



VILLAGE OF VILLA PARK
Village Hall, Board Chambers
20 South Ardmore Avenue
Villa Park, IL 60181

Special Meeting of the Board of Trustees

Village Board of Trustees

May 28, 2025

7:00 PM

Village President Kevin Patrick

Village Clerk Rolf Laukant

Village Trustees Cari Alfano, Jorge Cordova, Tina Konstatos, Jack Kozar, Deepa Kumar, Khalid Sabri

Public participation is invited. When called upon, please approach the microphone and state your name. Kindly limit your remarks to 3 minutes.

- 1. Call to Order - Roll Call**
- 2. Pledge of Allegiance**
- 3. Executive Session**
 - a. 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, independent contractors, volunteers, or legal counsel.
- 4. Reconvene**
- 5. Resolutions**
 - a. Resolution of the Village of Villa Park, DuPage County, Illinois Removing Village Manager From Office
 - b. Resolution of the Village of Villa Park, DuPage County, Illinois Appointing Village Manager From Office
- 6. Public Comments**
- 7. Adjournment**

The Villa Park Village Hall is subject to the requirements of the Americans with Disabilities Act of 1990. An elevator is operational at the north side entrance to the Village Hall during normal work hours and also during evenings. Individuals with special needs are requested to contact the Village's Compliance Officer at (630) 834-8500 so that reasonable accommodations can be made for those persons.



MEMORANDUM

TO: Village Board of Trustees

FROM:

DATE: May 28, 2025

SUBJECT: 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, independent contractors, volunteers, or legal counsel.

RECOMMENDED ACTION:

BACKGROUND:

DISCUSSION:

RESOLUTION NO. _____

**A RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY, ILLINOIS,
REMOVING VILLAGE MANAGER FROM OFFICE**

WHEREAS, the Village of Villa Park (the "Village") is a duly organized and validly existing non home-rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State of Illinois; and,

WHEREAS, the Village operates under the Village Board/Manager form of government as provided in Article 5 of the Illinois Municipal Code (65 ILCS 5/5-1-1); and

WHEREAS, Section 5-3-7 of the Illinois Municipal Code (65 ILCS 5/5-3-7) provides that the Board of Trustees of the Village (the "Village Board") shall appoint a village manager for an indefinite term, though the conditions of the manager's employment may be set forth in an agreement; and

WHEREAS, the Village Board appointed Matthew Harline ("Harline") as Village Manager starting June 8, 2022, and entered into an employment agreement with Harline for a term that ended on May 12, 2025 (the "Agreement"); and

WHEREAS, Harline continues to serve as Village Manager after the termination of the Agreement pursuant to Section 5-3-7 of the Illinois Municipal Code; and

WHEREAS, Section 5-3-7 of the Illinois Municipal Code provides that a village manager may be removed from office at any time by a majority vote of the members of the village board; and

WHEREAS, the Village Board has determined that it is in the best interest of the residents of Villa Park to replace the Village Manager.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois, as follows:

Resolution No. _____

Section 1: That Matthew Harline is hereby removed from his appointment to the office of Village Manager of the Village of Villa Park.

Section 2: That if any section, paragraph, clause, or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any other provision of this Resolution.

Section 3: That all ordinances, resolutions, motions, or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

Section 4: That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

ADOPTED THIS _____ DAY OF _____, 2025, pursuant to a roll call vote as follows:

AYES: _____
NAYS: _____
ABSENT: _____
ABSTENTION: _____

APPROVED this _____ day of _____, 2025

Kevin Patrick, President of the
Village of Villa Park, DuPage County, Illinois

ATTESTED and filed in my office,
this _____ day of _____, 2025

Rolf Laukant, Clerk of the Village
of Villa Park, DuPage County, Illinois

RESOLUTION NO. _____

**A RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY, ILLINOIS,
APPOINTING VILLAGE MANAGER**

WHEREAS, the Village of Villa Park (the "Village") is a duly organized and validly existing non home-rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State of Illinois; and,

WHEREAS, the Village operates under the Village Board/Manager form of government as provided in Article 5 of the Illinois Municipal Code (65 ILCS 5/5-1-1); and

WHEREAS, Section 5-3-7 of the Illinois Municipal Code (65 ILCS 5/5-3-7) provides that the Board of Trustees of the Village (the "Village Board") shall appoint a village manager for an indefinite term; and

WHEREAS, the Village Board has determined that it is in the best interest of the residents of Villa Park to appoint Michael Rivas as Village Manager.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois, as follows:

Section 1: That Michael Rivas is hereby appointed as Village Manager of the Village of Villa Park with the full power and authority to assume and perform the duties of the Village Manager pursuant to Section 5-3-7 of the Illinois Municipal Code until such time as otherwise directed by the Village President and Board of Trustees.

Section 2: That if any section, paragraph, clause, or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any other provision of this Resolution.

Section 3: That all ordinances, resolutions, motions, or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

Resolution No. _____

Section 4: That this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

ADOPTED THIS _____ DAY OF _____, 2025, pursuant to a roll call vote as follows:

AYES: _____
NAYS: _____
ABSENT: _____
ABSTENTION: _____

APPROVED this _____ day of _____, 2025

Kevin Patrick, President of the
Village of Villa Park, DuPage County, Illinois

ATTESTED and filed in my office,
this _____ day of _____, 2025

Rolf Laukant, Clerk of the Village
of Villa Park, DuPage County, Illinois