Public participation is invited on each agenda item prior to the Village Board's deliberation. **When called upon, please approach the microphone and state your name and the address where you live. Kindly limit your remarks to three (3) minutes.**

FAKE MEETING - FOR TRAINING PURPOSES ONLY

VILLAGE OF VILLA PARK
FAKE LOCATION

Regular Board Meeting

November 30, 2018 **7:00 PM**

Village President Albert Bulthuis
Village Clerk Hosanna Korynecky
Village Trustees:
Chris J. Aiello, David Cilella, Nick Cuzzone, Donald Kase, Cheryl Tucker, Robert Wagner

1. Call to Order - Roll Call

2. Pledge of Allegiance

3. Public Comments on Agenda Items
Public participation involving new or sworn testimony will not be permitted on any Zoning and Planning Commission matters for which a public hearing was held.

4. Amendments to the Agenda

5. Proclamations

6. Consent Agenda

6.a. Minutes from the Board Meeting on October 22, 2018
Minutes Oct 8, 2018.docx

6.b. Bill Listing for the Weeks of October 8 and 15, 2018 in the total amount of $1,234,567.89
2018-1015 SY18 Weekly Chk Report.pdf
2018-1008 SY18 Weekly Chk Report.pdf

7. First Reading on Ordinances to be Codified

8. Second Reading on Ordinances to be Codified

9. Ordinances

The Villa Park Village Hall is subject to the requirements of the Americans with Disabilities Act of 1990. An elevator is operational at the north side entrance to the Village Hall during normal work hours and also during evenings. Individuals with special needs are requested to contact the Village's Compliance Officer at (630) 834-8500 so that reasonable accommodations can be made for those persons.

9.a. Draft

10. Resolutions

10.a. Example - Delete Me
FY17 Wage Adjustment.pdf
Proposed FY18 Wage Adjustments.pdf

10.b. resolution for a new audit

We need to do this. Thanks much! TIA!
Sikich VO Villa Park 2015-2019 Proposal.pdf

10.c. Reindeer expeditor

Request approval for purchase of a Reindeer expeditor to assist a sleigh bearing gifts to move along the Illinois Prairie Path.

10.d. Resolution Approving a Pilot Program for Chickens

Approval of the attached resolution.

11. Motions

12. Public Comments on Non-Agenda Items

13. Village Clerk's Report

14. Village Trustees' Report

15. Village President's Report

16. Village Manager's Report

17. Executive Session

18. Adjournment

Village Board of Trustees Agenda Item Report

Meeting Date: November 30, 2018
Submitted by: Kelly Kuechle
Submitting Department: Village Manager's Office
Item Type: Minutes
Agenda Section: Consent Agenda

Subject:
Minutes from the Board Meeting on October 22, 2018

Suggested Action:

Attachments:
Minutes Oct 8, 2018.docx

Next Ordinance No. 4055
Next Resolution No. 18-72

Next Meeting will be October 22, 2018

VILLAGE OF VILLA PARK
20 South Ardmore Avenue, Villa Park, Illinois 60181

Minutes of the Regular Meeting of the Village President
October 8, 2018 **and the Board of Trustees** **7:00 pm**

Village President Albert Bulthuis
Village Clerk Hosanna Korynecky

Village Trustee Chris J. Aiello
Village Trustee Nick Cuzzone
Village Trustee Cheryl Tucker
Village Trustee David Cilella
Village Trustee Donald Kase
Village Trustee Robert Wagner

MINUTES OF THE FORMAL MEETING HELD IN VILLAGE HALL BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF THE VILLAGE OF VILLA PARK ON OCTOBER 8, 2018

PRESENT: Trustees Cilella, Cuzzone, Kase, Tucker, Wagner and President Bulthuis.
ALSO PRESENT: Attorney Binninger, Manager Keehner and Clerk Korynecky.
ABSENT: Trustee Aiello.

1. Call to Order – Roll Call.
President Bulthuis called the meeting to order and Clerk Korynecky called the roll.

2. Pledge of Allegiance.
President Bulthuis led the Pledge of Allegiance and Trustee Wagner said the prayer.

3. Public Comments on Agenda Items.
There were no participants.

4. Amendments to the Agenda.

5. Proclamation by President Bulthuis for the Lions Club 95th Anniversary.

6. Proclamation by President Bulthuis for Fire Prevention Week.
Fire Department Lt. Chris Gilliland reviewed the events at their open house on Saturday, October 13 from 12 noon to 3 p.m. at Fire Station #81 on Ardmore Avenue.

7. Consent Agenda:
a. Minutes from the Public Hearing on September 24, 2018.
b. Minutes from the Board Meeting on September 24, 2018.
c. Bill Listing for the Weeks of the Weeks of September 24 and October 1, 2018 for a Total Amount of $832,846.18.
Motion to approve Consent Agenda was made by Trustee Cuzzone and seconded by Trustee Kase. There were no questions, comments or discussion. Roll call vote tallied six (6) ayes made by Trustees Wagner, Tucker, Cilella, Cuzzone, Kase and President Bulthuis. There were no nays. Motion carried.

8. First Reading of an Ordinance of the Village of Villa Park, DuPage County, Illinois, Amending Chapter 2 of the Village Code.
The Cable TV Commission has requested to change its regularly scheduled meeting dates to the second Monday of every month, which requires a change to Village ordinance. Additionally, this ordinance seeks to dissolve the Summerfest Commission. Staff has noticed a recent decline in resident interest to serve on the commission, and most seated commission members have resigned from their positions. Staff believes the event to still be of value to the community; the event will be planned and executed by the Parks and Recreation Department in conjunction with community volunteer support as available.
Some discussion ensued.

9. Ordinance of the Village of Villa Park, DuPage County, Illinois, Authorizing the Sale by Public Auction of Personal Property and Seized Vehicles Owned by the Village of Villa Park.
Proceeds from the sales of the vehicles will be placed into the Equipment Replacement Fund and will be used to purchase additional equipment.

VEHICLE TYPE	YEAR	MAKE	MODEL	LAST 6 OF VIN	MIN. PRICE
Seizure	2006	Chevy	Van	150916	$250
Seizure	2004	Ford	Expedition	B11469	$250
Seizure	2000	Mercury	Gran Marquis	704115	$150
Seizure	1996	Chevy	Blazer	101961	$150
Seizure	2002	Chrysler	Sebring	187763	$150
#39	2005	Ford	Explorer	A55381	$250
#36	2002	Ford	Explorer	165490	$250

Motion to approve the Ordinance was made by Trustee Cilella and seconded by Trustee Kase. There were no questions, comments or discussion. Roll call vote tallied six (6) ayes made by Trustees Wagner, Cuzzone, Tucker, Cilella, Kase and President Bulthuis. There were no nays. Motion carried.

10. Resolution of the Village of Villa Park, DuPage County, Illinois, Authorizing Halloween Trick-or-Treating Hours.
Our Village has historically passed, by resolution, a time and date for children to participate in Halloween Trick-or-Treating. By adopting this resolution, a uniform time is recommended for the event, thereby allowing the police department to increase patrol for the purpose of protecting the children who are participating in the Halloween festivities. It is recommended that the Village Board approve the official Trick-or-Treating hours of 3:00 pm to 7:00 pm on Wednesday, October 31, 2018.
Motion to approve the resolution was made by Trustee Cilella and seconded by Trustee Kase. There were no questions, comments or discussion. Roll call vote tallied six (6) ayes made by Trustees Tucker, Cuzzone, Wagner, Cilella, Kase and President Bulthuis. There were no nays. Motion carried.

11. Resolution of the Village of Villa Park, DuPage County, Illinois, Establishing the Holiday Schedule and Regular Meeting Dates of the Villa Park Board of Trustees for Calendar Year 2019.
The Villa Park Municipal Code contains various references to meetings and holidays. On an annual basis the Board of Trustees establishes and approves a schedule of the meetings of the Village of Villa Park Board of Trustees, as well as the Village's annual holiday schedule. Staff recommends that the President and Board of Trustees pass a resolution to establish the holidays and meeting dates for the Villa Park Board of Trustees for the 2019 calendar year.
Motion to approve the resolution was made by Trustee Tucker and seconded by Trustee Wagner. There were no questions, comments or discussion. Roll call vote tallied six (6) ayes made by Trustee Cuzzone, Kase, Cilella, Wagner, Tucker and President Bulthuis. There were no nays. Motion carried.

12. Appointments to Boards and Commissions.
a. Parks and Recreation Advisory Commission
Samuel Bousum, Jr. (A) 10/8/2018 through 4/30/2021
Motion to approve the appointment was made by Trustee Wagner and seconded by Trustee Cuzzone. Trustee Cuzzone thanked Sam Bousum for joining the commission to serve our community. Roll call vote tallied six (6) ayes made by Trustees Tucker, Kase, Cilella, Wagner, Cuzzone and President Bulthuis. There were no nays. Motion carried.

13. Public Comments on Non-Agenda Items.
Resident and Lions Club member Sid Bergh provided information on the work done by the Lions Club.

14. Village Clerk's Report.
Clerk Korynecky informed residents about early voting locations Monday through Friday - Elmhurst City Hall from October 22 to November 3 and Yorktown Center from October 22 to November 5.

15. Village Trustees' Report.
Trustee Cilella had no report or recommendations.
Trustee Cuzzone congratulated the Willowbrook High School Football Team on their recent wins.
Trustee Kase had no report or recommendations.

Trustee Tucker said the Parks and Recreation Advisory Commission will meet on October 9 at 7 p.m. at Iowa Community Center. She said the Community Congregational Church will not have a pumpkin patch this year but will host a one day festival on October 20 from 9 a.m. to 3 p.m.
Trustee Wagner said the Traffic and Safety Commission will meet on October 9 at 8 p.m. at Village Hall and the Cable Commission will meet on October 15 at 6 p.m. at Village Hall. He said the Cable Commission will hold classes on Saturdays in November on producing content for the Cable channel. He said he attended the recent DuPage Rail Safety Council meeting and reviewed some of the information presented. He said the Environmental Concerns Commission will host Pumpkin Smash for pumpkin composting on November 3 from 9 a.m. to 12 noon. He said residents can still register online for the Villa Park Junior Women's Club Trick or Trot event on October 27. He also reminded residents not to sweep grass or leaves into the street.

16. Village President's Report.
President Bulthuis thanked Parks and Recreation for their work at the well attended Brewfest. He also thanked the Police Department for recent grants received from the Bureau of Justice Assistance and the Department of Transportation.

17. Village Manager's Report.
Manager Keehner had no report or recommendations.

18. Executive Session.
a. 5ILCS 120/2 (c)(1) (personnel matters)
b. 5ILCS 120/2 (c)(2) (collective bargaining matters)
c. 5ILCS 120/2 (c)(5) (purchase or lease of property)
d. 5ILCS 120/2 (c)(6) (sale or lease of property)
e. 5ILCS 120/2 (c)(11) (pending litigation)
f. 5ILCS 120/2 (c)(21) (discussion of closed session minutes)
Motion to approve Executive Session was made by Trustee Cuzzone and seconded by Trustee Cilella. There were no questions, comments or discussion. Roll call vote tallied six (6) ayes made by Trustees Kase, Wagner, Tucker, Cilella, Cuzzone and President Bulthuis. There were no nays. Motion carried.

19. Adjournment.
Motion to adjourn was made by Trustee Cuzzone and seconded by Trustee Cilella. Voice vote passed with all ayes. Meeting adjourned at 9:08 p.m.

Respectfully submitted,

Hosanna Korynecky
Village Clerk

Village Board of Trustees Agenda Item Report

Meeting Date: November 30, 2018
Submitted by: Kelly Kuechle
Submitting Department: Village Manager's Office
Item Type: Bill Listing (Village Board Only)
Agenda Section: Consent Agenda

Subject:
Bill Listing for the Weeks of October 8 and 15, 2018 in the total amount of $1,234,567.89

Suggested Action:

Attachments:
2018-1015 SY18 Weekly Chk Report.pdf

2018-1008 SY18 Weekly Chk Report.pdf

VILLAGE OF VILLA PARK

List of Bills Presented to the Board of Trustees

at its Meeting on October 22, 2018

Covering weekly check runs dated for:

October 15, 2018/SY18..... $236,277.94

Report Criteria:
Invoices with totals above $0 included.
Paid and unpaid invoices included.
Invoice.Batch = "101501"
Invoice Detail.Type = {<>} "Adjustment"

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.210508 ESCROW: P. W. PROJECTS								
SALT CREEK SCHOOL DISTRICT 48	PRSW201800698-RW1	0		RELEASE OF BOND;1110 S VILLA AVE	100,000.00	.00		101501
Total 10.210508 ESCROW: P. W. PROJECTS:					100,000.00	.00		
Total :					100,000.00	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.511.00.202 TRAINING & CONFERENCES								
BULTHUIS, ALBERT	TRAVELREIMB	0		IML CONFERENCE 9/20-9/22/18; TRAVEL REI	51.50	.00		101501
Total 10.511.00.202 TRAINING & CONFERENCES:					51.50	.00		
10.511.00.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	36.68	.00		101501
Total 10.511.00.210 TELEPHONE:					36.68	.00		
10.511.00.211 LEGAL SERVICES								
ORR & ASSOC, KATHLEEN FIELD	15740	0		LEGAL SERVICES	8,325.00	.00		101501
ROBBINS SCHWARTZ	283591	0		LEGAL SERVICES	675.00	.00		101501
Total 10.511.00.211 LEGAL SERVICES:					9,000.00	.00		
10.511.00.299 OTHER CONTRACTUAL SERVICES								
MUNICIPAL CODE CORPORATION	00317622	0		MUNICIPAL CODE CODIFICATION	550.00	.00		101501
Total 10.511.00.299 OTHER CONTRACTUAL SERVICES:					550.00	.00		
10.511.00.667 COMMUNITY PRIDE COMMISSION								
ANIMAL INSTINCTS PET STORE	2316	0		PAWS ON THE PATH PRIZES	87.00	.00		101501
Total 10.511.00.667 COMMUNITY PRIDE COMMISSION:					87.00	.00		
Total PUBLIC AFFAIRS:					9,725.18	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.512.00.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	36.68	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	38.23	.00		101501
Total 10.512.00.210 TELEPHONE:					74.91	.00		
Total MANAGER:					74.91	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.513.00.202 TRAINING & CONFERENCES								
BAIG,RANA	TRAVELREIMBSEPT18	0		CIVIC ANNU SYMPOSIUM;LODGE,TRANS,M	255.56	.00		101501
Total 10.513.00.202 TRAINING & CONFERENCES:					255.56	.00		
10.513.00.210 TELEPHONE								
BAIG,RANA	REIMBAUG18	0		PERS DEVICE PHONE REIM; AUG 2018	24.99	.00		101501
BAIG,RANA	REIMBAUG18	0		PERS DEVICE USAGE REIM; AUG 2018	24.99	.00		101501
BAIG,RANA	REIMBJULY18	0		PERS DEVICE PHONE REIM; JULY 2018	24.99	.00		101501
BAIG,RANA	REIMBJULY18	0		PERS DEVICE USAGE REIM; JULY 2018	24.99	.00		101501
Total 10.513.00.210 TELEPHONE:					99.96	.00		
Total FINANCE:					355.52	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.514.00.210 TELEPHONE								
FIOLA, JAN	PHONEREIMB	0		PHONE USAGE	24.99	.00		101501
FIOLA, JAN	PHONEREIMB	0		PHONE DEVICE	24.99	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	3.69	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	110.04	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	114.69	.00		101501
Total 10.514.00.210 TELEPHONE:					278.40	.00		
10.514.00.299 OTHER CONTRACTUAL SERVICES								
CAR WASH DEVELOPMENT LLC	84	0		CD/ED CAR WASHES	9.00	.00		101501
MUNICIPAL SYSTEMS, INC.	15908	0		COMMUNITY DEVEL TICKET PROGRAM	300.00	.00		101501
Total 10.514.00.299 OTHER CONTRACTUAL SERVICES:					309.00	.00		
Total COMMUNITY DEVELOPMENT:					587.40	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.516.00.299 OTHER CONTRACTUAL SERVICES								
SMG SECURITY SYSTEMS INC	52222	0		QTR BURGLAR ALARM MAINT.	2,236.80	.00		101501
Total 10.516.00.299 OTHER CONTRACTUAL SERVICES:					2,236.80	.00		
Total BUILDINGS & GROUNDS:					2,236.80	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.517.00.299 OTHER CONTRACTUAL SERVICES								
BEAR LANDSCAPE GROUP	5278	0		NOV MAINT.WEST METRA FLOWERBEDS	553.57	.00		101501
BEAR LANDSCAPE GROUP	5279	0		NOV MAINT.NORTH METRA FLOWERBEDS	330.00	.00		101501
BEAR LANDSCAPE GROUP	5280	0		NOV MAINT.SOUTH METRA FLOWERBEDS	307.00	.00		101501
RJS GROUP INC	20238910	0		STRIP, WAX FLOORS AT METRA	1,210.00	.00		101501
Total 10.517.00.299 OTHER CONTRACTUAL SERVICES:					2,400.57	.00		
Total COMMUTER PARKING LOT:					2,400.57	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.518.00.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	31.35	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	3.69	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	36.68	.00		101501
Total 10.518.00.210 TELEPHONE:					71.72	.00		
10.518.00.215 SHOP SERVICES								
CINTAS CORPORATION #344	344809367	0		MATS,UNIFORMS, TOWELS, FLEET	59.30	.00		101501
CINTAS CORPORATION #344	344813129	0		UNIFORMS, TOWELS, FLEET	47.30	.00		101501
CINTAS CORPORATION #344	344816939	0		MATS,UNIFORMS, TOWELS, FLEET	59.30	.00		101501
Total 10.518.00.215 SHOP SERVICES:					165.90	.00		
10.518.00.315 INSPECTIONS AND SAFETY TESTS								
SUBURBAN DRIVELINE INC	56433	0		SAFETY TEST PW#93	34.00	.00		101501
SUBURBAN DRIVELINE INC	56434	0		SAFETY TEST PW#6	34.00	.00		101501
SUBURBAN DRIVELINE INC	56435	0		SAFETY TEST PW#4	34.00	.00		101501
Total 10.518.00.315 INSPECTIONS AND SAFETY TESTS:					102.00	.00		
Total GARAGE:					339.62	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.519.00.210 TELEPHONE								
VOSKRESENSKI, VASSILI	REIMBSEPT18	0		PERS PHONE REIMBURSEMENT;SEPT 2018	24.99	.00		101501
VOSKRESENSKI, VASSILI	REIMBSEPT18	0		USAGE REIMBURSEMENT;SEPT 2018	24.99	.00		101501
Total 10.519.00.210 TELEPHONE:					49.98	.00		
10.519.00.299 OTHER CONTRACTUAL SERVICES								
TERRA CONSULTING GROUP LTD	0019202-IN	0		PERMIT REVIEW #PRCM201801367	300.00	.00		101501
Total 10.519.00.299 OTHER CONTRACTUAL SERVICES:					300.00	.00		
Total ENGINEERING:					349.98	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.520.01.210 TELEPHONE								
VERIZON WIRELESS	9814942999	0		DATA FOR SQUAD CAR COMPUTERS	1,013.03	.00		101501
Total 10.520.01.210 TELEPHONE:					1,013.03	.00		
10.520.01.299 OTHER CONTRACTUAL SERVICES								
MUNICIPAL SYSTEMS, INC.	15908	0		POLICE DEPT TICKET PROGRAM	650.00	.00		101501
MUNICIPAL SYSTEMS, INC.	15909	0		COLLECTION PROGRAM	200.00	.00		101501
Total 10.520.01.299 OTHER CONTRACTUAL SERVICES:					850.00	.00		
10.520.08.299 OTHER CONTRACTUAL SERVICES								
TRANSUNION RISK & ALTERNATIVE	DISBURSEPT18	0		INVESTIGATIVE SERVICES; SEPT 2018	142.60	.00		101501
Total 10.520.08.299 OTHER CONTRACTUAL SERVICES:					142.60	.00		
10.520.08.399 OTHER SUPPLIES								
MOORE MEDICAL LLC	70045539	0		BIOHAZARD SUIT	243.71	.00		101501
Total 10.520.08.399 OTHER SUPPLIES:					243.71	.00		
10.520.09.299 OTHER CONTRACTUAL SERVICES								
CAR WASH DEVELOPMENT LLC	85	0		PD CAR WASHES; SEPT 2018	114.00	.00		101501
Total 10.520.09.299 OTHER CONTRACTUAL SERVICES:					114.00	.00		
Total POLICE:					2,363.34	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.521.01.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	36.68	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	38.23	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	94.05	.00		101501
Total 10.521.01.210 TELEPHONE:					168.96	.00		
Total FIRE:					168.96	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.523.02.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	125.40	.00		101501
Total 10.523.02.210 TELEPHONE:					125.40	.00		
Total AMBULANCE/PARAMEDIC:					125.40	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.525.01.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	31.35	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	25.83	.00		101501
Total 10.525.01.210 TELEPHONE:					57.18	.00		
10.525.01.299 OTHER CONTRACTUAL SERVICES								
CAR WASH DEVELOPMENT LLC	86	0		PW CAR WASHES; SEPT 2018	3.00	.00		101501
Total 10.525.01.299 OTHER CONTRACTUAL SERVICES:					3.00	.00		
10.525.01.399 OTHER SUPPLIES								
YOUNG, JASON	REIMBOCT18	0		REIMBURSE FOR CDL	60.00	.00		101501
Total 10.525.01.399 OTHER SUPPLIES:					60.00	.00		
10.525.25.392 BARRICADES								
ROADSAFE TRAFFIC SYSTEMS	RT146537	0		WBHS HOMECOMING PARADE BARRICADE	225.00	.00		101501
Total 10.525.25.392 BARRICADES:					225.00	.00		
10.525.25.395 STREET SIGN MATERIALS								
TRAFFIC CONTROL & PROTECTION	94076	0		POST REFLECTOR, STOP SIGN	3,926.25	.00		101501
TRAFFIC CONTROL & PROTECTION	94077	0		TELSPAR POST AND ANCHOR	1,528.75	.00		101501
Total 10.525.25.395 STREET SIGN MATERIALS:					5,455.00	.00		
Total STREET:					5,800.18	.00		
Total CORPORATE FUND:					124,527.86	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
29.502.01.299 OTHER CONTRACTUAL SERVICES								
ORR & ASSOC, KATHLEEN FIELD	15740	0		LEGAL SERVICES - NORTH AVE TIF	623.50	.00		101501
Total 29.502.01.299 OTHER CONTRACTUAL SERVICES:					623.50	.00		
Total GENERAL ADMINSTRATION:					623.50	.00		
Total TIF 3 FUND - NORTH AVENUE:					623.50	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
30.502.01.299 OTHER CONTRACTUAL SERVICES								
ORR & ASSOC, KATHLEEN FIELD	15740	0		LEGAL SERVICES - OVALTINE TIF	1,386.75	.00		101501
Total 30.502.01.299 OTHER CONTRACTUAL SERVICES:					1,386.75	.00		
Total GENERAL:					1,386.75	.00		
Total TIF 2 FUND - OVALTINE:					1,386.75	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
35.502.01.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	183.40	.00		101501
Total 35.502.01.210 TELEPHONE:					183.40	.00		
35.502.35.299 OTHER CONTRACTUAL SERVICES								
HOME CITY ICE COMPANY, THE	4311183913	0		ICE-ANNUAL FREEZER FEE,ICC	337.50	.00		101501
ILLINOIS STATE POLICE	DISBURSEMENT	0		BACKGROUND CHECK FEES	250.00	.00		101501
Total 35.502.35.299 OTHER CONTRACTUAL SERVICES:					587.50	.00		
35.502.35.311 PROGRAM SUPPLIES								
HOME CITY ICE COMPANY, THE	4311183913A	0		ICE-RECREATION PROGRAMS,EVENTS	65.00	.00		101501
Total 35.502.35.311 PROGRAM SUPPLIES:					65.00	.00		
35.502.36.108 SALARIES: TEMPORARY								
GLENDALE HEIGHTS, VILLAGE OF	10012018VFF	0		FOOTFEST REFEREE FEES,SOCCER LEAG	81.00	.00		101501
Total 35.502.36.108 SALARIES: TEMPORARY:					81.00	.00		
35.502.36.281 RENTAL OF EQUIPMENT								
SERVICE SANITATION INC	7576010	35003		PORTABLE TOILETS,BREWFEST	690.00	.00		101501
SERVICE SANITATION INC	7601386	0		PORTABLE TOILET,JACKSON FIELD	111.00	.00		101501
Total 35.502.36.281 RENTAL OF EQUIPMENT:					801.00	.00		
35.502.36.282 RENTAL/LEASE								
SCHOOL DISTRICT 45	1271	0		JEFFERSON GYM RENTAL,VB LEAGUE	56.25	.00		101501
SCHOOL DISTRICT 45	1280	0		JACKSON GYM RENTAL,VB LEAGUE	37.50	.00		101501
Total 35.502.36.282 RENTAL/LEASE:					93.75	.00		
35.502.36.297 OFFICIATING SERVICES								
PANEK, BRIAN	9.2018	0		ADLT.SOFTBALL UMPIRES LEAGUE	702.00	.00		101501
Total 35.502.36.297 OFFICIATING SERVICES:					702.00	.00		
35.502.36.299 OTHER CONTRACTUAL SERVICES								
DAILY HERALD	14838-14839	35003		VP BREWFEST DIGITAL ADS	353.50	.00		1015
HOME CITY ICE COMPANY, THE	4311183913	0		ICE-ANNUAL FREEZER FEE,ICC	115.50	.00		1015

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
ILLINOIS STATE POLICE	DISBURSEMENT	0		BACKGROUND CHECK FEES	250.00	.00		101501
ROCK 'N' KIDS INC	VPFI18	0		EARLY CHILDHOOD MUSIC CLASS	84.00	.00		101501
Total 35.502.36.299 OTHER CONTRACTUAL SERVICES:					803.00	.00		
35.502.36.311 PROGRAM SUPPLIES								
BREAKTHRU BEVERAGE ILLINOIS LL	329587698	35003		VPBREWFEST BEER PRODUCT	220.00	.00		101501
CARPETS OF ELMHURST	21153	0		AREA RUG, PRESCHOOL RM 3 @ ICC	104.00	.00		101501
ONE TRICK PONY INC	2018-VILLA	35003		VP BREWFEST 2018; BEER PRODUCT	225.00	.00		101501
YORK CENTER PARK DISTRICT	DISBURSEMENT	0		SENIOR TRIPS 09.07.18, 09.14.18	404.00	.00		101501
Total 35.502.36.311 PROGRAM SUPPLIES:					953.00	.00		
Total GENERAL:					4,269.65	.00		
Total RECREATION FUND:					4,269.65	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
36.502.01.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	146.72	.00		101501
Total 36.502.01.210 TELEPHONE:					146.72	.00		
36.502.02.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	156.75	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	7.38	.00		101501
Total 36.502.02.210 TELEPHONE:					164.13	.00		
36.502.02.305 TURF SUPPLIES								
SITE ONE LANDSCAPE SUPPLY	86772094-001	0		BUVUS WINTER PLANTS,DEPOT	141.32	.00		101501
SITE ONE LANDSCAPE SUPPLY	86848571-001	0		STRAW BALES, DEPOT	45.00	.00		101501
Total 36.502.02.305 TURF SUPPLIES:					186.32	.00		
36.502.02.318 PLAYGROUND EQUIPMENT PARTS								
NUTOYS LEISURE PRODUCTS	48295	0		REPLACEMENT PLAYGROUND PARTS, LION	959.28	.00		101501
TEAM REIL INC	21489	0		TWISTER CLIMBER PART,FISHPARK	1,513.28	.00		101501
Total 36.502.02.318 PLAYGROUND EQUIPMENT PARTS:					2,472.56	.00		
36.502.02.319 ATHLETIC FIELD MATERIALS								
PIONEER MANUFACTURING CO	696638	0		BRITE STRIPE,WHITE PAINT FOR FIELDS	795.00	.00		101501
Total 36.502.02.319 ATHLETIC FIELD MATERIALS:					795.00	.00		
Total GENERAL:					3,764.73	.00		
Total PARKS FUND:					3,764.73	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
50.502.02.299 OTHER CONTRACTUAL SERVICES								
SHAW MEDIA	091810074598	0		HEARING BOND PROPOSAL	102.54	.00		101501
Total 50.502.02.299 OTHER CONTRACTUAL SERVICES:					102.54	.00		
Total GENERAL:					102.54	.00		
Total DEBT SERVICE FUND:					102.54	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
60.502.02.299 OTHER CONTRACTUAL SERVICES								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	38.23	.00		101501
Total 60.502.02.299 OTHER CONTRACTUAL SERVICES:					38.23	.00		
60.502.03.292 ENGINEERING SERVICES								
BURKE ENGINEERING LTD, CHRISTO	145370	0	180004	2018 STREET IMPROVEMENT PROJECT	3,567.50	.00		101501
ENGINEERING RESOURCE ASSOCIAT	180509.01	0	180077	RIDGE ROAD WATER MAIN/STREET IMPRO	12,767.28	.00		101501
Total 60.502.03.292 ENGINEERING SERVICES:					16,334.78	.00		
Total GENERAL:					16,373.01	.00		
Total STREET IMPROVEMENT FUND:					16,373.01	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
64.502.10.292 ENGINEERING SERVICES								
BAXTER & WOODMAN INC	0201761	0	180069	ENG. SVCS.- RTA ACCESS TO TRANSIT GR	3,000.00	.00		101501
Total 64.502.10.292 ENGINEERING SERVICES:					3,000.00	.00		
Total GENERAL:					3,000.00	.00		
Total CAPITAL PROJECTS FUND:					3,000.00	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
65.502.02.401 CAPITAL OUTLAY								
CURRIE MOTORS	E6644	0	180066	PURCHASE 1 POLICE SQUAD CAR (REPLAC	27,959.00	.00		101501
LANDMARK FORD INC	163478	0	180071	2019 FORD TRANSIT VAN	25,665.00	.00		101501
Total 65.502.02.401 CAPITAL OUTLAY:					53,624.00	.00		
Total GENERAL:					53,624.00	.00		
Total EQUIPMENT REPLACEMENT FUND:					53,624.00	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
82.502.01.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	62.70	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	14.76	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	36.68	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	38.01	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	114.69	.00		101501
Total 82.502.01.210 TELEPHONE:					266.84	.00		
82.502.02.219 UTILITY - ELECTRIC								
DYNEGY ENERGY SERVICES	gmcvvp1000 9/18	0		CORNELL PUMP STN; 8/7-9/5/18	586.73	.00		101501
Total 82.502.02.219 UTILITY - ELECTRIC:					586.73	.00		
82.502.02.292 ENGINEERING SERVICES								
BAXTER & WOODMAN INC	0201760	0	180080	NORTH YALE WATER MAIN GRANT APPLICA	172.50	.00		101501
ENGINEERING RESOURCE ASSOCIAT	180509.01	0	180077	RIDGE ROAD WATER MAIN/STREET IMPRO	23,709.00	.00		101501
Total 82.502.02.292 ENGINEERING SERVICES:					23,881.50	.00		
Total GENERAL:					24,735.07	.00		
Total WATER SUPPLY FUND:					24,735.07	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
83.502.01.210 TELEPHONE								
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	62.61	.00		101501
VERIZON WIRELESS	9815462161	0		WIRELESS SERVICE FROM 08/27 - 09/26/18	11.07	.00		101501
Total 83.502.01.210 TELEPHONE:					73.68	.00		
83.502.02.219 UTILITY - ELECTRIC								
DYNEGY ENERGY SERVICES	gmcvvp1000 9/18	0		WWFTF ; 8/7-9/5/18	3,344.65	.00		101501
Total 83.502.02.219 UTILITY - ELECTRIC:					3,344.65	.00		
83.502.04.292 ENGINEERING SERVICES								
BURKE ENGINEERING LTD, CHRISTO	145369	48016	170075	PHASE 2 ENGINEERING DESIGN, SECOND	452.50	.00		101501
Total 83.502.04.292 ENGINEERING SERVICES:					452.50	.00		
Total GENERAL:					3,870.83	.00		
Total WASTEWATER FUND:					3,870.83	.00		
Grand Totals:					236,277.94	.00		

	Amount Paid
CORPORATE FUND	
Total CORPORATE FUND:	124,527.86
TIF 3 FUND - NORTH AVENUE	
Total TIF 3 FUND - NORTH AVENUE:	623.50
TIF 2 FUND - OVALTINE	
Total TIF 2 FUND - OVALTINE:	1,386.75
RECREATION FUND	
Total RECREATION FUND:	4,269.65
PARKS FUND	
Total PARKS FUND:	3,764.73
DEBT SERVICE FUND	
Total DEBT SERVICE FUND:	102.54
STREET IMPROVEMENT FUND	
Total STREET IMPROVEMENT FUND:	16,373.01
CAPITAL PROJECTS FUND	
Total CAPITAL PROJECTS FUND:	3,000.00
EQUIPMENT REPLACEMENT FUND	
Total EQUIPMENT REPLACEMENT FUND:	53,624.00
WATER SUPPLY FUND	
Total WATER SUPPLY FUND:	24,735.07
WASTEWATER FUND	
Total WASTEWATER FUND:	3,870.83

	Amount Paid
Grand Totals:	236,277.94

THE PRECEDING LIST OF BILLS PAYABLE WAS REVIEWED AND APPROVED FOR PAYMENT.

DATE ..... APPROVED BY .....

.....

.....

Report Criteria:
Invoices with totals above $0 included.
Paid and unpaid invoices included.
Invoice Detail.Adjustmentid = {IS NULL}
Invoice.Batch = "101501"

VILLAGE OF VILLA PARK

List of Bills Presented to the Board of Trustees

at its Meeting on October 22, 2018

Covering weekly check runs dated for:

October 8, 2018/SY18..... $64,547.23

Report Criteria:
Invoices with totals above $0 included.
Paid and unpaid invoices included.
Invoice.Batch = "100801"
Invoice Detail.Type = {<>} "Adjustment"

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.511.00.211 LEGAL SERVICES								
GARDINER KOCH WEISBERG	136130	0		LEGAL SVCS - MM FOIA MATTER	462.00	.00		100801
Total 10.511.00.211 LEGAL SERVICES:					462.00	.00		
10.511.00.212 LEGAL SERVICES-POLICE								
RAINES, SHAWNTE M	18-9	0		LEGAL SERVICES-ADJUDICATORY HEARIN	940.00	.00		100801
Total 10.511.00.212 LEGAL SERVICES-POLICE:					940.00	.00		
10.511.00.299 OTHER CONTRACTUAL SERVICES								
FEDEX	6-311-46094	0		BOND DOCUMENTS TO ATTYS	16.23	.00		100801
FEDEX	6-319-19445	0		BOARD PACKET MAILING TO ATTY	11.96	.00		100801
Total 10.511.00.299 OTHER CONTRACTUAL SERVICES:					28.19	.00		
10.511.00.656 FIRE & POLICE COMMISSION								
C.O.P.S AND F.I.R.E PERSONNEL	104915	0		PRE-EMPLYMNT PLYGRPH EXAMS;E.REYN	320.00	.00		100801
C.O.P.S AND F.I.R.E PERSONNEL	104929	0		2 PRE-EMPLYMNT PLYGRPH EXAMS;M.GEN	320.00	.00		100801
C.O.P.S AND F.I.R.E PERSONNEL	104945	0		2 PRE-EMPLYMNT PSYCH EXAMS;B.TEMES	900.00	.00		100801
C.O.P.S AND F.I.R.E PERSONNEL	104969	0		PRE-EMPLYMNT PLYGRPH EXAM;D.HEINZ	160.00	.00		100801
C.O.P.S AND F.I.R.E PERSONNEL	104972	0		PRE-EMPLYMNT PSYCH EXAM;M.GENTILE	450.00	.00		100801
C.O.P.S AND F.I.R.E PERSONNEL	104984	0		PRE-EMPLYMNT PSYCH EXAM;D.HEINZ	450.00	.00		100801
Total 10.511.00.656 FIRE & POLICE COMMISSION:					2,600.00	.00		
10.511.00.667 COMMUNITY PRIDE COMMISSION								
NICHOLSON, JEANIE	REIMBSEPT18	0		REIMBURSE FOR PIONEER GARDEN & FEE	40.46	.00		100801
Total 10.511.00.667 COMMUNITY PRIDE COMMISSION:					40.46	.00		
Total PUBLIC AFFAIRS:					4,070.65	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.512.01.210 TELEPHONE								
SAWYER, BRIAN	REIMBSEPT18	0		PERS DEVICE PHONE REIMB; SEPT 2018	24.99	.00		100801
SAWYER, BRIAN	REIMBSEPT18	0		PERS DEVICE USAGE REIM; SEPT 2018	24.99	.00		100801
Total 10.512.01.210 TELEPHONE:					49.98	.00		
10.512.01.270 MAINT OF OFFICE EQUIPMENT								
SOFTCHOICE CORP	4914368	0	180079	20 NITRO PRO 12 & SUPPORT	2,000.80	.00		100801
Total 10.512.01.270 MAINT OF OFFICE EQUIPMENT:					2,000.80	.00		
10.512.01.299 OTHER CONTRACTUAL SERVICES								
CURRENT TECHNOLOGIES CORP	720718	0		IT CONSULTANT- ONSITE & REMOTE SUPP	656.25	.00		100801
CURRENT TECHNOLOGIES CORP	720811	0		1.75 HRS REMOTE SUPPORT	218.75	.00		100801
GUDMUNDSSON, AGUST	VILLAPARK181001	0		SOFTWARE SUPPORT;OT2000,I4,PROPERT	1,249.00	.00		100801
KNO2 LLC	3008	0		KNO2 SUBSCR AND TRAINING	730.00	.00		100801
SAWYER, BRIAN	MILEREIMBSEPT18	0		MILEAGE REIMB;SEPT 2018	21.35	.00		100801
SITEIMPROVE INC	58247	0		WEBSITE MAINTENANCE; 10/1/18-9/30/19	3,772.80	.00		100801
Total 10.512.01.299 OTHER CONTRACTUAL SERVICES:					6,648.15	.00		
Total MANAGER:					8,698.93	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.513.00.210 TELEPHONE								
WACHTEL, KEVIN	REIMBSEPT18	0		PERS DEVICE PHONE REIMB; SEPT 2018	24.99	.00		100801
WACHTEL, KEVIN	REIMBSEPT18	0		USAGE REIMBURSEMENT; SEPT 2018	24.99	.00		100801
Total 10.513.00.210 TELEPHONE:					49.98	.00		
10.513.00.299 OTHER CONTRACTUAL SERVICES								
AMERICAN PRINTING TECHNOLOGIE	DISBURSEPT18	0		PRODUCTION SVCS UTIL BILL RUN#9 2018	208.35	.00		100801
Total 10.513.00.299 OTHER CONTRACTUAL SERVICES:					208.35	.00		
10.513.00.303 DUES & PUBLICATIONS								
GOVERNMENT FINANCE OFFICERS	0162001-18/19	0		MEMBERSHIP RENEWAL;K.WACHTEL	225.00	.00		100801
Total 10.513.00.303 DUES & PUBLICATIONS:					225.00	.00		
Total FINANCE:					483.33	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.514.00.270 MAINT OF OFFICE EQUIPMENT								
KONICA MINOLTA BUSINESS	9004976561	0		COLOR COPY CHARGES	96.11	.00		100801
KONICA MINOLTA BUSINESS	9004976561	0		BLACK AND WHITE COPY CHARGES	16.53	.00		100801
Total 10.514.00.270 MAINT OF OFFICE EQUIPMENT:					112.64	.00		
10.514.00.299 OTHER CONTRACTUAL SERVICES								
DUPAGE COUNTY RECORDER	201809170249	0		LIEN RELEASE 277 E NORTH	11.00	.00		100801
Total 10.514.00.299 OTHER CONTRACTUAL SERVICES:					11.00	.00		
10.514.00.317 OFFICE SUPPLIES								
RUNCO OFFICE SUPPLY	723132-0	0		PENS, PAPER, MARKERS, ENVELOPES	137.66	.00		100801
RUNCO OFFICE SUPPLY	723902-0	0		CALENDARS, PAPER, PLANNERS	119.29	.00		100801
Total 10.514.00.317 OFFICE SUPPLIES:					256.95	.00		
Total COMMUNITY DEVELOPMENT:					380.59	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.519.00.299 OTHER CONTRACTUAL SERVICES								
HARRIS COMPUTER SYSTEMS	MN00112553	0		CITYVIEW MAINTENANCE	307.40	.00		100801
Total 10.519.00.299 OTHER CONTRACTUAL SERVICES:					307.40	.00		
Total ENGINEERING:					307.40	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.520.01.210 TELEPHONE								
VERIZON WIRELESS	9814756882	0		DATA FOR LICENSE PLATE READER	76.02	.00		100801
Total 10.520.01.210 TELEPHONE:					76.02	.00		
10.520.01.299 OTHER CONTRACTUAL SERVICES								
SHAUGHNESSY, KEVIN W	POLYTESTSEPT18	0		POLYGRAPH TESTING SRVCS;NEW PT OFFI	200.00	.00		100801
Total 10.520.01.299 OTHER CONTRACTUAL SERVICES:					200.00	.00		
10.520.01.303 DUES & PUBLICATIONS								
POSITIVE IMPRESSIONS	PPJ-4937	0		BADGE STICKERS FOR CHILDREN	322.00	.00		100801
Total 10.520.01.303 DUES & PUBLICATIONS:					322.00	.00		
10.520.09.291 ANIMAL HOSPITAL EXPENSE								
DUPAGE COUNTY ANIMAL CONTROL	678-23906	0		STRAY DOG CHARGES; JULY 2018	385.00	.00		100801
Total 10.520.09.291 ANIMAL HOSPITAL EXPENSE:					385.00	.00		
10.520.09.299 OTHER CONTRACTUAL SERVICES								
ILLINOIS SECRETARY OF STATE	TITLEREGFEESEPT18	0		TITLE AND REG FOR NEW 2018 FORD EXPL	196.00	.00		100801
JIM'S TOWING	123960	0		TOW SEIZED '09 CHEVY MALIBU	175.00	.00		100801
JIM'S TOWING	125314	0		TOW CHARGES '06 CHRYSLER VAN	175.00	.00		100801
VETERAN'S TOWING & RECOVERY IN	14662	0		TOW CHRG;SEIZED '02 FORD SUV	175.00	.00		100801
VETERAN'S TOWING & RECOVERY IN	14815	0		TOW CHRG;SEIZED '10 HARLEY DAVIDSON	175.00	.00		100801
WEST & SONS TOWING INC	70469	0		TOW CHRG;SEIZED '04 FORD F-150	175.00	.00		100801
Total 10.520.09.299 OTHER CONTRACTUAL SERVICES:					1,071.00	.00		
10.520.09.301 UNIFORMS								
HEINZ, DANIELLE	REIMBOCT18	0		UNIFORM ALLOWANCE NEW PD OFFC;D.HE	1,400.00	.00		100801
Total 10.520.09.301 UNIFORMS:					1,400.00	.00		
Total POLICE:					3,454.02	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.521.01.230 PRINTING SERVICES								
BIG TUNA MARKETING	1234989	0		250 VIOLATION FORMS	143.00	.00		100801
Total 10.521.01.230 PRINTING SERVICES:					143.00	.00		
10.521.01.299 OTHER CONTRACTUAL SERVICES								
VERIZON WIRELESS	9814131086	0		WIRELESS ACCESS; 8 MDTS, 4 IPADS, 1 HO	316.35	.00		100801
Total 10.521.01.299 OTHER CONTRACTUAL SERVICES:					316.35	.00		
10.521.01.303 DUES & PUBLICATIONS								
KIWANIS CLUB OF VILLA PARK	19-118	0		ANNUAL MEMBERSHIP;R.RAKOSNIK	135.00	.00		100801
Total 10.521.01.303 DUES & PUBLICATIONS:					135.00	.00		
10.521.01.315 BUILDING MAINT SUPPLIES								
ACE HARDWARE, VILLA PARK	12400	0		MATERIALS FOR STA 82	25.18	.00		100801
MENARDS	94191	0		STA 82- CEILING TILE FOR ROOF PROJECT	324.94	.00		100801
Total 10.521.01.315 BUILDING MAINT SUPPLIES:					350.12	.00		
10.521.22.202 TRAINING & CONFERENCES								
ROMEOVILLE, VILLAGE OF	2018-496	0		B.CLAIRARDIN TO ENGINE COMPANY OPER	450.00	.00		100801
Total 10.521.22.202 TRAINING & CONFERENCES:					450.00	.00		
10.521.22.301 UNIFORMS								
AIR ONE EQUIPMENT INC	135928	0		4 FIREFIGHTER BOOTS	1,600.21	.00		100801
MUNICIPAL EMERGENCY SERVICES	IN1265342	0		8 FIREFIGHTER HOODS	270.00	.00		100801
Total 10.521.22.301 UNIFORMS:					1,870.21	.00		
10.521.22.399 OTHER SUPPLIES								
VILLA PARK ELECTRIC SUPPLY CO	138975-00	0		OUTLET COVERS FOR FLOODLIGHTS	17.50	.00		100801
Total 10.521.22.399 OTHER SUPPLIES:					17.50	.00		
Total FIRE:					3,282.18	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.523.02.299 OTHER CONTRACTUAL SERVICES								
PARAMEDIC BILLING SERVICES	PBS088	0		AMBULANCE BILLING FEES; AUG 2018	2,111.03	.00		100801
Total 10.523.02.299 OTHER CONTRACTUAL SERVICES:					2,111.03	.00		
Total AMBULANCE/PARAMEDIC:					2,111.03	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
10.525.01.299 OTHER CONTRACTUAL SERVICES								
ILLINOIS SECRETARY OF STATE	DISBURSEPT18	0		TITLE RENEWAL #36 2011 DODGE	8.00	.00		100801
Total 10.525.01.299 OTHER CONTRACTUAL SERVICES:					8.00	.00		
10.525.28.286 MOSQUITO ABATEMENT								
CLARKE ENVIRONMENTAL MOSQUIT	001004417	0		MOSQUITO TRUCK SPRAYING	5,977.50	.00		100801
Total 10.525.28.286 MOSQUITO ABATEMENT:					5,977.50	.00		
Total STREET:					5,985.50	.00		
Total CORPORATE FUND:					28,773.63	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
29.502.01.299 OTHER CONTRACTUAL SERVICES								
GARDINER KOCH WEISBERG	136060	0		LEGAL SVCS - NORTH AVE TIF	1,946.20	.00		100801
Total 29.502.01.299 OTHER CONTRACTUAL SERVICES:					1,946.20	.00		
Total GENERAL ADMINSTRATION:					1,946.20	.00		
Total TIF 3 FUND - NORTH AVENUE:					1,946.20	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
64.45108 RESIDENT FEES								
PALUTKIEWICZ, DAWID	REFUNDSEPT18	0		REFUND FOR 2018 SIDEWALK REPLACE PR	286.65	.00		100801
Total 64.45108 RESIDENT FEES:					286.65	.00		
Total :					286.65	.00		
Total CAPITAL PROJECTS FUND:					286.65	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
65.502.02.401 CAPITAL OUTLAY								
CHICAGO PARTS & SOUND LLC	2-0000189	0		EQUIPMENT FOR NEW POLICE VEHICLE	1,190.00	.00		100801
Total 65.502.02.401 CAPITAL OUTLAY:					1,190.00	.00		
65.502.02.402 NON-CAPITAL OUTLAY								
MENARDS	94191	0		STA 82- CEILING TILE FOR ROOF PROJECT	393.60	.00		100801
SOFTCHOICE CORP	4914368	0	180079	20 NITRO PRO 12 & SUPPORT	1,324.00	.00		100801
Total 65.502.02.402 NON-CAPITAL OUTLAY:					1,717.60	.00		
Total GENERAL:					2,907.60	.00		
Total EQUIPMENT REPLACEMENT FUND:					2,907.60	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
68.502.02.299 OTHER CONTRACTUAL SERVICES								
GUDMUNDSSON, AGUST	VILLAPARK181001	0		SOFTWARE SUPPORT;OT2000,I4,PROPERT	1,249.00	.00		100801
Total 68.502.02.299 OTHER CONTRACTUAL SERVICES:					1,249.00	.00		
68.502.10.299 OTHER CONTRACTUAL SERVICES								
CORE & MAIN	J505399	0		RYD SUPPLIES; 714 W PLEASANT	497.39	.00		100801
CORE & MAIN	J505542	0		RYD SUPPLIES; 711 W PLEASANT	914.17	.00		100801
CORE & MAIN	J517378	0		RYD SUPPLIES; 711 S ILLINOIS	48.95	.00		100801
Total 68.502.10.299 OTHER CONTRACTUAL SERVICES:					1,460.51	.00		
Total GENERAL:					2,709.51	.00		
Total STORMWATER BUYOUT FUND:					2,709.51	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
82.502.01.299 OTHER CONTRACTUAL SERVICES								
AMERICAN PRINTING TECHNOLOGIE	DISBURSEPT18	0		PRODUCTION SVCS UTIL BILL RUN#9 2018	208.35	.00		100801
COUNTY COURT REPORTERS INC	123805	0		REPORT OF PROCEEDINGD; NORTH YALE I	245.50	.00		100801
GUDMUNDSSON, AGUST	VILLAPARK181001	0		SOFTWARE SUPPORT;OT2000,I4,PROPERT	1,250.00	.00		100801
HARRIS COMPUTER SYSTEMS	MN00112553	0		CITYVIEW MAINTENANCE	307.40	.00		100801
Total 82.502.01.299 OTHER CONTRACTUAL SERVICES:					2,011.25	.00		
82.502.02.293 LABORATORY TESTING								
ETP LABS INC	18-133371	0		WATER SAMPLES	246.50	.00		100801
Total 82.502.02.293 LABORATORY TESTING:					246.50	.00		
82.502.02.351 VALVES								
CORE & MAIN	J490795	0		VALVES PARTS	4,510.30	.00		100801
Total 82.502.02.351 VALVES:					4,510.30	.00		
82.502.02.353 SERVICE CONNECTION MATERIALS								
CORE & MAIN	J490817	0		SERVICE LINE PARTS	1,898.85	.00		100801
Total 82.502.02.353 SERVICE CONNECTION MATERIALS:					1,898.85	.00		
82.502.02.354 WATER METERS								
CORE & MAIN	J493139	0		WATER METERS	15,360.00	.00		100801
Total 82.502.02.354 WATER METERS:					15,360.00	.00		
82.502.02.355 FIRE HYDRANT REPAIR PARTS								
ZIEBELL WATER SERVICE	243115-000	0		HYDRANT PARTS	1,255.00	.00		100801
Total 82.502.02.355 FIRE HYDRANT REPAIR PARTS:					1,255.00	.00		
82.502.02.402 NON-CAPITAL OUTLAY								
CORE & MAIN	J469006	0		METAL DETECTOR FOR LOCATING	745.00	.00		100801
Total 82.502.02.402 NON-CAPITAL OUTLAY:					745.00	.00		
Total GENERAL:					26,026.90	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
Total WATER SUPPLY FUND:					26,026.90	.00		

Vendor Name	Invoice Number	Activity	PO Number	Description	Invoice Amt	Amount Paid	Date Paid	Batch
83.502.01.299 OTHER CONTRACTUAL SERVICES								
AMERICAN PRINTING TECHNOLOGIE	DISBURSEPT18	0		PRODUCTION SVCS UTIL BILL RUN#9 2018	208.35	.00		100801
GUDMUNDSSON, AGUST	VILLAPARK181001	0		SOFTWARE SUPPORT;OT2000,I4,PROPERT	1,249.00	.00		100801
HARRIS COMPUTER SYSTEMS	MN00112553	0		CITYVIEW MAINTENANCE	307.39	.00		100801
Total 83.502.01.299 OTHER CONTRACTUAL SERVICES:					1,764.74	.00		
83.502.02.293 LABORATORY TESTING								
ETP LABS INC	18-52110	0		WWFTF SAMPLES	132.00	.00		100801
Total 83.502.02.293 LABORATORY TESTING:					132.00	.00		
Total GENERAL:					1,896.74	.00		
Total WASTEWATER FUND:					1,896.74	.00		
Grand Totals:					64,547.23	.00		

	Amount Paid
CORPORATE FUND	
Total CORPORATE FUND:	28,773.63
TIF 3 FUND - NORTH AVENUE	
Total TIF 3 FUND - NORTH AVENUE:	1,946.20
CAPITAL PROJECTS FUND	
Total CAPITAL PROJECTS FUND:	286.65
EQUIPMENT REPLACEMENT FUND	
Total EQUIPMENT REPLACEMENT FUND:	2,907.60
STORMWATER BUYOUT FUND	
Total STORMWATER BUYOUT FUND:	2,709.51
WATER SUPPLY FUND	
Total WATER SUPPLY FUND:	26,026.90
WASTEWATER FUND	
Total WASTEWATER FUND:	1,896.74
Grand Totals:	64,547.23

THE PRECEDING LIST OF BILLS PAYABLE WAS REVIEWED AND APPROVED FOR PAYMENT.

DATE ..... APPROVED BY .....

.....

.....

Village Board of Trustees Agenda Item Report

Meeting Date: November 30, 2018
Submitted by: Kelly Kuechle
Submitting Department: Village Manager's Office
Item Type: Ordinances (Village Board Only)
Agenda Section: Ordinances

Subject:
Draft

Suggested Action:

Attachments:

Village Board of Trustees Agenda Item Report

Meeting Date: November 30, 2018
Submitted by: Kelly Kuechle
Submitting Department: Public Works
Item Type: Resolutions (Village Board Only)
Agenda Section: Resolutions

Subject:
Example - Delete Me

Suggested Action:

Attachments:
FY17 Wage Adjustment.pdf

Proposed FY18 Wage Adjustments.pdf

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Community Services	Jennifer Dupasquier	Account Clerk	27,000.09	27,540.09
CB Community Services	Joan Fox	Admin of Housing Support & Self Sufficiency	91,086.84	92,908.58
CB Community Services	Karen Graczyk	Administrative Assistant	44,737.10	45,631.84
CB Community Services	Jennifer Chan	Administrator of Community Development	87,999.99	89,759.99
CB Community Services	Sheila Murphy-Russell	Administrator of Family Center	92,184.30	94,027.99
CB Community Services	Gina Strafford-Ahmed	Administrator of Intake & Referral	91,086.84	92,908.58
CB Community Services	Diana Bidawid Uchiyama	Administrator of Psychological Services	91,000.07	92,820.07
CB Community Services	Mary Tomsa	Administrator of Senior Services	94,033.29	95,913.96
CB Community Services	Alexandra Smith	Case Manager	35,700.02	36,414.02
CB Community Services	Alinda Lord	Case Manager	19,760.00	20,155.20
CB Community Services	Amanda Harrah	Case Manager	37,740.11	38,494.91
CB Community Services	Amanda Stoltz	Case Manager	39,015.02	39,795.32
CB Community Services	Amy Gaydos	Case Manager	36,414.11	37,142.39
CB Community Services	Amy Kaczmarczyk	Case Manager	38,494.95	39,264.85
CB Community Services	Anna Sitton	Case Manager	38,000.04	38,760.04
CB Community Services	Anna Tinsley	Case Manager	48,193.47	49,157.34
CB Community Services	Audrey Carnate	Case Manager	42,289.07	43,134.85
CB Community Services	Chloe Harris	Case Manager	36,699.98	37,433.98
CB Community Services	Christina Jiardina	Case Manager	37,740.30	38,495.11
CB Community Services	Christine Smit	Case Manager	37,229.99	37,974.59
CB Community Services	Courtney Curtis	Case Manager	37,739.91	38,494.71
CB Community Services	Danya Saelens	Case Manager	39,453.96	40,243.04
CB Community Services	Diana Lozano	Case Manager	42,279.90	43,125.50
CB Community Services	Elena McNair	Case Manager	36,699.98	37,433.98
CB Community Services	Elizabeth Benes	Case Manager	35,700.02	36,414.02
CB Community Services	Erin Prendergast	Case Manager	38,759.96	39,535.16
CB Community Services	Eva Gadomski	Case Manager	36,414.11	37,142.39
CB Community Services	Flora Spencer-Turcios	Case Manager	39,535.08	40,325.78
CB Community Services	Harita Patel	Case Manager	39,535.08	40,325.78
CB Community Services	Heather Greiter	Case Manager	38,759.96	39,535.16
CB Community Services	Imara DeJesus Lozada	Case Manager	43,859.99	44,737.19
CB Community Services	Jaime Suber	Case Manager	39,780.00	40,575.60
CB Community Services	Janet Cather	Case Manager	36,414.11	37,142.39
CB Community Services	Jennifer Long	Case Manager	37,494.99	38,244.89
CB Community Services	Joseline Alonso	Case Manager	36,700.56	37,434.57
CB Community Services	Karolina Kocol	Case Manager	36,719.87	37,454.27
CB Community Services	Kathy Thomas	Case Manager	48,812.40	49,788.65
CB Community Services	Keanna Peterson	Case Manager	37,739.91	38,494.71

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Community Services	Kristina Baker	Case Manager	35,700.02	36,414.02
CB Community Services	Kristina Paprocki	Case Manager	36,699.98	37,433.98
CB Community Services	Kristy Stanfa	Case Manager	37,739.91	38,494.71
CB Community Services	Laurie Abell	Case Manager	36,414.11	37,142.39
CB Community Services	Lawon Smith	Case Manager	36,200.00	36,924.00
CB Community Services	Lorese Howery	Case Manager	43,227.60	44,092.15
CB Community Services	Martha Zelenka	Case Manager	49,160.87	50,144.09
CB Community Services	Melissa Chiquito	Case Manager	39,535.08	40,325.78
CB Community Services	Monica Pyle	Case Manager	37,740.11	38,494.91
CB Community Services	Rabia Hassan	Case Manager	36,699.98	37,433.98
CB Community Services	Rebecca Portillo	Case Manager	50,303.37	51,309.44
CB Community Services	Regina Scarpace	Case Manager	39,999.96	40,799.96
CB Community Services	Sabine Jacobs	Case Manager	43,676.30	44,549.83
CB Community Services	Sarah Majewski	Case Manager	39,014.82	39,795.12
CB Community Services	Sophia Chen	Case Manager	40,575.60	41,387.11
CB Community Services	Susan Prather	Case Manager	38,494.95	39,264.85
CB Community Services	Tania Vega	Case Manager	37,699.94	38,453.94
CB Community Services	Tricia Niewoehner	Case Manager	39,618.54	40,410.91
CB Community Services	Valentin Guzman	Case Manager	36,719.87	37,454.27
CB Community Services	Vivian Kage	Case Manager	39,073.32	39,854.79
CB Community Services	Yvette Pleimling	Case Manager	41,989.35	42,829.14
CB Community Services	Andrew Love	Case Manager Coordinator	53,406.21	54,474.33
CB Community Services	Anna Varona-Doromal	Case Manager Coordinator	50,051.04	51,052.06
CB Community Services	Brandy Schank	Case Manager Coordinator	45,938.69	46,857.46
CB Community Services	Christine Evans	Case Manager Coordinator	29,401.67	29,989.70
CB Community Services	Elissa Cortez	Case Manager Coordinator	47,858.46	48,815.63
CB Community Services	Heidi Semenek	Case Manager Coordinator	52,631.09	53,683.71
CB Community Services	Jacqueline Spradlin	Case Manager Coordinator	25,743.02	26,257.88
CB Community Services	Paula Drake	Case Manager Coordinator	47,387.54	48,335.29
CB Community Services	Cynthia Gonzalez	Communications Specialist	22,865.80	23,323.12
CB Community Services	Barbara Temborius	Community Development Specialist	51,499.70	52,529.69
CB Community Services	Carrol Roark	Community Development Specialist	29,640.00	30,232.80
CB Community Services	Christopher Donovan	Community Development Specialist	49,979.67	50,979.26
CB Community Services	Dorin Fera	Community Development Specialist	51,509.84	52,540.04
CB Community Services	Julie Hamlin	Community Development Specialist	49,939.31	50,938.10
CB Community Services	Therese Witkus	Community Development Specialist	49,939.31	50,938.10
CB Community Services	Thomas Schwertman	Community Development Specialist	29,640.00	30,232.80
CB Community Services	Bridget James	Community Services Manager	54,999.95	56,099.95

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Community Services	Cheryl Zinnen	Community Services Manager	63,411.08	64,679.30
CB Community Services	Jean Moccio	Community Services Manager	30,308.88	30,915.06
CB Community Services	Jennifer Chlela	Community Services Manager	59,799.09	60,995.07
CB Community Services	Kristen Ritchie	Community Services Manager	56,099.94	57,221.94
CB Community Services	Natasha Belli	Community Services Manager	30,822.89	31,439.35
CB Community Services	ShaTonya Herring	Community Services Manager	62,215.34	63,459.65
CB Community Services	Shefali Trivedi	Community Services Manager	58,366.62	59,533.95
CB Community Services	Sue Makowski	Community Services Manager	56,099.94	57,221.94
CB Community Services	Kerri Halsall	Community Services Supervisor	58,783.53	59,959.20
CB Community Services	Gloria Grett	Customer Service Assistant	29,064.95	29,646.25
CB Community Services	Laura Ekelund	Customer Service Assistant	30,789.53	31,405.32
CB Community Services	Lucy Fletcher	Customer Service Assistant	33,441.72	34,110.55
CB Community Services	Mary Keating	Director of Community Services	142,553.39	145,404.46
CB Community Services	Darlene Hendrix	Division Assistant I	30,599.99	31,211.99
CB Community Services	Eve Kraus	Division Assistant I	31,619.84	32,252.24
CB Community Services	Jennifer Pitsenbarger	Division Assistant I	30,599.99	31,211.99
CB Community Services	Barbra Jasurda	Division Assistant II	44,841.42	45,738.25
CB Community Services	Janice Wilkinson	Division Assistant II	48,960.02	49,939.22
CB Community Services	Julie Tremberth	Homeless Management Information System Mgr	62,118.03	63,360.39
CB Community Services	Ashley Piwowarczyk	Information & Referral Coordinator	42,840.14	43,696.94
CB Community Services	Julie Larson	Information & Referral Coordinator	48,005.88	48,966.00
CB Community Services	Lisa Hamilton	Information & Referral Coordinator	45,499.94	46,409.94
CB Community Services	Ilene Lozada	Information & Referral Specialist I	29,999.97	30,599.97
CB Community Services	Shauta Harris	Information & Referral Specialist I	29,999.97	30,599.97
CB Community Services	Alyssa Fortino	Information & Referral Specialist II	33,000.05	33,660.05
CB Community Services	Cheryl Debusmann-Serra	Information & Referral Specialist II	25,526.22	26,036.74
CB Community Services	James Zeisler	Information & Referral Specialist II	36,118.29	36,840.66
CB Community Services	Jennifer Komis	Information & Referral Specialist II	32,000.09	32,640.09
CB Community Services	Karina Garcia	Information & Referral Specialist II	33,000.05	33,660.05
CB Community Services	Laurie Cuadrado	Information & Referral Specialist II	32,000.09	32,640.09
CB Community Services	Louise Hernbrott	Information & Referral Specialist II	32,897.28	33,555.23
CB Community Services	Maria Diaz	Information & Referral Specialist II	33,292.74	33,958.59
CB Community Services	Marina Vargas	Information & Referral Specialist II	35,501.12	36,211.14
CB Community Services	Noemi Galvez	Information & Referral Specialist II	34,000.01	34,680.01
CB Community Services	Pamela Nicpan	Information & Referral Specialist II	32,000.09	32,640.09
CB Community Services	Sunitha Doma	Information & Referral Specialist II	33,000.05	33,660.05
CB Community Services	Jordan Olson	Intermediate Staff Assistant	12,700.02	12,954.02
CB Community Services	Anthony Bertram	Mental Health Clinician Consultant	42,862.17	43,719.41

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Community Services	Brian Bochenek	Mental Health Clinician Consultant	52,370.18	53,417.58
CB Community Services	Brian Guerre	Mental Health Clinician Consultant	42,862.37	43,719.62
CB Community Services	Carly Kloubec	Mental Health Clinician Consultant	43,000.04	43,860.04
CB Community Services	Craig Boura	Mental Health Clinician Consultant	59,666.88	60,860.22
CB Community Services	Elizabeth Navarro	Mental Health Clinician Consultant	23,573.68	24,045.15
CB Community Services	Jennifer Letcher	Mental Health Clinician Consultant	22,862.94	23,320.20
CB Community Services	Jose Jimenez	Mental Health Clinician Consultant	56,342.72	57,469.57
CB Community Services	Kelsey Bodine	Mental Health Clinician Consultant	42,861.98	43,719.22
CB Community Services	Kimberly Verest	Mental Health Clinician Consultant	42,862.17	43,719.41
CB Community Services	Nancy Kline	Mental Health Clinician Consultant	54,552.62	55,643.67
CB Community Services	Pamela England	Mental Health Clinician Consultant	43,696.77	44,570.71
CB Community Services	Paul O'Connell	Mental Health Clinician Consultant	26,377.31	26,904.86
CB Community Services	Victoria Kappas	Mental Health Clinician Consultant	42,861.98	43,719.22
CB Community Services	Walter Gaskew	Mental Health Clinician Consultant	43,859.99	44,737.19
CB Community Services	Zakiyyah Williams	Mental Health Clinician Consultant	22,862.94	23,320.20
CB Community Services	Penny Hinze	Pr Mental Health Clinician Consultant	62,442.12	63,690.96
CB Community Services	Susan Riley	Pr Mental Health Clinician Consultant	58,140.03	59,302.83
CB Community Services	Nicole Rashan	Principal Account Clerk	47,208.33	48,152.50
CB Community Services	Majory Fletcher	Project Coordinator	44,737.10	45,631.84
CB Community Services	Mary Andrus	Research Assistant	37,914.24	38,672.52
CB Community Services	Joyce Gesiakowski	Senior Account Clerk	39,710.78	40,505.00
CB Community Services	Christine Pedersen	Senior Accountant	67,848.11	69,205.07
CB Community Services	Christopher Ragona	Senior Community Development Specialist	59,160.08	60,343.28
CB Community Services	Lisa Snipes	Senior Community Development Specialist	57,000.06	58,140.06
CB Community Services	Amy Anderson	Senior Information & Referral Specialist	36,699.98	37,433.98
CB Community Services	Esther Chanthavong	Senior Information & Referral Specialist	37,699.94	38,453.94
CB Community Services	Lisa Gonzalez	Senior Information & Referral Specialist	37,740.11	38,494.91
CB Community Services	Laura Windes	Senior Research Coordinator	42,000.08	42,840.08
CB Community Services	Bernadette Ludwikowski	Senior Staff Assistant	33,664.22	34,337.50
CB Community Services	Christina Plasil	Senior Staff Assistant	26,009.88	26,530.08
CB Community Services	Esmeralda Mora	Senior Staff Assistant	18,992.79	19,372.65
CB Community Services	Kaye Victor	Senior Staff Assistant	34,337.94	35,024.70
CB Community Services	Lori Baran	Senior Staff Assistant	28,036.71	28,597.44
CB Community Services	Michele Kaplan	Senior Staff Assistant	34,027.70	34,708.25
CB Community Services	Rosalind Wirtz	Senior Staff Assistant	39,350.61	40,137.62
CB Community Services	Rubi Robles	Senior Staff Assistant	27,539.85	28,090.65
CB Community Services	Tabitha Thomas	Senior Staff Assistant	27,500.07	28,050.07
CB Community Services	Anna Marrero	Social Services Assistant	31,052.00	31,673.04

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Community Services	Rebecca Lawler	Social Services Assistant	9,975.00	10,174.50
CB Community Services	Silvia Bagley	Social Services Assistant	9,975.00	10,174.50
CB Community Services	Lindsey Herza	Sr Case Manager	38,494.95	39,264.85
CB Community Services	David Watkins	Weatherization Program Assessor	42,448.38	43,297.35
CB Community Services	Gerald Gentile	Weatherization Program Assessor	43,199.52	44,063.51
CB Convalescent Center	Barbara Hyde	Administrative Assistant	66,939.18	68,277.96
CB Convalescent Center	Tabitha Deno	Administrative Assistant	50,000.08	51,000.08
CB Convalescent Center	Mary-Ann Galus	Admissions Coordinator	43,000.05	43,860.05
CB Convalescent Center	Stella Howard	Admissions Coordinator	47,369.09	48,316.47
CB Convalescent Center	Lorraine Schoen	Admissions Nurse Liaison	66,300.00	67,626.00
CB Convalescent Center	Clementine Nelson	Assistant Director of Nursing Services	79,590.62	81,182.43
CB Convalescent Center	Jeany Nunez	Central Supply Aide	23,476.13	23,945.65
CB Convalescent Center	Rachel Dean	Central Supply Aide	22,888.94	23,346.72
CB Convalescent Center	Arlene Lamb	Certified Nursing & Rehabilitation Aide	33,692.88	34,366.74
CB Convalescent Center	Bernadette Quinto	Certified Nursing & Rehabilitation Aide	34,372.21	35,059.65
CB Convalescent Center	Christine Branch	Certified Nursing & Rehabilitation Aide	31,477.26	32,106.81
CB Convalescent Center	Francis Francisco	Certified Nursing & Rehabilitation Aide	31,315.86	31,942.18
CB Convalescent Center	Lisa Sutton	Certified Nursing & Rehabilitation Aide	35,650.99	36,364.01
CB Convalescent Center	Marilyn Pamintuan	Certified Nursing & Rehabilitation Aide	34,819.62	35,516.01
CB Convalescent Center	Rachelle Maderazo	Certified Nursing & Rehabilitation Aide	34,036.70	34,717.43
CB Convalescent Center	Sheeba Joseph	Certified Nursing & Rehabilitation Aide	32,438.02	33,086.78
CB Convalescent Center	Alexander Angeles	Certified Nursing Associate	25,685.30	26,199.01
CB Convalescent Center	Alexis Smitley	Certified Nursing Associate	9,236.10	9,420.82
CB Convalescent Center	Alicia Moore	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Allison Witt	Certified Nursing Associate	25,685.30	26,199.01
CB Convalescent Center	Allyn Jean Gartzke	Certified Nursing Associate	15,600.00	15,912.00
CB Convalescent Center	Aly Visram	Certified Nursing Associate	20,550.40	20,961.41
CB Convalescent Center	Amanda Hernandez	Certified Nursing Associate	34,152.56	34,835.61
CB Convalescent Center	Ana Quinto	Certified Nursing Associate	29,971.55	30,570.98
CB Convalescent Center	Anne Nonan	Certified Nursing Associate	35,756.86	36,472.00
CB Convalescent Center	Antonio Dela Cruz	Certified Nursing Associate	32,352.94	33,000.00
CB Convalescent Center	Arunaben Patel	Certified Nursing Associate	26,284.75	26,810.45
CB Convalescent Center	Asuncion Dagan	Certified Nursing Associate	27,757.81	28,312.97
CB Convalescent Center	Barbara Hilgart	Certified Nursing Associate	39,446.58	40,235.51
CB Convalescent Center	Belen Alvarez Ennis	Certified Nursing Associate	31,409.87	32,038.07
CB Convalescent Center	Bobby Carey	Certified Nursing Associate	27,060.80	27,602.02
CB Convalescent Center	Brittney Anderson	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Carolina Javier	Certified Nursing Associate	25,968.38	26,487.75

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Casey Arellano	Certified Nursing Associate	20,550.40	20,961.41
CB Convalescent Center	Cassandra Ratcliff	Certified Nursing Associate	20,800.00	21,216.00
CB Convalescent Center	Catalina Luz Ceredon	Certified Nursing Associate	27,050.40	27,591.41
CB Convalescent Center	Charmaine Hearns	Certified Nursing Associate	32,039.28	32,680.07
CB Convalescent Center	Christen Beyer	Certified Nursing Associate	25,684.88	26,198.58
CB Convalescent Center	Christina Barbaccia	Certified Nursing Associate	25,692.58	26,206.43
CB Convalescent Center	Christina Zimel	Certified Nursing Associate	25,686.96	26,200.70
CB Convalescent Center	Christine Honu	Certified Nursing Associate	20,550.40	20,961.41
CB Convalescent Center	Christopher Nato	Certified Nursing Associate	35,492.91	36,202.77
CB Convalescent Center	Christopher Pierce	Certified Nursing Associate	25,686.96	26,200.70
CB Convalescent Center	Cinda Rosenwinkel	Certified Nursing Associate	27,050.40	27,591.41
CB Convalescent Center	Clara Goodwin	Certified Nursing Associate	16,728.52	17,063.09
CB Convalescent Center	Cora Little	Certified Nursing Associate	25,958.82	26,478.00
CB Convalescent Center	Corazon Achanzar	Certified Nursing Associate	28,739.98	29,314.78
CB Convalescent Center	Corazon Alcantara	Certified Nursing Associate	35,078.78	35,780.36
CB Convalescent Center	Crisanta Fe Lingao	Certified Nursing Associate	26,956.18	27,495.30
CB Convalescent Center	Cynthia Brisby	Certified Nursing Associate	28,358.10	28,925.26
CB Convalescent Center	Dakota Clark	Certified Nursing Associate	9,175.00	9,358.50
CB Convalescent Center	D'Angelo Hightower	Certified Nursing Associate	15,412.80	15,721.06
CB Convalescent Center	Danielle Heard	Certified Nursing Associate	25,989.60	26,509.39
CB Convalescent Center	Danilo Calica	Certified Nursing Associate	26,198.64	26,722.61
CB Convalescent Center	Divina David	Certified Nursing Associate	32,837.79	33,494.55
CB Convalescent Center	Donna Michelle Nicolas	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Dorothy Applewhite	Certified Nursing Associate	27,121.74	27,664.17
CB Convalescent Center	Duniya Jones	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Edwardo Favela	Certified Nursing Associate	32,679.71	33,333.30
CB Convalescent Center	Edwena Subijano	Certified Nursing Associate	26,531.23	27,061.85
CB Convalescent Center	Elaine Smith	Certified Nursing Associate	25,942.59	26,461.44
CB Convalescent Center	Elizabeth Carrillo	Certified Nursing Associate	15,468.63	15,778.00
CB Convalescent Center	Emelisa Green	Certified Nursing Associate	25,692.58	26,206.43
CB Convalescent Center	Emilene Mejia	Certified Nursing Associate	25,941.34	26,460.17
CB Convalescent Center	Emily Meyers	Certified Nursing Associate	15,267.20	15,572.54
CB Convalescent Center	Emmanuel Pinacate	Certified Nursing Associate	26,000.00	26,520.00
CB Convalescent Center	Emmylou Rawls	Certified Nursing Associate	30,189.74	30,793.53
CB Convalescent Center	Eridanny Orozco	Certified Nursing Associate	20,547.90	20,958.86
CB Convalescent Center	Evangeline Borromeo	Certified Nursing Associate	27,586.46	28,138.19
CB Convalescent Center	Evelyn Arce	Certified Nursing Associate	25,685.30	26,199.01
CB Convalescent Center	Evelyn Jenkins	Certified Nursing Associate	25,686.96	26,200.70

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Ghenet Kelly	Certified Nursing Associate	25,989.60	26,509.39
CB Convalescent Center	Gina Santos	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Gloria Biacan	Certified Nursing Associate	30,495.92	31,105.84
CB Convalescent Center	Gloria Gati	Certified Nursing Associate	25,685.30	26,199.01
CB Convalescent Center	Graciela Contreras Dominguez	Certified Nursing Associate	26,520.00	27,050.40
CB Convalescent Center	Guillermo Cruz	Certified Nursing Associate	39,446.58	40,235.51
CB Convalescent Center	Gulshan Tejani	Certified Nursing Associate	30,833.92	31,450.60
CB Convalescent Center	Guy Cooley	Certified Nursing Associate	26,531.86	27,062.50
CB Convalescent Center	Indira Solis Vilchez	Certified Nursing Associate	32,866.29	33,523.62
CB Convalescent Center	Induben Patel	Certified Nursing Associate	25,972.54	26,491.99
CB Convalescent Center	Ivan Twinamatsiko	Certified Nursing Associate	25,692.58	26,206.43
CB Convalescent Center	Janelle Visny	Certified Nursing Associate	25,692.58	26,206.43
CB Convalescent Center	Jasmil Bowen	Certified Nursing Associate	17,295.03	17,640.93
CB Convalescent Center	Jeremy Warren	Certified Nursing Associate	25,989.60	26,509.39
CB Convalescent Center	Jessica Settle	Certified Nursing Associate	20,550.40	20,961.41
CB Convalescent Center	Joe Joseph	Certified Nursing Associate	15,392.00	15,699.84
CB Convalescent Center	John Halder	Certified Nursing Associate	26,956.18	27,495.30
CB Convalescent Center	Judy Heiliger	Certified Nursing Associate	35,081.28	35,782.91
CB Convalescent Center	Karima Hooda	Certified Nursing Associate	25,686.96	26,200.70
CB Convalescent Center	Kathryn Novosad	Certified Nursing Associate	20,554.06	20,965.14
CB Convalescent Center	Kimberly Lewis	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Kristin Lewis	Certified Nursing Associate	20,547.90	20,958.86
CB Convalescent Center	Leah Marie Roberts	Certified Nursing Associate	20,549.40	20,960.39
CB Convalescent Center	Lisa Jacobs	Certified Nursing Associate	26,000.00	26,520.00
CB Convalescent Center	Liza Gala	Certified Nursing Associate	25,989.60	26,509.39
CB Convalescent Center	Loveline Audrey Tchapda	Certified Nursing Associate	25,686.96	26,200.70
CB Convalescent Center	Luz Gonzalez	Certified Nursing Associate	25,685.30	26,199.01
CB Convalescent Center	Ma Charmaime Bautista	Certified Nursing Associate	25,674.69	26,188.18
CB Convalescent Center	Marcel Che	Certified Nursing Associate	25,686.96	26,200.70
CB Convalescent Center	Margaret Pritchett	Certified Nursing Associate	25,688.83	26,202.61
CB Convalescent Center	Marianne Dean	Certified Nursing Associate	25,674.69	26,188.18
CB Convalescent Center	Maricel Yuson	Certified Nursing Associate	26,547.66	27,078.61
CB Convalescent Center	Marites Mananghaya	Certified Nursing Associate	32,753.97	33,409.05
CB Convalescent Center	Marlon Cacao	Certified Nursing Associate	25,674.69	26,188.18
CB Convalescent Center	Marta Morales	Certified Nursing Associate	36,193.04	36,916.90
CB Convalescent Center	Mary Hennessy	Certified Nursing Associate	20,550.40	20,961.41
CB Convalescent Center	Melanie Rogers	Certified Nursing Associate	29,850.33	30,447.34
CB Convalescent Center	Melchor Macaranas	Certified Nursing Associate	32,200.27	32,844.28

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Michael Juarez	Certified Nursing Associate	26,558.48	27,089.65
CB Convalescent Center	Michaela Rogers	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Michilyn Little-Brown Bennett	Certified Nursing Associate	25,686.96	26,200.70
CB Convalescent Center	Monica Romero	Certified Nursing Associate	37,849.14	38,606.12
CB Convalescent Center	Munawar Gulfam	Certified Nursing Associate	32,759.17	33,414.35
CB Convalescent Center	Natalie Lewis	Certified Nursing Associate	26,558.48	27,089.65
CB Convalescent Center	Naywatsi Bond	Certified Nursing Associate	25,692.58	26,206.43
CB Convalescent Center	Nelson Garcines	Certified Nursing Associate	28,130.96	28,693.58
CB Convalescent Center	Nisha Boney	Certified Nursing Associate	26,000.00	26,520.00
CB Convalescent Center	Patricia Poindexter	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Penny Newell	Certified Nursing Associate	30,420.62	31,029.03
CB Convalescent Center	Primo Gamalo	Certified Nursing Associate	34,445.22	35,134.12
CB Convalescent Center	Raisa Gudel	Certified Nursing Associate	34,245.33	34,930.24
CB Convalescent Center	Ramiro Ardiente	Certified Nursing Associate	30,080.75	30,682.37
CB Convalescent Center	Ravina Smith	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Rayila Rasulova	Certified Nursing Associate	15,412.80	15,721.06
CB Convalescent Center	Rebekah Smith	Certified Nursing Associate	15,412.80	15,721.06
CB Convalescent Center	Regina Macon	Certified Nursing Associate	22,202.42	22,646.47
CB Convalescent Center	Renata Rynkiewicz	Certified Nursing Associate	20,554.06	20,965.14
CB Convalescent Center	Richard Villegas	Certified Nursing Associate	25,674.69	26,188.18
CB Convalescent Center	Ritchelle Baligod	Certified Nursing Associate	25,685.92	26,199.64
CB Convalescent Center	Rolando Gonzalo	Certified Nursing Associate	29,019.54	29,599.93
CB Convalescent Center	Sandy Cesar	Certified Nursing Associate	20,550.40	20,961.41
CB Convalescent Center	Sara Guzman	Certified Nursing Associate	15,611.15	15,923.37
CB Convalescent Center	Savita Paneru	Certified Nursing Associate	25,692.58	26,206.43
CB Convalescent Center	Sharon White	Certified Nursing Associate	17,372.78	17,720.24
CB Convalescent Center	Sia Porter	Certified Nursing Associate	27,223.46	27,767.93
CB Convalescent Center	Smitaben Patel	Certified Nursing Associate	21,565.27	21,996.58
CB Convalescent Center	Stephanie Huerta	Certified Nursing Associate	25,685.30	26,199.01
CB Convalescent Center	Steven Martin	Certified Nursing Associate	25,685.30	26,199.01
CB Convalescent Center	Sushil Jha	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Tacara Shaw	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Thala Hash	Certified Nursing Associate	15,415.55	15,723.86
CB Convalescent Center	Tierra Russell	Certified Nursing Associate	25,688.00	26,201.76
CB Convalescent Center	Tim Fuhs	Certified Nursing Associate	32,677.63	33,331.18
CB Convalescent Center	Timothy Cleff	Certified Nursing Associate	25,685.30	26,199.01
CB Convalescent Center	Tomasz Grzegorzko	Certified Nursing Associate	20,554.06	20,965.14
CB Convalescent Center	Tonetta Jackson	Certified Nursing Associate	16,236.48	16,561.21

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Tracie Ware	Certified Nursing Associate	26,427.86	26,956.42
CB Convalescent Center	Treshia Bennett	Certified Nursing Associate	32,357.10	33,004.24
CB Convalescent Center	Turkessa Lucious	Certified Nursing Associate	21,648.64	22,081.61
CB Convalescent Center	Ursula Jakubaitis	Certified Nursing Associate	30,942.08	31,560.92
CB Convalescent Center	Veronica Nonan	Certified Nursing Associate	17,328.48	17,675.05
CB Convalescent Center	Victoria Bautista	Certified Nursing Associate	30,272.94	30,878.40
CB Convalescent Center	Yvonne Davis	Certified Nursing Associate	29,060.72	29,641.93
CB Convalescent Center	Zana Terova	Certified Nursing Associate	26,922.90	27,461.36
CB Convalescent Center	Ellen Ribe	Chaplain	55,824.21	56,940.69
CB Convalescent Center	Christine Jorns	Clinical Case Manager	53,558.90	54,630.08
CB Convalescent Center	Kathleen Bishop	Clinical Case Manager	49,080.92	50,062.54
CB Convalescent Center	Christina Thompson	Clinical Staff Educator	68,878.49	70,256.06
CB Convalescent Center	Jennifer Ulmer	Convalescent Center Administrator	143,263.19	146,128.45
CB Convalescent Center	Shauna Berman	Convalescent Center Assistant Administrator	98,692.43	100,666.28
CB Convalescent Center	Visalakshi Rajagopal	Convalescent Center Assistant Administrator	103,207.46	105,271.61
CB Convalescent Center	Carmencita Acala	Cook	33,542.50	34,213.35
CB Convalescent Center	Jorge Camaro	Cook	33,658.98	34,332.16
CB Convalescent Center	Mary Martinec	Cook	39,446.58	40,235.51
CB Convalescent Center	Norma Amaya	Cook	33,012.10	33,672.34
CB Convalescent Center	Sharon Mulcahy	Cook	39,446.58	40,235.51
CB Convalescent Center	Vito Copertino	Cook	33,817.06	34,493.40
CB Convalescent Center	Amy Olszewski	Diet Technician	39,446.58	40,235.51
CB Convalescent Center	Laurie Cooper	Diet Technician	37,974.56	38,734.05
CB Convalescent Center	Diane Borske	Dietitian Supervisor	58,451.25	59,620.28
CB Convalescent Center	Ahdrian Rojas	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Alicia Silva	Dining Services Worker	22,276.80	22,722.34
CB Convalescent Center	Angelo Paulo Roman	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Ariana Aguado	Dining Services Worker	22,722.34	23,176.79
CB Convalescent Center	Ariana Espinal	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Audrey Mast	Dining Services Worker	5,355.00	5,462.10
CB Convalescent Center	Barbara Bates	Dining Services Worker	11,100.97	11,322.99
CB Convalescent Center	Carlos Vasquez	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Dannielle Cantu	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Diana Guerrero	Dining Services Worker	10,793.11	11,008.97
CB Convalescent Center	Diana Scott	Dining Services Worker	13,923.00	14,201.46
CB Convalescent Center	Edwin Moran	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Giselle Montoya	Dining Services Worker	22,722.34	23,176.79
CB Convalescent Center	Glori Garcia	Dining Services Worker	10,581.48	10,793.11

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Ixtel Viramontes	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Jacob Abraham	Dining Services Worker	22,276.80	22,722.34
CB Convalescent Center	Jan Michael Villegas	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Javiar Camaro	Dining Services Worker	11,138.40	11,361.17
CB Convalescent Center	Jeremy Miele	Dining Services Worker	23,696.19	24,170.11
CB Convalescent Center	Jessica Minor	Dining Services Worker	23,696.19	24,170.11
CB Convalescent Center	John Ditella	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Karina Aguado	Dining Services Worker	22,722.34	23,176.79
CB Convalescent Center	Kimberly Perez	Dining Services Worker	23,047.02	23,507.96
CB Convalescent Center	Laurie Scott	Dining Services Worker	10,793.11	11,008.97
CB Convalescent Center	Loren Brown	Dining Services Worker	5,355.00	5,462.10
CB Convalescent Center	Louis Jones	Dining Services Worker	10,793.11	11,008.97
CB Convalescent Center	Luis Solis Carrera	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Magdalena Aparicio	Dining Services Worker	28,126.59	28,689.12
CB Convalescent Center	Margaret Welch	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Maria Perez	Dining Services Worker	23,047.02	23,507.96
CB Convalescent Center	Maria Silva	Dining Services Worker	9,349.10	9,536.08
CB Convalescent Center	Marilyn Thompson	Dining Services Worker	14,607.19	14,899.33
CB Convalescent Center	Marites Barcelona	Dining Services Worker	23,696.19	24,170.11
CB Convalescent Center	Michelle Martinez	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Patricia Stella	Dining Services Worker	23,047.02	23,507.96
CB Convalescent Center	Rashmi Gandhi	Dining Services Worker	26,320.11	26,846.51
CB Convalescent Center	Raychel Korn	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Remigio Musni	Dining Services Worker	23,696.19	24,170.11
CB Convalescent Center	Ronald Simmons	Dining Services Worker	22,722.34	23,176.79
CB Convalescent Center	Salma Hussain	Dining Services Worker	11,848.10	12,085.06
CB Convalescent Center	Sereana Singh	Dining Services Worker	23,696.19	24,170.11
CB Convalescent Center	Shareka Loggins	Dining Services Worker	22,276.80	22,722.34
CB Convalescent Center	Sonia Benitez	Dining Services Worker	23,046.82	23,507.76
CB Convalescent Center	Stefanie Diaz	Dining Services Worker	22,722.34	23,176.79
CB Convalescent Center	Stephanie Shanna	Dining Services Worker	10,581.48	10,793.11
CB Convalescent Center	Tyler Ballard	Dining Services Worker	11,138.40	11,361.17
CB Convalescent Center	Valerie Key	Dining Services Worker	13,923.00	14,201.46
CB Convalescent Center	Vena Tansiri	Dining Services Worker	22,722.34	23,176.79
CB Convalescent Center	Wendy Garcia Rivas	Dining Services Worker	22,722.34	23,176.79
CB Convalescent Center	Phyliss Royster	Director of Nursing	132,304.97	134,951.07
CB Convalescent Center	Mark DeIorio	Director of Support Services	127,982.01	130,541.65
CB Convalescent Center	Carmen Saldana	Division Assistant I	41,808.21	42,644.37

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Concepcion Pureza	Division Assistant I	37,256.34	38,001.47
CB Convalescent Center	Kathi Polz	Education Services Coordinator	44,040.95	44,921.77
CB Convalescent Center	Chander Dogra	Environmental Services Supervisor	42,000.08	42,840.08
CB Convalescent Center	Dinesh Chaudhari	Environmental Services Supervisor	13,849.80	14,126.80
CB Convalescent Center	Raul Chavez Gutierrez	Environmental Services Supervisor	38,188.80	38,952.58
CB Convalescent Center	Vinit Patel	Environmental Services Manager	60,652.61	61,865.66
CB Convalescent Center	Kenneth Jepsen	Finance Manager	97,773.78	99,729.26
CB Convalescent Center	Christine Kliebhan	Financial Analyst II	58,501.76	59,671.80
CB Convalescent Center	Rebecca Sells	Financial Service Supervisor	40,325.81	41,132.33
CB Convalescent Center	Juan Hernandez Garcia	Food Services Assistant Supervisor	47,310.85	48,257.07
CB Convalescent Center	Mario Plata	Food Services Manager	65,211.12	66,515.34
CB Convalescent Center	Robert Wilk	Food Services Supervisor	49,648.37	50,641.34
CB Convalescent Center	Thomas Fiala	Food Services Supervisor	58,334.25	59,500.94
CB Convalescent Center	Linda Linford	Foundation Coordinator	37,855.42	38,612.53
CB Convalescent Center	Arleen Galleta	Head Nurse	63,464.51	64,733.80
CB Convalescent Center	Dana Kennard	Head Nurse	55,745.43	56,860.34
CB Convalescent Center	Shenita Branch	Head Nurse	58,606.28	59,778.41
CB Convalescent Center	Adela Blanco	Housekeeper I	29,941.81	30,540.65
CB Convalescent Center	Adrienne Bell	Housekeeper I	22,276.80	22,722.34
CB Convalescent Center	Althea Hensel	Housekeeper I	11,523.62	11,754.09
CB Convalescent Center	Ana Arias	Housekeeper I	27,353.46	27,900.53
CB Convalescent Center	Beverly Almeda	Housekeeper I	18,438.12	18,806.88
CB Convalescent Center	Bharat Desai	Housekeeper I	23,698.27	24,172.24
CB Convalescent Center	Buba Addalla	Housekeeper I	8,910.72	9,088.93
CB Convalescent Center	Camerina Hernandez	Housekeeper I	23,371.50	23,838.93
CB Convalescent Center	Christina Zinn	Housekeeper I	27,598.69	28,150.66
CB Convalescent Center	Cierra Portillo	Housekeeper I	22,276.80	22,722.34
CB Convalescent Center	David Bulger	Housekeeper I	11,138.40	11,361.17
CB Convalescent Center	Gabriela Grimaldo-Perez	Housekeeper I	9,218.89	9,403.27
CB Convalescent Center	Helen Arnold	Housekeeper I	23,047.02	23,507.96
CB Convalescent Center	Hernestina Ramos	Housekeeper I	9,218.89	9,403.27
CB Convalescent Center	Jayshreeben Mehta	Housekeeper I	23,047.02	23,507.96
CB Convalescent Center	John Reichert	Housekeeper I	29,941.81	30,540.65
CB Convalescent Center	Juana Sanchez	Housekeeper I	27,621.78	28,174.22
CB Convalescent Center	Kundan Patel	Housekeeper I	27,736.59	28,291.32
CB Convalescent Center	Laura Holguin	Housekeeper I	11,361.17	11,588.39
CB Convalescent Center	Lawrence Colvin	Housekeeper I	23,371.50	23,838.93
CB Convalescent Center	Liliana Villanueva	Housekeeper I	22,722.34	23,176.79

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Maria Tapia	Housekeeper I	29,941.81	30,540.65
CB Convalescent Center	Merlyn Abaygar	Housekeeper I	23,696.19	24,170.11
CB Convalescent Center	Nicole Schmitt	Housekeeper I	22,276.80	22,722.34
CB Convalescent Center	Raul Alejandro	Housekeeper I	9,218.89	9,403.27
CB Convalescent Center	Rosa Carrillo	Housekeeper I	27,162.51	27,705.76
CB Convalescent Center	Rosa Quinones	Housekeeper I	9,477.98	9,667.54
CB Convalescent Center	Sajdi Karanfili	Housekeeper I	9,349.10	9,536.08
CB Convalescent Center	Samuel Argomaniz	Housekeeper I	22,722.34	23,176.79
CB Convalescent Center	Sanjaykumar Patel	Housekeeper I	23,696.19	24,170.11
CB Convalescent Center	Sarah White	Housekeeper I	22,276.80	22,722.34
CB Convalescent Center	Stephen O'Connor	Housekeeper I	11,138.40	11,361.17
CB Convalescent Center	Ulysses Jimenez	Housekeeper I	23,371.50	23,838.93
CB Convalescent Center	Vibhakar Desai	Housekeeper I	22,276.80	22,722.34
CB Convalescent Center	Abdul Hasanali	Housekeeper II	25,770.16	26,285.56
CB Convalescent Center	Diane Jesch	Housekeeper II	23,263.34	23,728.61
CB Convalescent Center	Erick Sanchez	Housekeeper II	23,263.34	23,728.61
CB Convalescent Center	Harley Perez	Housekeeper II	23,263.34	23,728.61
CB Convalescent Center	Henry Sanchez	Housekeeper II	23,263.34	23,728.61
CB Convalescent Center	James Aganon	Housekeeper II	24,547.95	25,038.91
CB Convalescent Center	Jose Romero Salinas	Housekeeper II	23,588.03	24,059.79
CB Convalescent Center	Oliverio Lopez	Housekeeper II	23,263.34	23,728.61
CB Convalescent Center	Robert Jack	Housekeeper II	27,149.20	27,692.18
CB Convalescent Center	Salvador Jimenez	Housekeeper II	28,030.29	28,590.90
CB Convalescent Center	Vasant Kakadia	Housekeeper II	25,232.90	25,737.56
CB Convalescent Center	Christine Vachlon	Intermediate Staff Assistant	16,245.34	16,570.25
CB Convalescent Center	Carmencita Tiongson	Laundry Attendant I	15,593.76	15,905.64
CB Convalescent Center	Catherine Campbell	Laundry Attendant I	25,275.74	25,781.25
CB Convalescent Center	Joana Hernandez	Laundry Attendant I	23,047.02	23,507.96
CB Convalescent Center	Jolene Smith	Laundry Attendant I	22,722.34	23,176.79
CB Convalescent Center	Justin Sillitti	Laundry Attendant I	23,371.50	23,838.93
CB Convalescent Center	Martina Aguado	Laundry Attendant I	23,047.02	23,507.96
CB Convalescent Center	Restituto Baesa	Laundry Attendant I	9,348.60	9,535.57
CB Convalescent Center	Roberto Dollente	Laundry Attendant I	22,276.80	22,722.34
CB Convalescent Center	Tewodros Kassa	Laundry Attendant I	23,371.50	23,838.93
CB Convalescent Center	Thomas Dharmaraj	Laundry Attendant I	11,138.40	11,361.17
CB Convalescent Center	Alberto Batibot	Laundry Attendant II	23,263.34	23,728.61
CB Convalescent Center	Charles Reynolds	Laundry Attendant II	23,588.03	24,059.79
CB Convalescent Center	Cristian Amaya	Laundry Attendant II	23,588.03	24,059.79

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Anastasia Obeng	Licensed Practical Nurse	36,182.68	36,906.33
CB Convalescent Center	Anesh Singh	Licensed Practical Nurse	45,296.16	46,202.08
CB Convalescent Center	Angelo Sabatini	Licensed Practical Nurse	40,614.70	41,426.99
CB Convalescent Center	Dawid Pytka	Licensed Practical Nurse	24,277.76	24,763.32
CB Convalescent Center	Grace Guieb	Licensed Practical Nurse	55,152.24	56,255.28
CB Convalescent Center	Janet Smothers	Licensed Practical Nurse	30,648.63	31,261.60
CB Convalescent Center	John David Biacan	Licensed Practical Nurse	14,590.00	14,881.80
CB Convalescent Center	John Kaye Adalin	Licensed Practical Nurse	42,822.00	43,678.44
CB Convalescent Center	Josephine Castaneda	Licensed Practical Nurse	55,152.24	56,255.28
CB Convalescent Center	Lycette Garcines	Licensed Practical Nurse	41,159.04	41,982.22
CB Convalescent Center	Mary Chadraba	Licensed Practical Nurse	30,376.32	30,983.85
CB Convalescent Center	Nicole Martin	Licensed Practical Nurse	42,016.00	42,856.32
CB Convalescent Center	Olivia Agapay	Licensed Practical Nurse	55,152.24	56,255.28
CB Convalescent Center	Peter Cabrera	Licensed Practical Nurse	40,614.70	41,426.99
CB Convalescent Center	Preston Odia	Licensed Practical Nurse	31,229.95	31,854.55
CB Convalescent Center	Samantha Horist	Licensed Practical Nurse	14,688.00	14,981.76
CB Convalescent Center	Vonashey Owens	Licensed Practical Nurse	39,894.40	40,692.29
CB Convalescent Center	Susan Coblentz	Manager of Recreation Therapy	69,889.17	71,286.95
CB Convalescent Center	Karen Cerny	Manager of Rehabilitative Therapies	93,636.08	95,508.80
CB Convalescent Center	Mona Hunter	Manager of Social Services	83,612.10	85,284.34
CB Convalescent Center	Dale Wagener	Manager-Pharmacy Services	119,699.58	122,093.57
CB Convalescent Center	Rhonda Romero	MDS Coordinator	72,455.37	73,904.48
CB Convalescent Center	Stephanie Steiner	MDS Coordinator	70,389.74	71,797.53
CB Convalescent Center	Tessie Cruz	MDS Coordinator	66,914.45	68,252.74
CB Convalescent Center	Victoria Sisk	MDS Coordinator	67,362.56	68,709.81
CB Convalescent Center	Marylou Gorsky	Medical Records Supervisor	54,547.55	55,638.50
CB Convalescent Center	Lisa Tecson	Nursing Supervisor	82,800.51	84,456.52
CB Convalescent Center	Merthilyne Gamboa	Nursing Supervisor	80,757.50	82,372.65
CB Convalescent Center	Kyle Pillar	Nutrition Assistant	9,349.10	9,536.08
CB Convalescent Center	Jennifer Jin	Pharmacist	102,831.50	104,888.13
CB Convalescent Center	Michael Harmon	Pharmacist	43,280.64	44,146.25
CB Convalescent Center	Debra Carlson	Pharmacy Technician	5,460.00	5,569.20
CB Convalescent Center	Ingrid Donnelly	Pharmacy Technician	36,498.80	37,228.78
CB Convalescent Center	Iwona Karwowski	Pharmacy Technician	26,520.00	27,050.40
CB Convalescent Center	Mylynda Newburry	Pharmacy Technician	28,361.84	28,929.08
CB Convalescent Center	Stella Thompson	Pharmacy Technician	28,475.20	29,044.70
CB Convalescent Center	Barbara Parda	Physical Therapist	75,091.77	76,593.61
CB Convalescent Center	Abderrahim Bezzaz	Physical Therapy Aide	28,050.05	28,611.05

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Amy Rivera	Physical Therapy Aide	29,023.07	29,603.53
CB Convalescent Center	Annette Prince	Physical Therapy Aide	39,446.58	40,235.51
CB Convalescent Center	Arlene Rodriguez	Physical Therapy Aide	33,081.78	33,743.42
CB Convalescent Center	Denise Stringer	Physical Therapy Aide	38,857.94	39,635.10
CB Convalescent Center	Eric Hill	Physical Therapy Aide	33,519.82	34,190.22
CB Convalescent Center	Jeanne Cook	Physical Therapy Aide	39,446.58	40,235.51
CB Convalescent Center	Pamela Brugoto	Physical Therapy Aide	35,006.40	35,706.53
CB Convalescent Center	Vojsava Pazolli	Physical Therapy Aide	31,108.69	31,730.86
CB Convalescent Center	April Boyd	Principal Account Clerk	36,414.11	37,142.39
CB Convalescent Center	Janet Pautler	Principal Account Clerk	44,163.02	45,046.28
CB Convalescent Center	Nancy Palima	Principal Account Clerk	41,001.58	41,821.61
CB Convalescent Center	Sana Hameed	Principal Account Clerk	21,216.00	21,640.32
CB Convalescent Center	Emily Villiard	Recreation All-House Coordinator	28,999.98	29,579.98
CB Convalescent Center	Alexa Diaz	Recreation Therapy Aide	6,421.84	6,550.28
CB Convalescent Center	Kathryn Bach	Recreation Therapy Aide	27,580.80	28,132.42
CB Convalescent Center	Carol Soby	Recreation Therapy Coordinator	41,897.02	42,734.96
CB Convalescent Center	Elizabeth Walker	Recreation Therapy Coordinator	34,999.95	35,699.95
CB Convalescent Center	Henry Parker	Recreation Therapy Coordinator	46,986.58	47,926.31
CB Convalescent Center	Jennifer Muckenhirn	Recreation Therapy Coordinator	39,046.18	39,827.10
CB Convalescent Center	Laura Jones	Recreation Therapy Coordinator	38,093.33	38,855.20
CB Convalescent Center	Nicole Gutierrez	Recreation Therapy Coordinator	36,000.02	36,720.02
CB Convalescent Center	Robin Hass	Recreation Therapy Coordinator	35,373.73	36,081.20
CB Convalescent Center	Linda Gray	Recreation Therapy Supervisor	51,020.00	52,040.40
CB Convalescent Center	Allison Rasmussen	Registered Nurse	69,159.79	70,542.99
CB Convalescent Center	Alyssa Meholli	Registered Nurse	51,936.77	52,975.51
CB Convalescent Center	Ambika Raju	Registered Nurse	65,060.11	66,361.31
CB Convalescent Center	Angela Katrina Montes	Registered Nurse	17,303.95	17,650.03
CB Convalescent Center	Anna Todorovic	Registered Nurse	53,040.00	54,100.80
CB Convalescent Center	Annie Varakalayil	Registered Nurse	71,036.58	72,457.31
CB Convalescent Center	Cara Billie	Registered Nurse	49,772.74	50,768.19
CB Convalescent Center	Carmen Mansour	Registered Nurse	53,040.00	54,100.80
CB Convalescent Center	Charles Cisewski	Registered Nurse	51,671.15	52,704.57
CB Convalescent Center	Daniella Ortega	Registered Nurse	29,430.84	30,019.46
CB Convalescent Center	Donna Aris	Registered Nurse	43,264.00	44,129.28
CB Convalescent Center	Elizabeth Nastev	Registered Nurse	45,826.56	46,743.09
CB Convalescent Center	Gilbert Mendoza	Registered Nurse	69,156.88	70,540.02
CB Convalescent Center	Imelda Dabu	Registered Nurse	70,558.18	71,969.34
CB Convalescent Center	Janet Schuurman	Registered Nurse	53,208.23	54,272.39

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Jaquelyn Nato	Registered Nurse	61,564.46	62,795.75
CB Convalescent Center	Jeanne Awah	Registered Nurse	18,232.50	18,597.15
CB Convalescent Center	Jocelyn Eustaquio	Registered Nurse	64,708.80	66,002.98
CB Convalescent Center	Josephine Rola	Registered Nurse	67,248.27	68,593.24
CB Convalescent Center	Juvy Leano	Registered Nurse	52,015.48	53,055.79
CB Convalescent Center	Katerina De Guzman	Registered Nurse	49,125.11	50,107.61
CB Convalescent Center	Katherine Mercado	Registered Nurse	34,203.52	34,887.59
CB Convalescent Center	Kathleen Wujciga	Registered Nurse	50,768.43	51,783.80
CB Convalescent Center	Kathy Lee	Registered Nurse	47,608.70	48,560.87
CB Convalescent Center	Krina Patel	Registered Nurse	53,040.00	54,100.80
CB Convalescent Center	Lincy Kaniyaly	Registered Nurse	53,278.37	54,343.94
CB Convalescent Center	Lynn Kjellstrand	Registered Nurse	66,560.00	67,891.20
CB Convalescent Center	Ma Teresa Cacao	Registered Nurse	33,704.24	34,378.32
CB Convalescent Center	Mamatha Joseph	Registered Nurse	17,750.00	18,105.00
CB Convalescent Center	Maria Bamberger	Registered Nurse	55,205.86	56,309.98
CB Convalescent Center	Maria Szulc	Registered Nurse	1,031.89	1,052.53
CB Convalescent Center	Maria Tessa Suboc	Registered Nurse	56,968.37	58,107.74
CB Convalescent Center	Marites Lizardo	Registered Nurse	54,082.29	55,163.94
CB Convalescent Center	Marlyn Diamzon	Registered Nurse	18,260.00	18,625.20
CB Convalescent Center	Mary Lee Pantaleon	Registered Nurse	50,205.54	51,209.65
CB Convalescent Center	Michelle Wilcoxen	Registered Nurse	49,772.74	50,768.19
CB Convalescent Center	Nancy Scheri	Registered Nurse	29,536.00	30,126.72
CB Convalescent Center	Raul Lumba	Registered Nurse	64,155.31	65,438.42
CB Convalescent Center	Reiko Camartin	Registered Nurse	64,708.80	66,002.98
CB Convalescent Center	Romel Tacastacas	Registered Nurse	64,708.80	66,002.98
CB Convalescent Center	Ruby Ancheta	Registered Nurse	1,031.89	1,052.53
CB Convalescent Center	Sandro Orido	Registered Nurse	56,838.29	57,975.06
CB Convalescent Center	Santiago Lopez	Registered Nurse	64,708.80	66,002.98
CB Convalescent Center	Selena Hammond	Registered Nurse	54,631.20	55,723.82
CB Convalescent Center	Sherly Jacob	Registered Nurse	70,862.27	72,279.52
CB Convalescent Center	Susan Calica	Registered Nurse	71,036.58	72,457.31
CB Convalescent Center	Vilma Hilado	Registered Nurse	34,203.52	34,887.59
CB Convalescent Center	Colleen Kohler	Senior Account Clerk	33,122.54	33,784.99
CB Convalescent Center	Ellen Toliusis-Dokters	Senior Account Clerk	41,598.57	42,430.54
CB Convalescent Center	Kimberly Howze	Senior Account Clerk	31,492.50	32,122.35
CB Convalescent Center	Patricia Pacelt	Senior Account Clerk	33,122.70	33,785.15
CB Convalescent Center	Tara Kovack	Senior Account Clerk	30,691.83	31,305.67
CB Convalescent Center	Angelica Prehn	Senior Head Nurse	82,739.09	84,393.87

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Convalescent Center	Carol Trejo	Senior Head Nurse	91,260.39	93,085.60
CB Convalescent Center	Karen Bradley	Senior Head Nurse	91,066.37	92,887.70
CB Convalescent Center	Cynthia Zegar	Senior Staff Assistant	16,224.00	16,548.48
CB Convalescent Center	Dolores Davis	Senior Staff Assistant	31,794.05	32,429.93
CB Convalescent Center	Karen Krause	Senior Staff Assistant	28,706.08	29,280.20
CB Convalescent Center	Keisha Richards	Senior Staff Assistant	27,999.92	28,559.92
CB Convalescent Center	Kelly Miller	Senior Staff Assistant	11,248.64	11,473.61
CB Convalescent Center	Laurie Donahue	Senior Staff Assistant	10,820.16	11,036.56
CB Convalescent Center	Mary Rumpsa	Senior Staff Assistant	28,706.08	29,280.20
CB Convalescent Center	Phyllis New	Senior Staff Assistant	29,645.82	30,238.74
CB Convalescent Center	Arthur Spurlock	Social Services Coordinator	38,403.30	39,171.37
CB Convalescent Center	Cheryl Williams	Social Services Coordinator	39,058.31	39,839.48
CB Convalescent Center	Christina Monaco	Social Services Coordinator	38,494.76	39,264.66
CB Convalescent Center	Heidi Bohan	Social Services Coordinator	40,299.29	41,105.28
CB Convalescent Center	Jessica Cisneros	Social Services Coordinator	37,714.56	38,468.85
CB Convalescent Center	Tanya Jones	Sr Certified Nursing & Rehabilitation Aide	35,695.09	36,408.99
CB Convalescent Center	Annabel Leonida Lomadilla	Sub Acute Assistant Head Nurse	71,877.98	73,315.54
CB Convalescent Center	Susan Winquist	Sub Acute Head Nurse	76,625.45	78,157.96
CB Convalescent Center	Angela Estrada	Unit Secretary	39,640.85	40,433.67
CB Convalescent Center	Cheryl Clement	Unit Secretary	29,282.45	29,868.10
CB Convalescent Center	Eredai Vivanco	Unit Secretary	29,062.41	29,643.66
CB Convalescent Center	Nancy Weber	Unit Secretary	39,542.67	40,333.52
CB Convalescent Center	Raquel Chavez	Unit Secretary	40,038.54	40,839.31
CB Convalescent Center	Rose Rembiszewski	Unit Secretary	39,446.58	40,235.51
CB Convalescent Center	Sheleta Sanders	Unit Secretary	29,155.15	29,738.25
CB Convalescent Center	Barbara Kolton	Volunteer Services Supervisor	38,203.43	38,967.50
CB Convalescent Center	Rebecca Diaz	Wheelchair Specialist	40,295.63	41,101.54
CB Convalescent Center	Jerome Prochaska	Wheelchair Technician	35,699.87	36,413.87
CB County Board	Mary Becker	Administrative Assistant	59,992.92	61,192.78
CB County Board	Joan Olson	Chief Communications Officer	103,454.91	105,524.01
CB County Board	Thomas Cuculich	Chief Of Staff	196,199.45	200,123.44
CB County Board	Alyssa Caballero	Communications Specialist	22,865.80	23,323.12
CB County Board	Sheryl Markay	Deputy Chief Of Staff	112,430.18	114,678.78
CB County Board	Sally Karner	Division Assistant I	41,171.91	41,995.35
CB County Board	Melvin Kim	Grants & Research Coordinator	72,151.56	73,594.59
CB County Board	James Shaffer	Policy/Programs Administrator	72,151.56	73,594.59
CB County Board	Evan Shields	Public Information Officer	53,040.00	54,100.80
CB Div of Transportation	Eva Hitchcock	Administrative Assistant	50,925.42	51,943.93

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Div of Transportation	Michael Tuman	Assistant County Engineer	132,600.00	135,252.00
CB Div of Transportation	Deborah Teglia	Building Permit Technician	35,070.75	35,772.17
CB Div of Transportation	Paul Krueger	Chief Highway Engineer	117,300.11	119,646.11
CB Div of Transportation	John Loper	Chief Transportation Planner	102,956.30	105,015.43
CB Div of Transportation	Ryan Singer	Civil Engineer	56,099.94	57,221.94
CB Div of Transportation	Christopher Snyder	Director of Transportation/County Engineer	161,844.93	165,081.83
CB Div of Transportation	Christine Taylor	Division Assistant I	33,958.50	34,637.67
CB Div of Transportation	Janice Zurawski	Division Assistant I	14,152.32	14,435.37
CB Div of Transportation	Jessica Schmidt	Division Assistant I	33,813.00	34,489.26
CB Div of Transportation	Janet Van Winkle	Division Assistant II	40,055.34	40,856.45
CB Div of Transportation	Christopher Bowles	Financial Analyst I	43,859.99	44,737.19
CB Div of Transportation	Sarah Lobdell	Financial Service Manager	68,340.09	69,706.89
CB Div of Transportation	Darcie Garza	Highway Maintenance Coordinator	66,065.38	67,386.69
CB Div of Transportation	David Furey	Highway Permit Supervisor	71,399.84	72,827.84
CB Div of Transportation	Jeffrey Pieroni	Manager of Highway Operations	112,000.10	114,240.10
CB Div of Transportation	Kathleen Curcio	Principal Account Clerk	48,449.86	49,418.86
CB Div of Transportation	Daniel Nowak	Principal Civil Engineer	91,799.96	93,635.96
CB Div of Transportation	Kent Kuper	Principal Civil Engineer	97,596.53	99,548.46
CB Div of Transportation	David Tworek	Project Engineer	83,230.10	84,894.70
CB Div of Transportation	Leroy Rivera	Project Engineer	83,000.00	84,660.00
CB Div of Transportation	Maryanne Sioson	Project Engineer	76,499.87	78,029.87
CB Div of Transportation	Michael Barbier	Project Engineer	82,500.02	84,150.02
CB Div of Transportation	Steven Mlynarczyk	Project Engineer	74,999.93	76,499.93
CB Div of Transportation	Barbara Reynolds	Senior Assistant State's Attorney	73,681.92	75,155.56
CB Div of Transportation	Thomas Hardy	Senior Civil Engineer	64,393.49	65,681.36
CB Div of Transportation	Brenda Bielik	Senior Engineering Technician	60,717.15	61,931.49
CB Div of Transportation	Michael Wisniewski	Senior Engineering Technician	61,199.97	62,423.97
CB Div of Transportation	Paul Wendt	Senior Engineering Technician	60,416.85	61,625.19
CB Div of Transportation	Richard Ostrowski	Senior Engineering Technician	66,904.50	68,242.59
CB Div of Transportation	Sidney Kenyon	Senior Transportation Planner	59,999.94	61,199.94
CB Div of Transportation	Robert Greene	Traffic Engineer	112,200.08	114,444.08
CB Div of Transportation	Theresa Bakutis	Transportation Coordinator	54,999.95	56,099.95
CB Div of Transportation	Agnes Dolan	Transportation Programs Manager	92,514.24	94,364.52
CB Finance	Kathleen Ostrowski	Administrative Assistant	49,683.86	50,677.54
CB Finance	Jennifer Sinn	Assistant Financial Service Administrator	71,305.85	72,731.97
CB Finance	Kimberly Mehring	Assistant Financial Service Administrator	86,668.92	88,402.30
CB Finance	Michelle Tunk	Assistant Financial Service Administrator	86,636.75	88,369.49
CB Finance	Bruce Flowers	Buyer II	45,899.88	46,817.88

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Finance	Debra Thompson	Buyer II	65,191.62	66,495.45
CB Finance	Glenda Vasak	Buyer II	42,864.51	43,721.80
CB Finance	Joan McAvoy	Buyer II	45,900.08	46,818.08
CB Finance	Larry Gammel	Buyer II	49,939.31	50,938.10
CB Finance	Paul Rafac	Chief Financial Officer	166,609.76	169,941.96
CB Finance	Catlyn Hicks	Division Assistant I	32,639.49	33,292.28
CB Finance	Ankeeta Shah	Financial Analyst I	40,800.05	41,616.05
CB Finance	Christine Briggs	Financial Analyst II	55,756.16	56,871.28
CB Finance	Stephanie Glowienke	Financial Analyst II	55,204.11	56,308.19
CB Finance	Lynn Wood	Financial Services Administrator	119,289.30	121,675.09
CB Finance	Stefan Hanus	Financial Services Administrator	115,519.56	117,829.95
CB Finance	Dennis Fabian	Mail/Supply Clerk	34,536.84	35,227.58
CB Finance	Osvaldo Perez	Mail/Supply Clerk	31,247.39	31,872.34
CB Finance	Gary Zidek	Mail/Supply Services Supervisor	59,103.53	60,285.60
CB Finance	Catherine Figlewski	Principal Account Clerk	38,000.04	38,760.04
CB Finance	Chantell Williams	Principal Account Clerk	39,242.97	40,027.83
CB Finance	John Meneghini	Procurement Officer	88,759.52	90,534.71
CB Finance	Patrick Genovese	Risk Management Coordinator	68,205.35	69,569.46
CB Finance	Barbara Pawlowski	Senior Account Clerk	36,770.76	37,506.18
CB Finance	Donna Dalton	Senior Account Clerk	32,500.07	33,150.07
CB Finance	Mark Warner	Senior Account Clerk	32,639.49	33,292.28
CB Finance	Carmelita Cyrus	Senior Accountant	71,399.84	72,827.84
CB Finance	Geoffrey Kinczyk	Senior Accountant	71,399.84	72,827.84
CB Finance	Lora Flori	Senior Accountant	71,399.84	72,827.84
CB Finance	Melanie Koga	Senior Accountant	71,399.84	72,827.84
CB Finance	Juan Romero	Senior Mail/Supply Services	37,801.53	38,557.56
CB Human Resources	Amy Everett	Administrative Assistant	47,500.05	48,450.05
CB Human Resources	Susan Clark	Administrator Workforce Development Program	94,988.21	96,887.97
CB Human Resources	Joanne Uitto	Benefits & Payroll Manager	88,251.93	90,016.97
CB Human Resources	Stanislava Nikolova	Benefits Specialist	37,248.32	37,993.29
CB Human Resources	Tatia Hegranes	Benefits Specialist	43,696.77	44,570.71
CB Human Resources	Brian Tibbs	Business Services Coordinator	46,817.94	47,754.30
CB Human Resources	Bryan Lindstrom	Business Services Representative I	38,494.95	39,264.85
CB Human Resources	Jessica Barkwill	Business Services Representative I	38,740.07	39,514.87
CB Human Resources	Kathryn McAuliffe	Business Services Representative I	40,575.60	41,387.11
CB Human Resources	Blair Peters	Career Counselor I	38,494.95	39,264.85
CB Human Resources	Deborah Hoffman	Career Counselor I	38,494.95	39,264.85
CB Human Resources	India Washington	Career Counselor I	37,731.33	38,485.96

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Human Resources	Jacqueline Cardoza	Career Counselor I	39,535.08	40,325.78
CB Human Resources	Jennifer Weggeman	Career Counselor I	39,740.03	40,534.83
CB Human Resources	Jorge Hernandez	Career Counselor I	38,740.07	39,514.87
CB Human Resources	Keri Esparza	Career Counselor I	38,739.87	39,514.67
CB Human Resources	Robin Rock	Career Counselor I	37,740.11	38,494.91
CB Human Resources	Zhavonne Thompson Haynes	Career Counselor I	37,740.11	38,494.91
CB Human Resources	Jamie Brown	Career Counselor II	44,732.61	45,627.26
CB Human Resources	Omar Sanchez	Career Counselor II	46,817.94	47,754.30
CB Human Resources	Rocio Giordano	Career Counselor II	47,858.46	48,815.63
CB Human Resources	Susan Pihera	Career Counselor II	24,691.68	25,185.51
CB Human Resources	Tobey Majack	Career Counselor II	44,737.10	45,631.84
CB Human Resources	Cynthia Adomovicz	Division Assistant I	43,513.47	44,383.74
CB Human Resources	Pamela Andrew	HR Generalist I	57,499.85	58,649.85
CB Human Resources	Christine Clevenger	HR Generalist II	63,991.59	65,271.42
CB Human Resources	Heather Hudson	HR Generalist II	67,119.20	68,461.58
CB Human Resources	Maegan Schaber	HR Generalist II	63,675.69	64,949.20
CB Human Resources	Yamika Johnson	Human Resources Assistant	40,049.88	40,850.88
CB Human Resources	Margaret Ewing	Human Resources Director	136,022.25	138,742.70
CB Human Resources	Delora Manson	Intake Specialist	33,292.74	33,958.59
CB Human Resources	Donna Regan	Intake Specialist	32,599.91	33,251.91
CB Human Resources	Jennifer Petersen	Intake Specialist	32,599.91	33,251.91
CB Human Resources	Patricia Speer	Intake Specialist	42,773.64	43,629.11
CB Human Resources	Sharon Smith	Intake Specialist	32,599.91	33,251.91
CB Human Resources	Stephanie Stevens	Micro Support Analyst	73,400.34	74,868.35
CB Human Resources	Amber Tannenbaum	Payroll Specialist	44,737.10	45,631.84
CB Human Resources	Linda Alvarez	Program Assistant	36,521.16	37,251.58
CB Human Resources	Corin Halvax	Programs Specialist	44,880.03	45,777.63
CB Human Resources	Rory Callaghan	Programs Specialist	49,989.81	50,989.61
CB Human Resources	Takeisha Douglas	Programs Specialist	45,359.93	46,267.13
CB Human Resources	Thaddeus Zychowski	Programs Specialist	43,859.99	44,737.19
CB Human Resources	Stephen DeVries	Recruitment Specialist	48,709.64	49,683.83
CB Human Resources	Laura OBrien	Senior Account Clerk	43,632.23	44,504.87
CB Human Resources	Maureen Flynn-Guttosch	Senior Program Specialist	50,851.71	51,868.74
CB Human Resources	Mindy Sharp-Mette	Senior Staff Assistant	28,402.92	28,970.98
CB Human Resources	Marybeth Marshall	Workforce Board Coordinator	86,173.62	87,897.09
CB Human Resources	Charles Sutcliff	Workforce Development Manager	68,133.78	69,496.46
CB Human Resources	James Fergle	Workforce Development Manager	63,591.65	64,863.48
CB Human Resources	Leticia Morales-Perez	Workforce Development Manager	72,678.06	74,131.62

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Human Resources	Lisa Schvach	Workforce Development Manager	59,302.62	60,488.67
CB Human Resources	Joyce Meredith	Workforce Development Supervisor	47,500.05	48,450.05
CB Human Resources	Ronald Schlager	Workforce Development Supervisor	48,450.09	49,419.09
CB Information Technology	Sarah Godzicki	Administrative Assistant	44,379.66	45,267.25
CB Information Technology	Robert Bendinelli	Application Support Manager	109,034.84	111,215.54
CB Information Technology	Donald Carlsen	Chief Information Officer	165,611.94	168,924.18
CB Information Technology	Henry Bereczky	Computer Operator	52,931.78	53,990.42
CB Information Technology	Marie Bush	Computer Operator	50,671.53	51,684.96
CB Information Technology	Jing Jin	Database Administrator	94,447.47	96,336.42
CB Information Technology	Linda Singleton	Database Administrator	87,018.95	88,759.33
CB Information Technology	Deborah Hanson	Deputy Director Information Technology	124,240.16	126,724.96
CB Information Technology	Guillermo Franco	Desktop/Telephone Specialist	50,728.08	51,742.64
CB Information Technology	Ryan Nosek	GIS Analyst	61,199.97	62,423.97
CB Information Technology	Michelle Zakosek	GIS Specialist	60,257.34	61,462.49
CB Information Technology	Robert Schuldt	GIS Specialist	49,905.57	50,903.68
CB Information Technology	James Tompkins	GIS Technician	41,132.52	41,955.17
CB Information Technology	Song Xu	GIS Technician	68,222.70	69,587.15
CB Information Technology	James Watson	Info Technical Application Team Lead	90,954.83	92,773.93
CB Information Technology	Ronald Carlson	Info Technical Application Team Lead	88,996.83	90,776.77
CB Information Technology	Gregory Smith	Information Technology Operations Manager	89,600.36	91,392.37
CB Information Technology	Thomas Ricker	Manager GIS	108,840.42	111,017.23
CB Information Technology	Michelle Amanti	Network Analyst	50,999.91	52,019.91
CB Information Technology	Wendi Wagner	Network Systems Manager	94,140.15	96,022.95
CB Information Technology	Hirut Abebaw	Operations Analyst	62,528.51	63,779.08
CB Information Technology	Erluis Quinto	Personal Computer Technician	38,759.96	39,535.16
CB Information Technology	Jeremy Wesley	Personal Computer Technician	48,284.93	49,250.63
CB Information Technology	Troy Barry	Personal Computer Technician	38,759.96	39,535.16
CB Information Technology	Alberto Batres	Principal Business Analyst	89,681.87	91,475.51
CB Information Technology	Lana Long	Principal Business Analyst	91,260.39	93,085.60
CB Information Technology	Lauret Guerin-Gaita	Principal Business Analyst	82,209.86	83,854.06
CB Information Technology	Mark Barczak	Principal Business Analyst	78,030.03	79,590.63
CB Information Technology	Edward Kuzel	Principal System Programmer	96,053.88	97,974.96
CB Information Technology	John Rapsey	Principal System Programmer	97,766.57	99,721.90
CB Information Technology	Maznah Md Isa	Program Analyst	68,324.69	69,691.18
CB Information Technology	Shannon Tolrud	Program Analyst	50,999.91	52,019.91
CB Information Technology	Torrey Sauter	Program Analyst	57,119.99	58,262.39
CB Information Technology	David Jordan	Records Management System Manager	89,999.91	91,799.91
CB Information Technology	Carmelo Bianchi	Senior Computer Operator	52,275.99	53,321.51

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Information Technology	David Roberts	Senior Computer Operator	46,699.97	47,633.97
CB Information Technology	Mary Elliott	Senior GIS Analyst	74,808.83	76,305.01
CB Information Technology	Michael Semenek	Senior GIS Analyst	80,513.36	82,123.63
CB Information Technology	Charles Ahnert	Senior Network Analyst	56,813.64	57,949.91
CB Information Technology	Eric Sherpan	Senior Network Analyst	68,883.75	70,261.43
CB Information Technology	Joseph Hamlin	Senior Network Analyst	62,568.48	63,819.85
CB Information Technology	Michael Kelly	Senior Network Analyst	82,252.95	83,898.01
CB Information Technology	Milankumar Shah	Senior Network Analyst	60,488.81	61,698.59
CB Information Technology	Scott Ballard	Senior Network Analyst	75,658.44	77,171.61
CB Information Technology	Doreen Dudesek	Senior Operations Analyst	66,244.82	67,569.72
CB Information Technology	Benjamin Lim	Senior Program Analyst	66,843.27	68,180.14
CB Information Technology	Don Mitchell	Senior Program Analyst	67,238.54	68,583.31
CB Information Technology	Susanne Sheridan	Senior Staff Assistant	33,558.53	34,229.70
CB Information Technology	Joseph Bulaga	Telecommunication Manager	83,000.00	84,660.00
CB Information Technology	Raymond Klein	Telephone Systems Coordinator	66,402.75	67,730.81
CB Information Technology	Debra Deacy	Web Application Team Lead	83,468.19	85,137.55
CB Information Technology	Chunchih Lin	Web Developer	70,661.18	72,074.40
CB Information Technology	Rhonda Breier	Web Developer	68,870.49	70,247.90
CB Information Technology	Sandra Modesitt	Web Services Manager	90,414.29	92,222.58
CB OHSEM	Amanda Talsma	Administrative Assistant	50,999.91	52,019.91
CB OHSEM	Bernadette Bijonowski	Administrative Assistant	49,999.95	50,999.95
CB OHSEM	Adriana Villarreal	Animal Caretaker	36,664.10	37,397.38
CB OHSEM	Danielle McAvoy	Animal Caretaker	37,407.44	38,155.59
CB OHSEM	Denise Peterson	Animal Caretaker	38,399.21	39,167.19
CB OHSEM	Kelsey Thompson	Animal Caretaker	36,832.77	37,569.43
CB OHSEM	Kiara CNota	Animal Caretaker	37,412.90	38,161.16
CB OHSEM	Barbara Ann Hanek-Reschke	Animal Control Administrator/Veterinarian	149,999.85	152,999.85
CB OHSEM	Katie Smith	Animal Control Officer	41,615.73	42,448.04
CB OHSEM	Shannon Sullivan	Animal Control Officer	42,916.77	43,775.11
CB OHSEM	Stephanie Sindelar	Animal Control Officer	39,378.11	40,165.67
CB OHSEM	Keith Briggs	Campus Security Chief	83,231.85	84,896.49
CB OHSEM	Jeremy Hirst	Deputy Director of Emergency Management	97,920.03	99,878.43
CB OHSEM	William Babyar	Director of Emergency Management	116,279.87	118,605.47
CB OHSEM	Ann Plotke	Division Assistant I	34,704.54	35,398.63
CB OHSEM	Cathleen Neumann	Division Assistant II	40,000.35	40,800.36
CB OHSEM	Corey Mulryan	Emergency Management Coordinator	63,999.98	65,279.98
CB OHSEM	Craig Dieckman	Emergency Management Coordinator	69,107.42	70,489.57
CB OHSEM	David Adler	Emergency Management Coordinator	71,204.64	72,628.73

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB OHSEM	John Nebl	Emergency Management Coordinator	70,747.17	72,162.11
CB OHSEM	Joseph Rogers	Emergency Management Coordinator	61,999.86	63,239.86
CB OHSEM	Sabit Abbasi	Emergency Management Coordinator	65,999.90	67,319.90
CB OHSEM	Adrian Ocampo	Emergency Management Specialist	44,999.96	45,899.96
CB OHSEM	David Skala	Emergency Management Specialist	32,500.00	33,150.00
CB OHSEM	Donald Thompsen	Emergency Management Specialist	58,554.80	59,725.90
CB OHSEM	Kali Thomas	Emergency Management Specialist	52,999.83	54,059.83
CB OHSEM	Andrea Salis	Humane Education/Events Coordinator	49,999.95	50,999.95
CB OHSEM	Julie Napientek	Intermediate Staff Assistant	6,000.00	6,120.00
CB OHSEM	Kristie Lecaros	Manager of Animal Care & Control	76,499.87	78,029.87
CB OHSEM	Richard Hellman	Principal Account Clerk	42,136.38	42,979.11
CB OHSEM	Dina Schubert	Rescue and Volunteer Coordinator	53,209.65	54,273.84
CB OHSEM	Al Brown	Security Lieutenant	48,303.63	49,269.70
CB OHSEM	Lori Holdiman	Security Lieutenant	41,955.26	42,794.37
CB OHSEM	Thomas Williams	Security Lieutenant	60,724.14	61,938.62
CB OHSEM	Christina Anderson	Senior Animal Caretaker	46,273.31	47,198.78
CB OHSEM	Barbara Anthony	Senior Animal Control Officer	52,435.89	53,484.61
CB OHSEM	Marilyn Zayas	Veterinary Technician	35,699.82	36,413.82
CB Public Works	Matthew Kos	Accountant	49,000.19	49,980.19
CB Public Works	Angela Bendinelli	Administrative Assistant	66,944.28	68,283.17
CB Public Works	Caroline Lehman	Bill Collection Specialist	40,800.05	41,616.05
CB Public Works	Laura Bernhard	Bill Collection Specialist	58,482.06	59,651.70
CB Public Works	Margaret McInerney	Bill Collection Specialist	52,070.46	53,111.87
CB Public Works	Regina Kokkinis	Bill Collection Specialist	44,147.61	45,030.56
CB Public Works	Sandra Martinez	Bill Collection Specialist	53,913.99	54,992.27
CB Public Works	Amy Arlowe	Buyer II	62,900.37	64,158.38
CB Public Works	Micaela McGrath	Chemist	50,938.10	51,956.86
CB Public Works	Mary Dressel	Chief Chemist	90,424.23	92,232.71
CB Public Works	Peter McGhee	Chief Wastewater Facilities Operator	101,439.10	103,467.88
CB Public Works	Nicholas Kottmeyer	Director of Public Works/Operations	161,030.81	164,251.43
CB Public Works	Danielle Garza	Division Assistant I	45,694.74	46,608.63
CB Public Works	Donna Sandt	Division Assistant I	39,005.66	39,785.77
CB Public Works	William Bower	Electrical Systems Manager	97,848.19	99,805.15
CB Public Works	Sean O'Leary	Electrical Systems Supervisor	85,000.03	86,700.03
CB Public Works	Robert Liljegren	Engineering Systems Manager	107,651.31	109,804.34
CB Public Works	Genevieve Polewski	Engineering Technician	50,689.47	51,703.26
CB Public Works	Jonathan Adams	Engineering Technician	45,999.92	46,919.92
CB Public Works	Janet Williams	Environmental Research Technician	63,266.19	64,531.51

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Public Works	Frances Mahoney	Financial Analyst II	55,745.24	56,860.14
CB Public Works	Cheryl Rivera	Financial Service Manager	78,999.96	80,579.96
CB Public Works	Brandi Charlie-Lee	HR Generalist II	62,424.18	63,672.66
CB Public Works	Martin Brice	Mail/Supply Clerk	15,148.22	15,451.18
CB Public Works	Michael Houston	Manager of Public Works Maint & Operations	92,309.98	94,156.18
CB Public Works	Sean Reese	Operations Manager	120,869.78	123,287.18
CB Public Works	Peter Groenewold	Principal Engineering Systems Technician	51,510.23	52,540.43
CB Public Works	Joel Simantel	Principal Wastewater Facilities Operator	86,873.28	88,610.75
CB Public Works	Roy Kressman	Principal Wastewater Facilities Operator	84,656.62	86,349.75
CB Public Works	Thomas Dyba	Principal Wastewater Facilities Operator	86,873.28	88,610.75
CB Public Works	James Joers	Principal Water Facilities Operator	84,272.24	85,957.68
CB Public Works	Susan Snow	Public Works Financial Administrator	118,412.97	120,781.23
CB Public Works	Edward Buga	Public Works Project Manager	81,216.53	82,840.86
CB Public Works	Gregory Phillips	Public Works Regulatory Manager	92,310.08	94,156.28
CB Public Works	Dawn Carbone	Purchasing Coordinator	57,895.11	59,053.01
CB Public Works	Anthony Hayman	Senior Assistant State's Attorney	97,182.93	99,126.59
CB Public Works	Jay Puckett	Senior Network Analyst	55,182.86	56,286.52
CB Public Works	Dwane Kozak	Water/Wastewater Maintenance Manager	86,499.92	88,229.92
CB Public Works	James Throw	Water/Wastewater Maintenance Manager	88,475.50	90,245.01
CB PW - Facilities	Laura Grobe	Administrative Assistant	49,683.86	50,677.54
CB PW - Facilities	Geoffrey Matteson	Architectural Planner	56,999.87	58,139.87
CB PW - Facilities	Timothy Harbaugh	Deputy Director of Facilities	122,038.80	124,479.58
CB PW - Facilities	Roula Eikosidekas	Division Assistant I	35,068.61	35,769.98
CB PW - Facilities	Robert Quigley	Electrical Systems Supervisor	85,833.07	87,549.73
CB PW - Facilities	Erwin Songco	Environmental Services Supervisor	38,401.17	39,169.19
CB PW - Facilities	Fernando Mejia	Environmental Services Supervisor	41,705.87	42,539.99
CB PW - Facilities	Miguel Marquez	Environmental Services Supervisor	39,999.86	40,799.86
CB PW - Facilities	Daniel Baran	Facilities Manager	97,841.33	99,798.16
CB PW - Facilities	Scott Otterman	Facilities Manager	97,824.06	99,780.54
CB PW - Facilities	Alfred Therriault	Facilities Supervisor	73,532.16	75,002.80
CB PW - Facilities	Mario Martino	Facilities Supervisor	86,613.28	88,345.55
CB PW - Facilities	Mark Thomas	Facilities Supervisor	72,151.66	73,594.69
CB PW - Facilities	Michael Peters	Facilities Supervisor	65,692.85	67,006.71
CB PW - Facilities	Abundio Rivera	Housekeeper I	27,331.20	27,877.82
CB PW - Facilities	Anastacio Flores	Housekeeper I	24,886.16	25,383.88
CB PW - Facilities	Carnetta Hardman	Housekeeper I	22,722.34	23,176.79
CB PW - Facilities	Christopher Cleff	Housekeeper I	22,722.34	23,176.79
CB PW - Facilities	Domingo Garcia	Housekeeper I	22,722.34	23,176.79

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB PW - Facilities	Dung Nguyen	Housekeeper I	23,371.50	23,838.93
CB PW - Facilities	Elpidio Mungcal	Housekeeper I	22,722.34	23,176.79
CB PW - Facilities	Elzbieta Krason	Housekeeper I	29,821.38	30,417.81
CB PW - Facilities	Elzbieta Laganowska	Housekeeper I	25,437.98	25,946.74
CB PW - Facilities	Ian Nixon	Housekeeper I	22,722.34	23,176.79
CB PW - Facilities	Jasmin Mayorga	Housekeeper I	5,462.10	5,571.34
CB PW - Facilities	Jennie Senior	Housekeeper I	22,722.34	23,176.79
CB PW - Facilities	Karen Monroe	Housekeeper I	5,355.00	5,462.10
CB PW - Facilities	Linda Wright	Housekeeper I	22,276.80	22,722.34
CB PW - Facilities	Maria Andrade	Housekeeper I	23,047.02	23,507.96
CB PW - Facilities	Maria Mejia	Housekeeper I	24,025.87	24,506.39
CB PW - Facilities	Maria Skrzypczyk	Housekeeper I	26,949.73	27,488.72
CB PW - Facilities	Marta Wdowiak	Housekeeper I	22,276.80	22,722.34
CB PW - Facilities	Marvin Donelson	Housekeeper I	22,276.80	22,722.34
CB PW - Facilities	Melinda Harrison	Housekeeper I	5,462.10	5,571.34
CB PW - Facilities	Prajedes Tochimani	Housekeeper I	23,696.19	24,170.11
CB PW - Facilities	Reda Stankuniene	Housekeeper I	24,609.10	25,101.28
CB PW - Facilities	Redentor Empinado	Housekeeper I	5,355.00	5,462.10
CB PW - Facilities	Regina Blinstrubiene	Housekeeper I	26,351.10	26,878.12
CB PW - Facilities	Rex Cando	Housekeeper I	5,355.00	5,462.10
CB PW - Facilities	Vicente Reyes	Housekeeper I	22,722.34	23,176.79
CB PW - Facilities	Zofia Jaronczyk	Housekeeper I	26,286.83	26,812.57
CB PW - Facilities	Alexander Mungcal	Housekeeper II	23,588.03	24,059.79
CB PW - Facilities	Aristir Gjerazi	Housekeeper II	26,234.83	26,759.53
CB PW - Facilities	Carl Cachero	Housekeeper II	23,263.34	23,728.61
CB PW - Facilities	Delia Favela	Housekeeper II	27,777.36	28,332.91
CB PW - Facilities	Noel Bugay	Housekeeper II	23,263.34	23,728.61
CB PW - Facilities	Rodolfo Raquion	Housekeeper II	23,588.03	24,059.79
CB PW - Facilities	Valentina Lane	Housekeeping Supervisor	64,445.26	65,734.17
CB PW - Facilities	Katrina Arlowe	Principal Account Clerk	40,575.60	41,387.11
CB PW - Facilities	Thomas Kuhn	Project Supervisor	81,728.40	83,362.97
CB PW - Facilities	Mary Ventrella	Purchasing Coordinator	41,616.12	42,448.44
CB PW - Facilities	Clara Gomez	Senior Account Clerk	33,660.12	34,333.32
CB PW - Facilities	Ruth Kwarta	Senior Staff Assistant	18,259.02	18,624.20
CB PW Building & Zoning	James Stran	Building/Zoning Manager	93,846.68	95,723.61
CB PW Building & Zoning	Amanda Olson	Building/Zoning Permit Technician	34,999.97	35,699.97
CB PW Building & Zoning	Meghan Vail	Building/Zoning Permit Technician	35,550.65	36,261.66
CB PW Building & Zoning	Sabrina Villalvazo	Building/Zoning Permit Technician	34,999.97	35,699.97

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB PW Building & Zoning	Deborah Olson	Building/Zoning Supervisor	68,833.83	70,210.51
CB PW Building & Zoning	Steven Cyrier	Chief Building Inspector	86,517.80	88,248.16
CB PW Building & Zoning	Barbara Gardine	Code Enforcement Officer	51,997.92	53,037.88
CB PW Building & Zoning	Deborah Houdek	Code Enforcement Officer	50,602.24	51,614.28
CB PW Building & Zoning	Andrea Dierich	Development/Environmental Outreach Coord	55,079.90	56,181.50
CB PW Building & Zoning	Jennifer Sullivan	Division Assistant II	37,000.08	37,740.08
CB PW Building & Zoning	Lillian Washington	Division Assistant II	38,427.48	39,196.03
CB PW Building & Zoning	Joy Elges	Environmental Specialist II	77,413.64	78,961.91
CB PW Building & Zoning	Marla Flynn	Financial Analyst I	45,940.25	46,859.06
CB PW Building & Zoning	Anita Penn	Financial Analyst II	71,917.76	73,356.12
CB PW Building & Zoning	Paul Hoss	Planning & Zoning Administration Coord	99,018.86	100,999.24
CB PW Building & Zoning	Mohammed Ansari	Plans Examiner	62,497.50	63,747.45
CB PW Building & Zoning	Jennifer Harvey	Senior Building & Zoning Permit Technician	38,499.83	39,269.83
CB PW Building & Zoning	Daniel McAvoy	Senior Building Inspector	59,427.68	60,616.23
CB PW Building & Zoning	David Croddy	Senior Building Inspector	57,119.92	58,262.32
CB PW Building & Zoning	David Hunt	Senior Building Inspector	57,119.92	58,262.32
CB PW Building & Zoning	Larry Loiacono	Senior Building Inspector	65,516.26	66,826.59
CB PW Building & Zoning	Anita Meszaros	Senior Staff Assistant	33,995.72	34,675.63
CB PW Building & Zoning	Karen Earl	Senior Staff Assistant	30,190.68	30,794.49
CB PW Building & Zoning	Leslie McCracken	Senior Staff Assistant	27,499.88	28,049.88
CB PW Building & Zoning	Nicholas Telander	Senior Staff Assistant	27,499.88	28,049.88
CB PW Building & Zoning	Paul Lauricella	Zoning Administration/Enforcement Coord	52,951.86	54,010.90
CB Spvr of Assessment	Duard Mosley	Appraiser	53,964.11	55,043.39
CB Spvr of Assessment	Helen Krengel	Assistant Supervisor	76,181.82	77,705.46
CB Spvr of Assessment	Cynthia Cruz	Division Assistant I	47,945.43	48,904.34
CB Spvr of Assessment	Jaye Willison	Division Assistant I	44,774.93	45,670.43
CB Spvr of Assessment	Kimberly Samuelson	Division Assistant I	42,097.58	42,939.53
CB Spvr of Assessment	Nancy Karpiel	Division Assistant I	45,802.97	46,719.03
CB Spvr of Assessment	Leslie Carter	Division Assistant II	55,144.44	56,247.33
CB Spvr of Assessment	Barbi Chihowski	Intermediate Staff Assistant	28,867.41	29,444.76
CB Spvr of Assessment	Bridgette Maki	Intermediate Staff Assistant	25,680.92	26,194.54
CB Spvr of Assessment	John Arturi	Intermediate Staff Assistant	27,773.46	28,328.93
CB Spvr of Assessment	Linda Player-Rasmussen	Intermediate Staff Assistant	33,599.67	34,271.66
CB Spvr of Assessment	Gary Fritz	Senior Appraiser	68,670.42	70,043.83
CB Spvr of Assessment	Gina Enoch	Senior Staff Assistant	34,117.59	34,799.94
CB Spvr of Assessment	Tina Rubin	Senior Staff Assistant	31,900.44	32,538.45
CB Spvr of Assessment	Craig Dovel	Supervisor of Assessments	126,602.97	129,135.03
CB Stormwater Engineering	Janice Janowicz	Administrative Assistant	55,573.64	56,685.11

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
CB Stormwater Engineering	Sarah Hunn	Chief Stormwater Engineer	111,426.90	113,655.44
CB Stormwater Engineering	Evan Baczek	Civil Engineer	54,999.95	56,099.95
CB Stormwater Engineering	Kristina Murphy	Civil Engineer	61,199.97	62,423.97
CB Stormwater Engineering	Anthony Charlton	Director of Stormwater Management	176,318.22	179,844.58
CB Stormwater Engineering	Dorinda Miller	Division Assistant I	42,675.95	43,529.47
CB Stormwater Engineering	Julia England	Division Assistant I	32,897.48	33,555.43
CB Stormwater Engineering	Kathleen Huth-Nicholl	Division Assistant II	43,301.90	44,167.94
CB Stormwater Engineering	Jennifer Boyer	Environmental Project Coordinator	84,855.81	86,552.93
CB Stormwater Engineering	Gregory Koci	Environmental Technician	48,852.38	49,829.43
CB Stormwater Engineering	Tomaras Woods	Environmental Technician	65,950.37	67,269.38
CB Stormwater Engineering	Alicia Favela-Perez	Financial Analyst I	38,203.23	38,967.29
CB Stormwater Engineering	John Blickem	GIS Analyst	57,575.70	58,727.21
CB Stormwater Engineering	Lori Edwards	Principal Environmental Technician	61,199.97	62,423.97
CB Stormwater Engineering	Jamie Lock	Project Engineer	83,618.15	85,290.51
CB Stormwater Engineering	Jessica Spurlock	Project Engineer	82,191.72	83,835.55
CB Stormwater Engineering	Lucy Fitzpatrick	Project Engineer	81,151.20	82,774.22
CB Stormwater Engineering	Jennifer Hintze	Senior Civil Engineer	64,259.91	65,545.11
CB Stormwater Engineering	Wildy Pantoja	Senior Civil Engineer	67,900.76	69,258.78
CB Stormwater Engineering	Christine Klepp	Senior Project Engineer	103,511.66	105,581.89
CB Stormwater Engineering	Christopher Vonnahme	Senior Project Engineer	111,322.19	113,548.63
CB Stormwater Engineering	Dave Winklebleck	Senior Project Engineer	91,447.98	93,276.94
CB Stormwater Engineering	Mary Mitros	Stormwater Communications Supervisor	57,282.03	58,427.67
CB Stormwater Engineering	Clayton Heffter	Stormwater Permitting Manager	112,914.17	115,172.45
CB Stormwater Engineering	Mary Falsey	Water Quality Supervisor	69,219.15	70,603.53
CB Stormwater Engineering	Angela Levernier	Wetlands Specialist	61,550.00	62,781.00
CB Stormwater Engineering	Nicholas Assell	Wetlands Specialist	50,999.91	52,019.91
CB Stormwater Engineering	Jennifer Heller	Wetlands Supervisor	70,100.55	71,502.56
Credit Union	Mary Niccum	Credit Union Administrator	72,991.82	74,451.66
Credit Union	Ivan Garza	Credit Union Services Assistant	33,555.41	34,226.52
Credit Union	Jacqueline Lopez	Credit Union Services Assistant	32,261.58	32,906.81
Credit Union	Terry Timm	Intermediate Staff Assistant	20,869.42	21,286.81
Emergency Telephone System Bd	Emina Hukic-Hamzic	Administrative Assistant	53,044.68	54,105.57
Emergency Telephone System Bd	Rebecca Cussans	Buyer II	45,900.08	46,818.08
Emergency Telephone System Bd	Matthew Theusch	Deputy Director of ETSB	111,999.81	114,239.81
Emergency Telephone System Bd	Linda Zerwin	ETSB 911 System Coordinator	144,774.83	147,670.33
Emergency Telephone System Bd	Michael DiGiannantonio	GIS Analyst	63,672.38	64,945.83
Emergency Telephone System Bd	Jerry Furmanski	Systems Analyst II	70,358.15	71,765.31
EO Auditor	Peter Balgemann	Chief Deputy Auditor	125,009.63	127,509.82

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Auditor	Mary Kates	Senior Account Clerk	36,548.07	37,279.03
EO Auditor	Paula Krasnow	Senior Staff Assistant	28,143.38	28,706.25
EO Auditor	Evelyn Peters	Senior Staff Auditor	73,185.06	74,648.76
EO Auditor	Sandra Scheel	Staff Auditor	60,724.17	61,938.65
EO Auditor	Tracy Bennington	Staff Auditor	60,724.17	61,938.65
EO Circuit Clerk	Julie Ellefsen	Accounting Chief	84,097.46	85,779.41
EO Circuit Clerk	Donna Bekas	Administrative Assistant	61,915.04	63,153.34
EO Circuit Clerk	Kevin Vaske	Application Support Manager	107,099.85	109,241.85
EO Circuit Clerk	Dewey Hartman	Chief Deputy of Circuit Clerk	155,752.16	158,867.20
EO Circuit Clerk	Jill Padera	Circuit Clerk Assistant Manager	76,049.22	77,570.20
EO Circuit Clerk	Joseph Rodrigues	Circuit Clerk Assistant Manager	74,091.23	75,573.05
EO Circuit Clerk	Jack Akmakjian	Circuit Clerk Senior Accountant	55,852.29	56,969.34
EO Circuit Clerk	Ann Pendl	Circuit Clerk Supervisor	62,307.57	63,553.72
EO Circuit Clerk	Ellen Altier	Circuit Clerk Supervisor	79,197.89	80,781.85
EO Circuit Clerk	Janette Sidener	Circuit Clerk Supervisor	52,591.50	53,643.33
EO Circuit Clerk	Robert Keltner	Circuit Clerk Supervisor	80,247.96	81,852.92
EO Circuit Clerk	Tracy DiBrito	Circuit Clerk Supervisor	50,204.70	51,208.79
EO Circuit Clerk	Alma Avalos	Court Service Representative	29,567.66	30,159.01
EO Circuit Clerk	Amy Goggin	Court Service Representative	29,567.66	30,159.01
EO Circuit Clerk	Amy Teeling	Court Service Representative	28,418.91	28,987.29
EO Circuit Clerk	Angela Ensalaco	Court Service Representative	30,980.04	31,599.64
EO Circuit Clerk	Bonnie Bushnell	Court Service Representative	30,522.38	31,132.83
EO Circuit Clerk	Bonnie Contessa	Court Service Representative	29,567.46	30,158.81
EO Circuit Clerk	Brendan Craven	Court Service Representative	30,522.38	31,132.83
EO Circuit Clerk	Cheryl Channic	Court Service Representative	35,990.37	36,710.18
EO Circuit Clerk	Christine LaPuma	Court Service Representative	29,567.66	30,159.01
EO Circuit Clerk	Corey Mallette	Court Service Representative	31,911.17	32,549.39
EO Circuit Clerk	David Arnone	Court Service Representative	29,567.07	30,158.41
EO Circuit Clerk	David Hornok	Court Service Representative	41,834.52	42,671.21
EO Circuit Clerk	Dina Barnum	Court Service Representative	29,286.27	29,872.00
EO Circuit Clerk	Gloria Duff	Court Service Representative	31,996.19	32,636.11
EO Circuit Clerk	Heather Leahy	Court Service Representative	29,567.27	30,158.62
EO Circuit Clerk	Isaac Ramirez	Court Service Representative	32,073.41	32,714.88
EO Circuit Clerk	Jacqueline Bradley	Court Service Representative	28,988.70	29,568.47
EO Circuit Clerk	Jennifer Lawrence	Court Service Representative	39,027.11	39,807.65
EO Circuit Clerk	Jessica Soucek	Court Service Representative	32,073.41	32,714.88
EO Circuit Clerk	Joshua Lawrence	Court Service Representative	34,886.09	35,583.81
EO Circuit Clerk	Joyce Hundhausen	Court Service Representative	29,567.66	30,159.01

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Circuit Clerk	Karen Borkowski	Court Service Representative	31,444.53	32,073.42
EO Circuit Clerk	Karyn Mrozek	Court Service Representative	30,522.38	31,132.83
EO Circuit Clerk	Kathleen Gaughan Brumleve	Court Service Representative	30,522.38	31,132.83
EO Circuit Clerk	Kathleen Konewko	Court Service Representative	33,801.30	34,477.33
EO Circuit Clerk	Kathryn Karpf	Court Service Representative	30,522.38	31,132.83
EO Circuit Clerk	Kelly Midona	Court Service Representative	30,522.38	31,132.83
EO Circuit Clerk	Kimberly Cerveny	Court Service Representative	29,567.46	30,158.81
EO Circuit Clerk	Kimberly Raniere	Court Service Representative	28,988.70	29,568.47
EO Circuit Clerk	Lisa Robinson	Court Service Representative	29,567.66	30,159.01
EO Circuit Clerk	Loreda Brown	Court Service Representative	30,522.38	31,132.83
EO Circuit Clerk	Mark Tabac	Court Service Representative	31,444.53	32,073.42
EO Circuit Clerk	Mary Beth Mammas	Court Service Representative	29,567.46	30,158.81
EO Circuit Clerk	Mary Manning	Court Service Representative	29,567.27	30,158.62
EO Circuit Clerk	Matthew Moretti	Court Service Representative	30,522.38	31,132.83
EO Circuit Clerk	Michael Light	Court Service Representative	29,567.46	30,158.81
EO Circuit Clerk	Michelle Spata	Court Service Representative	28,987.73	29,567.48
EO Circuit Clerk	Nicole Wolverton	Court Service Representative	31,755.17	32,390.27
EO Circuit Clerk	Phillip Wagner	Court Service Representative	29,286.27	29,872.00
EO Circuit Clerk	Rochelle Lindemann	Court Service Representative	29,567.66	30,159.01
EO Circuit Clerk	Ronald Marcelin	Court Service Representative	32,073.41	32,714.88
EO Circuit Clerk	Shelmar Gerrick	Court Service Representative	30,522.38	31,132.83
EO Circuit Clerk	Tara Skupien	Court Service Representative	31,916.04	32,554.36
EO Circuit Clerk	Thomas Ebeling	Court Service Representative	29,567.46	30,158.81
EO Circuit Clerk	Vanessa Reyes	Court Service Representative	31,599.36	32,231.35
EO Circuit Clerk	William Dailey	Court Service Representative	32,074.97	32,716.47
EO Circuit Clerk	Agnieszka Salerno	Court Service Specialist	31,132.53	31,755.18
EO Circuit Clerk	Anita Pernek	Court Service Specialist	48,833.46	49,810.13
EO Circuit Clerk	Barbara Ketchum	Court Service Specialist	32,221.80	32,866.24
EO Circuit Clerk	Bradley Wojtas	Court Service Specialist	30,306.51	30,912.64
EO Circuit Clerk	Catherine Hannon	Court Service Specialist	36,561.14	37,292.36
EO Circuit Clerk	Corazon Tupas	Court Service Specialist	34,850.40	35,547.41
EO Circuit Clerk	Dale Bocek	Court Service Specialist	36,491.72	37,221.55
EO Circuit Clerk	Dana McGuire	Court Service Specialist	34,708.64	35,402.81
EO Circuit Clerk	Daryl Woolcott	Court Service Specialist	32,555.25	33,206.36
EO Circuit Clerk	Deborah Montana	Court Service Specialist	46,656.09	47,589.21
EO Circuit Clerk	Denise Gibson	Court Service Specialist	32,073.41	32,714.88
EO Circuit Clerk	Diane Blanden	Court Service Specialist	48,833.46	49,810.13
EO Circuit Clerk	Egle Malinauskaite	Court Service Specialist	33,019.55	33,679.94

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Circuit Clerk	Emily Roumpas	Court Service Specialist	30,306.90	30,913.04
EO Circuit Clerk	Fredericka Genthe	Court Service Specialist	43,207.52	44,071.67
EO Circuit Clerk	Geraldine Van'Pool	Court Service Specialist	41,632.31	42,464.96
EO Circuit Clerk	Heather Merrinette	Court Service Specialist	34,883.16	35,580.82
EO Circuit Clerk	Heather Stull	Court Service Specialist	41,778.95	42,614.53
EO Circuit Clerk	James Kufer	Court Service Specialist	36,457.79	37,186.95
EO Circuit Clerk	Janice Else	Court Service Specialist	30,822.68	31,439.13
EO Circuit Clerk	Jean Hantsch	Court Service Specialist	33,988.89	34,668.67
EO Circuit Clerk	Jennifer Fleming	Court Service Specialist	40,547.91	41,358.87
EO Circuit Clerk	Jill Ketchum	Court Service Specialist	38,993.18	39,773.04
EO Circuit Clerk	Josephine Fisher	Court Service Specialist	34,058.70	34,739.87
EO Circuit Clerk	Josephine Velazquez	Court Service Specialist	34,814.13	35,510.41
EO Circuit Clerk	Judith Lauten	Court Service Specialist	31,444.53	32,073.42
EO Circuit Clerk	Karen Brantl	Court Service Specialist	38,055.81	38,816.93
EO Circuit Clerk	Kim Kaye	Court Service Specialist	38,519.91	39,290.31
EO Circuit Clerk	Kimberly Brunke	Court Service Specialist	33,694.05	34,367.93
EO Circuit Clerk	Kimberly Montes	Court Service Specialist	32,223.36	32,867.83
EO Circuit Clerk	Kristin Jacobs	Court Service Specialist	29,567.85	30,159.21
EO Circuit Clerk	Laura Geib	Court Service Specialist	30,158.51	30,761.68
EO Circuit Clerk	Linda Holmes	Court Service Specialist	35,949.42	36,668.41
EO Circuit Clerk	Margaret Kuhn	Court Service Specialist	44,956.47	45,855.60
EO Circuit Clerk	Marianne Hynes	Court Service Specialist	39,238.88	40,023.66
EO Circuit Clerk	Monica Paskiewicz	Court Service Specialist	32,073.41	32,714.88
EO Circuit Clerk	Pamela Williams	Court Service Specialist	42,915.99	43,774.31
EO Circuit Clerk	Peggy Sabatino	Court Service Specialist	32,073.41	32,714.88
EO Circuit Clerk	Samantha Lopez	Court Service Specialist	31,754.58	32,389.67
EO Circuit Clerk	Sandra Daggett-Altergott	Court Service Specialist	31,285.22	31,910.92
EO Circuit Clerk	Sandra Hartman	Court Service Specialist	31,821.08	32,457.50
EO Circuit Clerk	Thomas Grimston	Court Service Specialist	34,945.95	35,644.87
EO Circuit Clerk	Vanessa Edgerton	Court Service Specialist	42,123.12	42,965.58
EO Circuit Clerk	Veronica Rodriguez	Court Service Specialist	35,056.32	35,757.45
EO Circuit Clerk	Glen Schumacher	Department Manager	95,378.79	97,286.37
EO Circuit Clerk	Jeffrey Davies	Department Manager	102,495.90	104,545.82
EO Circuit Clerk	Kimberly Franco	Department Manager	81,182.40	82,806.05
EO Circuit Clerk	Linda Zetterberg	Department Manager	98,553.98	100,525.06
EO Circuit Clerk	Melvin Sego	Department Manager	99,545.75	101,536.67
EO Circuit Clerk	Vincent Maltese	Deputy Clerk	15,881.35	16,198.98
EO Circuit Clerk	Mary Heaton	Deputy Clerk Administrator	107,848.07	110,005.03

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Circuit Clerk	John Larson	Director of Operations	119,738.58	122,133.35
EO Circuit Clerk	Mary Lunt	Director of Operations	122,761.67	125,216.90
EO Circuit Clerk	Sandra Kufrin	Human Resources Manager	78,337.16	79,903.90
EO Circuit Clerk	Lisa Goodwin	Info Technical Application Team Lead	96,899.99	98,837.99
EO Circuit Clerk	Craig Larson	Information Technology Administrator	136,135.94	138,858.66
EO Circuit Clerk	Alyn Lawrence	Lead Court Service Specialist	47,888.10	48,845.86
EO Circuit Clerk	Andre Pittel	Lead Court Service Specialist	39,216.06	40,000.38
EO Circuit Clerk	Ann Nolan	Lead Court Service Specialist	33,752.36	34,427.41
EO Circuit Clerk	Cheryl Kukec	Lead Court Service Specialist	43,774.38	44,649.87
EO Circuit Clerk	Christine Malinowski	Lead Court Service Specialist	39,014.82	39,795.12
EO Circuit Clerk	Christine Wagner	Lead Court Service Specialist	49,836.74	50,833.47
EO Circuit Clerk	Darlene Plis	Lead Court Service Specialist	42,742.64	43,597.49
EO Circuit Clerk	Derek Tranchitella	Lead Court Service Specialist	33,752.94	34,428.00
EO Circuit Clerk	Erin McGuire	Lead Court Service Specialist	51,068.36	52,089.73
EO Circuit Clerk	Jennifer Hatchko	Lead Court Service Specialist	55,435.97	56,544.69
EO Circuit Clerk	Jill Olsen	Lead Court Service Specialist	48,833.46	49,810.13
EO Circuit Clerk	John Wilson	Lead Court Service Specialist	45,948.63	46,867.60
EO Circuit Clerk	Karyn Birch	Lead Court Service Specialist	64,805.33	66,101.44
EO Circuit Clerk	Kate Burgan	Lead Court Service Specialist	35,758.32	36,473.49
EO Circuit Clerk	Madeleine Rapsey	Lead Court Service Specialist	73,845.92	75,322.84
EO Circuit Clerk	Marcus Nuygen	Lead Court Service Specialist	52,361.40	53,408.63
EO Circuit Clerk	Maria Martinez	Lead Court Service Specialist	44,604.50	45,496.59
EO Circuit Clerk	Mary Kaysen	Lead Court Service Specialist	50,724.18	51,738.66
EO Circuit Clerk	Maureen McKee	Lead Court Service Specialist	50,940.44	51,959.25
EO Circuit Clerk	Melissa Cowger	Lead Court Service Specialist	44,934.44	45,833.13
EO Circuit Clerk	Pamela Borla	Lead Court Service Specialist	56,111.45	57,233.68
EO Circuit Clerk	Pamela Frank	Lead Court Service Specialist	55,808.61	56,924.78
EO Circuit Clerk	Richard Vanden'brook	Lead Court Service Specialist	39,220.55	40,004.96
EO Circuit Clerk	Robin Berendson	Lead Court Service Specialist	54,661.04	55,754.26
EO Circuit Clerk	Sarah Rose	Lead Court Service Specialist	45,004.83	45,904.93
EO Circuit Clerk	Theresa Flannagan	Lead Court Service Specialist	49,810.02	50,806.22
EO Circuit Clerk	Vicki Smith	Lead Court Service Specialist	40,947.86	41,766.82
EO Circuit Clerk	Daniel Mc Guire	Micro Computer Support Supervisor	78,787.61	80,363.36
EO Circuit Clerk	Constantine Livanos	Micro Systems Specialist	48,433.52	49,402.19
EO Circuit Clerk	Michael Craven	Micro Systems Specialist	46,329.27	47,255.86
EO Circuit Clerk	Trenton Harlan	Micro Systems Specialist	48,433.52	49,402.19
EO Circuit Clerk	Adam Fugate	Principal Account Clerk	67,033.01	68,373.67
EO Circuit Clerk	Ambrose Contreras	Principal Business Analyst	84,374.94	86,062.44

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Circuit Clerk	Louise Bernier	Principal Business Analyst	85,312.70	87,018.95
EO Circuit Clerk	Dean Incopero	Programmer	64,448.09	65,737.05
EO Circuit Clerk	Linda Walker	Project Manager	108,808.83	110,985.01
EO Circuit Clerk	James Meisenburg	Senior Account Clerk	30,010.89	30,611.11
EO Circuit Clerk	Korbin Cowger	Senior Account Clerk	30,002.51	30,602.56
EO Circuit Clerk	Sheila Andrews	Senior Account Clerk	30,002.51	30,602.56
EO Circuit Clerk	Thomas Packard	Senior Account Clerk	30,159.09	30,762.27
EO Circuit Clerk	Joseph Brennan	Senior Program Analyst	57,971.36	59,130.79
EO Circuit Clerk	James Royhl	Senior Tech Support Analyst	87,061.65	88,802.88
EO Circuit Court	Caryl Doty	Administrative Assistant	62,562.24	63,813.48
EO Circuit Court	Marjorie Kaczmarek	Administrative Assistant	58,516.38	59,686.71
EO Circuit Court	Randall Brockmeyer	Business Application Developer	66,196.07	67,519.99
EO Circuit Court	John Lapinski	Court Administrator	154,648.26	157,741.23
EO Circuit Court	Deborah Wells	Court Interpreter	21,640.32	22,073.13
EO Circuit Court	Frances Siciliano	Court Interpreter	20,800.00	21,216.00
EO Circuit Court	Henry Lopez	Court Interpreter	40,055.34	40,856.45
EO Circuit Court	Olga Hernandez	Court Interpreter	40,800.05	41,616.05
EO Circuit Court	Victor Tellez	Court Interpreter	43,784.52	44,660.21
EO Circuit Court	Lisa Herpel	Deputy Court Administrator	114,639.53	116,932.32
EO Circuit Court	Robin Partin	Deputy Court Administrator	118,564.10	120,935.38
EO Circuit Court	Julie Brown	Jury Coordinator	41,636.99	42,469.73
EO Circuit Court	Juanita Harrell	Law Librarian	61,199.97	62,423.97
EO Circuit Court	Mary Grace Anderson	Law Library Manager	66,300.20	67,626.20
EO Circuit Court	Suzanne Makovec	Legal Secretary Supervisor	63,672.38	64,945.83
EO Circuit Court	Sarah Cole	Library Technical Assistant	37,891.43	38,649.26
EO Circuit Court	Aaron Green	Micro Computer Support Supervisor	62,305.82	63,551.94
EO Circuit Court	Brian Collins	Micro Systems Specialist	44,737.10	45,631.84
EO Circuit Court	Judy Gimber	Principal Legal Secretary	51,975.50	53,015.01
EO Circuit Court	Marla Baney	Principal Legal Secretary	52,629.72	53,682.31
EO Circuit Court	Mary Murrell	Principal Legal Secretary	49,247.64	50,232.59
EO Circuit Court	Ursula Cziraky	Principal Legal Secretary	52,171.67	53,215.10
EO Circuit Court	Carmen Gutierrez	Senior Legal Secretary	47,858.46	48,815.63
EO Circuit Court	Debra Wiseman	Senior Legal Secretary	48,129.32	49,091.91
EO Circuit Court	Denise Hansen	Senior Legal Secretary	43,860.96	44,738.18
EO Circuit Court	James Carlson	Senior Legal Secretary	44,122.07	45,004.51
EO Circuit Court	Janet Heyse	Senior Legal Secretary	49,241.01	50,225.83
EO Circuit Court	Marian Jackson	Senior Legal Secretary	43,176.71	44,040.24
EO Circuit Court	Olga Castillo	Senior Legal Secretary	45,777.42	46,692.97

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Circuit Court	Patricia Protsman	Senior Legal Secretary	22,501.83	22,951.87
EO Circuit Court	Celia Nunez	Senior Staff Assistant	30,327.77	30,934.33
EO Circuit Court	Therese Saucedo	Senior Staff Assistant	44,706.87	45,601.01
EO Circuit Court	Abigail Buckels	Staff Attorney	54,757.56	55,852.71
EO Circuit Court	Jennifer Lutz	Staff Attorney	54,756.98	55,852.12
EO Coroner	Gabrielle Vacala	Administrative Assistant	68,612.70	69,984.95
EO Coroner	Amy Mitchell	Autopsy Technician/Morgue Assistant	45,777.68	46,693.23
EO Coroner	Charles Dastych	Chief Deputy Coroner	110,032.00	112,232.64
EO Coroner	Hilary McElligott	Chief Forensic Pathologist	161,568.99	164,800.37
EO Coroner	Pamela Hansen	Division Assistant II	54,088.91	55,170.69
EO County Clerk	Heidi Pearson	Administrative Assistant	79,261.46	80,846.69
EO County Clerk	Kathy King	Chief Deputy County Clerk	104,040.11	106,120.91
EO County Clerk	David MacKenzie	County Operations Manager	103,842.96	105,919.82
EO County Clerk	Chad Pierce	Records/Licensing Specialist I	33,061.67	33,722.90
EO County Clerk	Christine Litavsky	Records/Licensing Specialist I	33,723.11	34,397.57
EO County Clerk	Cynthia Remo-Lavold	Records/Licensing Specialist II	33,109.64	33,771.83
EO County Clerk	Kristi Clemens	Records/Licensing Specialist II	35,178.98	35,882.56
EO County Clerk	Regina Byrne	Records/Licensing Specialist II	35,178.98	35,882.56
EO County Clerk	Rosa Bonfiglio	Records/Licensing Specialist III	39,317.85	40,104.21
EO County Clerk	Shelley Bellock	Records/Licensing Specialist III	52,090.55	53,132.36
EO County Clerk	Therese Murphy	Records/Licensing Specialist III	43,280.84	44,146.46
EO County Clerk	Veronica Cardoso	Records/Licensing Specialist III	39,317.85	40,104.21
EO County Clerk	Judith Wilkovich	Records/Licensing Supervisor	56,140.11	57,262.91
EO County Clerk	Bethany Mueller	Tax Revenue Specialist	48,898.98	49,876.96
EO County Clerk	Janell Allen	Tax Revenue Specialist	62,402.15	63,650.19
EO County Clerk	Laura Schwardt	Tax Revenue Specialist	61,941.36	63,180.19
EO County Clerk	Lori Heipp	Tax Revenue Specialist	57,221.97	58,366.41
EO County Clerk	Stefanie Schroeder	Tax Revenue Specialist	50,999.91	52,019.91
EO Probation	Douce Shukla	Accountant	50,421.15	51,429.57
EO Probation	Kyle Love	Assistant Director of Administration	79,590.42	81,182.23
EO Probation	Ciro Sotelo	Court Interpreter	28,402.92	28,970.98
EO Probation	Kathleen Starkovich	Deputy Director Probation	88,434.06	90,202.74
EO Probation	Raymond Stubner	Deputy Director Probation	88,434.06	90,202.74
EO Probation	Robert McEllin	Deputy Director Probation	88,434.06	90,202.74
EO Probation	Timothy McGavin	Deputy Director Probation	88,434.06	90,202.74
EO Probation	Patricia Hayden	Director of Probation	133,715.99	136,390.31
EO Probation	Jean Solon	Drug Court Program Manager	78,030.03	79,590.63
EO Probation	Andrew Fredericks	Drug Testing Technician	28,559.90	29,131.10

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Probation	Dustin Allen	Drug Testing Technician	28,559.90	29,131.10
EO Probation	Jessica Del Toro	Drug Testing Technician	27,999.86	28,559.86
EO Probation	John Murray	Forensic Clinical Psychologist	98,586.15	100,557.87
EO Probation	Kelly Jones	Forensic Clinical Psychologist	79,999.92	81,599.92
EO Probation	Cesar Arciga	Juvenile Detention Supervisor	78,030.03	79,590.63
EO Probation	Kevin Paulsen	Juvenile Detention Supervisor	82,840.29	84,497.10
EO Probation	Sarah Spang	Juvenile Detention Supervisor	78,030.03	79,590.63
EO Probation	Amy Ullery	Legal Secretary	40,354.47	41,161.56
EO Probation	Andrea Sesma	Legal Secretary	35,605.25	36,317.36
EO Probation	Colleen Bell	Legal Secretary	39,170.63	39,954.04
EO Probation	Eileen Barker	Legal Secretary	34,499.60	35,189.59
EO Probation	Elizabeth Patterson	Legal Secretary	31,770.18	32,405.58
EO Probation	Laura Tokar	Legal Secretary	39,802.23	40,598.27
EO Probation	Lenor Stoetzel	Legal Secretary	37,067.75	37,809.11
EO Probation	Louise Jones	Legal Secretary	36,362.82	37,090.08
EO Probation	Max Turcios	Legal Secretary	36,047.90	36,768.86
EO Probation	Stephanie Allen	Legal Secretary	28,987.34	29,567.09
EO Probation	Steven Rupprecht	Legal Secretary	28,987.34	29,567.09
EO Probation	Jillian Dirks	Legal Secretary Supervisor	42,862.37	43,719.62
EO Probation	Nicole Dirks	Legal Secretary Supervisor	50,681.87	51,695.51
EO Probation	Susan Maturo	Legal Secretary Supervisor	46,327.91	47,254.47
EO Probation	Amy Militell	Principal Account Clerk	50,349.39	51,356.38
EO Probation	Cheryl Franklin	Principal Account Clerk	41,616.12	42,448.44
EO Probation	Emily Croze	Principal Legal Secretary	38,039.04	38,799.82
EO Probation	Irene Licko	Principal Legal Secretary	43,696.77	44,570.71
EO Probation	Rita Sotelo	Principal Legal Secretary	40,116.77	40,919.11
EO Probation	Sara Watkins	Principal Legal Secretary	38,039.04	38,799.82
EO Probation	Sharon Donald	Probation Finance Manager	79,590.42	81,182.23
EO Probation	Daniel Boivin	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	Darlene Baptiste	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	Geneva Perkinson	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	James Szekely	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	James Wojtas	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	John Marczewski	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	Karen Considine	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	Karen Sobczak	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	Lindsay Riess	Probation Officer Supervisor	54,756.98	55,852.12
EO Probation	Mary Powers	Probation Officer Supervisor	78,030.03	79,590.63

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Probation	Pamela Murphy	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	Richard Krajewski	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	Ryan Kennedy	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	Sandra White	Probation Officer Supervisor	87,880.65	89,638.26
EO Probation	Timothy Porter	Probation Officer Supervisor	78,030.03	79,590.63
EO Probation	William Borgeson	Probation Officer Supervisor	88,111.73	89,873.96
EO Probation	Wendell Saline	Program Manager	55,204.11	56,308.19
EO Probation	Andrew Fletcher	Senior Legal Secretary	33,090.72	33,752.53
EO Probation	Carol Raymond	Senior Legal Secretary	41,749.89	42,584.89
EO Probation	Catherine Schumacher	Senior Legal Secretary	33,090.92	33,752.74
EO Probation	Donna Wells	Senior Legal Secretary	45,923.87	46,842.35
EO Probation	Felicia Garoutte	Senior Legal Secretary	40,411.61	41,219.84
EO Probation	Jasmeen Castillo	Senior Legal Secretary	35,171.96	35,875.40
EO Probation	Kelly Aust	Senior Legal Secretary	39,527.09	40,317.63
EO Probation	Lindsay Baker	Senior Legal Secretary	40,794.20	41,610.08
EO Probation	Lisa Panuska	Senior Legal Secretary	35,185.61	35,889.32
EO Probation	Olivia Acevedo	Senior Legal Secretary	33,090.72	33,752.53
EO Probation	Patricia Garoutte	Senior Legal Secretary	46,571.85	47,503.29
EO Probation	Rachael Hoffman	Senior Legal Secretary	33,090.92	33,752.74
EO Public Defender	Melissa Buckardt	Administrative Assistant	53,039.81	54,100.61
EO Public Defender	Aaron Borja	Assistant Public Defender	63,464.51	64,733.80
EO Public Defender	Brittany Earl	Assistant Public Defender	56,337.84	57,464.60
EO Public Defender	Christopher Holland	Assistant Public Defender	62,424.18	63,672.66
EO Public Defender	Colleen Price	Assistant Public Defender	56,337.84	57,464.60
EO Public Defender	Dana Fortunato	Assistant Public Defender	63,464.51	64,733.80
EO Public Defender	Edmund Laube	Assistant Public Defender	61,383.66	62,611.33
EO Public Defender	Garrett Ard	Assistant Public Defender	64,504.83	65,794.93
EO Public Defender	Jennifer Marshalek	Assistant Public Defender	61,383.66	62,611.33
EO Public Defender	Jennifer Sroka	Assistant Public Defender	58,782.75	59,958.41
EO Public Defender	Kevin McMahon	Assistant Public Defender	55,234.53	56,339.22
EO Public Defender	Kishori Tank	Assistant Public Defender	57,464.36	58,613.65
EO Public Defender	Michael Sweeney	Assistant Public Defender	56,337.84	57,464.60
EO Public Defender	Teresa Rioux	Assistant Public Defender	65,545.35	66,856.26
EO Public Defender	Jason Harvey	Chief Criminal Investigator-Public Defender	92,075.30	93,916.81
EO Public Defender	Alyssa Groves	Criminal Investigator	48,136.34	49,099.07
EO Public Defender	Eric Bramwell	Criminal Investigator	49,454.73	50,443.82
EO Public Defender	Marysol Diaz	Criminal Investigator	44,885.30	45,783.01
EO Public Defender	Timothy Zahr	Criminal Investigator	45,455.28	46,364.39

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Public Defender	Brian Jacobs	Deputy Chief Public Defender	109,242.12	111,426.96
EO Public Defender	Ruth Walstra	Deputy Chief Public Defender	109,242.12	111,426.96
EO Public Defender	Cheryl Heidenreich	Division Assistant II	49,683.86	50,677.54
EO Public Defender	Estela Sanchez	Legal Secretary	31,836.09	32,472.81
EO Public Defender	Kim Brown	Legal Secretary	32,473.16	33,122.62
EO Public Defender	Mariana Flores	Legal Secretary	34,291.73	34,977.56
EO Public Defender	Nansi Angelopoulos	Mental Health Clinician Consultant	53,709.63	54,783.82
EO Public Defender	Andrea Neumann	Senior Assistant Public Defender	71,787.50	73,223.25
EO Public Defender	Jennifer Maples	Senior Assistant Public Defender	72,827.82	74,284.38
EO Public Defender	Kristen Nevdal	Senior Assistant Public Defender	73,868.34	75,345.71
EO Public Defender	Matthew Guerrero	Senior Assistant Public Defender	71,787.50	73,223.25
EO Public Defender	Robert Gifford	Senior Assistant Public Defender	71,787.50	73,223.25
EO Public Defender	Valerie Pacis	Senior Assistant Public Defender	74,908.86	76,407.04
EO Public Defender	Roger Lilly	Senior Criminal Investigator	60,573.24	61,784.70
EO Public Defender	Kerri Stevens	Senior Legal Secretary	42,242.27	43,087.12
EO Public Defender	George Ford	Supervising Assistant Public Defender	85,312.70	87,018.95
EO Public Defender	Jennifer Seaholm	Supervising Assistant Public Defender	71,822.79	73,259.25
EO Public Defender	John Rubeck	Supervising Assistant Public Defender	78,030.03	79,590.63
EO Public Defender	Mark Lyon	Supervising Assistant Public Defender	98,837.90	100,814.66
EO Public Defender	Michael Mara	Supervising Assistant Public Defender	84,272.37	85,957.82
EO Public Defender	Steven Dalton	Supervising Assistant Public Defender	90,514.91	92,325.21
EO Public Defender	Wayne Brucar	Supervising Assistant Public Defender	95,716.92	97,631.26
EO Recorder of Deeds	Rebecca Daniels	Accountant	60,426.41	61,634.94
EO Recorder of Deeds	Colleen Malay	Administrative Assistant	67,810.47	69,166.68
EO Recorder of Deeds	Robert Loveless	Assistant Recorder/Legal	96,664.43	98,597.72
EO Recorder of Deeds	Anthony Manzzullo	Chief Deputy Recorder	106,142.01	108,264.85
EO Recorder of Deeds	Marie Pouk	Computer Operations Manager	66,244.82	67,569.72
EO Recorder of Deeds	Gail Berley	Division Assistant I	40,908.27	41,726.44
EO Recorder of Deeds	Janis Zay	Division Assistant I	39,989.82	40,789.62
EO Recorder of Deeds	Kimberlee Gallivan	Division Assistant I	39,659.10	40,452.28
EO Recorder of Deeds	Laura Bisso	Division Assistant I	38,316.14	39,082.46
EO Recorder of Deeds	Stephanie Coatney	Division Assistant I	36,075.00	36,796.50
EO Recorder of Deeds	Virginia Underwood	Division Assistant I	41,825.75	42,662.27
EO Recorder of Deeds	Kathleen Schuh	Division Assistant II	42,229.98	43,074.58
EO Recorder of Deeds	Mary Hogan	Division Assistant II	46,026.83	46,947.37
EO Recorder of Deeds	Patricia Kaspar	Division Assistant II	50,404.38	51,412.47
EO Recorder of Deeds	Lia Escalante-Huerta	Financial Analyst I	46,817.94	47,754.30
EO Recorder of Deeds	Carrie Marino	Intermediate Staff Assistant	33,659.93	34,333.13

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Recorder of Deeds	Daniella Demoon	Intermediate Staff Assistant	13,574.18	13,845.66
EO Recorder of Deeds	Lourdes Ori	Intermediate Staff Assistant	34,269.69	34,955.08
EO Recorder of Deeds	Robin Erwin	Intermediate Staff Assistant	32,241.11	32,885.93
EO Recorder of Deeds	Vicki Moore	Intermediate Staff Assistant	33,149.22	33,812.20
EO Recorder of Deeds	Leslie Hall	Recording/Research Supervisor	69,998.57	71,398.54
EO Recorder of Deeds	Barbara Bond	Senior Staff Assistant	37,378.77	38,126.35
EO Recorder of Deeds	Christine Cunningham	Senior Staff Assistant	35,415.32	36,123.63
EO Recorder of Deeds	Elizabeth Gruden	Senior Staff Assistant	35,023.17	35,723.63
EO Recorder of Deeds	Rebecca Wilson	Senior Staff Assistant	35,585.75	36,297.47
EO Recorder of Deeds	Theresa Abbatacola	Senior Staff Assistant	42,021.92	42,862.36
EO Recorder of Deeds	Justin Hester	Web Technician	38,038.85	38,799.63
EO Recorder of Deeds	Nicole Rowell	Web Technician	41,615.15	42,447.45
EO Regional Ofc of Education	Kelly Kozerka	Administrative Assistant	52,856.51	53,913.64
EO Regional Ofc of Education	Annie Jones	Behavior Interventionist	42,862.17	43,719.41
EO Regional Ofc of Education	Maurizio Jimenez	Behavior Interventionist	42,862.17	43,719.41
EO Regional Ofc of Education	D'Arcy Greenleaf	Division Assistant I	32,897.28	33,555.23
EO Regional Ofc of Education	Lori Ladesic	Division Assistant I	40,800.05	41,616.05
EO Regional Ofc of Education	Radmila Wadsworth	Division Assistant II	39,780.00	40,575.60
EO Regional Ofc of Education	Virginia Amaro	Division Assistant II	43,145.90	44,008.82
EO Regional Ofc of Education	Olga Rammer	Regional Office of Education Administrator	69,509.12	70,899.30
EO Regional Ofc of Education	Maureen Black	Senior Account Clerk	38,383.61	39,151.28
EO Regional Ofc of Education	Amelia Asta	Senior Staff Assistant	29,579.75	30,171.35
EO Regional Ofc of Education	Angela Tijerina	Senior Staff Assistant	30,630.60	31,243.21
EO Regional Ofc of Education	Elizabeth Bryers	Senior Staff Assistant	31,109.91	31,732.11
EO Regional Ofc of Education	Shelli Mueller	Senior Staff Assistant	28,996.50	29,576.43
EO Sheriff Office	Yolanta Brennan	Accountant	46,817.94	47,754.30
EO Sheriff Office	Colleen Zbilski	Administrative Assistant	42,862.37	43,719.62
EO Sheriff Office	Elizabeth Angus	Administrative Assistant	50,070.74	51,072.15
EO Sheriff Office	Anthony Romanelli	Chief Deputy Sheriff	112,483.22	114,732.88
EO Sheriff Office	James Kruse	Chief Deputy Sheriff	115,329.44	117,636.03
EO Sheriff Office	Shawana Davis	Chief Deputy Sheriff	115,329.44	117,636.03
EO Sheriff Office	Adrien Zbilski	Civilian Court Security Officer	25,685.01	26,198.71
EO Sheriff Office	Dana Cortino	Civilian Court Security Officer	25,685.21	26,198.91
EO Sheriff Office	Edward Kneip	Civilian Court Security Officer	28,858.83	29,436.01
EO Sheriff Office	Mallory Sterling	Civilian Court Security Officer	25,685.40	26,199.11
EO Sheriff Office	Michael Joyce	Civilian Court Security Officer	25,685.21	26,198.91
EO Sheriff Office	Amanda Herrera	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Angela Cusack	Civilian Jail Officer	25,685.30	26,199.01

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Sheriff Office	Antoinette Fecarota	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Bogdan Kalynyuk	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Eleazar Alcaraz	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	George Lilja	Civilian Jail Officer	8,399.70	8,567.69
EO Sheriff Office	Ian Graham	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Jamie Wilson	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	John Murray	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Jonathon Rodriguez	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Kaitlin Cibich	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Kayla Angus	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	LaPorcha Barnes	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Lucas Chambers	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	NIcholas Panko	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Nicholas Sitkowski	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Omar Guajardo	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Spencer Gohl	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Thomas Cleveland	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Tyrone Henderson	Civilian Jail Officer	25,685.30	26,199.01
EO Sheriff Office	Dawn Domrose	Community Relations Manager	54,150.33	55,233.34
EO Sheriff Office	Claire Dragovich	Crime Laboratory Director	98,132.78	100,095.44
EO Sheriff Office	Kent Kouba	Criminal Records Supervisor	56,949.75	58,088.75
EO Sheriff Office	Kristen Jordan	Criminal Records Supervisor	47,116.88	48,059.22
EO Sheriff Office	Grace Botello	Dental Assistant	24,657.67	25,150.82
EO Sheriff Office	Frank Bibbiano	Deputy Sheriff Colonel	111,947.55	114,186.50
EO Sheriff Office	Angus	Deputy Sheriff Lieutenant	115,329.34	117,635.93
EO Sheriff Office	Daniel Bilodeau	Deputy Sheriff Lieutenant	115,329.34	117,635.93
EO Sheriff Office	David Eifert	Deputy Sheriff Lieutenant	103,478.96	105,548.54
EO Sheriff Office	Donna Schoenenberger	Deputy Sheriff Lieutenant	103,478.96	105,548.54
EO Sheriff Office	James Mendrick	Deputy Sheriff Lieutenant	112,798.82	115,054.80
EO Sheriff Office	Joseph Prosser	Deputy Sheriff Lieutenant	98,408.96	100,377.14
EO Sheriff Office	Mark Boggs	Deputy Sheriff Lieutenant	103,470.43	105,539.84
EO Sheriff Office	Mark Young	Deputy Sheriff Lieutenant	91,190.94	93,014.76
EO Sheriff Office	Melissa Gustafson	Deputy Sheriff Lieutenant	98,408.96	100,377.14
EO Sheriff Office	Richard Rushing	Deputy Sheriff Lieutenant	98,408.96	100,377.14
EO Sheriff Office	Brandon Ritter	Deputy Sheriff Sergeant	83,112.02	84,774.26
EO Sheriff Office	Brandon Tegtmeyer	Deputy Sheriff Sergeant	77,971.09	79,530.51
EO Sheriff Office	Brian Stuckey	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Brian Thompson	Deputy Sheriff Sergeant	93,867.07	95,744.41

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Sheriff Office	Christopher Vanhoose	Deputy Sheriff Sergeant	84,944.91	86,643.81
EO Sheriff Office	Colin Cantwell	Deputy Sheriff Sergeant	83,112.02	84,774.26
EO Sheriff Office	Cory Orphan	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Curtis Townsend	Deputy Sheriff Sergeant	89,405.06	91,193.16
EO Sheriff Office	David Tousignant	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Edmond Moore	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Edward Delelio	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Enrique Caunca	Deputy Sheriff Sergeant	77,971.09	79,530.51
EO Sheriff Office	Eric Swanson	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Fabio Vellega	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Jack Dellinger	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	James Ruff	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	James Sitzes	Deputy Sheriff Sergeant	77,971.09	79,530.51
EO Sheriff Office	James Williams	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Jeffrey Christiansen	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Jennifer Allen-Stuckey	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	John Mondelli	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	John Putnam	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Joseph Grossi	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Leah Burke	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Marc Rohde	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Mark Garcia	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Michael Dorn	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Michael Kuczynski	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Randy Groh	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Richard Feeney	Deputy Sheriff Sergeant	73,321.04	74,787.46
EO Sheriff Office	Richard Hawkins	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Robert Harris	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Scott Bain	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Tara Campbell	Deputy Sheriff Sergeant	93,867.07	95,744.41
EO Sheriff Office	Thomas Campbell	Deputy Sheriff Sergeant	83,112.02	84,774.26
EO Sheriff Office	Thomas Hoffman	Deputy Sheriff Sergeant	84,944.91	86,643.81
EO Sheriff Office	Thomas Repa	Deputy Sheriff Sergeant	84,944.91	86,643.81
EO Sheriff Office	Timothy Schoenenberger	Deputy Sheriff Sergeant	83,111.81	84,774.05
EO Sheriff Office	Lisa Zegar	Director of Nursing	119,945.28	122,344.19
EO Sheriff Office	Carrie Cleveland	Division Assistant I	39,573.46	40,364.93
EO Sheriff Office	Christine Deanda	Division Assistant I	31,211.90	31,836.14
EO Sheriff Office	Debra Gamble	Division Assistant I	36,942.75	37,681.61

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Sheriff Office	Diane Mougeotte	Division Assistant I	33,370.94	34,038.36
EO Sheriff Office	Dylan Clark	Division Assistant I	31,211.90	31,836.14
EO Sheriff Office	Ellen Remus	Division Assistant I	31,211.90	31,836.14
EO Sheriff Office	Janeth Comerford	Division Assistant I	42,776.18	43,631.70
EO Sheriff Office	Karen Iacullo	Division Assistant I	31,211.90	31,836.14
EO Sheriff Office	Kevin Holguin	Division Assistant I	31,211.90	31,836.14
EO Sheriff Office	Lisa Hessler	Division Assistant I	31,211.90	31,836.14
EO Sheriff Office	Madeline Angus	Division Assistant I	31,211.90	31,836.14
EO Sheriff Office	Ofelia Gonzalez	Division Assistant I	47,168.55	48,111.92
EO Sheriff Office	Patricia Weber	Division Assistant I	11,380.45	11,608.06
EO Sheriff Office	Mary Dastych	Division Assistant II	53,540.57	54,611.38
EO Sheriff Office	Chris Kuczynski	Facilities Administrator	48,058.73	49,019.90
EO Sheriff Office	Eryn Pondo	Forensic Scientist	38,574.90	39,346.40
EO Sheriff Office	Jennifer Berg	Forensic Scientist	42,862.37	43,719.62
EO Sheriff Office	Jennifer Marrero	Forensic Scientist	42,862.37	43,719.62
EO Sheriff Office	Julia Martino	Forensic Scientist	42,862.37	43,719.62
EO Sheriff Office	Alfred Luckas	Forensic Scientist Senior	88,313.16	90,079.42
EO Sheriff Office	Courtney Melendez	Forensic Scientist Senior	42,943.31	43,802.18
EO Sheriff Office	Jean Kinnane	Forensic Scientist Senior	70,957.38	72,376.53
EO Sheriff Office	Mary Greer-Ritzheimer	Forensic Scientist Senior	46,905.35	47,843.46
EO Sheriff Office	Tamara Camp	Forensic Scientist Senior	87,020.90	88,761.32
EO Sheriff Office	Jillian Baker	Forensic Scientist Supervisor	64,951.77	66,250.81
EO Sheriff Office	Vanessa Martinucci	Forensic Scientist Supervisor	66,189.44	67,513.23
EO Sheriff Office	Malgorzata Kuczynska	Head Nurse	77,729.60	79,284.19
EO Sheriff Office	Aaron Jacobs	Information Technology Coordinator	68,990.61	70,370.42
EO Sheriff Office	Carey Goodwin	Licensed Practical Nurse	13,005.00	13,265.10
EO Sheriff Office	Joelle Montouho	Licensed Practical Nurse	45,760.00	46,675.20
EO Sheriff Office	Katrina Woods	Licensed Practical Nurse	29,136.56	29,719.29
EO Sheriff Office	Lourdes DeGuzman	Licensed Practical Nurse	28,005.12	28,565.22
EO Sheriff Office	Maria Deloria	Licensed Practical Nurse	13,005.00	13,265.10
EO Sheriff Office	Marilou Nato	Licensed Practical Nurse	13,250.00	13,515.00
EO Sheriff Office	Peggy Hughes	Licensed Practical Nurse	31,906.99	32,545.13
EO Sheriff Office	Katerina Giese	Medical Records Clerk	5,932.15	6,050.79
EO Sheriff Office	Margaret Deck	Medical Records Clerk	31,562.31	32,193.56
EO Sheriff Office	Charles Woods	Mental Health Clinician Consultant	24,073.61	24,555.08
EO Sheriff Office	Joseph Stejskal	Mental Health Clinician Consultant	28,243.28	28,808.15
EO Sheriff Office	Gregory Dannenberg	Micro Systems Specialist	37,450.34	38,199.35
EO Sheriff Office	Iwan Dimidik	Micro Systems Specialist	37,450.34	38,199.35

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO Sheriff Office	Nicolas Meikle	Micro Systems Specialist	37,450.34	38,199.35
EO Sheriff Office	Bethel Garcia	Nursing Supervisor	79,288.56	80,874.33
EO Sheriff Office	Ivona Kuczynska	Nursing Supervisor	87,300.53	89,046.54
EO Sheriff Office	Anna Florek	PHD Psychologist	85,280.00	86,985.60
EO Sheriff Office	Jerry Wolfe	PHD Psychologist	87,688.38	89,442.15
EO Sheriff Office	Shirley Kerstein	Purchase Specialist	31,211.90	31,836.14
EO Sheriff Office	Jennifer Bostick	Radio Communication Manager	79,907.98	81,506.14
EO Sheriff Office	Brittany Cafcules	Registered Nurse	53,040.00	54,100.80
EO Sheriff Office	Carole Johnson	Registered Nurse	67,385.34	68,733.05
EO Sheriff Office	Jason Neel	Registered Nurse	15,000.00	15,300.00
EO Sheriff Office	Karen Urbonas	Registered Nurse	60,592.90	61,804.76
EO Sheriff Office	Katherine Kanney	Registered Nurse	32,448.00	33,096.96
EO Sheriff Office	Michele Findrick	Registered Nurse	58,537.86	59,708.62
EO Sheriff Office	Milany Barboza	Registered Nurse	55,161.60	56,264.83
EO Sheriff Office	Molly Weigel	Registered Nurse	33,758.90	34,434.08
EO Sheriff Office	Orlando Venecia	Registered Nurse	15,300.00	15,606.00
EO Sheriff Office	Steven Obey	Registered Nurse	59,708.90	60,903.08
EO Sheriff Office	Tamara Napier	Registered Nurse	15,000.00	15,300.00
EO Sheriff Office	Kenneth Reid	Senior Social Worker	61,578.86	62,810.44
EO Sheriff Office	Anthony Iacullo	Senior Staff Assistant	25,685.40	26,199.11
EO Sheriff Office	Barbara Verstat	Senior Staff Assistant	25,685.40	26,199.11
EO Sheriff Office	Kassandra Ochoa	Senior Staff Assistant	25,685.40	26,199.11
EO Sheriff Office	Lindsey Stern	Senior Staff Assistant	27,225.51	27,770.02
EO Sheriff Office	Marianne Brown	Senior Staff Assistant	30,721.86	31,336.30
EO Sheriff Office	Merrilyn Smith	Senior Staff Assistant	25,685.40	26,199.11
EO Sheriff Office	Patricia Oberlin	Senior Staff Assistant	36,214.04	36,938.32
EO Sheriff Office	Vimy Herrera	Senior Staff Assistant	25,685.40	26,199.11
EO Sheriff Office	Daniel McCarthy	Sheriff Major	107,856.74	110,013.87
EO Sheriff Office	Dawn Malone	Sheriff Major	103,275.33	105,340.84
EO States Attorney	Arlene O'Hern	Administrative Assistant	70,878.99	72,296.57
EO States Attorney	Judy Greco	Administrative Assistant	67,969.01	69,328.39
EO States Attorney	Judy Salapatas	Administrative Assistant	69,740.97	71,135.79
EO States Attorney	Mary Olmstead	Administrative Assistant	47,939.97	48,898.77
EO States Attorney	Sandra Burgess	Administrative Assistant	60,224.97	61,429.47
EO States Attorney	Stacie Ryan	Administrative Assistant	52,000.07	53,040.07
EO States Attorney	Adam Frahm	Assistant State's Attorney	56,337.84	57,464.60
EO States Attorney	Alexandria Levan	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Alyssa Rabulinski	Assistant State's Attorney	55,232.97	56,337.63

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO States Attorney	Amalia Romano	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Anthony Pasquini	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Brian Gorka	Assistant State's Attorney	56,337.84	57,464.60
EO States Attorney	Christopher Stanton	Assistant State's Attorney	56,337.84	57,464.60
EO States Attorney	Conor McCarthy	Assistant State's Attorney	56,337.84	57,464.60
EO States Attorney	Donna Pindel	Assistant State's Attorney	78,234.98	79,799.68
EO States Attorney	Elizabeth Gomez	Assistant State's Attorney	29,292.51	29,878.36
EO States Attorney	Heather Misura	Assistant State's Attorney	54,999.95	56,099.95
EO States Attorney	Jennifer Graham	Assistant State's Attorney	66,547.07	67,878.01
EO States Attorney	Jessica Sisler	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Kathleen Rowe	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Leslie Gareis	Assistant State's Attorney	28,732.28	29,306.93
EO States Attorney	Marissa Spencer	Assistant State's Attorney	58,613.49	59,785.76
EO States Attorney	Megan Lafata	Assistant State's Attorney	54,999.95	56,099.95
EO States Attorney	Michael Pingaj	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Monique O'Toole	Assistant State's Attorney	60,911.96	62,130.20
EO States Attorney	Nicholas Noble	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Patrick Collins	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Patrick Miner	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Patrick Starnes	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Paula Ciesielski	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Robert Steele	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Sean Kinsella	Assistant State's Attorney	56,337.84	57,464.60
EO States Attorney	Steven Lupa	Assistant State's Attorney	54,999.95	56,099.95
EO States Attorney	Thomas Elsner	Assistant State's Attorney	55,232.97	56,337.63
EO States Attorney	Daniel Fawell	Assistant State's Attorney Specialist	62,118.03	63,360.39
EO States Attorney	Jillian Gaza	Assistant State's Attorney Specialist	62,118.03	63,360.39
EO States Attorney	Katharine Klosowski	Assistant State's Attorney Specialist	61,949.94	63,188.94
EO States Attorney	Maria Antoniolli	Assistant State's Attorney Specialist	60,900.06	62,118.06
EO States Attorney	Maryanna Callas	Assistant State's Attorney Specialist	62,118.03	63,360.39
EO States Attorney	Matthew Dambach	Assistant State's Attorney Specialist	59,719.92	60,914.32
EO States Attorney	Robert Willis	Assistant State's Attorney Specialist	66,167.40	67,490.75
EO States Attorney	Maria Rivera	Case Manager	44,216.06	45,100.38
EO States Attorney	Roberto Gonzalez	Case Manager	48,750.00	49,725.00
EO States Attorney	Stephanie Mogensen	Case Manager	49,300.10	50,286.10
EO States Attorney	Gregory Vaci	Chief Assistant State's Attorney	137,957.04	140,716.18
EO States Attorney	Timothy Diamond	Chief Assistant State's Attorney	142,799.87	145,655.87
EO States Attorney	Norman Hall	Chief Criminal Investigator-States Attorney	87,815.91	89,572.23

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO States Attorney	Kevin Hennessy	Chief of Administration	139,835.48	142,632.19
EO States Attorney	Patrick Dempsey	Children's Center Director	71,820.45	73,256.86
EO States Attorney	Paul Darrah	Communication Manager	74,663.94	76,157.22
EO States Attorney	Eleni Kapas	Deputy Chief Assistant State's Attorney	113,061.00	115,322.22
EO States Attorney	Michael Pawl	Deputy Chief Assistant State's Attorney	113,061.00	115,322.22
EO States Attorney	Nancy Donahoe Wise	Deputy Chief Assistant State's Attorney	122,399.94	124,847.94
EO States Attorney	Paul Bruckner	Deputy Chief Assistant State's Attorney	107,094.98	109,236.88
EO States Attorney	Richard Veenstra	Deputy Chief Assistant State's Attorney	111,755.09	113,990.19
EO States Attorney	Robert Lyons	Deputy Chief Assistant State's Attorney	122,038.80	124,479.58
EO States Attorney	Steven Knight	Deputy Chief Assistant State's Attorney	113,038.97	115,299.75
EO States Attorney	Robert Guerrieri	Deputy Chief Criminal Investigator	69,999.93	71,399.93
EO States Attorney	Jennifer Boukas	Diversion Program Case Manager	45,831.05	46,747.67
EO States Attorney	Rachel Sedlacek	Evidence Technician	54,099.83	55,181.83
EO States Attorney	Cheryl Schrimmenti	Executive Assistant to the State's Attorney	72,866.24	74,323.56
EO States Attorney	Robin Bolton	Financial Analyst II	72,437.04	73,885.78
EO States Attorney	Joseph Ruggiero	First Assistant State's Attorney	157,079.91	160,221.51
EO States Attorney	Brian Conroy	Imaging Technician II	28,999.82	29,579.82
EO States Attorney	Christine Wegner	Imaging Technician II	36,770.96	37,506.38
EO States Attorney	Diocelina Davalos	Imaging Technician II	44,850.00	45,747.00
EO States Attorney	James Michalak	Imaging Technician II	31,209.95	31,834.15
EO States Attorney	Linda Gorgan	Imaging Technician II	31,886.01	32,523.73
EO States Attorney	Erin Hennessy	Investigative Assistant	39,179.99	39,963.59
EO States Attorney	Philip Anderson	Investigative Assistant	49,279.04	50,264.62
EO States Attorney	Olena Kopka	Legal Secretary	29,999.97	30,599.97
EO States Attorney	Christina White	Paralegal	34,546.01	35,236.93
EO States Attorney	David Bayer	Principal Assistant State's Attorney	111,646.47	113,879.40
EO States Attorney	Diane Michalak	Principal Assistant State's Attorney	88,563.93	90,335.21
EO States Attorney	Edward Psenicka	Principal Assistant State's Attorney	93,765.95	95,641.27
EO States Attorney	Jae Kwon	Principal Assistant State's Attorney	86,827.07	88,563.61
EO States Attorney	James Scaliatine	Principal Assistant State's Attorney	90,550.98	92,362.00
EO States Attorney	Louisa Nuckolls	Principal Assistant State's Attorney	88,563.93	90,335.21
EO States Attorney	Michael Fisher	Principal Assistant State's Attorney	86,827.07	88,563.61
EO States Attorney	Nicholas Catizone	Principal Assistant State's Attorney	86,827.07	88,563.61
EO States Attorney	Shantikumar Kulkarni	Principal Assistant State's Attorney	85,124.91	86,827.41
EO States Attorney	Vincenza Tomlinson	Principal Assistant State's Attorney	88,563.93	90,335.21
EO States Attorney	William Roberts	Principal Assistant State's Attorney	83,519.09	85,189.47
EO States Attorney	Janet Barbeau	Principal Business Analyst	110,994.00	113,213.88
EO States Attorney	Nancy Abraham	Principal Legal Secretary	59,584.98	60,776.68

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO States Attorney	Stephaney Bidding	Principal Legal Secretary	46,864.94	47,802.24
EO States Attorney	Victoria Neuschaefer	Principal Legal Secretary	47,031.08	47,971.70
EO States Attorney	Lynn Sowinski	Public Complaints Specialist	58,514.04	59,684.32
EO States Attorney	Michael Wind	Records Assistant Supervisor	47,735.03	48,689.73
EO States Attorney	Cecilia Hamm	Records Specialist-Misdemeanor Unit	37,859.06	38,616.24
EO States Attorney	David Wollenberg	Records Specialist-Misdemeanor Unit	30,223.05	30,827.51
EO States Attorney	Gail Otte	Records Specialist-Misdemeanor Unit	34,248.05	34,933.01
EO States Attorney	Joan Nortell	Records Specialist-Misdemeanor Unit	34,371.09	35,058.51
EO States Attorney	Kristina Olma	Records Specialist-Misdemeanor Unit	34,248.05	34,933.01
EO States Attorney	Krystyna Malkinska	Records Specialist-Misdemeanor Unit	34,248.05	34,933.01
EO States Attorney	Margaret Haikes	Records Specialist-Misdemeanor Unit	34,248.05	34,933.01
EO States Attorney	Patricia Blakey	Records Specialist-Misdemeanor Unit	33,914.99	34,593.29
EO States Attorney	Robert Scaliatine	Records Specialist-Misdemeanor Unit	31,499.91	32,129.91
EO States Attorney	John Kocinski	Records Supervisor	83,639.79	85,312.59
EO States Attorney	Amanda Zaruba	Senior Assistant State's Attorney	74,959.95	76,459.15
EO States Attorney	Bethany Sendlak	Senior Assistant State's Attorney	75,163.92	76,667.20
EO States Attorney	Bridget Yadron	Senior Assistant State's Attorney	68,819.99	70,196.39
EO States Attorney	Cathy Nusgart	Senior Assistant State's Attorney	69,359.94	70,747.14
EO States Attorney	Claudia Fantauzzo	Senior Assistant State's Attorney	70,194.93	71,598.83
EO States Attorney	David Friedland	Senior Assistant State's Attorney	72,243.99	73,688.87
EO States Attorney	Erica Bertini	Senior Assistant State's Attorney	68,428.62	69,797.19
EO States Attorney	James French	Senior Assistant State's Attorney	68,819.99	70,196.39
EO States Attorney	Jennifer Lindt	Senior Assistant State's Attorney	75,163.92	76,667.20
EO States Attorney	Jessica Patchik	Senior Assistant State's Attorney	75,574.98	77,086.48
EO States Attorney	Kevin Laude	Senior Assistant State's Attorney	71,400.03	72,828.03
EO States Attorney	Kirsten Krachenfels	Senior Assistant State's Attorney	76,666.98	78,200.32
EO States Attorney	Kristin Johnston	Senior Assistant State's Attorney	72,444.06	73,892.94
EO States Attorney	Kristin Neville	Senior Assistant State's Attorney	65,114.99	66,417.29
EO States Attorney	Lee Roupas	Senior Assistant State's Attorney	70,194.93	71,598.83
EO States Attorney	Lisa Smith Dobrolinsky	Senior Assistant State's Attorney	80,201.94	81,805.98
EO States Attorney	Lynn Cavallo	Senior Assistant State's Attorney	70,194.93	71,598.83
EO States Attorney	Mary Fleming	Senior Assistant State's Attorney	74,075.04	75,556.54
EO States Attorney	Megan McGuire Bachman	Senior Assistant State's Attorney	71,921.07	73,359.49
EO States Attorney	Nicole Wilkes-English	Senior Assistant State's Attorney	76,666.98	78,200.32
EO States Attorney	Sean Kelly	Senior Assistant State's Attorney	70,826.93	72,243.47
EO States Attorney	Thomas Minser	Senior Assistant State's Attorney	68,819.99	70,196.39
EO States Attorney	Thomas Vega	Senior Assistant State's Attorney	90,374.31	92,181.80
EO States Attorney	Giselle Hicks	Senior Legal Secretary	40,987.05	41,806.79

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO States Attorney	Haley Medernach	Senior Legal Secretary	34,999.97	35,699.97
EO States Attorney	Kathleen Kovac	Senior Legal Secretary	35,338.10	36,044.86
EO States Attorney	Blanca Scott	Senior Paralegal	42,000.08	42,840.08
EO States Attorney	Carolyn Strobehn	Senior Paralegal	48,086.03	49,047.75
EO States Attorney	Christine Gallagher	Senior Paralegal	46,525.05	47,455.55
EO States Attorney	Debra Panico	Senior Paralegal	43,489.10	44,358.88
EO States Attorney	Elizabeth Giesel	Senior Paralegal	49,314.92	50,301.22
EO States Attorney	Jamie Bingaman	Senior Paralegal	41,622.95	42,455.41
EO States Attorney	Karen Wolak	Senior Paralegal	43,670.06	44,543.46
EO States Attorney	Louise Kinsella	Senior Paralegal	51,711.08	52,745.30
EO States Attorney	Mary Wells	Senior Paralegal	41,300.03	42,126.03
EO States Attorney	Nathan Hill	Senior Paralegal	46,977.06	47,916.60
EO States Attorney	Nicole Espedido	Senior Paralegal	41,462.07	42,291.31
EO States Attorney	Patricia Vail	Senior Paralegal	44,335.01	45,221.71
EO States Attorney	Susan Denker	Senior Paralegal	52,907.99	53,966.15
EO States Attorney	Suzanne Lyons	Senior Paralegal	40,999.92	41,819.92
EO States Attorney	Kathleen Janis	Staff Assistant	16,230.24	16,554.84
EO States Attorney	Boris Vrbos	State's Attorney Criminal Investigator	71,495.00	72,924.90
EO States Attorney	Bruce Malkin	State's Attorney Criminal Investigator	52,879.91	53,937.51
EO States Attorney	Carmen Easton	State's Attorney Criminal Investigator	56,378.01	57,505.57
EO States Attorney	Catherine Hundley	State's Attorney Criminal Investigator	48,851.99	49,829.03
EO States Attorney	Cheryl York	State's Attorney Criminal Investigator	68,499.99	69,869.99
EO States Attorney	David Zdan	State's Attorney Criminal Investigator	50,999.91	52,019.91
EO States Attorney	George Fencl	State's Attorney Criminal Investigator	52,888.10	53,945.86
EO States Attorney	James Duffy	State's Attorney Criminal Investigator	61,000.10	62,220.10
EO States Attorney	Leticia Rodriguez Lilly	State's Attorney Criminal Investigator	48,851.99	49,829.03
EO States Attorney	Robert Holguin	State's Attorney Criminal Investigator	73,579.94	75,051.54
EO States Attorney	Steven Arp	State's Attorney Criminal Investigator	67,630.10	68,982.70
EO States Attorney	Taras Haliw	State's Attorney Criminal Investigator	50,169.99	51,173.39
EO States Attorney	William Nichols	State's Attorney Criminal Investigator	48,000.03	48,960.03
EO States Attorney	William Sarles	State's Attorney Criminal Investigator	62,175.17	63,418.67
EO States Attorney	Audriana Anderson	Supervising Assistant State's Attorney	93,043.08	94,903.94
EO States Attorney	Cathleen Delamar	Supervising Assistant State's Attorney	93,843.95	95,720.83
EO States Attorney	Demetrios Demopoulos	Supervising Assistant State's Attorney	93,125.96	94,988.48
EO States Attorney	Joseph Lindt	Supervising Assistant State's Attorney	92,399.97	94,247.97
EO States Attorney	Kenneth Tatarelis	Supervising Assistant State's Attorney	105,112.02	107,214.26
EO States Attorney	Lisa Hoffman	Supervising Assistant State's Attorney	104,402.03	106,490.07
EO States Attorney	Exzavier Lawson	Victim Witness Advocate	42,081.00	42,922.62

FY2017 Proposed Wage Adjustment

Department Name	Employee Name	Job Title	Current Salary	Proposed FY17 Salary
EO States Attorney	Janet Chaidez	Victim Witness Advocate	37,127.03	37,869.57
EO States Attorney	Monica Markas	Victim Witness Advocate	44,553.02	45,444.08
EO States Attorney	Therese Jacoby	Victim Witness Coordinator	62,323.95	63,570.43
EO Treasurer	John Boege	Accountant	54,652.07	55,745.11
EO Treasurer	Kevin Savage	Accountant	48,961.19	49,940.41
EO Treasurer	Cerena Fischer	Administrative Assistant	59,999.94	61,199.94
EO Treasurer	Venessa Lopatka	Chief Deputy Treasurer	119,402.79	121,790.85
EO Treasurer	Leann Stahelin	Deputy Treasurer	79,505.79	81,095.91
EO Treasurer	Ellen Smith	Deputy Treasurer and Investment Officer	109,874.31	112,071.80
EO Treasurer	Viktor Godzhur	Senior Accountant	55,852.10	56,969.14
EO Treasurer	Lynne Nelson	Tax Collector Specialist	41,800.79	42,636.81
EO Treasurer	Miguel Martinez	Tax Collector Specialist	38,500.02	39,270.02
EO Treasurer	Brenda Webb	Tax Information Specialist II	37,147.89	37,890.85
EO Treasurer	Darci McCarthy	Tax Information Specialist II	37,147.89	37,890.85
EO Treasurer	Storm Kimbrough	Tax Information Specialist II	38,477.01	39,246.55
EO Treasurer	Beverly Hans	Treasurer's Department Manager	71,858.09	73,295.25
EO Treasurer	Carmen Galvez	Treasurer's Department Manager	64,691.25	65,985.08
EO Treasurer	Marianne Esposito	Treasurer's Department Manager	64,691.25	65,985.08
EO Treasurer	Marianne Springborn	Treasurer's Department Manager	62,781.42	64,037.05
Veterans Assistance Commission	William Brophy	VAC Office Manager/Service Officer	45,116.76	46,019.10
Veterans Assistance Commission	Bernadette Wawczak	VAC Service Officer/Case Worker	37,342.31	38,089.16
Veterans Assistance Commission	Steven Fixler	Veteran's Asst. Commission Superintendent	59,619.11	60,811.49

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Barbara A. Hyde	Administrative Assistant	68,277.87	69,643.43
CB Care Center	Tabitha M. Deno	Administrative Assistant	51,000.14	52,020.14
CB Care Center	Mary-Ann O. Galus	Admissions Coordinator	43,860.13	44,737.33
CB Care Center	Stella A. Howard	Admissions Coordinator	48,316.53	49,282.86
CB Care Center	Lorraine M. Schoen	Admissions Nurse Liaison	67,626.00	68,978.52
CB Care Center	Clementine M. Nelson	Assistant Director of Nursing Services	85,999.88	87,719.88
CB Care Center	Kathleen E. Wujciga	Assistant Director of Nursing Services	73,257.02	74,722.16
CB Care Center	Janelle L. Chadwick	Care Center Administrator	155,000.04	158,100.04
CB Care Center	Jeany Nunez	Central Supply Aide	23,945.58	24,424.49
CB Care Center	Thomas Dharmaraj	Central Supply Aide	23,857.81	24,334.97
CB Care Center	Abderrahim Bezzaz	Certified Nursing & Rehabilitation Aide	28,611.02	29,183.24
CB Care Center	Amy J. Rivera	Certified Nursing & Rehabilitation Aide	29,603.60	30,195.67
CB Care Center	Annette W. Prince	Certified Nursing & Rehabilitation Aide	40,235.52	41,040.23
CB Care Center	Arlene F. Lamb	Certified Nursing & Rehabilitation Aide	35,226.05	35,930.57
CB Care Center	Arlene Rodriguez	Certified Nursing & Rehabilitation Aide	33,743.42	34,418.29
CB Care Center	Bernadette Q. Quinto	Certified Nursing & Rehabilitation Aide	35,936.16	36,654.88
CB Care Center	Christine Branch	Certified Nursing & Rehabilitation Aide	32,909.34	33,567.53
CB Care Center	Denise C. Stringer	Certified Nursing & Rehabilitation Aide	39,635.02	40,427.72
CB Care Center	Eric Hill	Certified Nursing & Rehabilitation Aide	34,190.21	34,874.01
CB Care Center	Francis Francisco	Certified Nursing & Rehabilitation Aide	32,740.66	33,395.47
CB Care Center	Jeanne M. Cook	Certified Nursing & Rehabilitation Aide	40,235.52	41,040.23
CB Care Center	Lisa L. Sutton	Certified Nursing & Rehabilitation Aide	37,273.18	38,018.64
CB Care Center	Marilyn M. Pamintuan	Certified Nursing & Rehabilitation Aide	36,403.95	37,132.03
CB Care Center	Pamela J. Brugoto	Certified Nursing & Rehabilitation Aide	35,706.53	36,420.66
CB Care Center	Rachelle H. Maderazo	Certified Nursing & Rehabilitation Aide	35,585.47	36,297.18
CB Care Center	Sheeba Joseph	Certified Nursing & Rehabilitation Aide	33,913.98	34,592.26
CB Care Center	Vojsava Pazolli	Certified Nursing & Rehabilitation Aide	31,730.82	32,365.44
CB Care Center	Adrienne S. Bell	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Agnieska K. Terlikowski	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Alexander G. Angeles	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Allison N. Shea	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Allyn Jean T. Gartzke	Certified Nursing Associate	22,319.23	22,765.61
CB Care Center	Amanda M. Hernandez	Certified Nursing Associate	35,706.53	36,420.66
CB Care Center	Ana D. Quinto	Certified Nursing Associate	31,335.20	31,961.90
CB Care Center	Anne N. Nonan	Certified Nursing Associate	37,383.84	38,131.52

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Antonio D. Dela Cruz	Certified Nursing Associate	33,825.17	34,501.67
CB Care Center	Anye E. Akuma	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Asuncion C. Dagan	Certified Nursing Associate	29,065.92	29,647.24
CB Care Center	Babatunde Ogunronbi	Certified Nursing Associate	27,352.00	27,899.04
CB Care Center	Barbara L. Hilgart	Certified Nursing Associate	41,241.41	42,066.24
CB Care Center	Belen Alvarez Ennis	Certified Nursing Associate	32,839.04	33,495.82
CB Care Center	Brittany J. Brewer	Certified Nursing Associate	21,632.00	22,064.64
CB Care Center	Carly E. Sisson	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Carolina M. Javier	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Cassandra L. Ratcliff	Certified Nursing Associate	16,151.62	16,474.65
CB Care Center	Catalina Luz R. Ceredon	Certified Nursing Associate	29,065.92	29,647.24
CB Care Center	Charlie M. Go	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Charmaine A. Hearns	Certified Nursing Associate	33,497.15	34,167.09
CB Care Center	Christie L. Springer	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Christina E. Zimel	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Christine Honu	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Christopher L. Nato	Certified Nursing Associate	37,107.82	37,849.98
CB Care Center	Chyanne Y. Ford	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Cinda Rosenwinkel	Certified Nursing Associate	29,065.92	29,647.24
CB Care Center	Clara U. Goodwin	Certified Nursing Associate	17,362.43	17,709.68
CB Care Center	Corazon A. Achanzar	Certified Nursing Associate	30,047.68	30,648.63
CB Care Center	Corazon S. Alcantara	Certified Nursing Associate	36,674.77	37,408.27
CB Care Center	Crisanta Fe M. Lingao	Certified Nursing Associate	29,065.92	29,647.24
CB Care Center	Dakota S. Clark	Certified Nursing Associate	9,690.00	9,883.80
CB Care Center	D'Angelo J. Hightower	Certified Nursing Associate	16,024.32	16,344.81
CB Care Center	Daniela Velazquez	Certified Nursing Associate	21,632.00	22,064.64
CB Care Center	Danielle Heard	Certified Nursing Associate	16,151.62	16,474.65
CB Care Center	Danilo N. Calica	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Darius A. McCullough	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Daxa M. Patel	Certified Nursing Associate	27,872.00	28,429.44
CB Care Center	Dhwani B. Patel	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Diego A. Baeza Garcia	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Divina David	Certified Nursing Associate	34,331.86	35,018.50
CB Care Center	Dominique C. Clinton	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Dominique C. Loveless	Certified Nursing Associate	15,932.80	16,251.46

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Donatha Mukamabano	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Dorothy Applewhite	Certified Nursing Associate	29,065.92	29,647.24
CB Care Center	Duniya M. Jones	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Edward Bunch III	Certified Nursing Associate	16,140.80	16,463.62
CB Care Center	Edward N. Nwangwu	Certified Nursing Associate	27,872.00	28,429.44
CB Care Center	Edwardo M. Favela	Certified Nursing Associate	34,166.70	34,850.03
CB Care Center	Edwena D. Subijano	Certified Nursing Associate	28,429.44	28,998.03
CB Care Center	Efren S. Fernando	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Elaine S. Smith	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Elizabeth F. Dyer	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Emelisa B. Green	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Emilene Mejia	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Emmanuel C. Pinacate	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Emmylou G. Rawls	Certified Nursing Associate	31,563.38	32,194.65
CB Care Center	Eridanny Orozco	Certified Nursing Associate	22,064.64	22,505.93
CB Care Center	Esther A. Covington	Certified Nursing Associate	27,352.00	27,899.04
CB Care Center	Evangeline N. Borromeo	Certified Nursing Associate	28,841.78	29,418.62
CB Care Center	Evelyn B. Jenkins	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Evelyn C. Arce	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Feseha A. Tewoldu	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Gemma K. Arcangel	Certified Nursing Associate	27,352.00	27,899.04
CB Care Center	Gladys M. Soto	Certified Nursing Associate	22,064.64	22,505.93
CB Care Center	Gloria Biacan	Certified Nursing Associate	31,883.49	32,521.16
CB Care Center	Gloria Gati	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Graciela Contreras Dominguez	Certified Nursing Associate	28,429.44	28,998.03
CB Care Center	Guillermo D. Cruz	Certified Nursing Associate	41,241.41	42,066.24
CB Care Center	Gulshan A. Tejani	Certified Nursing Associate	32,236.88	32,881.62
CB Care Center	Henu Kaushal	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Indira M. Solis Vilchez	Certified Nursing Associate	34,361.60	35,048.83
CB Care Center	Induben T. Patel	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Ivan Twinamatsiko	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Jeannell N. Gatson	Certified Nursing Associate	16,390.40	16,718.21
CB Care Center	Jeremy A. Warren	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Joe Joseph	Certified Nursing Associate	16,251.46	16,576.49
CB Care Center	John T. Halder	Certified Nursing Associate	29,065.92	29,647.24

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Judith Montero	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Judy A. Heiliger	Certified Nursing Associate	36,677.68	37,411.23
CB Care Center	Juliet O. Gill	Certified Nursing Associate	27,352.00	27,899.04
CB Care Center	Juliette F. Borchers	Certified Nursing Associate	27,352.00	27,899.04
CB Care Center	Julija Belc	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Kali L. Wright	Certified Nursing Associate	27,872.00	28,429.44
CB Care Center	Kaylee A. Anderson	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Kortesha M. Summit	Certified Nursing Associate	15,932.80	16,251.46
CB Care Center	Kristie D. Dean	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Kristin L. Lewis	Certified Nursing Associate	22,064.64	22,505.93
CB Care Center	Lance C. LaCour	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Leah Marie S. Roberts	Certified Nursing Associate	16,024.32	16,344.81
CB Care Center	Leslie D. West	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Linda Uguna	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Lisa L. Newson	Certified Nursing Associate	27,352.00	27,899.04
CB Care Center	Lissette Arias	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Liza P. Gala	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Loveline Audrey T. Tchapda	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Lucy W. Bockarie	Certified Nursing Associate	27,352.00	27,899.04
CB Care Center	Luis F. Santoyo	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Luz A. Gonzalez	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Ma Charmaime D. Bautista	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Marcel N. Che	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Margaret D. Pritchett	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Maria C. Melendez	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Maria M. Ramirez	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Marianne A. Dean	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Maricel V. Yuson	Certified Nursing Associate	28,429.44	28,998.03
CB Care Center	Marites R. Mananghaya	Certified Nursing Associate	34,244.29	34,929.18
CB Care Center	Marta A. Morales	Certified Nursing Associate	37,839.78	38,596.58
CB Care Center	Mary E. Hennessy	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Melanie A. Rogers	Certified Nursing Associate	39,010.61	39,790.82
CB Care Center	Melchor S. Macaranas	Certified Nursing Associate	33,665.42	34,338.73
CB Care Center	Michael Juarez	Certified Nursing Associate	28,429.44	28,998.03
CB Care Center	Michilyn N. Little-Brown Bennett	Certified Nursing Associate	27,580.80	28,132.42

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Monica G. Romero	Certified Nursing Associate	39,571.17	40,362.59
CB Care Center	Munawar S. Gulfam	Certified Nursing Associate	34,249.70	34,934.69
CB Care Center	Natalie Lewis	Certified Nursing Associate	28,429.44	28,998.03
CB Care Center	Natalie Peters	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Nelson P. Garcines	Certified Nursing Associate	29,410.99	29,999.21
CB Care Center	Nicole K. Caulfield	Certified Nursing Associate	16,224.00	16,548.48
CB Care Center	Olamide B. Oladunjoye	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Penny Newell	Certified Nursing Associate	31,804.66	32,440.75
CB Care Center	Pravdeep K. Sandhu	Certified Nursing Associate	21,632.00	22,064.64
CB Care Center	Primo G. Gamalo JR	Certified Nursing Associate	36,012.50	36,732.75
CB Care Center	Princy Shenu	Certified Nursing Associate	16,390.40	16,718.21
CB Care Center	Raisa N. Gudel	Certified Nursing Associate	35,803.46	36,519.53
CB Care Center	Ramiro P. Ardiente	Certified Nursing Associate	31,449.39	32,078.38
CB Care Center	Ravina C. Smith	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Regina A. Macon	Certified Nursing Associate	23,212.68	23,676.93
CB Care Center	Renata Rynkiewicz	Certified Nursing Associate	22,064.64	22,505.93
CB Care Center	Reynante Alfons D. Paa	Certified Nursing Associate	21,632.00	22,064.64
CB Care Center	Richard V. Villegas	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Richard W. Pierce II	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Ritchelle P. Baligod	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Rolando M. Gonzalo	Certified Nursing Associate	30,339.92	30,946.72
CB Care Center	Salvador R. Escalante	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Sara Guzman	Certified Nursing Associate	16,251.46	16,576.49
CB Care Center	Savita Paneru	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Schyler V. McKee	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Shakari l. Vance	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Sharon D. White	Certified Nursing Associate	18,163.27	18,526.54
CB Care Center	Sia Porter	Certified Nursing Associate	28,429.44	28,998.03
CB Care Center	Smitaben S. Patel	Certified Nursing Associate	23,252.74	23,717.79
CB Care Center	Sotonyemie D. George	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Srijana Rasaily	Certified Nursing Associate	21,632.00	22,064.64
CB Care Center	Sushil K. Jha	Certified Nursing Associate	27,580.80	28,132.42
CB Care Center	Symphony A. Siprian	Certified Nursing Associate	21,632.00	22,064.64
CB Care Center	Telissa L. Hooper	Certified Nursing Associate	27,899.04	28,457.02
CB Care Center	Tierra S. Russell	Certified Nursing Associate	27,580.80	28,132.42

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Tim C. Fuhs	Certified Nursing Associate	34,164.62	34,847.91
CB Care Center	Tomasz P. Grzegorzko	Certified Nursing Associate	22,064.64	22,505.93
CB Care Center	Toya E. Campbell-Beal	Certified Nursing Associate	16,390.40	16,718.21
CB Care Center	Tracie M. Ware	Certified Nursing Associate	28,429.44	28,998.03
CB Care Center	Treshia Bennett	Certified Nursing Associate	33,829.33	34,505.92
CB Care Center	Ursula Jakubaitis	Certified Nursing Associate	32,350.03	32,997.03
CB Care Center	Valerie A. Anetekhai	Certified Nursing Associate	29,065.92	29,647.24
CB Care Center	Veronica N. Nonan	Certified Nursing Associate	17,989.67	18,349.46
CB Care Center	Victoria C. Riban	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Victoria L. Bautista	Certified Nursing Associate	31,650.53	32,283.54
CB Care Center	Victoria V. Wakawa	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Wioletta Siuta	Certified Nursing Associate	27,040.00	27,580.80
CB Care Center	Yvonne H. Davis	Certified Nursing Associate	30,382.98	30,990.64
CB Care Center	Zachary M. Sanchez	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Zana P. Terova	Certified Nursing Associate	29,065.92	29,647.24
CB Care Center	Zchenn Charl N. Adalin	Certified Nursing Associate	15,808.00	16,124.16
CB Care Center	Arthur C. Spurlock	Clinical Case Manager	44,999.96	45,899.96
CB Care Center	Cheryl A. Williams	Clinical Case Manager	44,999.96	45,899.96
CB Care Center	Christina G. Monaco	Clinical Case Manager	44,499.98	45,389.98
CB Care Center	Christine M. Jorns	Clinical Case Manager	54,630.03	55,722.63
CB Care Center	Heidi A. Bohan	Clinical Case Manager	46,499.90	47,429.90
CB Care Center	Jessica M. Cisneros	Clinical Case Manager	43,724.85	44,599.35
CB Care Center	Kathleen Bishop	Clinical Case Manager	50,062.55	51,063.80
CB Care Center	Christina M. Thompson	Clinical Staff Educator	70,255.97	71,661.09
CB Care Center	Shauna L. Berman	Convalescent Center Assistant Administrator	100,666.22	102,679.54
CB Care Center	Visalakshi A. Rajagopal	Convalescent Center Assistant Administrator	105,271.53	107,376.96
CB Care Center	Carmencita R. Acala	Cook	34,213.30	34,897.57
CB Care Center	Jorge O. Camaro	Cook	34,332.06	35,018.70
CB Care Center	Mary B. Martinec	Cook	40,235.52	41,040.23
CB Care Center	Norma Amaya	Cook	33,672.29	34,345.74
CB Care Center	Sharon Mulcahy	Cook	40,235.52	41,040.23
CB Care Center	Vito Copertino	Cook	34,493.47	35,183.34
CB Care Center	Amy B. Olszewski	Diet Technician	40,235.52	41,040.23
CB Care Center	Laurie B. Cooper	Diet Technician	38,733.97	39,508.65
CB Care Center	Diane B. Borske	Dietitian Supervisor	59,620.28	60,812.69

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Ahdrian D. Rojas	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Angelo Paulo C. Roman	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Ariana Aguado	Dining Services Worker	23,176.82	23,640.36
CB Care Center	Ariana F. Espinal	Dining Services Worker	23,176.82	23,640.36
CB Care Center	Barbara E. Bates	Dining Services Worker	11,322.97	11,549.43
CB Care Center	Dannielle M. Cantu	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Derek Correa	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Diana I. Guerrero	Dining Services Worker	11,588.41	11,820.18
CB Care Center	Diana M. Scott	Dining Services Worker	22,722.34	23,176.79
CB Care Center	Edwin A. Moran	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Giselle Montoya	Dining Services Worker	23,176.82	23,640.36
CB Care Center	Glori I. Garcia	Dining Services Worker	22,722.34	23,176.79
CB Care Center	Javiar Camaro	Dining Services Worker	11,361.17	11,588.39
CB Care Center	Jeremy Miele	Dining Services Worker	24,170.02	24,653.42
CB Care Center	Jessica Minor	Dining Services Worker	24,170.02	24,653.42
CB Care Center	John A. Ditella	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Karina Aguado	Dining Services Worker	23,176.82	23,640.36
CB Care Center	Kimberly L. Perez	Dining Services Worker	23,507.95	23,978.11
CB Care Center	Laurie L. Scott	Dining Services Worker	11,008.99	11,229.17
CB Care Center	Louis D. Jones	Dining Services Worker	11,008.99	11,229.17
CB Care Center	Luis A. Solis Carrera	Dining Services Worker	22,722.34	23,176.79
CB Care Center	Magdalena Aparicio	Dining Services Worker	28,689.02	29,262.80
CB Care Center	Malikha L. Lacy	Dining Services Worker	22,722.34	23,176.79
CB Care Center	Marco A. Escamilla JR	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Maria C. Perez	Dining Services Worker	23,507.95	23,978.11
CB Care Center	Maria I. Silva	Dining Services Worker	9,536.05	9,726.77
CB Care Center	Marilyn Thompson	Dining Services Worker	14,899.30	15,197.29
CB Care Center	Marites C. Barcelona	Dining Services Worker	24,170.02	24,653.42
CB Care Center	Mark Uzziah B. Jenkins	Dining Services Worker	14,201.46	14,485.49
CB Care Center	Marlen Arellano	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Mauricio Guerrero JR	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Michelle Martinez	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Patricia Stella	Dining Services Worker	23,507.95	23,978.11
CB Care Center	Rashmi A. Gandhi	Dining Services Worker	26,846.56	27,383.49
CB Care Center	Raychel V. Korn	Dining Services Worker	10,793.11	11,008.97

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Remigio Musni	Dining Services Worker	24,170.02	24,653.42
CB Care Center	Riddhi M. Thakkar	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Ronald J. Simmons	Dining Services Worker	23,176.82	23,640.36
CB Care Center	Salma Hussain	Dining Services Worker	12,085.11	12,326.81
CB Care Center	Sereana C. Singh	Dining Services Worker	24,170.02	24,653.42
CB Care Center	Sonia M. Benitez	Dining Services Worker	23,507.74	23,977.89
CB Care Center	Stefanie Diaz	Dining Services Worker	23,176.82	23,640.36
CB Care Center	Taja C. Davis	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Tyler D. Ballard	Dining Services Worker	11,361.17	11,588.39
CB Care Center	Tyler W. Hite	Dining Services Worker	10,793.11	11,008.97
CB Care Center	Vena Tansiri	Dining Services Worker	23,176.82	23,640.36
CB Care Center	Wendy S. Garcia Rivas	Dining Services Worker	23,176.82	23,640.36
CB Care Center	Phyliss Royster	Director of Nursing	134,951.12	137,650.14
CB Care Center	Mark DeIorio	Director of Support Services	130,541.58	133,152.41
CB Care Center	Carmen L. Saldana	Division Assistant I	42,644.37	43,497.26
CB Care Center	Concepcion S. Pureza	Division Assistant I	38,001.39	38,761.42
CB Care Center	Kathi Polz	Education Services Coordinator	44,921.76	45,820.20
CB Care Center	Chander K. Dogra	Environmental Services Supervisor	42,840.14	43,696.94
CB Care Center	Dinesh Chaudhari	Environmental Services Supervisor	14,126.78	14,409.32
CB Care Center	Raul Chavez Gutierrez	Environmental Services Supervisor	38,952.62	39,731.67
CB Care Center	Vinit H. Patel	Environmental Services Manager	61,865.70	63,103.01
CB Care Center	Kenneth F. Jepsen	Finance Manager	99,729.24	101,723.82
CB Care Center	Christine D. Kliebhan	Financial Analyst II	59,671.76	60,865.20
CB Care Center	Rebecca L. Sells	Financial Service Supervisor	41,132.33	41,954.98
CB Care Center	Juan Hernandez Garcia	Food Services Assistant Supervisor	48,257.04	49,222.18
CB Care Center	Mario A. Plata	Food Services Manager	66,515.28	67,845.59
CB Care Center	Robert J. Wilk	Food Services Supervisor	50,641.31	51,654.14
CB Care Center	Thomas J. Fiala	Food Services Supervisor	59,500.94	60,690.96
CB Care Center	Linda L. Linford	Foundation Coordinator	44,128.61	45,011.18
CB Care Center	Angelica R. Prehn	Head Nurse	84,393.86	86,081.74
CB Care Center	Annabel Leonida Lomadilla	Head Nurse	76,980.93	78,520.55
CB Care Center	Arleen C. Galleta	Head Nurse	69,999.93	71,399.93
CB Care Center	Donna M. Aris	Head Nurse	66,500.07	67,830.07
CB Care Center	Shenita S. Branch	Head Nurse	69,999.93	71,399.93
CB Care Center	Abdul R. Hasanali	Housekeeper I	9,959.04	10,158.22

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Adela Blanco	Housekeeper I	30,540.64	31,151.45
CB Care Center	Althea L. Hensel	Housekeeper I	11,754.08	11,989.16
CB Care Center	Ana M. Arias	Housekeeper I	27,900.50	28,458.51
CB Care Center	Beverly J. Almeda	Housekeeper I	18,806.86	19,183.00
CB Care Center	Bharat G. Desai	Housekeeper I	24,172.30	24,655.75
CB Care Center	Camerina Hernandez	Housekeeper I	23,838.88	24,315.66
CB Care Center	Christina M. Zinn	Housekeeper I	28,150.72	28,713.73
CB Care Center	Cierra L. Portillo	Housekeeper I	22,722.34	23,176.79
CB Care Center	David J. Bulger	Housekeeper I	11,361.17	11,588.39
CB Care Center	Francisco Hernandez	Housekeeper I	9,088.93	9,270.71
CB Care Center	Gabriela Grimaldo-Perez	Housekeeper I	9,403.26	9,591.33
CB Care Center	Hernestina Ramos	Housekeeper I	9,403.26	9,591.33
CB Care Center	Jayshreeben V. Mehta	Housekeeper I	23,507.95	23,978.11
CB Care Center	Juana C. Sanchez	Housekeeper I	28,174.22	28,737.70
CB Care Center	Laura Holguin	Housekeeper I	11,588.41	11,820.18
CB Care Center	Lawrence B. Colvin	Housekeeper I	23,838.88	24,315.66
CB Care Center	Liliana Villanueva	Housekeeper I	23,176.82	23,640.36
CB Care Center	Maria D. Tapia	Housekeeper I	30,540.64	31,151.45
CB Care Center	Martha Tembo	Housekeeper I	22,722.34	23,176.79
CB Care Center	Merlyn M. Abaygar	Housekeeper I	24,170.02	24,653.42
CB Care Center	Naomi D. Thomas	Housekeeper I	11,361.17	11,588.39
CB Care Center	Raul E. Alejandro	Housekeeper I	9,403.26	9,591.33
CB Care Center	Rosa C. Quinones	Housekeeper I	9,667.51	9,860.86
CB Care Center	Rosa Carrillo	Housekeeper I	27,705.81	28,259.93
CB Care Center	Sajdi Karanfili	Housekeeper I	9,536.05	9,726.77
CB Care Center	Samuel Argomaniz	Housekeeper I	23,176.82	23,640.36
CB Care Center	Sanjaykumar N. Patel	Housekeeper I	24,170.02	24,653.42
CB Care Center	Sarah E. White	Housekeeper I	22,722.34	23,176.79
CB Care Center	Sari-Anna M. Ballard	Housekeeper I	9,085.44	9,267.15
CB Care Center	Stephen J. O'Connor	Housekeeper I	11,361.17	11,588.39
CB Care Center	Ulysses Jimenez	Housekeeper I	23,838.88	24,315.66
CB Care Center	Vasant Kakadia	Housekeeper I	24,907.58	25,405.73
CB Care Center	Vibhakar Desai	Housekeeper I	22,722.34	23,176.79
CB Care Center	Willie F. Keys	Housekeeper I	22,722.34	23,176.79
CB Care Center	Diane M. Jesch	Housekeeper II	23,728.64	24,203.21

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Edward L. Curtain	Housekeeper II	23,728.64	24,203.21
CB Care Center	Erick Sanchez	Housekeeper II	23,728.64	24,203.21
CB Care Center	Harley T. Perez	Housekeeper II	23,728.64	24,203.21
CB Care Center	Henry Sanchez	Housekeeper II	23,728.64	24,203.21
CB Care Center	James M. Carlson	Housekeeper II	23,728.64	24,203.21
CB Care Center	James R. Aganon	Housekeeper II	25,038.83	25,539.61
CB Care Center	Jose E. Romero Salinas	Housekeeper II	24,059.78	24,540.98
CB Care Center	Luis Nilo R. Go	Housekeeper II	23,728.64	24,203.21
CB Care Center	Marco A. Cruz	Housekeeper II	23,728.64	24,203.21
CB Care Center	Oliverio Lopez	Housekeeper II	23,728.64	24,203.21
CB Care Center	Robert L. Jack	Housekeeper II	27,692.29	28,246.14
CB Care Center	Salvador Jimenez	Housekeeper II	28,590.85	29,162.67
CB Care Center	Christine A. Vachlon	Intermediate Staff Assistant	16,570.20	16,901.60
CB Care Center	Carmencita B. Tiongson	Laundry Attendant I	22,722.34	23,176.79
CB Care Center	Catherine J. Campbell	Laundry Attendant I	25,781.18	26,296.80
CB Care Center	Joana M. Hernandez	Laundry Attendant I	23,507.95	23,978.11
CB Care Center	Jolene A. Smith	Laundry Attendant I	23,176.82	23,640.36
CB Care Center	Martina M. Aguado	Laundry Attendant I	23,507.95	23,978.11
CB Care Center	Restituto S. Baesa	Laundry Attendant I	9,535.55	9,726.26
CB Care Center	Tewodros Kassa	Laundry Attendant I	23,838.88	24,315.66
CB Care Center	Wilma C. Batibot	Laundry Attendant I	15,905.64	16,223.75
CB Care Center	Alberto C. Batibot	Laundry Attendant II	23,728.64	24,203.21
CB Care Center	Cathy A. Kessel	Laundry Attendant II	23,728.64	24,203.21
CB Care Center	Charles Reynolds	Laundry Attendant II	24,059.78	24,540.98
CB Care Center	Cristian Amaya	Laundry Attendant II	24,059.78	24,540.98
CB Care Center	Anastasia A. Obeng	Licensed Practical Nurse	37,679.62	38,433.21
CB Care Center	Anesh K. Singh	Licensed Practical Nurse	47,099.52	48,041.51
CB Care Center	Angelo V. Sabatini	Licensed Practical Nurse	46,038.72	46,959.49
CB Care Center	Cherry G. Mangold	Licensed Practical Nurse	53,081.60	54,143.23
CB Care Center	Grace G. Guieb	Licensed Practical Nurse	57,661.76	58,815.00
CB Care Center	Grace N. Olieh	Licensed Practical Nurse	45,136.00	46,038.72
CB Care Center	Jatin B. Radadiya	Licensed Practical Nurse	34,944.00	35,642.88
CB Care Center	John David N. Biacan	Licensed Practical Nurse	16,167.00	16,490.34
CB Care Center	John Kaye S. Adalin	Licensed Practical Nurse	47,099.52	48,041.51
CB Care Center	Josephine Castaneda	Licensed Practical Nurse	57,661.76	58,815.00

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Lycette Garcines	Licensed Practical Nurse	46,038.72	46,959.49
CB Care Center	Mary M. Chadraba	Licensed Practical Nurse	32,108.71	32,750.88
CB Care Center	Olivia Agapay	Licensed Practical Nurse	57,661.76	58,815.00
CB Care Center	Peter I. Cabrera	Licensed Practical Nurse	46,038.72	46,959.49
CB Care Center	Preston O. Odia	Licensed Practical Nurse	36,830.98	37,567.60
CB Care Center	Vonashey M. Owens	Licensed Practical Nurse	36,067.20	36,788.54
CB Care Center	Susan Coblentz	Manager of Recreation Therapy	71,286.93	72,712.67
CB Care Center	Karen A. Cerny	Manager of Rehabilitative Therapies	95,508.86	97,419.04
CB Care Center	Mona L. Hunter	Manager of Social Services	85,284.42	86,990.11
CB Care Center	Dale Wagener	Manager-Pharmacy Services	122,093.60	124,535.47
CB Care Center	Rhonda L. Romero	MDS Coordinator	73,904.42	75,382.51
CB Care Center	Stephanie Steiner	MDS Coordinator	71,797.44	73,233.39
CB Care Center	Tessie Cruz	MDS Coordinator	68,252.73	69,617.78
CB Care Center	Victoria Sisk	MDS Coordinator	68,709.81	70,084.01
CB Care Center	Rachel T. Dean	Medical Records Clerk	27,580.80	28,132.42
CB Care Center	Marylou Gorsky	Medical Records Supervisor	55,638.57	56,751.34
CB Care Center	Lisa A. Tecson	Nursing Supervisor	84,456.45	86,145.58
CB Care Center	Merthilyne Gamboa	Nursing Supervisor	82,372.68	84,020.13
CB Care Center	Kyle R. Pillar	Nutrition Assistant	9,536.05	9,726.77
CB Care Center	Kelly A. Miller	Office Assistant	29,999.84	30,599.84
CB Care Center	Craig P. Sherman	Pharmacist	44,678.40	45,571.97
CB Care Center	Jennifer L. Jin	Pharmacist	104,888.16	106,985.92
CB Care Center	Ingrid R. Donnelly	Pharmacy Technician	37,228.88	37,973.46
CB Care Center	Iwona S. Karwowski	Pharmacy Technician	27,050.40	27,591.41
CB Care Center	Mylynda J. Page	Pharmacy Technician	28,929.06	29,507.64
CB Care Center	Stella D. Thompson	Pharmacy Technician	29,044.70	29,625.59
CB Care Center	Barbara Parda	Physical Therapist	76,593.66	78,125.53
CB Care Center	April C. Boyd	Principal Account Clerk	37,142.43	37,885.28
CB Care Center	Janet L. Pautler	Principal Account Clerk	45,046.37	45,947.30
CB Care Center	Nancy B. Palima	Principal Account Clerk	41,821.52	42,657.95
CB Care Center	Sana Hameed	Principal Account Clerk	21,640.32	22,073.13
CB Care Center	Emily B. Villiard	Recreation All-House Coordinator	29,579.89	30,171.49
CB Care Center	Alexa T. Diaz	Recreation Therapy Aide	6,550.28	6,681.29
CB Care Center	Miriam J. Sheehan	Recreation Therapy Aide	28,121.60	28,684.03
CB Care Center	Carol L. Soby	Recreation Therapy Coordinator	42,735.06	43,589.76

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Elizabeth M. Walker	Recreation Therapy Coordinator	35,699.87	36,413.87
CB Care Center	Henry Parker	Recreation Therapy Coordinator	47,926.32	48,884.85
CB Care Center	Jennifer Muckenhirn	Recreation Therapy Coordinator	39,827.01	40,623.55
CB Care Center	Laura A. Jones	Recreation Therapy Coordinator	38,855.23	39,632.33
CB Care Center	Nicole M. Gutierrez	Recreation Therapy Coordinator	36,720.11	37,454.51
CB Care Center	Robin J. Hass	Recreation Therapy Coordinator	36,081.14	36,802.76
CB Care Center	Linda D. Gray	Recreation Therapy Supervisor	52,040.43	53,081.24
CB Care Center	Allison L. Rasmussen	Registered Nurse	72,306.42	73,752.55
CB Care Center	Alyssa J. Meholli	Registered Nurse	58,450.08	59,619.08
CB Care Center	Ambika M. Raju	Registered Nurse	68,020.37	69,380.78
CB Care Center	Anna Todorovic	Registered Nurse	57,283.20	58,428.86
CB Care Center	Annie Varakalayil	Registered Nurse	74,268.69	75,754.06
CB Care Center	Cara E. Billie	Registered Nurse	31,700.03	32,334.03
CB Care Center	Carmen Mansour	Registered Nurse	57,283.20	58,428.86
CB Care Center	Carol A. Trejo	Registered Nurse	39,936.00	40,734.72
CB Care Center	Charles A. Cisewski	Registered Nurse	60,062.50	61,263.75
CB Care Center	Dawid K. Pytka	Registered Nurse	30,784.00	31,399.68
CB Care Center	Elizabeth Nastev	Registered Nurse	48,050.00	49,011.00
CB Care Center	Gilbert G. Mendoza	Registered Nurse	72,303.50	73,749.57
CB Care Center	Imelda C. Dabu	Registered Nurse	73,768.66	75,244.03
CB Care Center	Janet A. Schuurman	Registered Nurse	36,134.59	36,857.28
CB Care Center	Jaquelyn Nato	Registered Nurse	66,002.98	67,323.04
CB Care Center	Jocelyn D. Eustaquio	Registered Nurse	67,653.25	69,006.32
CB Care Center	Josephine F. Rola	Registered Nurse	70,308.16	71,714.32
CB Care Center	Juvy U. Leano	Registered Nurse	54,382.18	55,469.82
CB Care Center	Katerina N. De Guzman	Registered Nurse	52,802.38	53,858.43
CB Care Center	Katherine Mercado	Registered Nurse	35,547.70	36,258.65
CB Care Center	Kathy G. Lee	Registered Nurse	49,774.90	50,770.40
CB Care Center	Krina D. Patel	Registered Nurse	36,046.65	36,767.58
CB Care Center	Leica M. Rotersos	Registered Nurse	64,708.80	66,002.98
CB Care Center	Lincy J. Kaniyaly	Registered Nurse	60,062.50	61,263.75
CB Care Center	Loida M. Sumait	Registered Nurse	57,304.00	58,450.08
CB Care Center	Lynn Kjellstrand	Registered Nurse	69,588.48	70,980.25
CB Care Center	Ma Teresa V. Cacao	Registered Nurse	36,037.50	36,758.25
CB Care Center	Mamatha Joseph	Registered Nurse	46,159.36	47,082.55

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Maria E. Bamberger	Registered Nurse	57,717.67	58,872.02
CB Care Center	Maria Szulc	Registered Nurse	34,310.85	34,997.07
CB Care Center	Maria Tessa B. Suboc	Registered Nurse	59,560.38	60,751.59
CB Care Center	Marites E. Lizardo	Registered Nurse	60,062.50	61,263.75
CB Care Center	Mary Lee G. Pantaleon	Registered Nurse	52,802.38	53,858.43
CB Care Center	Melany A. Flores	Registered Nurse	45,843.20	46,760.06
CB Care Center	Michelle A. Wilcoxen	Registered Nurse	58,450.08	59,619.08
CB Care Center	Milany B. Barboza	Registered Nurse	57,304.00	58,450.08
CB Care Center	Nancy J. Scheri	Registered Nurse	46,159.36	47,082.55
CB Care Center	Raul D. Lumba	Registered Nurse	67,074.38	68,415.87
CB Care Center	Romel P. Tacastacas	Registered Nurse	67,653.25	69,006.32
CB Care Center	Ruby J. Real	Registered Nurse	34,310.85	34,997.07
CB Care Center	Samantha N. Horist	Registered Nurse	56,160.00	57,283.20
CB Care Center	Sandro S. Orido	Registered Nurse	60,062.50	61,263.75
CB Care Center	Santiago L. Lopez	Registered Nurse	67,653.25	69,006.32
CB Care Center	Selena R. Hammond	Registered Nurse	58,450.08	59,619.08
CB Care Center	Sherly Jacob	Registered Nurse	72,866.98	74,324.32
CB Care Center	Susan Calica	Registered Nurse	72,866.98	74,324.32
CB Care Center	Tejal G. Amin	Registered Nurse	57,283.20	58,428.86
CB Care Center	Vilma G. Hilado	Registered Nurse	68,069.25	69,430.64
CB Care Center	Colleen M. Kohler	Senior Account Clerk	33,785.02	34,460.72
CB Care Center	Ellen A. Toliusis-Dokters	Senior Account Clerk	42,430.64	43,279.25
CB Care Center	Marzena M. Rzeszowska	Senior Account Clerk	34,000.01	34,680.01
CB Care Center	Patricia J. Pacelt	Senior Account Clerk	33,785.12	34,460.82
CB Care Center	Cynthia J. Zegar	Senior Staff Assistant	16,548.48	16,879.45
CB Care Center	Karen Krause	Senior Staff Assistant	29,280.16	29,865.76
CB Care Center	Keisha T. Richards	Senior Staff Assistant	28,559.86	29,131.06
CB Care Center	Laurie A. Donahue	Senior Staff Assistant	11,036.56	11,257.29
CB Care Center	Mary C. Rumpsa	Senior Staff Assistant	29,280.16	29,865.76
CB Care Center	Phyllis A. New	Senior Staff Assistant	30,238.83	30,843.61
CB Care Center	Tanya Jones	Sr Certified Nursing & Rehabilitation Aide	37,319.15	38,065.53
CB Care Center	Angela Estrada	Unit Secretary	40,433.74	41,242.41
CB Care Center	Eredai Vivanco	Unit Secretary	31,619.95	32,252.35
CB Care Center	Nancy L. Weber	Unit Secretary	40,333.49	41,140.16
CB Care Center	Raquel N. Chavez	Unit Secretary	40,839.34	41,656.13

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Care Center	Rose M. Rembiszewski	Unit Secretary	40,235.52	41,040.23
CB Care Center	Sheleta C. Sanders	Unit Secretary	29,738.18	30,332.94
CB Care Center	Barbara J. Kolton	Volunteer Services Supervisor	38,967.44	39,746.79
CB Care Center	Rebecca Diaz	Wheelchair Specialist	41,101.63	41,923.66
CB Care Center	Jerome J. Prochaska JR	Wheelchair Technician	36,413.94	37,142.22
CB Community Services	Joan Fox	Admin of Housing Support & Self Sufficiency	92,908.53	94,766.70
CB Community Services	Karen S. Graczyk	Administrative Assistant	45,631.76	46,544.40
CB Community Services	Jennifer N. Chan	Administrator of Community Development	89,760.06	91,555.26
CB Community Services	Sheila Murphy-Russell	Administrator of Family Center	94,028.03	95,908.59
CB Community Services	Gina R. Strafford-Ahmed	Administrator of Intake & Referral	92,908.53	94,766.70
CB Community Services	Diana M. Bidawid Uchiyama	Administrator of Psychological Services	92,820.00	94,676.40
CB Community Services	Mary L. Tomsa	Administrator of Senior Services	95,913.87	97,832.15
CB Community Services	Alexandra C. Thiel	Case Manager	38,414.03	39,182.31
CB Community Services	Alexandra V. Smith	Case Manager	40,575.60	41,387.11
CB Community Services	Amanda N. Harrah	Case Manager	38,494.95	39,264.85
CB Community Services	Amanda R. Stoltz	Case Manager	39,795.41	40,591.32
CB Community Services	Amy J. Kaczmarczyk	Case Manager	39,264.81	40,050.11
CB Community Services	Amy L. Gaydos	Case Manager	37,142.43	37,885.28
CB Community Services	Anna J. Sitton	Case Manager	38,759.96	39,535.16
CB Community Services	Anna M. Tinsley	Case Manager	49,157.36	50,140.51
CB Community Services	Audrey V. Carnate	Case Manager	43,134.78	43,997.48
CB Community Services	Chloe C. Harris	Case Manager	37,433.96	38,182.64
CB Community Services	Christina M. Jiardina	Case Manager	38,495.15	39,265.05
CB Community Services	Christine M. Smit	Case Manager	37,974.50	38,733.99
CB Community Services	Cinthya N. Garcia	Case Manager	37,414.07	38,162.35
CB Community Services	Cristina Fernandez Barron	Case Manager	39,494.91	40,284.81
CB Community Services	Diana K. Lozano	Case Manager	43,125.42	43,987.93
CB Community Services	Elena M. Johnson	Case Manager	37,433.96	38,182.64
CB Community Services	Elizabeth A. Benes	Case Manager	36,414.11	37,142.39
CB Community Services	Erin C. Prendergast	Case Manager	39,535.08	40,325.78
CB Community Services	Eva B. Gadomski	Case Manager	37,142.43	37,885.28
CB Community Services	Flora Spencer-Turcios	Case Manager	40,325.81	41,132.33
CB Community Services	Grazyna G. Petersen	Case Manager	39,494.91	40,284.81
CB Community Services	Harita A. Doshi	Case Manager	40,325.81	41,132.33
CB Community Services	Heather N. Greiter	Case Manager	39,535.08	40,325.78

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Community Services	Ines Hernandez	Case Manager	40,495.07	41,304.97
CB Community Services	Jaime A. Suber	Case Manager	40,575.60	41,387.11
CB Community Services	Janet L. Cather	Case Manager	37,142.43	37,885.28
CB Community Services	Jennifer L. Long	Case Manager	38,244.96	39,009.86
CB Community Services	Jordan M. Johnson	Case Manager	39,264.81	40,050.11
CB Community Services	Joseline Alonso	Case Manager	37,434.54	38,183.23
CB Community Services	Karolina Kocol	Case Manager	37,454.24	38,203.32
CB Community Services	Kathy G. Thomas	Case Manager	49,788.57	50,784.34
CB Community Services	Keanna M. Peterson	Case Manager	38,494.76	39,264.66
CB Community Services	Kristina Baker	Case Manager	36,414.11	37,142.39
CB Community Services	Kristina M. Ochoa	Case Manager	38,414.03	39,182.31
CB Community Services	Laurie S. Abell	Case Manager	37,142.43	37,885.28
CB Community Services	Lindsey K. Bondi	Case Manager	39,264.81	40,050.11
CB Community Services	Lisa L. Boatright	Case Manager	39,494.91	40,284.81
CB Community Services	Martha G. Zelenka	Case Manager	50,144.06	51,146.94
CB Community Services	Melissa Chiquito	Case Manager	40,325.81	41,132.33
CB Community Services	Misty K. Trawick	Case Manager	39,494.91	40,284.81
CB Community Services	Nadia Bhatti	Case Manager	37,413.87	38,162.15
CB Community Services	Rabia M. Hassan	Case Manager	37,433.96	38,182.64
CB Community Services	Regina J. Scarpace	Case Manager	40,800.05	41,616.05
CB Community Services	Sabine Jacobs	Case Manager	44,549.90	45,440.90
CB Community Services	Sarah M. Majewski	Case Manager	39,795.21	40,591.11
CB Community Services	Sunitha P. Doma	Case Manager	37,413.87	38,162.15
CB Community Services	Tania J. Vega	Case Manager	38,454.00	39,223.08
CB Community Services	Tricia B. Niewoehner	Case Manager	40,410.83	41,219.05
CB Community Services	Valentin Guzman	Case Manager	37,454.24	38,203.32
CB Community Services	Vivian B. Kage	Case Manager	39,854.88	40,651.98
CB Community Services	Andrew Love	Case Manager Coordinator	54,474.42	55,563.91
CB Community Services	Brandy A. Schank	Case Manager Coordinator	46,857.53	47,794.68
CB Community Services	Christine M. Evans	Case Manager Coordinator	29,989.66	30,589.45
CB Community Services	Danya Y. Saelens	Case Manager Coordinator	45,249.95	46,154.95
CB Community Services	Elissa L. Cortez	Case Manager Coordinator	48,815.72	49,792.03
CB Community Services	Heidi R. Semenek	Case Manager Coordinator	53,683.70	54,757.37
CB Community Services	Jacqueline J. Spradlin	Case Manager Coordinator	26,257.83	26,782.99
CB Community Services	Yvette P. Pleimling	Case Manager Coordinator	46,254.98	47,180.08

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Community Services	Christopher D. Ragona	Community Development Manager	66,999.86	68,339.86
CB Community Services	Barbara M. Temborius	Community Development Specialist	52,529.69	53,580.28
CB Community Services	Benjamin A. Leitschuh	Community Development Specialist	49,999.95	50,999.95
CB Community Services	Christopher J. Donovan	Community Development Specialist	50,979.24	51,998.82
CB Community Services	Dorin Fera	Community Development Specialist	52,540.02	53,590.82
CB Community Services	Therese A. Witkus	Community Development Specialist	50,938.10	51,956.86
CB Community Services	Thomas J. Schwertman	Community Development Specialist	30,232.80	30,837.46
CB Community Services	Anna M. Varona-Doromal	Community Services Manager	59,499.96	60,689.96
CB Community Services	Bridget E. James	Community Services Manager	56,099.94	57,221.94
CB Community Services	Jean M. Moccio	Community Services Manager	62,000.06	63,240.06
CB Community Services	Jennifer L. Chlela	Community Services Manager	60,995.03	62,214.93
CB Community Services	Kristen N. Ritchie	Community Services Manager	57,221.97	58,366.41
CB Community Services	Natasha D. Belli	Community Services Manager	61,245.41	62,470.32
CB Community Services	ShaTonya R. Herring	Community Services Manager	63,459.63	64,728.82
CB Community Services	Shefali M. Trivedi	Community Services Manager	59,533.89	60,724.57
CB Community Services	Sue Makowski	Community Services Manager	57,221.97	58,366.41
CB Community Services	Kerri A. Halsall	Community Services Supervisor	59,959.19	61,158.37
CB Community Services	Gloria Grett	Customer Service Assistant	29,646.24	30,239.16
CB Community Services	Laura A. Ekelund	Customer Service Assistant	31,405.34	32,033.45
CB Community Services	Lucy Fletcher	Customer Service Assistant	34,110.57	34,792.78
CB Community Services	Samantha D. Concepcion	Database & Report Specialist	39,999.96	40,799.96
CB Community Services	Mary A. Keating	Director of Community Services	145,404.48	148,312.57
CB Community Services	Jennifer M. Dupasquier	Division Assistant I	34,679.97	35,373.57
CB Community Services	Jennifer M. Pitsenbarger	Division Assistant I	31,211.90	31,836.14
CB Community Services	Tabitha D. Thomas	Division Assistant I	34,000.01	34,680.01
CB Community Services	Barbra A. Jasurda	Division Assistant II	45,738.23	46,652.99
CB Community Services	Janice L. Wilkinson	Division Assistant II	49,939.31	50,938.10
CB Community Services	Penny J. Hinze	Family Center Program Manager	74,999.93	76,499.93
CB Community Services	Julie A. Tremberth	Homeless Management Information System Mgr	63,360.38	64,627.59
CB Community Services	Ashley N. Miller	Information & Referral Coordinator	43,696.97	44,570.91
CB Community Services	Julie M. Larson	Information & Referral Coordinator	48,966.06	49,945.38
CB Community Services	Lisa A. Hamilton	Information & Referral Coordinator	46,410.00	47,338.20
CB Community Services	Alisha L. Hanks	Information & Referral Specialist I	30,599.99	31,211.99
CB Community Services	Bailey E. Mahoney	Information & Referral Specialist I	30,599.99	31,211.99
CB Community Services	Lisa M. Gonzalez	Information & Referral Specialist I	38,494.95	39,264.85

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Community Services	Rebecca M. Lawler	Information & Referral Specialist I	30,599.99	31,211.99
CB Community Services	Alyssa V. Fortino	Information & Referral Specialist II	33,660.12	34,333.32
CB Community Services	Cheryl S. Debusmann-Serra	Information & Referral Specialist II	26,036.68	26,557.41
CB Community Services	Jennifer N. Komis	Information & Referral Specialist II	32,640.08	33,292.88
CB Community Services	Karina Garcia	Information & Referral Specialist II	33,660.12	34,333.32
CB Community Services	Kelly M. Hindle	Information & Referral Specialist II	32,599.91	33,251.91
CB Community Services	Laurie J. Cuadrado	Information & Referral Specialist II	32,640.08	33,292.88
CB Community Services	Maria S. Diaz	Information & Referral Specialist II	33,958.67	34,637.84
CB Community Services	Marina A. Vargas	Information & Referral Specialist II	36,211.11	36,935.33
CB Community Services	Pamela C. Nicpan	Information & Referral Specialist II	32,640.08	33,292.88
CB Community Services	Shauta D. Harris	Information & Referral Specialist II	32,599.91	33,251.91
CB Community Services	Jordan M. Olson	Intermediate Staff Assistant	12,954.05	13,213.13
CB Community Services	Elizabeth C. Navarro	Mediator	32,000.07	32,640.07
CB Community Services	Kimberly A. Verest	Mediator	62,000.06	63,240.06
CB Community Services	Victoria E. Kappas	Mediator	59,999.94	61,199.94
CB Community Services	Angelina Sutor	Mental Health Clinician	27,946.98	28,505.92
CB Community Services	Brian M. Bochenek	Mental Health Clinician	61,000.10	62,220.10
CB Community Services	Carly R. Kloubec	Mental Health Clinician	53,617.01	54,689.35
CB Community Services	Jose Jimenez	Mental Health Clinician	62,000.06	63,240.06
CB Community Services	Kelsey E. Bodine	Mental Health Clinician	51,534.99	52,565.69
CB Community Services	Laura M. Wiet	Mental Health Clinician	53,617.01	54,689.35
CB Community Services	Lee A. Heathcoat	Mental Health Clinician	53,999.99	55,079.99
CB Community Services	Nancy R. Kline	Mental Health Clinician	61,000.10	62,220.10
CB Community Services	Robert F. Flowers III	Mental Health Clinician	52,500.05	53,550.05
CB Community Services	Stephanie A. Williams	Mental Health Clinician	52,500.05	53,550.05
CB Community Services	Walter Gaskew	Mental Health Clinician	53,617.01	54,689.35
CB Community Services	Anthony E. Bertram	Pr Mental Health Clinician Consultant	69,999.93	71,399.93
CB Community Services	Nicole L. Rashan	Principal Account Clerk	48,152.52	49,115.57
CB Community Services	Majory M. Fletcher	Project Coordinator	45,631.76	46,544.40
CB Community Services	Mary F. Andrus	Research Assistant	38,672.60	39,446.05
CB Community Services	Christine R. Pedersen	Senior Accountant	69,205.11	70,589.21
CB Community Services	Julie C. Hamlin	Senior Community Development Specialist	63,000.02	64,260.02
CB Community Services	Lisa S. Snipes	Senior Community Development Specialist	58,140.03	59,302.83
CB Community Services	Amy B. Anderson	Senior Information & Referral Specialist	37,433.96	38,182.64
CB Community Services	Esther Chanthavong	Senior Information & Referral Specialist	38,454.00	39,223.08

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Community Services	Laura E. Windes	Senior Research Coordinator	42,840.14	43,696.94
CB Community Services	Bernadette Ludwikowski	Senior Staff Assistant	34,337.55	35,024.30
CB Community Services	Christina E. Plasil	Senior Staff Assistant	26,530.14	27,060.74
CB Community Services	Esmeralda Mora	Senior Staff Assistant	19,372.70	19,760.15
CB Community Services	Janice T. Zurawski	Senior Staff Assistant	15,116.40	15,418.73
CB Community Services	Kaye M. Victor	Senior Staff Assistant	35,024.73	35,725.22
CB Community Services	Lori A. Baran	Senior Staff Assistant	28,597.53	29,169.48
CB Community Services	Madeline F. Wazowicz	Senior Staff Assistant	28,500.03	29,070.03
CB Community Services	Michele M. Kaplan	Senior Staff Assistant	34,708.25	35,402.42
CB Community Services	Rosalind Wirtz	Senior Staff Assistant	40,137.63	40,940.38
CB Community Services	Sayra O. Sanchez Guadarrama	Senior Staff Assistant	29,560.05	30,151.25
CB Community Services	Susan D. Hands	Senior Staff Assistant	33,500.03	34,170.03
CB Community Services	Claudia Ramirez-Martin	Social Services Assistant	30,499.95	31,109.95
CB Community Services	Betsy L. Lohr	Supervised Parenting Time/Exchange Coord	27,620.70	28,173.11
CB Community Services	Jennifer L. Letcher	Supervised Parenting Time/Exchange Coord	28,600.00	29,172.00
CB Community Services	Krista J. Marcheschi	Supervised Parenting Time/Exchange Coord	26,947.02	27,485.96
CB Community Services	Paul M. O'Connell	Supervised Parenting Time/Exchange Coord	32,531.20	33,181.82
CB Community Services	David J. Watkins	Weatherization Program Assessor	48,492.99	49,462.85
CB Community Services	Gerald J. Gentile	Weatherization Program Assessor	49,350.99	50,338.01
CB Community Services	Michael J. Loschen	Weatherization Program Manager	58,000.02	59,160.02
CB County Board	Mary L. Becker	Administrative Assistant	61,192.76	62,416.62
CB County Board	Sally A. Karner	Administrative Assistant	54,999.95	56,099.95
CB County Board	Joan D. Olson	Chief Communications Officer	105,524.06	107,634.54
CB County Board	James C. Shaffer	Chief Policy & Strategy Manager	83,999.96	85,679.96
CB County Board	Thomas S. Cuculich	County Administrator	200,123.43	204,125.90
CB County Board	Sheryl L. Markay	Deputy County Administrator	114,678.72	116,972.29
CB County Board	Doreen L. Phillipp	Division Assistant I	26,000.00	26,520.00
CB County Board	Christopher P. Walton	Policy Research & Grants Analyst	53,999.99	55,079.99
CB County Board	Evan M. Shields	Public Information Officer	54,100.80	55,182.82
CB Div of Transportation	Eva M. Hitchcock	Administrative Assistant	56,948.97	58,087.95
CB Div of Transportation	Christine M. Taylor	Administrative Specialist	37,999.94	38,759.94
CB Div of Transportation	Michael J. Tuman	Assistant County Engineer	135,252.00	137,957.04
CB Div of Transportation	Deborah M. Teglia	Building Permit Technician	35,772.17	36,487.61
CB Div of Transportation	Paul C. Krueger	Chief Highway Engineer	119,646.15	122,039.07
CB Div of Transportation	John E. Loper	Chief Transportation Planner	105,015.50	107,115.81

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Div of Transportation	Ryan J. Singer	Civil Engineer	57,221.97	58,366.41
CB Div of Transportation	Christopher C. Snyder	Director of Transportation/County Engineer	165,081.74	168,383.37
CB Div of Transportation	Jessica L. Schmidt	Division Assistant I	34,489.26	35,179.05
CB Div of Transportation	Christopher R. Bowles	Financial Analyst I	44,737.10	45,631.84
CB Div of Transportation	Kathleen B. Curcio	Financial Analyst II	58,000.02	59,160.02
CB Div of Transportation	Sarah A. Lobdell	Financial Service Manager	79,999.92	81,599.92
CB Div of Transportation	Darcie A. Garza	Highway Maintenance Coordinator	67,386.59	68,734.32
CB Div of Transportation	David J. Furey	Highway Permit Supervisor	72,827.82	74,284.38
CB Div of Transportation	Jeffrey M. Pieroni	Manager of Highway Operations	114,240.05	116,524.85
CB Div of Transportation	Daniel F. Nowak	Principal Civil Engineer	93,635.88	95,508.60
CB Div of Transportation	Kent J. Kuper	Principal Civil Engineer	99,548.48	101,539.45
CB Div of Transportation	Maryanne C. Sioson	Principal Civil Engineer	92,500.20	94,350.20
CB Div of Transportation	Leroy Rivera	Project Engineer	84,660.03	86,353.23
CB Div of Transportation	Michael F. Barbier	Project Engineer	84,150.11	85,833.11
CB Div of Transportation	Steven J. Mlynarczyk	Project Engineer	76,499.87	78,029.87
CB Div of Transportation	David G. Tworek	Senior Civil Engineer	84,894.62	86,592.51
CB Div of Transportation	Thomas Hardy	Senior Civil Engineer	65,681.27	66,994.90
CB Div of Transportation	Brenda L. Bielik	Senior Engineering Technician	61,931.42	63,170.05
CB Div of Transportation	Michael K. Wisniewski	Senior Engineering Technician	62,423.99	63,672.47
CB Div of Transportation	Paul J. Wendt	Senior Engineering Technician	61,625.27	62,857.78
CB Div of Transportation	Richard Ostrowski	Senior Engineering Technician	68,242.59	69,607.44
CB Div of Transportation	Sidney T. Kenyon	Senior Transportation Planner	61,199.97	62,423.97
CB Div of Transportation	William C. Eidson	Traffic Engineer	117,499.98	119,849.98
CB Div of Transportation	Theresa J. Bakutis	Transportation Coordinator	56,099.94	57,221.94
CB Div of Transportation	Agnes L. Dolan	Transportation Programs Manager	94,364.60	96,251.89
CB Finance	Yanhong Zhang	Accountant	52,500.05	53,550.05
CB Finance	Kathleen A. Ostrowski	Administrative Assistant	50,677.58	51,691.13
CB Finance	Catlyn C. Hicks	Administrative Specialist	38,000.04	38,760.04
CB Finance	Jennifer A. Sinn	Assistant Financial Service Administrator	83,999.96	85,679.96
CB Finance	Kimberly J. Mehring	Assistant Financial Service Administrator	88,402.28	90,170.33
CB Finance	Lora A. Flori	Assistant Financial Service Administrator	87,000.03	88,740.03
CB Finance	Michelle T. Tunk	Assistant Financial Service Administrator	88,369.52	90,136.91
CB Finance	Bruce D. Flowers	Buyer II	49,999.95	50,999.95
CB Finance	Glenda M. Vasak	Buyer II	48,999.99	49,979.99
CB Finance	Joan E. McAvoy	Buyer II	49,999.95	50,999.95

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Finance	Larry W. Gammel	Buyer II	53,999.99	55,079.99
CB Finance	Paul P. Rafac	Chief Financial Officer	169,941.92	173,340.76
CB Finance	Ankeeta N. Shah	Financial Analyst I	41,616.12	42,448.44
CB Finance	Christine A. Briggs	Financial Analyst II	60,499.92	61,709.92
CB Finance	Stephanie G. Glowienke	Financial Analyst II	59,999.94	61,199.94
CB Finance	Dennis C. Fabian	Mail/Supply Clerk	35,227.53	35,932.08
CB Finance	Osvaldo Perez	Mail/Supply Clerk	31,872.36	32,509.81
CB Finance	Gary A. Zidek	Mail/Supply Services Supervisor	60,285.62	61,491.33
CB Finance	Chantell Y. Williams	Principal Account Clerk	41,500.10	42,330.10
CB Finance	Mark A. Warner	Principal Account Clerk	39,999.96	40,799.96
CB Finance	Debra J. Thompson	Procurement Officer	73,144.89	74,607.79
CB Finance	Patrick F. Genovese	Risk Management Manager	87,999.99	89,759.99
CB Finance	Autumn M. Soeurt	Senior Account Clerk	34,499.99	35,189.99
CB Finance	Barbara J. Pawlowski	Senior Account Clerk	38,500.02	39,270.02
CB Finance	Donna M. Dalton	Senior Account Clerk	34,999.97	35,699.97
CB Finance	Joyce M. Gesiakowski	Senior Account Clerk	41,500.10	42,330.10
CB Finance	Laura L. OBrien	Senior Account Clerk	45,499.94	46,409.94
CB Finance	Carmelita B. Cyrus	Senior Accountant	72,827.82	74,284.38
CB Finance	Geoffrey N. Kinczyk	Senior Accountant	78,000.00	79,560.00
CB Finance	Melanie M. Koga	Senior Accountant	78,000.00	79,560.00
CB Finance	Juan M. Romero	Senior Mail/Supply Services	38,557.55	39,328.70
CB Human Resources	Amy B. Everett	Administrative Assistant	48,450.09	49,419.09
CB Human Resources	Joseph M. Urbik	Administrative Specialist	35,499.95	36,209.95
CB Human Resources	Lisa M. Schvach	Administrator Workforce Development Program	94,999.91	96,899.91
CB Human Resources	Joanne S. Uitto	Benefits & Payroll Manager	90,016.88	91,817.22
CB Human Resources	Stanislava I. Nikolova	Benefits Specialist	38,993.18	39,773.04
CB Human Resources	Tatia N. Hegranes	Benefits Specialist	44,570.76	45,462.18
CB Human Resources	Griffin G. Leininger	Business Services Representative I	39,999.96	40,799.96
CB Human Resources	Kathryn McAuliffe	Business Services Representative I	41,387.19	42,214.93
CB Human Resources	Olivia Sanchez	Business Services Representative I	39,999.96	40,799.96
CB Human Resources	Susan M. Pihera	Business Services Representative I	47,222.76	48,167.22
CB Human Resources	Blair B. Peters	Career Counselor I	39,264.81	40,050.11
CB Human Resources	Deborah L. Hoffman	Career Counselor I	39,264.81	40,050.11
CB Human Resources	India L. Washington	Career Counselor I	38,485.98	39,255.70
CB Human Resources	Jacqueline E. Cardoza	Career Counselor I	40,325.81	41,132.33

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Human Resources	Jennifer M. Weggeman	Career Counselor I	40,534.85	41,345.55
CB Human Resources	Keri C. Esparza	Career Counselor I	39,514.61	40,304.90
CB Human Resources	Noemi Galvez	Career Counselor I	39,494.91	40,284.81
CB Human Resources	Omar Sanchez	Career Counselor I	47,754.33	48,709.42
CB Human Resources	Robin A. Rock	Career Counselor I	38,494.95	39,264.85
CB Human Resources	Zhavonne R. Thompson Haynes	Career Counselor I	38,494.95	39,264.85
CB Human Resources	Rocio M. Giordano	Career Counselor II	48,815.72	49,792.03
CB Human Resources	Christine A. Clevenger	HR Generalist II	65,271.38	66,576.81
CB Human Resources	Heather A. Hudson	HR Generalist II	68,461.58	69,830.81
CB Human Resources	Maegan R. Schaber	HR Generalist II	64,949.24	66,248.22
CB Human Resources	Pamela F. Andrew	HR Generalist II	63,999.98	65,279.98
CB Human Resources	Cynthia M. Adomovicz	Human Resources Assistant	46,605.98	47,538.10
CB Human Resources	Yamika Y. Johnson	Human Resources Assistant	40,850.94	41,667.96
CB Human Resources	Margaret L. Ewing	Human Resources Director	138,742.70	141,517.55
CB Human Resources	Delora A. Manson	Intake Specialist	33,958.67	34,637.84
CB Human Resources	Donna J. Regan	Intake Specialist	33,251.99	33,917.03
CB Human Resources	Eric K. Jenkins	Intake Specialist	32,600.10	33,252.10
CB Human Resources	Patricia J. Speer	Intake Specialist	43,629.11	44,501.69
CB Human Resources	Sharon A. Smith	Intake Specialist	33,251.99	33,917.03
CB Human Resources	Stephanie M. Stevens	Micro Support Analyst	74,868.30	76,365.67
CB Human Resources	Amber L. Tannenbaum	Payroll Specialist	45,631.76	46,544.40
CB Human Resources	Joanna T. Sorys	Payroll Specialist	39,000.00	39,780.00
CB Human Resources	Linda Alvarez	Program Assistant	37,251.63	37,996.66
CB Human Resources	Rory R. Callaghan	Programs Specialist	50,989.58	52,009.37
CB Human Resources	Thaddeus J. Zychowski	Programs Specialist	44,737.10	45,631.84
CB Human Resources	Mindy S. Sharp-Mette	Recruitment Specialist	44,999.96	45,899.96
CB Human Resources	Stephen M. DeVries	Recruitment Specialist	49,683.86	50,677.54
CB Human Resources	Jamie L. Brown	Workforce Board Coordinator	59,999.94	61,199.94
CB Human Resources	James M. Fergle	Workforce Development Manager	64,863.44	66,160.71
CB Human Resources	Maureen A. Flynn-Guttosch	Workforce Development Manager	64,999.94	66,299.94
CB Human Resources	Ronald N. Schlager	Workforce Development Manager	63,999.98	65,279.98
CB Human Resources	Tia C. Brooks	Workforce Development Marketing Coord	53,999.99	55,079.99
CB Human Resources	Joyce M. Meredith	Workforce Development Supervisor	48,450.09	49,419.09
CB Information Technology	Sarah J. Godzicki	Administrative Assistant	45,267.30	46,172.65
CB Information Technology	Robert H. Bendinelli	Application Support Manager	111,215.52	113,439.83

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Information Technology	Donald J. Carlsen	Chief Information Officer	168,924.21	172,302.69
CB Information Technology	Marie Bush	Computer Operator	51,684.95	52,718.65
CB Information Technology	Jing Jin	Database Administrator	96,336.44	98,263.17
CB Information Technology	Linda D. Singleton	Database Administrator	88,759.32	90,534.51
CB Information Technology	Deborah A. Hanson	Deputy Director Information Technology	126,725.04	129,259.54
CB Information Technology	Guillermo B. Franco	Desktop/Telephone Specialist	51,742.67	52,777.52
CB Information Technology	Ryan M. Nosek	GIS Analyst	62,423.99	63,672.47
CB Information Technology	Michelle M. Zakosek	GIS Specialist	61,462.44	62,691.69
CB Information Technology	Robert L. Schuldt	GIS Specialist	50,903.78	51,921.86
CB Information Technology	James E. Tompkins	GIS Technician	41,955.23	42,794.33
CB Information Technology	Song J. Xu	GIS Technician	69,587.12	70,978.86
CB Information Technology	James A. Watson	Info Technical Application Team Lead	92,773.98	94,629.46
CB Information Technology	Ronald K. Carlson	Info Technical Application Team Lead	90,776.79	92,592.33
CB Information Technology	Gregory J. Smith	Information Technology Operations Manager	91,392.41	93,220.26
CB Information Technology	James A. Bialobok	IT Support Specialist	44,999.96	45,899.96
CB Information Technology	Thomas P. Ricker	Manager GIS	111,017.21	113,237.55
CB Information Technology	Michelle M. Amanti	Network Analyst	52,019.96	53,060.36
CB Information Technology	Wendi M. Wagner	Network Systems Manager	96,022.88	97,943.34
CB Information Technology	Hirut Abebaw	Operations Analyst	63,779.04	65,054.62
CB Information Technology	Erluis M. Quinto	Personal Computer Technician	39,535.08	40,325.78
CB Information Technology	Jeremy W. Wesley	Personal Computer Technician	49,250.57	50,235.58
CB Information Technology	Troy J. Barry	Personal Computer Technician	39,535.08	40,325.78
CB Information Technology	Alberto A. Batres	Principal Business Analyst	91,475.48	93,304.99
CB Information Technology	Lana D. Long	Principal Business Analyst	93,085.59	94,947.30
CB Information Technology	Lauret E. Guerin-Gaita	Principal Business Analyst	83,854.10	85,531.18
CB Information Technology	Mark A. Barczak	Principal Business Analyst	79,590.62	81,182.43
CB Information Technology	Edward J. Kuzel	Principal System Programmer	97,975.02	99,934.52
CB Information Technology	John P. Rapsey	Principal System Programmer	99,721.83	101,716.27
CB Information Technology	Jiawei Ni	Program Analyst	62,000.06	63,240.06
CB Information Technology	Maznah Md Isa	Program Analyst	69,691.25	71,085.08
CB Information Technology	David A. Jordan	Records Management System Manager	91,799.96	93,635.96
CB Information Technology	Carmelo A. Bianchi	Senior Computer Operator	53,321.58	54,388.01
CB Information Technology	David W. Roberts	Senior Computer Operator	47,634.02	48,586.70
CB Information Technology	Mary A. Elliott	Senior GIS Analyst	76,305.06	77,831.16
CB Information Technology	Michael S. Semenek	Senior GIS Analyst	82,123.67	83,766.14

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Information Technology	Charles W. Ahnert	Senior Network Analyst	57,949.91	59,108.91
CB Information Technology	Eric J. Sherpan	Senior Network Analyst	70,261.43	71,666.66
CB Information Technology	Joseph M. Hamlin	Senior Network Analyst	63,819.80	65,096.20
CB Information Technology	Michael R. Kelly	Senior Network Analyst	83,897.97	85,575.93
CB Information Technology	Milankumar B. Shah	Senior Network Analyst	61,698.59	62,932.56
CB Information Technology	Scott M. Ballard	Senior Network Analyst	77,171.64	78,715.07
CB Information Technology	Doreen E. Dudesek	Senior Operations Analyst	67,569.65	68,921.04
CB Information Technology	Benjamin C. Lim	Senior Program Analyst	68,180.19	69,543.79
CB Information Technology	Don W. Mitchell	Senior Program Analyst	68,583.26	69,954.93
CB Information Technology	Patrick J. Goodwin	Senior Program Analyst	68,000.01	69,360.01
CB Information Technology	Susanne O. Sheridan	Senior Staff Assistant	34,229.72	34,914.31
CB Information Technology	Joseph R. Bulaga	Telecommunication Manager	84,660.03	86,353.23
CB Information Technology	Raymond Klein	Telephone Systems Coordinator	67,730.83	69,085.45
CB Information Technology	Debra A. Deacy	Web Application Team Lead	85,137.59	86,840.34
CB Information Technology	Chunchih Lin	Web Developer	72,074.34	73,515.83
CB Information Technology	Rhonda J. Breier	Web Developer	70,247.97	71,652.93
CB Information Technology	Torrey J. Sauter	Web Developer	63,261.90	64,527.14
CB Information Technology	Sandra L. Modesitt	Web Services Manager	92,222.52	94,066.97
CB OHSEM	Amanda M. Talsma	Administrative Assistant	52,019.96	53,060.36
CB OHSEM	Bernadette M. Bijonowski	Administrative Assistant	50,999.91	52,019.91
CB OHSEM	Adriana J. Villarreal	Animal Caretaker	37,397.30	38,145.25
CB OHSEM	Danielle J. McAvoy	Animal Caretaker	38,155.65	38,918.76
CB OHSEM	Denise M. Peterson	Animal Caretaker	39,167.12	39,950.46
CB OHSEM	Kiara J. Cnota	Animal Caretaker	38,161.11	38,924.33
CB OHSEM	Barbara Ann Hanek-Reschke	Animal Control Administrator/Veterinarian	149,999.85	152,999.85
CB OHSEM	Katie L. Smith	Animal Control Officer	42,447.99	43,296.95
CB OHSEM	Shannon L. Hedman	Animal Control Officer	43,775.16	44,650.66
CB OHSEM	Stephanie M. Sindelar	Animal Control Officer	40,165.71	40,969.02
CB OHSEM	Keith J. Briggs	Campus Security Chief	84,896.57	86,594.50
CB OHSEM	Jeremy L. Hirst	Deputy Director of Emergency Management	99,878.42	101,875.99
CB OHSEM	William P. Babyar	Director of Emergency Management	118,605.44	120,977.55
CB OHSEM	Cathleen M. Neumann	Division Assistant I	36,719.87	37,454.27
CB OHSEM	Corey D. Mulryan	Emergency Management Coordinator	65,279.96	66,585.56
CB OHSEM	Craig F. Dieckman	Emergency Management Coordinator	70,489.58	71,899.37
CB OHSEM	David R. Adler	Emergency Management Coordinator	72,628.73	74,081.30

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB OHSEM	John M. Nebl	Emergency Management Coordinator	72,162.09	73,605.33
CB OHSEM	Joseph L. Rogers	Emergency Management Coordinator	63,239.87	64,504.67
CB OHSEM	Sabit A. Abbasi	Emergency Management Coordinator	67,319.85	68,666.25
CB OHSEM	Adrian S. Ocampo	Emergency Management Specialist	45,899.88	46,817.88
CB OHSEM	David E. Skala	Emergency Management Specialist	33,150.00	33,813.00
CB OHSEM	Donald L. Thompsen	Emergency Management Specialist	59,725.97	60,920.49
CB OHSEM	Giovanna M. Losurdo	Emergency Management Specialist	52,999.83	54,059.83
CB OHSEM	Kali G. Thomas	Emergency Management Specialist	54,059.85	55,141.05
CB OHSEM	Andrea M. Salis	Humane Education/Events Coordinator	50,999.91	52,019.91
CB OHSEM	Kristie A. Lecaros	Humane Initiatives & Special Projects Mgr	78,029.84	79,590.44
CB OHSEM	Kelsey N. Thompson	Intake/Adoption & Client Services Coord	44,999.96	45,899.96
CB OHSEM	Julie E. Napientek	Intermediate Staff Assistant	16,508.70	16,838.87
CB OHSEM	Laura K. Flamion	Operations Manager of Animal Care & Ctrl	82,499.82	84,149.82
CB OHSEM	Richard Hellman	Principal Account Clerk	42,979.17	43,838.75
CB OHSEM	Dina M. Schubert	Rescue and Volunteer Coordinator	54,273.77	55,359.25
CB OHSEM	Al Brown	Security Lieutenant	49,269.79	50,255.19
CB OHSEM	Lori A. Holdiman	Security Lieutenant	42,794.34	43,650.23
CB OHSEM	Thomas A. Williams	Security Lieutenant	68,975.92	70,355.44
CB OHSEM	Christina E. Anderson	Senior Animal Caretaker	47,198.78	48,142.76
CB OHSEM	Barbara A. Anthony	Senior Animal Control Officer	53,484.60	54,554.29
CB Public Works	Angela M. Bendinelli	Administrative Assistant	68,283.15	69,648.81
CB Public Works	Danielle M. Garza	Administrative Specialist	48,938.37	49,917.14
CB Public Works	Danna M. Mundall	Administrative Specialist	36,999.89	37,739.89
CB Public Works	Donna L. Smith	Bill Collection Specialist	40,000.16	40,800.16
CB Public Works	Kathryn M. Siuta	Bill Collection Specialist	44,499.98	45,389.98
CB Public Works	Kimberly A. Howze	Bill Collection Specialist	40,000.16	40,800.16
CB Public Works	Kristen M. Rios	Bill Collection Specialist	40,000.16	40,800.16
CB Public Works	Sandra Martinez	Bill Collection Specialist	54,992.34	56,092.19
CB Public Works	Amy P. Arlowe	Buyer II	64,158.32	65,441.49
CB Public Works	Micaela A. McGrath	Chemist	51,956.78	52,995.92
CB Public Works	Mary C. Dressel	Chief Chemist	92,232.66	94,077.31
CB Public Works	Jay E. Dahlberg	Chief Wastewater Facilities Operator	102,000.08	104,040.08
CB Public Works	Nicholas W. Kottmeyer	Director of Public Works/Operations	164,251.43	167,536.46
CB Public Works	Donna K. Sandt	Division Assistant I	39,785.85	40,581.57
CB Public Works	William M. Bower	Electrical Systems Manager	99,805.06	101,801.16

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Public Works	Sean P. O'Leary	Electrical Systems Supervisor	86,700.02	88,434.02
CB Public Works	Robert E. Liljegren	Engineering Systems Manager	109,804.31	112,000.40
CB Public Works	Genevieve M. Polewski	Engineering Technician	51,703.28	52,737.35
CB Public Works	Jonathan A. Adams	Engineering Technician	46,919.93	47,858.33
CB Public Works	Janet L. Williams	Environmental Research Technician	64,531.55	65,822.18
CB Public Works	Magda L. Leonida-Padilla	Financial Analyst I	43,499.82	44,369.82
CB Public Works	Cheryl A. Rivera	Financial Service Manager	80,580.05	82,191.65
CB Public Works	Andrew T. Wilcox	Mail/Supply Clerk	16,640.00	16,972.80
CB Public Works	Sean C. Reese	Operations Manager	123,287.19	125,752.93
CB Public Works	Joel S. Simantel	Principal Wastewater Facilities Operator	88,610.70	90,382.91
CB Public Works	Roy E. Kressman	Principal Wastewater Facilities Operator	86,349.74	88,076.73
CB Public Works	Thomas A. Dyba	Principal Wastewater Facilities Operator	88,610.70	90,382.91
CB Public Works	James J. Joers	Principal Water Facilities Operator	85,957.66	87,676.81
CB Public Works	Susan M. Snow	Public Works Financial Administrator	120,781.25	123,196.88
CB Public Works	Edward L. Buga	Public Works Project Manager	82,840.88	84,497.70
CB Public Works	Gregory D. Phillips	Public Works Regulatory Manager	94,156.34	96,039.47
CB Public Works	Dawn M. Carbone	Purchasing Coordinator	59,053.02	60,234.08
CB Public Works	Eric R. Brand	SCADA/ Automation Control Technician	66,090.96	67,412.78
CB Public Works	Peter S. Groenewold	SCADA/ Automation Control Technician	66,090.96	67,412.78
CB Public Works	Jay Puckett	Senior Network Analyst	56,286.56	57,412.29
CB Public Works	Dwane Kozak	Water/Wastewater Maintenance Manager	88,229.86	89,994.46
CB Public Works	James E. Throw	Water/Wastewater Maintenance Manager	90,244.96	92,049.86
CB PW - Facilities	Laura M. Grobe	Administrative Assistant	50,677.58	51,691.13
CB PW - Facilities	Geoffrey R. Matteson	Architectural Planner	58,139.84	59,302.64
CB PW - Facilities	Timothy A. Harbaugh	Deputy Director of Facilities	124,479.62	126,969.21
CB PW - Facilities	Roula Eikosidekas	Division Assistant I	35,770.02	36,485.42
CB PW - Facilities	Robert J. Quigley	Electrical Systems Supervisor	87,549.70	89,300.69
CB PW - Facilities	Erwin G. Songco	Environmental Services Supervisor	39,169.10	39,952.48
CB PW - Facilities	Fernando Mejia	Environmental Services Supervisor	42,539.95	43,390.75
CB PW - Facilities	Miguel A. Marquez	Environmental Services Supervisor	40,799.82	41,615.82
CB PW - Facilities	Daniel E. Baran	Facilities Manager	99,798.19	101,794.15
CB PW - Facilities	Scott D. Otterman	Facilities Manager	99,780.51	101,776.12
CB PW - Facilities	Alfred J. Therriault	Facilities Supervisor	75,002.72	76,502.77
CB PW - Facilities	Mark S. Thomas	Facilities Supervisor	73,594.77	75,066.67
CB PW - Facilities	Michael Peters	Facilities Supervisor	67,006.78	68,346.92

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB PW - Facilities	Timothy J. Byrnes	Facilities Supervisor	88,000.02	89,760.02
CB PW - Facilities	Abundio Rivera	Housekeeper I	27,877.82	28,435.38
CB PW - Facilities	Anastacio Flores	Housekeeper I	25,383.90	25,891.58
CB PW - Facilities	Aristir Gjerazi	Housekeeper I	25,946.96	26,465.90
CB PW - Facilities	Christopher J. Cleff	Housekeeper I	23,176.82	23,640.36
CB PW - Facilities	Dexter U. Manahan	Housekeeper I	22,722.34	23,176.79
CB PW - Facilities	Domingo C. Garcia	Housekeeper I	23,176.82	23,640.36
CB PW - Facilities	Dung Nguyen	Housekeeper I	23,838.88	24,315.66
CB PW - Facilities	Elpidio M. Mungcal	Housekeeper I	23,176.82	23,640.36
CB PW - Facilities	Elzbieta Laganowska	Housekeeper I	25,946.75	26,465.69
CB PW - Facilities	Elzbieta W. Krason	Housekeeper I	30,417.71	31,026.06
CB PW - Facilities	Ian M. Nixon	Housekeeper I	23,176.82	23,640.36
CB PW - Facilities	Jennie L. Senior	Housekeeper I	23,176.82	23,640.36
CB PW - Facilities	Ma Clara O. Cando	Housekeeper I	22,722.34	23,176.79
CB PW - Facilities	Maria D. Andrade	Housekeeper I	23,507.95	23,978.11
CB PW - Facilities	Maria M. Mejia	Housekeeper I	24,506.35	24,996.48
CB PW - Facilities	Maria T. Skrzypczyk	Housekeeper I	27,488.66	28,038.43
CB PW - Facilities	Marta Wdowiak	Housekeeper I	22,722.34	23,176.79
CB PW - Facilities	Melinda L. Harrison	Housekeeper I	17,092.90	17,434.76
CB PW - Facilities	Prajedes Tochimani	Housekeeper I	24,170.02	24,653.42
CB PW - Facilities	Reda Stankuniene	Housekeeper I	25,101.23	25,603.25
CB PW - Facilities	Regina Blinstrubiene	Housekeeper I	26,878.18	27,415.74
CB PW - Facilities	Vicente A. Reyes	Housekeeper I	23,176.82	23,640.36
CB PW - Facilities	Zofia Jaronczyk	Housekeeper I	26,812.66	27,348.91
CB PW - Facilities	Alexander M. Mungcal	Housekeeper II	24,059.78	24,540.98
CB PW - Facilities	Carl C. Cachero	Housekeeper II	23,728.64	24,203.21
CB PW - Facilities	Delia Favela	Housekeeper II	28,332.93	28,899.59
CB PW - Facilities	Jesus Vargas	Housekeeper II	23,728.64	24,203.21
CB PW - Facilities	Noel N. Bugay	Housekeeper II	23,728.64	24,203.21
CB PW - Facilities	Rodolfo V. Raquion	Housekeeper II	24,059.78	24,540.98
CB PW - Facilities	Valentina M. Lane	Housekeeping Supervisor	65,734.24	67,048.92
CB PW - Facilities	Katrina L. Boffa	Principal Account Clerk	41,387.19	42,214.93
CB PW - Facilities	Thomas C. Kuhn	Project Supervisor	83,362.89	85,030.15
CB PW - Facilities	Mary E. Ventrella	Purchasing Coordinator	42,448.38	43,297.35
CB PW - Facilities	Clara Y. Gomez	Senior Account Clerk	34,333.26	35,019.93

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB PW - Facilities	Ruth J. Kwarta	Senior Staff Assistant	18,624.19	18,996.67
CB PW Building & Zoning	James G. Stran	Building/Zoning Manager	95,723.55	97,638.02
CB PW Building & Zoning	Amanda L. Olson	Building/Zoning Permit Technician	35,700.02	36,414.02
CB PW Building & Zoning	Meghan C. Vail	Building/Zoning Permit Technician	36,261.62	36,986.85
CB PW Building & Zoning	Sabrina M. Villalvazo	Building/Zoning Permit Technician	35,700.02	36,414.02
CB PW Building & Zoning	Deborah L. Olson	Building/Zoning Supervisor	70,210.53	71,614.74
CB PW Building & Zoning	Steven A. Cyrier	Chief Building Inspector	88,248.23	90,013.19
CB PW Building & Zoning	Deborah A. Houdek	Code Enforcement Officer	51,614.37	52,646.66
CB PW Building & Zoning	Gregory A. Koci	Code Enforcement Officer	50,499.90	51,509.90
CB PW Building & Zoning	Andrea M. Dierich	Development/Environmental Outreach Coord	56,181.45	57,305.08
CB PW Building & Zoning	Jennifer M. Sullivan	Division Assistant II	37,740.11	38,494.91
CB PW Building & Zoning	Lillian M. Washington	Division Assistant II	39,195.98	39,979.90
CB PW Building & Zoning	Joy M. Elges	Environmental Specialist II	78,961.94	80,541.18
CB PW Building & Zoning	Catherine A. Figlewski	Financial Analyst I	44,000.00	44,880.00
CB PW Building & Zoning	Marla A. Flynn	Financial Analyst II	54,999.95	56,099.95
CB PW Building & Zoning	Paul J. Hoss	Planning & Zoning Administration Coord	100,999.28	103,019.27
CB PW Building & Zoning	Mohammed N. Ansari	Plans Examiner	63,747.45	65,022.40
CB PW Building & Zoning	Jennifer L. Harvey	Senior Building & Zoning Permit Technician	39,269.88	40,055.28
CB PW Building & Zoning	Daniel J. McAvoy	Senior Building Inspector	60,616.19	61,828.51
CB PW Building & Zoning	David E. Croddy	Senior Building Inspector	58,262.26	59,427.51
CB PW Building & Zoning	David G. Hunt	Senior Building Inspector	58,262.26	59,427.51
CB PW Building & Zoning	Larry Loiacono	Senior Building Inspector	66,826.66	68,163.19
CB PW Building & Zoning	Anita Meszaros	Senior Staff Assistant	34,675.68	35,369.19
CB PW Building & Zoning	Karen M. Earl	Senior Staff Assistant	30,794.40	31,410.29
CB PW Building & Zoning	Leslie E. McCracken	Senior Staff Assistant	28,049.97	28,610.97
CB Spvr of Assessment	Duard F. Mosley	Appraiser	55,043.43	56,144.30
CB Spvr of Assessment	Helen A. Krengel	Assistant Supervisor	77,705.55	79,259.66
CB Spvr of Assessment	Cynthia Cruz	Division Assistant I	48,904.25	49,882.34
CB Spvr of Assessment	Jaye J. Willison	Division Assistant I	45,670.37	46,583.78
CB Spvr of Assessment	Kimberly G. Samuelson	Division Assistant I	42,939.59	43,798.38
CB Spvr of Assessment	Nancy K. Karpiel	Division Assistant I	46,719.08	47,653.46
CB Spvr of Assessment	Leslie M. Carter	Division Assistant II	56,247.36	57,372.31
CB Spvr of Assessment	Barbi Chihowski	Intermediate Staff Assistant	29,444.81	30,033.71
CB Spvr of Assessment	Bridgette S. Maki	Intermediate Staff Assistant	26,194.55	26,718.44
CB Spvr of Assessment	John M. Arturi	Intermediate Staff Assistant	28,329.02	28,895.60

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Spvr of Assessment	Linda L. Player-Rasmussen	Intermediate Staff Assistant	34,271.64	34,957.07
CB Spvr of Assessment	Gary W. Fritz	Senior Appraiser	70,043.81	71,444.69
CB Spvr of Assessment	Gina M. Enoch	Senior Staff Assistant	34,799.90	35,495.90
CB Spvr of Assessment	Tina G. Rubin	Senior Staff Assistant	32,538.48	33,189.25
CB Spvr of Assessment	Craig V. Dovel	Supervisor of Assessments	129,135.05	131,717.75
CB Stormwater Engineering	Janice Janowicz	Administrative Assistant	56,685.14	57,818.84
CB Stormwater Engineering	Sarah R. Hunn	Chief Stormwater Engineer	113,655.36	115,928.47
CB Stormwater Engineering	Evan L. Baczek	Civil Engineer	56,099.94	57,221.94
CB Stormwater Engineering	Kristina M. Murphy	Civil Engineer	62,423.99	63,672.47
CB Stormwater Engineering	Anthony J. Charlton	Director of Stormwater Management	179,844.60	183,441.49
CB Stormwater Engineering	Dorinda L. Miller	Division Assistant I	43,529.46	44,400.05
CB Stormwater Engineering	Julia England	Division Assistant I	33,555.41	34,226.52
CB Stormwater Engineering	Kathleen Huth-Nicholl	Division Assistant II	44,167.89	45,051.25
CB Stormwater Engineering	Jennifer M. Boyer	Environmental Project Coordinator	86,552.90	88,283.96
CB Stormwater Engineering	Luke J. Cox	Environmental Technician	49,999.95	50,999.95
CB Stormwater Engineering	Tomaras Woods	Environmental Technician	67,269.35	68,614.74
CB Stormwater Engineering	Alicia M. Favela-Perez	Financial Analyst I	44,000.00	44,880.00
CB Stormwater Engineering	Kevin C. Piraino	Geospatial Analyst	58,500.00	59,670.00
CB Stormwater Engineering	Laura A. Schweizer	Geospatial Analyst	53,000.03	54,060.03
CB Stormwater Engineering	Lori H. Edwards	Principal Environmental Technician	62,423.99	63,672.47
CB Stormwater Engineering	Jamie C. Lock	Project Engineer	85,290.47	86,996.28
CB Stormwater Engineering	Jessica A. Spurlock	Project Engineer	83,835.57	85,512.28
CB Stormwater Engineering	Lucy C. Fitzpatrick	Project Engineer	82,774.19	84,429.67
CB Stormwater Engineering	Jennifer M. Hintze	Senior Civil Engineer	65,545.16	66,856.06
CB Stormwater Engineering	Wildy R. Pantoja	Senior Civil Engineer	69,258.74	70,643.91
CB Stormwater Engineering	Avery R. Mumm	Senior Environmental Technician	49,999.95	50,999.95
CB Stormwater Engineering	Christine M. Klepp	Senior Project Engineer	105,581.97	107,693.61
CB Stormwater Engineering	Christopher C. Vonnahme	Senior Project Engineer	113,548.70	115,819.67
CB Stormwater Engineering	Dave R. Winklebleck	Senior Project Engineer	93,276.89	95,142.43
CB Stormwater Engineering	Mary E. Mitros	Stormwater Communications Supervisor	58,427.66	59,596.21
CB Stormwater Engineering	Clayton C. Heffter	Stormwater Permitting Manager	115,172.46	117,475.91
CB Stormwater Engineering	John A. Blickem	Stormwater Systems Coordinator	67,535.33	68,886.04
CB Stormwater Engineering	Simon M. Christensen	Water Quality Specialist	53,999.99	55,079.99
CB Stormwater Engineering	Mary B. Falsey	Water Quality Supervisor	70,603.46	72,015.53
CB Stormwater Engineering	Angela J. Levernier	Wetlands Specialist	62,781.03	64,036.65

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
CB Stormwater Engineering	Nicholas L. Assell	Wetlands Specialist	52,019.96	53,060.36
CB Stormwater Engineering	Jennifer F. Heller	Wetlands Supervisor	71,502.60	72,932.65
Credit Union	Mary A. Niccum	Credit Union Administrator	74,451.59	75,940.62
Credit Union	Claudia Hillaert	Credit Union Services Assistant	21,450.00	21,879.00
Credit Union	Ivan Garza	Credit Union Services Assistant	34,226.60	34,911.13
Credit Union	Jacqueline Lopez	Credit Union Services Assistant	32,906.84	33,564.98
EO Auditor	Peter W. Balgemann	Chief Deputy Auditor	127,509.92	130,060.12
EO Auditor	Mary C. Kates	Senior Account Clerk	37,279.13	38,024.71
EO Auditor	Paula D. Krasnow	Senior Staff Assistant	28,706.34	29,280.47
EO Auditor	Evelyn G. Peters	Senior Staff Auditor	74,648.73	76,141.70
EO Auditor	Sandra L. Scheel	Staff Auditor	61,938.63	63,177.40
EO Auditor	Tracy F. Bennington	Staff Auditor	61,938.63	63,177.40
EO Circuit Clerk	Julie C. Ellefsen	Accounting Chief	89,210.55	90,994.76
EO Circuit Clerk	Donna Bekas	Administrative Assistant	63,153.29	64,416.36
EO Circuit Clerk	Kevin M. Vaske	Application Support Manager	109,241.93	111,426.77
EO Circuit Clerk	Dewey W. Hartman	Chief Deputy of Circuit Clerk	158,867.28	162,044.63
EO Circuit Clerk	Jill A. Padera	Circuit Clerk Assistant Manager	77,570.22	79,121.62
EO Circuit Clerk	Joseph B. Rodrigues	Circuit Clerk Assistant Manager	75,573.03	77,084.49
EO Circuit Clerk	Jack A. Akmakjian	Circuit Clerk Senior Accountant	60,957.00	62,176.14
EO Circuit Clerk	Ann E. Pendl	Circuit Clerk Supervisor	63,553.82	64,824.90
EO Circuit Clerk	Ellen J. Altier	Circuit Clerk Supervisor	80,781.87	82,397.51
EO Circuit Clerk	Janette L. Sidener	Circuit Clerk Supervisor	53,643.33	54,716.20
EO Circuit Clerk	Robert J. Keltner	Circuit Clerk Supervisor	84,717.75	86,412.11
EO Circuit Clerk	Sarah D. Rose	Circuit Clerk Supervisor	49,099.05	50,081.03
EO Circuit Clerk	Amy F. Goggin	Court Service Representative	30,159.09	30,762.27
EO Circuit Clerk	Amy K. Teeling	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Angela L. Ensalaco	Court Service Representative	31,599.56	32,231.55
EO Circuit Clerk	Anna T. Baranau	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Bonnie L. Bushnell	Court Service Representative	31,132.92	31,755.58
EO Circuit Clerk	Bonnie L. Contessa	Court Service Representative	30,158.90	30,762.08
EO Circuit Clerk	Carnetta R. Hardman	Court Service Representative	29,567.66	30,159.01
EO Circuit Clerk	Cheryl L. Channic	Court Service Representative	36,710.12	37,444.32
EO Circuit Clerk	Colin P. Bielat	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Crystal Arias	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	David A. Hornok	Court Service Representative	42,671.27	43,524.70

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Circuit Clerk	Demetrios P. Floros	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Dina M. Barnum	Court Service Representative	29,872.05	30,469.49
EO Circuit Clerk	Glenda K. Walker	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Gloria J. Duff	Court Service Representative	32,636.18	33,288.90
EO Circuit Clerk	Ioana Nan	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Isaac Ramirez	Court Service Representative	32,714.96	33,369.26
EO Circuit Clerk	Jacqueline J. Bradley	Court Service Representative	29,568.44	30,159.81
EO Circuit Clerk	Jeanne E. Monch	Court Service Representative	28,987.92	29,567.68
EO Circuit Clerk	Jennifer L. Lawrence	Court Service Representative	39,807.69	40,603.84
EO Circuit Clerk	Jessica R. Soucek	Court Service Representative	33,696.00	34,369.92
EO Circuit Clerk	Joyce M. Hundhausen	Court Service Representative	30,159.09	30,762.27
EO Circuit Clerk	Karen A. Borkowski	Court Service Representative	32,073.41	32,714.88
EO Circuit Clerk	Karyn K. Mrozek	Court Service Representative	31,132.92	31,755.58
EO Circuit Clerk	Kathleen L. Gaughan Brumleve	Court Service Representative	32,221.80	32,866.24
EO Circuit Clerk	Kathleen M. Konewko	Court Service Representative	34,477.37	35,166.92
EO Circuit Clerk	Kelly B. Surges	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Kelly J. Midona	Court Service Representative	31,132.92	31,755.58
EO Circuit Clerk	Kimberly A. Cerveny	Court Service Representative	30,158.90	30,762.08
EO Circuit Clerk	Kimberly J. Raniere	Court Service Representative	29,568.44	30,159.81
EO Circuit Clerk	Larnnell T. Dean	Court Service Representative	29,568.05	30,159.41
EO Circuit Clerk	Linda S. Deering	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Loreda L. Brown	Court Service Representative	31,132.92	31,755.58
EO Circuit Clerk	Mary Beth Mammas	Court Service Representative	30,158.90	30,762.08
EO Circuit Clerk	Matthew G. Moretti	Court Service Representative	31,132.92	31,755.58
EO Circuit Clerk	Michael T. Light	Court Service Representative	30,158.90	30,762.08
EO Circuit Clerk	Michelle A. Stefan	Court Service Representative	29,567.46	30,158.81
EO Circuit Clerk	Nicholas R. Telander	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Phillip J. Wagner	Court Service Representative	29,872.05	30,469.49
EO Circuit Clerk	Rochelle A. Lindemann	Court Service Representative	30,159.09	30,762.27
EO Circuit Clerk	Roy C. Rosales	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Shelmar J. Gerrick	Court Service Representative	31,132.92	31,755.58
EO Circuit Clerk	Thomas G. Linford	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Tiffany S. Pendleton	Court Service Representative	29,567.85	30,159.21
EO Circuit Clerk	Vanessa R. Reyes	Court Service Representative	32,231.36	32,875.99
EO Circuit Clerk	William R. Dailey	Court Service Representative	32,716.52	33,370.85

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Circuit Clerk	Agnieszka Salerno	Court Service Specialist	31,755.17	32,390.27
EO Circuit Clerk	Anita M. Pernek	Court Service Specialist	49,810.22	50,806.42
EO Circuit Clerk	Barbara Ketchum	Court Service Specialist	33,688.01	34,361.77
EO Circuit Clerk	Bradley C. Wojtas	Court Service Specialist	30,912.57	31,530.82
EO Circuit Clerk	Brendan M. Craven	Court Service Specialist	31,911.17	32,549.39
EO Circuit Clerk	Catherine M. Hannon	Court Service Specialist	37,292.39	38,038.24
EO Circuit Clerk	Christine A. LaPuma	Court Service Specialist	30,912.96	31,531.22
EO Circuit Clerk	Corazon B. Tupas	Court Service Specialist	35,547.33	36,258.28
EO Circuit Clerk	Dale A. Bocek	Court Service Specialist	37,221.60	37,966.03
EO Circuit Clerk	Dana C. McGuire	Court Service Specialist	35,402.84	36,110.90
EO Circuit Clerk	Daryl F. Woolcott	Court Service Specialist	33,206.36	33,870.49
EO Circuit Clerk	Deborah M. Montana	Court Service Specialist	47,589.17	48,540.95
EO Circuit Clerk	Denise M. Gibson	Court Service Specialist	32,714.96	33,369.26
EO Circuit Clerk	Diane E. Blanden	Court Service Specialist	49,810.22	50,806.42
EO Circuit Clerk	Egle Malinauskaite	Court Service Specialist	33,680.01	34,353.61
EO Circuit Clerk	Geraldine E. Van'Pool	Court Service Specialist	42,464.96	43,314.26
EO Circuit Clerk	Heather A. Leahy	Court Service Specialist	30,912.57	31,530.82
EO Circuit Clerk	Heather J. Stull	Court Service Specialist	42,614.52	43,466.81
EO Circuit Clerk	Heather M. Merrinette	Court Service Specialist	35,580.87	36,292.49
EO Circuit Clerk	James H. Kufer	Court Service Specialist	37,186.89	37,930.63
EO Circuit Clerk	Janice A. Else	Court Service Specialist	31,439.07	32,067.85
EO Circuit Clerk	Jennifer L. Fleming	Court Service Specialist	41,358.92	42,186.10
EO Circuit Clerk	Josephine M. Fisher	Court Service Specialist	34,739.84	35,434.64
EO Circuit Clerk	Josephine Velazquez	Court Service Specialist	35,510.48	36,220.69
EO Circuit Clerk	Joshua E. Lawrence	Court Service Specialist	36,473.39	37,202.86
EO Circuit Clerk	Judith A. Lauten	Court Service Specialist	32,073.41	32,714.88
EO Circuit Clerk	Karen L. Brantl	Court Service Specialist	38,816.90	39,593.24
EO Circuit Clerk	Kim M. Kaye	Court Service Specialist	39,290.36	40,076.17
EO Circuit Clerk	Kimberly A. Tuttle	Court Service Specialist	34,700.25	35,394.26
EO Circuit Clerk	Kristin E. Jacobs	Court Service Specialist	30,159.29	30,762.48
EO Circuit Clerk	Marianne Hynes	Court Service Specialist	40,023.75	40,824.23
EO Circuit Clerk	Monica Paskiewicz	Court Service Specialist	32,714.96	33,369.26
EO Circuit Clerk	Nicole K. Wolverton	Court Service Specialist	33,200.12	33,864.12
EO Circuit Clerk	Pamela J. Williams	Court Service Specialist	43,774.38	44,649.87
EO Circuit Clerk	Peggy J. Sabatino	Court Service Specialist	32,714.96	33,369.26

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Circuit Clerk	Samantha R. Lopez	Court Service Specialist	32,389.70	33,037.49
EO Circuit Clerk	Sandra A. Hartman	Court Service Specialist	32,457.56	33,106.71
EO Circuit Clerk	Sandra Daggett-Altergott	Court Service Specialist	31,910.97	32,549.19
EO Circuit Clerk	Thomas J. Ebeling	Court Service Specialist	30,912.77	31,531.03
EO Circuit Clerk	Thomas R. Grimston	Court Service Specialist	35,644.83	36,357.73
EO Circuit Clerk	Vanessa D. Edgerton	Court Service Specialist	42,965.52	43,824.83
EO Circuit Clerk	Veronica Rodriguez	Court Service Specialist	36,651.42	37,384.45
EO Circuit Clerk	Glen S. Schumacher	Department Manager	97,286.28	99,232.01
EO Circuit Clerk	Jeffrey C. Davies	Department Manager	104,545.74	106,636.65
EO Circuit Clerk	Kimberly A. Franco	Department Manager	82,805.97	84,462.09
EO Circuit Clerk	Lisa M. Goodwin	Department Manager	102,792.30	104,848.15
EO Circuit Clerk	Melvin M. Sego	Department Manager	101,536.70	103,567.43
EO Circuit Clerk	Mary L. Heaton	Deputy Clerk Administrator	110,004.96	112,205.06
EO Circuit Clerk	John H. Larson	Director of Operations	122,133.38	124,576.05
EO Circuit Clerk	Mary K. Lunt	Director of Operations	125,216.91	127,721.25
EO Circuit Clerk	Sandra G. Kufrin	Human Resources Manager	82,301.70	83,947.73
EO Circuit Clerk	Craig A. Larson	Information Technology Administrator	138,858.72	141,635.89
EO Circuit Clerk	Alyn G. Lawrence	Lead Court Service Specialist	48,845.94	49,822.86
EO Circuit Clerk	Andre R. Pittel	Lead Court Service Specialist	42,001.05	42,841.07
EO Circuit Clerk	Ann M. Nolan	Lead Court Service Specialist	34,427.45	35,116.00
EO Circuit Clerk	Christine B. Wagner	Lead Court Service Specialist	50,833.38	51,850.05
EO Circuit Clerk	Christine M. Malinowski	Lead Court Service Specialist	39,795.21	40,591.11
EO Circuit Clerk	Darlene A. Plis	Lead Court Service Specialist	43,597.52	44,469.47
EO Circuit Clerk	Derek Tranchitella	Lead Court Service Specialist	35,460.75	36,169.97
EO Circuit Clerk	Erin L. McGuire	Lead Court Service Specialist	53,913.60	54,991.87
EO Circuit Clerk	Jennifer L. Hatchko	Lead Court Service Specialist	56,544.74	57,675.63
EO Circuit Clerk	Jill A. Ketchum	Lead Court Service Specialist	40,767.29	41,582.64
EO Circuit Clerk	John M. Wilson	Lead Court Service Specialist	46,867.67	47,805.02
EO Circuit Clerk	Karyn A. Birch	Lead Court Service Specialist	64,805.33	66,101.44
EO Circuit Clerk	Kate M. Burgan	Lead Court Service Specialist	36,473.58	37,203.05
EO Circuit Clerk	Kimberly M. Brunke	Lead Court Service Specialist	35,055.15	35,756.25
EO Circuit Clerk	Laura L. Geib	Lead Court Service Specialist	33,752.94	34,428.00
EO Circuit Clerk	Madeleine E. Rapsey	Lead Court Service Specialist	75,322.85	76,829.31
EO Circuit Clerk	Maria S. Martinez	Lead Court Service Specialist	46,862.40	47,799.65
EO Circuit Clerk	Mary A. Kaysen	Lead Court Service Specialist	51,738.57	52,773.34

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Circuit Clerk	Maureen T. McKee	Lead Court Service Specialist	51,959.31	52,998.50
EO Circuit Clerk	Melissa E. Cowger	Lead Court Service Specialist	45,833.19	46,749.85
EO Circuit Clerk	Pamela D. Frank	Lead Court Service Specialist	56,255.94	57,381.06
EO Circuit Clerk	Pamela R. Borla	Lead Court Service Specialist	57,233.67	58,378.34
EO Circuit Clerk	Robin J. Berendson	Lead Court Service Specialist	55,754.21	56,869.29
EO Circuit Clerk	Theresa C. Flannagan	Lead Court Service Specialist	50,806.28	51,822.41
EO Circuit Clerk	Tracy D. DiBrito	Lead Court Service Specialist	51,208.76	52,232.94
EO Circuit Clerk	Vicki J. Smith	Lead Court Service Specialist	41,766.86	42,602.20
EO Circuit Clerk	Daniel J. Mc Guire	Micro Computer Support Supervisor	84,382.35	86,070.00
EO Circuit Clerk	Constantine J. Livanos	Micro Systems Specialist	49,402.28	50,390.33
EO Circuit Clerk	Michael D. Craven	Micro Systems Specialist	49,145.85	50,128.77
EO Circuit Clerk	Trenton T. Harlan	Micro Systems Specialist	49,402.28	50,390.33
EO Circuit Clerk	Adam B. Fugate	Principal Account Clerk	67,033.01	68,373.67
EO Circuit Clerk	Douglas M. McLerran	Principal Business Analyst	71,999.85	73,439.85
EO Circuit Clerk	Louise K. Bernier	Principal Business Analyst	87,018.95	88,759.33
EO Circuit Clerk	Dean V. Incopero	Programmer	65,737.04	67,051.78
EO Circuit Clerk	Linda S. Walker	Project Manager	110,985.03	113,204.73
EO Circuit Clerk	James P. Meisenburg	Senior Account Clerk	30,611.10	31,223.32
EO Circuit Clerk	Korbin A. Cowger	Senior Account Clerk	30,602.52	31,214.57
EO Circuit Clerk	Maria G. Del Toro	Senior Account Clerk	30,601.94	31,213.98
EO Circuit Clerk	Sheila A. Andrews	Senior Account Clerk	30,602.52	31,214.57
EO Circuit Clerk	Thomas H. Packard	Senior Account Clerk	30,762.23	31,377.47
EO Circuit Clerk	Joseph J. Brennan	Senior Program Analyst	59,130.83	60,313.45
EO Circuit Clerk	James J. Royhl	Senior Tech Support Analyst	88,802.81	90,578.87
EO Circuit Court	Marjorie L. Kaczmarek	Administrative Assistant	59,686.77	60,880.51
EO Circuit Court	Randall A. Brockmeyer	Business Application Developer	67,519.92	68,870.32
EO Circuit Court	Caryl A. Doty	Circuit Court Supervisor	68,262.48	69,627.73
EO Circuit Court	John J. Lapinski	Court Administrator	157,741.16	160,895.98
EO Circuit Court	Daniel F. Velasco	Court Interpreter	21,216.00	21,640.32
EO Circuit Court	Henry Lopez	Court Interpreter	42,900.00	43,758.00
EO Circuit Court	Jennifer A. Coleman	Court Interpreter	22,276.80	22,722.34
EO Circuit Court	Kimberly L. Davis	Court Interpreter	22,276.80	22,722.34
EO Circuit Court	Olga Hernandez	Court Interpreter	43,696.97	44,570.91
EO Circuit Court	Victor H. Tellez	Court Interpreter	46,893.41	47,831.28
EO Circuit Court	Lisa M. Herpel	Deputy Court Administrator	116,932.34	119,270.99

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Circuit Court	Robin L. Partin	Deputy Court Administrator	120,935.30	123,354.01
EO Circuit Court	Julie A. Brown	Jury Coordinator	42,469.64	43,319.03
EO Circuit Court	Juanita T. Harrell	Law Librarian	62,423.99	63,672.47
EO Circuit Court	Mary Grace M. Anderson	Law Library Manager	67,626.20	68,978.72
EO Circuit Court	Suzanne M. Makovec	Legal Secretary Supervisor	64,945.92	66,244.84
EO Circuit Court	Sarah M. Cole	Library Technical Assistant	38,649.20	39,422.18
EO Circuit Court	Aaron N. Green	Micro Computer Support Supervisor	66,729.98	68,064.58
EO Circuit Court	Brian D. Collins	Micro Systems Specialist	45,631.76	46,544.40
EO Circuit Court	Judy Gimber	Principal Legal Secretary	53,015.04	54,075.34
EO Circuit Court	Marla Baney	Principal Legal Secretary	53,682.33	54,755.98
EO Circuit Court	Mary L. Murrell	Principal Legal Secretary	50,232.59	51,237.24
EO Circuit Court	Ursula G. Cziraky	Principal Legal Secretary	53,215.11	54,279.41
EO Circuit Court	Carmen Gutierrez	Senior Legal Secretary	48,815.72	49,792.03
EO Circuit Court	Debra L. Wiseman	Senior Legal Secretary	49,091.84	50,073.68
EO Circuit Court	Denise A. Hansen	Senior Legal Secretary	44,738.27	45,633.04
EO Circuit Court	James G. Carlson	Senior Legal Secretary	45,004.44	45,904.53
EO Circuit Court	Janet L. Heyse	Senior Legal Secretary	50,225.76	51,230.28
EO Circuit Court	Marian R. Jackson	Senior Legal Secretary	44,040.17	44,920.97
EO Circuit Court	Olga Castillo	Senior Legal Secretary	46,692.95	47,626.81
EO Circuit Court	Patricia A. Protsman	Senior Legal Secretary	22,951.89	23,410.93
EO Circuit Court	Celia M. Nunez	Senior Staff Assistant	30,934.41	31,553.10
EO Circuit Court	Therese A. Saucedo	Senior Staff Assistant	45,600.95	46,512.97
EO Circuit Court	Kelsey N. Kerr	Staff Attorney	55,852.10	56,969.14
EO Circuit Court	Michael R. Psolla	Staff Attorney	55,851.90	56,968.94
EO Coroner	Gabrielle M. Vacala	Administrative Assistant	69,984.92	71,384.62
EO Coroner	Amy L. Mitchell	Autopsy Technician/Morgue Assistant	46,693.30	47,627.17
EO Coroner	Charles J. Dastych	Chief Deputy Coroner	110,032.00	112,232.64
EO Coroner	Hilary S. McElligott	Chief Forensic Pathologist	164,800.27	168,096.28
EO Coroner	Pamela M. Hansen	Division Assistant II	55,170.77	56,274.19
EO County Clerk	Heidi H. Pearson	Administrative Assistant	80,846.61	82,463.54
EO County Clerk	Kathy M. King	Chief Deputy County Clerk	106,120.95	108,243.37
EO County Clerk	David R. MacKenzie	County Operations Manager	105,919.91	108,038.31
EO County Clerk	Chad M. Pierce	Records/Licensing Specialist I	33,722.91	34,397.37
EO County Clerk	Christine L. Popejoy	Records/Licensing Specialist I	34,397.61	35,085.56
EO County Clerk	Cynthia L. Remo	Records/Licensing Specialist II	33,771.86	34,447.30

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO County Clerk	Kristi L. Clemens	Records/Licensing Specialist II	35,882.54	36,600.19
EO County Clerk	Regina T. Byrne	Records/Licensing Specialist II	35,882.54	36,600.19
EO County Clerk	Rosa D. Bonfiglio	Records/Licensing Specialist III	40,104.29	40,906.38
EO County Clerk	Shelley E. Bellock	Records/Licensing Specialist III	53,132.43	54,195.08
EO County Clerk	Therese M. Murphy	Records/Licensing Specialist III	44,146.44	45,029.37
EO County Clerk	Veronica L. Cardoso	Records/Licensing Specialist III	40,104.29	40,906.38
EO County Clerk	Judith A. Wilkovich	Records/Licensing Supervisor	57,262.92	58,408.18
EO County Clerk	Bethany M. Mueller	Tax Revenue Specialist	49,876.91	50,874.45
EO County Clerk	Janell R. Allen	Tax Revenue Specialist	63,650.15	64,923.15
EO County Clerk	Laura E. Schwardt	Tax Revenue Specialist	63,180.20	64,443.80
EO County Clerk	Lori C. Heipp	Tax Revenue Specialist	58,366.43	59,533.76
EO County Clerk	Stefanie L. Schroeder	Tax Revenue Specialist	52,019.96	53,060.36
EO Probation	Douce H. Shukla	Accountant	51,429.50	52,458.09
EO Probation	Kyle S. Love	Assistant Director of Administration	81,182.21	82,805.85
EO Probation	Ciro Sotelo	Court Interpreter	28,970.97	29,550.39
EO Probation	Kathleen M. Starkovich	Deputy Director Probation	90,202.71	92,006.76
EO Probation	Raymond G. Stubner	Deputy Director Probation	90,202.71	92,006.76
EO Probation	Robert J. McEllin	Deputy Director Probation	90,202.71	92,006.76
EO Probation	Timothy P. McGavin	Deputy Director Probation	90,202.71	92,006.76
EO Probation	John H. Schow	Director of Probation	129,999.87	132,599.87
EO Probation	Bernadine D. Howard	Drug Court Program Manager	69,999.93	71,399.93
EO Probation	Dustin B. Allen	Drug Testing Technician	29,131.05	29,713.67
EO Probation	Enrique A. Mata	Drug Testing Technician	27,999.86	28,559.86
EO Probation	Jessica Del Toro	Drug Testing Technician	28,559.90	29,131.10
EO Probation	John P. Murray	Forensic Clinical Psychologist	105,585.68	107,697.39
EO Probation	Kelly I. Ristau	Forensic Clinical Psychologist	84,999.92	86,699.92
EO Probation	Cesar Arciga	Juvenile Detention Supervisor	79,590.62	81,182.43
EO Probation	Kevin D. Paulsen	Juvenile Detention Supervisor	84,497.01	86,186.95
EO Probation	Sarah A. Spang	Juvenile Detention Supervisor	79,590.62	81,182.43
EO Probation	Amy L. Ullery	Legal Secretary	41,161.58	41,984.81
EO Probation	Andrea E. Sesma	Legal Secretary	36,317.39	37,043.74
EO Probation	Colleen M. Bell	Legal Secretary	39,954.14	40,753.22
EO Probation	Elizabeth A. Patterson	Legal Secretary	32,405.49	33,053.60
EO Probation	Laura J. Tokar	Legal Secretary	40,598.22	41,410.18
EO Probation	Lenor A. Stoetzel	Legal Secretary	37,809.14	38,565.32

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Probation	Louise C. Jones	Legal Secretary	37,090.17	37,831.97
EO Probation	Max E. Turcios	Legal Secretary	36,768.81	37,504.19
EO Probation	Michael I. Scott	Legal Secretary	29,567.85	30,159.21
EO Probation	Michelle Barajas	Legal Secretary	29,567.85	30,159.21
EO Probation	Stephanie L. Allen	Legal Secretary	29,567.07	30,158.41
EO Probation	Jillian M. Dirks	Legal Secretary Supervisor	43,719.59	44,593.98
EO Probation	Nicole M. Dirks	Legal Secretary Supervisor	51,695.48	52,729.39
EO Probation	Susan K. Maturo	Legal Secretary Supervisor	47,254.55	48,199.64
EO Probation	Amy J. Militell	Principal Account Clerk	51,356.37	52,383.50
EO Probation	Cheryl D. Franklin	Principal Account Clerk	42,448.38	43,297.35
EO Probation	Eileen L. Barker	Principal Legal Secretary	38,799.93	39,575.93
EO Probation	Emily S. Croze	Principal Legal Secretary	38,799.74	39,575.73
EO Probation	Irene Licko	Principal Legal Secretary	44,570.76	45,462.18
EO Probation	Rita D. Sotelo	Principal Legal Secretary	40,919.19	41,737.57
EO Probation	Sharon A. Donald	Probation Finance Manager	81,182.21	82,805.85
EO Probation	Daniel B. Boivin	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	Darlene L. Baptiste	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	Geneva E. Perkinson	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	James F. Szekely	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	James V. Wojtas	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	Jean A. Solon	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	John J. Marczewski	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	Karen Sobczak	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	Lori A. Oberwetter	Probation Officer Supervisor	67,045.88	68,386.80
EO Probation	Mary C. Powers	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	Pamela S. Murphy	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	Richard J. Krajewski	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	Ryan D. Kennedy	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	Sandra K. White	Probation Officer Supervisor	89,638.19	91,430.95
EO Probation	Timothy L. Porter	Probation Officer Supervisor	79,590.62	81,182.43
EO Probation	William E. Borgeson	Probation Officer Supervisor	89,873.94	91,671.42
EO Probation	Jennifer M. Hess	Program Manager	55,851.90	56,968.94
EO Probation	Wendell T. Saline	Program Manager	56,308.20	57,434.36
EO Probation	Andrew D. Fletcher	Senior Legal Secretary	33,752.55	34,427.60
EO Probation	Carol M. Raymond	Senior Legal Secretary	42,584.88	43,436.58

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Probation	Donna K. Wells	Senior Legal Secretary	46,842.32	47,779.17
EO Probation	Felicia Garoutte	Senior Legal Secretary	41,219.88	42,044.28
EO Probation	Jasmeen J. Theriot	Senior Legal Secretary	35,875.32	36,592.83
EO Probation	Kelly K. Aust	Senior Legal Secretary	40,317.62	41,123.97
EO Probation	Lindsay M. Baker	Senior Legal Secretary	41,610.08	42,442.28
EO Probation	Lisa A. Panuska	Senior Legal Secretary	35,889.36	36,607.15
EO Probation	Olivia A. Acevedo	Senior Legal Secretary	33,752.55	34,427.60
EO Probation	Patricia Garoutte	Senior Legal Secretary	47,503.37	48,453.44
EO Probation	Rachael E. Hoffman	Senior Legal Secretary	33,752.75	34,427.81
EO Probation	Steven P. Rupprecht	Senior Legal Secretary	33,752.94	34,428.00
EO Public Defender	Melissa S. Buckardt	Administrative Assistant	54,100.61	55,182.62
EO Public Defender	Aaron M. Borja	Assistant Public Defender	64,733.76	66,028.44
EO Public Defender	Brittany Y. Earl	Assistant Public Defender	57,464.55	58,613.84
EO Public Defender	Colleen P. Price	Assistant Public Defender	57,464.55	58,613.84
EO Public Defender	Dana B. Fortunato	Assistant Public Defender	64,733.76	66,028.44
EO Public Defender	Edmund D. Laube	Assistant Public Defender	62,611.38	63,863.61
EO Public Defender	Jennifer L. Marshalek	Assistant Public Defender	62,611.38	63,863.61
EO Public Defender	Jennifer L. Sroka	Assistant Public Defender	59,958.41	61,157.58
EO Public Defender	Kevin N. McMahon	Assistant Public Defender	56,339.21	57,465.99
EO Public Defender	Kishori R. Tank	Assistant Public Defender	58,613.69	59,785.96
EO Public Defender	Michael J. Sweeney	Assistant Public Defender	57,464.55	58,613.84
EO Public Defender	Jason R. Harvey	Chief Criminal Investigator-Public Defender	93,916.88	95,795.22
EO Public Defender	Alyssa F. Groves	Criminal Investigator	49,099.05	50,081.03
EO Public Defender	Eric F. Bramwell	Criminal Investigator	50,443.77	51,452.65
EO Public Defender	Kyle D. Ressinger	Criminal Investigator	41,500.10	42,330.10
EO Public Defender	Marysol Diaz	Criminal Investigator	45,783.08	46,698.74
EO Public Defender	George A. Ford	Deputy Chief Public Defender	111,179.84	113,403.44
EO Public Defender	Ruth A. Walstra	Deputy Chief Public Defender	111,426.90	113,655.44
EO Public Defender	Cheryl A. Heidenreich	Division Assistant II	50,677.58	51,691.13
EO Public Defender	Estela Sanchez	Legal Secretary	32,472.77	33,122.23
EO Public Defender	Kim C. Brown	Legal Secretary	33,122.70	33,785.15
EO Public Defender	Mariana P. Flores	Legal Secretary	34,977.54	35,677.09
EO Public Defender	Rubi L. Robles	Legal Secretary	30,599.99	31,211.99
EO Public Defender	Nansi Angelopoulos	Mental Health Clinician	54,783.89	55,879.57
EO Public Defender	Jeffrey R. York	Public Defender	149,856.92	152,854.06

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Public Defender	Andrea J. Neumann	Senior Assistant Public Defender	73,223.28	74,687.75
EO Public Defender	Garrett A. Ard	Senior Assistant Public Defender	72,929.81	74,388.41
EO Public Defender	Matthew T. Guerrero	Senior Assistant Public Defender	73,223.28	74,687.75
EO Public Defender	Robert W. Gifford	Senior Assistant Public Defender	73,223.28	74,687.75
EO Public Defender	Teresa A. Rioux	Senior Assistant Public Defender	73,999.97	75,479.97
EO Public Defender	Valerie J. Pacis	Senior Assistant Public Defender	76,407.05	77,935.19
EO Public Defender	Jorge Garcia	Senior Criminal Investigator	63,500.00	64,770.00
EO Public Defender	Kerri E. Stevens	Senior Legal Secretary	43,087.20	43,948.94
EO Public Defender	Jennifer L. Maples	Supervising Assistant Public Defender	79,560.00	81,151.20
EO Public Defender	Jennifer M. Seaholm	Supervising Assistant Public Defender	73,259.16	74,724.34
EO Public Defender	John K. Rubeck	Supervising Assistant Public Defender	79,590.62	81,182.43
EO Public Defender	Kristen V. Nevdal	Supervising Assistant Public Defender	79,560.00	81,151.20
EO Public Defender	Mark A. Lyon	Supervising Assistant Public Defender	100,814.61	102,830.90
EO Public Defender	Steven G. Dalton	Supervising Assistant Public Defender	92,325.29	94,171.80
EO Public Defender	Wayne E. Brucar	Supervising Assistant Public Defender	97,631.24	99,583.86
EO Recorder of Deeds	Lia R. Escalante-Huerta	Accountant	54,440.49	55,529.30
EO Recorder of Deeds	Colleen A. Malay	Administrative Assistant	72,735.20	74,189.90
EO Recorder of Deeds	Robert C. Loveless	Assistant Recorder/Legal	98,597.66	100,569.61
EO Recorder of Deeds	Anthony D. Manzzullo	Chief Deputy Recorder	108,264.78	110,430.08
EO Recorder of Deeds	Marie Pouk	Computer Operations Manager	70,569.72	71,981.11
EO Recorder of Deeds	Elizabeth Gruden	Division Assistant I	39,723.45	40,517.92
EO Recorder of Deeds	Gail A. Berley	Division Assistant I	43,726.02	44,600.54
EO Recorder of Deeds	Janis R. Zay	Division Assistant I	40,789.71	41,605.50
EO Recorder of Deeds	Kimberlee J. Gallivan	Division Assistant I	43,001.21	43,861.23
EO Recorder of Deeds	Laura L. Bisso	Division Assistant I	41,582.00	42,413.64
EO Recorder of Deeds	Stephanie L. Coatney	Division Assistant I	36,796.50	37,532.43
EO Recorder of Deeds	Kathleen J. Schuh	Division Assistant II	43,074.53	43,936.02
EO Recorder of Deeds	Mary A. Hogan	Division Assistant II	46,947.42	47,886.37
EO Recorder of Deeds	Virginia L. Underwood	Division Assistant II	45,220.70	46,125.11
EO Recorder of Deeds	Justin T. Hester	Financial Analyst I	42,678.68	43,532.25
EO Recorder of Deeds	Carrie A. Marino	Intermediate Staff Assistant	34,333.07	35,019.73
EO Recorder of Deeds	Daniella R. Demoon	Intermediate Staff Assistant	13,845.70	14,122.61
EO Recorder of Deeds	Samantha C. Canning	Intermediate Staff Assistant	34,000.01	34,680.01
EO Recorder of Deeds	Vicki D. Moore	Intermediate Staff Assistant	33,812.22	34,488.46
EO Recorder of Deeds	Leslie L. Hall	Recording/Research Supervisor	75,476.90	76,986.44

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Recorder of Deeds	Ana C. Munoz	Senior Staff Assistant	33,999.81	34,679.81
EO Recorder of Deeds	Barbara A. Bond	Senior Staff Assistant	38,126.40	38,888.93
EO Recorder of Deeds	Jacqueline Moreno	Senior Staff Assistant	33,999.81	34,679.81
EO Recorder of Deeds	Rebecca J. Wilson	Senior Staff Assistant	36,297.50	37,023.45
EO Recorder of Deeds	Theresa M. Abbatacola	Senior Staff Assistant	42,862.37	43,719.62
EO Recorder of Deeds	Nicole L. Rowell	Web Technician	44,996.45	45,896.38
EO Recorder of Deeds	Patricia A. Kaspar	Web Technician	54,496.65	55,586.58
EO Regional Ofc of Education	Kelly M. Kozerka	Administrative Assistant	53,913.60	54,991.87
EO Regional Ofc of Education	Annie E. Jones	Behavior Interventionist	43,719.39	44,593.78
EO Regional Ofc of Education	Karen L. Cipriano	Behavior Interventionist	43,719.00	44,593.38
EO Regional Ofc of Education	D'Arcy E. Greenleaf	Division Assistant I	33,555.21	34,226.31
EO Regional Ofc of Education	Lori A. Ladesic	Division Assistant I	41,616.12	42,448.44
EO Regional Ofc of Education	Radmila R. Wadsworth	Division Assistant II	40,575.60	41,387.11
EO Regional Ofc of Education	Virginia Amaro	Division Assistant II	44,008.77	44,888.95
EO Regional Ofc of Education	Diane D. Kucharczyk	Regional Office of Education Administrator	54,999.95	56,099.95
EO Regional Ofc of Education	Chanbopha S. Loera	Senior Account Clerk	35,999.93	36,719.93
EO Regional Ofc of Education	Amelia L. Asta	Senior Staff Assistant	30,171.38	30,774.81
EO Regional Ofc of Education	Angela J. Tijerina	Senior Staff Assistant	31,243.29	31,868.16
EO Regional Ofc of Education	Elizabeth L. Bryers	Senior Staff Assistant	31,732.16	32,366.80
EO Regional Ofc of Education	Maureen C. Black	Senior Staff Assistant	30,171.18	30,774.60
EO Sheriff Office	Ellen M. Remus	Accountant	43,719.00	44,593.38
EO Sheriff Office	Colleen T. Zbilski	Administrative Assistant	43,719.59	44,593.98
EO Sheriff Office	Elizabeth M. Angus	Administrative Assistant	51,072.06	52,093.50
EO Sheriff Office	Lindsey A. Stern	Administrative Assistant	43,719.20	44,593.58
EO Sheriff Office	Mary J. Dastych	Administrative Assistant	54,611.31	55,703.54
EO Sheriff Office	Anthony E. Romanelli	Chief Deputy Sheriff	117,636.09	119,988.81
EO Sheriff Office	Frank A. Bibbiano	Chief Deputy Sheriff	117,636.09	119,988.81
EO Sheriff Office	James R. Kruse	Chief Deputy Sheriff	117,636.09	119,988.81
EO Sheriff Office	Claire M. Dragovich	Crime Laboratory Director	104,095.29	106,177.20
EO Sheriff Office	Kent W. Kouba	Criminal Records Supervisor	58,088.75	59,250.53
EO Sheriff Office	Kristen M. Jordan	Criminal Records Supervisor	48,059.31	49,020.50
EO Sheriff Office	Grace Botello	Dental Assistant	25,150.79	25,653.81
EO Sheriff Office	Alan K. Angus	Deputy Sheriff Lieutenant	117,635.86	119,988.58
EO Sheriff Office	Colin J. Cantwell	Deputy Sheriff Lieutenant	93,015.10	94,875.40
EO Sheriff Office	Daniel A. Bilodeau	Deputy Sheriff Lieutenant	117,635.86	119,988.58

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Sheriff Office	David K. Eifert	Deputy Sheriff Lieutenant	105,548.98	107,659.96
EO Sheriff Office	James J. Mendrick	Deputy Sheriff Lieutenant	115,054.78	117,355.88
EO Sheriff Office	Joseph J. Prosser	Deputy Sheriff Lieutenant	105,548.98	107,659.96
EO Sheriff Office	Mark E. Young	Deputy Sheriff Lieutenant	95,106.96	97,009.10
EO Sheriff Office	Mark T. Boggs	Deputy Sheriff Lieutenant	105,548.98	107,659.96
EO Sheriff Office	Melissa J. Gustafson	Deputy Sheriff Lieutenant	105,548.98	107,659.96
EO Sheriff Office	Randy R. Groh	Deputy Sheriff Lieutenant	105,548.98	107,659.96
EO Sheriff Office	Richard G. Rushing	Deputy Sheriff Lieutenant	105,548.98	107,659.96
EO Sheriff Office	Brandon J. Ritter	Deputy Sheriff Sergeant	86,644.06	88,376.94
EO Sheriff Office	Brandon K. Tegtmeyer	Deputy Sheriff Sergeant	84,773.94	86,469.42
EO Sheriff Office	Brian A. Thompson	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Brian J. Mowrer	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Brian J. Stuckey	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Christopher B. Vanhoose	Deputy Sheriff Sergeant	91,193.02	93,016.88
EO Sheriff Office	Cory A. Orphan	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Curtis J. Townsend	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	David M. Tousignant	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Edmond F. Moore	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Edward M. Delelio	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Enrique T. Caunca	Deputy Sheriff Sergeant	84,773.94	86,469.42
EO Sheriff Office	Eric B. Swanson	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Jack C. Dellinger	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	James E. Williams	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	James W. Sitzes	Deputy Sheriff Sergeant	84,773.94	86,469.42
EO Sheriff Office	Jeffrey S. Christiansen	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Jennifer L. Allen-Stuckey	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	John J. Mondelli	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	John W. Putnam	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Joseph R. Grossi	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Joshua W. Schindlbeck	Deputy Sheriff Sergeant	91,193.02	93,016.88
EO Sheriff Office	Kevin M. Keenan	Deputy Sheriff Sergeant	79,530.05	81,120.65
EO Sheriff Office	Lance J. Todd	Deputy Sheriff Sergeant	91,193.02	93,016.88
EO Sheriff Office	Leah C. Burke	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Luke Richard	Deputy Sheriff Sergeant	74,787.02	76,282.76
EO Sheriff Office	Mark A. Garcia	Deputy Sheriff Sergeant	95,744.06	97,658.94

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Sheriff Office	Michael A. Kuczynski	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Michael A. Shake	Deputy Sheriff Sergeant	74,787.02	76,282.76
EO Sheriff Office	Michael D. Dorn	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Richard A. Feeney	Deputy Sheriff Sergeant	79,530.05	81,120.65
EO Sheriff Office	Richard L. Hawkins	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Robert A. Harris	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Scott A. Bain	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Tara M. Campbell	Deputy Sheriff Sergeant	95,744.06	97,658.94
EO Sheriff Office	Thomas E. Hoffman	Deputy Sheriff Sergeant	91,193.02	93,016.88
EO Sheriff Office	Thomas P. Campbell	Deputy Sheriff Sergeant	86,644.06	88,376.94
EO Sheriff Office	Thomas T. Repa	Deputy Sheriff Sergeant	91,193.02	93,016.88
EO Sheriff Office	Timothy R. Schoenenberger	Deputy Sheriff Sergeant	86,644.06	88,376.94
EO Sheriff Office	Zachary P. Keltner	Deputy Sheriff Sergeant	79,530.05	81,120.65
EO Sheriff Office	Lisa J. Zegar	Director of Nursing	122,344.17	124,791.05
EO Sheriff Office	Patricia S. Weber	Division Assistant I	11,608.08	11,840.24
EO Sheriff Office	Chris E. Kuczynski	Facilities Administrator	49,019.88	50,000.28
EO Sheriff Office	Eryn E. Pondo	Forensic Scientist	39,346.32	40,133.25
EO Sheriff Office	Jennifer A. Marrero	Forensic Scientist	46,146.17	47,069.09
EO Sheriff Office	Jennifer R. Berg	Forensic Scientist	48,347.33	49,314.28
EO Sheriff Office	Lisa A. Porter	Forensic Scientist	35,568.00	36,279.36
EO Sheriff Office	Alfred P. Luckas	Forensic Scientist Senior	91,582.73	93,414.38
EO Sheriff Office	Courtney A. Melendez	Forensic Scientist Senior	43,902.14	44,780.18
EO Sheriff Office	Jean M. Kinnane	Forensic Scientist Senior	82,731.29	84,385.92
EO Sheriff Office	Sandra L. Lambatos	Forensic Scientist Senior	40,499.99	41,309.99
EO Sheriff Office	Tamara A. Camp	Forensic Scientist Senior	90,923.63	92,742.10
EO Sheriff Office	Jillian A. Baker	Forensic Scientist Supervisor	76,250.85	77,775.87
EO Sheriff Office	Mary M. Greer-Ritzheimer	Forensic Scientist Supervisor	98,677.02	100,650.56
EO Sheriff Office	Orlando Venecia	Head Nurse	79,040.00	80,620.80
EO Sheriff Office	Aaron C. Jacobs	Information Technology Coordinator	70,370.43	71,777.84
EO Sheriff Office	Joelle S. Montouho	Licensed Practical Nurse	46,675.20	47,608.70
EO Sheriff Office	Peggy D. Hughes	Licensed Practical Nurse	32,545.09	33,195.99
EO Sheriff Office	Rosalie Endrenal	Licensed Practical Nurse	28,704.00	29,278.08
EO Sheriff Office	Sharon J. Deutsch	Licensed Practical Nurse	28,704.00	29,278.08
EO Sheriff Office	Charles A. Woods	Mental Health Clinician	24,555.13	25,046.23
EO Sheriff Office	Joseph F. Stejskal	Mental Health Clinician	28,808.10	29,384.26

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Sheriff Office	Ivona E. Kuczynska	Nursing Supervisor	89,046.56	90,827.49
EO Sheriff Office	Anna C. Florek	PHD Psychologist	86,985.60	88,725.31
EO Sheriff Office	Lisa M. Schoenberger	PHD Psychologist	90,272.00	92,077.44
EO Sheriff Office	Jennifer R. O'Keefe	Radio Communication Manager	70,014.05	71,414.33
EO Sheriff Office	Cassandra M. Green	Registered Nurse	57,824.00	58,980.48
EO Sheriff Office	Daniel M. Wulffe	Registered Nurse	56,160.00	57,283.20
EO Sheriff Office	Karen L. Urbonas	Registered Nurse	61,804.70	63,040.79
EO Sheriff Office	Kari A. Allway	Registered Nurse	56,160.00	57,283.20
EO Sheriff Office	Malgorzata G. Kuczynska	Registered Nurse	39,936.00	40,734.72
EO Sheriff Office	Michele L. Findrick	Registered Nurse	59,708.69	60,902.86
EO Sheriff Office	Molly Weigel	Registered Nurse	34,434.07	35,122.75
EO Sheriff Office	Steven J. Obey	Registered Nurse	60,903.02	62,121.08
EO Sheriff Office	Kenneth A. Reid	Senior Social Worker	62,810.48	64,066.69
EO Sheriff Office	Daniel D. McCarthy	Sheriff Major	110,013.90	112,214.18
EO Sheriff Office	Donna M. Schoenenberger	Sheriff Major	110,826.35	113,042.88
EO States Attorney	Arlene A. O'Hern	Administrative Assistant	72,296.64	73,742.57
EO States Attorney	Judy A. Salapatas	Administrative Assistant	71,135.81	72,558.53
EO States Attorney	Mary H. Olmstead	Administrative Assistant	48,898.79	49,876.77
EO States Attorney	Nancy A. Abraham	Administrative Assistant	64,999.94	66,299.94
EO States Attorney	Sandra M. Burgess	Administrative Assistant	61,429.49	62,658.08
EO States Attorney	Stacie A. Ryan	Administrative Assistant	63,000.02	64,260.02
EO States Attorney	Amalia M. Romano	Assistant State's Attorney	56,337.65	57,464.40
EO States Attorney	Anthony R. Pasquini	Assistant State's Attorney	56,337.65	57,464.40
EO States Attorney	Brian A. Gorka	Assistant State's Attorney	60,912.35	62,130.60
EO States Attorney	Conor P. McCarthy	Assistant State's Attorney	60,912.35	62,130.60
EO States Attorney	Donna B. Pindel	Assistant State's Attorney	79,799.66	81,395.65
EO States Attorney	Grace L. Barsanti	Assistant State's Attorney	54,999.95	56,099.95
EO States Attorney	Heather M. Misura	Assistant State's Attorney	56,099.94	57,221.94
EO States Attorney	Jennifer L. Graham	Assistant State's Attorney	67,877.94	69,235.50
EO States Attorney	Jessica L. Sisler	Assistant State's Attorney	56,337.65	57,464.40
EO States Attorney	Jonathan E. Meacham	Assistant State's Attorney	54,999.95	56,099.95
EO States Attorney	Marissa N. Spencer	Assistant State's Attorney	63,372.66	64,640.11
EO States Attorney	Megan T. Lafata	Assistant State's Attorney	56,099.94	57,221.94
EO States Attorney	Michael T. Pingaj	Assistant State's Attorney	56,337.65	57,464.40
EO States Attorney	Michele A. Moreschi	Assistant State's Attorney	54,999.95	56,099.95

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO States Attorney	Monique N. O'Toole	Assistant State's Attorney	62,130.12	63,372.72
EO States Attorney	Patrick J. Collins	Assistant State's Attorney	59,717.78	60,912.14
EO States Attorney	Patrick M. Starnes	Assistant State's Attorney	56,337.65	57,464.40
EO States Attorney	Patrick R. Miner	Assistant State's Attorney	56,337.65	57,464.40
EO States Attorney	Paula C. Ciesielski	Assistant State's Attorney	56,337.65	57,464.40
EO States Attorney	Robert W. Steele JR	Assistant State's Attorney	56,337.65	57,464.40
EO States Attorney	Steven J. Lupa	Assistant State's Attorney	56,099.94	57,221.94
EO States Attorney	Thomas D. LaHood	Assistant State's Attorney	54,999.95	56,099.95
EO States Attorney	Thomas F. Elsner	Assistant State's Attorney	56,337.65	57,464.40
EO States Attorney	Trisha L. Simmons	Assistant State's Attorney	54,999.95	56,099.95
EO States Attorney	Adam C. Frahm	Assistant State's Attorney Specialist	60,912.35	62,130.60
EO States Attorney	Alexandria A. Levan	Assistant State's Attorney Specialist	59,717.97	60,912.33
EO States Attorney	Alyssa K. Rabulinski	Assistant State's Attorney Specialist	59,717.97	60,912.33
EO States Attorney	Katharine W. Klosowski	Assistant State's Attorney Specialist	63,188.97	64,452.75
EO States Attorney	Kathleen J. Rowe	Assistant State's Attorney Specialist	59,717.97	60,912.33
EO States Attorney	Matthew C. Dambach	Assistant State's Attorney Specialist	60,914.30	62,132.59
EO States Attorney	Nicholas J. Noble	Assistant State's Attorney Specialist	59,717.97	60,912.33
EO States Attorney	Sean P. Kinsella	Assistant State's Attorney Specialist	60,912.35	62,130.60
EO States Attorney	Maria L. Rivera	Case Manager	45,100.38	46,002.39
EO States Attorney	Roberto Gonzalez	Case Manager	49,725.00	50,719.50
EO States Attorney	Stephanie B. Mogensen	Case Manager	50,286.02	51,291.74
EO States Attorney	Gregory E. Vaci	Chief Assistant State's Attorney	140,716.10	143,530.42
EO States Attorney	Timothy J. Diamond	Chief Assistant State's Attorney	145,655.84	148,568.96
EO States Attorney	Norman R. Hall	Chief Criminal Investigator-States Attorney	89,572.28	91,363.73
EO States Attorney	Kevin C. Hennessy	Chief of Administration	142,632.17	145,484.81
EO States Attorney	Patrick R. Dempsey	Children's Center Director	73,256.82	74,721.96
EO States Attorney	Paul Darrah	Communication Manager	76,157.25	77,680.40
EO States Attorney	Eleni H. Kapas	Deputy Chief Assistant State's Attorney	115,322.22	117,628.66
EO States Attorney	Michael P. Pawl	Deputy Chief Assistant State's Attorney	115,322.22	117,628.66
EO States Attorney	Nancy A. Donahoe Wise	Deputy Chief Assistant State's Attorney	124,847.97	127,344.93
EO States Attorney	Paul F. Bruckner	Deputy Chief Assistant State's Attorney	109,236.86	111,421.60
EO States Attorney	Robert F. Lyons	Deputy Chief Assistant State's Attorney	124,479.62	126,969.21
EO States Attorney	Steven Knight	Deputy Chief Assistant State's Attorney	115,299.80	117,605.80
EO States Attorney	Robert Guerrieri	Deputy Chief Criminal Investigator	71,399.84	72,827.84
EO States Attorney	Jennifer A. Boukas	Diversion Program Case Manager	46,747.74	47,682.69

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO States Attorney	Rachel A. Sedlacek	Evidence Technician	55,181.88	56,285.52
EO States Attorney	Cheryl A. Schrimmenti	Executive Assistant to the State's Attorney	74,323.47	75,809.94
EO States Attorney	Robin L. Bolton	Financial Analyst II	73,885.70	75,363.41
EO States Attorney	Joseph A. Ruggiero	First Assistant State's Attorney	160,221.56	163,425.99
EO States Attorney	Christine R. Wegner	Imaging Technician II	37,506.30	38,256.43
EO States Attorney	Diocelina S. Davalos	Imaging Technician II	45,747.00	46,661.94
EO States Attorney	James C. Michalak	Imaging Technician II	31,834.14	32,470.82
EO States Attorney	Linda T. Gorgan	Imaging Technician II	32,523.66	33,174.13
EO States Attorney	Michael G. Sapp	Imaging Technician II	29,562.00	30,153.24
EO States Attorney	Philip M. Anderson	Investigative Assistant	50,264.57	51,269.86
EO States Attorney	Bethany L. Sendlak	Principal Assistant State's Attorney	84,333.99	86,020.67
EO States Attorney	Diane M. Michalak	Principal Assistant State's Attorney	90,335.12	92,141.82
EO States Attorney	Edward R. Psenicka	Principal Assistant State's Attorney	95,641.26	97,554.09
EO States Attorney	James P. Scaliatine	Principal Assistant State's Attorney	92,361.95	94,209.19
EO States Attorney	Kristin M. Johnston	Principal Assistant State's Attorney	81,282.24	82,907.88
EO States Attorney	Louisa J. Nuckolls	Principal Assistant State's Attorney	90,335.12	92,141.82
EO States Attorney	Michael A. Fisher	Principal Assistant State's Attorney	88,563.54	90,334.81
EO States Attorney	Nicholas S. Catizone	Principal Assistant State's Attorney	88,563.54	90,334.81
EO States Attorney	Nicole M. Wilkes-English	Principal Assistant State's Attorney	86,020.35	87,740.76
EO States Attorney	Shantikumar W. Kulkarni	Principal Assistant State's Attorney	86,827.46	88,564.01
EO States Attorney	William R. Roberts	Principal Assistant State's Attorney	85,189.46	86,893.25
EO States Attorney	Janet A. Barbeau	Principal Business Analyst	113,213.88	115,478.16
EO States Attorney	Stephaney Bidding	Principal Legal Secretary	54,569.97	55,661.37
EO States Attorney	Victoria R. Neuschaefer	Principal Legal Secretary	47,971.76	48,931.20
EO States Attorney	Monica Markas	Public Complaints Specialist	49,988.64	50,988.41
EO States Attorney	Michael G. Wind	Records Assistant Supervisor	48,689.75	49,663.55
EO States Attorney	Brian M. Conroy	Records Specialist-Misdemeanor Unit	31,336.50	31,963.23
EO States Attorney	Cecilia M. Hamm	Records Specialist-Misdemeanor Unit	38,616.24	39,388.56
EO States Attorney	David E. Wollenberg	Records Specialist-Misdemeanor Unit	30,827.55	31,444.10
EO States Attorney	Gail A. Otte	Records Specialist-Misdemeanor Unit	34,933.08	35,631.74
EO States Attorney	Kristina A. Olma	Records Specialist-Misdemeanor Unit	34,933.08	35,631.74
EO States Attorney	Krystyna Malkinska	Records Specialist-Misdemeanor Unit	34,933.08	35,631.74
EO States Attorney	Margaret R. Haikes	Records Specialist-Misdemeanor Unit	34,933.08	35,631.74
EO States Attorney	Patricia A. Blakey	Records Specialist-Misdemeanor Unit	34,593.20	35,285.06
EO States Attorney	Robert J. Scaliatine	Records Specialist-Misdemeanor Unit	32,129.96	32,772.56

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO States Attorney	Stephen M. Trevino	Records Specialist-Misdemeanor Unit	29,999.97	30,599.97
EO States Attorney	Erin L. Hennessy	Records Supervisor	55,851.90	56,968.94
EO States Attorney	John M. Kocinski	Records Supervisor	85,312.50	87,018.75
EO States Attorney	Amanda J. Zaruba	Senior Assistant State's Attorney	76,459.11	77,988.29
EO States Attorney	Anthony E. Hayman	Senior Assistant State's Attorney	99,126.50	101,109.03
EO States Attorney	Barbara Q. Reynolds	Senior Assistant State's Attorney	75,155.54	76,658.65
EO States Attorney	Bridget M. Yadron	Senior Assistant State's Attorney	70,196.30	71,600.23
EO States Attorney	Cathy J. Nusgart	Senior Assistant State's Attorney	70,747.17	72,162.11
EO States Attorney	Claudia C. Fantauzzo	Senior Assistant State's Attorney	71,598.74	73,030.71
EO States Attorney	Daniel J. Fawell	Senior Assistant State's Attorney	68,429.21	69,797.79
EO States Attorney	Erica L. Bertini	Senior Assistant State's Attorney	69,797.13	71,193.07
EO States Attorney	Jae K. Kwon	Senior Assistant State's Attorney	79,707.23	81,301.37
EO States Attorney	James P. French	Senior Assistant State's Attorney	70,196.30	71,600.23
EO States Attorney	Jennifer A. Lindt	Senior Assistant State's Attorney	76,667.18	78,200.52
EO States Attorney	Jessica Patchik	Senior Assistant State's Attorney	77,086.43	78,628.16
EO States Attorney	Kevin R. Laude	Senior Assistant State's Attorney	72,828.02	74,284.58
EO States Attorney	Kirsten C. Krachenfels	Senior Assistant State's Attorney	78,200.27	79,764.28
EO States Attorney	Kristin S. Neville	Senior Assistant State's Attorney	66,417.20	67,745.54
EO States Attorney	Lee J. Roupas	Senior Assistant State's Attorney	71,598.74	73,030.71
EO States Attorney	Lisa A. Smith Dobrolinsky	Senior Assistant State's Attorney	81,806.01	83,442.13
EO States Attorney	Lynn C. Cavallo	Senior Assistant State's Attorney	71,598.74	73,030.71
EO States Attorney	Maria G. Antoniolli	Senior Assistant State's Attorney	67,087.41	68,429.16
EO States Attorney	Mary A. Fleming	Senior Assistant State's Attorney	75,556.46	77,067.59
EO States Attorney	Maryanna P. Callas	Senior Assistant State's Attorney	68,429.21	69,797.79
EO States Attorney	Megan C. McGuire Bachman	Senior Assistant State's Attorney	73,359.59	74,826.78
EO States Attorney	Robert K. Willis	Senior Assistant State's Attorney	72,889.83	74,347.63
EO States Attorney	Sean P. Kelly	Senior Assistant State's Attorney	72,243.41	73,688.28
EO States Attorney	Thomas J. Minser	Senior Assistant State's Attorney	70,196.30	71,600.23
EO States Attorney	Giselle C. Hicks	Senior Legal Secretary	41,806.83	42,642.97
EO States Attorney	Haley N. Medernach	Senior Legal Secretary	35,700.02	36,414.02
EO States Attorney	Kathleen A. Kovac	Senior Legal Secretary	36,044.78	36,765.68
EO States Attorney	Blanca I. Scott	Senior Paralegal	42,840.14	43,696.94
EO States Attorney	Carolyn A. Strobehn	Senior Paralegal	49,047.77	50,028.73
EO States Attorney	Christine K. Gallagher	Senior Paralegal	47,455.59	48,404.70
EO States Attorney	Debra A. Panico	Senior Paralegal	44,358.80	45,245.98

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO States Attorney	Elizabeth M. Giesel	Senior Paralegal	50,301.23	51,307.25
EO States Attorney	Jamie B. Bingaman	Senior Paralegal	42,455.40	43,304.51
EO States Attorney	Karen J. Wolak	Senior Paralegal	44,543.46	45,434.33
EO States Attorney	Louise A. Kinsella	Senior Paralegal	52,745.36	53,800.27
EO States Attorney	Mary A. Wells	Senior Paralegal	42,126.05	42,968.57
EO States Attorney	Nathan Hill	Senior Paralegal	47,916.57	48,874.90
EO States Attorney	Nicole L. Espedido	Senior Paralegal	42,291.41	43,137.24
EO States Attorney	Patricia A. Vail	Senior Paralegal	45,221.67	46,126.10
EO States Attorney	Susan K. Denker	Senior Paralegal	53,966.06	55,045.38
EO States Attorney	Suzanne M. Lyons	Senior Paralegal	41,819.90	42,656.30
EO States Attorney	Boris V. Vrbos	State's Attorney Criminal Investigator	72,924.93	74,383.43
EO States Attorney	Bruce J. Malkin	State's Attorney Criminal Investigator	53,937.59	55,016.34
EO States Attorney	Carmen M. Easton	State's Attorney Criminal Investigator	57,505.50	58,655.61
EO States Attorney	Catherine M. Hundley	State's Attorney Criminal Investigator	49,828.94	50,825.52
EO States Attorney	Cheryl L. York	State's Attorney Criminal Investigator	69,870.06	71,267.46
EO States Attorney	David W. Zdan	State's Attorney Criminal Investigator	52,019.96	53,060.36
EO States Attorney	George Fencl	State's Attorney Criminal Investigator	53,945.78	55,024.70
EO States Attorney	James A. Duffy	State's Attorney Criminal Investigator	62,220.02	63,464.42
EO States Attorney	Leticia I. Rodriguez Lilly	State's Attorney Criminal Investigator	49,828.94	50,825.52
EO States Attorney	Nicholas D. Liberio	State's Attorney Criminal Investigator	49,999.95	50,999.95
EO States Attorney	Robert Holguin	State's Attorney Criminal Investigator	75,051.60	76,552.63
EO States Attorney	Steven J. Arp	State's Attorney Criminal Investigator	68,982.62	70,362.27
EO States Attorney	Taras O. Haliw	State's Attorney Criminal Investigator	51,173.46	52,196.93
EO States Attorney	William G. Sarles	State's Attorney Criminal Investigator	63,418.68	64,687.05
EO States Attorney	Cathleen N. Delamar	Supervising Assistant State's Attorney	95,720.82	97,635.24
EO States Attorney	David G. Bayer	Supervising Assistant State's Attorney	113,879.42	116,157.01
EO States Attorney	Demetrios G. Demopoulos	Supervising Assistant State's Attorney	94,988.40	96,888.17
EO States Attorney	Joseph P. Lindt	Supervising Assistant State's Attorney	94,247.99	96,132.95
EO States Attorney	Kenneth P. Tatarelis	Supervising Assistant State's Attorney	107,214.32	109,358.61
EO States Attorney	Lisa A. Hoffman	Supervising Assistant State's Attorney	106,490.09	108,619.89
EO States Attorney	Kathleen L. McGimpsey	Victim Witness Advocate	34,100.04	34,782.04
EO States Attorney	Janet Jakova	Victim Witness Coordinator	42,000.08	42,840.08
EO Treasurer	John M. Boege	Accountant	55,745.04	56,859.94
EO Treasurer	Nicole M. Swanson	Accountant	47,999.84	48,959.84
EO Treasurer	Cerena M. Fischer	Administrative Assistant	63,599.84	64,871.84

Department Name	*Employee Name*	*Job Title*	*Current Salary*	*Proposed FY18 Salary*
EO Treasurer	Venessa H. Lopatka	Chief Deputy Treasurer	121,790.76	124,226.58
EO Treasurer	Leann M. Stahelin	Deputy Treasurer	81,095.82	82,717.74
EO Treasurer	Ellen S. Smith	Deputy Treasurer and Investment Officer	112,071.77	114,313.21
EO Treasurer	Viktor Godzhur	Senior Accountant	66,066.00	67,387.32
EO Treasurer	Lynne M. Nelson	Tax Collector Specialist	42,636.75	43,489.49
EO Treasurer	Brenda M. Webb	Tax Information Specialist II	37,890.84	38,648.66
EO Treasurer	Darci A. VanPeenen	Tax Information Specialist II	40,291.10	41,096.92
EO Treasurer	Debra A. Rasper	Tax Information Specialist II	34,125.00	34,807.50
EO Treasurer	Beverly G. Hans	Treasurer's Department Manager	73,295.24	74,761.14
EO Treasurer	Carmen J. Galvez	Treasurer's Department Manager	65,985.08	67,304.78
EO Treasurer	Marianne H. Esposito	Treasurer's Department Manager	65,985.08	67,304.78
EO Treasurer	Marianne Springborn	Treasurer's Department Manager	64,037.03	65,317.77

VILLAGE OF VILLA PARK, ILLINOIS

PROPOSAL TO PROVIDE
PROFESSIONAL AUDITING SERVICES

For the Fiscal Years Ending
April 30, 2015 through April 30, 2019

1415 W. Diehl Rd., Suite 400
Naperville, IL 60563
(630) 566-8400
www.sikich.com
January 9, 2015

Contact(s): Brian D. LeFevre and Frederick G. Lantz

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January 9, 2015

Honorable Village President
Members of the Board of Trustees
Village of Villa Park
C/O Kevin Wachtel, Finance Director
20 South Ardmore Avenue
Villa Park, Illinois 60181-2696

Dear Ladies and Gentlemen:

Sikich LLP is pleased to be considered for the appointment as independent auditors for the Village of Villa Park. We believe that our qualifications, experience and expertise are clearly distinguishable as indicated in our proposal on the following pages and as noted by the following:

- The quality of our professional staff, as noted by their advanced degrees and their active participation in numerous civic and professional organizations.
- The expertise that we possess in the state and local government industry, as demonstrated by:
  - Our clients' success in obtaining the coveted Certificate of Achievement for Excellence in Financial Reporting;
  - Our staff's presentations at conferences, seminars and training courses for various state and local government organizations;
  - Our leadership roles in the state CPA Society and the Illinois Government Finance Officers Association on implementing complex new pronouncements; and
  - The fact that we provide professional services to fifteen of the thirty-one AAA rated municipalities in the State of Illinois, two of the nine AAA rated park and recreation districts, and two of only six AAA rated community colleges.
- The benefits our clients receive from the audit planning and significant preliminary work we perform so that audit issues may be identified early and resolved on a timely basis.
- The depth of our audit procedures, as depicted in our specific audit approach and as noted by our government clients.
- The quality and timeliness of the information that we can provide to the Village.
- The experience we have providing professional services to more than 450 units of local government in Illinois annually; which assists us in identifying best practices in the industry that we share with our clients (more than twenty percent of our practice is devoted to serving local governmental entities).

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Our firm's expertise will not only enable the Village to continue to apply for and receive the coveted Certificate of Achievement for Excellence in Financial Reporting but also to correctly and cost effectively implement new statements and interpretations issued by the Governmental Accounting Standards Board. We believe this proposal demonstrates our capabilities to serve not only as independent auditors, but also as valued advisors and consultants to the Village, the President, the Board of Trustees, and management.

Our audit team is tailored to each client's specific needs drawing staff from our state and local government team. We emphasize:

- Consistency and quality of staffing in multi-year engagements, including assigning staff from our state and local government team who focus on providing services to the local government industry year round and assigning staff who are familiar with the Civic software used by the Village;
- A high degree of efficiency using the latest paperless audit technology available (including the use of IDEA data extraction and analysis software);
- The identification of opportunities for improved financial or procedural performance; and
- A focus on areas that present the greatest audit risk.

We are prepared to commit the resources necessary to provide services of the highest quality to the Village of Villa Park. We will not only perform the audit, but we will also provide governmental accounting and financial reporting expertise and technical assistance throughout the year. We understand the scope of work to be performed and the timing requirements as discussed with Kevin Wachtel, Finance Director and are committed to performing the specified services within the stipulated timeframe.

We appreciate the opportunity to present this proposal, which is a firm and irrevocable offer for sixty (60) days, and look forward to the possibility of serving the Village.

Sincerely,
Sikich LLP

Brian D. LeFevre, CPA, MBA
Partner

Sincerely,
Sikich LLP

Frederick G. Lantz, CPA
Partner-in-Charge, Government Services

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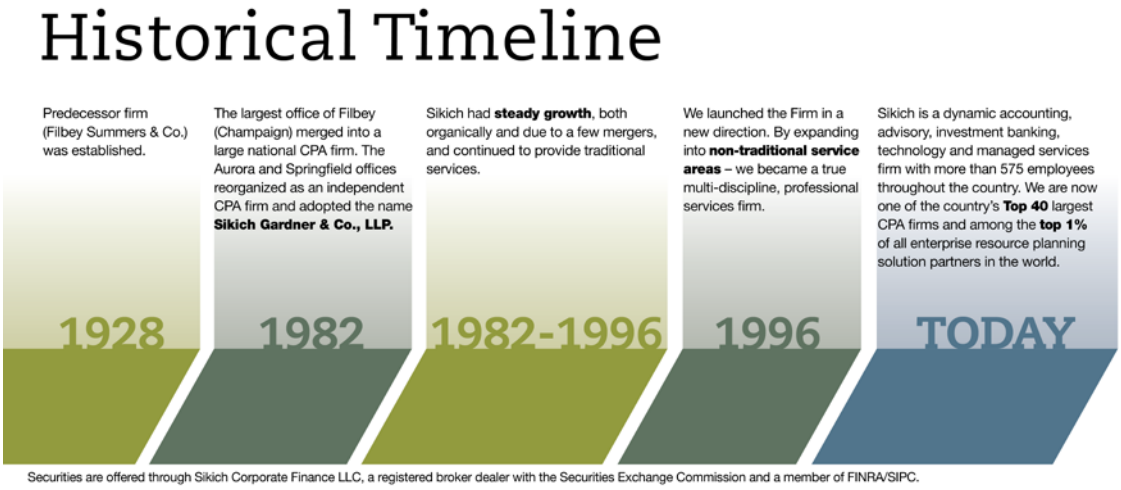
TECHNICAL PROPOSAL

FIRM QUALIFICATIONS AND TECHNICAL EXPERIENCE

Experience

The Firm of Sikich LLP traces its foundation to a predecessor firm founded in 1928. Today we are one of the fastest growing regional firms in the Midwest with five offices in Illinois located in Chicago, Decatur, Naperville, Rockford and Springfield and offices in Brookfield, WI; Indianapolis, Indiana; St. Louis, Missouri; Greenwood Village, Colorado; and Houston, TX. *Crain's Chicago Business 2013 Book of Lists* ranks Sikich as Chicago's 11th largest Accounting Firm and *Accounting Today Top 100 Firms* 2014 ranks Sikich 34th nationally. In addition, we have been recognized as one of the Best Places to Work in Illinois (2013).



Through these offices, we provide a wide spectrum of services including audit, tax, accounting, and management consulting. In addition, through various other service areas of Sikich, we provide information technology products and services, investment banking, human resources consulting, employee benefit plan services, marketing and public relations, retirement plan services, and wealth management.

Client service needs are met promptly and professionally by our unique team philosophy, which allows each client to work with a team of specialists that focus on providing these services to a specific industry. Government and non-profit organizations, manufacturing and distribution, construction, and professional service firms are some of the more significant industries served by these teams.

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Qualifications and Technical Expertise

Sikich has an established reputation as one of the leading providers of professional services in the Midwest to governmental entities. Our team of professionals specializes in the management, operations, and financing of general purpose state and local governments, park districts, intergovernmental organizations, and special districts. This focus and our exemplary reputation assure the Village of Villa Park the highest quality work and the most cost effective delivery of services. Sikich's state and local government team provides services to more than 450 counties, cities, villages, towns and other Illinois governments, including the second, fifth and eighth largest cities and the second and third largest park districts. Many of these have been long-standing clients and are evidence of our dedication to the state and local government industry and our ability to provide high quality, timely services within this specialized industry. These clients and related work have enabled our firm to develop an extensive nationally recognized expertise in governmental accounting, auditing and financial reporting procedures and practices.

Senior members of our government services team presently hold memberships and are actively involved in numerous governmental organizations, including:

- Government Finance Officers Association of the United States and Canada (GFOA)
- Illinois Government Finance Officers Association (IGFOA)
- Government Finance Officers Association of Missouri (GFOA-MO)
- Wisconsin Government Finance Officers Association (WGFOA)
- International City/County Manager's Association (ICMA)
- Illinois City/County Management Association (ILCMA)
- Illinois Municipal Treasurers Association (IMTA)
- Illinois Association of County Board Members and Commissioners (IACBMC)
- Illinois County Treasurers' Association (ICTA)
- Illinois Association of Park Districts (IAPD)
- Illinois Association of School Business Officials (IASBO)
- Illinois Parks and Recreation Association (IPRA)
- Illinois Tax Increment Association (ITIA)
- Illinois Association of Fire Protection Districts (IAFPD)
- Illinois Library Association (ILA)
- American Institute of Certified Public Accountants (AICPA)
- Illinois CPA Society (ICPAS)
- AICPA Government Audit Quality Center
- GFOA Special Review Committee (SRC)
- IGFOA Technical Accounting Review Committee
- ICPAS Governmental Report Review Committees
- National Association of College and University Business Officers (NACUBO)
- Central Association of College and University Business Officers (CACUBO)

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Moreover, members of the Sikich government services team have served as expert speakers to these organizations, state GFOAs and others for formal presentations at local meetings and annual conferences on a variety of governmental accounting, auditing and financial reporting topics. Finally, we have also developed governmental accounting, auditing and financial reporting training courses for various organizations with members of our firm serving as lead instructors for the courses.

The Illinois Government Finance Officers Association annually sponsors Basic, Intermediate and Advanced Governmental Accounting and Financial Reporting seminars that are developed and instructed by Sikich staff members. Moreover, our staff assisted IGFOA in developing responses to due process documents and in testifying before the Governmental Accounting Standards Board (GASB). In addition, we provide complimentary training seminars for our clients on a variety of accounting, financial reporting, and technology topics.

Quality Control

At Sikich, we are committed to providing the highest quality audits in the industry. The Village of Villa Park can be assured of receiving the highest level of quality and ethical professional services. Quality control is so important to us that our firm has been a member of the Private Companies Practice Section (PCPS) of the Division for CPA Firms of the AICPA since our formation in 1982. As such, we have voluntarily submitted our audit and accounting practice to quality control reviews of our compliance with professional standards as established by the AICPA and, more recently, by the United States Government Accountability Office (GAO), for more than thirty years. In 2014, we received our ninth consecutive peer review unmodified (“pass”) report. This is the highest level of recognition conferred upon a public accounting firm for its quality control systems. Also, we go beyond the external reviews and maintain strong internal reviews of procedures and processes with oversight by our Quality Assurance Committee and our Partner-in-Charge of Quality Assurance. Please refer to the Exhibits section for a copy of our most recent peer review which included a review of specific government engagements since this accounts for a significant segment of our practice.

In addition, our state and local government reports have been reviewed by numerous federal and state oversight bodies and professional organizations. These reports have been judged to meet and, in most instances, exceed industry standards and requirements. Sikich is a member of the AICPA’s Governmental Audit Quality Center (GAQC), which is a firm-based voluntary membership center designed to promote the importance of quality governmental audits and the value of these audits to purchasers of government audit services. As a member of the GAQC, Sikich has access to key information and comprehensive resources that we use to help ensure our compliance with appropriate professional standards and laws and regulations that affect our audits. Through our membership in the GAQC, we also adhere to membership requirements designed to enhance the quality of our audit practice.

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STATEMENT OF INDEPENDENCE

Sikich has evaluated its independence from the Village of Villa Park in accordance with generally accepted auditing standards, the Governmental Auditing Standards, 2011 revision, published by the U.S. Government Accountability Office, and the AICPA Code of Professional Conduct. Based upon our evaluation, Sikich is free of any personal and external impairment with respect to the Village of Villa Park, and is independent with respect to any non-attest services provided to the Village of Villa Park, both in fact and in appearance to any knowledgeable third party. This is based on the understanding that the Villa Park Police Pension Fund and the Villa Park Library are not part of this engagement proposal.

LICENSE TO PRACTICE IN ILLINOIS

The Firm of Sikich LLP is a licensed Public Accountant Limited Liability Partnership in Illinois (license #66003284). All of the partners and managers assigned to the engagement are registered and licensed Certified Public Accountants (CPAs) in Illinois. In addition, all of the professional staff assigned to the engagement are full-time staff and are either registered Certified Public Accountants or are completing the exam.

PARTNER, SUPERVISORY AND STAFF QUALIFICATIONS AND EXPERIENCE

Sikich currently has 90 partners and more than 475 professional staff. Eight of these partners and more than fifty professional staff are devoted extensively to the Firm's local government services accounting team. We would staff the Village of Villa Park engagement with professional staff from this industry team in our Naperville office. All work, including audit documentation and report reviews, will be conducted from this office. These staff all of whom meet or exceed the continuing professional education (CPE) requirements contained in the U.S. Government Accountability Office's, *Government Auditing Standards* (2011) would include:

Brian D. LeFevre, CPA, MBA - Engagement Partner

As engagement partner, Mr. LeFevre will be responsible for the overall management of the audit. This includes developing and coordinating the overall audit plan, the in-depth review of all workpapers and the review of the Village's comprehensive annual financial report (CAFR). Moreover, our firm's philosophy is to have the team leader on location during the completion of the majority of fieldwork. Therefore, Mr. LeFevre will be present at the Village's offices during both our preliminary and final fieldwork. Mr. LeFevre has more than twenty-one years of experience auditing governmental entities including serving as partner for the audits of the City of Naperville, the Villages of Carol Stream, East Dundee, Hawthorn Woods, Hinsdale, Lake in the Hills, Olympia Fields, Oswego, Western Springs and Wheeling and the Park Districts of Buffalo Grove,

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DeKalb, Oswegoland and Woodridge and the preparation of numerous reports for submission to GFOA's Certificate of Achievement Program. Mr. LeFevre, a licensed certified public accountant, is a graduate of Valparaiso University with a degree in Accounting and Northern Illinois University with a Masters in Business Administration.

Frederick G. Lantz, CPA - Resource Partner

The resource partner is responsible for providing overall technical support for the engagement as well as serving as a backup for the engagement partner. Mr. Lantz has more than thirty-one years of experience in the state and local government industry and is a nationally recognized expert in the industry. Mr. Lantz, a licensed certified public accountant, is a graduate of Northern Illinois University with a degree in accounting.

James R. Savio, CPA, MAS - Resource Partner

The resource partner is responsible for providing overall technical support for the engagement as well as serving as a backup for the engagement partner. Mr. Savio has nineteen years of experience auditing governmental entities, including serving as partner or manager for the audits of the Cities of Aurora, Naperville, Elgin, Countryside, Woodstock and Lockport and the Villages of Oak Brook, Bartlett, Skokie and Plainfield, including preparation of the first ever CAFR for the Cities of Aurora and Lockport that were awarded a Certificate of Achievement for Excellence in Financial Reporting on their first submission. Mr. Savio, a licensed certified public accountant, is a graduate of Northern Illinois University with an undergraduate degree in Accounting and a Masters degree in Accounting.

Daniel A. Berg, CPA - Quality Control Partner

The quality control partner will provide our second partner review of the audit work papers and the Village's CAFR. Mr. Berg has more than thirty-one years of experience in the state and local government industry, including performing audits, consulting, special projects, agreed-upon procedures, internal control studies, revenue audits and a variety of other engagements for municipalities and other local governmental units since 1982. Mr. Berg has served as the partner for the audits of the Cities of Elmhurst and Warrenville, the Villages of Oak Park, Palatine, Hanover Park, Deerfield, La Grange, Plainfield and Shorewood, and the Arlington Heights, Wheeling, and Bartlett Park Districts. Mr. Berg, a licensed certified public accountant, is a graduate of Benedictine University with a degree in Accounting.

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Caroline A. Dittman, CPA – Manager

As engagement manager, Ms. Dittman is responsible for managing the day-to-day execution of the audit programs. Ms. Dittman has more than fifteen years of experience auditing governmental entities, including serving as manager on DeKalb County, the Cities of DeKalb and Sandwich, the Villages of Arlington Heights, Carol Stream, Deerfield, Flossmoor, Hawthorn Woods, Montgomery, Morton Grove, Oak Park, Oswego, Western Springs and Willowbrook and a variety of park districts, townships, libraries and other special districts. Ms. Dittman has also served as interim finance director for several local governments. Ms. Dittman, a licensed certified public accountant, is a graduate of Benedictine University with a degree in Accounting.

Anthony M. Cervini, CPA – Manager

As a manager, Mr. Cervini is responsible for the day-to-day execution of the audit programs and supervision of engagement staff. Mr. Cervini has more than eight years of experience auditing governmental entities, including serving as supervisor for the audits of DeKalb County, the Cities of Aurora, Oak Forest and Rochelle, the Villages of Lake Bluff, Lisle, Roselle, Shorewood and Wheeling, Lisle Park District and Waubonsee Community College, as well as the preparation of numerous reports for submission to GFOA's Certificate of Achievement Program. Mr. Cervini, a licensed certified public accountant, is a graduate of The University of Iowa with an undergraduate degree in Accounting and Benedictine University with a Masters in Business Administration.

Timothy J. Gavin, CPA – Manager

As a manager, Mr. Gavin is responsible for the day-to-day execution of the audit programs and supervision of engagement staff. Mr. Gavin has eight years of experience auditing governmental entities, including serving as supervisor for the audits of the Cities of Highland Park and St. Charles, the Villages of Oak Brook, Oak Park, Hinsdale, Hanover Park, Lake in the Hills and Flossmoor, Forest Preserve District of Kane County, Yorkville-Bristol Sanitary District and Westmont Park District, as well as the preparation of numerous reports for submission to GFOA's Certificate of Achievement Program. Mr. Gavin, a licensed certified public accountant, is a graduate of North Central College with an undergraduate degree in Accounting and holds an MBA from Northern Illinois University.

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Additional Professional Staff

Other professional staff assigned to the engagement will be full-time employees of the Firm and have a minimum of one to three years of auditing experience. In addition, all professional staff assigned to government engagements meets and usually exceeds the CPE requirements contained in the U.S. Government Accountability Office, *Government Auditing Standards* (2011). Moreover, our government staff possesses a specific knowledge of local government accounting and reporting requirements and their application for Illinois governments. This is achieved by attending at least forty hours per year of a combination of external courses sponsored by the AICPA, ICPAS, GFOA and IGFOA as well as internal courses.

This enables our firm to staff our governmental engagements with qualified professionals in the industry, providing valuable services to our governmental clients during the audit and throughout the year. We can assure the Village that our professional staff would not need any "on the job accounting or financial reporting training" by the Village's staff. Moreover, we can assure the Village of the quality of staffing for a multi-year engagement, even if a change in personnel is required, subject to the approval of the Village.

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SIMILAR ENGAGEMENTS WITH OTHER GOVERNMENT ENTITIES

Following is a list of significant engagements performed last year which are similar to the engagement proposed for the Village of Villa Park.

Name	Contact
*Village of Clarendon Hills 1 North Prospect Avenue Clarendon Hills, Illinois	Ms. Peg Hartnett Finance Director (630) 323-3500
*Village of Western Springs 740 Hillgrove Avenue Western Springs, Illinois	Ms. Grace Turi Finance Director (708) 246-1800
*Village of Carol Stream 500 North Gary Avenue Carol Stream, Illinois	Mr. Jon Batek Finance Director (630) 665-7050
*Village of Roselle 31 South Prospect Street Roselle, Illinois 60172	Ms. Pamela Figolah Finance Director (630) 980-8558
*City of Aurora 44 East Downer Place Aurora, Illinois	Mr. Brian Caputo Treasurer/Finance Director (630) 675-0624
*City of Naperville 400 South Eagle Street Naperville, Illinois	Ms. Rachel Mayer Director of Finance (630) 420-6052

*These governments participate in GFOA's Certificate of Achievement for Excellence in Financial Reporting Program (we assisted eighteen governments in receiving their first Certificate awarded). Sikich has more than fifty (50) clients who have applied for and received the Certificate of Achievement for Excellence in Financial Reporting.

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SPECIFIC AUDIT APPROACH

Audit Standards

The objective of our audit is to issue an unmodified opinion on the Village's governmental activities, business-type activities, each major fund and the aggregate remaining fund information that collectively comprise the Village's basic financial statements. The audit will be conducted in accordance with generally accepted auditing standards as set forth by the American Institute of Certified Public Accountants, and, if necessary, generally accepted government auditing standards issued by the United States Government Accountability Office (GAO, 2011), the Single Audit Act of 1996 and OMB Circular A-133. Our firm will issue an opinion on the basic financial statements and will subject the combining and individual fund financial statements and schedules and any other supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America and will provide an opinion on it in relation to the financial statements as a whole.

In addition, we will apply certain limited procedures to the Required Supplementary Information. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

We will not audit the statistical or introductory sections of the CAFR, and accordingly, will not express an opinion on the information contained in these sections.

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Scope of Services

We are proposing to provide the following services to the Village as discussed with the Finance Director:

- Audit of all funds of the Village (except the police pension fund and the firefighters' pension fund, which are audited by other auditors) for the fiscal year ending April 30, 2015.
- Preparation of twenty-five (25) hard copies and one (1) electronic copy (.pdf) of the comprehensive annual financial report (report covers, dividers, introductory section, MD&A and certain statistical data to be provided by the Village);
- Preparation of twenty-five (25) copies of the management letter for the Village, communicating any material weaknesses and significant deficiencies found during the audit and our recommendations for improvement;
- Preparation of twenty-five (25) hard copies and one (1) electronic copy of the audit report on compliance with Public Act 85-1142 (TIF);
- Preparation of three (3) copies of the Annual Financial Report (AFR) filed with the County Clerk and State Comptroller;
- Preparation of twenty-five (25) copies of the Single Audit Report, if applicable;
- Assistance in completing the required application and supporting documents to apply for the Certificate of Achievement for Excellence in Financial Reporting;
- Retain workpapers for five (5) years in accordance with Firm standards;
- Reporting to the Board of Trustees in accordance with Statement on Auditing Standards (SAS) No. 114, *Communications with Those Charged with Governance*; and
- Exit conference(s) with Village Officials to present the completed audit and related materials.

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Audit Process and Schedule

Event	Timeframe	Person(s) Assigned
I. Preliminary Planning During this phase of the audit, we would meet with representatives of the Village to discuss the approach to be taken during the audit focusing on areas of particular concern to the Village as well as areas of high audit risk, and develop the time schedule for completing the subsequent phases of the audit.	March/April 2015	The meeting would be attended by the engagement partner and engagement manager.
II. Preliminary Fieldwork During this phase of the audit, we would develop an understanding and documentation of the Village's accounting and administrative controls using the Village's accounting procedures manual, EDP documentation and by interviewing staff of the Village. In addition, we may perform compliance testing of those controls to determine which controls, if any, that we could rely on during later phases of the audit. Sample sizes would be determined during this phase, but generally would be between 25 and 60. Moreover, we would develop our planning materiality on an individual fund basis and complete a preliminary analytical review of the Village's financial position as a whole. In addition, we would review all minutes from the meetings of the Board of Trustees; review all ordinances adopted by the Village during the year; review any debt agreements entered into during the year and analyze any other unique transactions entered into by the Village; and perform our fraud interviews in accordance with Statement on Auditing Standards (SAS) No. 99. Upon completion of this phase, we would finalize all necessary confirmations the Village will prepare; review all proposed client assisted work papers and the timing of preparation by the Village; develop our audit programs for the next phase of the audit and review and document any changes to the Village's CAFR; and prepare the schedule for the remainder of the audit.	March, April 2015	This phase would be completed by the engagement partner, engagement manager and one professional staff.

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Event	Timeframe	Person(s) Assigned
III. Fieldwork During this phase of the audit, we would complete all of our substantive testing of the account balances and prepare the draft of the Village's financial statements with a rough draft of the financial statements provided to the Village at the conclusion of field work. We would also prepare the draft of the management report. In addition, an exit conference would be held with officials from the Village to discuss the preliminary results of the fieldwork, review any proposed audit adjustments, final adjusted trial balances that agree to the financial statements and any significant findings.	July, August 2015	This phase would be completed by the engagement partner, engagement manager and two professional staff.
IV. Workpaper Review and Report Production During this phase of the audit, the workpapers, drafts of all financial reports and the management letter will be reviewed by the resource partner and the quality control partner. All workpapers are reviewed by the engagement partner during phase III to ensure that all necessary information is compiled during this phase to avoid imposing upon the Village's staff after fieldwork has been completed.	July, August 2015	This phase would be completed by the engagement partner, resource partner and the quality control partner.
V. Drafts to the Village We will deliver a preliminary draft of the CAFR at the end of fieldwork. A revised draft will be delivered by the engagement partner and reviewed in-depth with representatives of the Village within three weeks of the preliminary draft. A revised draft, if necessary, will be delivered to the Village no later than three business days after receiving all proposed changes.	September 15, 2015	This phase would be completed by the engagement partner.
VI. Completion of the Audit Upon approval of the drafts by the Village, we will present the signed, bound copies of the comprehensive annual financial report, the management letter and the additional reports described in this proposal. The engagement partner will be available for meetings with representatives of the Village including the Village President, the Board of Trustees and management for formal presentations of the reports.	October 15, 2015	This phase would be completed by the engagement partner.

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Event	Timeframe	Person(s) Assigned
VII. Support to the Village Our firm does not believe that the engagement ends with the exit conference. We stress that we are available throughout the year to provide technical accounting and financial reporting assistance and support to the Village. In addition, we constantly monitor recent events in the state and local government industry, including new pronouncements that may impact our government clients, and communicate the effect of any proposed changes throughout the year. Moreover, our letter of recommendations each year will alert the Village to any new pronouncements that may become effective in the next one to three years, including the potential effect that the pronouncement may have on the financial position and/or changes in the financial position of the Village.	Continuous	This phase would be completed by the engagement partner.

In future years, we would develop a similar plan and timeframe with the assistance of the Village to ensure the timely identification and resolution of any critical accounting and auditing issues prior to the issuance of our opinion and the comprehensive annual financial report. These completion dates are well within the deadlines established by the Village. We have a proven track record of meeting and exceeding deadlines established by our clients.

Identification of Potential Audit Problems

Our firm's approach to resolving any problems that arise during the audit is the same as our overall approach to the audit, professionalism. Professionalism in performing the audit is the cornerstone to our philosophy during all phases of the audit. Any problems encountered during the audit, except for irregularities and illegal acts, will be discussed and documented with the Finance Director. The timing of this discussion will provide the Village with ample time to rectify any situations that may otherwise result in the issuance of a qualified audit opinion. Irregularities and illegal acts detected or of which we become aware of will be communicated in writing to the Village President, Village Manager or the appropriate level as defined in our professional standards.

Our firm's philosophy on additional fees and/or billings is based on an understanding between the Firm and the client of the scope of the work to be performed. We have proposed a "not-to-exceed fee" for the audit, the scope and timing of which was specified by the Village. The billings for the audit would not exceed this fee unless the Village specifically requests that the scope of the engagement be expanded and the Village and the Firm reach a mutual agreement, in writing, as to the expanded scope of the engagement and the fee, if any, for the expanded scope.

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WHY SIKICH IS THE BEST CHOICE

According to the AICPA Government Audit Quality Center, taking the following factors in account collectively when selecting an independent auditor will contribute to receiving a quality audit:

- Demonstration of the audit organization's qualifications in response to your request for proposal;
- Experienced, qualified staff with appropriate technical abilities, particularly with Yellow Book and single audits if applicable to your audit engagement;
- Extent of the audit organization's practice with organizations like yours (for example, governments or not-for-profits);
- Results of the audit organization's external peer review; and
- Participation by the audit organization in quality improvement programs (for example, membership in the AICPA Governmental Audit Quality Center).

Now that you have read our proposal, you can see how Sikich exceeds all of the above criteria and is the most cost/beneficial solution for you to engage to provide professional services to your government. In addition, we believe that the following additional services further sets us apart from other proposals you may receive.

GETTING THE MOST FROM YOUR AUDIT FIRM

Sikich goes beyond providing traditional accounting, auditing and tax services. While this proposal addresses the specifics of the audit engagement, Sikich offers the Village of Villa Park additional value as part of our service. Beyond providing access to senior resources when issues arise, we commit to keeping you apprised of all matters affecting the Village of Villa Park, such as new accounting pronouncements, employee benefit regulations, and other issues relevant to the government industry. We will keep you informed of these matters as they arise and take a proactive role to avoid last minute crises. We accomplish this goal by anticipating your needs based on our experience with you and your industry and using a variety of communication channels: timely responses to your questions; informal discussions; mailings on topics of interest to you; and relevant seminars, all of which are complimentary for our clients.

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Recent Sikich seminar topics include:

- Governmental Accounting and Financial Reporting Update
- Implementing Government Accounting Standards Board (GASB) Statement No. 54, *Fund Balance Reporting and Government Fund Type Definitions*
- Government Financial Resiliency
- Public Sector Strategic Planning
- Performance Measurement
- Payroll Reporting for Government Entities
- Employee Handbook Workshop
- Keeping the Keepers: A Guide to Employee Retention
- Identity Dos & Don'ts: Agency Branding
- Video: Web Applications
- Virtualization

ADDITIONAL SIKICH RESOURCES

Sikich is a full service accounting firm with various service areas providing a wide array of business and financial services for our clients. These services include:

- Accounting and reporting services
- Audit and compliance services
- Tax services
- Employee benefit plan consulting and audits
- ERP selection, implementation and support
- IT infrastructure services
- Human resources consulting and outsourcing
- Local government management and operations consulting
- Strategic planning and performance measurement
- Marketing and public relations
- Forensic and fraud investigation
- Investment management services for individuals and pension plans
- Police and fire pension fund accounting and financial reporting services

Through these service areas, management advisory services in various specialized areas are available should the need for such assistance arise. Our additional services engagements are directed by partners, principals and other professionals who have experience in management consulting and in the specific areas we are requested to review. Independence standards may preclude us from performing some additional services for the Village and we would need to review the standards and the types of services with the Village before proposing on any additional engagements.

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Our governmental clients often require services in special areas such as:

- Budget development
- Trend monitoring and forecasting
- Rate settings
- Bond issuances and refundings
- Escrow verifications
- Cash management
- Employee benefits
- EDP applications
- Accounting policies and procedures documents
- Staff training
- Temporary staffing
- Insurance and risk management analysis
- Personnel policy development and implementation

We have a proven track record of assisting our governmental clients in these as well as other specialized areas. Areas that may be of interest to the Village of Villa Park are technology; human resource consulting and employee benefits services; and local government management services.

Technology

Agencies at every level of government are being asked to do more with less—and to provide detailed; timely information about how every public dollar is spent. Constituent service and accountability have become popular catch phrases, but enhancing services and ensuring fiscal responsibility can be extremely challenging. Sikich works closely with our government clients to provide integrated, flexible, and affordable solutions and tools that help government agencies reduce service and delivery costs, improve operating efficiency, and satisfy citizen demands. Cloud solutions, IT security services, network support, strategic planning and ERP software are just a few of the services Sikich provides to our government clients. The right technology solutions can transform government effectiveness, efficiency, and accountability by giving you greater access to financial information and tighter control over spending priorities. Sikich provides governmental entities access to the best in government-focused financial and technology solutions. As technology constantly changes, so does the opportunity for you to increase the efficiencies of your governmental operations and services. Sikich is dedicated to improving your technology infrastructure by balancing your needs and resources to implement the most-suitable, cost-effective solution.

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Human Resources Consulting and Employee Benefits Services

Sikich helps clients meet the challenges of an ever-changing business environment, freeing them from the complexities of recruitment, employee retention, and compliance issues. Sikich partners with our clients to provide customized human resource services that meet their needs. Drawing from our experience in human resource management, Sikich's consulting staff is able to provide everything from a human resource compliance review to performance management to compensation reward systems. With Sikich's expertise and industry knowledge, we offer clients a winning combination of innovative human resource solutions. Of special interest may be Sikich's Human Resource Subscription Service. This service provides clients quarterly invitations to Sikich's HR update/trend webinars; access to a password protected section of our website; a monthly calendar of HR tools; flexible consulting hours that can be used as desired to help complete any of a variety of projects that HR departments typically face; and phone access to HR professionals.

Employee benefits continue to be one of the most important ways to attract and retain valued employees. Creating a plan that balances the goals of both the organization and the employees requires thorough analysis and review, as well as a great deal of time. No matter what the size of your organization, Sikich combines strategic planning, creative benefit design, and financial management to develop a unique package that will provide the best benefits at the lowest possible cost. Our services encompass total plan design, government and regulatory compliance, employee education, specialty compensation packages, cafeteria plans, and plan administration and auditing.

Marketing & Public Relations

Sikich has hands-on experience assisting state and local governments with the development and implementation of marketing strategy uniquely created for an organization's marketplace and needs. From eye-catching logos and print collateral to SEO-enhanced websites and videos, every marketing piece you have should work for its intended audience. Likewise, deliver the right stories to the right people at the right time with an integrated public relations strategy that amplifies your message and properly positions your organization in the marketplace. Achieve the brand recognition your organization deserves with the marketing and public relations experts at Sikich.

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Performance-Based Strategic Planning

In an environment where there is increasing pressure for governments to be more efficient, effective, and transparent, strategic planning allows an organization to engage stakeholders, focus on its mission, and logically establish short and long-term goals. Our approach, performance-based strategic planning guides the organization toward its most productive activities and focuses on an institutionalized process. The strategic planning process is a true transition, where Sikich facilitates governments in:

- Developing ideals about what they aspire to;
- Transforming ideals into ideas to meet goals;
- Converting ideas into specific, actionable items; and
- Constructing performance measures.

We ensure the results of strategic planning meet client expectations by filtering goals, objectives and/or strategies with the organization's internal capacity and available resources. The process of performance-based strategic planning has proven to assist governments in fulfilling the ideals of their community and accomplishing goals through measurable, reportable actions.

Process Improvement

Processes truly define organizations, but are often forgotten when seeking root causes to problems or managing more efficient and effective services. Improvements to existing processes - ranging from development review to utility billing - have the potential to decrease cycle time, increase quality, and result in higher customer satisfaction. Sikich employs a customer-centric approach to process improvement by involving internal and external customers to understand and make meaningful improvements while continuing to meet their needs.

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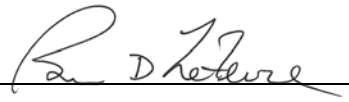
Sikich

FEE PROPOSAL

Name of Firm:	Sikich LLP
Firm Contact/Project Manager	Brian D. LeFevre, Partner
Address:	1415 W Diehl Road, Naperville, Illinois 60563
Telephone and fax numbers:	(T) (630) 566-8505; (F) (630) 499-5885
Signature of Authorized Agent:	
Print name and position of Authorized Agent:	Brian D. LeFevre, Partner
Date of proposal submission:	January 9, 2015

	2015	2016	2017	2018	2019
CAFR, etc. (1)	$ 19,400	$ 19,982	$ 20,581	$ 21,198	$ 21,834
TIF #1 (3)	1,250	1,288	1,327	1,367	1,408
TIF #2	1,250	1,288	1,327	1,367	1,408
TIF #3	1,250	1,288	1,327	1,367	1,408
TIF #4	1,250	1,288	1,327	1,367	1,408
Single Audit	3,500	3,605	3,713	3,824	3,939
Fees for additional accounting related questions throughout the year	Included	$ 2,500(2)	Included	Included	Included

(1) Includes CAFR, Management Letter, Comptroller Report and GFOA Certificate Response

(2) This $2,500 fee is for the implementation of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions - an Amendment of GASB Statement No.27.*

(3) The TIF fees are for the compliance audits of the TIFs, required once the TIF has received more than $100,000 in incremental property taxes as required by the State Comptroller's office. TIF #5 and #6 will not have these fees until they reach this dollar threshold.

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APPENDIX TO FEE PROPOSAL

Rates

Our hourly billing rates should the Village choose to expand the scope of the audit or require additional services effective as of January 1, 2015 (subject to change on an annual basis):

Rates		
Title	Standard	Quoted
Partner	$ 360	$ 288
Manager	225	180
Senior	170	136
Staff	150	120
Administration	120	96

These fees assume that the Village will provide the auditors with electronic copies of adjusted trial balances by individual funds, a year-to-date general ledger with details of postings to all accounts, subsidiary ledgers that agree or are reconciled to the general ledger, and will prepare certain schedules of account analysis and confirmations of account balances. These fees do not include any corrections of accounting errors resulting in prior period adjustments of the financial statements.

We invoice our clients on a monthly basis as services are provided. In accordance with Illinois Compiled Statutes, payments for all services are due within sixty (60) days of receipt of an invoice. Invoices not paid within sixty days are assessed a finance charge of one (1) percent per month (12% annually).

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EXHIBITS

Engagement Team Biographies

- Brian D. LeFevre, CPA
- Frederick G. Lantz, CPA
- James R. Savio, CPA, MAS
- Daniel A. Berg, CPA
- Caroline A. Dittman, CPA
- Anthony M. Cervini, CPA
- Timothy J. Gavin, CPA

Sikich Resources

State & Local Government Services

Firm Profile

Peer Review

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Brian D. LeFevre, CPA, MBA

Partner

Brian D. LeFevre, CPA, MBA, is responsible for providing technical services to Sikich's governmental clients in all areas of governmental accounting, auditing, financial reporting, budget development, revenue and expenditure forecasting, and cash and debt management. Brian has participated in hundreds of audits of municipalities and other governmental units since he began his career with Sikich in 1993. He has also been responsible in developing and serving as lead instructor for governmental accounting, auditing and financial reporting training courses internally for the firm and for the Illinois Government Finance Officers Association (IGFOA). Brian serves as Chair of the Government Report Review Committee of the Illinois CPA Society.

Service Areas

Governmental Audit, Accounting
Governmental Financial Reporting
Police and Fire Pension Accounting Services

Affiliations

American Institute of Certified Public Accountants
Illinois CPA Society
  Chairman, Governmental Report Review Committee
Illinois Government Finance Officers Association
GFOA Special Review Committee
Illinois Association of Fire Protection Districts
Illinois Public Pension Fund Association
Aurora Downtown Kiwanis Club, Former Treasurer and Board Member
Greater Aurora Chamber of Commerce Leadership Academy, Class of 1996
Lord of Life Church, Former Executive Director and Treasurer

Education

Bachelor's Degree in Accounting, Valparaiso University
Master of Business Administration, Northern Illinois University

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Frederick G. Lantz, CPA

Partner-in-Charge, Government Services

Frederick G. Lantz, CPA, is responsible for providing technical services to Sikich's clients in all areas of governmental accounting, auditing, financial reporting, budget development, revenue and expenditure forecasting, and cash and debt management. Prior to joining Sikich, Fred was the assistant director for the Technical Services Center of the Government Finance Officers Association of the United States and Canada (GFOA), where he was a nationally recognized expert in the state and local government industry. At GFOA, Fred was responsible for managing the Certificate of Achievement for Excellence in Financial Reporting Program, providing accounting, auditing and financial reporting assistance to state and local government officials and their auditors, and serving as a liaison to the Governmental Accounting Standards Board. Fred also developed courses and served as lead instructor for governmental accounting, auditing and financial reporting training courses. He is a nationally recognized speaker, having spoken at state GFOA and CPA Society meetings and conferences.

Service Areas

Governmental Audit, Accounting
Governmental Financial Reporting

Affiliations

American Institute of Certified Public Accountants
  2013-2014 State & Local Government Expert Panel
Illinois CPA Society
Government Finance Officers Association, Special Review Committee
Illinois Government Finance Officers Association
  2004-2006 Executive Board of Directors, Technical Accounting Review Committee
Wisconsin Government Finance Officers Association
National Association of College and University Business Officers
Central Association of College and University Business Officers
Illinois County Treasurers' Association
Illinois Tax Increment Association
Illinois Municipal Treasurers Association
Illinois City/County Management Association
International City/County Manager's Association

Education

Bachelor's Degree in Accounting, Northern Illinois University
Graduate of Advanced Government Finance Institute, University of Wisconsin at Madison

James R. Savio, CPA, MAS

Partner

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E: jsavio@sikich.com

James R. Savio, CPA, MAS, is responsible for providing technical services to Sikich's governmental clients in all areas of governmental accounting, auditing, financial reporting, revenue and expenditure forecasting and cash and debt management. Jim has participated in hundreds of audits of municipalities and other governmental units since he began his career with Sikich in 1995. He has also been responsible in developing and serving as lead instructor for governmental accounting, auditing, financial reporting and cash management courses both internally and externally. Jim serves on the Illinois Government Finance Officers Association's Technical Accounting Review Committee and the Illinois CPA Society Governmental Executive Committee. Jim also serves as a committee member for Sikich's mentoring program and assists in the development and implementation of Sikich's new hire training program.

Service Areas

Governmental Audit, Accounting
Governmental Financial Reporting

Affiliations

American Institute of Certified Public Accountants
Illinois CPA Society
  Governmental Executive Committee
Illinois Government Finance Officers Association
  Technical Accounting Review Committee
Community Foundation of the Fox River Valley Scholarship Program Committee
Greater Aurora Chamber of Commerce Leadership Academy, Class of 1998

Education

Master of Accounting Sciences, Northern Illinois University
Bachelor's Degree in Accounting, Northern Illinois University

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Daniel A. Berg, CPA

Partner

Daniel A. Berg, CPA, is a partner on Sikich's governmental services team. With more than 31 years of experience in public accounting, Dan concentrates on all areas of accounting, auditing, financial reporting, budget development, revenue and expenditure forecasting, cash and debt management, and cable television franchise agreed-upon procedures. He has participated in more than 900 audits of municipalities and other governmental units. In addition to his client responsibilities, Dan has developed training materials and served as lead instructor for governmental accounting, auditing and financial reporting training courses for internal staff and external audiences, including the Illinois Government Finance Officers Association, Illinois Association of Park Districts, Illinois Municipal Treasurers Association, Illinois Institute of Technology, Northern Illinois University, the Park District Risk Management Agency and various library systems.

Service Areas

Governmental Audit, Accounting
Governmental Financial Reporting

Affiliations

Illinois CPA Society
Government Finance Officers Association, Special Review Committee
Illinois Government Finance Officers Association
Wisconsin Government Finance Officers Association
Illinois Association of Park Districts
National Association of College and University Business Officers
Central Association of College and University Business Officers

Education

Bachelor's Degree in Accounting, Benedictine University

Caroline A. Dittman, CPA

Manager

Caroline A. Dittman, CPA, is a manager on Sikich's government team. She has more than 13 years of experience providing auditing and accounting services to a variety of municipalities, park districts and other special districts. She has served as interim finance director and assistant finance director for several municipalities and oversees the performance of monthly accounting and special projects for a diverse group of governmental entities. Caroline is responsible for managing the government team's preparation and filing of its clients' Annual Financial Report for the Illinois Comptroller's Office and Police and Fire Pension annual filings with the Illinois Department of Financial and Professional Regulation, Division of Insurance. She serves as a mentor in Sikich's mentoring program, an instructor in various in-house courses, and assists in new staff training and development.

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Service Areas

Governmental Audit, Accounting
Governmental Financial Reporting

Affiliations

Illinois CPA Society
Illinois Government Finance Officers Association
Illinois CPA Society Youth Advisory Board, Past Committee Member
Farm Colony Homeowners Association, Past Treasurer
Greater Aurora Chamber of Commerce Leadership Academy, Class of 2001

Education

Bachelor's Degree in Accounting, Benedictine University, Summa Cum Laude

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Anthony M. Cervini, CPA, MBA

Manager

Anthony M. Cervini, CPA, MBA, is a manager at Sikich LLP. Anthony provides audit and accounting services for a variety of municipalities, park districts, and other special districts.

Service Areas

Governmental Audit, Accounting
Governmental Financial Reporting

Affiliations

Illinois CPA Society
Illinois Government Finance Officers Association
Greater Aurora Chamber of Commerce Leadership Academy, Class of 2007
Greater Aurora Chamber of Commerce Leadership Academy, 2008 Steering Committee
Naperville Jaycees
Naperville Area Humane Society, Board Member

Education

Bachelor's Degree in Accounting, The University of Iowa
Master of Business Administration, Benedictine University

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Timothy J. Gavin, CPA

Manager

Timothy J. Gavin, CPA, is a manager at Sikich LLP. Tim provides audit and accounting services for a variety of municipalities, park districts, and other special districts.

Service Areas

Governmental Audit, Accounting
Governmental Financial Reporting

Affiliations

Illinois CPA Society
Illinois Government Finance Officers Association
Greater Aurora Area Chamber of Commerce Leadership Academy, Class of 2008

Education

Bachelor's Degree in Accounting, North Central College
Master of Business Administration, Northern Illinois University

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State and Local Government Services

WHAT CAN SIKICH DO?

- Accounting & Reporting Services
- Audit & Compliance Services
- Recruiting, Compensation Studies & Employee Benefit Consulting
- ERP Selection, Implementation & Support
- IT Infrastructure Services
- Security & Compliance
- Local Government Management & Operations Consulting
- Outsourced Management, Finance, HR & Technology Functions
- Police & Fire Pension Plan Accounting & Consulting
- Strategic Planning & Performance Measurement
- Forensic & Fraud Investigation
- Marketing & Public Relations

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As a government leader, you know how important it is to find a premier professional services partner that can strategize, plan and implement a variety of ideas that will help you meet the goals of your organization. Budgetary constraints, conflicting demands of multiple constituencies and new regulations make reaching those goals difficult. Experience unparalleled commitment and high-quality, timely services when you partner with the experts at Sikich. For more than 30 years, we have provided:

- A highly skilled staff and management team entirely dedicated to government services
- An in-depth understanding of the governmental fiscal, management, operating and regulatory environments
- Timely and cost-effective service delivery

Our government clients represent a wide range of industry sectors including:

- State Departments and Agencies
- Counties
- Cities
- Villages
- Townships
- Special Districts
- Pension Plans
- Park Districts
- Public Libraries
- Community Colleges
- School Districts
- Water Commissions
- Water Reclamation Districts

Regardless of which type of government organization you represent, meet your goals and keep your many constituencies happy by seeking professional guidance in functions such as human resources, accounting, marketing, technology and more.

We're involved...

- American Library Association
- Central Association of College and University Business Officers
- Community College Business Officers
- Friends of Illinois Parks
- Government Finance Officers Association
- Government Finance Officers Association of Missouri
- Government Management Information Sciences Illinois
- Illinois Association of County Board Members and Commissioners
- Illinois Association of Fire Protection Districts
- Illinois Association of Municipal Management Assistants
- Illinois Association of Park Districts
- Illinois Association of School Business Officials
- Illinois City/County Management Association
- Illinois County Treasurers' Association
- Illinois Government Finance Officers Association
- Illinois Library Association
- Illinois Municipal Treasurers Association
- Illinois Public Pension Fund Association
- Illinois Tax Increment Association
- Indiana Library Federation
- International City/County Management Association
- National Association of College and University Business Officers
- Wisconsin Government Finance Officers Association
- Wisconsin Municipal Clerks Association

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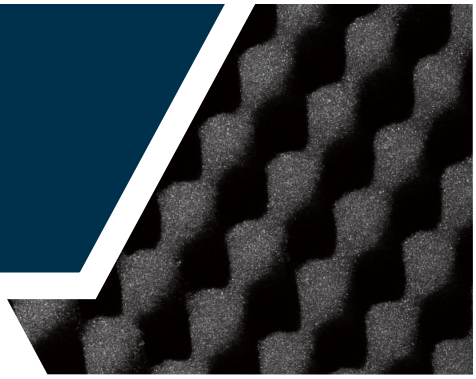
Sikich Snapshot



Organization

Sikich is a dynamic professional services firm specializing in accounting, technology, investment banking and advisory services. Founded in 1982, we are now one of the country's Top 35 largest CPA firms and among the top 1 percent of all enterprise resource planning solution partners in the world.

Industries

Sikich provides services and solutions to a wide range of industries. We have devoted substantial resources to develop a significant base of expertise and experience in:

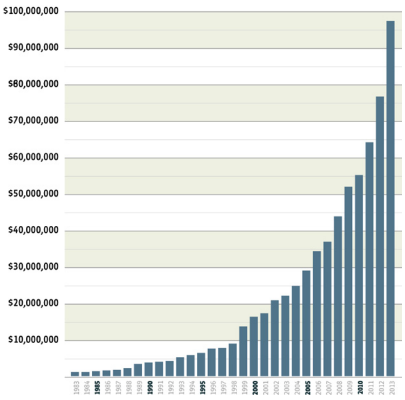
- Agriculture
- Construction
- Government
- Health Care
- Higher Education
- Manufacturing & Distribution
- Not-for-Profit
- Oilfield Services
- Professional Services
- Real Estate
- Retail

Statistics

2013 Revenues	$99M
Total Partners	92
Total Employees	543
Total Personnel	635

Personnel count as of May 31, 2014

Sikich Total Revenues



Awards

- *Accounting Today* Top 100 Firms: ranked 34th nationally, 2014
- *Accounting Today* Regional Leaders – Top Firms: Great Lakes: ranked 4th, 2014
- *INSIDE Public Accounting* Top 50 Largest Accounting Firms: ranked 32nd nationally, 2014
- Microsoft Dynamics Inner Circle and President's Club, 2014
- *Milwaukee Business Journal* Largest Management Consulting Firms: ranked 12th, 2014
- Best Places to Work in Indiana, 2014
- Best Places to Work in Illinois, 2014
- *Accounting Today* Top 100 Value Added Reseller: ranked 9th, 2014
- Bob Scott's Top 100 Value Added Reseller, 2014
- *Bob Scott's Insights* Value Added Reseller Stars, 2014
- *Inc.* Magazine's Inc. 500|5000: ranked 4,627th fastest-growing private company nationally, 2013
- *Crain's Chicago Business* Fast Fifty: ranked 49th, 2013
- Alfred P. Sloan Award for Excellence in Workplace Effectiveness & Flexibility, 2013
- *Daily Herald Business Ledger* Book of Lists: ranked 5th, "Accounting Firms;" Chicago Western Suburbs, 2013
- *Springfield Business Journal* Book of Lists: ranked 1st, "Accounting Firms;" Springfield, Illinois, 2013
- *Chicago Tribune's* Chicago's Top Workplaces, 2013
- *Crain's Chicago Business* Top 25 Firms: ranked 11th in Chicagoland, 2013

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- Insurance Services
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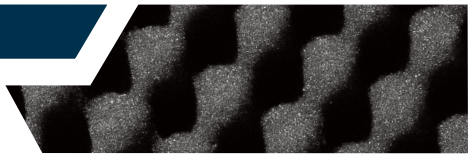
Sikich Snapshot



Certifications

All professional accounting staff with more than one year of experience have earned or are working toward earning the Certified Public Accountant designation. Sikich is a member of the American Institute of Certified Public Accountants' Governmental Audit Quality Center and the Employee Benefit Plan Audit Quality Center. We adhere to the strict requirements of membership which assure we meet the highest standards of audit quality. In 2011, Sikich LLP received its 8th consecutive unmodified ("pass") peer review report, the highest level of recognition conferred upon a public accounting firm for its quality control systems.

Microsoft Partner
Gold Enterprise Resource Planning

Microsoft Partner

Sikich has earned a Microsoft ERP Gold competency; ranked among the top 1 percent of all Microsoft Dynamics partners worldwide; and carries the following certifications:

- Microsoft Small Business Specialist
- MCP (Microsoft Certified Professional)
- MCSE (Microsoft Certified System Engineer)
- CCNA (Cisco Certified Network Associate)
- CCDA (Certified Cisco Design Associate)
- CCEA (Citrix Certified Enterprise Administrator)
- MRMS (Microsoft Retail Management Systems)
- CISA (Certified Information Systems Auditor)
- CNE (Certified Novell Engineer)
- MS CSM (Microsoft Customer Service Manager)
- MS CAE (Microsoft Certified Account Executive)
- MCDBA (Microsoft Certified Database Admin.)

LEA global
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Sikich is proud to be part of the Leading Edge Alliance

The Leading Edge Alliance (LEA) is the second largest international association of independent accounting firms.* The LEA is an international professional association of independently-owned accounting and consulting firms. Members are top quality firms who share an entrepreneurial spirit and a drive to be the premier provider of professional services in their chosen markets. The Alliance provides Sikich with an unbeatable combination: the comprehensive size and scope of a large multinational company while offering their clients the continuity, consistency, and quality service of a local firm.

**International Accounting Bulletin, 2011*

PrimeGlobal

Sikich is proud to be part of PrimeGlobal

PrimeGlobal is one of the top five largest associations of independent accounting firms in the world, providing a wide range of tools and resources to help member firms furnish superior accounting, auditing, and management services to clients around the globe.

Securities are offered through Sikich Corporate Finance LLC, a registered broker dealer with the Securities Exchange Commission and a member of FINRA/SIPC. Advisory services offered through Sikich Financial, a Registered Investment Advisor. General securities offered through Triad Advisors, Member FINRA/SIPC. Triad Advisors and Sikich Financial are not affiliated.

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System Review Report

July 17, 2014

To the Partners of
Sikich LLP
and the National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of Sikich LLP (the firm) applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended March 31, 2014. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants. As part of our peer review, we considered reviews by regulatory agencies, if applicable, in determining the nature and extent of our procedures. The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review. The nature, objectives, scope, limitations of, and the procedures performed in a System Review are described in the standards at www.aicpa.org/prsummary.

As required by the standards, engagements selected for review included engagements performed under *Government Auditing Standards,* audits of employee benefit plans, and an examination of a service organization (Service Organizations Control [SOC] 1 engagement).

In our opinion, the system of quality control for the accounting and auditing practice of Sikich LLP applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended March 31, 2014, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)* or *fail*. Sikich LLP has received a peer review rating of *pass*.

Heinold Banwart, Ltd

Village Board of Trustees Agenda Item Report

Meeting Date: November 30, 2018
Submitted by: Janet Gorman
Submitting Department: Finance Department
Item Type: Resolutions (Village Board Only)
Agenda Section: Resolutions

Subject:
Reindeer expeditor

Suggested Action:
Request approval for purchase of a Reindeer expeditor to assist a sleigh bearing gifts to move along the Illinois Prairie Path.

Attachments:

Village Board of Trustees Agenda Item Report

Meeting Date: November 30, 2018
Submitted by: Patrick Grill
Submitting Department: Community Development
Item Type: Resolutions (Village Board Only)
Agenda Section: Resolutions

Subject:
Resolution Approving a Pilot Program for Chickens

Suggested Action:
Approval of the attached resolution.

Attachments: