



VILLAGE OF VILLA PARK
Villa Park Recreation Center
320 E. Wildwood Ave
Villa Park, IL 60181

Special Meeting

Village Board of Trustees

December 8, 2025

6:00 PM

Village President Kevin Patrick

Village Clerk Rolf Laukant

Village Trustees Cari Alfano, Jorge Cordova, Tina Konstatos, Jack Kozar, Deepa Kumar, Khalid Sabri

Public participation is invited. When called upon, please approach the microphone and state your name. Kindly limit your remarks to 3 minutes.

- 1. Call to Order - Roll Call**
- 2. Pledge of Allegiance**
- 3. Amendments to the Agenda**
- 4. Public Comments on Agenda Items**
- 5. Public Comments on Non-Agenda Items**
- 6. Proclamations**
- 7. Presentation**
- 8. Appointment to Commission**
 - a. Appointment of Leslie Allison Seei to the Villa Fest Commission, and as Commission Chair, for a term expiring May 31, 2028.
 - b. Appointment of Cindy Wood as Chair of the Senior Concerns Commission.
- 9. Consent Agenda**
 - a. Bill Listings for the week of November 17, 2025 in the amount of \$1,057,186.71 and for the week of November 24, 2025 in the amount of \$2,181,801.13.
 - b. Approval of the Minutes of the Village Board of Trustees Meeting held on November 24, 2025.
 - c. A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on Behalf of Villa Park Police Sergeants and Lieutenants Amending Uniform Allowances

- d. A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on Behalf of Villa Park Patrol Officers Amending Uniform Allowances
- e. A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Collective Bargaining Agreement with the International Association of Firefighters Local 2392
- f. A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the International Association of Fire Fighters, Local 2392 Regarding Earned Benefits and Staffing
- g. A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving Final Change Order Number 01 to the Contract with Builders Paving, LLC, of Hillside, Illinois, for Construction of the Highland Avenue Resurfacing for a Net Deduction in the Amount of \$45,628.42
- h. A Resolution of the Village of Villa Park, DuPage County, Illinois, Authorizing and Approving an Encroachment License Agreement with Marquette Real Estate Investments, LLC Regarding Certain Rights of Way Adjacent to the Property Located at 100-110 South Villa Avenue
- i. A Resolution to Support the Legislative Action Program of the DuPage Mayors and Managers Conference for the 2026 Legislative Session.

10. Ordinance for First Reading

- a. An Ordinance of the Village of Villa Park, DuPage County, Illinois, Amending Article XXIX of Chapter 2 of the Villa Park Municipal Code Regarding the Community F.U.N. Commission

11. Ordinance for Second Reading

12. Ordinances

- a. An Ordinance Adopting a Budget for the Village of Villa Park, County of DuPage, State of Illinois, for All Corporate Purposes, in Lieu of an Annual Appropriation Ordinance, for the Fiscal Year Commencing on January 1, 2026 and ending on December 31, 2026.
- b. An Ordinance of the Village of Villa Park, DuPage County, Illinois, Approving an Economic Incentive Agreement with Bone Properties, LLC for the Sharing of Municipal Retailer's Occupation Tax Revenues

This resolution would approve a tax incentive agreement with the owner of 880 N. Addison, where Bone Roofing Supply, Inc. operates. The agreement is designed to incentivize the company to renovate and expand its current operations in Villa Park. Staff recommends approval.

13. Resolutions

- a. A Resolution of the Village of Villa Park, DuPage County, Illinois Authorizing and Approving An Agreement with American Conservation and Billing Solutions Inc. to provide Aqua Hawk Software for Water Utility Billing.

AquaHawk software is a customer service portal to allow residents to view their water usage in real time with the ability to set notifications alerting them of exceeding user-defined usage of water or defined bill limit to help reduce high water bills due to small water leaks and provide more transparency for residents. Additionally, the software will allow a connection to pay their water bill directly into the BS&A software. The agreement is for a one-time set-up fee of \$17,500 and then an annual fee of \$15,132. Staff recommends approval.

- b. Resolution of the Village of Villa Park, DuPage County, Illinois Authorizing the Designation of Certain Village Property along Julia Drive, between Cross Street and Villa Avenue, as a "Natural Park" Space in Villa Park.

This is a resolution to designate certain Village property as a "Natural Park." This resolution was recommended by the Garden Village Commission.

14. Unfinished Business

15. New Business

16. Village Commission Recommendations

- a. Community Recreation Commission - Villa Park Youth Baseball (VPYB) Fees Waiver

17. Village Clerk's Report

18. Village Trustees' Report

19. Village President's Report

20. Village Manager's Report

21. Executive Session

- a. Pursuant to 5ILCS 120/2 (c) (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.

22. Adjournment

The Villa Park Village Hall is subject to the requirements of the Americans with Disabilities Act of 1990. An elevator is operational at the north side entrance to the Village Hall during normal work hours and also during evenings. Individuals with special needs are requested to contact the Village's Compliance Officer at (630) 834-8500 so that reasonable accommodations can be made for those persons.



MEMORANDUM

To: Board of Trustees

From: President Kevin Patrick

Date: December 8, 2025

Re: Appointment of Member to the Villa Fest Commission

I am herewith submitting for your approval the appointment of Leslie Allison Seei as a member, and chair, of the new Villa Fest Commission for a three (3) year term expiring May 31, 2028.

The appointment listed above is qualified to serve on the Villa Fest Commission.



MEMORANDUM

TO: Village Board of Trustees

FROM:

DATE: December 8, 2025

SUBJECT: Appointment of Cindy Wood as Chair of the Senior Concerns Commission.

RECOMMENDED ACTION:

BACKGROUND:

DISCUSSION:

**BILL LISTING TO BE PRESENTED
TO THE BOARD OF TRUSTEES ON**

12.08.25

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 11/17/2025 - 11/17/2025

POSTED AND UNPOSTED

OPEN AND PAID

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 10 CORPORATE FUND					
Department: 000					
10-000-130204	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-000-130204	RETIREE SUPPLEMENTAL PLAN	BESTCO BENEFIT PLANS LLC	RETIREE SUPPLEMENTAL PLAN DEC	1,677.20	None
10-000-130204	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None
10-000-190515	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-000-190515	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
10-000-190515	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	498.04	None
10-000-210028	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-000-210037	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.77	None
10-000-210515	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-000-210516	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None
Total Department 000				89,451.00	
Department: 110 PUBLIC AFFAIRS					
10-110-520700	EMPLOYEE SERVICE AWARD- GO	AWARD CONCEPTS INC	EMPLOYEE SERVICE AWARD- GONZALEZ	86.40	None
10-110-529900	PROPERTY MATTERS - HARVARD	MONTANA & WELCH LLC	823 N. HARVARD PROPERTY	146.25	None
10-110-530300	2024-2025 CAUCUS DUES	METROPOLITAN MAYORS CAUCUS	2024-2025 CAUCUS DUES	1,001.84	None
Total Department 110 PUBLIC AFFAIRS				1,234.49	
Department: 121 INFORMATION TECHNOLOGY					
10-121-529901	DOOR FOB SOFTWARE	PROCOM ENTERPRISES LTD	DOOR FOB SOFTWARE	36.00	None
10-121-529901	DIGITAL MEDIA CONTENT FOR	REACH MEDIA NETWORK	DIGITAL MEDIA CONTENT FOR TV'S	735.00	None
10-121-529901	PHONE SUPPORT	HEARTLAND BUSINESS SYSTEMS	PHONE SUPPORT	1,322.50	None
10-121-540201	NETWORK SWITCHES AND WIFI	NOBLETEC LLC	NETWORK SWITCHES AND WIFI ACCESS POIN	66,430.70	None
Total Department 121 INFORMATION TECHNOLOGY				68,524.20	
Department: 140 COMMUNITY DEVELOPMENT					
10-140-529900	RELEASE OF LIEN FEE	DUPAGE COUNTY RECORDER	RELEASE OF LIEN FEE	737.00	None
10-140-529900	RELEASE OF LIENS	DUPAGE COUNTY RECORDER	RELEASE OF LIENS	469.00	None
Total Department 140 COMMUNITY DEVELOPMENT				1,206.00	
Department: 150 CENTRAL SERVICES					
10-150-520500	Highland Ave Resurfacing C	Usps Po 1680700181	Highland Ave Resurfacing Contracts	10.05	None
10-150-525000	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-150-525000	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
10-150-525000	FSA MONTHLY FEE	WEX HEALTH INC.	FSA MONTHLY FEE	428.09	None
Total Department 150 CENTRAL SERVICES				22,451.94	
Department: 160 BUILDINGS & GROUNDS					
10-160-529900	FIRE STATION 81 & 82 PEST	A.G.A.D. PEST CONTROL	VH/PD/PW PEST CONTROL	255.00	None
Total Department 160 BUILDINGS & GROUNDS				255.00	
Department: 170 COMMUTER PARKING LOT					
10-170-529900	CY25 PEST CONTROL METRA	A.G.A.D. PEST CONTROL	CY25 PEST CONTROL METRA	45.00	None
Total Department 170 COMMUTER PARKING LOT				45.00	
Department: 180 GARAGE					
10-180-525000	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-180-525000	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
10-180-525000	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None
10-180-530200	6 GALLONS COOLANT FOR DODG	Carquest 2765	6 GALLONS COOLANT FOR DODGES	120.60	None
10-180-530900	DIESEL EXHAUST FLUID 10 JU	Carquest 2765	DIESEL EXHAUST FLUID 10 JUGS	96.40	None
10-180-531000	PUBLIC WORKS #16 FRONT END WRECK ROOM INC, THE		PUBLIC WORKS #16 FRONT END ALIGNMENT	126.00	None

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GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 10 CORPORATE FUND					
Department: 180 GARAGE					
10-180-531000	PARKS 252 FRONT END ALIGNM	WRECK ROOM INC, THE	PARKS 252 FRONT END ALIGNMENT	126.00	None
10-180-531000	FIRE M80 HYDRAULIC FLUID 1	FOSTER COACH SALES INC	FIRE M80 HYDRAULIC FLUID 1 GALLON FOR	90.23	None
10-180-531000	PD 157 DRIVORS SIDE SUN VI	BRAD MANNING FORD INC	PD 157 DRIVORS SIDE SUN VISOR	122.46	None
10-180-531000	PW 75 FRONT BRAKE PADS	BRAD MANNING FORD INC	PW 75 FRONT BRAKE PADS	171.50	None
10-180-531000	PW 61 FRONT END ALIGNMENT	WRECK ROOM INC, THE	PW 61 FRONT END ALIGNMENT	137.20	None
10-180-531000	PUBLIC WORKS #23 REPLACEME	KNAPHEIDE EQUIPMENT CO-CHI	PUBLIC WORKS #23 REPLACEMENT LATCH FO	220.00	None
10-180-531000	4 TIRES FOR EXPLORERS 2015	DUPAGE TIRE & AUTO CENTER	4 TIRES FOR EXPLORERS 2015-2019 FOR S	594.00	None
10-180-531000	PW FLEET 32 COOLING FAN	Carquest 3307	PW FLEET 32 COOLING FAN	289.35	None
10-180-531000	STOCK MARKER LIGHTS FOR TR	Wholesale Direct Inc.	STOCK MARKER LIGHTS FOR TRUCKS	47.12	None
10-180-531000	POLICE 190 SPARK PLUGS	Rock Auto	POLICE 190 SPARK PLUGS	291.35	None
10-180-531000	PARKS 252 RIGHT LOWER TIE	Carquest 2765	PARKS 252 RIGHT LOWER TIE ROD END	150.45	None
10-180-531000	PARKS 252 LEFT OUTER TIE R	Carquest 3307	PARKS 252 LEFT OUTER TIE ROD END	148.85	None
10-180-531000	FIRE E81 FUEL FILTERS FOR	Amazon Mark Nf90h5b62	FIRE E81 FUEL FILTERS FOR STOCK	259.29	None
10-180-531000	PD 191 BATTERY	Carquest 2765	PD 191 BATTERY	168.83	None
10-180-531000	FIRE E82 2 BATTERIES	Carquest 3307	FIRE E82 2 BATTERIES	585.00	None
10-180-531000	PW 93 PITMAN ARM , STEERIN	Transchicago Truck Grp	PW 93 PITMAN ARM , STEERING SHAFT	1,194.24	None
10-180-531000	FIRE E82 ENGINE BELT	Carquest 3307	FIRE E82 ENGINE BELT	82.40	None
10-180-531000	PD 144 WINDSHIELD CHIP REP	Aa Auto Glass Services	PD 144 WINDSHIELD CHIP REPAIR	95.00	None
10-180-531000	PD 193 RIGHT FRONT CV AXLE	Carquest 2765	PD 193 RIGHT FRONT CV AXLE	176.95	None
10-180-531000	PW 16 TIRES FOUR	Wentworth Bensenville	PW 16 TIRES FOUR	665.28	None
10-180-531000	POLICE 191 SPARK PLUGS	Carquest 3307	POLICE 191 SPARK PLUGS	138.87	None
10-180-531000	STOCK FILTERS	Carquest 3307	STOCK FILTERS	98.08	None
10-180-531000	FIRE E81 FUEL FILTER	Transchicago Truck Grp	FIRE E81 FUEL FILTER	294.78	None
10-180-531000	STOCK FILTERS	Carquest 3307	STOCK FILTERS	638.15	None
10-180-531000	PW 102 WALK BEHIND SAW THR	Ce Rentals Inc	PW 102 WALK BEHIND SAW THROTTLE	75.14	None
10-180-531000	POLICE 196 BATTERY	Carquest 2765	POLICE 196 BATTERY	150.34	None
10-180-531000	PW 16 TIE ROD END RIGHT LO	Carquest 3307	PW 16 TIE ROD END RIGHT LOWER	150.45	None
10-180-531000	STOCK FILTERS	Carquest 3307	STOCK FILTERS	104.99	None
10-180-531000	STOCK FILTERS	Carquest 3307	STOCK FILTERS	106.17	None
10-180-531000	POLICE 191 HEATER HOSE ASS	Dupage Chrysler Jeep D	POLICE 191 HEATER HOSE ASSEMBLY	222.74	None
10-180-531000	PW 96 MARKER LIGHTS	Jxtc-Elmhurst	PW 96 MARKER LIGHTS	86.99	None
10-180-531000	PW 96 LICENSE PLATE LIGHT	Acme Truck Brake & Sup	PW 96 LICENSE PLATE LIGHT	15.00	None
10-180-531000	PD 190 FUEL INJECTOR	St. Charles Chrysler D	PD 190 FUEL INJECTOR	492.24	None
10-180-531500	PW 1 SAFETY LANE TEST	SUBURBAN DRIVELINE INC	PW 1 SAFETY LANE TEST	67.00	None
10-180-531500	PARKS 232 SAFETY LANE TEST	SUBURBAN DRIVELINE INC	PARKS 232 SAFETY LANE TEST	45.00	None
10-180-531500	PW 90 SAFETY LANE TEST	SUBURBAN DRIVELINE INC	PW 90 SAFETY LANE TEST	67.00	None
10-180-531500	PW 33 SAFETY LANE TEST	SUBURBAN DRIVELINE INC	PW 33 SAFETY LANE TEST	45.00	None
10-180-531500	PW 94 SAFETY LANE TEST	SUBURBAN DRIVELINE INC	PW 94 SAFETY LANE TEST	45.00	None
10-180-531500	FIRE E80 PUMP TESTING AND	FIRE SERVICE INC	FIRE E80 PUMP TESTING AND INSPECTIONS	900.00	None
10-180-531500	FIRE E81 PUMP TESTING AND	FIRE SERVICE INC	FIRE E81 PUMP TESTING AND CHASSIS INS	900.00	None
10-180-531500	FIRE E82 PUMP TESTING AND	FIRE SERVICE INC	FIRE E82 PUMP TESTING AND CHASSIS INS	900.00	None
10-180-532200	SHOP TOOLS CREEPER	Amazon Reta Nm0z13rv0	SHOP TOOLS CREEPER	93.99	None
10-180-532200	SHOP TOOLS CREEPER HANGER	Amazon Mktpl Nm8wj1kn1	SHOP TOOLS CREEPER HANGER	31.81	None
10-180-532200	4 REPLACEMENT SOCKETS	Jacob Keller Matco	4 REPLACEMENT SOCKETS	82.85	None
10-180-539900	STOCK ELECTRICAL CONNECTOR	McMaster-Carr	STOCK ELECTRICAL CONNECTORS	13.04	None
Total Department 180 GARAGE				33,985.95	

Department: 190 ENGINEERING

10-190-529900	Car wash	Washu Carwash Villa Pa	Car wash	10.00	None
10-190-531700	Office supplies	Quill Corporation	Office supplies	58.77	None

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GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 10 CORPORATE FUND					
Department: 190 ENGINEERING					
10-190-539900	Laptop charger	Dmi Dell K-12/Govt	Laptop charger	27.12	None
10-190-539900	Battery	Villa Park Ace	Battery	7.59	None
Total Department 190 ENGINEERING				103.48	
Department: 201 ADMINISTRATION					
10-201-515001	JAN 25 PPRT	VILLA PARK POLICE PENSION	JAN-AUG 25 PPRT	53,717.87	None
10-201-525001	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-201-525001	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
10-201-525001	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None
Total Department 201 ADMINISTRATION				75,980.69	
Department: 207 POLICE-RECORDS					
10-207-529900	CELLHAWK SUBSCRIPTION 1/1/	LEADSONLINE LLC	CELLHAWK SUBSCRIPTION 1/1/26-12/31/26	5,145.00	None
10-207-530100	BODY ARMOR - JARZEMBOWSKI	O'HERRON CO INC, RAY	BODY ARMOR - JARZEMBOWSKI	1,250.00	None
10-207-539900	CONF PLATE RENEWAL	ILLINOIS SECRETARY OF STAT	CONF PLATE RENEWAL	302.00	None
Total Department 207 POLICE-RECORDS				6,697.00	
Department: 211 FIRE					
10-211-515001	JAN PPRT	VILLA PARK FIREFIGHTERS PE	JAN-AUG 2025 PPRT ALLOCATION	26,802.18	None
10-211-520201	TRUCK OPERATIONS COURSE -	ROMEOVILLE FIRE ACADEMY, V	TRUCK OPERATIONS COURSE - JM, NE	1,150.00	None
10-211-520201	Annual Metro Chiefs Winter	Paypal Metrofirech	Annual Metro Chiefs Winter Meeting	210.00	None
10-211-521001	MDT and iPads Monthly Serv	Vzwrllss Apocc Visb	MDT and iPads Monthly Service	480.28	None
10-211-525001	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-211-525001	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
10-211-529901	Styrker Stair Chair Ankle	Sq Medical warehouse,	Styrker Stair Chair Ankle Straps	50.16	None
10-211-530101	BUNKER GEAR COAT	AIR ONE EQUIPMENT INC	BUNKER GEAR COATS & PANTS	11,327.00	None
10-211-531121	Open House Bagged Ice	Petes Fresh Market #9	Open House Bagged Ice	29.96	None
10-211-531121	Burn House Supplies	The Home Depot #1982	Burn House Supplies	116.37	None
10-211-531121	Open House Raffle Prizes	Amazon Mktp1 Nv2te7x01	Open House Raffle Prizes	71.88	None
10-211-531121	Open House Refreshments	Wal-Mart #1737	Open House Refreshments	70.03	None
10-211-531121	Bounce House for Open Hous	Fsp Bounce Houses R Us	Bounce House for Open House	449.85	None
10-211-531121	Open House Refreshments	Sq Crazy Pour Banquet	Open House Refreshments	217.39	None
10-211-531121	Open House Refreshments	Kuppie S Bakery	Open House Refreshments	40.00	None
10-211-531401	Paper Towels, Mopheads	Case Lots	Paper Towels, Mopheads	231.30	None
10-211-531401	Toilet Bowl Cleaner	Case Lots	Toilet Bowl Cleaner	89.75	None
10-211-531501	St. 81 Dishwasher	Menards Glendale Heigh	St. 81 Dishwasher	551.39	None
10-211-531501	St. 81 Replacement Landscap	Landscape Lighting Wor	St. 81 Replacement Landscape Light	88.99	None
10-211-531501	Dishwasher Tray wheel Repl	Sundberg America	Dishwasher Tray wheel Replacement	21.60	None
10-211-531701	Return Shipping	Shippo.Com	Return Shipping	3.83	None
10-211-531701	Label Tape - Red	Amazon Mktp1 Nv75i3nh0	Label Tape - Red	14.39	None
10-211-531701	Post-it & Sign Here Tags	Amazon Mktp1 Nv2te7x01	Post-it & Sign Here Tags	13.10	None
10-211-531701	BATTERIES FOR STATION	BATTERIES PLUS LLC	BATTERIES FOR STATION	111.24	None
10-211-539901	Quikrete Tube Sand	The Home Depot #1982	Quikrete Tube Sand	26.90	None
10-211-539901	M18 Milwaukee Batteries	Homedepot.Com	M18 Milwaukee Batteries	1,117.00	None
10-211-539901	EOC Event Lunch Supplies	Aldi 40028	EOC Event Lunch Supplies	83.79	None
10-211-539901	EMS Patient Information Fo	In Sir Speedy 6025	EMS Patient Information Forms	330.00	None
10-211-539901	Tablecloths, Paper Cups, B	Amazon Mktp1 Nv4454m81	Tablecloths, Paper Cups, Beverage Dis	113.62	None
10-211-539901	Stamps	Usps Po 1680700181	Stamps	78.00	None
Total Department 211 FIRE				65,903.80	
Department: 232 AMBULANCE/PARAMEDIC					

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

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OPEN AND PAID

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 10 CORPORATE FUND					
Department: 232 AMBULANCE/PARAMEDIC					
10-232-525002	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-232-525002	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
10-232-525002	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None
Total Department 232 AMBULANCE/PARAMEDIC				22,262.82	
Department: 240 GARBAGE					
10-240-299004	ELECTRONIC RECYCLING	EWOKS ELECTRONICS SERVICE	ELECTRONIC RECYCLING	200.00	None
Total Department 240 GARBAGE				200.00	
Department: 251 PUBLIC WORKS					
10-251-525001	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
10-251-525001	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
10-251-525001	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	498.04	None
10-251-529901	Google Workspace monthly s	Google Gsuite Invillap	Google Workspace monthly subscription	96.00	None
10-251-529901	Google Voice monthly subsc	Google Svcsinvillapar	Google Voice monthly subscription	14.63	None
10-251-529901	CAR WASH	WASHU LLC	CAR WASH	5.00	None
10-251-532228	steel wire x2	Homedepot.Com	steel wire x2	79.94	None
10-251-539901	OTHER SUPPLIES	DUPAGE TOPSOIL INC	1 - 4 WHLR -DIRT , 2 - 6 WHLR - DIRT	695.00	None
10-251-539901	TOPSOIL	DUPAGE TOPSOIL INC	2 - 4 WHLRS DIRT , 4 - 6 WHLRS DIRT	1,390.00	None
Total Department 251 PUBLIC WORKS				24,792.41	
Department: 255 PW-TRAFFIC					
10-255-521925	0 E WISCONSIN; 08/20/25-09	CONSTELLATION NEWENERGY IN	0 E WISCONSIN; 08/20/25-09/19/25	10,354.36	None
10-255-539925	drill bit	villa Park Ace	drill bit	20.50	None
10-255-539925	kwikweld syringe	Lombard Ace Hardware	kwikweld syringe	59.99	None
Total Department 255 PW-TRAFFIC				10,434.85	
Department: 256 PW-STORMSEWER					
10-256-532226	battery pack, wrench	Homedepot.Com	battery pack, wrench	249.00	None
Total Department 256 PW-STORMSEWER				249.00	
Department: 257 PW-STREET MAINT					
10-257-532227	cold chisel	The Home Depot #1982	cold chisel	175.82	None
10-257-532227	misc	Villa Park Ace	misc	32.99	None
10-257-532227	misc	Villa Park Ace	misc	35.99	None
10-257-539927	OTHER SUPPLIES	DUPAGE TOPSOIL INC	6 WHLR DIRT	260.00	None
Total Department 257 PW-STREET MAINT				504.80	
Department: 258 PW-FORESTRY					
10-258-540128	2025 PARKWAY TREE PLANTING	THE FIELDS ON CATON FARM	2025 PARKWAY TREE PLANTING - 130 TREE	40,170.00	None
10-258-540128	PLANT 20 TREES	THE FIELDS ON CATON FARM	PLANT 20 TREES	5,880.00	None
Total Department 258 PW-FORESTRY				46,050.00	
Total Fund 10 CORPORATE FUND				470,332.43	
Fund: 11 CAPITAL / BUILDING & LAND IMPROVE FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
11-202-540102	MONTHLY LEASE NOVEMBER 202	ENTERPRISE FM TRUST	MONTHLY LEASE NOVEMBER 2025	15,140.81	197290
11-202-540202	Cric Trainer Supplies	Sp Cricalot	Cric Trainer Supplies	370.00	None
11-202-540202	EZ-IO Drill Refund	BMO HARRIS MASTERCARD	EZ-IO Drill Refund	(299.00)	None
11-202-540202	EZ-IO Drill	Teleflex Llc	EZ-IO Drill	299.00	None
11-202-540202	PW 67 RUNNING BOARDS	Amazon Mktp1 Nj69x4hy1	PW 67 RUNNING BOARDS	148.40	None

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GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 11 CAPITAL / BUILDING & LAND IMPROVE FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
11-202-540202	PW 67 SPRAY IN BEDLINER	Ziebart I1 - 400 of 00	PW 67 SPRAY IN BEDLINER	1,150.00	None
11-202-540202	PW 67 EXTRA KEY	Sq A Bobs Advanced Lo	PW 67 EXTRA KEY	285.00	None
Total Department 202 EQUIPMENT AND SUPPLIES				17,094.21	
Total Fund 11 CAPITAL / BUILDING & LAND IMPROVE FUND				17,094.21	
Fund: 20 ARTICLE 36 STATE FORFEITURE FUND					
Department: 520 CONTRACTUAL					
20-520-522011	VPPD # VPPC2401854 DUPAGE	ILLINOIS STATE POLICE	VPPD # VPPC2401854 DUPAGE # 24MX1218	700.00	None
Total Department 520 CONTRACTUAL				700.00	
Total Fund 20 ARTICLE 36 STATE FORFEITURE FUND				700.00	
Fund: 26 TIF 6 FUND-NO ARDMORE/VERMONT					
Department: 241 TIF CAPITAL & CONTRACTUAL					
26-241-529901	LEGAL - TIF #6 (415 N. ARD MONTANA & WELCH LLC	HAWTHORNE - 415 N. ARDMORE (LEGAL)		828.75	None
Total Department 241 TIF CAPITAL & CONTRACTUAL				828.75	
Total Fund 26 TIF 6 FUND-NO ARDMORE/VERMONT				828.75	
Fund: 29 TIF 3 FUND - NORTH AVENUE					
Department: 241 TIF CAPITAL & CONTRACTUAL					
29-241-540101	PURCHASE PROPERTY 823 N HA WAWAK, RICHARD & MARY	PURCHASE OF PROPERTY 823 N HARVARD		402,798.92	None
Total Department 241 TIF CAPITAL & CONTRACTUAL				402,798.92	
Total Fund 29 TIF 3 FUND - NORTH AVENUE				402,798.92	
Fund: 32 MFT FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
32-202-534226	HMA SC N50	DUPAGE MATERIALS COMPANY L	HMA SC N50	339.77	None
32-202-534226	HMA SC N50	DUPAGE MATERIALS COMPANY L	HMA SC N50	403.82	None
32-202-534226	HMA SURFACE	BUILDERS PAVING LLC	HMA SURFACE	349.14	None
32-202-539325	FURNISH LABOR & MATERIALS	MEADE INC	FURNISH LABOR & MATERIALS INSTALL STE	8,235.00	None
32-202-539325	FURNIS & INSTALL 4 HELIX F	MEADE INC	FURNIS & INSTALL 4 HELIX FOUNDATIONS	8,795.00	None
Total Department 202 EQUIPMENT AND SUPPLIES				18,122.73	
Total Fund 32 MFT FUND				18,122.73	
Fund: 35 RECREATION FUND					
Department: 201 ADMINISTRATION					
35-201-525001	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
35-201-525001	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
35-201-525001	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None
35-201-540201	NON-CAPITAL OUTLAY	ADDISON ENGRAVING INC	VPRC DEDICATION PLAQUE	1,782.00	None
Total Department 201 ADMINISTRATION				24,044.82	
Department: 216 PRP-BLDG & GROUNDS					
35-216-529916	IOWA, PARKS BLDG, NORTH TE A.G.A.D. PEST CONTROL	IOWA, PARKS BLDG, NORTH TERRACE & COR		230.00	None
Total Department 216 PRP-BLDG & GROUNDS				230.00	
Department: 235 PROGRAMS					
35-235-529935	Brewfest Basset Training - Illinoisbasset	Brewfest Basset Training - MM		12.95	None
35-235-529935	Brewfest Basset Training - Illinoisbasset	Brewfest Basset Training - BM		12.95	None

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GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 35 RECREATION FUND					
Department: 235 PROGRAMS					
			Total Department 235 PROGRAMS	25.90	
Department: 236 PRR-FALL-WNTR-SPRING					
35-236-529936	CONTRACTUAL DOG TRAINING C DOGS CAN DO LLC		CONTRACTUAL DOG TRAINING CLASSES 11/8	422.10	None
			Total Department 236 PRR-FALL-WNTR-SPRING	422.10	
			Total Fund 35 RECREATION FUND	24,722.82	
Fund: 36 PARKS FUND					
Department: 201 ADMINISTRATION					
36-201-525001	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
36-201-525001	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
36-201-525001	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None
			Total Department 201 ADMINISTRATION	22,262.82	
			Total Fund 36 PARKS FUND	22,262.82	
Fund: 60 STREET IMPROVEMENT FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
60-202-521002	DEVICE REIMBURSEMENT - 202	MANTELS, KEVIN	PHONE REIMBURSEMENT - 2025-09	49.98	None
60-202-525002	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
60-202-525002	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
60-202-525002	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None
60-202-529902	FURNIS LABOR, EQUIPMENT &	MEADE INC	FURNIS LABOR, EQUIPMENT & MATERIAL TO	20,456.00	None
			Total Department 202 EQUIPMENT AND SUPPLIES	42,768.80	
Department: 210 CONTRACTUAL - SP REV FUNDS					
60-210-529210-E00005	HIGHLAND (PRINCETON TO SUM	TRANSYSTEMS CORPORATION	HIGHLAND (PRINCETON TO SUMMIT) PH 2 D	204.22	None
			Total Department 210 CONTRACTUAL - SP REV FUNDS	204.22	
Department: 603 REFERENDUM 2014					
60-603-529203-E00002	HARVARD (PLYMOUTH TO RIDGE	V3 COMPANIES OF ILLINOIS	HARVARD (PLYMOUTH TO RIDGE) PHASE 3 C	468.31	None
			Total Department 603 REFERENDUM 2014	468.31	
			Total Fund 60 STREET IMPROVEMENT FUND	43,441.33	
Fund: 68 STORMWATER BUYOUT FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
68-202-520202	IWEA Municipal Separate St	Paypal Iwea	IWEA Municipal Separate Storm Sewer S	20.00	None
68-202-529202	PERMITTING; IL 83 & WASHIN	V3 COMPANIES OF ILLINOIS	PERMITTING; IL 83 & WASHINGTON	1,089.64	None
			Total Department 202 EQUIPMENT AND SUPPLIES	1,109.64	
Department: 210 CONTRACTUAL - SP REV FUNDS					
68-210-529210	DCEO DRAINAGE PHASE 2 DE	V3 COMPANIES OF ILLINOIS	DCEO DRAINAGE PHASE 2 DE	854.81	None
68-210-529210	JACKSON POND EXPANSION PHA	V3 COMPANIES OF ILLINOIS	JACKSON POND EXPANSION PHASE 3 CE	41.61	None
			Total Department 210 CONTRACTUAL - SP REV FUNDS	896.42	
			Total Fund 68 STORMWATER BUYOUT FUND	2,006.06	
Fund: 82 WATER SUPPLY FUND					
Department: 201 ADMINISTRATION					
82-201-525001	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.05	None
82-201-525001	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
82-201-525001	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None

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Fund: 82 WATER SUPPLY FUND					
Department: 201 ADMINISTRATION					
Total Department 201 ADMINISTRATION				22,262.82	
Department: 202 EQUIPMENT AND SUPPLIES					
82-202-529202-E00002	HARVARD (PLYMOUTH TO RIDGE	V3 COMPANIES OF ILLINOIS	HARVARD (PLYMOUTH TO RIDGE) PHASE 3 C	317.59	None
82-202-529302	QUARTERLY DBP WATER SAMPLE	PACE ANALYTICAL SERVICES L	QUARTERLY DBP WATER SAMPLES	426.80	None
82-202-529302	LEAD & COPPER WATER SAMPLE	PACE ANALYTICAL SERVICES L	LEAD & COPPER WATER SAMPLES	35.00	None
82-202-532202	c.s supplies tools	Lombard Ace Hardware	c.s supplies tools	47.92	None
82-202-532202	hand tools	The Home Depot #1982	hand tools	86.88	None
82-202-532202	impact wench w friction ri	Homedepot.Com	impact wench w friction ring	249.00	None
82-202-534402	CONCRETE - REDI MIX	WESTMORE SUPPLY CO	5 YDS CONCRETE , 6 BAGS CEMENT ,3 PC	1,073.50	None
82-202-534402	CONCRETE - REDI MIX	WESTMORE SUPPLY CO	2 1/2 YDS CONCRETE , 6 BAGS CEMENT	687.50	None
82-202-539902	valves	Lombard Ace Hardware	valves	9.99	None
82-202-539902	strt elbow 90 dg 3/4 fpt''	Villa Park Ace	strt elbow 90 dg 3/4 fpt''	51.97	None
82-202-539902	pipe fittings	Lombard Ace Hardware	pipe fittings	63.74	None
82-202-539902	MISC ELECTRICAL CONNECTORS	Connector Kings	MISC ELECTRICAL CONNECTORS	197.97	None
82-202-539902	double A batteries	Villa Park Ace	double A batteries	35.97	None
Total Department 202 EQUIPMENT AND SUPPLIES				3,283.83	
Total Fund 82 WATER SUPPLY FUND				25,546.65	
Fund: 83 WASTEWATER FUND					
Department: 201 ADMINISTRATION					
83-201-525001	HEALTH INSURANCE; NOV 2025	BLUE CROSS BLUE SHIELD	HEALTH INSURANCE; NOV 2025	21,375.10	None
83-201-525001	LIFE INSURANCE 11.01.25 -	DEARBORN NATIONAL LIFE INS	LIFE INSURANCE 11.01.25 - 11.30.25	638.75	None
83-201-525001	VISION PREMIUMS NOV 2025	VISION SERVICE PLAN	VISION PREMIUMS NOV 2025	249.02	None
Total Department 201 ADMINISTRATION				22,262.87	
Department: 202 EQUIPMENT AND SUPPLIES					
83-202-529902	REPAIR COMPRESSOR PUMP AT	GENERAL AIR COMPRESSOR, IN	REPAIR COMPRESSOR PUMP AT WWFTF	1,130.40	None
83-202-529902	RADIATOR SOUTH VILLA GENER	Buckeye Power Sales Co	RADIATOR SOUTH VILLA GENERATOR	1,766.35	None
83-202-529902	COOLANT HOSES, THERMOSTAT,	Buckeye Power Sales Co	COOLANT HOSES, THERMOSTAT, S. VILLAF	172.80	None
83-202-529902	PROGRAM & CALIBRATE PANEL	TRI-R SYSTEMS INC	PROGRAM & CALIBRATE PANEL @ SOUTH VIL	540.00	None
83-202-530202	CHLORINE TANK RENTAL	ALEXANDER CHEMICAL CORP	CHLORINE TANK RENTAL	60.00	None
83-202-532202	faucet tool	Home Plumbing And Heat	faucet tool	26.31	None
83-202-534402	CONCRETE - REDI MIX	WESTMORE SUPPLY CO	3 1/2 TDS CONCRETE , 6 BAGS CEMENT	882.50	None
83-202-539902	2 year warranty	Radwell International	2 year warranty	155.55	None
83-202-539902	2 year warranty	Radwell International	2 year warranty	86.40	None
83-202-539902	ENGINE BELTS FOR TREATMENT	Carquest 2765	ENGINE BELTS FOR TREATMENT PLANT	33.06	None
Total Department 202 EQUIPMENT AND SUPPLIES				4,853.37	
Department: 204 CONTRACTUAL SERVICES					
83-204-529204	WASHINGTON SEPARATION SECT	CHRISTOPHER BURKE ENGINEER	WASHINGTON SEPARATION SECT 2 PHASE 2	2,213.75	None
Total Department 204 CONTRACTUAL SERVICES				2,213.75	
Total Fund 83 WASTEWATER FUND				29,329.99	

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--- TOTALS BY GL DISTRIBUTION ---					
		10-000-130204	GROUP INSURANCE REC	23,301.27	
		10-000-190515	DUE TO/FROM LIBRARY (BENEFITS)	22,511.84	
		10-000-210028	EMPLOYEE HEALTH INS. DED.	21,375.05	
		10-000-210037	VOLUNTARY ADDITIONAL BENEFITS	638.77	
		10-000-210515	DELTA DENTAL RESERVE	21,375.05	
		10-000-210516	VISION SERVICE PLAN RESERVE	249.02	
		10-110-520700	APPRECIATION DINNER & AWARDS	86.40	
		10-110-529900	OTHER CONTRACTUAL SERVICES	146.25	
		10-110-530300	DUES & PUBLICATIONS	1,001.84	
		10-121-529901	OTHER CONTRACTUAL SERVICES	2,093.50	
		10-121-540201	NON-CAPITAL OUTLAY	66,430.70	
		10-140-529900	OTHER CONTRACTUAL SERVICES	1,206.00	
		10-150-520500	POSTAGE	10.05	
		10-150-525000	EMPLOYEE BENEFITS	22,441.89	
		10-160-529900	OTHER CONTRACTUAL SERVICES	255.00	
		10-170-529900	OTHER CONTRACTUAL SERVICES	45.00	
		10-180-525000	EMPLOYEE BENEFITS	22,262.82	
		10-180-530200	CHEMICALS	120.60	
		10-180-530900	GAS & DIESEL FUEL	96.40	
		10-180-531000	MOTOR VEHICLE PARTS & ACCESS	8,315.44	
		10-180-531500	INSPECTIONS AND SAFETY TESTS	2,969.00	
		10-180-532200	HAND TOOLS	208.65	
		10-180-539900	OTHER SUPPLIES	13.04	
		10-190-529900	OTHER CONTRACTUAL SERVICES	10.00	
		10-190-531700	OFFICE SUPPLIES	58.77	
		10-190-539900	OTHER SUPPLIES	34.71	
		10-201-515001	POLICE PENSION PROP TAX CONT	53,717.87	
		10-201-525001	EMPLOYEE BENEFITS	22,262.82	
		10-207-529900	OTHER CONTRACTUAL SERVICES	5,145.00	
		10-207-530100	UNIFORMS	1,250.00	
		10-207-539900	OTHER SUPPLIES	302.00	
		10-211-515001	FIRE PENSION PROP TAX CONT	26,802.18	
		10-211-520201	TRAINING & CONFERENCES	1,360.00	
		10-211-521001	TELEPHONE	480.28	
		10-211-525001	EMPLOYEE BENEFITS	22,013.80	
		10-211-529901	OTHER CONTRACTUAL SERVICES	50.16	
		10-211-530101	UNIFORMS	11,327.00	
		10-211-531121	PROGRAM SUPPLIES	995.48	
		10-211-531401	JANITORIAL SUPPLIES	321.05	
		10-211-531501	BUILDING MAINT SUPPLIES	661.98	
		10-211-531701	OFFICE SUPPLIES	142.56	
		10-211-539901	OTHER SUPPLIES	1,749.31	
		10-232-525002	EMPLOYEE BENEFITS	22,262.82	
		10-240-299004	OTHER CONTRACTUAL SERVICES	200.00	
		10-251-525001	EMPLOYEE BENEFITS	22,511.84	
		10-251-529901	OTHER CONTRACTUAL SERVICES	115.63	
		10-251-532228	HAND TOOLS	79.94	
		10-251-539901	OTHER SUPPLIES	2,085.00	
		10-255-521925	UTILITY - ELECTRIC	10,354.36	

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		10-255-539925	OTHER SUPPLIES	80.49	
		10-256-532226	HAND TOOLS	249.00	
		10-257-532227	HAND TOOLS	244.80	
		10-257-539927	OTHER SUPPLIES	260.00	
		10-258-540128	CAPITAL OUTLAY	46,050.00	
		11-202-540102	CAPITAL OUTLAY	15,140.81	
		11-202-540202	NON-CAPITAL OUTLAY	1,953.40	
		20-520-522011	I S P SEIZURES	700.00	
		26-241-529901	OTHER CONTRACTUAL SERVICES	828.75	
		29-241-540101	CAPITAL OUTLAY	402,798.92	
		32-202-534226	ASPHALT MIX	1,092.73	
		32-202-539325	STREET LIGHTING MATERIALS	17,030.00	
		35-201-525001	EMPLOYEE BENEFITS	22,262.82	
		35-201-540201	NON-CAPITAL OUTLAY	1,782.00	
		35-216-529916	OTHER CONTRACTUAL SERVICES	230.00	
		35-235-529935	OTHER CONTRACTUAL SERVICES	25.90	
		35-236-529936	OTHER CONTRACTUAL SERVICES	422.10	
		36-201-525001	EMPLOYEE BENEFITS	22,262.82	
		60-202-521002	TELEPHONE	49.98	
		60-202-525002	EMPLOYEE BENEFITS	22,262.82	
		60-202-529902	OTHER CONTRACTUAL SERVICES	20,456.00	
		60-210-529210-E00005	ENGINEERING SERVICES	204.22	
		60-603-529203-E00002	ENGINEERING SERVICES	468.31	
		68-202-520202	TRAINING & CONFERENCES	20.00	
		68-202-529202	ENGINEERING SERVICES	1,089.64	
		68-210-529210	ENGINEERING SERVICES	896.42	
		82-201-525001	EMPLOYEE BENEFITS	22,262.82	
		82-202-529202-E00002	ENGINEERING SERVICES	317.59	
		82-202-529302	LABORATORY TESTING	461.80	
		82-202-532202	HAND TOOLS	383.80	
		82-202-534402	CONCRETE - REDI MIX	1,761.00	
		82-202-539902	OTHER SUPPLIES	359.64	
		83-201-525001	EMPLOYEE BENEFITS	22,262.87	
		83-202-529902	OTHER CONTRACTUAL SERVICES	3,609.55	
		83-202-530202	CHEMICALS	60.00	
		83-202-532202	HAND TOOLS	26.31	
		83-202-534402	CONCRETE - REDI MIX	882.50	
		83-202-539902	OTHER SUPPLIES	275.01	
		83-204-529204	ENGINEERING SERVICES	2,213.75	
--- TOTALS BY FUND ---					
		10	CORPORATE FUND	470,332.43	
		11	CAPITAL / BUILDING & LAND IMPROVE FUN	17,094.21	
		20	ARTICLE 36 STATE FORFEITURE FUND	700.00	
		26	TIF 6 FUND-NO ARDMORE/VERMONT	828.75	
		29	TIF 3 FUND - NORTH AVENUE	402,798.92	
		32	MFT FUND	18,122.73	
		35	RECREATION FUND	24,722.82	
		36	PARKS FUND	22,262.82	
		60	STREET IMPROVEMENT FUND	43,441.33	
		68	STORMWATER BUYOUT FUND	2,006.06	
		82	WATER SUPPLY FUND	25,546.65	

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GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
		83	WASTEWATER FUND	29,329.99	
		Total For All Funds:		1,057,186.71	

Andrew Kus

11-12-25

Julie Settles

11.13.25

**BILL LISTING TO BE PRESENTED
TO THE BOARD OF TRUSTEES ON**

12.08.25

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

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GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 10 CORPORATE FUND					
Department: 110 PUBLIC AFFAIRS					
10-110-520700	TOWN HALL BANNERS	POSITIVE IMPRESSIONS	TOWN HALL BANNERS	188.36	None
10-110-521102	ADMINISTRATIVE HEARINGS	OTTOSEN DINOLFO	ADMINISTRATIVE HEARINGS	1,128.00	None
10-110-529900	GENERAL, BOARD, CLERK, EMP	MONTANA & WELCH LLC	GENERAL MATTERS	19,175.85	None
10-110-529900	VIDEO SERVICES - RECORD ME	SUNCOM.TV	VIDEO - MEETINGS	1,975.00	None
10-110-529900	OTHER CONTRACTUAL SERVICES	SUNCOM.TV	VIDEO RECORDING - MEETINGS OF BOARD &	2,362.50	None
10-110-529900	BOARD AND COMM RECORDINGS	SUNCOM.TV	MEETING RECORDINGS - BOARD & COMM	2,512.50	None
			Total Department 110 PUBLIC AFFAIRS	27,342.21	
Department: 120 MANAGER-ADMINISTRATION					
10-120-520200	IFSAP ANN. MEMBERS DUES PR	IFSAP	IFSAP ANN. MEMBERS DUES PRUIZ	60.00	None
			Total Department 120 MANAGER-ADMINISTRATION	60.00	
Department: 121 INFORMATION TECHNOLOGY					
10-121-529901	TIMECLOCK SOFTWARE	COMMEG SYSTEMS INC	TIMECLOCK SOFTWARE	655.00	None
10-121-529901	CAMERA REPAIRS	CTSI GROUP	CAMERA REPAIRS	599.62	None
10-121-529901	KEEPER SOFTWARE	NOBLETEC LLC	KEEPER SOFTWARE	1,321.20	None
			Total Department 121 INFORMATION TECHNOLOGY	2,575.82	
Department: 130 FINANCE					
10-130-529900	PRODUCTION SERVICES FOR UT	AMERICAN PRINTING TECHNOLO	PRODUCTION SERVICES FOR UTILITY BILL	208.35	None
10-130-531700	ACCT PAYABLE CHECK STOCK	SAFECHECKS	ACCT PAYABLE CHECK STOCK	616.75	None
			Total Department 130 FINANCE	825.10	
Department: 140 COMMUNITY DEVELOPMENT					
10-140-528900	INSPECTORS FEES	FIRE SAFETY CONSULTANTS IN	INSPECTOR FEES	12,000.00	None
10-140-530300	ZBA PUBLIC HEARINGS	DAILY HERALD	ZBA PUBLIC HEARINGS	140.30	None
			Total Department 140 COMMUNITY DEVELOPMENT	12,140.30	
Department: 150 CENTRAL SERVICES					
10-150-515000	CAMERAS AND INSTALLATION	NOBLETEC LLC	CAMERAS AND INSTALLATION	12,563.31	None
10-150-515000	WEBSITE DEPARTMENT PAGES	CIVICPLUS LLC	WEBSITE DEPARTMENT PAGES	13,265.44	None
10-150-520500	UTILITY SERVICE POSTAGE	AMERICAN PRINTING TECHNOLO	UTILITY SERVICE POSTAGE	5,000.00	None
10-150-526100	PD 189 REPLACEMENT STICKER	CAR REFLECTIONS	PD 189 REPLACEMENT STICKERS AFTER ACC	225.00	None
10-150-527000	COPIERS/PRINTERS LEASE12/0	GFC LEASING	COPIERS/PRINTERS LEASE 12/05/25-01/0	2,991.08	None
			Total Department 150 CENTRAL SERVICES	34,044.83	
Department: 160 BUILDINGS & GROUNDS					
10-160-522000	220 S VILLA 10/03/25-11/0	NICOR GAS	220 S VILLA 10/03/25-11/04/25	153.14	None
10-160-522000	40 S ARDMORE 10/03/25-11/0	NICOR GAS	40 S ARDMORE 10/03/25-11/04/25	516.43	None
10-160-522000	100 S VILLA 10/03/25-11/04	NICOR GAS	100 S VILLA 10/03/25-11/04/25	137.02	None
10-160-529900	POLICE ELEVATOR POWER OUTA	OTIS ELEVATOR CO	POLICE ELEVATOR POWER OUTAGE	689.00	None
10-160-529900	PD ALARM MONTITORING	JOHNSON CONTROLS SECURITY	PD ALARM MONTITORING	116.10	None
10-160-529900	ALARM MONITORING	JOHNSON CONTROLS SECURITY	ALARM MONITORING	164.36	None
10-160-529900	VH FRAGRANCE SYSTEM	STATE INDUSTRIAL PRODUCTS	VH FRAGRANCE SYSTEM	222.48	None
10-160-529900	POLICE FIRE SPRINKLER ANNU	P A CRIMSON FIRE RISK SERV	POLICE FIRE SPRINKLER ANNUAL INSPECTI	415.00	None
10-160-529900	PARK BUILDING & PUBLIC WOR	P A CRIMSON FIRE RISK SERV	PARK BUILDING & PUBLIC WORK FIRE SPRI	415.00	None
10-160-529900	100 S VILLA AVE BUILDING L	DUPAGE SECURITY SOLUTIONS	100 S VILLA AVE BUILDING LOCK REPLACE	299.00	None
10-160-529900	BACKFLOW REPAIRS FOR POLIC	CHICAGO BACKFLOW INC	BACKFLOW REPAIRS FOR POLICE	2,410.00	None
10-160-529900	BACKFLOW TESTING VILLAGE B	CHICAGO BACKFLOW INC	BACKFLOW REPAIRS FOR POLICE	3,360.00	None
10-160-529900	MIDLAND HYDRO JETTIG THE S	MIDLAND PLUMBING & SEWER	MIDLAND HYDRO JETTIG THE SEWER FROM C	1,600.00	None
10-160-529900	HYDROJETTING FIRE STATION	MIDLAND PLUMBING & SEWER	HYDROJETTING FIRE STATION #82	1,600.00	None

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GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 10 CORPORATE FUND					
Department: 160 BUILDINGS & GROUNDS					
10-160-529900	RODDING POLICE STATION ON	MIDLAND PLUMBING & SEWER	RODDING POLICE STATION ON 06/26/2025	195.00	None
10-160-529900	HYDROJETTING JEFF	MIDLAND PLUMBING & SEWER	HYDROJETTING JEFFERSON POOL	1,825.00	None
10-160-529900	RODDED MEN'S BATHRO	MIDLAND PLUMBING & SEWER	RODDED MEN'S BATHROOM VANITY D	325.00	None
10-160-529900	HYDROJETTING OF 20 WEST HO	MIDLAND PLUMBING & SEWER	HYDROJETTING OF 20 WEST HOME	1,600.00	None
Total Department 160 BUILDINGS & GROUNDS				16,042.53	
Department: 170 COMMUTER PARKING LOT					
10-170-522000	ES BEVERLY 1ST TERRACE 10/	NICOR GAS	ES BEVERLY 1ST TERRACE 10/03/25-11/04	146.11	None
10-170-529900	METRA MAINTENANCE 8 MONTHS	LANGTON GROUP	ARDMORE AVE BEDS & BRIDGE OCTOBER	2,195.00	None
Total Department 170 COMMUTER PARKING LOT				2,341.11	
Department: 180 GARAGE					
10-180-530800	BULK OIL DELIVERIES , AW32	PARENT PETROLEUM INC.	BULK OIL DELIVERIES , AW32 100GALLON,	3,240.00	None
10-180-530900	GASOLINE PURCHASE 5,000 GA	AL WARREN OIL COMPANY INC	GASOLINE PURCHASE 5,000 GALLONS	11,781.50	None
10-180-530900	DIESEL FUEL PURCHASE 2,000	AL WARREN OIL COMPANY INC	DIESEL FUEL PURCHASE 2,000 GALLONS	6,258.00	None
10-180-531000	FIRE E82 EXHAUST FILTERS R	Cummins Inc - F2	FIRE E82 EXHAUST FILTERS REPLACEMENT	10,890.31	None
10-180-531000	PW 93 STEERING GEAR BOX ,	Transchicago Truck Grp	PW 93 STEERING GEAR BOX , DRAG LINK	2,808.89	None
10-180-531000	STOCK BATTERY TO REPLACE O	INTERSTATE BATTERIES OF SO	STOCK BATTERY TO REPLACE ONE USED IN	157.47	None
10-180-531000	FIRE AMBULANCE M81 AIR HOR	FOSTER COACH SALES INC	FIRE AMBULANCE M81 AIR HORN SOLENOID	98.87	None
10-180-531000	PW 96 AUGER SPACER FOR SAL	MONROE TRUCK EQUIPMENT	PW 96 AUGER SPACER FOR SALT SPREADER	64.16	None
Total Department 180 GARAGE				35,299.20	
Department: 207 POLICE-RECORDS					
10-207-520200	meal during training	Taco Bell #2156	meal during training	15.01	None
10-207-520200	SRO confrenence - Bastian	Htl Hyattplacebloo	SRO confrenence - Bastian & Perez	1,295.42	None
10-207-520200	SRO confrenence - Bastian	Hotelbooking Servfee	SRO confrenence - Bastian & Perez	17.99	None
10-207-520200	meal during training	Hooters Of Countryside	meal during training	22.04	None
10-207-520200	meal during training	Panda Express 1054	meal during training	12.00	None
10-207-520200	SRO confrenence - Bastian	Resdesk Hyatt Place Bl	SRO confrenence - Bastian & Perez	452.18	None
10-207-520200	refund for Det Giammarino	BMO HARRIS MASTERCARD	refund for Det Giammarino conf	(249.00)	None
10-207-520200	meal during training	Tst 3 Corners Grill &	meal during training	20.49	None
10-207-520200	meal during training	Tst 3 Corners Grill &	meal during training	25.00	None
10-207-520200	meal during training	Tst Matts Barbecue Ll	meal during training	24.04	None
10-207-520200	meal during training	Tst Matts Barbecue Ll	meal during training	20.24	None
10-207-520200	meal during training	Panda Express #1591	meal during training	15.00	None
10-207-520200	meal during training	Portillos Hot Dogs #24	meal during training	22.44	None
10-207-520200	meal during training	Portillos Hot Dogs #24	meal during training	24.14	None
10-207-520200	ITOA conf for Det Pollack	Afp Illinois Tactical	ITOA conf for Det Pollack	350.00	None
10-207-520200	remote laser pointer	Amazon Mark Nf76k7kk2	remote laser pointer	24.21	None
10-207-520200	NW Univ - Center for Publi	Nu Cps Registration	NW Univ - Center for Public Safety Cl	2,600.00	None
10-207-520200	screen extender for Sgt. H	Amazon Mark Nv07w69o0	screen extender for Sgt. Hruby	189.97	None
10-207-520200	meal during training	Jersey Mikes Online Uc	meal during training	15.36	None
10-207-520200	meal during training	Tst Bumper 2 Burger -	meal during training	16.47	None
10-207-520200	no receipt	Tst Bumper 2 Burger -	no receipt	0.83	None
10-207-520200	MEAL REIMBURSEMENT - TRAIN	BREGMAN, SONIA	MEAL REIMBURSEMENT - TRAINING	66.04	None
10-207-521000	POLE CAMERA/EMPL CELL PHON	VERIZON WIRELESS	POLE CAMERA/EMPL CELL PHONES	1,459.00	None
10-207-521000	PD internet no receipt	Google Youtube Tv	PD internet no receipt	82.99	None
10-207-521000	replacement phone case	Amazon Mark Nm7gc5jil	replacement phone case	21.98	None
10-207-529900	UNLIMITED INTERIOR/EXTERIO	DELTA SONIC CAR WASH SYSTE	UNLIMITED INTERIOR/EXTERIOR WASHES	140.00	None
10-207-529900	laminated maps	Tree Towns Reprograhic	laminated maps	96.75	None

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Fund: 10 CORPORATE FUND					
Department: 207 POLICE-RECORDS					
10-207-529900	background checks	Tlo Transunion	background checks	117.20	None
10-207-529900	charger	Amazon Mark Nf76k7kk2	charger	123.15	None
10-207-530100	BODY ARMOR & CUSTOM VEST C	JG UNIFORMS INC	BODY ARMOR & CUSTOM VEST COVER-HYLTON	1,200.00	None
10-207-531700	office supplies	Amazon Mktp1 Nj76f2kz2	office supplies	40.62	None
10-207-531700	letter openers	Amazon Mktp1 Nv7196ln1	letter openers	9.99	None
10-207-531700	office supplies	Amazon Mktp1 Nv6dn2id2	office supplies	74.75	None
10-207-531700	2026 calendars for employee	Amazon Mktp1 Nm3914co0	2026 calendars for employees	178.12	None
10-207-531700	2026 calendar for employee	Amazon Mktp1 Nm0m18x60	2026 calendar for employees	7.59	None
10-207-531700	laptop screen extender (2)	Amazon Mktp1 Nm5ca69h0	laptop screen extender (2)	379.98	None
10-207-531700	letter openers	Amazon Mktp1 Nm3834ie1	letter openers	9.99	None
10-207-531700	cert mail for detective pl	Usps.Com Clicknship	cert mail for detective plates	10.40	None
10-207-531700	laptop charger	Amazon Mktp1 Nm1a70rz1	laptop charger	18.77	None
10-207-531700	USB hub for laptop	Amazon Mark Nm2oi92e2	USB hub for laptop	37.94	None
10-207-532009	dog food for K-9 Luke	Farmina Pet Food Usa	dog food for K-9 Luke	117.42	None
10-207-533309	attachment for rifle	Amazon Mark Nm3337jo0	attachment for rifle	527.70	None
10-207-533309	USB hub for laptop	Amazon Mktp1 Nu8bb3r21	USB hub for laptop	169.49	None
10-207-533309	firearm accessories	Brownells Inc	firearm accessories	35.07	None
10-207-533309	battery door replacement f	Amazon Mark N41vf71b1	battery door replacement for tactical	37.29	None
10-207-539900	gift bag & paper for Finle	Jewel Osco 3284	gift bag & paper for Finley's gift	25.03	None
10-207-539900	animal handling gloves/kit	Amazon Mktp1 Nj76f2kz2	animal handling gloves/kitchen suppli	61.98	None
10-207-539900	kitchen supplies	Amazon Mktp1 Nv7196ln1	kitchen supplies	18.19	None
10-207-539900	candy for Halloween	Amazon Mktp1 Nm0gm51o2	candy for Halloween	19.95	None
10-207-539900	candy for Halloween	Amazon Mktp1 Nu8cb5f20	candy for Halloween	21.95	None
10-207-539900	light for PD kitchen	Amazon.Com Nm33u5ab2	light for PD kitchen	89.98	None
10-207-539900	candy for Halloween	Amazon Mktp1 Nm1sm7ib2	candy for Halloween	137.90	None
10-207-539900	gift bag & goodies for Gir	Dollar-General #8045	gift bag & goodies for Girl Scout Tou	6.48	None
10-207-539900	key tags	Villa Park Ace	key tags	8.99	None
10-207-539900	ring camera	Ring Standard Plan	ring camera	9.99	None
10-207-539900	no receipt	BMO HARRIS MASTERCARD	no receipt	(8.99)	None
10-207-539900	power supply for radio	Amazon Mark Nv30237b1	power supply for radio	68.39	None
10-207-539900	UTV cover for gator	Amazon Mktp1 Nf79j5720	UTV cover for gator	79.00	None
10-207-539900	replacement batteries for	Amazon Mark Nf11m09v0	replacement batteries for black & dec	25.98	None
Total Department 207 POLICE-RECORDS				10,440.88	
Department: 211 FIRE					
10-211-520201	HEAVY VEHICLE RESCUE - JM	ROMEOVILLE FIRE ACADEMY, V	HEAVY VEHICLE RESCUE - JM	1,050.00	None
10-211-520201	COMMON PASSENGER VEHICLE R	ROMEOVILLE FIRE ACADEMY, V	COMMON PASSENGER VEHICLE RESCUE - JB	950.00	None
10-211-529901	NFPA AIR MASK FLOW TESTING	AIR ONE EQUIPMENT INC	NFPA AIR MASK FLOW TESTING	2,240.00	None
10-211-529901	EXTRICATION TOOLS - INSPEC	EQUIPMENT MANAGEMENT COMPA	EXTRICATION TOOLS - INSPECTION & REPA	1,670.00	None
10-211-529901	ENGRAVER FOR SCBA MASKS	LOMBARD ACE HARDWARE (FIRE	ENGRAVER FOR SCBA MASKS	29.99	None
10-211-529901	COT & POWER LOAD SYSTEM MA	STRYKER SALES CORPORATION	COT & POWER LOAD SYSTEM MAINT CONTRAC	2,278.30	None
10-211-529901	ENGINE FOAM EDUCTORS & NOZ	AIR ONE EQUIPMENT INC	ENGINE FOAM EDUCTORS & NOZZLES	3,780.00	None
10-211-539901	SHIPPING	AIR ONE EQUIPMENT INC	ENGINE FOAM EDUCTORS & NOZZLES	39.00	None
Total Department 211 FIRE				12,037.29	
Department: 240 GARBAGE					
10-240-299004	OTHER CONTRACTUAL SERVICES	LAKESHORE RECYCLING SYSTEM	OCTOBER RECYCLE & TRASH SERVICES	159,394.85	None
Total Department 240 GARBAGE				159,394.85	
Department: 251 PUBLIC WORKS					

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Fund: 10 CORPORATE FUND					
Department: 251 PUBLIC WORKS					
10-251-527001	COPIERS/PRINTERS LEASE12/	GFC LEASING	COPIERS/PRINTERS LEASE 12/05/25-01/0	226.60	None
			Total Department 251 PUBLIC WORKS	226.60	
Department: 255 PW-TRAFFIC					
10-255-521925	0 E WISCONSIN; 09/19/25-10	CONSTELLATION NEWENERGY IN 0 E WISCONSIN; 09/19/25-10/21/25		10,701.06	197358
10-255-521925	118 S VILLA AVE; 09/11/25-	CONSTELLATION NEWENERGY IN 118 S VILLA AVE; 09/11/25-10/13/25		86.91	197358
10-255-521925	1 S CENTRAL LITE RT/25; 09	CONSTELLATION NEWENERGY IN 1 S CENTRAL LITE RT/25; 09/11/25-10/1		465.77	197358
			Total Department 255 PW-TRAFFIC	11,253.74	
Department: 501 TRANSFERS					
10-501-573500	TRANSFER TO RECREATION FUN	DERIK LEARY	REFUND FOR A CANCELLED CLASS	20.00	None
			Total Department 501 TRANSFERS	20.00	
			Total Fund 10 CORPORATE FUND	324,044.46	
Fund: 11 CAPITAL / BUILDING & LAND IMPROVE FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
11-202-529902	320 E WILDWOOD 10/08/25-11	NICOR GAS	320 E WILDWOOD 10/08/25-11/07/25	450.52	None
11-202-540102	gun safe	Amazon Mark Nm3337jo0	gun safe	575.88	None
11-202-540202	HOSE REPLACEMENT	AIR ONE EQUIPMENT INC	HOSE REPLACEMENT	1,616.00	None
			Total Department 202 EQUIPMENT AND SUPPLIES	2,642.40	
Department: 206 BUILDING IMPROVEMENTS					
11-206-540102-FD0001	FIRE STATION 81 RENOVATIO	LITE CONSTRUCTION INC	FIRE STATION 81 RENOVATIONS & TEMPOR	77,790.51	None
11-206-540102-REC004	REC CENTER SPACE NEEDS	KLUBER INC	REC CENTER SPACE NEEDS	4,350.00	None
11-206-540102-REC004	TEMPORARY FIRE STATION REL	KLUBER INC	TEMPORARY FIRE STATION RELOCATION	687.50	None
			Total Department 206 BUILDING IMPROVEMENTS	82,828.01	
			Total Fund 11 CAPITAL / BUILDING & LAND IMPROVE FUND	85,470.41	
Fund: 25 TIF 7 FUND-ST CHARLES RD-COMM					
Department: 241 TIF CAPITAL & CONTRACTUAL					
25-241-529901	PROFESSIONAL SERVICES REND	SB FRIEDMAN DEVELOPMENT AD	PROFESSIONAL SERVICES RENDERED	5,768.75	None
			Total Department 241 TIF CAPITAL & CONTRACTUAL	5,768.75	
			Total Fund 25 TIF 7 FUND-ST CHARLES RD-COMM	5,768.75	
Fund: 27 TIF 5 FUND - KENILWORTH					
Department: 241 TIF CAPITAL & CONTRACTUAL					
27-241-529901	TIF REIMBURSEMENT PER RDA/	KENILWORTH TOWNHOMES LLC	TIF REIMBURSEMENT PER RDA/ORDINANCE 4	75,721.26	None
			Total Department 241 TIF CAPITAL & CONTRACTUAL	75,721.26	
			Total Fund 27 TIF 5 FUND - KENILWORTH	75,721.26	
Fund: 32 MFT FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
32-202-534226	HMA SC	DUPAGE MATERIALS COMPANY L HMA SC		378.04	None
32-202-534226	HMA SC	DUPAGE MATERIALS COMPANY L HMA SC		332.11	None
			Total Department 202 EQUIPMENT AND SUPPLIES	710.15	
			Total Fund 32 MFT FUND	710.15	

Fund: 35 RECREATION FUND
Department: 201 ADMINISTRATION

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Fund: 35 RECREATION FUND					
Department: 201 ADMINISTRATION					
35-201-527001	COPIERS/PRINTERS LEASE12/	GFC LEASING	COPIERS/PRINTERS LEASE 12/05/25-01/0	679.78	None
35-201-529101	BREWFEET	BREWFEET PARTNERS	2025 BREWFEET	6,162.60	None
35-201-540201	NON-CAPITAL OUTLAY	VILLA PARK OFFICE EQUIPMEN	LAMINATE TOPS FOR FILE CABS (72" X 2)	198.00	None
			Total Department 201 ADMINISTRATION	7,040.38	
Department: 216 PRP-BLDG & GROUNDS					
35-216-529916	MIDLAND TELEVISED SEWER LI	MIDLAND PLUMBING & SEWER	MIDLAND TELEVISED SEWER LINE TO DETER	760.00	None
35-216-529916	ELEVATOR LOAD TESTING	KONE INC	ELEVATOR LOAD TESTING	2,506.26	None
35-216-529916	IOWA COMMUNITY CENTER REPA	ACITELLI HEATING & PIPING	IOWA COMMUNITY CENTER REPAIRS	6,290.25	None
35-216-529916	VPRC BURGLAR ALARM MONITOR	SMG SECURITY SYSTEMS INC	VPRC BURGLAR ALARM MONITORING	105.00	None
35-216-529916	VPRC BURGLAR ALARM MONITOR	SMG SECURITY SYSTEMS INC	VPRC FIRE ALARM MONITORING	375.00	None
			Total Department 216 PRP-BLDG & GROUNDS	10,036.51	
Department: 236 PRR-FALL-WNTR-SPRING					
35-236-529936	OTHER CONTRACTUAL SERVICES	TUMBLING TIMES INC	CY25 CONTRACTUAL GYMNASTICS PROGRAMMI	1,773.10	None
			Total Department 236 PRR-FALL-WNTR-SPRING	1,773.10	
			Total Fund 35 RECREATION FUND	18,849.99	
Fund: 36 PARKS FUND					
Department: 201 ADMINISTRATION					
36-201-522001	320 KENILWORTH 10/08/25-11	NICOR GAS	320 KENILWORTH 10/08/25-11/05/25	67.72	None
36-201-522001	300 N WESTMORE 10/06/25-11	NICOR GAS	300 N WESTMORE 10/06/25-11/05/25	128.62	None
36-201-527001	COPIERS/PRINTERS LEASE12/	GFC LEASING	COPIERS/PRINTERS LEASE 12/05/25-01/0	181.28	None
			Total Department 201 ADMINISTRATION	377.62	
Department: 202 EQUIPMENT AND SUPPLIES					
36-202-529902	ARDMORE AVE BEDS & BRIDGE	LANGTON GROUP	ARDMORE AVE BEDS & BRIDGE OCTOBER	2,041.00	None
36-202-539902	CYLINDER RENTAL	TERRACE SUPPLY COMPANY	CYLINDER RENTAL	13.02	None
36-202-539902	CYLINDER RENTAL	TERRACE SUPPLY COMPANY	CYLINDER RENTAL	19.53	None
			Total Department 202 EQUIPMENT AND SUPPLIES	2,073.55	
			Total Fund 36 PARKS FUND	2,451.17	
Fund: 41 SWIMMING POOL & REC FUND					
Department: 301 POOL&REC-ADMIN					
41-301-522001	341 N HARVARD 10/03/25-1	NICOR GAS	341 N HARVARD 10/03/25-11/04/25	57.97	None
			Total Department 301 POOL&REC-ADMIN	57.97	
			Total Fund 41 SWIMMING POOL & REC FUND	57.97	
Fund: 60 STREET IMPROVEMENT FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
60-202-529902	2025 CRACK SEALING	SKC CONSTRUCTION	2025 CRACK SEALING	49,188.72	None
			Total Department 202 EQUIPMENT AND SUPPLIES	49,188.72	
Department: 210 CONTRACTUAL - SP REV FUNDS					
60-210-529210	ARDMORE (IL 38 TO IL 64) P	CIVILTECH ENGINEERING INC	ARDMORE (IL 38 TO IL 64) PHASE 1 PE	23,554.08	None
60-210-529210-E00004	PARK (ARDMORE TO CORNELL)	CIVILTECH ENGINEERING INC	PARK (ARDMORE TO CORNELL) PHASE 2 DE	12,310.59	None
60-210-529210-E00005	HIGHLAND (PRIN TO VILL) PH	V3 COMPANIES OF ILLINOIS	HIGHLAND (PRINCETON TO VILLA) PHASE 3	22,370.22	None
60-210-529210-E00007	HARVARD & JACKSON RESURFAC	V3 COMPANIES OF ILLINOIS	HARVARD & JACKSON RESURFACING PHASE 2	8,125.12	None
			Total Department 210 CONTRACTUAL - SP REV FUNDS	66,360.01	

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Fund: 60 STREET IMPROVEMENT FUND					
Department: 603 REFERENDUM 2014					
60-603-529203-E00003	JACKSON AREA PHASE 3 CE	V3 COMPANIES OF ILLINOIS	JACKSON AREA PHASE 3 CE	11,504.05	None
60-603-529903	JACKSON AREA CONSTRUCTION	TRINE CONSTRUCTION CORP	JACKSON AREA CONSTRUCTION	513,904.46	None
Total Department 603 REFERENDUM 2014				525,408.51	
Total Fund 60 STREET IMPROVEMENT FUND				640,957.24	
Fund: 68 STORMWATER BUYOUT FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
68-202-529902	NATIVE MAINTENANCE - WILLO	V3 CONSTRUCTION GROUP LTD	NATIVE MAINTENANCE - WILLOWBROOK PARK	500.00	None
68-202-529902	NATIVE MAINTENANCE - TERRA	V3 CONSTRUCTION GROUP LTD	NATIVE MAINTENANCE - TERRACE / DOUGLA	3,840.00	None
Total Department 202 EQUIPMENT AND SUPPLIES				4,340.00	
Department: 210 CONTRACTUAL - SP REV FUNDS					
68-210-529210-E00003	JACKSON AREA PHASE 3 CE	V3 COMPANIES OF ILLINOIS	JACKSON AREA PHASE 3 CE	34,512.16	None
68-210-529210-E00008	RIDGE ROAD DRAINAGE PHASE	EDWIN HANCOCK ENGINEERING	RIDGE ROAD DRAINAGE PHASE 3 CE	17,861.25	None
68-210-529910-E00008	RIDGE ROAD DRAINAGE CONSTR	MAURO SEWER CONSTRUCTION	RIDGE ROAD DRAINAGE CONSTRUCTION	99,365.40	None
Total Department 210 CONTRACTUAL - SP REV FUNDS				151,738.81	
Total Fund 68 STORMWATER BUYOUT FUND				156,078.81	
Fund: 82 WATER SUPPLY FUND					
Department: 201 ADMINISTRATION					
82-201-527001	COPIERS/PRINTERS LEASE12/	GFC LEASING	COPIERS/PRINTERS LEASE 12/05/25-01/0	226.60	None
82-201-529901	PRODUCTION SERVICES FOR UT	AMERICAN PRINTING TECHNOLO	PRODUCTION SERVICES FOR UTILITY BILL	208.35	None
82-201-532101	OCTOBER WATER PUMPAGE 2025	DUPAGE WATER COMMISSION	OCTOBER WATER PUMPAGE 2025	267,936.80	None
Total Department 201 ADMINISTRATION				268,371.75	
Department: 202 EQUIPMENT AND SUPPLIES					
82-202-521902	CORNELL PUMP STATION; 09/1	CONSTELLATION NEWENERGY IN	CORNELL PUMP STATION; 09/11/25-10/13/	1,383.81	197358
82-202-522002	31 W HOME 10/03/25-11/04/2	NICOR GAS	31 W HOME 10/03/25-11/04/25	66.33	None
82-202-522002	1260 S CORNELL 10/08/25-11	NICOR GAS	1260 S CORNELL 10/08/25-11/07/25	153.87	None
82-202-529302	LEAD & COPPER WATER SAMPLE	PACE ANALYTICAL SERVICES L	LEAD & COPPER WATER SAMPLES	385.00	None
82-202-529302	LEAD & COPPER WATER SAMPLE	PACE ANALYTICAL SERVICES L	LEAD & COPPER WATER SAMPLES	210.00	None
82-202-529902	ANNUAL LEAK SURVEY	ASSOCIATED TECHNICAL SERVI	ANNUAL LEAK SURVEY	11,095.40	None
82-202-529902	VP BSI ONLINE ANNUAL SUBSC	BACKFLOW SOLUTIONS INC	VP BSI ONLINE ANNUAL SUBSCRIPTION FEE	495.00	None
82-202-535402	METERS & SMARTPOINTS	CORE & MAIN	METERS & SMARTPOINTS	19,332.00	None
82-202-535502	HYDRANT PARTS	ZIEBELL WATER SERVICE	HYDRANT PARTS	2,966.52	None
82-202-540102	JACKSON AREA CONSTRUCTION	TRINE CONSTRUCTION CORP	JACKSON AREA CONSTRUCTION	556,288.02	None
82-202-540202	REPLACE MAGNETIC LOCATOR	CORE & MAIN	REPLACE MAGNETIC LOCATOR	2,742.00	None
Total Department 202 EQUIPMENT AND SUPPLIES				595,117.95	
Total Fund 82 WATER SUPPLY FUND				863,489.70	
Fund: 83 WASTEWATER FUND					
Department: 201 ADMINISTRATION					
83-201-527001	COPIERS/PRINTERS LEASE12/	GFC LEASING	COPIERS/PRINTERS LEASE 12/05/25-01/0	226.60	None
83-201-529901	PRODUCTION SERVICES FOR UT	AMERICAN PRINTING TECHNOLO	PRODUCTION SERVICES FOR UTILITY BILL	208.35	None
Total Department 201 ADMINISTRATION				434.95	
Department: 202 EQUIPMENT AND SUPPLIES					
83-202-521902	149 S MONTEREY; 09/12/25-1	CONSTELLATION NEWENERGY IN	149 S MONTEREY; 09/12/25-10/13/25	2,161.97	197358
83-202-522002	149 S MONTEREY 10/03/25-11	NICOR GAS	149 S MONTEREY 10/03/25-11/04/25	673.23	None

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 11/24/2025 - 11/24/2025

POSTED AND UNPOSTED

OPEN AND PAID

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
Fund: 83 WASTEWATER FUND					
Department: 202 EQUIPMENT AND SUPPLIES					
83-202-522002	820 N YALE 10/03/25-11/04/	NICOR GAS	820 N YALE 10/03/25-11/04/25	57.97	None
83-202-522002	889 W NORTH 10/06/25-11/05	NICOR GAS	889 W NORTH 10/06/25-11/05/25	57.47	None
83-202-522002	890 N VILLA 10/03/25-11/04	NICOR GAS	890 N VILLA 10/03/25-11/04/25	58.63	None
83-202-530202	JET POWER SEWER DEGREASER	DUKE'S ROOT CONTROL INC	JET POWER SEWER DEGREASER	3,360.00	None
83-202-539902	MARKING PAINTING	PRO SAFETY INC	MARKING PAINTING	1,397.00	None
Total Department 202 EQUIPMENT AND SUPPLIES				7,766.27	
Total Fund 83 WASTEWATER FUND				8,201.22	

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 11/24/2025 - 11/24/2025

POSTED AND UNPOSTED

OPEN AND PAID

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
--- TOTALS BY GL DISTRIBUTION ---					
		10-110-520700	APPRECIATION DINNER & AWARDS	188.36	
		10-110-521102	LEGAL SERVICES-POLICE	1,128.00	
		10-110-529900	OTHER CONTRACTUAL SERVICES	26,025.85	
		10-120-520200	TRAINING & CONFERENCES	60.00	
		10-121-529901	OTHER CONTRACTUAL SERVICES	2,575.82	
		10-130-529900	OTHER CONTRACTUAL SERVICES	208.35	
		10-130-531700	OFFICE SUPPLIES	616.75	
		10-140-528900	INSPECTORS FEES	12,000.00	
		10-140-530300	DUES & PUBLICATIONS	140.30	
		10-150-515000	CONTINGENCY	25,828.75	
		10-150-520500	POSTAGE	5,000.00	
		10-150-526100	INSURANCE CLAIM LOSSES	225.00	
		10-150-527000	MAINT OF OFFICE EQUIPMENT	2,991.08	
		10-160-522000	UTILITY - GAS	806.59	
		10-160-529900	OTHER CONTRACTUAL SERVICES	15,235.94	
		10-170-522000	UTILITY - GAS	146.11	
		10-170-529900	OTHER CONTRACTUAL SERVICES	2,195.00	
		10-180-530800	ENGINE OIL	3,240.00	
		10-180-530900	GAS & DIESEL FUEL	18,039.50	
		10-180-531000	MOTOR VEHICLE PARTS & ACCESS	14,019.70	
		10-207-520200	TRAINING & CONFERENCES	4,979.87	
		10-207-521000	TELEPHONE	1,563.97	
		10-207-529900	OTHER CONTRACTUAL SERVICES	477.10	
		10-207-530100	UNIFORMS	1,200.00	
		10-207-531700	OFFICE SUPPLIES	768.15	
		10-207-532009	K-9	117.42	
		10-207-533309	RANGE SUPPLIES	769.55	
		10-207-539900	OTHER SUPPLIES	564.82	
		10-211-520201	TRAINING & CONFERENCES	2,000.00	
		10-211-529901	OTHER CONTRACTUAL SERVICES	9,998.29	
		10-211-539901	OTHER SUPPLIES	39.00	
		10-240-299004	OTHER CONTRACTUAL SERVICES	159,394.85	
		10-251-527001	MAINT OF OFFICE EQUIPMENT	226.60	
		10-255-521925	UTILITY - ELECTRIC	11,253.74	
		10-501-573500	TRANSFER TO RECREATION FUND	20.00	
		11-202-529902	OTHER CONTRACTUAL SERVICES	450.52	
		11-202-540102	CAPITAL OUTLAY	575.88	
		11-202-540202	NON-CAPITAL OUTLAY	1,616.00	
		11-206-540102-FD0001	CAPITAL OUTLAY	77,790.51	
		11-206-540102-REC004	CAPITAL OUTLAY	5,037.50	
		25-241-529901	OTHER CONTRACTUAL SERVICES	5,768.75	
		27-241-529901	OTHER CONTRACTUAL SERVICES	75,721.26	
		32-202-534226	ASPHALT MIX	710.15	
		35-201-527001	MAINT OF OFFICE EQUIPMENT	679.78	
		35-201-529101	BREWFEST	6,162.60	
		35-201-540201	NON-CAPITAL OUTLAY	198.00	
		35-216-529916	OTHER CONTRACTUAL SERVICES	10,036.51	
		35-236-529936	OTHER CONTRACTUAL SERVICES	1,773.10	
		36-201-522001	UTILITY - GAS	196.34	

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 11/24/2025 - 11/24/2025

POSTED AND UNPOSTED

OPEN AND PAID

GL Number	Invoice Line Desc	Vendor Name	Invoice Description	Amount	Check Number
		36-201-527001	MAINT OF OFFICE EQUIPMENT	181.28	
		36-202-529902	OTHER CONTRACTUAL SERVICES	2,041.00	
		36-202-539902	OTHER SUPPLIES	32.55	
		41-301-522001	UTILITY - GAS	57.97	
		60-202-529902	OTHER CONTRACTUAL SERVICES	49,188.72	
		60-210-529210	ENGINEERING SERVICES	23,554.08	
		60-210-529210-E00004	ENGINEERING SERVICES	12,310.59	
		60-210-529210-E00005	ENGINEERING SERVICES	22,370.22	
		60-210-529210-E00007	ENGINEERING SERVICES	8,125.12	
		60-603-529203-E00003	ENGINEERING SERVICES	11,504.05	
		60-603-529903	OTHER CONTRACTUAL SERVICES	513,904.46	
		68-202-529902	OTHER CONTRACTUAL SERVICES	4,340.00	
		68-210-529210-E00003	ENGINEERING SERVICES	34,512.16	
		68-210-529210-E00008	ENGINEERING SERVICES	17,861.25	
		68-210-529910-E00008	OTHER CONTRACTUAL SERVICES	99,365.40	
		82-201-527001	MAINT OF OFFICE EQUIPMENT	226.60	
		82-201-529901	OTHER CONTRACTUAL SERVICES	208.35	
		82-201-532101	PURCHASE OF WATER	267,936.80	
		82-202-521902	UTILITY - ELECTRIC	1,383.81	
		82-202-522002	UTILITY - GAS	220.20	
		82-202-529302	LABORATORY TESTING	595.00	
		82-202-529902	OTHER CONTRACTUAL SERVICES	11,590.40	
		82-202-535402	WATER METERS	19,332.00	
		82-202-535502	FIRE HYDRANT REPAIR PARTS	2,966.52	
		82-202-540102	CAPITAL OUTLAY	556,288.02	
		82-202-540202	NON-CAPITAL OUTLAY	2,742.00	
		83-201-527001	MAINT OF OFFICE EQUIPMENT	226.60	
		83-201-529901	OTHER CONTRACTUAL SERVICES	208.35	
		83-202-521902	UTILITY - ELECTRIC	2,161.97	
		83-202-522002	UTILITY - GAS	847.30	
		83-202-530202	CHEMICALS	3,360.00	
		83-202-539902	OTHER SUPPLIES	1,397.00	
--- TOTALS BY FUND ---					
		10	CORPORATE FUND	324,044.46	
		11	CAPITAL / BUILDING & LAND IMPROVE FUN	85,470.41	
		25	TIF 7 FUND-ST CHARLES RD-COMM	5,768.75	
		27	TIF 5 FUND - KENILWORTH	75,721.26	
		32	MFT FUND	710.15	
		35	RECREATION FUND	18,849.99	
		36	PARKS FUND	2,451.17	
		41	SWIMMING POOL & REC FUND	57.97	
		60	STREET IMPROVEMENT FUND	640,957.24	
		68	STORMWATER BUYOUT FUND	156,078.81	
		82	WATER SUPPLY FUND	863,489.70	
		83	WASTEWATER FUND	8,201.22	
		Total For All Funds:		2,181,801.13	

Andy Uy

11-21-24

Drew

11-21-25



MEMORANDUM

TO: Village Board of Trustees

FROM:

DATE: December 8, 2025

SUBJECT: Approval of the Minutes of the Village Board of Trustees Meeting held on November 24, 2025.

RECOMMENDED ACTION:

BACKGROUND:

DISCUSSION:

Village of Villa Park Board of Trustees

Meeting Minutes – November 24, 2025

Date: November 24, 2025

Time: Meeting called to order at 7:00 PM

Location: Village of Villa Park

Villa Park Recreation Center

320 E. Wildwood Avenue

Villa Park, IL 60181

1. Call to Order

2. Roll Call

- The meeting was called to order by President Patrick. Clerk Laukant performed the roll call.
 - a. **Present:** President Kevin Patrick, Trustees Jorge Cordova, Jack Kozar, Deepa Kumar, and Khalid Sabri
 - b. **Absent:** Trustees Cari Alfano and Tina Konstatos
- A quorum was established.

3. Pledge of Allegiance

- Attendees stood for the Pledge of Allegiance.

4. Public Hearing on 2026 Budget

- a. Vote to Open Public Hearing
Motion made to move into Public Hearing made by Trustee Kumar and seconded by Trustee Sabri

Voice Vote:

Ayes: All

Nays: None

- b. Presentation: Suzie Mika gave a quick summary of the draft of the proposed 2026 budget.
- c. Public Comments:
Cheryl Tucker – noticed that some items had two different numbers. Also noted that the cannabis tax is still under Parks and there was previous talk of moving it to the future funding for the swimming pool. Suzie Mika explained that several funds were originally listed as two (or more) accounts and have been consolidated to one account. The second account shows no money budgeted. President Patrick explained that a previous

board voted for the 3% cannabis funds would be split 1% to police pension, 1% to fire pension and 1% to Parks. This vote can be found by going back and listening to the video on YouTube or read the minutes.

d. **Vote to Close Hearing**

Motion to close the public hearing made by Trustee Sabri and seconded by Trustee Kozar.

Voice Vote:

Ayes: All

Nays: None

Public Hearing Closed at 7:13 p.m.

5. Amendments to the Agenda

- Manager Rivas requested that Items 15a and 16a come after Item 9a. Also, Consent Agenda Item 11i be pulled and put on the 12/8 meeting

Motion to move two items and postpone one Consent Agenda item made by Trustee Sabri and seconded by Kozar.

Voice Vote:

Ayes: All

Nays: None

6. Public Comments on Agenda Items

Cheryl Tucker: Item 13 – great idea but concerned about lack of guidelines as to how the Villa Fest could collaborate with other commissions and the VFW. Need more guidelines.

7. Public Comments on Non-Agenda Items

- **Molly Karz:** Talked about GO GREEN VILLA PARK – new group with a couple of new projects. Explained what this group is all about and how it was introduced at Summerfest. Upcoming events include Cooking Oil Recycling after Thanksgiving, Holiday Light Recycling and Kids Clothing Swap. We want to keep the landfills empty.
- **Larry Hebert:** First asked if the elevator is fixed. President Patrick explained that there were a few unexpected issues so it may be a while before it is fixed. Secondly, Mr. Hebert explained that 8 years ago, as Director of the Lombard/Villa Park Food Pantry, asked the Villa Park Board and the Lombard Board for \$25/month to cover the \$50/month electric bill at the pantry. The Villa Park President said “no” and didn’t want to set a precedence. But the Village found \$10,000 for the pantry this year? He also explained the Outreach House serves many more people than York Township and has all volunteers, unlike York Township Pantry which has 2 paid clerks. He hopes the village can give more discretion as to where the money goes. Outreach House services 500 people/week, of which 40% are Villa Park residents. There are 9 food pantries in DuPage County.
President Patrick: Stated that it is a shame that the Outreach House couldn’t get assistance. We are a different board and put community first. The \$10,000 was for the

good of the people. I think we need a stronger partnership with Outreach House moving forward and how we can collaborate.

Trustee Sabri: Explained how the free meal program provides services to the community. When they ran out of food, they had to turn people away, however, explained that they would reopen and asked them to come back.

- No further public comments on non-agenda items.

8. Proclamations

None

9. Presentation

- a. F.U.N. Commission Halloween Decoration Awards were presented

10. Appointment to Commission

- a. Appointment of Beverly Johnston as Commission Member of the Senior Concerns Commission for a term expiring on April 30, 2028.

Motion to appoint Commission Member to the Senior Concerns Commission made by Trustee Kozar and seconded by Trustee Sabri

Trustee Kumar stated she is concerned that this Commission is not meeting regularly and should be done quarterly instead of monthly. President Patrick stated that he believes the meetings won't be irregular anymore. There are 3 members ready to start on the first Monday of the month. Anyone can apply to be on the Commission. They do have enough for a quorum. After attending a S.A.L.T. meeting, I discovered there were some great conversations and a great crowd of seniors planning on attending these Commission meetings.

Roll Call Vote:

Ayes: Trustees Cordova, Kozar, Kumar, Sabri

Nays: None

Motion Passed

11. Consent Agenda (without Item i)

- The Consent Agenda included the following items:
 - a. Bill Listing for the week of November 3, 2025 in the amount of \$1,188,588.05 and the week of November 10, 2025 in the amount of \$469,921.35.
 - b. Approval of the AMENDED Minutes of the Special Meeting of the Village Board of Trustees held on October 20, 2025
 - c. Approval of the Minutes of the Special Meeting of the Village Board of Trustees held on October 27, 2025
 - d. Approval of the Minutes of the Special Meeting of the Village Board of Trustees held on November 3, 2025
 - e. Approval of the Minutes of the Special Meeting of the Committee of the Whole held on November 10, 2025
 - f. Approval of the Minutes of the Special Meeting of the Village Board of Trustees held on November 10, 2025

- g. An ordinance granting a Variance from Section 9.2.2. of the Zoning Ordinance for the property located at 427 N. Wisconsin Avenue.
This ordinance approves Petition ZBA-25-11 for a variation for fence height and style located at 427 N. Wisconsin Avenue per Exhibits A and B. The Zoning Board of Appeals unanimously recommended approval by a vote of 6-0.
- h. Resolution of the Village of Villa Park, DuPage County, Illinois, approving Final Change Order Number 01 to the contract with Mauro Sewer Construction, of Des Plaines, Illinois for construction of the Ridge Road Drainage Improvements for a net addition in the amount of \$47,710.93.
This resolution authorizes the Village Manager to execute the change order in substantially the form attached hereto to the contract with Mauro Sewer Construction, Inc., of Des Plaines, Illinois. The Village has a contract with Mauro Sewer Construction, Inc., in the amount of \$399,771.00 for the construction of the Ridge Road Drainage Improvements. Proposed final Change Order Number 1 consists of the final balancing of contract quantities as measured in the field. The net amount of the proposed final Change Order Number 1 is an addition in the amount of \$47,710.93, for an adjusted contract amount of \$447,481.93. Staff recommends approval of this change order.
- i. Postponed until December 8, 2025 meeting.

No Discussion

- o Motion to approve the consent agenda made by Trustee Kozar, seconded by Trustee Sabri.

Roll Call Vote:

Ayes: Trustees Cordova, Kozar, Kumar, Sabri

Nays: None

Motion passed. Consent Agenda approved.

12. Staff Reports

- a. Illinois Gaming Report for Villa Park for October 1 to November 19, 2025 – Report can be found in the agenda packet
- b. Parks and Buildings Report – Report can be found in the agenda packet
- c. FOIA Report for November 2025 – Report can be found in the agenda packet
- d. Monthly Financial Report October 2025 – Suzi Mika explained the October 2025 Financial Report

13. Ordinance for First Reading

- a. An ordinance of the Village of Villa Park, DuPage County, Illinois, Amending Article XXII of Chapter 2 of the Villa Park Municipal Code to Create the Villa Fest Commission.
This ordinance amends Article XXII of Chapter 2 to create the Villa Fest Commission. The commission will serve as an advisory body to the Village Board, responsible for the planning, coordination and execution of Villa Park's community events, including Villa Fest. This is a first reading.

- o Motion to waive first reading and approve the ordinance was made by Trustee Kozar and seconded by Trustee Sabri.
- Trustee Cordova inquired if this commission already has volunteers assigned or is the application process starting anew. President Patrick stated that once the formation of a commission has been created by the Board, then the Board will work with staff to put a option for people to apply for that commission. Once filled, then the commission can get started.
- Trustee Kumar asked what this commission will do that is different than the F.U.N. Commission. President Patrick explained that Summerfest was a huge event in the past (multiple days) and there was a commission that organized it. Then it fell on the Village staff. They have a lot on their plate. The Village was issued a cease and desist order not to use that name anymore. We will change it to Summer Festival. This is taking the place of the previous commission that was disbanded. We will call it Villa Fest. This will be the primary function of this commission. They will also be available to assist with other events if needed.
- Roll Call Vote:
 Ayes: Trustees Cordova, Kozar, Kumar, Sabri
 Nays: None
 Ordinance Passed

14. Ordinance for Second Reading
 None

15. Ordinances

- a. An ordinance authorizing and providing for the issuance of not to exceed \$15,000,000 General Obligation Bonds (Alternate Revenue Source), Series 2025B, of the Village of Villa Park, DuPage County, Illinois, for the purpose of paying or reimbursing certain redevelopment project costs in and for the St. Charles Road Commercial Corridor Redevelopment Project Area, pledging certain revenues of said Village, providing for the imposition of taxes to pay the same, authorizing the execution of various agreements in connection therewith and authorizing the sale of said Bonds to the purchaser thereof. *This ordinance authorizes the issuance of up to \$15 million in general obligation bonds to support the redevelopment of 100-110 S. Villa Avenue (the "Union Project") within the St. Charles Road Commercial Corridor Redevelopment Project Area (TIF District). The Village previously agreed to issue these bonds as part of a redevelopment agreement with Marquette Real Estate Investments, LLC. Staff recommends approval.*

- o Motion to approve the ordinance was made by Trustee Kozar and seconded by Trustee Sabri.

Representative from Speer Financial explained the process of the bond issuance. Bonds will be available with a locked in interest rate the week of December 1.

Trustee Kozar asked what specifically is December 1st. Also asked if the TIF funds will be used for repayment of the bond and what happens if there is not enough money in the TIF fund. The representative explained that December 1st locks in the

interest rate and two weeks later, the bonds are closed. If the TIF funds are short, there is a backup property tax levy. There is a buffer. Trustee Kozar stated that then it is on the backs of the homeowners.

Trustee Kozar also asked what happens if they don't close on December 15th...is the Village responsible to pay the interest as of December 15th. The representative stated that he believes the date can be changed. Also, December 15th is when the interest starts to accrue but we won't sell the bonds until they close. Their loan closure is before the bond closure.

Attorney Morton explained that there are three closings involved simultaneously. If anything is missing, the closing doesn't happen.

Trustee Kozar reiterated that the Village is not on the hook for any of this if all three pieces are not completed? Representative from Speer and Attorney Morton responded "Yes". Representative stated the bonds are not closed until the bond closing is complete.

Roll Call Vote:

Ayes: Trustees Cordova, Kozar, Kumar, Sabri

Nays: None

Ordinance Passes

16. Resolutions

- a. Resolution of the Village of Villa Park, DuPage County, Illinois authorizing the Village's 2026 Employee Health Insurance Program.

Village staff has obtained, through a new insurance broker, competitive renewal quotes from Blue Cross Blue Shield Illinois for employee and retiree medical, dental, vision and life insurance effective January 1, 2026. Staff recommends approval.

Representative from Brown & Brown explained an overall 17% increase with the following details: 18% increase in medical, dental insurance went down, and vision and life insurances remained the same.

- Motion to approve the resolution was made by Trustee Sabri and seconded by Trustee Kozar.

No Discussion

Roll Call Vote:

Ayes: Trustees Cordova, Kozar, Kumar, Sabri

Nays: None

17. Unfinished Business

None

18. New Business

None

19. Village Commission Reports

- a. Minutes of the Zoning Board of Appeals Meeting held on October 8, 2025
- b. Minutes of the F.U.N. Commission Meetings held on September 23, 2025 and October 7, 2025.
- c. Minutes of the Garden Village Commission Meeting held on October 16, 2025

20. Village Clerk's Report

None

21. Village Trustees' Report

Trustee Cordova:

Happy Thanksgiving. And remember there are food banks out there if you need them.

Trustee Kozar:

Congratulations to Michelle House on her promotion to Director of Community and Economic Development. Well deserved.

Happy Thanksgiving to everyone with their families.

Trustee Kumar:

Congratulations to GO GREEN Villa Park – finished the pumpkin smash with 60 cars and 1.8 tons of pumpkins collected.

Upcoming events include cooking oil collection with Salt Creek Sanitary, Swap for Kids Clothes, Holiday Lights Recycling, and the GO GREEN Holiday Party Swap. Go to their website for all the information.

Happy Thanksgiving.

Thank you to all who came out for Halloween.

Visited York Township Pantry – Villa Park received accolades for the donation. I would like to speak to Larry Heberth to discuss Outreach House and our donations.

Trustee Sabri:

When we have festival dinners, let's think about those families using York Township. VFW is hosting a Thanksgiving Day dinner to the Naval Base.

Shout out to the School District 45 Superintendent Brian Graber. I have been attending some of their meetings and our system can use any support we can give – we need to look at what is ahead and how we can be better schools.

We need to work together and see what our neighbors' needs are.

22. Village President's Report

Attended "Seussical, The Musical" at Willowbrook High School – Great performance. Deputy Village President Alfano and I met with staff and Baker Tilly regarding the forensic audit.

Attended District 48-Stella May Schwartz – Feed the Starving Children. The kids packed over 50,000 meals in 3 hours.

VFW is hosting recruits from Great Lakes Naval Base for Thanksgiving.

Trustee Sabri and I met with York Township Food Pantry and VFW with another sizeable donation – within the first 4 days of the Village Board deciding to make a donation, we helped raise over \$20,000 for the York Township Food Pantry with the help of the Islamic Foundation, VFW, St. Paul Lutheran Church and an anonymous donor.

I am thankful for our residents of Villa Park – they come through for one another during hard times.

I wrote a letter to surrounding towns regarding helping York Township, but have not heard anything back.
Town Hall meeting will be on December 12, 5-8:00 p.m., Villa Park Recreation Center.
Happy Thanksgiving and stay safe.

23. Village Manager's Report

I am thankful for my family and loved ones.
I am thankful for the Village staff. You make it a joy to come to work every day.
I am thankful to the Board and their guidance.
Happy Thanksgiving.

24. Executive Session

- a. Pursuant to 5 ILCS 120/2(c)(2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

25. Adjournment

- o Motion to adjourn to executive session was made by Trustee Sabri and seconded by Trustee Kozar.

Roll Call Vote:

Ayes: Trustees Cordova, Kozar, Kumar, Sabri

Nays: None

Move to Executive Session at 8:26 p.m.

Respectfully Submitted,

Rolf Laukant
Village Clerk



MEMORANDUM

TO: Village Board of Trustees

FROM: Ryan Morton, Village Attorney

DATE: December 8, 2025

SUBJECT: A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on Behalf of Villa Park Police Sergeants and Lieutenants Amending Uniform Allowances

RECOMMENDED ACTION:

The Resolution would approve an amendment to the CBA between the Village and the sergeants' and lieutenants' union in the form of a "side letter." The goal of the side letter is to clarify the procedures for procuring ballistic vests and outside carriers for sergeants and lieutenants. The Union has already approved the side letter. Staff recommends approval.

BACKGROUND:

The current collective bargaining agreement with the sergeants' and lieutenants' union provides a \$1,000 annual uniform allowance, plus a ballistic (bulletproof) vest every five years. The side letter clarifies that the ballistic vest expense is in addition to the uniform allowance, capped at \$1,500 (and \$230 for the outer carrier). It also allows officers to choose a different model of vest as long as (a) it meets Department specifications, and (b) the officer pays the difference in cost. The Chief of Police has the discretion to change the dollar amounts following consultation with the Union.

DISCUSSION:

Resolution No. _____

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY,
ILLINOIS, APPROVING A SIDE LETTER AGREEMENT TO THE COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE VILLAGE OF VILLA PARK AND THE
ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL ON BEHALF
OF VILLA PARK POLICE SERGEANTS AND LIEUTENANTS AMENDING
UNIFORM ALLOWANCES**

WHEREAS, the Village of Villa Park (the “Village”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

WHEREAS, the Village President and Board of Trustees of the Village (the “Corporate Authorities”) hereby find that it is in the best interest of the Village to Approve a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on behalf of Villa Park Police Sergeants and Lieutenants amending uniform allowances, specifically regarding ballistic vests and outer carriers (the “Side Letter Agreement”).

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

Section 1: The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

Section 2: The Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on behalf of Villa Park Police Sergeants and Lieutenants amending uniform allowances, which is attached hereto and made a part hereof as Exhibit A, is hereby approved, and the Village President is hereby authorized to execute and deliver said Side Letter Agreement. The officials, officers, employees, and agents of the Village are authorized to take such actions as may be necessary to carry out the purpose and intent of this Resolution.

Section 3: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

Section 4: All ordinances, resolutions, motions or orders in conflict with this

Resolution No. _____

Resolution are hereby repealed to the extent of such conflict.

Section 5: This Resolution shall be in full force and effect immediately from and after its passage and approval according to law.

PASSED this _____ day of _____, 2025, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAINING: _____

Approved this _____ day of _____, 2025.

Kevin Patrick, Village President

Attest:

Rolf Laukant, Village Clerk

Resolution No. _____

EXHIBIT “A”

Side Letter Agreement

**SIDE LETTER AGREEMENT
BALLISTIC VESTS AND OUTER CARRIERS
Lieutenants and Sergeants**

This is a Side Letter Agreement to the May 1, 2025-April 20, 2028 Collective Bargaining Agreement (the “CBA”) between the Village of Villa Park (the “Village”) and the Illinois Fraternal Order of Police Labor Council for Lieutenants and Sergeants (the “Union”)(collectively the “Parties”).

WHEREAS, the Village and Union have had discussions concerning the Uniform Allowance as it relates to the procedure and costs to purchase Ballistic Vests and Outer Carriers; and

WHEREAS, the Village and its Police Department (the “Department”) wish to maintain fiscal responsibility while ensuring consistency among police officers in the type and quality of protective equipment provided to them; and

WHEREAS, after good faith negotiations and an understanding of the work environment at the Village’s Police Department, the Parties agree that modifications to the CBA language, specifically Section 14.1, *Uniform Allowance*, are needed to further clarify procedures for the purchase and replacement of Ballistic Vests and Outer Carriers; and

WHEREAS, the Village and Union find the provisions of this Side Letter Agreement to be in the best interests of the Village and its employees and Union members, and the public health, safety, and welfare of the Village; and

NOW THEREFORE, the Village and Union mutually agree to the following terms for this Side Letter Agreement:

1. That under Section 14.1, *Uniform Allowance*, of the CBA, the cost and procurement of ballistic/bulletproof vests and outer carriers shall be modified as set forth in this Side Letter Agreement.

2. Procurement Process:

- a) The Village shall continue to pay for the purchase of replacement ballistic vests and outer carriers Lieutenants and Sergeants as set for the in the CBA; and
- b) The Police Department will establish a standardized purchasing process to ensure all ballistic vests and outer carriers meet approved safety and uniform standards; and
- c) Lieutenants and Sergeants wishing to select alternative models or features beyond the authorized purchase amount for ballistic vests and outer carriers may do so, provided the item meets Department specifications and the employee pays the cost difference in accordance with the purchasing process outlined by the Department.

3. Equipment Cost Parameters:
 - a) The Village shall provide up to \$1,500.00 for the purchase of a ballistic vest and up to \$230.00 for the purchase of an outer carrier. The Village's financial obligation is limited to this authorized purchase amount; and
 - b) If a Lieutenant or Sergeant chooses to purchase a ballistic vest or an outer carrier for which the cost exceeds either of the limits set forth in paragraph 3(a), that officer shall be responsible for paying all costs in excess of the Village-authorized purchase amount.
4. Authorized Purchase Limit: Employer Review
 - a) The authorized purchase limits may be reviewed periodically to account for inflationary increases or changes in equipment standards; and
 - b) Adjustments to these limits may be made at the discretion of the Chief of Police or his/her designee following consultation with the Union. The Chief of Police's determination as to an adjustment of the authorized purchase limits is final and shall not be grieved by the Union or Employee and is not subject to the grievance procedures of the CBA.
5. Upon passage and approval by the President and Board of Trustees of the Village and the Union, this Side Letter Agreement will be applied prospectively.
6. All other terms and conditions of the May 1, 2025-April 20, 2028 CBA, except to the extent modified by this Side Letter Agreement, shall be applicable. In the event of any conflict between the provisions of the Side Letter Agreement and the provisions of the 2025-2028 CBA, the provisions of this Side Letter Agreement will prevail and control.
7. The rights and obligations as set forth in this Side Letter of Agreement shall automatically expire with the ratification of a successor bargaining agreement between the Parties to the May 1, 2025-April 20, 2028 CBA.
8. This Side Letter Agreement is not to be introduced as evidence against either Party in any other matter, except to enforce these terms.
9. The Parties have been represented by counsel and have had full opportunity to discuss this Side Letter Agreement prior to execution.
10. The Parties represent that each has ratified the terms and conditions herein set forth and that each representative executing the Side Letter Agreement on behalf of their principal represents and warrants that he/she has authority to bind their respective Party to the terms and conditions of this Side Letter Agreement.

11. This Side Letter Agreement shall be deemed and construed to be the joint and collective work product between the Parties and, as such, this Side Letter Agreement shall not be construed against one party, as the otherwise purported drafter of same, by any body of competent jurisdiction or order resolving any inconsistency, any ambiguity, vagueness or conflict in the terms or provisions, if any, contained herein or in the CBA.
12. This Side Letter Agreement may be executed in separate counterparts, each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

IN WITNESS WHEREOF, the Village and the Union have executed this Side Letter Agreement on the dates indicated below.

Agreed to by the Parties on the date indicated below:

ILLINOIS FRATERNAL ORDER OF
POLICE LABOR COUNCIL, ON BEHALF
OF VILLA PARK LIEUTENANTS
AND SERGEANTS,

VILLAGE OF VILLA PARK,

By: _____
President Kevin Patrick

By: _____
President

Date: _____

Printed Name: _____

Date: _____



MEMORANDUM

TO: Village Board of Trustees

FROM: Ryan Morton, Village Attorney

DATE: December 8, 2025

SUBJECT: A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on Behalf of Villa Park Patrol Officers Amending Uniform Allowances

RECOMMENDED ACTION:

The Resolution would approve an amendment to the CBA between the Village and the patrol officers' union in the form of a "side letter." The goal of the side letter is to clarify the procedures for procuring ballistic vests and outside carriers for patrol officers. Staff recommends approval.

BACKGROUND:

The current collective bargaining agreement with the patrol officers' union provides a \$1,000 annual uniform allowance, plus a ballistic (bulletproof) vest every five years. The side letter clarifies that the ballistic vest expense is in addition to the uniform allowance, capped at \$1,500 (and \$230 for the outer carrier). It also allows officers to choose a different model of vest as long as (a) it meets Department specifications, and (b) the officer pays the difference in cost. The Chief of Police has the discretion to change the dollar amounts following consultation with the Union.

DISCUSSION:

Resolution No. _____

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY,
ILLINOIS, APPROVING A SIDE LETTER AGREEMENT TO THE COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE VILLAGE OF VILLA PARK AND THE
ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL ON BEHALF OF
VILLA PARK PATROL OFFICERS AMENDING UNIFORM ALLOWANCES**

WHEREAS, the Village of Villa Park (the “Village”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

WHEREAS, the Village President and Board of Trustees of the Village (the “Corporate Authorities”) hereby find that it is in the best interest of the Village to Approve a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on behalf of Villa Park Patrol Officers amending uniform allowances, specifically regarding ballistic vests and outer carriers (the “Side Letter Agreement”).

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

Section 1: The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

Section 2: The Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on behalf of Villa Park Patrol Officers amending uniform allowances, which is attached hereto and made a part hereof as Exhibit A, is hereby approved, and the Village President is hereby authorized to execute and deliver said Side Letter Agreement. The officials, officers, employees, and agents of the Village are authorized to take such actions as may be necessary to carry out the purpose and intent of this Resolution.

Section 3: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

Section 4: All ordinances, resolutions, motions or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

Resolution No. _____

Section 5: This Resolution shall be in full force and effect immediately from and after its passage and approval according to law.

PASSED this _____ day of _____, 2025, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAINING: _____

Approved this _____ day of _____, 2025.

Kevin Patrick, Village President

Attest:

Rolf Laukant, Village Clerk

Resolution No. _____

EXHIBIT “A”

Side Letter Agreement

**SIDE LETTER AGREEMENT
BALLISTIC VESTS AND OUTER CARRIERS
Patrol Officers**

This is a Side Letter Agreement to the May 1, 2025-April 20, 2028 Collective Bargaining Agreement (the “CBA”) between the Village of Villa Park (the “*Village*”) and the Illinois Fraternal Order of Police Labor Council for Patrol Officers (the “*Union*”)(collectively the “*Parties*”).

WHEREAS, the Village and Union have had discussions concerning the Uniform Allowance as it relates to the procedure and costs to purchase Ballistic Vests and Outer Carriers; and

WHEREAS, the Village and its Police Department (the “*Department*”) wish to maintain fiscal responsibility while ensuring consistency among police officers in the type and quality of protective equipment provided to them; and

WHEREAS, after good faith negotiations and an understanding of the work environment at the Village’s Police Department, the Parties agree that modifications to the CBA language, specifically Section 14.1, *Uniform Allowance*, are needed to further clarify procedures for the purchase and replacement of Ballistic Vests and Outer Carriers; and

WHEREAS, the Village and Union find the provisions of this Side Letter Agreement to be in the best interests of the Village and its employees and Union members, and the public health, safety, and welfare of the Village; and

NOW THEREFORE, the Village and Union mutually agree to the following terms for this Side Letter Agreement:

1. That under Section 14.1, *Uniform Allowance*, of the CBA, the cost and procurement of ballistic/bulletproof vests and outer carriers shall be modified as set forth in this Side Letter Agreement.

2. Procurement Process:

- a) The Village shall continue to pay for the purchase of ballistic vests and outer carriers for new hires and the replacement of same for all patrol officers as set for the in the CBA; and
- b) The Police Department will establish a standardized purchasing process to ensure all ballistic vests and outer carriers meet approved safety and uniform standards; and
- c) Patrol Officers wishing to select alternative models or features beyond the authorized purchase amount for ballistic vests and outer carriers may do so, provided the item meets Department specifications and the officer pays the cost difference in accordance with the purchasing process outlined by the Department.

3. Equipment Cost Parameters:
 - a) The Village shall provide up to \$1,500.00 for the purchase of a ballistic vest and up to \$230.00 for the purchase of an outer carrier. The Village's financial obligation is limited to this authorized purchase amount; and
 - b) If a Patrol Officer chooses to purchase a ballistic vest or an outer carrier for which the cost exceeds either of the limits set forth in paragraph 3(a), that officer shall be responsible for paying all costs in excess of the Village-authorized purchase amount.
4. Authorized Purchase Limit: Employer Review
 - a) The authorized purchase limits may be reviewed periodically to account for inflationary increases or changes in equipment standards; and
 - b) Adjustments to these limits may be made at the discretion of the Chief of Police or his/her designee following consultation with the Union. The Chief of Police's determination as to an adjustment of the authorized purchase limits is final and shall not be grieved by the Union or Patrol Officer and is not subject to the grievance procedures of the CBA.
5. Upon passage and approval by the President and Board of Trustees of the Village and the Union, this Side Letter Agreement will be applied prospectively.
6. All other terms and conditions of the May 1, 2025-April 20, 2028 CBA, except to the extent modified by this Side Letter Agreement, shall be applicable. In the event of any conflict between the provisions of the Side Letter Agreement and the provisions of the 2025-2028 CBA, the provisions of this Side Letter Agreement will prevail and control.
7. The rights and obligations as set forth in this Side Letter of Agreement shall automatically expire with the ratification of a successor bargaining agreement between the Parties to the May 1, 2025-April 20, 2028 CBA.
8. This Side Letter Agreement is not to be introduced as evidence against either Party in any other matter, except to enforce these terms.
9. The Parties have been represented by counsel and have had full opportunity to discuss this Side Letter Agreement prior to execution.
10. The Parties represent that each has ratified the terms and conditions herein set forth and that each representative executing the Side Letter Agreement on behalf of their principal represents and warrants that he/she has authority to bind their respective Party to the terms and conditions of this Side Letter Agreement.

11. This Side Letter Agreement shall be deemed and construed to be the joint and collective work product between the Parties and, as such, this Side Letter Agreement shall not be construed against one party, as the otherwise purported drafter of same, by any body of competent jurisdiction or order resolving any inconsistency, any ambiguity, vagueness or conflict in the terms or provisions, if any, contained herein or in the CBA.
12. This Side Letter Agreement may be executed in separate counterparts, each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

IN WITNESS WHEREOF, the Village and the Union have executed this Side Letter Agreement on the dates indicated below.

Agreed to by the Parties on the date indicated below:

ILLINOIS FRATERNAL ORDER OF
POLICE LABOR COUNCIL, ON BEHALF
OF VILLA PARK PATROL OFFICERS,

VILLAGE OF VILLA PARK,

By: _____
President

By: _____
President Kevin Patrick

Printed Name: _____

Date: _____

Date: _____



MEMORANDUM

TO: Village Board of Trustees

FROM: Mike Guerra, Assistant Village Manager

DATE: December 8, 2025

SUBJECT: A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Collective Bargaining Agreement with the International Association of Firefighters Local 2392

RECOMMENDED ACTION:

This resolution would authorize the Village President and Village Manager to execute a collective bargaining agreement between the Village of Villa Park, Illinois and the International Association of Firefighters Local 2392 for a period from January 1, 2026, to December 31, 2028. The International Association of Firefighters Union have already ratified this agreement and needs board approval. Staff recommends approval of the resolution.

BACKGROUND:

The Collective Bargaining agreement with the International Association of Firefighters Local 2392 (IAFF) was set to expire on April 30, 2026. With approval from the IAFF, negotiations were started early in an effort to move the benefit year as to match the fiscal and calendar year.

DISCUSSION:

Bargaining Agreement Negotiations Between
International Associations of Fire Fighters Local 2392
and
Village of Villa Park

The Village and the International Associations of Fire Fighters have tentatively agreed on the following items:

Housekeeping Items

Section 5.03 Work Schedule	Section 16.01 Coverage
Section 5.05 Overtime Pay	Section 18.05 Part-time
Section 5.07 Employee Recall	firefighter/Paramedic
Section 5.08 Extra Work Distribution	Section 28.04 Eligibility
Section 5.09 Mandatory Force-Hire Overtime	Section 28.06 Factors
Procedure	Article XXX TERMINATION
Section 8.01 Holidays for 24-Hour Personnel	APPENDIX A – Now Wage Schedule
Section 10.03 Scheduling Vacations	APPENDIX B – Now Pay Schedule
Section 11.05 Medical Examination	APPENDIX C – Now Union Leave
Section 12.01 Shift Transfers	APPENDIX D – Now Trade Time
Section 14.04 Tuition Reimbursement	APPENDIX G – Now 7G
Section 15.01 Uniform Allowance	APPENDIX E (TITLE ONLY)
Section 15.03 Structural Fire Fighting Gear	APPENDIX F (TITLE ONLY)
Section 15.04 Initial Uniform Issue	

Memorandum of Understanding

Article XXIII Secondary Employment Section 14.07 Part-Time 7(g) Fire Inspector

Language Proposals

Section 4.03 Video Security Cameras	Section 14.03 Acting Rank Pay
Section 6.08 Discipline and Discharge	Section 18.02 Staffing
Section 9.01 Layoff	Section 18.03 Subcontracting
Section 10.06 Vacation Carry Over	Section 19.02 Shift Supervisors
Section 14.02 Longevity	

Economic Proposals

Section 14.01 Wage Schedule

Village of Villa Park

Date

International Association of Fire Fighters Date

House Keeping Items:

Section 5.03 Work Schedule

The shift schedule shall normally consist of an employee working twenty-four (24) hours commencing at 7:00 a.m. and then having forty-eight (48) hours off. A Kelly Day (i.e. what would otherwise be a twenty-four-hour duty day) shall be scheduled off every 16th duty shift. Employees shall receive ~~two Floating Kelly Days per contract year FY 23-24 through FY 24-25 and~~ three (3) Floating Kelly Days ~~for contract year FY 25-26 and beyond~~. These shifts, work days and hours to which employees are assigned shall be stated on the Departmental work schedule.

~~Beginning March 15th~~ After November 1st but before December 1st, each shift will go through the seniority list scheduling one Floating Kelly Day per ~~eyele~~ round of picks until all Floating Kelly Days have been scheduled for their respective shifts. Employees will be notified immediately of a conflicting date and be allowed to request an alternate date. Floating Kelly Days must be scheduled in the ~~current~~ contract year they are awarded. Floating Kelly Days may be rescheduled in the ~~current~~ contract year they are awarded, as long as there's a slot available. The Village shall allow only two (2) employees off per shift for either: Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. ~~Employees will be notified immediately of a conflicting date and be allowed to request an alternate date.~~ It is agreed that no Floating Kelly Days be scheduled on the recognized holidays listed in Article VIII.

The total hours of Floating Kelly time received by a probationary member will be calculated by multiplying ~~.424 hours of Kelly time for contract year FY 23-24 through FY 24-25 and .636 for contract year FY 25-26 and beyond~~ per scheduled shift day by the number of scheduled shifts the Probationary member will work from their first day on shift until the end of the contract year (including scheduled shifts covered with benefit or trade time but excluding scheduled Kelly days). The Village will provide the Probationary member time off equal to their total hours of Floating Kelly time as calculated above by the end of the contract year in which they were hired. The Village may elect to compensate the Probationary member by paying them overtime at a rate of one and one half (1 ½) times their hourly rate of pay for their Floating Kelly time as calculated above ~~by on~~ the last payroll paycheck in December of the ~~contract~~ year in which they were hired.

Section 5.05 Overtime Pay

Employees assigned to 24-hour shifts assigned overtime work shall receive an additional one and one-half (1 ½) the employee's regular straight-time equivalent hourly rate of pay based upon ~~2689 paid hours of work annually for contract year FY 23-24 through FY 24-25 and~~ 2665 ~~paid hours of work annually. for contract year FY 25-26 and beyond.~~ Overtime shall consist of all hours worked outside of the employee's established work schedule. All overtime pay shall be received in fifteen (15) minute increments. For purposes of this Article, time worked shall not include any uncompensated periods or time which is compensated under the Additional Leaves of Absence articles of this Agreement. An employee's straight time hourly rate shall be calculated by dividing his/her annual salary as set forth on the salary schedule by ~~2689 annual hours for contract year FY 23-24 through FY 24-25 and~~ 2665 annual hours. ~~for contract year FY 25-26 and beyond.~~

Section 5.07 ~~Call-Back~~ Employee Recall

When an employee is “toned out” or recalled back for emergency work by the Village, the hours worked will be paid at one and one-half (1-1/2) times the employee’s basic hourly rate, commencing when the ~~call-back recall~~ or tone out occurs. A minimum of one (1) hour (at the 1-1/2x rate) will be paid for each request the employee reports for as long as the employee reports within thirty (30) minutes of the ~~call-back recall~~ or tone out. If an employee does not respond within thirty (30) minutes of the ~~call-back recall~~ or tone out, the employee will be paid for a minimum of thirty (30) minutes at the employee’s basic straight-time hourly rate (to be calculated from the time the employee arrives). If the employee actually works more than thirty (30) minutes, the employee will be paid for one (1) hour at one and one-half (1-1/2) times the employee’s basic straight-time hourly rate instead. Any time in addition to the first hour will be paid in fifteen (15) minute increments. ~~Call-back Recall~~ hours will not affect the regular call-back overtime lists. If the “tone out” or ~~call-back recall~~ is initiated forty-five (45) minutes or less before the beginning of the employee’s shift, the employee shall not be entitled to overtime compensation unless the employee responds to that alarm or a subsequent alarm in fire department apparatus.

Section 5.08 Extra Work Distribution and ~~Hire-Back~~Call-Back Overtime

The Fire Chief or his designee(s) shall have the right to require unscheduled holdover or ~~hire-back~~ call-back overtime work and employees may not refuse such work assignments. Such required overtime shall be paid at time and one-half (1-1/2) for all such required overtime hours worked. In non-emergency situations where the Department needs to ~~hire-back~~ call-back employees, the Chief or his designee will use the current rotation system, however, employees who would be working in excess of forty-eight (48) continuous shift hours shall not be eligible. Specific employees may be selected for specific non-shift assignments based on special skills, ability or experience. Employees shall not be eligible for call-back manpower overtime until after completion of the first six (6) months of employment.

Section 5.09 Mandatory Force-Hire Overtime Procedure

When it becomes necessary to fill a vacancy for a full-time bargaining unit position and when a replacement cannot be obtained from the regular call-back overtime rotation system, the following procedure will be used as the mandatory force-hire overtime program:

1. In the event of an immediate vacancy occurring at the beginning or during a shift, the mandatory list will be utilized. If the vacancy occurs at the beginning of a shift, and there is no access to the mandatory list, then the least senior qualified full-time personnel on the prior shift will be required to work and moved to the bottom of the mandatory list. The Shift Supervisor can attempt to fill the vacancy following the normal call-back overtime procedure.
2. If the vacancy is scheduled or occurs at any other time, the regular mandatory overtime list will be used to fill the vacancy.
3. After an employee has been required to work a mandatory force-hire overtime shift, he/she will no longer be eligible to work a mandatory force-hire overtime shift until the mandatory overtime list has been exhausted.
4. All mandatory hours worked will not be charged to the call-back overtime hour list.
5. No employee will be permitted or required to work more than 48 continuous hours.

It is expected that these procedures will be followed except in cases of emergency where time does not permit the exhaustion of these steps.

Section 8.01 Holidays for 24-Hour Personnel

In lieu of paid holidays eligible employees regularly working 24-hour work shifts shall annually receive one hundred and ~~twenty (120)~~ thirty-two (132) hours of straight-time pay on the first ~~payroll period paycheck~~ in ~~November~~ January. Employees who work less than a full fiscal year shall receive holiday pay on a pro-rata basis, ~~also~~ on the ~~first payroll period last~~ paycheck in ~~November~~ December or pro-rated at the time of separation.

~~If over the course of this agreement the Village Board of Trustees approves a 9th village wide paid holiday (example: Presidents Day), the Village agrees to compensate eligible full-time members with the additional twelve (12) hours of straight-time pay.~~

The following are designated holidays for employees assigned to 24-hour shifts:

- New Year's Day
- Presidents Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving
- Day After Thanksgiving
- Christmas Eve
- Christmas Day

Section 10.03 Scheduling Vacations

~~Beginning March 15, each shift will go through the seniority list once a day until all vacation requests have been scheduled for their respective shifts. The employee requesting a date or time frame~~ After November 1st but before December 1st, the shift supervisor will select a date to schedule vacation days. Vacation requests shall be scheduled in rounds, in order of seniority, starting with the most senior employee on the shift, and continuing until all days are scheduled or there are no more requests for their respective shifts. Employees must pick full twenty-four (24) hour shift days and will be granted and guaranteed the day(s) requested, in blocks of no more than ~~two (2) weeks~~ fourteen (14) calendar days ~~and no less than twenty-four (24) hours on each pick in each round~~, if the day(s) are available. The Village shall allow only two (2) employees off per shift for either: Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. ~~Employees will be notified immediately of conflicting date(s) and allowed to request alternate date(s).~~ It is agreed that no vacation days be scheduled on the recognized holidays listed in Article VIII.

Any request for vacation days not submitted in ~~March~~ November can be used throughout the fiscal year ~~and may be scheduled after January 1st on a first-come basis in twelve (12) or twenty-four (24) hour increments~~ as long as the request is submitted for approval to the Fire Chief or his designee seventy-two (72) hours in advance of the day requested off and there is a slot available. ~~Vacation days can be taken at this time in twelve (12) or twenty-four (24) hour increments.~~ Vacation may be approved with less than seventy-two (72) hours notice at the sole discretion of ~~the~~ Fire Chief or his designee. The Fire Chief or his designee may approve increments other than twelve (12) or twenty-four (24) hours in special circumstances where an employee has a fraction of a day.

Section 11.05 Medical Examination

Prior to an employee's returning to work after missing two (2) or more consecutive working days, the Village may require a written certification from a licensed medical professional indicating the nature of the illness or injury and containing a statement that the employee has been examined and is physically able to return to work.

Anytime an employee utilizes sick leave the duty day before or the duty day after a scheduled day off, the employee ~~shall~~ may be required to provide a note from a licensed medical professional indicating the nature of the injury or illness and the employee's ability to return to work.

Section 12.01 Shift Transfers

Employees shall be involuntarily changed between shifts no more than once every year except as outlined in Sections 12.03 and 12.05. Any employee whose shift will be involuntarily changed shall be ~~given thirty (30) days' notice~~ notified by October 15 and changes will occur on the first three shifts in ~~March~~ January. When involuntary shift transfers occur, any employee who will be scheduled to work more hours than his/her previous shift would have worked in that week work period, he/she shall be compensated at overtime for those extra hours. Any employees who work back to back shifts due to an involuntary shift transfer, will be compensated with a twenty-four (24) hour duty day off that same week work period, or be paid overtime for the extra duty shift.

Section 14.04 Tuition Reimbursement

The village may, upon request, decide to reimburse an employee's college tuition or a portion thereof; where the tuition involves course work directly related to work performed by the employee and which have a beneficial relationship to the performance of the employee's duties.

The intent of this section is not to provide reimbursement for entire college degree programs but only for those courses in a particular degree program that are determined to be work-related. The Village Manager will make the final decision as to whether a course is work-related and, therefore, subject to reimbursement.

Procedure:

1. No later than ~~December~~ July 1 of each year, the employee must submit to the Chief or his designee a written plan for courses to be taken for the subsequent ~~May~~ January 1 fiscal year. The plan should estimate costs for tuition only; no reimbursement will be made for books, supplies or transportation costs. The employee should also provide written justification on how the course is work-related as defined in the section above. The employee must disclose any scholarships that the employee will receive for this course work.
2. The Chief or his designee will then discuss the request with the Village Manager in the budgeting process. If the Village Manager determines that the course request is work-related and that the funds can be made available in the next fiscal year's budget, then the employee will be notified that he/she is eligible for tuition reimbursement subject to Village Board approval of the budget for the next fiscal year.
3. In order to receive reimbursement, the employee must:
 - a. Complete the course with a grade of "B" or better or pass if a pass/fail grade is used.
 - b. Submit all grade reports and tuition statements to the Chief or his designee within 45 days after completion of the course

Other Stipulations

- If an employee voluntarily leaves employment with the Village within one year after completion of a course for which reimbursement has been received from the

Village, then the Village will require the reimbursement to be repaid by the employee.

- All tuition reimbursed by the Village will be granted after any scholarship funds received by the employee have been exhausted. In order to be considered for tuition reimbursement, the employee must have submitted an I-Chiefs Scholarship application for the course work.

Section 15.01 Uniform Allowance

In recognition that employees are required to wear and regularly clean and maintain uniforms, and maintain a professional appearance at all times, the Village shall pay to each employee covered by this Agreement an annual uniform allowance. The amount of uniform allowance shall be \$1,000.00. Should there be any significant changes in the cost of uniforms required to be worn, that change will be reflected in the amount of uniform allowance. Payment for uniform allowance shall be made in the first ~~pay-period week~~ of ~~May~~ January. The Village will designate where uniforms may be purchased and their suitability for continued use.

At the separation of employment or if the employee elects to retire during the fiscal year, their uniform allowance will be prorated accordingly by weeks worked. If the allowance has been paid to employees prior to separation, the employee shall reimburse the Village the appropriate amount either by cash payment or a deduction from their last payroll check.

Section 15.03 Structural Fire Fighting Gear

The Village shall provide each employee with protective clothing of good quality and condition meeting NFPA ~~1851~~ 1850. At a minimum, such protective clothing shall include; one (1) fire helmet and face shield/eye protection, one (1) SCBA face piece, one (1) pair bunker pants, one (1) pair bunker boots, one (1) turnout coat, two (2) pair gloves, two (2) protective hoods, and one (1) flashlight. All protective clothing shall be inspected regularly. Any employee who believes his protective clothing does not meet standards may submit the clothing for inspection at any time.

Section 15.04 Initial Uniform Issue

In lieu of an initial uniform allowance payment at the time of hire, the Village agrees to provide each employee with an initial uniform issue at no additional cost to the employee. An employee hired after ~~November~~ June 1 will not be eligible to receive the annual uniform allowance for the next fiscal year. An initial uniform issue shall include; one (1) metal nameplate, department patches, and reverse American flags, ~~two (2)~~ one (1) short-sleeve shirts, ~~two (2)~~ one (1) long-sleeve shirts, two (2) pair pants, ~~two (2) polo shirts~~, two (2) job shirts, six (6) t-shirts, one (1) belt, one (1) pair boots, and one (1) winter coat.

Section 16.01 Coverage

The Village shall continue to make available to non-retired employees and their dependents similar group health and hospitalization insurance coverage and dental and vision benefits as existed prior to the signing of this Agreement. Further, the Village shall make available to employees who retire during the life of this Agreement, and who at the time of retirement were covered by Village insurance, individual and dependent coverage (if the dependent was covered when the employee retired) at group rates, with such premiums to be paid by the retired employee, for the life of this Agreement. The Village reserves the right to change insurance carriers or benefit levels or to self-insure, or to adopt a health maintenance organization(s) or preferred provider organization plan(s) for the provision of health care benefits, so long as the new coverage and benefits are similar to those which predated this Agreement. Rates are subject to change at the benefit contract renewal time, which is January 1, each year. The Village of Villa Park uses the benefit contract year (January 1 to December 31) as a basis for meeting deductible and out-of-pocket expenses as well as any “annual” benefits.

18.05 ~~Part-time Firefighter/Paramedic~~

~~The Village will be allowed to hire and utilize part-time firefighter/paramedics or single role paramedics to fill two (2) additional part-time slots per day (adding to staffing, not replacing). The Union's Executive Board shall designate a representative who may participate with management in the hiring process and recommend that each applicant for the part-time position be hired or not be hired. The primary role of the part-time firefighter/paramedic or single role paramedic will be EMS and they will be assigned to the medic unit.~~

Section 28.04 Eligibility

- b. Candidates shall have completed the following required courses and be certified by OSFM as of the date of the administration of the written examination: Advanced Technician Firefighter and Instructor I (or current OSFM equivalent). ~~The Department will pay for the course, but the employee must attend on his/her own time.~~ Within one (1) year of promotion to Lieutenant, as a condition of continued employment in the rank of Lieutenant, the new Lieutenant must be certified as a Company Fire Officer or current OSFM equivalent. The Department will pay for the courses and, if such courses are scheduled during the Lieutenant's regular working hours, the Lieutenant will be released from work without loss of regular straight time pay for the time necessary to travel to and from and attend the class. Under no circumstance will overtime be paid to such Lieutenant. If the Lieutenant fails to receive the required provisional certification with one year of promotion to Lieutenant, he/she will be demoted to the rank previously held.

Section 28.06 Factors

c) Seniority

Candidates shall receive ~~0.555~~ 0.5555 points for each month of seniority for each of the first one-hundred eighty (180) months of service, up to a maximum of 100 points. Seniority is measured to the hundredths of a point based on the applicant's full seniority in the month '*Ascertained Merit Points*' are due.

e) ~~d)~~ Assessment Center

The Illinois Fire Chiefs Association shall conduct the assessment center. The Illinois Fire Chiefs Association (IFCA) shall use a panel of fire officers from other jurisdictions similar to Villa Park or fire officers with similar work experience to fire officers in Villa Park. To ensure this practice, the Village shall request a panel consisting of a number of names which shall be equal to at least one and one-half (1-1/2) the number of assessors required for the assessment process. The Union shall have the right to review the panel submitted and grieve the list if it does not comport with these criteria. The Union and the Fire Chief shall alternatively strike names from such list until the required number of assessors remains on the list. The order of striking shall be determined by a coin toss.

~~d)~~ e) Written Examination

The written examination shall be administered in accordance with the procedures set forth below:

- i. Written examinations shall either be graded at the examination site on the day of the examination immediately upon completion of the test or offsite thereafter by a bona fide testing agency. Every examinee shall have the right (i) to obtain his or her score on the examination on the day of the examination or upon the day of its return from the testing agency (or the appointing authority shall require the testing agency to mail the individual scores to any address submitted by the candidates on the day of the examination); and (ii) to review the answers to the examination that the examiners consider correct. The appointing authority may hold a review session after the examination for the purpose of gathering feedback on the examination from the candidates.

- ii. Sample written examinations may be examined by the Board of Fire and Police Commissioners and members of the department, but no person in the department or the appointing authority (including the Chief, Board of Fire and Police Commissioners, and other appointed or elected officials) may see or examine the specific questions on the actual written examination before the examination is administered. If a sample examination is used, actual test questions shall not be included. It is a violation of this Article and the IFDPA for any member of the department or the appointing authority to obtain or divulge foreknowledge of the contents of the written examination before it is administered.
- iii. ~~Each~~ The department shall maintain reading and study materials for its current written examination and the reading list for the last 2 written examinations or for a period of three (3) years, whichever is less, for the rank of Lieutenant and shall make these materials available and accessible at each duty station.
- iv. The Fire Department will make available the required reading list for the written promotional exam at least (90) days prior to the date of the written examination, 50 ILCS 742/35 Section 35(a). The examination shall consist of matters related to the duties regularly performed by persons holding that rank within the department including the departments Standard Operating Procedures/Guidelines, Rules and Regulations, Policies and Procedures, Collective Bargaining Agreement and fire service text books (e.g. IFTSA Fire Service Company Officer, IFSTA Building Construction Related to the Fire Service, etc.). The Department shall outline the chapters or sections of all reading items that will be included as testable material.

~~APPENDIX A—Summary of Benefits from Plan Providers~~

~~Rates are subject to change at the benefit contract renewal time, which is January 1, each year. Employees may have their co-payment adjusted on January 1 and May 1. The Village of Villa Park uses the benefit contract year (January 1 to December 31) as a basis for meeting deductible and out-of-pocket expenses as well as any “annual” benefits.~~

Moved to 16.01 Coverage

APPENDIX ~~D~~ C – Procedure for Union Leave

1. All requests for union leave must be made in writing by email to the Fire Chief or his designee ~~and signed~~ by a Union officer and include the date and time requested off and the person providing coverage.
2. A substitute must be able to perform the duties of the person whom he is replacing, e.g., officers shall ~~trade~~ be replaced with officers, paramedics with paramedics, etc.
3. The substitute assumes the responsibility of being present and on time for the designated day. If not present, the substitute will be ~~charged with the sick day~~ considered absent and subject to discipline, not the employee he is replacing.
4. ~~Substitute time requests must be signed by both parties involved.~~
5. No employee may work longer than 48 consecutive hours.
6. New employees with less than 6 months of service will not be allowed to substitute or be asked to substitute time.
7. Requests ~~for one day off or less~~ must be submitted at least 24 hours in advance. ~~Requests for two or more consecutive days off must be submitted at least seventy-two (72) hours in advance. The Fire Chief or his designee must be notified at least 24 hours in advance to cancel a scheduled day off.~~
8. Only one ~~trade or~~ substitution[/] per individual[/] per shift time period is allowed and is to involve only the two (2) persons on the request, i.e., A works for B. 24 hour shifts may be split into two (2) time periods.
9. If a firefighter working a double shift because of a substitute day needs to change stations, there will be no overtime paid to a person for standing in while said firefighter changes stations.
10. There shall be no FLSA or contract overtime paid as a result of the substitution.

APPENDIX ~~E~~ D - Trade Time

1. All requests for trade time must be made ~~in writing~~ to the Fire Chief or his designee through the established system.
2. A replacement must be able to perform the duties of the person whom he is replacing. Officers shall trade with officers, paramedics with paramedics, etc.
3. The replacement employee assumes the responsibility of being present and on time for the designated day. If not present, the replacement will be ~~charged with the sick day~~ considered absent and subject to discipline, not the employee he is replacing.
4. Trade time requests must be ~~signed~~ acknowledged by both parties involved and specify the specific dates and times involved in the trade (no TBA's) (Trades may be modified with ~~the same notice as is required for an original trade~~ 24 hours advanced notice of the first day of the trade).
5. Trade time less than twelve (12) hours MUST be repaid ~~by~~ within 14 days from ~~the first~~ the date of ~~the~~ trade time.
6. No employee may work longer than 48 consecutive hours.
7. New employees with less than 6 months of service will not be allowed to trade or be asked to trade time.
8. Requests ~~for one day off or less~~ must be submitted at least 24 hours in advance. ~~Requests for two or more consecutive days off must be submitted at least seven (7) days in advance. The Fire Chief or his designee must be notified at least 24 hours in advance to cancel a scheduled day off.~~
9. Only one trade ~~/per~~ per individual ~~/~~ per shift is allowed and is to involve only the two (2) persons on the request, i.e., A works for B, B repays A.
10. The trade must be repaid by working that day. Vacation, personal leave, or Kelly days will not be allowed in lieu of working.
11. If a firefighter working a double shift because of a trade day needs to change stations, there will be no overtime paid to a person for standing in while said firefighter changes stations.

APPENDIX G - FLSA 7(g)(2) Agreement – Fire Inspector Work

This Agreement is made pursuant to the statutory provisions of Section 7(g)(2) of the Fair Labor Standards Act, 29 U.S.C. §207(g)(2), between the Village of Villa Park (“Employer”), and _____ (“Employee”), as permitted by Section 14.07 of the Collective Bargaining Agreement between the Employer and the Villa Park Professional Firefighters Association, Local 2392 (“Union”) (collectively, “the parties”).

In consideration of the mutual covenants, undertakings and agreements hereinafter made, the parties agree as follows:

1. Employee is represented by the Union and employed by the Employer in a bargaining unit position. In that position, Employee is paid at a regular and bona fide rate pursuant to Articles V and XIV of the Collective Bargaining Agreement between the Employer and Union.
2. At times, Employee may also perform assignments for the Employer as a Part Time Fire Inspector. Work performed as a Part Time Fire Inspector shall be considered the employee’s secondary duties. In accordance with FLSA Section 7(g) and pursuant to Section 14.07 of the Collective Bargaining Agreement, the parties agree that the Employee’s straight time rate of pay in secondary work as a Part Time Fire Inspector shall be \$23.625 per hour.
3. The parties agree that any overtime hours spent by Employee in performing the duties of the position in Paragraph 1 of this Agreement, which shall be considered the Employee’s primary duties, will be paid at one and a half times the rate referenced in Paragraph 1 of this agreement.
4. In accordance with FLSA Section 7(g), the parties agree that any overtime hours spent by Employee performing the assignments in Paragraph 2 of this Agreement will be paid at one and one-half (1.5) times the rate referenced in Paragraph 2 of this Agreement, or \$35.4375 per hour. Lastly, the parties understand and agree that all work performed as a Part Time Fire Inspector that falls outside of Employee’s normal work schedule will be considered “overtime” work under the terms of the parties’ collective bargaining agreement, and all such hours worked as a Part Time Fire Inspector will be paid at the overtime rate described in this paragraph.

Agreed:

Employer: _____

Title: _____ Date: _____

Employee: _____

Rank: _____ Date: _____

Inclusion of the Previous Memorandum of Understanding

Section 14.07 Part-Time 7(g) Fire Inspector

Provided an employee meets the qualifications and has voluntarily signed *Appendix G - FLSA 7(g)(2) Agreement – Fire Inspector Work*, the Village, at its discretion may hire back bargaining unit members in a, non-firefighting, off-duty assignment as Part-Time Fire Inspector. Employees shall be compensated at overtime rates less than the rates established for regular work normally performed by bargaining unit employees. In the event that a fire or emergency call occurs at a time when a bargaining unit employee is performing Part-Time Fire Inspector duties, the employee may be recalled to a regular duty assignment, or may be used on a temporary basis as a hire back. In such circumstances, upon reporting for regular duty, the 7(g) rate of pay shall be suspended and the employee shall be paid overtime based upon the employee's regular hourly rate of pay. If a conflict arises between the employee's primary duty as a Firefighter or Lieutenant and his or her secondary duty as a Part-Time Fire Inspector, it will be their responsibility to find a replacement.

Work as a Part-Time Fire Inspector shall be outside an employee's normal duty schedule and shall be considered secondary employment. All assigned work shall be between the hours of 7:00am and 5:00pm Monday through Friday, with observance of Village adopted holidays, unless an employee and Fire Chief or designee mutually agree to an alternative schedule for a bona fide reason. The normal hourly rate for such work shall be \$23.625 per hour. All hours worked in this position shall be paid at an overtime rate of one and one-half (1.5) times the normal hourly rate specified in this section. This amount shall be amended from year to year based on cost of living raises for non-union Village employees as approved by the Village Board.

Language Proposals

Section 4.03 Video Security Cameras

The Department may, at its discretion, install security cameras around each station for the safety of employees and the security of Village property. Any cameras shall be placed in public areas only, upon the exterior perimeter. Cameras shall provide video security only and will not record or broadcast audio. Cameras shall not be placed inside the station or living quarters. Video shall be openly displayed at each station for security purposes.

For discipline purposes, the Employer may only rely on video recorded within one hundred twenty days prior to the date the allegations were made known to the Employer. Past video will only be evaluated for possible action in the event of loss or damage to Village property, a reported injury to ~~a firefighter~~ an employee, an alleged suspected criminal act, or to confirm an alleged violation of policy, misconduct, or ~~any~~ reported physical confrontation that previously occurred. Video shall ~~not only be used~~ to initiate discipline when openly viewed live, when a past video is viewed for one of the above-stated reasons., or when Employer observes an infraction while viewing past video for one of the above-stated reasons. Administration and supervisors shall not monitor cameras for the mere purpose of generating discipline. Upon request, the Union shall be allowed to review any footage obtained by the Village.

Section 6.08 Discipline and Discharge

- a. Discipline in the Village shall be progressive and corrective, designed to improve behavior and not merely to punish. Disciplinary actions instituted by the Chief shall be for reasons based upon the employee's failure to fulfill his responsibilities as an employee. Where the Village believes just cause exists to institute disciplinary action, the Chief shall have the option to assess the following penalties:
 - Oral reprimand
 - Written reprimand
 - Suspension
 - Discharge
- b. The employee may file a written reply to any oral reprimand. If the Chief has reason to reprimand an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public. The Village agrees that employees shall be disciplined and discharged only for just cause. A copy of all discipline notices shall be provided to the Union.
- c. If the Chief decides to impose disciplinary action (excluding reprimands) against an employee, the employee may challenge such action through the grievance process starting at Step 2. Oral and written reprimands shall not be appealed beyond Step 3 of the Grievance Procedure.
- ~~d. Discipline shall be removed from an employee's file based on the following schedule:~~
 - ~~• Oral reprimand — 18 months~~
 - ~~• Written reprimand — after 36 months it will not be used for progressive discipline and will be removed after 60 months.~~
 - ~~• Suspension — Indefinitely~~
 - ~~• Discharge~~
- d. Disciplinary actions shall remain in an employee's personnel file; however, they will not be considered for purposes of progressive discipline after the following timeframes:
 - **Oral Reprimand:** Not used for progressive discipline after 18 months.
 - **Written Reprimand:** Not used for progressive discipline after 36 months.
 - **Suspension:** May be retained and referenced indefinitely.
 - **Discharge:** May be retained and referenced indefinitely.

Article IX. LAYOFF AND RECALL

Section 9.01 Layoff

The Village, in its discretion, shall determine whether layoffs are necessary. If it is determined that layoffs are necessary for a bona-fide economic reason, the Village shall lay off employees in reverse order of departmental seniority, with the least senior being the first laid off. The Village shall not lay off bargaining unit members if such lay off would reduce the number of bargaining unit members below ~~twenty-four~~ **Twenty-seven** or less as of **January 1st 2026**.

Section 10.06 Vacation Carry Over

Each employee is able to carry over up to two (2) vacation shifts each year. If the employee has vacation shifts remaining at the end of the fiscal year, they will automatically carry over. The employee must use them by the end of the fiscal year that they carried over to. The Fire Chief or his designee with approval of the Village Manager may approve additional carry over vacation shifts due to special circumstances to prevent the loss of time.

Section 14.02 Longevity

The Village provides a longevity pay plan to recognize an employee's continuous full-time service to the Village. Longevity will be recognized annually in January after the completion of the years of service as follows:

- After completion of six (6) years of service a longevity pay of \$1,000
- After a completion of ten (10) years of service a longevity pay of \$1,550
- After a completion of fifteen (15) years of service a longevity pay of \$1,750
- After a completion of twenty (20) years of service a longevity pay of \$2,250

This payment shall be made ~~in two equal amounts within one (1) week preceding or one week after October 1 and April 1~~ on the first paycheck in January of each year.

Section 14.03 Acting Rank Pay

In the event that an employee acts for at ~~least eight (8)~~ six (6) hours in a different rank, then the employee shall be paid his regular rate of pay for each day, plus ~~one (1) hour~~ two (2) hours of straight pay comp. time for each day. Any time spent training for this work shall not be included for the purposes of this section.

Article XVIII. Staffing and Subcontracting

Section 18.02 Staffing

The Village shall maintain a minimum of ~~six (6)~~ **seven (7)** classified, full-time sworn bargaining unit members per shift.

The Village will institute a policy to provide a minimum staffing level of eight (8) full time sworn bargaining unit members per shift when staffing levels reach and maintain a minimum of 28 full-time sworn bargaining unit members.

Section 18.03 Subcontracting

The Village and Union mutually agree that in the event staffing drops below ~~six (6)~~ **seven (7)** collecting bargaining unit members per shift due to extended illness or injury leave of sixty (60) days or more, or catastrophic emergency, the Village and the Union shall establish and administrate a Short-Term Employment List maintained by the AFFI, also known as a “Silver Spanner Eligibility List.” The Village may hire non-bargaining unit members on a temporary basis from the established “Silver Spanner Eligibility List.” Temporary non-bargaining unit members shall perform work currently consistent with the duties of the collective bargaining unit. The Village may only enforce this Section of the contract until a new eligibility list for regular appointment is established or for a period of six (6) months, whichever is less. The Village and Union agree that in the event that this Section of the contract is enforced Probationary personnel will be eligible to work overtime after six (6) months of service, or sooner with approval of the Chief or his designee

Section 19.02 Shift Supervisors

The Lieutenants with most seniority in rank will be assigned as the Shift Supervisors.,
~~Lieutenants assigned as Shift Supervisor shall be paid his/her regular rate of pay each day. and shall receive a \$4,000 stipend in the first pay period each May~~ **\$10,000 added to Supervisor Salary**. At the separation of employment or if the employee elects to retire during the fiscal year, their stipend will be prorated accordingly by weeks worked. If the stipend has been paid to employees prior to separation, the employee shall reimburse the Village the appropriate amount either by cash payment or a deduction from their last payroll check.

Article XIV. COMPENSATION

Section 14.01 Wage Schedule

Employees shall be compensated at a minimum in accordance with the wage schedules attached to this Agreement as Appendix B. These wage schedules reflect the following wage increase in straight-time rates of pay:

Firefighter/Paramedic

Effective January 1, 2026 – 7%

Effective January 1, 2027 – 5%

Effective January 1, 2028 – 5%

Lieutenant

Effective January 1, 2026 – 7%

Effective January 1, 2027 – 6%

Effective January 1, 2028 – 5%

Shift Supervisor/Lieutenant

Effective January 1, 2026 – \$10,000 + 7%

Effective January 1, 2027 – 6%

Effective January 1, 2028 – 5%

Employees shall be paid for the above increase retroactively for all hours worked or paid.

Article XXX TERMINATION

This Agreement shall be effective as of ~~May 1, 2023~~ January 1, 2026 and shall remain in full force and effect until 11:59 p.m. on ~~April 30, 2026~~ December 31, 2028. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing no more than one hundred and twenty (120) nor less than ninety (90) days prior to the anniversary date that it desires to modify or terminate this Agreement. In the event that such notice is given, negotiations shall begin no later than eighty (80) days prior to the anniversary date.

Executed this _____ day of _____, ~~2023~~ 2025.

VILLAGE OF VILLA PARK

VILLA PARK PROFESSIONAL
FIREFIGHTERS ASSOCIATION
LOCAL No. 2392, IAFF

~~Manager M. Harline~~ Michael Rivas

President R. Brzezowski

Resolution No. _____

**A RESOLUTION APPROVING A COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE VILLAGE OF VILLA PARK AND THE
INTERNATIONAL FIREFIGHTERS ASSOCIATION LOCAL NO. 2392**

NOW THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

Section 1: That certain successor Collective Bargaining Agreement between the Village of Villa Park and the International Firefighters Association Local No. 2392, a copy of which Collective Bargaining Agreement is attached hereto as Exhibit “A,” is hereby approved.

Section 2: The Village President and Village Clerk are hereby authorized and directed to execute and attest, respectively, the Collective Bargaining Agreement, subject to the prior execution of said Collective Bargaining Agreement by representatives of the International Firefighters Association Local No. 2392.

Section 3: This Resolution shall be in full force and effect from and after its passage and approval in accordance with law.

ADOPTED this _____ day of _____, 2025, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAINING: _____

PASSED AND APPROVED this _____ day of _____, 2025.

VILLAGE OF VILLA PARK

Kevin Patrick, Village President

ATTEST:

Rolf Laukant, Village Clerk

Resolution No. _____

. Exhibit A

**Agreement between the Village of Villa Park and
the International Firefighters Association
Local No. 2392**

AGREEMENT

Between

VILLAGE OF VILLA PARK, ILLINOIS

and

VILLA PARK PROFESSIONAL

FIREFIGHTERS ASSOCIATION

LOCAL NO. 2392

OF THE

INTERNATIONAL ASSOCIATION

OF FIREFIGHTERS

AFL-CIO, CLC

January 1, 2026 – December 31, 2028

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PREAMBLE

THIS AGREEMENT entered into by the VILLAGE OF VILLA PARK, ILLINOIS (hereinafter referred to as the “Village” or the “Employer”) and the VILLA PARK PROFESSIONAL FIREFIGHTERS ASSOCIATION, LOCAL NO. 2392, OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, CLC (hereinafter referred to as the “Union”), is in recognition of the Union’s status as the exclusive representative of certain employees of the Villa Park Fire Department and has as its basic purpose the promotion of harmonious relations between the Village and the Union; to encourage and improve efficiency and productivity; to provide for the establishment of an equitable and peaceful procedure for the resolution of differences; and to establish an agreement covering rates of pay, hours of work and conditions of employment applicable to bargaining unit employees.

Therefore, in consideration of the mutual promises and agreements contained in this Agreement, the Employer and the Union do mutually promise and agree as follows:

Article I. RECOGNITION

Section 1.01 Recognition

The Village recognizes the Union as the sole and exclusive bargaining agent with respect to wages, hours and other terms and conditions of employment for all positions with the rank of Lieutenant and below but excluding all supervisory employees above the rank of Lieutenant and all other managerial or confidential employees and excluding all other employees of the Village of Villa Park and all other non-supervisory employees of the Villa Park Fire Department.

Section 1.02 Probationary Period

The probationary period shall be twelve (12) months in duration. Time absent from duty or not served for any reason shall not apply toward satisfaction of the probationary period except that short term absences from duty (up to thirty (30) days) shall be counted toward satisfaction of the probationary period. During the probationary period, an employee is subject to discipline, including discharge without cause, with no recourse to the grievance procedure or any other forum except the Board of Fire and Police Commissioners.

Section 1.03 Fair Representation

The Union recognizes its responsibility as bargaining agent and agrees to fairly represent all employees in the bargaining unit whether or not they are members of the Union.

Section 1.04 Union Officers

For purposes of this Agreement, the term “Union Officers” shall refer to the Union’s duly elected President, Vice-President, Secretary and Treasurer.

Section 1.05 Gender

Wherever the male gender is used in this Agreement, it shall be construed to include both males and females equally.

Section 1.06 Seniority

Seniority for the purpose of this Agreement shall be defined as an employee’s length of continuous full-time service with the Fire Department of the Village since the employee’s last date of hire. Seniority shall not include periods of unpaid leave time unless otherwise required by law, nor shall it include any time spent as a volunteer or paid-on-call firefighter. If more than one person is hired on the same day, they shall be placed on the seniority list according to their rank of the eligibility list from which they were hired. Every twelve (12) months the employer shall post on all bulletin boards a seniority list showing the continuous service of each employee. A copy of the seniority list shall be simultaneously provided to the Union.

Article II. UNION SECURITY AND RIGHTS

Section 2.01 Dues Check-off

While this Agreement is in effect, the Village will deduct from each employee's paycheck once each pay period the regular monthly Union dues for each employee in the bargaining unit who has filed with the Village a voluntary, effective check-off authorization. The total amount of the deductions shall be remitted to the Union no later than ten (10) days after the deduction is made by the Village. A Union member desiring to revoke the dues check-off may do so by written notice to the Village and the Union at any time.

If the employee has no earnings due at the time of any check-off, the Union shall be responsible for collection of dues. The Union agrees to refund to the employee any amounts paid to the Union in error on account of this dues deduction provision. The Union may change the dollar amount, which will be considered the regular monthly fees for each employee two (2) times each year during the life of this Agreement. The Union will give the Village thirty (30) days' notice of any such change in the amount of dues to be deducted.

Section 2.02 Union Indemnification

The Union shall indemnify, defend and save the Village harmless against any and all claims, demands, suits or other forms of liability (monetary or otherwise) and for all legal costs that shall arise out of or by reason of action taken or not taken by the Village in complying with the provisions of this Article. If an improper dues deduction is made, the Union shall refund directly to the employee any such amount.

Section 2.03 Union Bulletin Board

The Village agrees to furnish suitable space for a bulletin board in a convenient location in the fire stations to be used only by the Union. The Union shall limit its posting of notices and bulletins to the bulletin board. The Union shall not use the board for posting abusive, inflammatory or partisan political material. The agreed location at Station 82 is the current radio room bulletin board. The agreed location at Station 81 is the current dorm bulletin board. The Union agrees to furnish a copy of notices to the Chief at the time of posting.

Section 2.04 Union Leaves

An employee may be allowed to substitute time for another employee so that employee may attend union meetings or conferences or engage in other legitimate union business at the discretion of the Fire Chief or his designee. Requests for union leave time shall follow the procedure attached hereto as Appendix C or as subsequently modified by mutual agreement. Union leave time is a privilege that shall not interfere with the operation of the Fire Department or result in payment of overtime.

Article III. LABOR-MANAGEMENT MEETINGS

Section 3.01 Meeting Request

The Village and the Union mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held when mutually agreed to in advance between Union representatives and representatives of the Employer. Such meetings may be requested at least seven (7) days in advance by either party by placing in writing a request to the other for a “Labor-Management Meeting” and expressly providing the agenda for such meeting.

Section 3.02 Content

Such meetings, agenda items and locations shall be mutually agreed to before being held and the purpose of any such meeting shall be limited to:

- a. Discussion on the implementation and the general administration of this Agreement.
- b. A sharing of general information of interest to the parties.
- c. Discuss with the Union changes in (non-bargaining) conditions of employment which may affect employees.
- d. Safety issues.

It is expressly understood and agreed that such meetings shall be exclusive of the Grievance Procedure. Grievances being processed under the Grievance procedure shall not be considered at a “Labor-Management Meeting”.

Section 3.03 Attendance

Attendance at Labor-Management Meetings by off-duty employees shall not be considered time worked for compensation purposes. Attendance at Labor-Management Meetings shall be limited to the Labor-Management Committee, consisting of the following persons:

- Fire Chief or his designee.
- Normally one other person selected by the Fire Chief, however, up to two other persons may be selected by the Fire Chief or the Village depending upon the items for discussion at the meeting.
- President of the Union.
- Normally one other person selected by the Union President, however, up to two other persons may be selected by the Union President, depending upon the items set for discussion at the meeting.

Article IV. MANAGEMENT RIGHTS AND WORK RULES

Section 4.01 Management Rights

Except as specifically limited by the express provisions of this Agreement, the Village retains all traditional rights to manage and direct the affairs of the Village in all of its various aspects and to manage and direct its employees, including but not limited to the following: to plan, direct, control and determine the budget and all the operations, services and missions of the Village; to supervise and direct the working forces; to establish the qualifications for employment and to employ employees; to schedule and from time to time change schedules or assignments; to establish work and productivity

standards and, from time to time, to change those standards; to assign overtime; to contract out for goods and services; to determine the methods, means, organization and number of personnel by which such operations and services shall be made or purchased; to make, alter and enforce rules, regulations, orders and policies as it deems appropriate; to evaluate employees; to establish performance standards; to discipline, suspend and discharge non-probationary employees for just cause; to change or eliminate existing methods, equipment or facilities or introduce new ones; to take any and all actions as may be necessary to carry out the mission of the Village and the Fire Department in the event of civil emergency as may be declared by the Village President or Village Manager (it is the sole discretion of the President to determine that civil emergency conditions exist which may include, but not be limited to, riots, fires, civil disorders, tornado conditions, floods or other catastrophes); and to carry out the mission of the Village. Provided, however, that the exercise of any of the above rights shall not conflict with any of the provisions of this Agreement.

Section 4.02 Work Rules and Regulations

The Village may adopt, change or modify reasonable work rules. The Village agrees to post and make available copies of its applicable work rules where such rules exist in writing. Whenever the Village changes rules or issues new rules applicable to employees, the Union will be given at least five (5) days' prior notice, absent emergency, before the effective date of the work rules in order that the Union may discuss such rules with the Village within that five (5) day period before they become effective if the Union so requests. Work rules shall be equitably applied under similar circumstances and shall not conflict with any specific provision of this Agreement.

Section 4.03 Video Security Cameras

The Department may, at its discretion, install security cameras around each station for the safety of employees and the security of Village property. Any cameras shall be placed in public areas only, upon the exterior perimeter. Cameras shall provide video security only and will not record or broadcast audio. Cameras shall not be placed inside the station or living quarters. Video shall be openly displayed at each station for security purposes.

For discipline purposes, the Employer may only rely on video recorded within one hundred twenty (120) days prior to the date the allegations were made known to the Employer. Past video will only be evaluated for possible action in the event of loss or damage to Village property, a reported injury to an employee, an alleged suspected criminal act, or to confirm an alleged violation of policy, misconduct, or reported physical confrontation that previously occurred. Video shall only be used to initiate discipline when openly viewed live, when a past video is viewed for one of the above-stated reasons, or when the Employer observes an infraction while viewing past video for one of the above-stated reasons. Administration and supervisors shall not monitor cameras for the mere purpose of generating discipline. Upon request, the Union shall be allowed to review any footage obtained by the Village.

Article V. HOURS OF WORK AND OVERTIME

Section 5.01 Application of Article

This Article is intended only as a basis for calculating overtime payments, and nothing in this Agreement shall be construed as a guarantee of hours of work per day or per week.

Section 5.02 Work period

For purposes of payment of overtime under the FLSA, the normal work period shall consist of twenty-four (24) days.

Section 5.03 Work Schedule

The shift schedule shall normally consist of an employee working twenty-four (24) hours commencing at 7:00 a.m. and then having forty-eight (48) hours off. A Kelly Day (i.e. what would otherwise be a twenty-four-hour duty day) shall be scheduled off every 16th duty shift. Employees shall receive three (3) Floating Kelly Days. These shifts, work days and hours to which employees are assigned shall be stated on the Departmental work schedule.

After November 1st but before December 1st, each shift will go through the seniority list scheduling one Floating Kelly Day per round of picks until all Floating Kelly Days have been scheduled for their respective shifts. Employees will be notified immediately of a conflicting date and be allowed to request an alternate date. Floating Kelly Days must be scheduled in the contract year they are awarded. Floating Kelly Days may be rescheduled in the contract year they are awarded, as long as there's a slot available. The Village shall allow only two (2) employees off per shift for either:

Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. It is agreed that no Floating Kelly Days be scheduled on the recognized holidays listed in Article VIII.

The total hours of Floating Kelly time received by a probationary member will be calculated by multiplying .636 per scheduled shift day by the number of scheduled shifts the Probationary member will work from their first day on shift until the end of the contract year (including scheduled shifts covered with benefit or trade time but excluding scheduled Kelly days). The Village will provide the Probationary member time off equal to their total hours of Floating Kelly time as calculated above by the end of the contract year in which they were hired. The Village may elect to compensate the Probationary member by paying them overtime at a rate of one and one half (1 ½) times their hourly rate of pay for their Floating Kelly time as calculated above on the last paycheck in December of the year in which they were hired.

Section 5.04 Work Shifts Per Work Period

Employees shall generally be assigned to work seven and one-half (7-1/2) twenty-four (24) hour shifts per 24-day work period, amounting to a schedule of 180 hours per work period. To accomplish this end, the Village shall provide each employee regularly scheduled to work 24-hour shifts with every 16th shift off (without loss of pay). He/she shall receive 12 hours off for every 24-day cycle scheduled back-to-back to equal one 24-hour shift off. This shall be accomplished by starting work cycles at 7:00 p.m. Each employee shall receive the last twelve (12) hours of the first work period and the first twelve (12) hours of the next work period off. Work reduction days shall be scheduled in

advance by the Chief or his/her designee, excluding Floating Kelly Day. Floating Kelly Day shall be scheduled as outlined in Section 5.03.

Section 5.05 Overtime Pay

Employees assigned to 24-hour shifts assigned overtime work shall receive an additional one and one-half (1 ½) the employee's regular straight-time equivalent hourly rate of pay based upon 2665 paid hours of work annually. Overtime shall consist of all hours worked outside of the employee's established work schedule. All overtime pay shall be received in fifteen (15) minute increments. For purposes of this Article, time worked shall not include any uncompensated periods or time which is compensated under the Additional Leaves of Absence articles of this Agreement. An employee's straight time hourly rate shall be calculated by dividing his/her annual salary as set forth on the salary schedule by 2665 annual hours.

Section 5.06 Hold-Over Time

When an employee is requested by the Village to work additional time due to emergency calls or late personnel immediately after the regular work shift without interruptions, the employee will be guaranteed a minimum of one (1) hour paid at one and one-half (1-1/2) times the employee's basic hour rate after fifteen (15) minutes. The first fifteen (15) minutes will be at straight time. Any time in addition to the first hour will be paid in fifteen (15) minute increments. Hold over hours will not affect the regular overtime lists.

Section 5.07 Employee Recall

When an employee is “toned out” or recalled back for emergency work by the Village, the hours worked will be paid at one and one-half (1-1/2) times the employee’s basic hourly rate, commencing when the recall or tone out occurs. A minimum of one (1) hour (at the 1-1/2x rate) will be paid for each request the employee reports for as long as the employee reports within thirty (30) minutes of the recall or tone out. If an employee does not respond within thirty (30) minutes of the recall or tone out, the employee will be paid for a minimum of thirty (30) minutes at the employee’s basic straight-time hourly rate (to be calculated from the time the employee arrives). If the employee actually works more than thirty (30) minutes, the employee will be paid for one (1) hour at one and one-half (1-1/2) times the employee’s basic straight-time hourly rate instead. Any time in addition to the first hour will be paid in fifteen (15) minute increments. Recall hours will not affect the regular call-back overtime lists. If the “tone out” or recall is initiated forty-five (45) minutes or less before the beginning of the employee’s shift, the employee shall not be entitled to overtime compensation unless the employee responds to that alarm or a subsequent alarm in fire department apparatus.

Section 5.08 Extra Work Distribution and Call-Back Overtime

The Fire Chief or his designee(s) shall have the right to require unscheduled holdover or call-back overtime work and employees may not refuse such work assignments. Such required overtime shall be paid at time and one-half (1-1/2) for all such required overtime hours worked. In non-emergency situations where the Department needs to call-back employees, the Chief or his designee will use the current rotation system, however, employees who would be working in excess of forty-eight (48)

continuous shift hours shall not be eligible. Specific employees may be selected for specific non-shift assignments based on special skills, ability or experience. Employees shall not be eligible for call-back manpower overtime until after completion of the first six (6) months of employment.

Section 5.09 Mandatory Force-Hire Overtime Procedure

When it becomes necessary to fill a vacancy for a full-time bargaining unit position and when a replacement cannot be obtained from the regular call-back overtime rotation system, the following procedure will be used as the mandatory force-hire overtime program:

1. In the event of an immediate vacancy occurring at the beginning or during a shift, the mandatory list will be utilized. If the vacancy occurs at the beginning of a shift, and there is no access to the mandatory list, then the least senior qualified full-time personnel on the prior shift will be required to work and moved to the bottom of the mandatory list. The Shift Supervisor can attempt to fill the vacancy following the normal call-back overtime procedure.
2. If the vacancy is scheduled or occurs at any other time, the regular mandatory overtime list will be used to fill the vacancy.
3. After an employee has been required to work a mandatory force-hire overtime shift, he/she will no longer be eligible to work a mandatory force-hire overtime shift until the mandatory overtime list has been exhausted.
4. All mandatory hours worked will not be charged to the call-back overtime hour list.

5. No employee will be permitted or required to work more than 48 continuous hours.

It is expected that these procedures will be followed except in cases of emergency where time does not permit the exhaustion of these steps.

Section 5.10 Paramedic Recertification Training Time

The Village shall pay each employee covered by this Agreement time and one-half (1-1/2) for all hours worked in paramedic recertification training, up to a maximum of forty (40) hours per year, so long as such time is pre-approved by the Chief or his designee(s) and occurs outside the employee's regular work shift.

Section 5.11 Night Drills

If the Fire Chief or his designee decides to have employees participate in night drills, such drills shall be not scheduled more than eight (8) times per year, per shift. On the duty day when night drills are scheduled, employees shall be granted relief from the regular assigned station duties for the period of 1300 hours to 1630 hours and shall respond to emergency calls when such calls occur. Employees shall be expected to and shall engage in one or more of the following duties during such period as determined appropriate by the Chief or his designee: performing administrative duties related to the specialty areas of EMS Coordinator, SCBA, Public Education, Hazardous Materials, Technical Rescue and/or Training; studying and reviewing IFSTA manuals, Hydraulic/engineering books, engineering mathematics, street maps, reviewing and drafting preplans and engaging in physical fitness.

Night drills, including set up and clean up, will be between 1830 and 2200 hours.

Night drills shall be designed so as to enhance the skills of departmental employees to

perform duties, tasks, visual acuity or evolutions affected or required by darkness; and/or to enhance coordination and communication among and between full-time personnel; Night drills shall not be instituted for punitive or harassment purposes.

Section 5.12 Compensatory Time

At the option of the employee, in lieu of overtime payment, overtime hours worked may be banked and used as compensatory time off and shall be earned at a rate of one and one-half (1-1/2) hours of compensatory time for each hour of overtime worked. Compensatory time banked may only accumulate to two hundred forty (240) hours. The Village shall pay all hours earned in excess of seventy-two (72) hours into the employee's Section 115 Trust at the employee's regular straight-time hourly rate of pay at the end of each fiscal year. Any hours earned in excess of two hundred forty (240) hours must be paid at the rate of one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay.

Compensatory time off shall be taken in two (2) hour increments with an initial minimum of six (6) hours, up to a maximum of twenty-four (24) hours, as long as there's a slot available. The Village shall allow only two (2) employees off per shift for either: Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. Employees will be notified immediately of a conflicting date and be allowed to request an alternate date. It is agreed that no compensatory time off be scheduled on the recognized holidays listed in Article VIII.

At the termination of employment, unused compensatory time shall be bought back by the Village at the employee's regular straight-time hourly rate of pay for all hours accumulated but not used, to a maximum of two hundred forty (240) hours.

Section 5.13 No Pyramiding

Compensation shall not be paid (or compensatory time taken) more than once for the same hours under any provision of this Article or Agreement.

Article VI. GRIEVANCE

Section 6.01 Definition

A “grievance” is defined as a dispute or difference of opinion raised by an employee or the Union against the Village involving discipline or an alleged violation or misapplication of an express provision of this Agreement.

Section 6.02 Procedure, Steps and Time Limits.

Step 1

The employee, with or without a Union representative (or the Union alone in the case of a Union grievance) shall take up the grievance or dispute in writing, preferably email, with the employee’s immediate supervisor within six (6) business days from the date that the grievant became aware, or should reasonably have become aware of the occurrence giving rise to the complaint; if at that time the employee or Union Steward is unaware of the grievance, the employee or Union Steward shall take it up within six (6) business days of the date the Union or employee reasonably should have known of its occurrence. The supervisor shall then attempt to adjust the matter and shall respond to the employee and the Union within six (6) business days. It is understood that the immediate supervisor has no authority to adjust any economic matters involving a grievance.

Step 2

If the grievance remains unadjusted in Step 1 and the employee, with or without a Union representative (or the Union alone in the case of a Union grievance) wishes to appeal the grievance to Step 2 of the Grievance Procedure, it shall be referred in writing to the Fire Chief within six (6) business days after the receipt of the answer in Step 1. The written grievance shall be signed and shall set forth all relevant facts, the provision(s) of the Agreement allegedly violated, and the requested remedy.

The Fire Chief shall meet and discuss the grievance within ten (10) business days of receipt of the notice of appeal with the employee and authorized Union representative(s) at a time mutually agreeable to the parties. If no settlement is reached, the Fire Chief shall give his written answer to the Union within ten (10) business days following their meeting.

Step 3

If the grievance remains unadjusted in Step 2 and the employee with or without a Union representative (or the Union alone in the case of a Union grievance) wishes to appeal the grievance to Step 3 of the Grievance Procedure, it shall be referred in writing to the Village Manager within ten (10) business days after the receipt of the answer in Step 2. The written grievance shall be signed and shall set forth all relevant facts, the provision(s) of the Agreement allegedly violated, and the requested remedy.

The Village Manager shall meet and discuss the grievance within fifteen (15) business days of receipt of the notice of appeal with the employee and authorized Union representative(s) at a time mutually agreeable to the parties. If no settlement is reached, the Village Manager shall give his written answer to the Union within ten (10) business days following their meeting.

Step 4

If the grievance remains unresolved within fifteen (15) business days after the reply of the Village Manager is due, the Union (with or without the employee), or the Village may, by written notice to the other party, invoke arbitration.

Section 6.03 Arbitration

The arbitration proceeding shall be conducted by an arbitrator to be selected by the Village and the Union within seven (7) business days after notice has been given. If the parties fail to agree to the selection of an arbitrator, the Federal Mediation and Conciliation Service (FMCS) shall be requested by either or both parties to submit simultaneously to both parties an identical list of seven (7) names of persons from their grievance arbitration panel who are members of the National Academy of Arbitrators and are residents of Illinois, Wisconsin and Indiana. Each party reserves the right to reject one list entirely. Both the Village and the Union shall have the right to strike three (3) names from the list. The parties by a toss of a coin shall determine which party shall be first to strike one (1) name; the other party shall then strike one (1) name. The process will be repeated twice, and the remaining named person shall be the arbitrator. The

FMCS shall be notified by the parties of the name of the selected arbitrator who shall be notified by the FMCS of his/her selection and request the scheduling of a mutually agreeable date for the commencement of the arbitration hearing(s).

Section 6.04 Limitations on Authority of Arbitrator

The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the provisions of this Agreement. The arbitrator shall consider and decide only the question of fact as to whether there has been a violation, misinterpretation or misapplication of the specific provisions of this Agreement. The arbitrator shall be empowered to determine the issue raised by the grievance as submitted in writing at Step 2. The arbitrator shall have no authority to make a decision on any issue not so submitted or raised. The arbitrator shall be without power to make any decision or award, which is contrary to or inconsistent with, in any way, applicable laws, or of rules and regulations of federal and state administrative agencies that have the force and effect of law. The arbitrator shall not in any way limit or interfere with the powers, duties and responsibilities of the Village under federal and state law. Any decision or award of the arbitrator rendered within the limitations of this Section 6.04 shall be final and binding upon the Village, the Union and the employees covered by this Agreement.

Section 6.05 Time Limit for Filing

No grievance shall be entertained or processed unless it is submitted at Step 1 within six (6) business days after the occurrence of the event giving rise to the grievance or within six (6) business days after the employee, through the use of reasonable diligence, could have obtained knowledge of the occurrence of the event giving rise to the grievance.

Section 6.06 Time Off

The grievant and one Union representative, or two (2) Union representatives if a Union grievance, shall be given paid time off to participate in the Step 2 or Step 3 meetings if the meetings are conducted on working time. No other off duty time spent on grievance matters shall be considered time worked for compensation purposes.

Section 6.07 Expense of Arbitration

The fees and expenses of the arbitrator shall be borne equally by the Village and the Union. However, each party shall be responsible for the compensation of its own representatives and witnesses. The cost of a transcript shall be shared if the necessity of a transcript is mutually agreed upon between the parties.

Section 6.08 Discipline and Discharge

- a. Discipline in the Village shall be progressive and corrective, designed to improve behavior and not merely to punish. Disciplinary actions instituted by the Chief shall be for reasons based upon the employee's failure to fulfill his responsibilities as an employee. Where the Village believes just cause exists to institute disciplinary action, the Chief shall have the option to assess the following penalties:
 - Oral reprimand
 - Written reprimand
 - Suspension
 - Discharge
- b. The employee may file a written reply to any oral reprimand. If the Chief has reason to reprimand an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public. The Village agrees that employees shall be disciplined and discharged only for just cause. A copy of all discipline notices shall be provided to the Union.
- c. If the Chief decides to impose disciplinary action (excluding reprimands) against an employee, the employee may challenge such action through the grievance process starting at Step 2. Oral and written reprimands shall not be appealed beyond Step 3 of the Grievance Procedure.

d. Disciplinary actions shall remain in an employee's personnel file; however, they will not be considered for purposes of progressive discipline after the following timeframes:

- **Oral Reprimand:** Not used for progressive discipline after 18 months.
- **Written Reprimand:** Not used for progressive discipline after 36 months.
- **Suspension:** May be retained and referenced indefinitely.
- **Discharge:** May be retained and referenced indefinitely.

Article VII. NO STRIKE

Section 7.01 No Strike

The Union, its officers, agents or employees, and any employees subject to this Agreement shall not instigate, promote, sponsor, engage in, or condone any strike, sympathy strike, slowdown, picketing or other concerted disruption of the operations of the Village regardless of the reason for so doing. Any or all employees who violate any of the provisions of this Article may be discharged or otherwise disciplined by the Village. Each employee who holds the position of officer or steward of the Union occupies a position of special trust and responsibility in maintaining and bringing about compliance with the provisions of this Article. In addition, in the event of a violation of this Section of this Article, the Union agrees to inform its members of their obligations under this Agreement and to direct them to return to work.

Section 7.02 No Lockout

The Village will not lock out any employees during the term of this Agreement as a result of a labor dispute with the Union.

Section 7.03 Penalty

The only matter which may be made the subject of a grievance concerning disciplinary action imposed for an alleged violation of Section 7.01 is whether or not the employee actually engaged in such prohibited conduct. The failure to confer a penalty in any instance is not a waiver of such right in any other instance nor is it a precedent.

Section 7.04 Judicial Restraint

Nothing contained herein shall preclude the Village or the Union from obtaining judicial restraint and damages in the event the other party violates this Article.

Article VIII. HOLIDAYS

Section 8.01 Holidays for 24-Hour Personnel

In lieu of paid holidays eligible employees regularly working 24-hour work shifts shall annually receive one hundred and thirty-two (132) hours of straight-time pay on the first paycheck in January. Employees who work less than a full fiscal year shall receive holiday pay on a pro-rata basis, on the last paycheck in December or pro-rated at the time of separation.

The following are designated holidays for employees assigned to 24-hour shifts:

- New Year's Day
- Presidents Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving
- Day After Thanksgiving
- Christmas Eve
- Christmas Day

Article IX. LAYOFF AND RECALL

Section 9.01 Layoff

The Village, in its discretion, shall determine whether layoffs are necessary. If it is determined that layoffs are necessary for a bona-fide economic reason, the Village shall lay off employees in reverse order of departmental seniority, with the least senior being the first laid off. The Village shall not lay off bargaining unit members if such layoff would reduce the number of bargaining unit members below twenty-seven (27) or less as of January 1st 2026.

Section 9.02 Recall

Employees who are laid off shall be placed on a recall list for a period of two (2) years. If there is a recall, employees who are still on the recall list shall be recalled, in the inverse order of their layoff, provided they are fully qualified to perform the work to which they are recalled without further training.

Employees who are eligible for recall shall be given ten (10) calendar days' notice of recall and notice of recall shall be sent to the employee by certified or registered mail with a copy to the Union, provided that the employee must notify the Fire Chief of his intention to return to work within three (3) days after receiving notice of recall. The Village shall be deemed to have fulfilled its obligations by mailing the recall notice by certified mail, return receipt requested, to the mailing address last provided by the employee, it being the obligation and responsibility of the employee to provide the Fire Chief with his latest mailing address. If an employee fails to timely respond to a recall notice, his name shall be removed from the recall list

Article X. VACATIONS

Section 10.01 Eligibility and Allowances for 24-Hour Shift Employees

All employees who regularly work 24-hour shifts shall be eligible for paid vacation time after the completion of one year of continuous full-time employment. Employees shall start to earn vacation allowance as of their date of hire, but cannot use vacation time until the year after it is earned. Vacation allowances shall be earned, based on the following schedule:

Upon Successful Completion of (full years of service)	No. of Shift Days
1 Year	5 Days
6 Years	6 Days
8 Years	8 Days
15 Years	10 Days
20 Years	12 Days

For purposes of this Article, the term “shift days” equals a regular 24-hour day.

Section 10.02 Vacation Pay

The rate of vacation pay shall be the employee’s regular straight-time rate of pay in effect for the employee’s regular job classification on the payday immediately preceding the employee’s vacation.

Section 10.03 Scheduling Vacations

After November 1st but before December 1st, the shift supervisor will select a date to schedule vacation days. Vacation requests shall be scheduled in rounds, in order of seniority, starting with the most senior employee on the shift, and continuing until all days are scheduled or there are no more requests for their respective shifts. Employees must pick full twenty-four (24) hour shift days and will be granted and guaranteed the day(s) requested, in blocks of no more than fourteen (14) calendar days in each round, if the day(s) are available. The Village shall allow only two (2) employees off per shift for either: Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. It is agreed that no vacation days be scheduled on the recognized holidays listed in Article VIII.

Any request for vacation days not submitted in November can be used throughout the fiscal year and may be scheduled after January 1st on a first-come basis in twelve (12) or twenty-four (24) hour increments as long as the request is submitted for approval to the Fire Chief or his designee seventy-two (72) hours in advance of the day requested off and there is a slot available. Vacation may be approved with less than seventy-two (72) hours notice at the sole discretion of the Fire Chief or his designee. The Fire Chief or his designee may approve increments other than twelve (12) or twenty-four (24) hours in special circumstances where an employee has a fraction of a day.

Section 10.04 Accumulation

Vacation credit shall not be accumulated during any layoff period nor shall vacation credit be accumulated during any unpaid leave of absence.

Section 10.05 Village Emergency

In case of a civil emergency the Village Manager may cancel any or all approved vacation leaves (for the duration of the civil emergency) in advance of their being taken. If an employee's vacation is canceled, the employee shall be permitted to select any time slot during the twelve (12) months following the canceled dates regardless of the number of people off.

Section 10.06 Vacation Carry Over

Each employee is able to carry over up to two (2) vacation shifts each year. If the employee has vacation shifts remaining at the end of the fiscal year, they will automatically carry over. The employee must use them by the end of the fiscal year that they carried over to. The Fire Chief or his designee, with approval of the Village Manager, may approve additional carry over vacation shifts due to special circumstances to prevent the loss of time.

Article XI. SICK LEAVE

Section 11.01 Purpose

Sick leave with pay is provided as a benefit in recognition that employees do contract various illnesses from time to time and that their financial resources may be diminished in such instances if pay is discontinued, and that it may not be in the best interest or behalf of the employee or fellow employees for them to work while sick.

Section 11.02 Allowance

An employee may use personal sick leave benefits provided by the employer for absences due to illness, injury or medical appointments. This also applies for the employee's child, stepchild, spouse, domestic partner, sibling, parent, stepparent, mother-in-law, father-in-law, grandchild, or grandparent.

Employees on sick leave shall not engage in other reemployment, secondary employment, self-employment or participate in any sport, hobby, recreational or other activity which may impede recovery from, or which is inconsistent with the injury or illness.

Section 11.03 Sick Days Earned

Sick leave for 24-hour shift employees shall accrue on a monthly basis at the rate of one-half of a twenty-four (24) hour day every month of completed employment (six days per year maximum). The maximum number of unused sick leave days, which may be held in accrual, is eighty-five (85) twenty-four (24) hour days.

Section 11.04 Notification

Notification of absence due to sickness shall be given to the on-duty supervisor as soon as possible on the first day of such absence and every day thereafter (unless this requirement is modified or waived by the Chief), but no later than one (1) hour before the start of the employee's work shift. Failure to properly report an illness may be considered as absence without pay and may subject the employee to discipline, as well.

Section 11.05 Medical Examination

Prior to an employee's returning to work after missing two (2) or more consecutive working days, the Village may require a written certification from a licensed medical professional indicating the nature of the illness or injury and containing a statement that the employee has been examined and is physically able to return to work.

Anytime an employee utilizes sick leave the duty day before or the duty day after a scheduled day off, the employee may be required to provide a note from a licensed medical professional indicating the nature of the injury or illness and the employee's ability to return to work.

Section 11.06 Abuse of Sick Leave

Abuse of sick leave is a serious matter, which may subject an employee to discipline up to, and including discharge. Where the Village has a bona fide reason to suspect sick leave abuse, it may require at the employee's expense that any absence be accompanied by a written certification of a licensed medical professional of the employee's choice.

Section 11.07 Sick Leave Utilization and Buyback

Sick leave shall be used in two (2) hour increments with a minimum of six (6) hours. At an employee's retirement from employment, in good standing, or upon being granted a line-of-duty or occupational disease disability pension from the Villa Park Firefighter's Pension Fund, unused sick leave shall be bought back by the Village at the rate of fifty percent (50%) of the employee's regular hourly rate of pay for all sick days accumulated, but not used to a maximum of sixty (60) 24-hour days.

Article XII. TRANSFERS

Section 12.01 Shift Transfers

Employees shall be involuntarily changed between shifts no more than once every year except as outlined in Sections 12.03 and 12.05. Any employee whose shift will be involuntarily changed shall be notified by October 15th and changes will occur on the first three shifts in January. When involuntary shift transfers occur, any employee who will be scheduled to work more hours than his/her previous shift would have worked in that work period, he/she shall be compensated at overtime for those extra hours. Any employees who work back to back shifts due to an involuntary shift transfer, will be compensated with a twenty-four (24) hour duty day off that same work period, or be paid overtime for the extra duty shift.

Section 12.02 Voluntary Transfers

Employees of equal rank and/or qualifications may request to change shifts once each fiscal year. When two (2) employees mutually agree to change work shifts, they shall submit their request to the Chief or his designee. A request for shift change shall not constitute an obligation upon the Village to approve it. Voluntary shift changes shall not obligate the Village to any additional cost.

Section 12.03 Emergency Transfers

When the need arises for an emergency transfer due to long-term illness, injury, extended leave as outlined in Section 13.01, the Village may transfer an employee to the vacancy. When an emergency transfer is contemplated, the Village shall attempt to find a qualified employee who will agree to change shifts. If no employee volunteers, the Village can assign an employee. Employees who are moved for this purpose shall be compensated as outlined in Section 12.01 and any previously approved vacation time period will be granted even if there is another employee on an approved leave. If it becomes necessary for an emergency transfer to occur more than once in a year, the Village shall attempt to rotate who is moved. When the long-term illness, injury or extended leave as outlined in Section 13.01 has been resolved, the involuntarily transferred bargaining unit member shall be returned to his previous shift.

Section 12.04 (Non-Vacancy) Emergency Transfers

The Chief at his discretion and in the best interest of the department's operations may initiate emergency transfers to resolve unforeseen personnel conflicts or problems within the department. The transferred employee not directly involved in the unforeseen personnel conflict or problem will have his previously scheduled paid leave time guaranteed for the remainder of the fiscal year. Employees who are moved for this purpose shall be compensated as outlined in Section 12.01.

Section 12.05 Promotional Transfer

When the need arises for a shift transfer due to promotion, the Village may transfer an employee to the vacancy. Employees who are moved for this purpose shall be compensated as outlined in Section 12.01 and any previously approved vacation time

shall be granted on the day closest to their previously scheduled vacation day, even if there are two employees (including one Lieutenant) on approved leave.

Article XIII. ADDITIONAL LEAVES OF ABSENCE

Section 13.01 Discretionary Leaves

The Village may grant an unpaid leave of absence under this Article to any bargaining unit employee where the Village determines there is good and sufficient reason. The Village shall set the terms and conditions of the leave. A leave of absence will not be granted to enable an employee to try for or accept employment elsewhere or for self-employment. If an employee engages in employment elsewhere during such leave without written permission of the Village Manager, the employee shall have such leave immediately terminated and the employee shall be subject to discipline up to and including discharge.

Section 13.02 Application for Leave

Any request for a leave of absence shall be submitted in writing by the employee to the Village Manager and Fire Chief as far in advance as practicable. The request shall state the reason for the leave of absence and the approximate length of time off the employee desires. Authorization for leave of absence, if granted, shall be furnished to the employee by the Village Manager in writing.

Section 13.03 Military Leave

Military leave shall be granted in accordance with applicable law

Section 13.04 Jury Duty Leave

Employees covered by this Agreement who are required to serve on a jury on a day that they are scheduled to work shall sign their jury duty checks for that day over to the Village. The Village shall compensate such employees, at their regular rate of pay, for days spent on jury duty that the employee was scheduled to work. Each day an employee serving on jury duty shall be excused from work not less than two (2) hours before the start of jury duty and shall report for work not more than two (2) hours after being excused from jury duty.

Section 13.05 Funeral Leave

In the event of death in the immediate family (defined as the employee's legal spouse, children, step-children, parents, grandparents, parents of spouse, step-parents, brothers and sisters; and relatives living under the same roof as the employee), an employee shall receive off with pay the day of the death (if he/she is working) and up to twenty-four (24) hours if needed for matters in direct relation to the death of an immediate family member.

Additional time off up to a total of twenty-four (24) hours may be taken where needed to attend funerals of those persons defined above or tend to business relating thereto and shall be credited against sick leave.

An employee shall provide satisfactory evidence of eligibility for this benefit if reasonably requested by the Village.

Section 13.06 Leave for Illness or Injury

In the event an employee is unable to work by reason of an on-duty injury (including those compensable under Workers' Compensation), the Village shall grant a leave of absence to the extent required by law during which time the employee shall accrue seniority, as required by law. In the event that an employee is unable to work by reason of an off-duty injury or illness, the Village may grant a leave of absence after the employee exhausts all of his accrued sick leave as provided in Section 13.01, above.

Before returning to work, the employee shall furnish a medical report from his doctor to the effect that the employee can perform the duties of his position. The Village may require, at its expense, that the employee undergo additional medical examinations.

Section 13.07 Benefits While on Leave

Unless otherwise stated in this Article or otherwise required by law, length of service and any right or privilege for which length of service is a factor shall not accrue for an employee who is on an approved non-pay leave status. Accumulated length of service shall remain in place during that leave and shall begin to accrue again when the employee returns to work on a pay status.

Upon return the Village will place the employee in his or her previous job if the job is vacant; if not vacant, the employee will be placed in the first available opening in his classification.

If, upon the expiration of a leave of absence, there is no work available for the employee or if the employee could have been laid off according to his seniority except for his leave, he shall go directly on layoff.

During the approved unpaid leave of absence or layoff under this Agreement, all fringe benefits will cease, except that the employee shall be entitled to coverage under applicable group health and life insurance plans to the extent provided by law, provided the employee makes arrangements for the change and arrangements to pay the entire insurance premium involved, including the amount of premium previously paid by the Village.

Section 13.08 Light Duty

The Village may require an employee who is on Workers' Compensation leave (as opposed to disability pension) to return to work in an available Fire Department light duty assignment that the employee is qualified to perform, provided the Village's physician has determined that the employee is physically able to perform the light duty assignment in question without significant risk that such return to work will aggravate any pre-existing injury and that there is a reasonable expectation that the employee will be able to assume full duties and responsibilities within six (6) months.

An employee who is on paid sick leave may request, but shall not be required, to return to an available light duty assignment that the employee is qualified to perform, provided the Village's physician has determined that the employee is physically able to perform the light duty assignment in question without significant risk that such return to work will aggravate any pre-existing injury and that there is reasonable expectation that the employee will be able to assume full duties and responsibilities within six (6) months. The Village has no obligation to provide light duty assignments to employees.

The provisions of Article XIII, Section 13.10 (Fitness Examinations) shall be applicable if the employee disputes the determination of the Village's physician.

The employee shall choose the hours of work for a light duty assignment. The assignment shall be not more than eleven (11) consecutive hours including an unpaid lunch period between 7:00 a.m. and 9:00 p.m., Monday through Sunday, (unless the physician specifies a shorter work week). While assigned to light duty employees shall work recognized Village holidays as annually approved by the Village Board. While assigned to light duty, an employee may use accrued benefit time on recognized Village holidays. Fair Labor Standards Act overtime provisions shall prevail.

If an employee returns to work in a light duty assignment and the employee is unable to assume full duties and responsibilities within six (6) months thereafter, the Village retains the right to place the employee on disability leave, Workers' Compensation leave, sick leave, or special unpaid leave, whichever is applicable.

Nothing herein shall be construed to require the Village to create light duty assignments for an employee. Employees will only be assigned to light duty assignments when the Village determines that the need exists and only as long as such need exists.

Nothing in this Section shall affect the statutory rights of the employee or Pension Board in dealing with an employee on a disability pension.

Section 13.09 Maternity Leave

The Village and the Union must follow all State and Federal Laws in regard to Maternity leave.

Section 13.10 Fitness Examination

If there is any question concerning an employee's fitness for duty or fitness to return to duty following a layoff or leave of absence, the Village may require, at its expense, that the employee be examined by a medical professional selected by the Village who is qualified and licensed in the appropriate specialty and/or subspecialty.

All such examinations/tests required by the Village shall be at the Village's expense: provided that any such examinations/tests shall be in addition to any requirement that an employee provide at his own expense a statement from his doctor upon returning from sick leave or disability leave.

Where the Village directs an employee to be examined, the employee shall have the option of being examined at his own expense by a medical professional of his own choosing who is qualified and licensed in the appropriate specialty and/or subspecialty. If there is a difference of opinion between the Village's medical professional and the employee's medical professional and the Village does not accept the opinion of the employee's medical professional, the employee shall be directed to obtain the opinion of a third medical professional of equivalent qualifications who shall be jointly selected by the Village's medical professional and the employee's medical professional. In such event, the decision of the third medical professional shall determine the employee's fitness for duty and such determination shall not be subject to the grievance and arbitration procedure specified in this Agreement.

If it is determined that an employee is not fit for duty based on the foregoing, the Village may place the employee on sick leave (or unpaid medical leave if the employee does not have any unused sick leave days) or take other appropriate action.

Nothing herein shall be construed to alter or have any effect on either the statutory rights or the statutory requirements concerning disability pensions.

Section 13.11 Emergency Time

After an employee completes his/her one-year probationary period they will be eligible to utilize up to twenty-four (24) hours of emergency time per fiscal year to count against their sick time. Notification for said day shall be consistent with Section 11.04 and shall be used in two (2) hour increments with a minimum of six (6) hours.

Section 13.12 Paid Leave for All Workers Act

In consideration of the Village providing vacation, sick, and other paid leave, bargaining unit members hereby waive the paid leave provided by the Paid Leave for All Workers Act (820 ILCS 192/et seq.) and all provisions of said Act.

Article XIV. COMPENSATION

Section 14.01 Wage Schedule

Employees shall be compensated at a minimum in accordance with the wage schedules attached to this Agreement as Appendix A. These wage schedules reflect the following wage increase in straight-time rates of pay:

Firefighter/Paramedic

Effective January 1, 2026	7% Increase
Effective January 1, 2027	5% Increase
Effective January 1, 2028	5% Increase

Lieutenant

Effective January 1, 2026	7% Increase
Effective January 1, 2027	6% Increase
Effective January 1, 2028	5% Increase

Shift Supervisor

Effective January 1, 2026	\$10,000 Stipend Inclusion + 7% Increase
Effective January 1, 2027	6% Increase
Effective January 1, 2028	5% Increase

Employees shall be paid for the above increase retroactively for all hours worked or paid.

Section 14.02 Longevity

The Village provides a longevity pay plan to recognize an employee's continuous full-time service to the Village. Longevity will be recognized annually in January after the completion of the years of service as follows:

- After completion of six (6) years of service a longevity pay of \$1,000
- After a completion of ten (10) years of service a longevity pay of \$1,550
- After a completion of fifteen (15) years of service a longevity pay of \$1,750
- After a completion of twenty (20) years of service a longevity pay of \$2,250

This payment shall be made on the first paycheck in January of each year.

Section 14.03 Acting Rank Pay

In the event that an employee acts for at least six (6) hours in a different rank, then the employee shall be paid their regular rate of pay for each day, plus two (2) hours of straight compensatory time for each day. Any time spent training for this work shall not be included for the purposes of this section.

Section 14.04 Tuition Reimbursement

The village may, upon request, decide to reimburse an employee's college tuition or a portion thereof; where the tuition involves course work directly related to work performed by the employee and which have a beneficial relationship to the performance of the employee's duties.

The intent of this section is not to provide reimbursement for entire college degree programs but only for those courses in a particular degree program that are determined to

be work-related. The Village Manager will make the final decision as to whether a course is work-related and, therefore, subject to reimbursement.

Procedure:

1. No later than July 1st of each year, the employee must submit to the Chief or his designee a written plan for courses to be taken for the subsequent January 1st fiscal year. The plan should estimate costs for tuition only; no reimbursement will be made for books, supplies or transportation costs. The employee should also provide written justification on how the course is work-related as defined in the section above. The employee must disclose any scholarships that the employee will receive for this course work.
2. The Chief or his designee will then discuss the request with the Village Manager in the budgeting process. If the Village Manager determines that the course request is work-related and that the funds can be made available in the next fiscal year's budget, then the employee will be notified that he/she is eligible for tuition reimbursement subject to Village Board approval of the budget for the next fiscal year.
3. In order to receive reimbursement, the employee must:
 - a. Complete the course with a grade of "B" or better or pass if a pass/fail grade is used.
 - b. Submit all grade reports and tuition statements to the Chief or his designee within 45 days after completion of the course

Other Stipulations

- If an employee voluntarily leaves employment with the Village within one year after completion of a course for which reimbursement has been received from the Village, then the Village will require the reimbursement to be repaid by the employee.
- All tuition reimbursed by the Village will be granted after any scholarship funds received by the employee have been exhausted. In order to be considered for tuition reimbursement, the employee must have submitted an I-Chiefs Scholarship application for the course work.

Section 14.05 Pension Pick-Up Plan

The Village will make employees' pension contributions from pre-tax earnings. This plan will remain in effect so long as it continues to be permitted by the Internal Revenue Code.

Section 14.06 Reimbursement of Expenses

If an employee leaves the employment of the Village for reasons other than a disability pension within the first five (5) years of beginning employment with the Village, then the employee shall reimburse the Village for the full cost of any training (including training to obtain or maintain certification as a firefighter or paramedic), including tuition, books, lodging and travel expenses and the value of the employee's time, if the employee was compensated by the Village during such training. The employee's obligation to reimburse the Village will begin upon enrollment in the course or training program.

If an employee leaves the employment of the Village for reasons other than a disability pension within one (1) year of beginning employment with the Village, then the employee shall reimburse the Village for the full cost (100%) of his initial uniform issue.

The employee will be deemed to have agreed to such reimbursement and to have such reimbursement withheld from his or her final paycheck. If such withholding is insufficient to cover the full cost of reimbursement, then the Village may pursue further reimbursement by any lawful means. The Union shall not be liable for any costs associated with collecting the reimbursement from the employee. The employee shall reimburse the Village according to the following schedule:

Employment Termination Date	Percentage of Training Reimbursement
1st year of employment	100%
2nd year of employment	80%
3rd year of employment	60%
4th year of employment	40%
5th year of employment	20%

Section 14.07 Part-Time 7(g) Fire Inspector

Provided an employee meets the qualifications and has voluntarily signed *Appendix G - FLSA 7(g)(2) Agreement – Fire Inspector Work*, the Village, at its discretion may hire back bargaining unit members in a, non-firefighting, off-duty assignment as Part-Time Fire Inspector. Employees shall be compensated at overtime rates less than the rates established for regular work normally performed by bargaining unit employees. In the event that a fire or emergency call occurs at a time when a bargaining unit employee is performing Part-Time Fire Inspector duties, the employee may be recalled to a regular duty assignment, or may be used on a temporary basis as a hireback. In such circumstances, upon reporting for regular duty, the 7(g) rate of pay shall be suspended and the employee shall be paid overtime based upon the employee's regular hourly rate of pay. If a conflict arises between the employee's primary duty as a Firefighter or Lieutenant and his or her secondary duty as a Part-Time Fire Inspector, it will be their responsibility to find a replacement.

Work as a Part-Time Fire Inspector shall be outside an employee's normal duty schedule and shall be considered secondary employment. All assigned work shall be between the hours of 7:00am and 5:00pm Monday through Friday, with observance of Village adopted holidays, unless an employee and Fire Chief or designee mutually agree to an alternative schedule for a bona fide reason. The normal hourly rate for such work shall be \$23.625 per hour. All hours worked in this position shall be paid at an overtime rate of one and one-half (1.5) times the normal hourly rate specified in this section. This amount shall be amended from year to year based on cost of living raises for non-union Village employees as approved by the Village Board.

Article XV. UNIFORMS

Section 15.01 Uniform Allowance

In recognition that employees are required to wear and regularly clean and maintain uniforms, and maintain a professional appearance at all times, the Village shall pay to each employee covered by this Agreement an annual uniform allowance. The amount of uniform allowance shall be \$1,000.00. Should there be any significant changes in the cost of uniforms required to be worn, that change will be reflected in the amount of uniform allowance. Payment for uniform allowance shall be made in the first week of January. The Village will designate where uniforms may be purchased and their suitability for continued use.

At the separation of employment or if the employee elects to retire during the fiscal year, their uniform allowance will be prorated accordingly by weeks worked. If the allowance has been paid to employees prior to separation, the employee shall reimburse the Village the appropriate amount either by cash payment or a deduction from their last payroll check.

Section 15.02 Dress Uniform

All employees shall be required to have one (1) dress uniform. New employees shall be required to have one (1) dress uniform within six (6) months of the completion of their probationary period. Notwithstanding the provisions of Section 15.01 of this Agreement, employees shall receive no additional uniform allowance toward the cost of the dress uniform.

Section 15.03 Structural Fire Fighting Gear

The Village shall provide each employee with protective clothing of good quality and condition meeting NFPA standards. At a minimum, such protective clothing shall include; one (1) fire helmet and face shield/eye protection, one (1) SCBA face piece, one (1) pair bunker pants, one (1) pair bunker boots, one (1) turnout coat, two (2) pair gloves, two (2) protective hoods, and one (1) flashlight. All protective clothing shall be inspected regularly. Any employee who believes his protective clothing does not meet standards may submit the clothing for inspection at any time.

Section 15.04 Initial Uniform Issue

In lieu of an initial uniform allowance payment at the time of hire, the Village agrees to provide each employee with an initial uniform issue at no additional cost to the employee. An employee hired after June 1st will not be eligible to receive the annual uniform allowance for the next fiscal year. An initial uniform issue shall include; one (1) metal nameplate, department patches, and reverse American flags, one (1) short-sleeve shirt, one (1) long-sleeve shirt, two (2) pair pants, two (2) job shirts, six (6) t-shirts, one (1) belt, one (1) pair boots, and one (1) winter coat.

Article XVI. INSURANCE

Section 16.01 Coverage

The Village shall continue to make available to non-retired employees and their dependents similar group health and hospitalization insurance coverage and dental and vision benefits as existed prior to the signing of this Agreement. Further, the Village shall make available to employees who retire during the life of this Agreement, and who at the time of retirement were covered by Village insurance, individual and dependent coverage (if the dependent was covered when the employee retired) at group rates, with such premiums to be paid by the retired employee, for the life of this Agreement. The Village reserves the right to change insurance carriers or benefit levels or to self-insure, or to adopt a health maintenance organization(s) or preferred provider organization plan(s) for the provision of health care benefits, so long as the new coverage and benefits are similar to those which predated this Agreement. Rates are subject to change at the benefit contract renewal time, which is January 1, each year. The Village of Villa Park uses the benefit contract year (January 1 to December 31) as a basis for meeting deductible and out-of-pocket expenses as well as any “annual” benefits.

Section 16.02 Cost

Employees covered by this contract will pay eighteen percent (18%) of the applicable monthly premium (single, employee plus one or family) for insurance coverage under the Village Preferred Provider Organization (PPO), indemnity plan or Health Maintenance Organization (HMO) plan.

Section 16.03 Life Insurance

The Village shall provide, at no cost to the employee, life insurance equal to their current annual wages, excluding overtime, holiday pay and longevity; and dependent life insurance coverage in the amount of \$5,000 for the employee's spouse and \$2,000 per dependent child up to age 19 or up to age 26 if a full-time student.

Section 16.04 Terms of Insurance Policies to Govern

The extent of coverage under the insurance plan documents (including HMO or PPO plans) referred to in this Agreement shall be governed by the terms and conditions set forth in those policies. Any questions or disputes concerning such insurance documents, or benefits under them, shall be resolved in accordance with the terms and conditions set forth in the policies and shall not be subject to the grievance and arbitration procedure set forth in this Agreement. The failure of any insurance carrier(s) to provide any benefit for which it has contracted or is obligated, shall result in no liability to the Village, nor shall such failure be considered a breach by the Village of any obligation under this Agreement. However, nothing in this Agreement shall be construed to relieve any insurance carrier(s) from any liability it may have to the Village, Village employee or beneficiary of any Village employee.

Section 16.05 National Health Insurance

Should some form of National Health Insurance be enacted which results in increased insurance costs to the Village, the Village may elect to reopen Article XVI only.

Section 16.06 Retiree Insurance

The Village and the Union have agreed that the Village shall provide to all bargaining unit members who were employed on or before May 1, 2010, a supplemental insurance payment of \$125 per month under certain specific conditions stated below:

- a. Each bargaining unit member employed on or before May 1, 2010, shall be entitled to receive a \$125 per month supplemental payment upon his retirement, other than for disability, after attaining both age fifty (50) with at least twenty (20) years of creditable service as a full-time firefighter with the Villa Park Fire Department.
- b. The \$125 per month supplemental payment shall be paid until the earlier of the eligible employee's attainment of age 65 or death.
- c. The \$125 per month supplemental payment shall only be paid for each month that the eligible employee is receiving a pension from the Villa Park Fire Pension Fund for retirement, other than for disability.
- d. If the eligible employee is a participant in the Illinois Personnel Benefits Cooperative (IPBC) or any medical successor plan that the Village offers its employees, the \$125 per month supplemental payment shall be used to offset the amount the eligible employee would otherwise be required to pay for IPBC or successor plan coverage.

- e. If the eligible employee is not a participant in the IPBC or any successor medical plan that the Village offers its employees, the \$125 supplemental payment shall be paid to the eligible employee in cash less withholding of applicable taxes.
- f. This Section 16.06 shall terminate when all of the eligible employees employed on the date this Agreement is executed have terminated employment, died, or attained age 65, whichever is the last to occur.

Section 16.07 IRC Section 125 Plan

The Village will continue to offer an IRC Section 125 Plan whereby employees will be able to pay the employee premium contributions for Village-provided health, dental and vision insurance with pre-tax earnings. The Village will maintain the IRC Section 125 Plan in effect as long as it continues to be permitted under substantially similar regulations and conditions which were in effect on the effective date of this Agreement.

Section 16.08 Retiree Healthcare Funding Plan – IRC Section 115 Trust

The employer agrees to establish and maintain a Retiree Healthcare Funding Plan, IRC Section 115 Trust. The employer shall not change plan providers without agreement from the Union. Non-probationary employees shall be allowed to contribute compensation to the plan on a pre-tax basis by payroll deduction as outlined in the Memorandum of Agreement as to IRC Section 115 Trust Funding Plan (Funding Plan) between the employer and Union. Upon separation in good standing for reasons other than termination, employees shall be allowed to deposit, on a pre-tax basis, benefit allowance balances outlined in this agreement into the plan as directed in the Funding Plan. The Union shall be allowed to make changes to the Funding Plan at intervals allowable by the plan provider. Other Village employees who are not members of this bargaining unit may participate in the plan so long as their participation does not alter any terms or conditions of this section or the Funding Plan.

Section 16.09 Insurance Committee

There shall be a health insurance committee comprised of an equal number of management and employee representatives from each of the employee groups. The committee may review proposed modifications to the health insurance plan benefits and make recommendations for change in order to reduce the increase in health insurance premiums. The committee may also make recommendations for changes in dental and vision benefits.

Article XVII. MISCELLANEOUS BENEFITS AND OBLIGATIONS

Section 17.01 Extraordinary Disease Exposure Inoculations

The Village shall provide, or in the event that it does not provide then it shall pay for, immunization or inoculation shots for diphtheria, pertussis, tetanus, measles, mumps, rubella and hepatitis B as often as medically required. The Village shall bear the reasonable cost of inoculation or immunization shots provided to an employee and his family when deemed by competent medical authority to be necessary as the result of the employee's significant exposure in the line of duty to dangerous contagious diseases (excludes exposure to common "household" diseases such as colds, the "flu", and the like).

Section 17.02 File Inspection

Each employee shall be permitted to inspect his personnel file within three (3) calendar days after written request is made to the Fire Chief and to the extent required by the "Access to Personnel Records Act", 820 ILCS 40/0.01 of the Illinois Revised Statutes.

Section 17.03 Disability Benefits

The Village shall pay the employee's regular, straight-time earnings for work-related illness or injury for twelve (12) months from the date of the original work-related illness or injury. The employee shall sign over TTD payments, which duplicate amounts already paid by the Village.

Section 17.04 Duty Trades

Duty trades shall be allowed at the discretion of the Fire Chief or his designee. Requests for such duty trades shall follow procedures as outlined in Appendix D. Duty trades are a privilege, which shall not interfere with the operation of the Fire Department or result in the payment of overtime. Duty trades shall not arbitrarily be denied.

Employees on the same shift shall be allowed to trade previously scheduled work reduction days regardless of rank.

Section 17.05 No Smoking

Employees hired after the effective date of this Agreement may be required to sign a pledge not to smoke or chew tobacco on or off duty as a condition of continued employment with the Village. Employees hired prior to the effective date of this Agreement shall, for the life of this Agreement, confine any smoking to areas currently designated by the Village.

Section 17.06 Wellness/Fitness Program

- a) **Introduction** Employees shall participate in a mandatory physical fitness program through the Fire Department and Village's wellness programs managed through mutual agreement of both parties. Components of the program shall include: medical clearance from annual Village physical prior to participation; cardiovascular and/or strength training completed on-duty; equipment and facilities; exercise specialists and /or certified peer fitness trainers; fitness evaluations of aerobic capacity, flexibility, muscular strength and muscular endurance; fitness self-assessment; and exercise prescriptions.

- b) **Funding** Cost sharing of training and/or CE for Peer Fitness Trainers shall be divided equally between Union and the Village. Equipment will be maintained and purchased by Foreign Fire Fund contributions.
- c) **Injury/Fitness/Medical Rehabilitation** The Village shall provide a rehabilitation program that includes medical treatment, periodic reevaluation following return to work, and physical and occupational therapy as deemed necessary by the Village's workers compensation carrier.
- d) **Wellness Committee** A committee comprised of a combination of one (1) certified Peer Fitness Trainer, one (1) Union and two (2) Village representatives, and the Village's Benefits Coordinator (acting in an advisory role), shall be formed to monitor progress and mitigate issues with participation in the Wellness/Fitness Program.
- e) **Behavioral Health** Behavioral health programming shall be provided through internal and/or external sources available through health benefits provided by the village which may include the following: professional and coordinated assistance; nutrition; tobacco use cessation; Employee Assistance Program (EAP); substance abuse interventions; stress management; utilization of peer support; counseling services; and Chaplain services for spiritual needs.
- f) **Data Collection** A confidential data collection system, which omits the identity of any individual, will be developed by the Wellness Committee and maintained by the Peer Fitness Trainers to collect long term information on the health and fitness of employees within the Fire Department that will quantify the medical

and fitness history of personnel and qualify the impact of the Wellness-Fitness Program.

g) **Confidentiality of Medical Information** All medical information shall remain confidential and shall be maintained in separate locked files from all other personnel information. The Village shall only have access to information regarding fitness for duty, necessary work restrictions and appropriate accommodations.

h) **Physical Fitness** All employees shall take part in a comprehensive, integrated fitness plan based on individual needs and assessments provided by a qualified Peer Fitness Trainer, while on duty. All employees shall participate and show evidence of a good faith effort to meet the guidelines in their individual fitness prescription. For purposes of this Section, good faith effort shall be defined as participating in a minimum of thirty (30) minutes of physical fitness activity per shift.

Employees may utilize the Village's exercise facilities on a voluntary basis outside of their scheduled work hours, provided that the off-duty time spent on these activities shall not be considered hours worked under the Collective Bargaining Agreement or the Fair Labor Standards Act and shall not be covered by the Worker's Compensation Insurance.

Section 17.07 Village Sponsored 529 Plan

The Village will offer a 529 College Savings Plan so long as it is cost neutral to the Village whereby employees will be able to fund the account with pre-tax earnings, where applicable by law.

Article XVIII. STAFFING AND SUBCONTRACTING

Section 18.01 Introduction

The Village and Union mutually understand and agree that protecting the health, safety, and welfare of the firefighter/paramedics and the community is of primary concern to both parties. To promote this, concern a minimum number of qualified and trained firefighter/paramedics shall be maintained on duty at all times as set forth hereinafter.

The Village and Union agree to continue to work to improve the staffing levels of the Villa Park Fire Department while working within budget concerns. The staffing levels included in this agreement are to be considered a minimum staffing level for the department. Nothing contained in this agreement shall limit the Village from operating the department with a staffing level of bargaining unit members above this level and the bargaining unit members will support such a level.

Section 18.02 Staffing

The Village shall maintain a minimum of seven (7) classified, full-time sworn bargaining unit members per shift.

The Village will institute a policy to provide a minimum staffing level of eight (8) full-time sworn bargaining unit members per shift when staffing levels reach and maintain a minimum of twenty-eight (28) full-time sworn bargaining unit members.

Section 18.03 Subcontracting

The Village and Union mutually agree that in the event staffing drops below seven (7) collective bargaining unit members per shift due to extended illness or injury leave of sixty (60) days or more, or catastrophic emergency, the Village and the Union shall establish and administrate a Short-Term Employment List maintained by the AFFI, also known as a “Silver Spanner Eligibility List.” The Village may hire non-bargaining unit members on a temporary basis from the established “Silver Spanner Eligibility List.” Temporary non-bargaining unit members shall perform work currently consistent with the duties of the collective bargaining unit. The Village may only enforce this Section of the contract until a new eligibility list for regular appointment is established or for a period of six (6) months, whichever is less. The Village and Union agree that in the event that this Section of the contract is enforced Probationary personnel will be eligible to work overtime after six (6) months of service, or sooner with approval of the Chief or his designee.

Section 18.04 Silver Spanner Hiring

A Labor/Management Committee will be established to determine the guidelines and procedure for the Silver Spanner List hiring practices.

Article XIX. LIEUTENANTS

Section 19.01 Benefit Time Restrictions

The Chief shall have the right to restrict the use of benefit time (i.e., vacation slots, advance Kelly day scheduling, comp days off) so that no more than one Lieutenant is scheduled off per shift. In addition, in the event of an extended absence due to illness, injury, or disability, use of such benefit time may also be denied during the period of such absence provided no pre-scheduled time off shall be cancelled and provided the length of the extended absence does not prevent Lieutenants from using their vacation time during the year.

Section 19.02 Shift Supervisors

The Lieutenants with most seniority in rank will be assigned as the Shift Supervisors.

Article XX. DRUG AND ALCOHOL TESTING

The Village may require an employee to submit to a urine, blood or other appropriate test when there is a reasonable, individualized suspicion of improper drug or alcohol use. Upon request, the Village shall provide an employee who is ordered to submit to any such test with a written statement of the general basis for the Village's reasonable suspicion within seventy-two (72) hours of the request.

The Village shall use only laboratories, which are certified by the State of Illinois to perform drug and/or alcohol testing. The passing of urine will not be directly witnessed unless there is reasonable suspicion to believe that the employee may tamper with the testing procedure. If the first test results in a positive finding, a GC/MS

confirmatory test shall be conducted. An initial positive screening test result shall not be submitted to the Village; only GC/MS confirmatory test results will be reported to the Village. Upon request, the Village shall provide an employee with a copy of any test results, which the Village receives with respect to such employee along with such other information, as is required to assure the tests were properly conducted.

A portion of the test sample, if positive, shall be retained by the laboratory for six (6) months so that the employee may arrange for another confirmatory test (GC/MS) to be conducted by a laboratory certified by the State of Illinois to perform drug and/or alcohol testing of the employee's choosing and at the employee's expense.

Use of proscribed drugs at any time while employed by the Village, abuse of prescribed drugs, as well as having alcohol (.020 percent or above) or proscribed drugs in the blood while on duty shall be cause for discipline, including termination. All issues relating to the drug and alcohol testing process (e.g., whether there is reasonable suspicion for ordering an employee to undertake a test, whether a proper chain of custody has been maintained, etc.) shall be submitted through the grievance procedure.

Nothing in this Article shall be construed to prevent an employee from asserting, or the Fire Chief from considering, that there should be treatment in lieu of discipline. Further, nothing in this Article shall prohibit an employee from requesting treatment one time, prior to an order to test, for a drug and alcohol problem and that no disciplinary action will be sought in such cases and no record of the treatment will be maintained in the personnel file after successful treatment.

Article XXI. IMPASSE RESOLUTION

Remedies for the resolution of any bargaining impasse shall be in accordance with the Illinois Public Labor Relations Act, as amended.

Article XXII. BOARD OF FIRE AND POLICE COMMISSIONERS

The parties recognize that the Board of Fire and Police Commissioners of the Village of Villa Park has certain statutory authority over employees covered by this Agreement. Nothing in this Agreement is intended in any way to replace or diminish that authority except as modified by this Agreement.

Article XXIII. SECONDARY EMPLOYMENT

The parties agree that the Fire Chief will review the employee's secondary employment to determine if there is a conflict of interest and/or liability exposure between the secondary employment and the employee's position with the Villa Park Fire Department. Secondary employment, outside official work hours, may be permitted provided no conflict of interest or liability exposure to the Villa Park Fire Department exists.

The employee will need to complete Appendix E - *Approval of Secondary Employment* request. This form will need to be completed, whenever there are any changes in the nature and/or extent of the employee's secondary employment and by January 31st annually thereafter.

If the employee's secondary employment involves the use of his or her firefighter and/or paramedic professional skills, then the employee will need to complete Appendix F - *Secondary Employment Indemnity Agreement* for each of those secondary employers. This form will need to be completed whenever the employee's secondary employment changes which involves the use of his or her firefighter and/or paramedic professional skills.

Failure to provide accurate information regarding any secondary employment within the time frames listed above shall be considered unacceptable personal conduct and will result in progressive discipline.

Each disclosure will be reviewed to ensure that the secondary employment is compatible with the employee's position and does not impair the employee's ability to perform the job in an acceptable manner, create a conflict of interest or additional liability to the Villa Park Fire Department. The Fire Chief may withdraw approval for secondary employment if good reason for such withdrawal can be shown. Such denial or withdrawal of secondary employment shall not be made in an arbitrary or capricious manner.

Definitions

- a) *Employment*: The provision of a service, whether or not in exchange for a fee or other service, including self-employment. Employment does not include charity work.
- b) *Secondary Employment*: Any employment other than the employee's regular employment with the Villa Park Fire Department.

- c) *Conflict of Interest:* Any secondary employment that is illegal, inconsistent, incompatible, or in opposition to the duties, functions, and/or responsibilities of employment with the Villa Park Fire Department.
- d) *Employee:* Any employee or member of the Villa Park Fire Department.

Article XXIV. NON-DISCRIMINATION

Section 24.01 Equal Employment Opportunity

In accordance with applicable State or Federal law, both the Village and the Union agree not to discriminate against any employee covered by this Agreement in a manner which would violate federal or state laws on the basis of race, sex, creed, religion, color, marital status, age, national origin, political affiliation and/or beliefs, disability and Union activities or non-Union activities. Other than Union activities, any dispute concerning the interpretation and application of this paragraph shall be processed through the appropriate federal or state agency or court rather than through the grievance procedure set forth in this Agreement.

Section 24.02 Union Activity

The Union recognizes its responsibility as bargaining agent and agrees to fairly represent all employees in the bargaining unit without discrimination, interference, restraint or coercion.

Article XXV. UNION SOLICITATION OF CITIZENS AND RESIDENTS

While the Village acknowledges that the Union may conduct solicitation of Village merchants, residents or citizens, the Union agrees that none of its officers, agents or members will solicit any person or entity for contributions or donations on behalf of the Village of Villa Park.

The Union agrees that the Village's name or insignia, communications systems, supplies and materials will not be used for solicitation purposes and solicitation by bargaining unit employees may not be done on work time unless prior approval is obtained from the Fire Chief. Neither the Union nor its agents or representatives may use the words "Villa Park Fire Department" in its name or describe itself as Villa Park Fire Department Local No. 2392. The Union further agrees that any written or oral solicitation of Villa Park residents, citizens or merchants will include the words: "This solicitation is not made on behalf of, nor do receipts go directly to the benefit of the Fire Department."

The foregoing shall not be construed as a prohibition of otherwise lawful solicitation efforts by the Union directed to the general public, nor shall it limit the Village's right to make otherwise lawful and truthful comments concerning such solicitation.

Article XXVI. SAVINGS CLAUSE

In the event any Article, Section or portion of this Agreement should be held invalid and unenforceable by any Board, Agency or Court of competent jurisdiction, such decision shall apply only to the specific Article, Section or portion thereof specifically specified in the Board, Agency or Court decision; and upon issuance of such a decision, the Village and the Union agree to immediately begin negotiations on a substitute for the invalidated Article, Section or portion thereof, although the Village may temporarily institute a change, if mandated, pending the outcome of such negotiations.

Article XXVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the parties and no verbal statement shall supersede any of its provisions. The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining as defined in the Illinois Public Labor Relations Act and rules of the Board issued pursuant thereto, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement and this Agreement concludes collective bargaining between the parties for its term except for any impact bargaining which may be requested as provided by law. The parties agree that the Village may temporarily implement a change if mandated pending the outcome of any impact bargaining which might be properly requested by the Union.

Article XXVIII. PROMOTIONS

Section 28.01 General

Pursuant to Section 10(e) of the Illinois Fire Department Promotion Act (“IFDPA”) (PA. 93-0411) and Section 15 of the Illinois Public Labor Relations Act, the parties specifically agree that, effective January 1, 2005, the process for promotion to the rank of Lieutenant for the term of the 2006 Labor Agreement shall be governed solely by the provisions of this Article and that such provisions shall supersede and be in lieu of the provisions of the Fire Department Promotion Act (IFDPA), and that the provisions of this Article shall also supersede the rules and regulations of the Villa Park Board of Fire and Police Commissioners (“Board”), and the Municipal Code and the rules and regulations of the Board to the extent they conflict with the provisions of this Article. The Village and the Union expressly waive any rights either may respectively otherwise possess under these statutes and rules. The parties recognize that in accordance with §10(e) of the IFDPA, this Article contains provisions, which vary from the terms of the IFDPA and as such are permissive subjects of bargaining. The parties recognize that certain provisions relating to mandatory subjects were compromised by the Village in consideration for agreement on the part of the Union to include provisions that modify the provisions of the IFDPA or waive the applications of such provisions. The parties respectively acknowledge that either party may propose modifications of this Article in the successor agreement and that such proposals may impact upon the balance established under this Article. In such event, the concessions made by either party under the terms of this Article shall not prejudice either party’s rights to withdraw or modify such terms in regard to the negotiation of the terms of a successor article. It is further understood that

the terms of this Article shall continue in effect during the period of negotiation between the parties as to the terms of a successor contract. Provided, that if interest arbitration is invoked by either party and any part of this Article is in dispute, the terms and conditions of this Article which are variances from the terms of the IFDPA shall not be within the jurisdiction of the Arbitrator to determine, without the express consent of the Union or Village, whichever is applicable, and shall lapse upon the award of the Arbitrator.

Section 28.02 Applicability

The existing Lieutenant's promotion list shall continue to be valid until its expiration date.

Section 28.03 Vacancies

This Article applies to promotions to vacancies in the rank of Lieutenant. A vacancy in such position shall be deemed to occur on the date upon which the position is vacated and on that same date, a vacancy shall occur in all ranks inferior to that rank, provided that the position or positions continue to be funded and authorized by the corporate authorities. If a vacated position is not filled due to a lack of funding or authorization and is subsequently reinstated, the final promotion list shall be continued in effect until all positions vacated have been filled or for a period of up to three (3) years beginning from the date on which the position was vacated. In such event, the candidate or candidates who would have otherwise been promoted when the vacancy originally occurred shall be promoted.

Section 28.04 Eligibility

All promotions shall be made from employees in the next lower rank. The following additional criteria shall apply:

- a. Candidates shall have completed at least seven (7) years of full-time service with the Department. However, candidates that have at least completed five (5) years of full-time service with the Department shall be eligible to participate in the promotional process and be placed on the eligibility list and shall be eligible for promotion upon completion of seven (7) years of full-time service. Anniversaries of service which affect eligibility shall be considered to occur as of January 1 of the year in which the promotion examination is administered.
- b. Candidates shall have completed the following required courses and be certified by OSFM as of the date of the administration of the written examination: Advanced Technician Firefighter and Instructor I (or current OSFM equivalent). Within one (1) year of promotion to Lieutenant, as a condition of continued employment in the rank of Lieutenant, the new Lieutenant must be certified as a Company Fire Officer or current OSFM equivalent. The Department will pay for the courses and, if such courses are scheduled during the Lieutenant's regular working hours, the Lieutenant will be released from work without loss of regular straight time pay for the time necessary to travel to and from and attend the class. Under no circumstance will overtime be paid to such Lieutenant. If the Lieutenant fails to receive the required provisional certification with one

year of promotion to Lieutenant, he/she will be demoted to the rank previously held.

Section 28.05 Weight of Factors

All examinations shall be impartial and shall relate to those matters, which will test the candidate's ability to discharge the duties of the position to be filled. The assessment center component will include an exercise that tests knowledge of Department specific criteria, including but not necessarily limited to SOGs. The placement of candidates on promotional lists shall be based on the points achieved by each candidate on promotion examinations consisting of the following five (5) components, weighted as specified:

- | | |
|------------------------|-----|
| a. Chief's Points | 5% |
| b. Ascertained Merit | 10% |
| c. Seniority | 15% |
| d. Assessment Center | 30% |
| e. Written examination | 40% |

Each component of the promotional test shall be scored on a scale of 100 points. The component scores shall then be reduced by the weighting factor assigned to the component on the test and the scores of all components shall be added to produce a total score based on a scale of 100 points.

Every examinee shall have the right to their score on each component of the exam upon its completion. Additionally, the scores shall be posted by the examinee's name after the completion of each component of the examination.

Candidates shall be ranked on the preliminary promotional list in rank order based on the highest to the lowest points scored on all of the components of the test.

Subject to the conditions of Section 28.04b above, all candidates shall be allowed to participate in all components of the testing process.

Section 28.06 Factors

The components for scoring shall consist of the following items in order as listed and described below.

1. Chief's Points
2. Assignment of Ascertained Merit
3. Assignment of Seniority Points
4. Assessment Center
5. Written Examination
6. Veteran's Points

a) Chief's Points

The Chief shall award points based upon job-related merit criteria uniformly applied to all applicants. Examples of such criteria include but are not limited to: participation in specialized teams, department committees or projects; service as a coordinator of a specialized team or services; service in public education or fire investigation; scores on relicensing examinations; scores on performance evaluations.

Such criteria shall be disclosed to the applicants at least 90 days prior to the awarding of

the points. If the candidate or Union requests, the Chief shall disclose information as to how the criteria was applied.

In order to qualify for ‘*Chief’s Points*’ consideration, copies of all job-related merit criteria outlined in this section or disclosed to the applicant in the timeframe stated above shall be hand delivered to the Fire Chief or his designee no later than the pre-determined cut-off date and time. All candidates will also be required to sign for their submission.

b) Ascertained Merit

Ascertained merit points shall be awarded for education, training and certification in subjects and skills related to the fire service as set forth below:

Degree or Certification	Points Awarded
College Degrees	
Associates Degree in Fire Science	3.0
Bachelor’s Degree in Fire Science	6.0
Other Associates Degree	1.5
Other Bachelor’s Degree	3.0
	<i>(Maximum) 6.0</i>
State Fire Marshal Certifications	Points Awarded
Firefighter III/ Advanced Technician Firefighter	0.5
Fire Apparatus Engineer	0.5
Fire Service Vehicle Operator	0.5
Roadway Extrication/Machinery Extrication/ VMO	0.5
Vehicle Machinery Technician	0.5
Fire Inspector I	0.5
Public Fire and Life Safety Educator I	0.5
Juvenile Firesetter Intervention Specialist	0.5

Incident Safety Officer	0.5
Health and Safety Officer	0.5
Fire Investigator	1.5
Fire Officer I	
Management/ Leadership I	0.5
Management/ Leadership II	0.5
Fire Prevention Principles I	0.5
Tactics & Strategy I	0.5
Instructor I	0.5
Fire Officer I Provisional or Company Fire Officer Course Completion	<i>(Maximum) 3.0</i>
Fire Officer I or Company Fire Officer Certification	<i>(Maximum) 4.0</i>
Fire Officer II	
Management/ Leadership III	0.5
Management/ Leadership IV	0.5
Tactics & Strategy II	0.5
Instructor II	0.5
Fire Officer II Provisional or Advanced Fire Officer Course Completion	<i>(Maximum) 3.0</i>
Fire Officer II or Advanced Fire Officer Certification	<i>(Maximum) 4.0</i>
Hazardous Materials Certifications	
Hazardous Materials Operations	0.5
Hazardous Materials Technician A	0.5
Hazardous Materials Technician B	0.5
Hazardous Materials Incident Command	0.5
	<i>(Maximum) 2.0</i>

Technical Rescue Certifications	
Trench Rescue Operations	0.5
Trench Rescue Technician	0.5
Rope Rescue Operations	0.5
Rope Rescue Technician	0.5
Structural Collapse Operations	0.5
Structural Collapse Technician	0.5
Confined Space Operations	0.5
Confined Space Technician	0.5
	<i>(Maximum) 2.0</i>
Water Rescue Certifications	
Water Operations	0.5
Ice Technician	0.5
Swift Water Technician	0.5
Boat Technician	0.5
Dive Technician	0.5
Ice Dive Technician	0.5
	<i>(Maximum) 2.0</i>
EMS Certifications	
ACLS Certification	0.5
BTLS/PHTLS Certification	0.5
PALS	0.5
Total Maximum Points Credited (<i>All Portions</i>)	10.0

All OSFM Certification or those from an Accredited Agency shall be current at the time points are awarded. It is understood that some OSFM certifications change name designations but are equivalent to current certifications and points will be awarded accordingly.

Such criteria shall be published at least one year prior to the date ascertained merit points are awarded and all persons eligible to compete for promotion shall be given a reasonably equal opportunity by the Department to obtain available points.

In order to qualify for '*Ascertained Merit*' consideration, copies of all certifications shall be hand delivered to the Fire Chief or his designee no later than the pre-determined cut-off date and time. All candidates will also be required to sign for their submission.

c) Seniority

Candidates shall receive 0.5555 points for each month of seniority for each of the first one-hundred eighty (180) months of service, up to a maximum of 100 points. Seniority is measured to the hundredths of a point based on the applicant's full seniority in the month '*Ascertained Merit Points*' are due.

d) Assessment Center

The Illinois Fire Chiefs Association shall conduct the assessment center. The Illinois Fire Chiefs Association (IFCA) shall use a panel of fire officers from other jurisdictions similar to Villa Park or fire officers with similar work experience to fire officers in Villa Park. To ensure this practice, the Village shall request a panel consisting of a number of names which shall be equal to at least one and one-half (1-1/2) the number of assessors required for the assessment process. The Union shall have the right to review the panel submitted and grieve the list if it does not comport with these criteria. The Union and the Fire Chief shall alternatively strike names from such list until the required number of assessors remains on the list. The order of striking shall be determined by a coin toss.

e) Written Examination

The written examination shall be administered in accordance with the procedures set forth below:

- i) Written examinations shall either be graded at the examination site on the day of the examination immediately upon completion of the test or offsite thereafter by a bona fide testing agency. Every examinee shall have the right (i) to obtain his or her score on the examination on the day of the examination or upon the day of its return from the testing agency (or the appointing authority shall require the testing agency to mail the individual scores to any address submitted by the candidates on the day of the examination); and (ii) to review the answers to the examination that the examiners consider correct. The appointing authority may hold a review session after the examination for the purpose of gathering feedback on the examination from the candidates.
- ii) Sample written examinations may be examined by the Board of Fire and Police Commissioners and members of the department, but no person in the department or the appointing authority (including the Chief, Board of Fire and Police Commissioners, and other appointed or elected officials) may see or examine the specific questions on the actual written examination before the examination is administered. If a sample examination is used, actual test questions shall not be included. It is a violation of this Article and the IFDPA for any member of the department or the appointing

authority to obtain or divulge foreknowledge of the contents of the written examination before it is administered.

- iii) The department shall maintain reading and study materials for its current written examination and the reading list for the last 2 written examinations or for a period of three (3) years, whichever is less, for the rank of Lieutenant and shall make these materials available and accessible at each duty station.
- iv) The Fire Department will make available the required reading list for the written promotional exam at least (90) days prior to the date of the written examination, 50 ILCS 742/35 Section 35(a). The examination shall consist of matters related to the duties regularly performed by persons holding that rank within the department including the departments Standard Operating Procedures/Guidelines, Rules and Regulations, Policies and Procedures, Collective Bargaining Agreement and fire service text books (e.g. IFTSA Fire Service Company Officer, IFSTA Building Construction Related to the Fire Service, etc.). The Department shall outline the chapters or sections of all reading items that will be included as testable material.

f) Preliminary Promotion List

Once the points for all components are awarded, a preliminary promotion list shall be posted, showing the names of each candidate and their overall composite score. In the event that a candidate scores less than seventy (70) percent after all components in aggregate for the process described above (a-e), that candidate shall be ineligible to be placed on the final list for promotion.

g) Veteran's Points

A candidate on the preliminary promotion list who is eligible for veteran's points under 65 ILCS §5/10-1.16 may file a written application within ten (10) days after the initial posting of the preliminary promotion list. If requested, the veteran's points shall be added to the candidate's total score on the preliminary promotion list. The Village shall then make adjustments to the rank order on the preliminary promotion list based on any veteran's points that have been awarded.

h) Final Promotion List

The final promotion list shall then be posted on the bulletin board at each fire station and Village Hall listing in rank order by name, from highest to lowest, the scores of all candidates.

Any candidate who wishes to withdraw from the promotional process at any point before the completion of all the components of the examination process shall do so by advising the Fire Chief in writing.

Section 28.07 Order of Selection.

Whenever a promotional rank is created or becomes vacant, as provided in Section 28.03 of this Article, due to resignation, discharge, promotion, death, or the granting of a disability or retirement pension, or any other cause, the appointing authority shall appoint to that position the person with the highest ranking on the final promotion list for that rank, except that the appointing authority shall have the right to pass over that person and appoint the next highest ranked person on the list if the appointing authority has reason to conclude that the highest ranking person has demonstrated substantial shortcomings in work performance or has engaged in misconduct affecting the person's ability to perform the duties of the promoted rank since the posting of the promotion list. If the highest-ranking person is passed over, the appointing authority shall document its reason for its decision to select the next highest-ranking person on the list. Unless the reasons for passing over the highest-ranking person are not remedial, no person who is the highest-ranking person on the list at the time of the vacancy shall be passed over more than once. Any dispute as to the selection of the first or second highest-ranking person shall be subject to resolution in accordance with the grievance procedure in the 2003 Labor Agreement.

Any candidate may refuse a promotion once without losing his or her position on the final adjusted promotion list. Any candidate who refuses promotion a second time shall be removed from the final adjusted promotion list, provided that such action shall not prejudice a person's opportunities to participate in future promotion examinations.

Section 28.08 Duration.

A final promotion list shall be effective for a period of three (3) years from the date of its posting. The Village shall take all necessary steps to encourage the Board of Fire and Police Commissioners to maintain in effect a current eligibility list so that promotion vacancies are filled not later than ninety (90) days after the occurrence of the vacancy. If there is no final adjusted promotion list in effect for that position on the date, or if all persons on the current final adjusted promotion list for that position refuse the promotion, the affected department shall not make a permanent promotion until a new final adjusted promotion list has been prepared in accordance with this Act but may make a temporary appointment to fill the vacancy. Temporary appointments shall not exceed ninety (90) days.

Section 28.09 Monitoring

The parties hereby waive the monitoring required by §25 of the IFDPA.

Section 28.10 Right to Review.

Pursuant to Article VI of this agreement, the Union or any affected employee who believes an error has been made with respect to the administration of any test component or any procedure provided under this Article, shall have a right to file a grievance of the matter, subject to the following conditions:

- a. The grievance shall be limited to disputes relating to a claim that the Village failed to follow the requirements of this Article in administering the test. Only such objective grievances shall be allowed under the parties' grievance procedure, contained in Article VI;

- b. The grievance shall not involve any claims relating to disputes over the level of the ratings or points awarded by an evaluator as to any component of the test, other than the accuracy of the computations of the points awarded.
- c. In the event of grievance disputes arising under the terms of this Article, the parties adopt the definitions set forth in §5 of the IFDPA to facilitate resolution of any conflicts.

Section 28.11 Non-Waiver.

This Agreement shall not be construed as waiving §5, §10 or §65 of the IFDPA.

Article XXIX. RESIDENCY

Within one (1) year of completion of the one-year probationary period with the Village, an employee must establish residency within the State of Illinois. Failure to maintain residency shall be cause for discharge.

Article XXX. TERMINATION

This Agreement shall be effective as of January 1, 2026 and shall remain in full force and effect until 11:59 p.m. on December 31, 2028. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing no more than one hundred and twenty (120) nor less than ninety (90) days prior to the anniversary date that it desires to modify or terminate this Agreement. In the event that such notice is given, negotiations shall begin no later than eighty (80) days prior to the anniversary date.

Executed this _____ day of _____, 2025.

VILLAGE OF VILLA PARK

VILLA PARK PROFESSIONAL

FIREFIGHTERS ASSOCIATION

LOCAL No. 2392, IAFF

Michael Rivas, Village Manager

Ron Brzezowski, Union President

APPENDIX A – Wage Schedule

Firefighter/Paramedic

Step	Current Wage	1-1-2026 to 12-31-2026 7%			1-1-2027 to 12-31-2027 5%			1-1-2028 to 12-31-2028 5%		
		Annual	Hourly	Overtime	Annual	Hourly	Overtime	Annual	Hourly	Overtime
F-1	\$77,404	\$82,822	\$31.0777	\$46.6166	\$86,963	\$32.6316	\$48.9474	\$91,311	\$34.2631	\$51.3947
F-2	\$86,255	\$92,293	\$34.6316	\$51.9474	\$96,908	\$36.3633	\$54.5450	\$101,753	\$38.1813	\$57.2720
F-3	\$91,596	\$98,008	\$36.7760	\$55.1640	\$102,908	\$38.6147	\$57.9221	\$108,053	\$40.5453	\$60.8180
F-4	\$96,941	\$103,727	\$38.9220	\$58.3830	\$108,913	\$40.8680	\$61.3020	\$114,359	\$42.9115	\$64.3673
F-5	\$102,277	\$109,436	\$41.0642	\$61.5963	\$114,908	\$43.1175	\$64.6763	\$120,653	\$45.2732	\$67.9098
F-6	\$107,617	\$115,150	\$43.2083	\$64.8125	\$120,908	\$45.3689	\$68.0534	\$126,953	\$47.6372	\$71.4558

Lieutenant

Current Wage	1-1-2026 to 12-31-2026 7%			1-1-2027 to 12-31-2027 6%			1-1-2028 to 12-31-2028 5%		
	Annual	Hourly	Overtime	Annual	Hourly	Overtime	Annual	Hourly	Overtime
\$122,087	\$130,633	\$49.0181	\$73.5272	\$138,471	\$51.9591	\$77.9387	\$145,395	\$54.5573	\$81.8360

Shift Supervisor

Current Wage	1-1-2026 to 12-31-2026 \$10,000 Stipend Inclusion + 7%			1-1-2027 to 12-31-2027 6%			1-1-2028 to 12-31-2028 5%		
	Annual	Hourly	Overtime	Annual	Hourly	Overtime	Annual	Hourly	Overtime
\$122,087	\$141,333	\$53.0331	\$79.5497	\$149,813	\$56.2151	\$84.3227	\$157,304	\$59.0259	\$88.5389

APPENDIX B – Pay Schedule

Name	Hire Date	Step as of January 1, 2026
Borowick, Joshua	4/3/2023	F-3
Brown, Jeffery	8/11/2014	F-6
Brzezowski, Ronald	6/22/1999	SS
Clairardin, Blaise	3/12/2012	LT
Easton, Denise	5/14/2007	F-6
Else, Nicole	2/5/2024	F-2
Everson, Skyler	9/29/2025	F-1
Fillipp, Andrew	7/9/2012	F-6
Furtak, Jacob	2/24/2020	F-6
Gonzalez, Steven	6/25/2007	F-6
Grotts, Donald	4/3/2023	F-3
Gubbins, Kelli	9/10/2007	F-6
Gutzmer, Todd	12/27/2010	LT
Holt, Cody	7/17/2023	F-1
Larsen, Alexander	8/2/2021	F-5
Latelle, Christopher	4/3/2023	F-3
Lyons, Steven	8/11/2014	F-6
Marcello, James	4/3/2023	F-3
Morrice, Brian	5/19/2008	SS
Pieta, Nicholas	4/19/2021	F-5
Richardson, David	1/29/2007	LT
Rousseau, Joshua	4/3/2023	F-3
Sandeno, Thomas	6/3/2024	F-2
Sauter, Matthew	11/7/2005	SS
Schermer, William	12/16/2024	F-2
Schimanski, Steven	12/16/2024	F-2
Swanson, Evan	12/16/2024	F-2

APPENDIX C – Procedure for Union Leave

1. All requests for union leave must be made in writing by email to the Fire Chief or his designee by a Union officer and include the date and time requested off and the person providing coverage.
2. A substitute must be able to perform the duties of the person whom he is replacing, e.g., officers shall be replaced with officers, paramedics with paramedics, etc.
3. The substitute assumes the responsibility of being present and on time for the designated day. If not present, the substitute will be considered absent and subject to discipline, not the employee he is replacing.
4. No employee may work longer than 48 consecutive hours.
5. New employees with less than 6 months of service will not be allowed to substitute or be asked to substitute time.
6. Requests must be submitted at least 24 hours in advance.
7. Only one substitution per individual per time period is allowed and is to involve only the two (2) persons on the request, i.e., A works for B. 24 hour shifts may be split into two (2) time periods.
8. If a firefighter working a double shift because of a substitute day needs to change stations, there will be no overtime paid to a person for standing in while said firefighter changes stations.
9. There shall be no FLSA or contract overtime paid as a result of the substitution.

APPENDIX D - Trade Time

1. All requests for trade time must be made to the Fire Chief or his designee through the established system.
2. A replacement must be able to perform the duties of the person whom he is replacing. Officers shall trade with officers, paramedics with paramedics, etc.
3. The replacement employee assumes the responsibility of being present and on time for the designated day. If not present, the replacement will be considered absent and subject to discipline, not the employee he is replacing.
4. Trade time requests must be acknowledged by both parties involved and specify the specific dates and times involved in the trade (no TBA's) (Trades may be modified with 24 hours advanced notice of the first day of the trade).
5. Trade time less than twelve (12) hours MUST be repaid within 14 days from the first date of the trade time.
6. No employee may work longer than 48 consecutive hours.
7. New employees with less than 6 months of service will not be allowed to trade or be asked to trade time.
8. Requests must be submitted at least 24 hours in advance.
9. Only one trade per individual per shift is allowed and is to involve only the two (2) persons on the request, i.e., A works for B, B repays A.
10. The trade must be repaid by working that day. Vacation, personal leave, or Kelly days will not be allowed in lieu of working.
11. If a firefighter working a double shift because of a trade day needs to change stations, there will be no overtime paid to a person for standing in while said firefighter changes stations.

APPENDIX E – Approval of Secondary Employment

VILLA PARK FIRE DEPARTMENT APPROVAL OF SECONDARY EMPLOYMENT

Name: _____ Date: _____

____ New / Change ____ Annual / No Change ____ No Longer Employed

(If this is the Annual / No Change disclosure, just fill out name, date, and sign/date the second page)

Name of Secondary Employer: _____
Position: _____

Address of Secondary Employer: _____

Employer's Phone: _____

Immediate Supervisor: _____

Secondary Work Schedule: _____
(i.e. Hours per week, Shift)

Detailed Job Description: *(Attach if needed)*

Name of Insurance Company Providing Workers' Compensation Coverage:

SELF-EMPLOYED or OWN INTEREST IN THE COMPANY? ____ Yes ____ No

Describe the nature of the business and your duties/role:

EMPLOYEE CERTIFICATION:

I understand:

- The policy governing secondary employment. My secondary employment will not have any impact on and will not create any possibility of conflict with my primary employment.
- Failure to provide accurate information regarding any secondary employment within the time frames listed above shall be considered unacceptable personal conduct and will result in progressive discipline.
- That secondary employment information is public and may be disclosed to third parties.

I certify that the above information is correct.

Employee Signature

Date

APPROVAL SIGNATURE:

Approved: ____ YES ____ NO

Basis for Denial (if applicable):

Fire Chief Signature

Date

APPENDIX F – Secondary Employment Indemnity Agreement

VILLA PARK FIRE DEPARTMENT SECONDARY EMPLOYMENT INDEMNITY AGREEMENT

Agreement made _____, 20____, between _____,
of _____, County of _____, State of
Illinois, herein referred to as, "Secondary Employer," and _____, of
_____, Illinois, herein referred to as "Employee."

In consideration for Village of Villa Park Fire Department to allow Employee of the Village of Villa Park to be employed in any capacity for Secondary Employer, it is hereby agreed:

Section One

Secondary Employer and Employee undertake to indemnify defend and hold harmless against any and all claims, suits, actions, damages, cost, charges and expenses, including court costs and attorney's fees and against all liability, losses and damages of any nature whatever, that Village of Villa Park shall or may at any time be put to by reason of secondary employment of Employee. However, nothing in this Agreement shall be deemed to be a waiver of or indemnification over either the Secondary Employer's, Employee's, or the Village of Villa Park's legal obligations under the Illinois Workers' Compensation Act or the Occupational Diseases Act.

Section Two

Secondary Employer and Employee agree to defend Village of Villa Park against any claims brought or actions filed, against Secondary Employer or Employee with respect to the subject of the indemnity contained herein, whether such claims or actions are rightfully brought or filed. In case a claim shall be brought, or any action be filed with respect to the subject indemnity herein, Secondary Employer and Employee agree that Village of Villa Park may, with Secondary Employer or Employee's insurance company's approval, employ attorneys of its own selection to appear and defend the claim or action on behalf of Village of Villa Park, at the expense of Secondary Employer or Employee or Secondary Employer or Employee's insurance company.

Section Three

Village of Villa Park agrees to notify Secondary Employer or Employee in writing, within 30 days, by registered mail, at Secondary Employer or Employee's address as stated in this agreement, of any claim made against Village of Villa Park on the obligations indemnified against. Notification shall be effective on the date of mailing.

Section Four

Secondary Employer or Employee agrees to reimburse Village of Villa Park for any necessary expenses, attorney's fees, or costs incurred in the enforcement of any part of this indemnity agreement.

Section Five

Secondary Employer or Employee agrees to defend, indemnify and hold harmless the Village of Villa Park for any injury, damage, liability of any nature to the Secondary Employer, any person or entity, whatsoever, in event Employee is called out by the Village of Villa Park in case of an emergency and required to leave their secondary employment.

Section Six

There shall be no modification or change in the terms of this agreement without the written approval of Village of Villa Park. Cancellation of this agreement may only occur when Secondary Employer no longer employs Employee, and only written acceptance thereof by Village of Villa Park. Cancellation shall not relieve Secondary Employer or Employee from liability for claims, regardless of when made, resulting from occurrences, which took place during the period of this agreement.

In witness whereof, the parties have executed this agreement on _____, 20__.

Secondary Employer Department Head

Villa Park Fire Chief

Employee

APPENDIX G - FLSA 7(g)(2) Agreement – Fire Inspector Work

This Agreement is made pursuant to the statutory provisions of Section 7(g)(2) of the Fair Labor Standards Act, 29 U.S.C. §207(g)(2), between the Village of Villa Park (“Employer”), and _____ (“Employee”), as permitted by Section 14.07 of the Collective Bargaining Agreement between the Employer and the Villa Park Professional Firefighters Association, Local 2392 (“Union”) (collectively, “the parties”).

In consideration of the mutual covenants, undertakings and agreements hereinafter made, the parties agree as follows:

1. Employee is represented by the Union and employed by the Employer in a bargaining unit position. In that position, Employee is paid at a regular and bona fide rate pursuant to Articles V and XIV of the Collective Bargaining Agreement between the Employer and Union.
2. At times, Employee may also perform assignments for the Employer as a Part Time Fire Inspector. Work performed as a Part Time Fire Inspector shall be considered the employee’s secondary duties. In accordance with FLSA Section 7(g) and pursuant to Section 14.07 of the Collective Bargaining Agreement, the parties agree that the Employee’s straight time rate of pay in secondary work as a Part Time Fire Inspector shall be \$23.625 per hour.
3. The parties agree that any overtime hours spent by Employee in performing the duties of the position in Paragraph 1 of this Agreement, which shall be considered the Employee’s primary duties, will be paid at one and a half times the rate referenced in Paragraph 1 of this agreement.
4. In accordance with FLSA Section 7(g), the parties agree that any overtime hours spent by Employee performing the assignments in Paragraph 2 of this Agreement will be paid at one and one-half (1.5) times the rate referenced in Paragraph 2 of this Agreement, or \$35.4375 per hour. Lastly, the parties understand and agree that all work performed as a Part Time Fire Inspector that falls outside of Employee’s normal work schedule will be considered “overtime” work under the terms of the parties’ collective bargaining agreement, and all such hours worked as a Part Time Fire Inspector will be paid at the overtime rate described in this paragraph.

Agreed:

Employer: _____

Title: _____ Date: _____

Employee: _____

Rank: _____ Date: _____



MEMORANDUM

TO: Village Board of Trustees

FROM:

DATE: December 8, 2025

SUBJECT: A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the International Association of Fire Fighters, Local 2392 Regarding Earned Benefits and Staffing

RECOMMENDED ACTION:

The Resolution would approve an amendment to the CBA between the Village and the fire fighters' union in the form of a "side letter." The goal of the side letter is to clarify future staffing levels and the procedures for certain benefits following the switch to a calendar year schedule in the new CBA. Staff recommends approval.

BACKGROUND:

The collective bargaining agreement on this same agenda completes the planned switch to a calendar year basis on benefit calculations, corresponding with the Village's fiscal year switch. Longevity will now be determined based on the start of the calendar year. This created a limbo for some people who would have started earning longevity in April. The side letter clarifies that those union members will receive their longevity at the start of the year. Earned time off will now be calculated on an annual basis as well, but some fire fighters had already planned to use their previously earned time in 2026. The side letter ensures those approved days off will be honored. The new days off January 1 may also provide some extra benefit time for those who already used their allotted time and were not due for more until April. Given the unique circumstances leading to those situations, it was not necessary to build them into the CBA.

The side letter also guarantees a policy to use minimum staffing levels of 8 if the number of fire fighters exceeds 28. If that number stays at or below 28, the CBA's minimum staffing of 7 will be maintained. Putting this in a side letter signals a willingness to reach this staffing level while ensuring feasibility without violating the CBA.

DISCUSSION:

Resolution No. _____

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY,
ILLINOIS, APPROVING A SIDE LETTER AGREEMENT TO THE COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE VILLAGE OF VILLA PARK AND THE
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2392 REGARDING
EARNED BENEFITS AND STAFFING**

WHEREAS, the Village of Villa Park (the “Village”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

WHEREAS, the Village President and Board of Trustees of the Village (the “Corporate Authorities”) hereby find that it is in the best interest of the Village to Approve a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the International Association of Fire Fighters, Local 2392, regarding earned benefits and staffing (the “Side Letter Agreement”).

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

Section 1: The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

Section 2: The Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the International Association of Fire Fighters, Local 2392, regarding earned benefits and staffing, which is attached hereto and made a part hereof as Exhibit A, is hereby approved, and the Village President is hereby authorized to execute and deliver said Side Letter Agreement. The officials, officers, employees, and agents of the Village are authorized to take such actions as may be necessary to carry out the purpose and intent of this Resolution.

Section 3: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

Section 4: All ordinances, resolutions, motions or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

Section 5: This Resolution shall be in full force and effect immediately from and after its passage and approval according to law.

Resolution No. _____

PASSED this _____ day of _____, 2025, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAINING: _____

Approved this _____ day of _____, 2025.

Kevin Patrick, Village President

Attest:

Rolf Laukant, Village Clerk

Resolution No. _____

EXHIBIT “A”

Side Letter Agreement

This Side Letter Agreement is entered into by and between the Village of Villa Park (“Village”) and the International Association of Fire Fighters, Local 2392 (the “Union”).

Whereas, the Village and the Union have entered into a Collective Bargaining Agreement for the term of January 1, 2026, to December 31, 2028 (the CBA); and

Whereas, the previous CBA was set to expire on April 30, 2026, resulting in an overlap of scheduled time off and planned longevity bonus;

Whereas, additional staffing requests were made by the Union, and the Village will look to add staffing on an operational basis as availability allows;

NOW, THEREFORE, in consideration of the mutual promises set forth hereinafter and other good and valuable considerations, the Village and the Union agree as follows:

1. For any employee which is set to receive a longevity bonus as of April 1st, 2026, will receive a longevity bonus on first paycheck in January 2026. All future longevity bonuses will be as set forth in the CBA.
2. Village will honor all previously approved and scheduled days off until April 30th, 2026 and allow for the new scheduled days off per the new CBA.
3. The Village will institute a Departmental Operational Policy which states if staffing levels reach and maintain over 28 firefighters, the minimum staffing will be 8 employees per shift. If staffing levels drop below 28 firefighters for various reasons, then CBA will still govern the minimum staffing levels of 7.
4. This Side Letter Agreement shall be non-precedential, and shall not be cited by either the Village or the Union in any future grievance, arbitration, or future litigation with the exception of enforcing the terms of this Side Letter Agreement.
5. The remaining terms and conditions of the CBA shall continue to be in full force and effect.

The Village and the Union have tentatively agreed upon the substance of this language for a Side Letter to include with the CBA approval.

Village of Villa Park

IAFF



MEMORANDUM

TO: Village Board of Trustees

FROM: Mike Guerra, Assistant Village Manager

DATE: November 24, 2025

SUBJECT: Resolution of the Village of Villa Park, DuPage County, Illinois, Approving Final Change Order Number 01 to the Contract with Builders Paving, LLC, of Hillside, Illinois, for Construction of the Highland Avenue Resurfacing for a Net Deduction in the Amount of \$48,253.42

RECOMMENDED ACTION:

This Resolution authorizes the Village Manager to execute the change order in substantially the form attached hereto to the contract with Builders Paving, LLC, of Hillside, Illinois. The Village has a contract with Builders Paving, LLC, in the amount of \$510,885.00 for the construction of the Highland Avenue Resurfacing. Proposed final Change Order Number 1 consists of the final balancing of contract quantities as measured in the field. The net amount of the proposed final Change Order Number 1 is a deduction in the amount of \$48,253.42, for an adjusted contract amount of \$462,631.58. Staff recommends approval of this change order.

BACKGROUND:

The Highland Avenue Resurfacing consists of roadway improvements. The Village had previously approved a contract for this project with Builders Paving, LLC of Hillside, Illinois, in the amount of \$510,885.00. The project is now near completion and final quantities have been measured and agreed upon, resulting in a net deduction to the contract of \$48,253.42.

DISCUSSION:

The construction will be funded with Motor Fuel Tax (MFT) funds.

Resolution No. _____

Resolution of the Village of Villa Park, DuPage County, Illinois, Approving Final Change Order Number 1 to the Contract with Builders Paving, LLC of Hillside, Illinois, for Construction of the Highland Avenue Resurfacing for a Net Deduction in the Amount of \$45,628.42.

WHEREAS, the Village of Villa Park (the "Village") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

WHEREAS, the Village had approved a contract in the amount of \$510,885.00 with Builders Paving, LLC of Hillside, Illinois, for a project commonly known as the Highland Avenue Resurfacing which contract amount requires a decrease from the original contract amount due to differences from estimated quantities to field measurements of pay items to complete the project resulting in a change order for a deduction in an amount of Forty-Five Thousand Six Hundred Twenty-Eight and 42/100 (\$45,628.42) dollars; and

WHEREAS, change orders must meet the required findings that circumstances necessitating the change were not reasonably foreseeable at the time the contract was signed; or the change is germane to the original contract as signed; or the change order is in the best interest of the Village as required by Section 33E-9 of the Illinois Criminal Code (720 ILCS 5/33 E-9); and

WHEREAS, it has been recommended to the Village Board that a change order is necessary and consists of the final balancing of contract quantities as measured in the field, as set forth in final Change Order Number 1 attached hereto and made a part hereof.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

Section 1: The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

Section 2: The Village hereby finds and declares that the final Change Order Number 1

Resolution No. _____

to the Highland Avenue Resurfacing contract with Builders Paving, LLC, with total additions of \$19,914.50 and total deductions of \$65,542.92 for a net deduction of \$45,628.42, attached hereto and made a part hereof, is required by circumstances not reasonably foreseeable at the time the contract was signed and is in the best interest of the Village.

Section 3: The corporate authorities find that the Change Order does not authorize or necessitate an increase in the contract price that is fifty percent (50%) or more of the original contract price and that it does not authorize or necessitate an increase in the price of the subcontract under the contract that is fifty percent (50%) or more of the original subcontract price.

Section 4: The attached change order is hereby approved, and the Village Manager is authorized to execute the change order in substantially the form attached hereto.

Section 5: That the Village Manager is directed to cause a copy of this resolution to be placed and maintained in the permanent contract file for the Highland Avenue Resurfacing which shall be open to the public.

Section 6: That this Resolution shall be in full force and effect from and after its passage and approval according to law.

PASSED this 8th day of December, 2025, pursuant to a roll call vote as follows:

AYES:
NAYS:
ABSENT:

APPROVED this 8th day of December, 2025

Village President

Attest: _____
Village Clerk

Resolution No. _____

EXHIBIT "A"
Change Order 01 (Final)

Village of Villa Park

Change Order Number

01 (FINAL)

Project: Highland Avenue Resurfacing
Contractor: Builders Paving, LLC
Date of Contract Time Start: 09/29/2025
Awarded Contract Amount: \$510,885.00

Changes Ordered Herewith:

ITEM NO.	PAY ITEM	UNITS	PREVIOUS QUANTITY	ADJUSTED QUANTITY	UNIT PRICE	AMOUNT CHANGE
01	TRENCH BACKFILL	CU YD	15.00	15.00	\$10.00	\$ -
02	TOPSOIL FURNISH AND PLACE, 4"	SQ YD	793.00	786.05	\$0.01	\$ (0.07)
03	SODDING, SALT TOLERANT	SQ YD	793.00	786.05	\$20.00	\$ (139.00)
04	INLET FILTERS	EACH	31.00	31.00	\$150.00	\$ -
05	AGGREGATE BASE COURSE, TYPE B 4"	SQ YD	1375.00	441.60	\$1.00	\$ (933.40)
06	BITUMINOUS MATERIALS (TACK COAT)	POUND	6347.00	6347.00	\$0.01	\$ -
07	LONGITUDINAL JOINT SEALANT	FOOT	2918.00	2918.00	\$5.00	\$ -
08	HOT-MIX SURFACE REMOVAL - BUTT JOINT	SQ YD	180.00	0.00	\$15.00	\$ (2,700.00)
09	POLYMERIZED HOT-MIX ASPHALT BINDER COURSE, IL-4.75, N50	TON	530.00	523.64	\$115.00	\$ (731.40)
10	HOT-MIX ASPHALT SURFACE COURSE, IL-9.5, MIX "D", N50	TON	793.00	780.00	\$95.00	\$ (1,235.00)
11	PROTECTIVE COAT	SQ YD	1202.00	0.00	\$0.01	\$ (12.02)
12	PORTLAND CEMENT CONCETE DRIVEWAY PAVEMENT, 6 INCH	SQ YD	251.00	322.00	\$80.00	\$ 5,680.00
13	PORTLAND CEMENT CONCRETE SIDEWALK 5 INCH	SQ FT	3901.00	3975.00	\$9.25	\$ 684.50
14	DETECTABLE WARNINGS	SQ FT	230.00	210.00	\$40.00	\$ (800.00)
15	HOT-MIX ASPHALT SURFACE REMOVAL, 2 1/2	SQ YD	9229.00	9229.00	\$5.50	\$ -
16	DRIVEWAY PAVEMENT REMOVAL	SQ YD	345.00	296.12	\$15.00	\$ (733.20)
17	COMBINATION CURB AN DGUTTER REMOVAL	FOOT	2237.00	1871.00	\$5.50	\$ (2,013.00)
18	SIDEWALK REMOVAL	SQ FT	4826.00	4761.80	\$1.15	\$ (73.83)
19	CLASS D PATCHES, 6 INCH	SQ YD	680.00	11.00	\$40.00	\$ (26,760.00)
20	STORM SEWERS, CLASS A, TYPE 1 12"	FOOT	18.00	16.00	\$105.00	\$ (210.00)
21	STORM SEWER REMOVAL 12"	FOOT	17.00	17.00	\$10.00	\$ -
22	INLETS, TYPE A	EACH	4.00	2.00	\$2,500.00	\$ (5,000.00)
23	INLETS TO BE RECONSTRUCTED	EACH	3.00	4.00	\$800.00	\$ 800.00
24	FRAMES ANF GRATES, TYPE 11	EACH	6.00	2.00	\$625.00	\$ (2,500.00)
25	FRAMES AND LIDS, TYPE 1, OPEN LID	EACH	1.00	0.00	\$420.00	\$ (420.00)
26	FRAMES AND LIDS, TYPE 1, CLOSED LID	EACH	3.00	24.00	\$425.00	\$ 8,925.00
27	REMOVING CATCH BASINS	EACH	1.00	1.00	\$225.00	\$ -
28	COMBINATION CONCRETE CURB AN DGUTTER, TYPE B-6.12 (SP	FOOT	2237.00	1871.00	\$30.00	\$ (10,980.00)
29	CONSTRUCTION LAYOUT (SPECIAL)	L SUM	1.00	1.00	\$10,072.00	\$ -
30	TEMPORARY ACCESS (PRIVATE ENTERANCE)	EACH	17.00	17.00	\$1.00	\$ -
31	HOT-MIX ASPHALT DRIVEWAY PAVEMENT, 4"	SQ YD	72.00	12.00	\$70.00	\$ (4,200.00)
32	PROPOSED STORM SEWER CONNECTION TO EXISTING MANHO	EACH	2.00	2.00	\$880.00	\$ -
33	FRAMES AND LIDS TO BE ADJUSTED (SPECIAL)	EACH	23.00	22.00	\$1,000.00	\$ (1,000.00)
34	TRAFFIC CONTROL AND PROTECTION, (SPECIAL)	L SUM	1.00	1.00	\$25,408.43	\$ -
35	TEMPORARY INFORMATION SIGNING	SQ FT	416.00	0.00	\$12.00	\$ (4,992.00)
36	DRAINAGE STRUCTURES TO BE ADJUSTED	EACH	10.00	13.00	\$400.00	\$ 1,200.00
37	STORM SEWERS, TYPE 1, WATER MAIN QUALITY PIPE, 12"	FOOT	21.00	20.00	\$110.00	\$ (110.00)
38	PRE-CONSTRUCTION VIDEO RECORDING	L SUM	1.00	1.00	\$5,000.00	\$ -

Village of Villa Park							
Change Order Number				01 (FINAL)			
Project:		Highland Avenue Resurfacing					
Contractor:		Builders Paving, LLC					
Date of Contract Time Start:		09/29/2025					
Awarded Contract Amount:		\$510,885.00					
Changes Ordered Herewith:							
ITEM NO.	PAY ITEM	UNITS	PREVIOUS QUANTITY	ADJUSTED QUANTITY	UNIT PRICE	AMOUNT CHANGE	
39	T&M #1 - REVISED CONSTRUCTION LAYOUT	L SUM	-	1.00	\$ 2,625.00	\$ 2,625.00	
TOTAL ADDITIONS					\$	19,914.50	
TOTAL DEDUCTIONS					\$	(65,542.92)	
TOTAL CHANGE ORDER AMOUNT					\$	(45,628.42)	
REASON FOR CHANGE ORDER:							
This final Change Order #1 consists of the balancing of contract quantities as measured in the field.							
CONTRACT AMOUNT				CONTRACT TIME (CALENDAR DAYS)			
					SUBSTANTIAL COMPLETION	FINAL COMPLETION	
AWARDED CONTRACT AMOUNT		\$ 510,885.00	ORIGINAL		53	70	
PREVIOUS CHANGE ORDERS (+/-)		\$ -	PREVIOUS C.O.'S (+/-)		0	0	
THIS CHANGE ORDER (+/-)		\$ (45,628.42)	THIS C.O. (+/-)		0	0	
TOTAL CHANGE ORDERS (+/-)		\$ (45,628.42)	REVISED		53	70	
ADJUSTED CONTRACT AMOUNT		\$ 465,256.58	ORIG. COMPLETION DATE		11/21/2025	12/08/2025	
			REV. COMPLETION DATE		11/21/2025	12/08/2025	
It is mutually agreed by Owner and Contractor that this change order includes any and all costs associated with or resulting from the changes ordered herein, including all impact, delays, and acceleration costs. Other than the dollar amount and time allowance listed above, there shall be no further time or dollar compensation as a result of this change order. This document shall become an amendment to the Contract and all stipulations and covenants of the Contract shall apply hereto.							

Builders Paving, LLC CONTRACTOR V3 Companies, Ltd. ENGINEER Village of Villa Park OWNER	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">BY: </td> <td style="width: 70%;">11/24/25</td> </tr> <tr> <td></td> <td style="text-align: right;">DATE</td> </tr> <tr> <td>BY: </td> <td>11/24/25</td> </tr> <tr> <td></td> <td style="text-align: right;">DATE</td> </tr> <tr> <td>BY:</td> <td></td> </tr> <tr> <td></td> <td style="text-align: right;">DATE</td> </tr> </table>	BY:	11/24/25		DATE	BY:	11/24/25		DATE	BY:			DATE
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Resolution No. _____

**A RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY,
ILLINOIS, AUTHORIZING AND APPROVING AN ENCROACHMENT LICENSE
AGREEMENT WITH MARQUETTE REAL ESTATE INVESTMENTS, LLC
REGARDING CERTAIN RIGHTS-OF-WAY ADJACENT TO THE PROPERTY
LOCATED AT 100-110 SOUTH VILLA AVENUE**

WHEREAS, the Village of Villa Park (the “*Village*”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

WHEREAS, the Village previously entered into a redevelopment agreement with Marquette Real Estate Investments, LLC (the “*Developer*”), in which the Village agreed to convey the property located at 100-110 South Villa Avenue, Villa Park, Illinois (the “*Redevelopment Property*”) to the Developer for development of a mixed-use building to be known as the Union at Old Town Villa Park (the “*Project*”); and

WHEREAS, the Village and the Developer have determined that completion of the Project will require encroachment of the building’s foundation and a Nicor gas meter into portions of the Village’s rights-of-way adjacent to the Redevelopment Property (the “*Encroachments*”); and

WHEREAS, the Village President and Board of Trustees of the Village (the “*Corporate Authorities*”) have determined that the Encroachments, as described in the Encroachment License Agreement attached hereto as Exhibit A (the “*Encroachment License Agreement*”), will not adversely impact the Village’s use of the adjacent rights-of-way; and

WHEREAS, the Corporate Authorities hereby find that it is in the best interests of the Village and the public health, safety, and welfare of its residents to authorize and approve the Encroachment License Agreement with the Developer to allow the Encroachments into the Village’s rights-of way related to the Project.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

Section 1: The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

Section 2: The Encroachment License Agreement between the Village of Villa Park and Marquette Real Estate Investments, LLC, a copy of which is attached hereto and made a part hereof as Exhibit A, is hereby accepted and approved substantially in the form presented to the Board of

Resolution No. _____

Trustees of the Village, with any and all such changes, substantive or otherwise, as may be authorized by the Village Manager, Village Attorney, or Village Engineer and incorporated into an agreement, the execution thereof by the Village President to constitute the approval of the Corporate Authorities of any and all changes or revisions therein contained.

Section 3: The officials, officers, employees, and attorneys of the Village are hereby authorized to take such further actions as are necessary to carry out the intent and purpose of this Resolution and the Encroachment License Agreement.

Section 4: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

Section 5: All ordinances, resolutions, motions, or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

Section 6: This Resolution shall be in full force and effect immediately from and after its passage and approval according to law.

PASSED this ____ day of _____, 2025, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAINING: _____

Approved this ____ day of _____, 2025.

Kevin Patrick, Village President

ATTESTED and filed in my office,
this ____ day of _____, 2025

Rolf Laukant, Clerk of the Village
of Villa Park, DuPage County, Illinois

Resolution No. _____

EXHIBIT A

Agreement

**ENCROACHMENT
LICENSE
AGREEMENT**

Address:

100-110 South Villa Avenue
Villa Park, IL 60181

PIN:

City rights-of-way
adjacent to
06-10-106-001/002/004

Return to:

Village Clerk
Village of Villa Park
20 South Ardmore Avenue
Villa Park, IL 60181

(for Recorder's Use Only)

**THE UNION AT OLD TOWN VILLA PARK
ENCROACHMENT LICENSE AGREEMENT**

THIS ENCROACHMENT LICENSE AGREEMENT ("Agreement"), is made and entered this _____ day of _____, 2025, between the Village of Villa Park, Illinois, an Illinois municipal corporation ("Village" or "Licensor") and Marquette Real Estate Investments, LLC, an Illinois limited liability company ("Marquette" or "Licensee"). The Village/Licensor and Marquette/Licensee may be referenced herein individually as "Party" or collectively as "Parties".

RECITALS

- A. Village and Marquette entered into the Redevelopment Agreement dated February 10, 2025 and recorded with the DuPage County Recorder on _____, 2025 as Document Number R2025-_____ ("Redevelopment Agreement").
- B. Village owns or otherwise has an interest in the following real property:
- (i) the real property commonly known as 100-110 South Villa Avenue, Villa Park, Illinois and legally described in **Exhibit A1** and depicted on **Exhibit A2** ("Redevelopment Property");
 - (ii) the following rights-of-way adjacent to the Redevelopment Property:
 - (a) Villa Avenue between Chicago Great Western Trail and Wildwood Boulevard;
 - (b) Wildwood Boulevard between Villa Avenue and Myrtle Avenue;
 - (c) Myrtle Avenue between Wildwood Boulevard and Chicago Great Western

Trail, all as depicted on **Exhibit A2** (“Adjacent ROW”).

(Redevelopment Property and Adjacent ROW collectively “Licensor’s Property”).

- C. Pursuant to the Redevelopment Agreement:
- (i) Marquette will redevelop the Redevelopment Property with a mixed use complex to be known as The Union at Old Town Villa Park (“The Union”) which will include approximately 238 apartments, 7,000 square feet of commercial space, and a two-story, 406 space parking deck.
 - (ii) Village will convey the Redevelopment Property to Marquette upon satisfaction of certain conditions as specified in the Redevelopment Agreement.
- D. In the final design phase of The Union, it was determined that (i) the foundation of The Union building needs to be partially constructed under the Adjacent ROW, and (ii) the Nicor gas meter, on the north façade of The Union building needs to be located within the Adjacent ROW.
- E. Marquette has requested permission of Village to (i) place the foundation of The Union building under the Adjacent ROW (“Building Foundation Encroachment”), and (ii) place the Nicor gas meter within the Adjacent ROW (“Gas Meter Encroachment”).
- F. Village has determined that the Building Foundation Encroachment and the Gas Meter Encroachment will not adversely impact the use of the Adjacent ROW nor impact the public health, safety, and welfare.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are mutually acknowledged, the Parties hereto agree as follows:

1. Incorporation of Recitals and Exhibits. The statements, representations, covenants and recitations set forth in the foregoing recitals are material to this Agreement and are incorporated into and made a part of this Agreement as though they were fully set forth in this Section 1. The exhibits referred to in this Agreement which are attached to or incorporated into it by textual reference are incorporated by reference into and made a part of this Agreement. The Parties acknowledge the accuracy and validity of those exhibits.
2. a. Description of Building Foundation Encroachment. The Building Foundation Encroachment is described as follows:
 - (i) It consists of walls/piers which extend two feet under the Adjacent ROW.
 - (ii) The walls/piers are ten feet deep under the Adjacent ROW.
 - (iii) The walls/piers are located as depicted on **Exhibit B1**.

- (iv) The dimensions of the Building Foundation Encroachment are depicted on **Exhibit B2**.

b. Description of Gas Meter Encroachment. The Gas Meter Encroachment is described as follows:

- (i) It consists of a meter located on the north façade of The Union building which extends over the Wildwood Boulevard right-of-way.
- (ii) The gas meter is located as depicted on **Exhibit B1**.
- (iii) The dimensions of the Gas Meter Encroachment are depicted on **Exhibit B2**.

- 3. Grant of License. To the extent of its authority, Village hereby grants to Marquette, for the benefit of the Redevelopment Property, a non-exclusive license for the Building Foundation Encroachment and the Gas Meter Encroachment ~~are~~ described herein, at no cost to Marquette, subject to applicable inspection fees, to extend into and thereby encroach ~~u~~onto Adjacent ROWs property as provided herein. The Adjacent ROW property on which the Building Foundation Encroachment and the Gas Meter Encroachment are located shall be known herein as the “Encroachment Area”.
- 4. Limits of License. Licensee agrees that this grant of License to encroach shall not otherwise modify, impair, or remove rights or restrictions of record. The Parties agree that this License is subject to any rights of third parties in Licensors’ Property and Licensors makes no warranty regarding Licensee’s right to use the Encroachment Area except as regards to the interest of Licensors as provided herein.
- 5. AS-IS Condition. Licensee accepts the Encroachment Area “as-is” in its present condition.
- 6. Defense, Indemnification, Hold Harmless. Licensee assumes all liability and shall defend (with legal counsel approved by Licensors, which approval shall not be unreasonably withheld), indemnify, hold harmless, and compensate Licensors and its officers, agents, employees, and representatives from any and all claims, causes of action, damages, lawsuits, and/or administrative proceedings including but not limited to injury or damage to person or property, or claim thereof, occasioned by or arising in connection with the Building Foundation Encroachment, the Gas Meter Encroachment and/or the Encroachment Area, including but not limited to the existence, use, or condition of said Building Foundation Encroachment, the Gas Meter Encroachment and/or any of the Encroachment Area. Licensee further agrees to defend, indemnify, and hold harmless Licensors and its officers, agents, employees, and representatives against: (i) any claims, causes of action, damages, lawsuits and/or administrative proceedings, including, but not limited to injury or damage to person or property, or claim thereof, arising out of this Agreement, the Building Foundation Encroachment, the Gas Meter Encroachment, the condition of the Encroachment Area or any act or omission of Licensee, Licensee’s agents or assigns, or any independent contractor acting on Licensee’s behalf; and (ii) any

claim, costs, or expenses (including but not limited to attorneys' fees, whether in-house or outside counsel) incurred by Licensor in enforcing the terms and provisions of this Agreement. Nothing contained herein shall be construed as a limitation or waiver of defenses available to the City and its agents, including, but not limited to the Illinois Local Government and Local Governmental Employees Tort Immunity Act.

7. Insurance. Licensee shall at all times maintain insurance on the Redevelopment Property, and any improvements thereon, including but not limited to the Building Foundation Encroachment, and Licensor, and its officers, agents, and employees shall be named as an additional insureds with respect to said Building Foundation Encroachment and with respect to the Encroachment Area. Licensee shall provide Licensor with a certificate of insurance and an additional insured endorsement confirming said coverage. The additional insured endorsement coverage will be primary and non-contributing for the Licensor, its officials, officers, agents, employees and volunteers. Any insurance or self-insurance maintained by the Licensor, its officers, officials agents, employees or volunteers shall be excess of the Licensee's insurance and shall not contribute with it. All insurance policies shall be written with insurance companies licensed to do business in the State of Illinois and having a rating of not less than A: VII according to the A.M. Best Company. Further, Licensee shall cause Licensor, and its officers, agents, and employees to be named as additional insureds by any contractor retained to perform work affecting the Building Foundation Encroachment and/or the Encroachment Area.
8. Obligation to Construct, Reconstruct, Repair, Restore, and Maintain in Safe Condition.
 - a. Licensee shall construct, reconstruct, repair, restore, and maintain the Building Foundation Encroachment as depicted on **Exhibit B2**, and the Gas Meter Encroachment as depicted on **Exhibit B2**, with any permits issued therefor by the Village.
 - b. The Building Foundation Encroachment and the Gas Meter Encroachment shall at all times be maintained in a first-class condition consistent with other residential/retail developments in ~~DuPage County~~**the Chicago land area**, and shall at all times be kept in a safe and clean condition, free of graffiti, peeling paint, spalling, or any deteriorated condition.
 - c. Licensee shall keep the Encroachment Area free of all debris.
 - d. Upon demand from Licensor, Licensee shall immediately correct any violation of the provisions set forth herein and shall correct any defect or remove any debris which, in the sole determination of Licensor, presents an unsightly or unsafe condition.

- e. Licensors shall have the right to access Redevelopment Property at any reasonable time in order to inspect any portion of the Building Foundation Encroachment and the Gas Meter Encroachment. Licensors shall have the right, but not an obligation, to enter upon Licensee's Property to remove or otherwise render safe the Building Foundation Encroachment and the Gas Meter Encroachment when, in the reasonable determination of the Licensors, such action is needed to protect the public health, welfare or safety and Licensee shall have failed to take appropriate remedial action after five (5) business days written Notice from Licensors describing the existing condition (except in the case of emergency, wherein no prior notice shall be required). Licensee shall reimburse Licensors for all reasonable costs and expenses incurred by the Licensors in undertaking the foregoing actions.
 - f. Nothing contained herein shall impose upon Licensors any duty or obligation to construct, reconstruct, repair, restore, or maintain the Building Foundation Encroachment, the Gas Meter Encroachment, or any Encroachment Area.
9. Restoration of Encroachment Area. Upon completion of any work affecting the Encroachment Area, Licensee shall promptly restore the Encroachment Area as required by Licensors to the same or better condition than that which existed prior to the beginning of any work.
10. Binding Effect. Unless the License granted herein is revoked by Licensors, or is otherwise terminated as provided herein, this Agreement shall be binding upon and inure to the benefit of the Parties and their successors and assigns and upon any subsidiary, affiliate or parent of Licensee or any corporation or other business entity that has a controlling interest in Licensee either now or in the future.

Every person or entity now or hereafter owning or acquiring any rights, title or interest in or to the Redevelopment Property, or any portion thereof, is and shall be conclusively deemed to have consented and agreed to every obligation, condition, and restriction contained herein whether or not any reference to this Agreement is contained in the instrument by which such person or entity acquired such right, title or interest.

11. Notice. Except as otherwise provided herein, when notice is required herein ("Notice"), it shall be given by FedEx or overnight mail, or by prepaid registered or certified mail, addressed to the individuals or entities set forth below:

IF TO THE VILLAGE:

Village of Villa Park
Attention: Michael Rivas, Village Manager
20 South Ardmore Avenue
Villa Park, IL 60181

Email: mrivas@invillapark.com
Fax: (630) 834-8967

WITH COPY TO:

Ryan R. Morton
Montana & Welch, LLC
192 North York Street
Elmhurst, IL 60126
Email: rmorton@montanawelch.com
Fax: (630) 607-0694

IF TO THE MARQUETTE:

Nicholas M. Ryan
Marquette Real Estate Investments, LLC
135 Water Street, 4th Floor
Naperville, Illinois 60540
Email: nryan@marquettecompanies.com
Fax: (630) 420-4731

WITH COPIES TO:

Kathleen C. West
Dommermuth, Cobine, West, Gensler, Philipchuck and Corrigan, Ltd.
111 East Jefferson Avenue, Suite 200
Naperville, Illinois 60540
Email: kcw@dbcw.com
Fax: (630) 470-6657

The City and Marquette, may, by written Notice to the other Party, substitute names and addresses for notices as appropriate.

12. Revocation/Termination.

- a. Licenser Revocation. The License granted by Licenser herein may be revoked by Licenser as to the Encroachments upon sixty (60) days Notice to Licensee if: (i) Licenser determines, in Licenser's reasonable discretion, that Licensee has failed to properly maintain the Encroachment; (ii) existence of this License or the Encroachment presents a potential danger to the public's health, safety or welfare; (iii) Licensee gives Notice to Licenser of its decision to cease using the Encroachment; or (iv) more than fifty percent (50%) of the Encroachment is removed or destroyed and is not replaced or repaired within sixty (60) days Notice to Licensee.
- b. Licensee Termination. Licensee may terminate this Agreement and the License granted hereunder as to either Encroachment upon sixty (60) days Notice to Licenser provided that: (i) the Encroachment has been removed and the

Encroachment Area has been restored as provided in Section 14 below; and (ii) all costs, expenses, and fees (if any) owed to Licensors hereunder have been paid in full.

13. Removal of Encroachments/Restoration. In the event of revocation or termination as provided herein, or in the event that Licensors determine that removal of either Encroachment is necessary in order to protect the public health, safety and welfare, Licensee shall promptly cause the removal of the Encroachment, in a safe and aesthetically reasonable manner, and shall return the Encroachment Area to substantially the same condition as when this Agreement was executed, such removal and restoration being subject to approval in writing by the Village Engineer. If Licensee fails to effect such removal or restoration within thirty (30) days of Notice, or such other timeframe as is agreed upon in writing by the Village Engineer, Licensors shall have the right, but not the obligation, to enter upon Licensee's Property to remove the Encroachment and/or restore the Encroachment Area. All costs of said removal and/or restoration shall be borne by Licensee and shall be paid to Licensors as provided herein.
14. Right to Lien/Other Remedies. Wherever costs, fees, and/or expenses are provided to be paid to Licensors herein, they shall be promptly paid in full by Licensee within thirty (30) days of issuance of a bill therefor issued by Licensors to Licensee at the address provided for in Section 12 above. If Licensee fails to pay Licensors in full within thirty (30) days of issuance of a bill therefor, Licensors may lien the Redevelopment Property for said costs, plus attorney's fees and costs (in-house or outside counsel), and/or take any other action it deems appropriate at law or in equity. Any lien or liens hereunder shall be recorded with the DuPage County Recorder and shall constitute a lien on the Redevelopment Property deemed to run with the land. Such lien or liens shall be superior to all subsequent liens and encumbrances. Such lien or liens may be enforced by Licensors by proceedings to foreclose such as in the case of mortgage and mechanic's liens.
15. General Provisions:
 - a. Amendment. No subsequent amendment, modification or waiver of any of the provisions of this Agreement shall be effective unless in writing and executed by the Parties hereto.
 - b. Choice of Law and Venue. The laws of the State of Illinois shall govern the terms of this Agreement as to both interpretation and performance. Venue for action arising out of the terms or conditions of this Agreement shall be in the Circuit Court for the Eighteenth Judicial Circuit, DuPage County, Illinois.
 - c. Severability. In the event that one or more of the provisions contained in this Agreement should for any reason be held invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other

provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

d. Ambiguity. If any term of this Agreement is ambiguous, it shall not be construed for or against any Party on the basis that the Party did or did not write it.

e. Recordation. This Agreement shall be recorded in the Office of the DuPage County Recorder.

f. No Waiver. Neither Party shall be deemed, by any act of omission or commission, to have waived any of its rights or remedies hereunder unless such waiver is in writing and signed by the waiving Party and, then only to the extent specifically set forth in the writing. A waiver with reference to one event shall not be construed as continuing or as a bar to or waiver of any right or remedy as to a subsequent event.

g. Attorneys' Fees. Licensee shall be responsible to pay Licensor's reasonable attorneys' fees and costs (whether in-house or outside counsel) associated with enforcement of any aspect of this Agreement.

h. Captions and Paragraph Headings. Captions and paragraph headings are for convenience only and are not a part of this Agreement and shall not be used in construing it.

i. Authorization. The undersigned warrant and represent that they are authorized to execute this Agreement.

j. Survival. All provisions of this Agreement which provide that the Village is owed money or is otherwise entitled to reimbursement for any reason and the provisions contained in the following paragraphs shall survive any revocation, termination or novation of this Agreement: _____.

IN WITNESS WHEREOF, the Parties hereto have executed this Encroachment License Agreement as of the Effective Date entered on page 1 hereof.

VILLAGE OF VILLA PARK

By: _____
~~Michael Rivas~~ Kevin Patrick
Village ~~Manager~~ President

Attest:

By: _____ (corporate seal)

Rolf Laukant
Village Clerk
State of Illinois)
) ss
County of DuPage)

I, the undersigned, a Notary Public, in and for the County and State aforesaid, DO HEREBY CERTIFY that ~~Michael Rivas~~Kevin Patrick, personally known to me to be the Village ~~Manager-President~~ of the Village of Villa Park, and Rolf Laukant, personally known to me to be the Village Clerk for the Village of Villa Park, appeared before me this day in person and acknowledged that they signed this instrument in their respective capacities as the Village ~~Manager-President~~ and Village Clerk of the Village of Villa Park pursuant to authority granted to them by the Board of Trustees of the Village of Villa Park.

Given under my hand and official seal this _____ day of _____, 2025.

(seal)

Notary Public

MARQUETTE REAL ESTATE INVESTMENTS, LLC,
an Illinois limited liability company

By: _____
Name: Nicholas M. Ryan
Title: Manager

State of Illinois)
) ss
County of _____)

I, the undersigned, a Notary Public, in and for the County and State aforesaid, DO HEREBY CERTIFY that Nicholas M. Ryan, appeared before me this day in person and acknowledged the signature(s) set forth above.

Given under my hand and official seal this _____ day of _____, 2025.

(seal)

Notary Public

EXHIBIT A1
LEGAL DESCRIPTION OF REDEVELOPMENT PROPERTY

PARCEL 1:

LOTS 1, 2, 3, 4, 5, 6, 7, 8, 9 AND 10 IN BLOCK 1 IN CALHOUN'S 2ND ADDITION TO VILLA PARK, IN THE NORTHWEST QUARTER OF SECTION 10, TOWNSHIP 39 NORTH, RANGE 11 EAST OF THE THIRD PRINCIPAL MERIDIAN, ACCORDING TO THE PLAT THEREOF RECORDED FEBRUARY 23, 1923 AS DOCUMENT NUMBER 163013, IN DUPAGE COUNTY, ILLINOIS.

PARCEL 2:

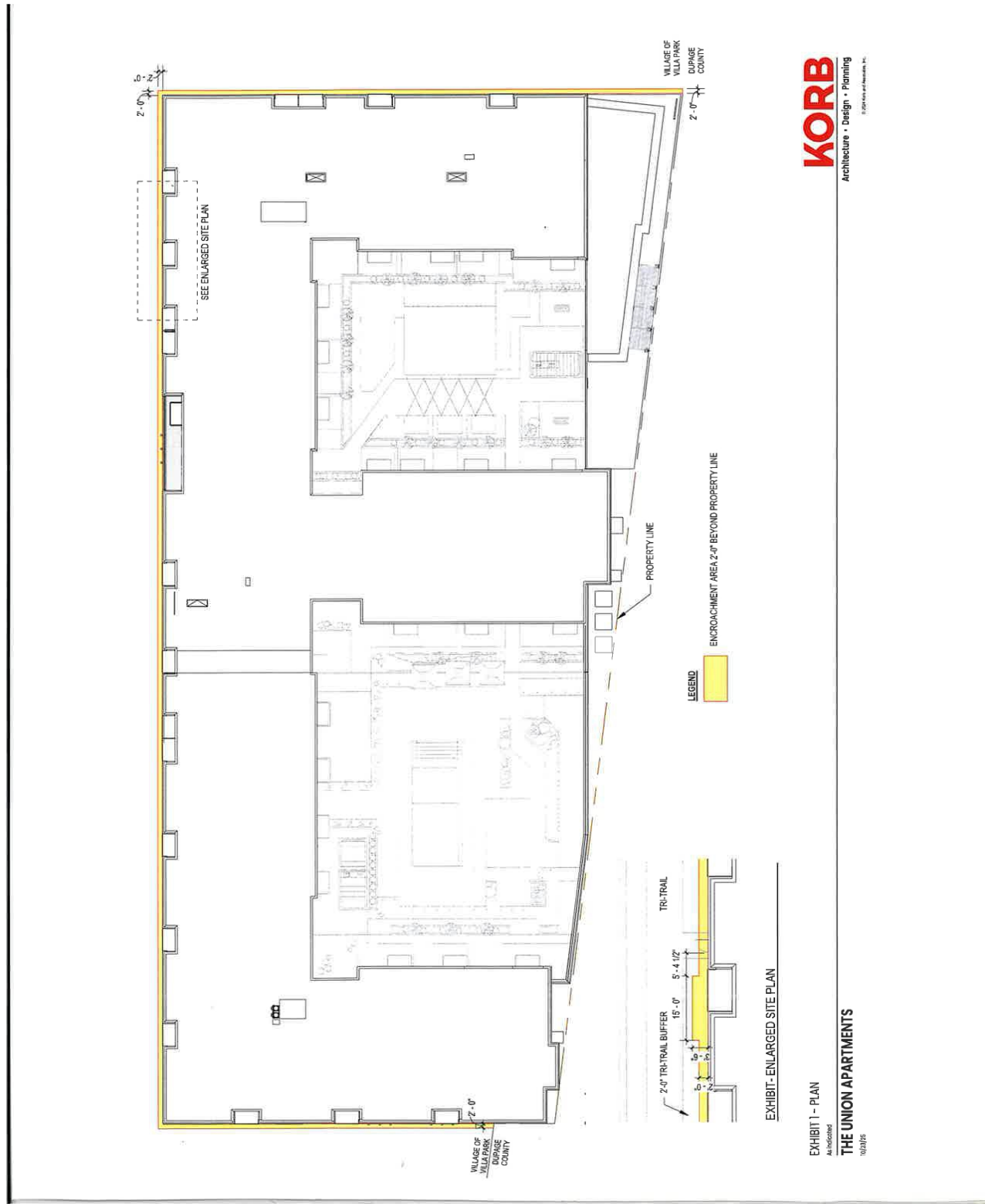
THAT PART OF THE NORTHEAST QUARTER OF THE NORTHWEST QUARTER OF SECTION 10, TOWNSHIP 39 NORTH, RANGE 11 EAST OF THE THIRD PRINCIPAL MERIDIAN, BOUNDED AS FOLLOWS: ON THE EASTERLY SIDE BY THE WEST LINE OF SOUTH VILLA AVENUE; ON THE NORTHERLY SIDE BY A LINE PARALLEL WITH AND DISTANT 50 FEET NORTHERLY, MEASURED AT RIGHT ANGLES, FROM THE CENTER LINE OF THE MAIN TRACK OF THE MINNESOTA AND NORTHWESTERN RAILROAD COMPANY (LATER THE CHICAGO GREAT WESTERN RAILWAY COMPANY, NOW THE CHICAGO AND NORTH WESTERN TRANSPORTATION COMPANY), AS SAID MAIN TRACK CENTER LINE WAS ORIGINALLY LOCATED AND ESTABLISHED ACROSS SAID SECTION 10; ON THE WESTERLY SIDE BY THE SOUTHERLY EXTENSION OF THE (PARALLEL) EAST LINE OF MYRTLE AVENUE, AS PLATTED IMMEDIATELY SOUTH OF E. KENILWORTH STREET; AND ON THE SOUTHERLY SIDE BY A LINE PARALLEL WITH AND DISTANT 25 FEET NORTHERLY, MEASURED AT RIGHT ANGLES, FROM THE CENTER LINE OF THE MAIN TRACK OF THE CHICAGO AND NORTH WESTERN TRANSPORTATION COMPANY (FORI'4ERLY THE CHICAGO GREAT WESTERN RAILWAY COMPANY), AS SAID MAIN TRACK IS NOW LOCATED, IN DUPAGE COUNTY, ILLINOIS.

PARCEL 3:

THAT PART OF MYRTLE AVENUE IN CALHOUN'S 2ND ADDITION TO VILLA PARK, IN THE NORTHWEST QUARTER OF SECTION 10, TOWNSHIP 39 NORTH, RANGE 11 EAST OF THE THIRD PRINCIPAL MERIDIAN, ACCORDING TO THE PLAT THEREOF RECORDED FEBRUARY 23, 1923 AS DOCUMENT NUMBER 163013, IN DUPAGE COUNTY, ILLINOIS, BOUNDED AS FOLLOWS: ON THE NORTHEASTERLY SIDE BY THE SOUTHWEST LINES OF LOTS 9 AND 10 IN SAID CALHOUN'S 2ND ADDITION; ON THE SOUTHERLY SIDE BY A LINE PARALLEL WITH AND DISTANT 50 FEET NORTHERLY, MEASURED AT RIGHT ANGLES, FROM THE CENTER LINE OF THE MAIN TRACK OF THE MINNESOTA AND NORTHWESTERN RAILROAD COMPANY (LATER THE CHICAGO GREAT WESTERN RAILWAY COMPANY, NOW THE CHICAGO AND NORTH WESTERN TRANSPORTATION COMPANY), ON THE WESTERLY SIDE BY THE SOUTHERLY EXTENSION OF THE (PARALLEL) EAST LINE OF MYRTLE AVENUE, AS PLATTED IMMEDIATELY SOUTH OF E. KENILWORTH STREET (NOW E. WILDWOOD AVENUE).

LAND IS KNOWN AS: 100-110 SOUTH VILLA AVENUE VILLA PARK, IL 60181

EXHIBIT A2
PLAT OF SURVEY



AREA AT NORTH WALL ONLY -
SEE ENLARGED SITE PLAN

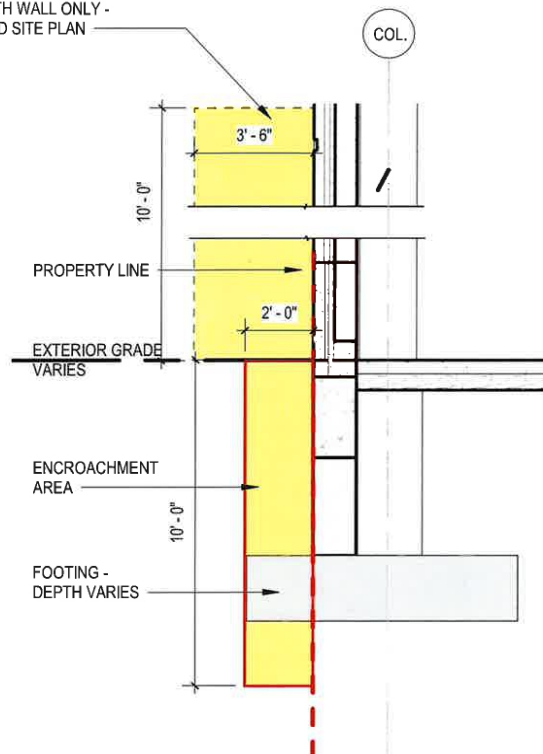


EXHIBIT 2 - SECTION

1/4" = 1'-0"

THE UNION APARTMENTS

10/23/25

KORB

Architecture • Design • Planning

© 2025 Korb and Associates, Inc.



MEMORANDUM

TO: Village Board of Trustees

FROM: Ryan Morton, Village Attorney

DATE: December 8, 2025

SUBJECT: A Resolution of the Village of Villa Park, DuPage County, Illinois, Authorizing and Approving an Encroachment License Agreement with Marquette Real Estate Investments, LLC Regarding Certain Rights of Way Adjacent to the Property Located at 100-110 South Villa Avenue

RECOMMENDED ACTION:

This resolution would approve an agreement with the developer of the Union project to allow a slight encroachment of the building onto the Village right-of-way. Staff recommends approval.

BACKGROUND:

The Village is very close to closing on the conveyance of the property at 100-110 South Villa Avenue to Marquette Real Estate Investments, LLC (or its assignee), as evidenced by last month's bond ordinance. The closing will likely occur before the holidays. One of the practical conditions of that closing, though, is the execution of an encroachment license agreement between the Village and the developer. While completing their plans for permit review, the parties realized the building foundation walls would need to extend up to two feet into the Village's rights-of-way and ten feet down. In addition, a gas meter would need to be installed and maintained over the Wildwood Boulevard right-of-way.

DISCUSSION:

The Encroachment License Agreement does not impair the Village's ability to use the affected rights-of-way, and it gives the Village some protection in the developer's use of the easement area.



MEMORANDUM

TO: Village Board of Trustees

FROM:

DATE: December 8, 2025

SUBJECT: A Resolution to Support the Legislative Action Program of the DuPage Mayors and Managers Conference for the 2026 Legislative Session.

RECOMMENDED ACTION:

This resolution would demonstrate the Village's support for the annual Legislative Action Program of the DuPage Mayors and Managers Conference. The DMMC has requested the support of member municipalities to help put weight behind the DMMC's initiatives. Staff recommends approval.

BACKGROUND:

The DMMC Membership voted unanimously last month to adopt this Legislative Action Program. The objectives for 2026 are:

- (1) Protect Sustainable Municipal Pensions
- (2) Invest in Local Communities
- (3) Modernize Public Records Management
- (4) Adapt to Evolving Mobility Choices

There is no cost to this resolution.

DISCUSSION:

**A RESOLUTION TO SUPPORT THE LEGISLATIVE ACTION PROGRAM OF THE
DUPAGE MAYORS AND MANAGERS CONFERENCE
FOR THE 2026 LEGISLATIVE SESSION**

WHEREAS, the Village of Villa Park is a member of the DuPage Mayors and Managers Conference; and

WHEREAS, the DuPage Mayors and Managers Conference develops its annual Legislative Action Program with the goal of establishing a comprehensive platform on legislative issues in order to further protect and benefit the interests of its member municipalities, residents and businesses in these municipalities, and the region generally; and

WHEREAS, on November 19, 2025 the DuPage Mayors and Managers Conference Membership voted unanimously to adopt its 2026 Legislative Action Program, attached hereto; and

WHEREAS, the Village of Villa Park will individually benefit by formally establishing positions on legislative issues affecting municipalities, thereby giving clear direction to officials and employees of the Village of Villa Park regarding legislative positions that may be presented in an official capacity in the General Assembly or on behalf of the municipality:

NOW, THEREFORE, BE IT RESOLVED, that the Village of Villa Park hereby supports the DuPage Mayors and Managers Conference's 2026 Legislative Action Program which includes the following listed legislative priorities:

1. Protect Sustainable Municipal Pensions
2. Invest in Local Communities
3. Modernize Public Records Management
4. Adapt to Evolving Mobility Choices

BE IT FURTHER RESOLVED, that a copy of this Resolution be forwarded to the DuPage Mayors and Managers Conference, to all state and federal legislators representing the Village of Villa Park, to the Office of the Governor, and to all department heads in the Village of Villa Park.

Kevin Patrick
Village President

Rolf Laukant
Village Clerk



DuPage Mayors and Managers Conference

an association of municipalities representing 1,000,000 people

2026 Legislative Action Program

A coalition of cities and villages working together, the Conference fosters collaboration and advocates for excellence in municipal government.

➤ **Protect Sustainable Municipal Pensions**

The sustainability of municipal pensions, as well as the taxpayers that fund them, must be protected by preventing further Tier 2 pension benefit increases for police (Article 3), fire (Article 4), and IMRF (Article 7).

➤ **Invest in Local Communities**

To ensure local governments can deliver essential services to our communities, municipal revenues must be maintained or increased, and barriers such as unfunded mandates and preemptions of local authority must be mitigated.

➤ **Modernize Public Records Management**

As the use of technology and digital records continues to evolve, common sense changes to the Freedom of Information Act and Open Meetings Act must be made to preserve transparency, improve efficiency, and mitigate the use of public records for entertainment and profit.

➤ **Adapt to Evolving Mobility Choices**

Our transportation system must adapt to meet both current and future mobility needs, including investing in public transit service connectivity in the suburbs, regulating e-scooters and e-bikes to protect public safety, and ensuring sustainable revenues for local road infrastructure.



MEMORANDUM

TO: Village Board of Trustees

FROM: Ryan Morton, Village Attorney

DATE: December 8, 2025

SUBJECT: An Ordinance Amending Article XXIX of Chapter 2 of the Villa Park Municipal Code, County of DuPage, Villa Park, Illinois regarding the Community F.U.N. Commission.

RECOMMENDED ACTION:

This Ordinance would amend the Villa Park Municipal Code to update the commission requirements and regulations for the Community F.U.N. Commission. As this is a code amendment, this is a first reading. Staff recommends approval.

BACKGROUND:

When the Village Board dissolved and created several commissions over the summer, no changes were made to the Community F.U.N. Commission. As a result, the Community F.U.N. Commission operates slightly differently from other commissions, in terms of membership, officers, and meeting requirements. This Ordinance would bring the Community F.U.N. Commission into conformity with the other commissions, except that its 9-person membership would be retained.

DISCUSSION:

Sec. 2-2903 -- Junior membership is governed by another section of the Code, so that was whittled down. Commission eligibility was changed, and staggered membership terms were added, with terms expiring May 31 like the other commissions.

Sec. 2-2904 -- The Village President shall appoint the chair of the commission, with advice and consent of the Board. The Commission will choose other officers.

Secs. 2-2905 & 2-2907 -- These procedures were changed to match the other commissions, except that 5 members constitutes a quorum on the 9-person Community F.U.N. Commission.

Sec. 2-2909 -- The ability to establish a task force was added.

ORDINANCE NO. _____

**AN ORDINANCE OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY,
ILLINOIS, AMENDING ARTICLE XXIX OF CHAPTER 2 OF THE VILLA PARK
MUNICIPAL CODE REGARDING THE COMMUNITY F.U.N. COMMISSION**

WHEREAS, the Village of Villa Park (the "Village") is a duly organized and validly existing non home-rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State of Illinois; and,

WHEREAS, the Village President and Board of Trustees of the Village (the "Corporate Authorities") may from time to time amend the text of the Villa Park Municipal Code when it is determined to be in the best interests of the residents of the Village; and,

WHEREAS, the Corporate Authorities previously created the Villa Park Community F.U.N. (F—Focus on U—Unifying N—Neighbors) Commission (the "F.U.N. Commission") to advise the Corporate Authorities on matters related to the overall image of the Village including physical beautification, public relations, and coordination and promotion of volunteers and volunteerism within the Village; and,

WHEREAS, the Corporate Authorities have determined that it is desirable, necessary, and in the best interests of the Village to amend the Villa Park Municipal Code to amend the regulations governing the F.U.N. Commission to align with the regulations governing the Village's other commissions.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois, as follows:

Section 1: The facts and statements contained in the preambles to this Ordinance are found to be true and correct and are hereby adopted as part of this Ordinance.

Ordinance No. _____

Section 2: Section 2-2903 (“Membership”) of Article XXIX (“Community F.U.N. (Focus on U-Unifying N-Neighbors) Commission”) of Chapter 2 (“Administration”) of the Villa Park Municipal Code is hereby amended by deleting the following stricken language and adding the underlined language to read, as follows:

Sec. 2-2903. - Membership.

- (a) The commission created herein shall consist of nine (9) members including the chairperson and two (2) junior members, appointed by the village president with the advice and consent of the board of trustees, to serve without compensation. ~~To be eligible to serve as a non-junior member on the commission, persons shall be either qualified electors of the village who have resided therein for one (1) year immediately preceding their appointment, or have a place of business within the corporate limits of the village (with the exception of the two (2) junior members). To be eligible to serve on the commission, members must be current residents of the village, conduct business in the village, or be employed within the village.~~ The term of each non-junior member shall be for three (3) ~~overlapping~~ years, except that the members appointed to the commission as of May 31, 2025, shall serve as follows: three (3) for one (1) year, three (3) for two (2) years and three (3) for three (3) years, as designated by the village president ~~until his or her successor is appointed.~~ The term of junior members shall be for one (1) year. Members shall hold office for their designated terms and until their successors have been appointed.
- (b) All appointments shall expire the ~~thirtieth of April~~ thirty-first (31st) of May of the appropriate year. Any member of the commission may resign at any time during the term for which ~~he/she~~ said member was appointed, which resignation shall be addressed to the village president. Vacancies on the commission shall be filled for the unexpired term of the member whose position becomes vacant in the manner provided herein.
- (c) If any member of the commission shall cease to maintain the status qualifying ~~him~~ the member for appointment to the commission, or shall fail to attend three (3) consecutive meetings of the commission without being excused by a vote of a majority of the members of the commission, such member may be considered as having resigned ~~his~~ the member’s membership. Report of such change of status or failure of attendance may be reported to the corporate authorities and, if such report is accepted by the corporate authorities, the membership in question shall be declared vacant and it shall be the duty of the village president to appoint a qualified successor to such membership in the manner provided herein. Any member of the commission may be removed for cause by the village president with the advice and consent of the board of trustees.

Ordinance No. _____

Section 3: Article XXIX (“Community F.U.N. (F-Focus on U-Unifying N-Neighbors) Commission”) of Chapter 2 (“Administration”) of the Villa Park Municipal Code is hereby amended by deleting Section 2-2903.1 (“Reserved”) in its entirety.

Section 4: Section 2-2904 (“Officers”) of Article XXIX (“Community F.U.N. (F-Focus on U-Unifying N-Neighbors) Commission”) of Chapter 2 (“Administration”) of the Villa Park Municipal Code is hereby amended by deleting the following stricken language and adding the underlined language to read, as follows:

Sec. 2-2904. - Officers.

~~A chairman of the commission created herein shall be elected by the members of the commission for a term of two (2) years. The commission may designate one (1) of its members to act as secretary, together with such other officers as it deems fit. The village president shall appoint the~~
Chair of the commission from among those members appointed, with the advice and consent of the board of trustees. The Chair’s term shall be three (3) years. A Vice-Chair and a Secretary shall be elected by the members of the commission for a term of three (3) years. No member may serve more than two consecutive terms in any office unless at least one (1) year has passed since their last term in that office.

Section 5: Section 2-2905 (“Meetings”) of Article XXIX (“Community F.U.N. (F-Focus on U-Unifying N-Neighbors) Commission”) of Chapter 2 (“Administration”) of the Villa Park Municipal Code is hereby amended by deleting the following stricken language and adding the underlined language to read, as follows:

Sec. 2-2905. - Meetings.

(a) ~~Regular meetings of the commission shall be held at least monthly on a certain day and at the time as determined by the chairperson, with special meetings called when necessary. A quorum shall consist of at least four (4) non-junior members. Junior members shall not be counted toward a quorum. The commission shall meet in accordance with the Illinois Open Meetings Act. The commission shall keep minutes of its proceedings showing the vote of each member upon each question, or if absent or failing to vote, indicating such fact. Any formerly absent member who certifies that said member has read the minutes of the proceedings before the commission may vote upon any question presently before the commission.~~

Ordinance No. _____

~~(b) Special meetings of the commission may be called by the chairperson or any two (2) voting members with at least forty-eight (48) hours' written notice prior to the special meeting. Notice of any special meeting shall be provided in accordance with the Illinois Open Meetings Act and shall be posted in the village hall.~~

~~(c) The action of a majority of the voting members present at a meeting at which a quorum is present shall be the action of the members.~~

~~(d) The presence of four (4) non-junior commission members shall constitute a quorum to transact any commission business at a regular or special meeting of the commission. Junior members shall not be counted toward a quorum.~~

Section 6: Section 2-2907 (“Reports and Records”) of Article XXIX (“Community F.U.N. (F-Focus on U-Unifying N-Neighbors) Commission”) of Chapter 2 (“Administration”) of the Villa Park Municipal Code is hereby amended by deleting the following stricken language and adding the underlined language to read, as follows:

Sec. 2-2907. – Reports, Recommendations, and records.

(a) The commission created herein shall keep permanent minutes of its meetings, which shall include topics discussed, and the motions and votes of each member upon each topic submitted to it. The commission shall keep records of its proceedings, which shall be available at the Village Hall for public inspection during ordinary business hours.

(b) The commission shall prepare and submit approved minutes of each meeting ~~within a reasonable time after each of its meeting, and the chairperson shall forward copies of the minutes, together with any special reports regard matters or issues of concern, to the manager to the board of trustees, along with any special reports containing their recommendations. All recommendations of the commission shall be forwarded to the board of trustees within forty-five (45) days of the action. All recommendations of the commission are advisory only and are not binding upon the corporate authorities. An annual report covering the commission’s activities and progress shall be prepared and presented at the last stated board of trustees meeting in December.~~

Section 7: Article XXIX (“Community F.U.N. (F-Focus on U-Unifying N-Neighbors) Commission”) of Chapter 2 (“Administration”) of the Villa Park Municipal Code is hereby amended by adding the underlined language to read, as follows:

Sec. 2-2909. – Task Force.

The commission may recommend the formation of a task force to assist with specific projects or initiatives related to physical beautification of the village, coordinating community events, and

Ordinance No. _____

coordinating and promoting volunteers and volunteerism within the village. A task force shall be composed of volunteer residents or business residents with the expertise, skills, and resources needed for the task. Task forces will operate under the direction of the commission and will be appointed for a predetermined period, which may be extended by the board of trustees.

Section 8: That if any section, paragraph, clause, or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

Section 9: That all ordinances, resolutions, motions, or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

Section 10: That this Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

ADOPTED THIS _____ DAY OF _____, 2025, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTENTION: _____

APPROVED this _____ day of _____, 2025

Kevin Patrick, President of the
Village of Villa Park, DuPage County, Illinois

ATTESTED and filed in my office,
this _____ day of _____, 2025

Rolf Laukant, Clerk of the Village
of Villa Park, DuPage County, Illinois



Village of Villa Park

20 South Ardmore Avenue, Villa Park, Illinois 60181-2696

To: Village Board
From: Suzy Mika, Finance Director
CC: Mike Rivas, Village Manager
Date: December 3, 2025
Subject: FY 2026 Budget

This FY 2026 Budget update reflects refinements of no new staff requests from the October 20, 2025 budget workshop. It also incorporates further refinements to the expense projections from the first draft of the FY 2026 budget, reducing the initial \$10.1 million deficit prior to the public hearing held on November 24th to a deficit of \$5.4million. As previously mentioned, the expected surplus of \$5.5M in 2025 is anticipated to cover the deficit in 2026. Overall, this proposed budget is bare-bones.

Below is a list of refinements to the proposed FY 26 Budget from November 24th:

- ✓ General Fund:
 - revenue projections were updated for Video gaming tax from \$700,000 to \$800,00; and Liquor licenses from \$200,000 to \$350,000.
 - IT budgeted salaries were moved to the Water Department.
 - Transfer to the Recreation Fund was increased by \$36,500.
- ✓ NEDSRA Fund (34) - \$32,067 projected ending balance; previously showing \$48,264 ending balance
- ✓ Recreation Fund (35)- \$257 projected ending balance; previously showing a deficit ending balance of \$22,413
- ✓ Parks Fund (36)- Net zero; previously showing a deficit ending balance of \$52,496
- ✓ Water Fund (82) – IT salaries were moved back to this fund as was previously recorded. Deficit was \$26,551, now projected at \$127,723. However, there are funds in reserves to cover their shortfall.

ORDINANCE NO. _____

**AN ORDINANCE ADOPTING A BUDGET FOR THE VILLAGE OF VILLA PARK,
COUNTY OF DUPAGE, STATE OF ILLINOIS FOR ALL CORPORATE PURPOSES,
IN LIEU OF AN ANNUAL APPROPRIATION ORDINANCE, FOR THE FISCAL YEAR
COMMENCING ON JANUARY 1, 2026 AND ENDING ON DECEMBER 31, 2026**

WHEREAS, the President and Board of Trustees of the Village of Villa Park in accordance with Statutes, have provided for the preparation and adoption of an annual budget in lieu of passage of an Appropriation Ordinance for the fiscal year commencing on January 1, 2026, and ending on December 31, 2026; and

WHEREAS, the tentative annual budget for the Village of Villa Park for the fiscal year beginning January 1, 2026, and ending on December 31, 2026, as prepared and submitted to the President and the Board of Trustees, was placed on file in the Office of the Village Clerk on November 7, 2025, for public inspection, as provided by Statute; and

WHEREAS, pursuant to notice duly published on November 13, 2025, a public hearing was held by the President and Board of Trustees on said tentative annual budget on November 24, 2025, as provided by Statute; and

WHEREAS, all required or necessary revisions, alterations, increases or decreases in said tentative annual budget have since been made;

NOW, THEREFORE BE IT ORDAINED by the President and Board of Trustees of the Village of Villa Park, County of DuPage, State of Illinois as follows:

SECTION ONE: The foregoing recitals are incorporated herein and by this reference made a part hereof as findings of the President and Board of Trustees of the Village of Villa Park as if fully set forth.

SECTION TWO: The Budget for all corporate purposes of the Village of Villa Park, County of DuPage, State of Illinois, for the fiscal year commencing on January 1, 2026, and ending on December 31, 2026, as presented to the President and Board of Trustees of the Village of Villa Park on December 8, 2025, is incorporated herein by this reference and made a part hereof and is hereby adopted.

SECTION THREE: Pursuant to Section 8-2-9.4 of the Illinois Municipal Code, 65 ILCS 5/8-2-9.4, this ordinance shall be and hereby is adopted in lieu of the adoption of an annual appropriation ordinance, and the following amounts set forth the total amount of the appropriations budgeted for in the Budget adopted hereby for the various corporate purposes of the Village of Villa Park, County of DuPage, State of Illinois.

FUND	ANNUAL EXPENDITURE BUDGET
CORPORATE	\$34,298,833
CAPITAL / BUILDING & LAND IMPROVEMENT	2,322,500
DUI TECHNOLOGY	5,000
ARTICLE 36 STATE FORFEITURE	5,000
STATE DRUG CONTROL	5,000
FEDERAL DRUG CONTROL	5,000
STATE MONEY LAUNDERING	5,000
TIF 7 (ST. CHARLES ROAD)	920,000
TIF 6 (N. ARDMORE / VERMONT)	2,490,000
TIF 5 (KENILWORTH)	560,000
TIF 3 (NORTH AVE)	3,530,000
MOTOR FUEL TAX	1,484,700
HOTEL / MOTEL TAX	109,000
NEDSRA	226,591
RECREATION	2,216,034
PARKS	1,536,314
SWIMMING POOL	280,178
DEBT SERVICE	5,202,500
STREET IMPROVEMENT	6,893,350
CAPITAL PROJECTS	3,333,175
EQUIPMENT REPLACEMENT	516,800
STORMWATER BUYOUT	923,675
WATER	8,076,893
WASTE WATER	10,093,981
TOTAL BUDGET (INCLUDES TRANSFERS)	85,039,524
<u>VILLA PARK LIBRARY</u>	<u>2,999,870</u>
GRAND TOTAL	88,039,394

SECTION FOUR: The Village Clerk shall be, and hereby is, authorized and directed to file a certified copy of this ordinance, together with the Chief Fiscal Officer's certified estimate of revenues by source attached hereto and made a part hereof, with the County Clerk of DuPage County within 30 days following the adoption of this ordinance. This ordinance shall be in full force and effect upon passage and approval and publication in pamphlet form as required by law.

PASSED AND APPROVED THIS 8th DAY OF DECEMBER, 2025

VILLAGE OF VILLA PARK

President, Village of Villa Park

ATTEST:

Clerk, Village of Villa Park

ADOPTED this 8th DAY OF DECEMBER, 2025, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAINING: _____

Chief Fiscal Officer's Certificate of Estimated Revenue for Village of Villa Park, DuPage County, Illinois

I, Susan Mika, do hereby certify the following estimated revenues for 2026:

1. I am the CHIEF FISCAL OFFICER of the Village of Villa Park, DuPage County, Illinois.
2. I estimate the revenue, by source, of said Village for the fiscal year beginning January 1, 2026, and ending December 31, 2026, to be as follows:

FUND	ANNUAL REVENUES
CORPORATE	\$29,135,437
CAPITAL / BUILDING & LAND	2,322,500
DUI TECHNOLOGY	25,000
ARTICLE 36 STATE FORFEITURE	8,500
STATE DRUG CONTROL	5,000
FEDERAL DRUG CONTROL	5,000
STATE MONEY LAUNDERING	5,000
TIF 7 (ST. CHARLES RD.)	100,000
TIF 6 (N. ARDMORE / VERMONT)	123,850
TIF 5 (KENILWORTH)	315,000
TIF 3 (NORTH AVE)	1,345,000
MOTOR FUEL TAX	980,000
HOTEL / MOTEL	109,000
NEDSRA	258,658
RECREATION	2,216,291
PARKS	1,536,316
SWIMMING POOL	282,000
DEBT SERVICE	7,293,200
STREET IMPROVEMENT	2,890,000
CAPITAL PROJECTS	3,276,000
EQUIPMENT REPLACEMENT	516,800
STORMWATER BUYOUT	923,675
WATER	7,949,170
WASTE WATER	10,098,200
TOTAL ESTIMATED REVENUES (INCLUDES TRANSFERS)	\$71,719,597
Villa Park Public Library	2,999,870
GRAND TOTAL	\$74,719,467

CHIEF FISCAL OFFICER

(SEAL)

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	Original Budget	2025 Projected	2025 Dept Request	2026 - Origl	2026 Finance Review	2026 Dept Requested	2026 - Fin
Fund: 10 CORPORATE FUND											
Account Category: Estimated Revenues											
000											
10-000-440000	UTILITY TAXES	1,387,766	1,293,787	1,297,055	1,330,000	1,330,000	1,300,000	1,300,000	1,400,000		1,400,000
10-000-440001	PROPERTY TAXES	669,251	838,306	739,854	586,573	585,000	603,583	670,000	670,000		670,000
10-000-440002	PERS PROP REPLACEMENT TAXES	167,082	133,325	104,135	170,000	120,000	120,000	120,000	120,000		120,000
10-000-440003	SALES TAX	6,531,511	7,031,687	6,296,738	6,460,000	6,460,000	6,589,200	7,450,000	7,450,000		7,450,000
10-000-440004	STATE INCOME TAX	3,555,833	3,780,711	3,541,126	3,840,000	3,850,000	3,915,000	3,915,000	3,915,000		3,915,000
10-000-440008	FRANCHISE FEES	270,958	281,799	205,751	280,000	200,000	206,000	206,000	206,000		206,000
10-000-440010	PROPERTY TAXES (POLICE PENSIO	2,521,192	2,216,426	1,357,160	2,580,038	2,580,000	2,510,100	2,580,200	2,580,200		2,580,200
10-000-440011	PROPERTY TAXES (FIRE PENSION)	1,260,225	1,086,366	679,660	1,265,216	1,265,000	1,337,000	1,337,000	1,337,000		1,337,000
10-000-440012	BUSINESS DEVELOPMENT TAX	27,885	27,072	26,403	30,000	21,785	28,000	32,000	32,000		32,000
10-000-440013	AMUSEMENT TAX	109,149	92,642	85,533	100,000	104,000	100,000	100,000	100,000		100,000
10-000-440014	VIDEO GAMING TAX	657,361	720,626	607,541	680,000	680,000	700,000	700,000	800,000		800,000
10-000-440016	SALES USE TAX	866,588	789,126	316,141	810,000	540,000	800,000	800,000	800,000		800,000
10-000-440018	AUTO RENTAL SALES TAX	39,319	50,526	40,492	60,000	47,105	50,000	50,000	50,000		50,000
10-000-440019	PART-MUTUEL TAX	146,153	134,855	70,290	120,000	104,672	110,000	120,000	120,000		120,000
10-000-440020	PLACES OF EATING TAX	990,940	965,236	881,935	980,000	970,650	980,000	1,000,000	1,000,000		1,000,000
10-000-440021	P.E.G. FEES	9,508	7,670	1,754	10,000	7,016	8,000	8,000	8,000		8,000
10-000-440022	CANNABIS USE TAX	282,347	188,345	161,504	190,000	190,000	190,000	190,000	190,000		190,000
10-000-440023	CANNABIS TAX TO POLICE PENSIO	67,791	68,035		80,000						
10-000-440024	CANNABIS TAX TO FIRE PENSION	66,317	68,035		80,000						
10-000-441020	ELECTRONIC GAME LICENSES	11,755	11,330	10,971	20,000	11,000	11,000	11,000	11,000		11,000
10-000-441021	VENDING LICENSES	4,065	3,375	1,625	4,100	3,000	4,000	4,000	4,000		4,000
10-000-441022	LIQUOR LICENSES	160,367	247,130	77,403	170,000	160,000	160,000	160,000	200,000		350,000
10-000-441023	DOG LICENSES	312	181	12							
10-000-441024	OTHER LICENSES	220	9,505	7,570	400						
10-000-441025	SECONDHAND GOODS LICENSES			1,000							
10-000-441026	SOLICITORS' REGISTRATION FEES	1,500	1,151	1,250	1,300	1,000	1,000	1,000	1,000		1,000
10-000-441027	VIDEO GAMING LICENSES	3,325	4,350	1,980	3,000	3,500	3,500	35,000	35,000		35,000
10-000-441028	OVERWEIGHT TRUCK PERMITS	4,065	4,645	4,175	4,000	3,675	4,000	4,000	4,000		4,000
10-000-442049	DONATIONS	5,614	12,352	(10,000)	20,000		2,500	2,500	2,500		2,500
10-000-442049-010007											
10-000-442050	POLICE FINES	100,030	88,605	43,151	90,000	90,000	90,000	90,000	90,000		90,000
10-000-442051	POLICE COMMERCIAL SERVICES	317,416	224,869	195,858	260,000	260,000	275,000	275,000	275,000		275,000
10-000-442052	COURT SUPERVISION FEES	155	15	70	100						
10-000-442057	BOOKING FEES		660	10							
10-000-442058	SEX OFFENDER REGISTRATION	160	(895)	660	500	360	350	350	350		350
10-000-442070	ADMINISTRATIVE TOWING FEES	39,017	38,993	48,862	34,000	40,000	40,000	45,000	45,000		45,000
10-000-442071	ADMINISTRATIVE ADJUDICATION	19,825	16,260	25,137	15,000	25,000	22,500	25,000	25,000		25,000
10-000-442073	RED LIGHT ENFORCEMENT	802,645	858,205	583,679	826,000	725,000	725,000	725,000	725,000		725,000
10-000-442074	LOCAL DEBT RECOVERY	17,260	17,099	1,807	19,000	11,000	12,000	12,000	12,000		12,000
10-000-442075	AMBULANCE FEES	1,641,928	1,589,719	1,589,719	1,490,000	1,475,000	1,250,000	1,707,212	1,707,212		1,707,212
10-000-442076	CPR INSTRUCTION	2,345	2,010	675	100	675	150	150	150		150
10-000-442078	GEINT FEES			566,767		750,000	750,000	750,000	750,000		750,000
10-000-442079	EXTERNAL COLLECTIONS	37,021	70,114	68,436	60,000	75,000	75,000	75,000	75,000		75,000
10-000-442080	P-TICKET FINES	82,744	81,351	129,027	73,000	75,000	75,000	75,000	75,000		75,000
10-000-442081	BOOT REMOVAL FEE	600	110								
10-000-443100	BUILDING PERMITS	547,136	722,334	543,455	700,000	500,000	500,000	500,000	500,000		500,000
10-000-443101	CONTRACTORS REGISTRN FEES	225	225	4,888	6,850	5,000	5,000	5,000	5,000		5,000
10-000-443102	PLANNING/ZONING APPLICA FEE	1,200	5,650	15,460	3,300	16,000	3,500	3,500	3,500		3,500
10-000-443103	ENGINEERING REVIEW FEE	3,120	3,500								

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original	2025 Budget	2025 Projected	2026 Dept Request -	2026 Origl	2026 Finance Review	2026 Dept Requested -	2026 Fin
Fund: 10 CORPORATE FUND												
Account Category: Estimated Revenues												
000												
10-000-443104	STORMWTR PERM/PLAN REVU FEES	3,215	4,095	13,205		9,000	12,500	5,000		5,000		5,000
10-000-443105	ELEVATOR INSPECTION FEES	1,730	1,400	2,450		1,200	1,550	1,200		1,200		1,200
10-000-443106	PROPERTY MAINTENANCE	10,125	9,380	19,195		850	18,000	7,000		7,000		7,000
10-000-443107	VACANT PROP REGISTRATION FEES	2,500	1,800	1,900		250	1,900	500		500		500
10-000-443110	SPECIAL EVENT FEES/REIMBURSE	2,175	1,595	395		750	750	750		750		750
10-000-443111	TATTOO & MASSAGE LIC FEES	825	1,600	776		1,000	776	775		775		775
10-000-443116	IMPACT FEES,BLDG IMPROVEMENTS		43,369	13,377			13,377					
10-000-443117	IMPACT FEES,PARKS IMPROVEMENT		28,915	7,471			7,471					
10-000-444301	BUILDING RENTAL	27,000										
10-000-445102	CNW PARKING MACHINE	2,103	1,128	1,615		900	1,800	300		1,800		1,800
10-000-445103	ADMIN. SVCS.-WATER	497,380	497,380	9,167		500,000	500,000	600,000		600,000		600,000
10-000-445104	FINANCIAL SERVICES (LIBRARY)	10,000	9,167	9,167		10,000	10,000	10,000		10,000		10,000
10-000-445105	INTEREST ON INVESTMENTS	553,890	409,646	310,899		425,000	389,000	250,000		300,000		300,000
10-000-445107	CHARGES FOR SERVICES	174,760	173,511	160,727		165,800	175,000	175,000		175,000		175,000
10-000-445108	RESIDENT FEES-GARBAGE	1,904,558	1,981,812	1,885,057		1,889,000	2,000,000	2,000,000		2,000,000		2,000,000
10-000-445112	ADMIN.-SVCS-WASTEWATER	136,950	136,950			140,000	140,000	175,000		175,000		175,000
10-000-445123	TRANSFER FROM M F T	478,339	467,956	240,625		448,150	207,302	75,000		75,000		75,000
10-000-445127	MISCELLANEOUS REIMBURSEMENTS	300	87,919	(136,526)		18,600	207,360	75,000		75,000		75,000
10-000-445128	MISCELLANEOUS REVENUE	277,387	(136,526)	460,889		78,000	359,931	75,000		75,000		75,000
10-000-445130	FEWA/TEMA REIMBURSEMENTS	2,314,734	2,236,402			100						
10-000-445131	FEDERAL GRANT	24,189	5,018	22,784		5,800	22,784					
10-000-445133	GRANT-AMERICAN RESCUE PLAN AC	1,461,753										
10-000-445141	CELL TOWER RENT	116,579	127,789	109,244		148,000	148,000	148,000		148,000		148,000
10-000-445142	GASB 87-LEASE REVENUE	32,441										
10-000-445145	FIRE MISC REVENUE		4,241	36,596			13,346					
10-000-445165	TRANSFER FROM TIF 5											
10-000-445283	PASSPORT PARKING FEES	63,112	73,762	83,335		25,000	75,000	65,000		75,000		75,000
10-000-446023	MISCELLANEOUS GRANTS	89,346	59,252	10,231,163		405,000	10,231,163					
10-000-446030	FIRE DEPARTMENT GRANTS	4,023	23,551	13,579		27,000	13,578					
10-000-446030-052013	FIRE DEPARTMENT GRANTS	1,500										
10-000-446040	POLICE DEPARTMENT GRANTS	23,913	97,740	17,000		124,000						
10-000-446040-520011	POLICE DEPARTMENT GRANTS		24,450									
10-000-448005	LATE CHARGES	11,586	11,709	11,666		10,000	11,500	10,000		11,500		11,500
10-000-448006	SUMMER FESTIVAL REVENUES	150				17,000						
10-000-448011	COMMUNITY PRIDE COMMISSION					1,000						
10-000-448012	GASB 87 PROCEEDS	260,116										
10-000-448078	100TH ANNIV. TREES/EVENTS	2,250	250			1,000						
Total 000:		31,922,130	30,400,599	34,187,194	27,971,177	37,640,166	27,154,908	28,885,437		29,135,437		29,135,437
Estimated Revenues		31,922,130	30,400,599	34,187,194	27,971,177	37,640,166	27,154,908	28,885,437		29,135,437		29,135,437
Account Category: Appropriations												
110												
10-110-510200	SALARIES: ELECTED OFFICIALS	26,001	25,287	23,424		26,000	26,000	26,000		26,000		26,000
10-110-520100	LEGAL NOTICES		610			250	500	750		750		750
10-110-520200	TRAINING & CONFERENCES	568	3,889	8,598		5,600	12,000	14,000		14,000		14,000
10-110-520600	SENIOR CITIZEN CAB SUBSIDY	6		17		500	25	500		500		500
10-110-520700	APPRECIATION DINNER & AWARDS	2,998	4,361	16,474		16,000	16,000	30,000		30,000		30,000
10-110-521000	TELEPHONE	949	980	798		1,000	1,000	1,000		1,000		1,000
10-110-521100	LEGAL SERVICES	277,100	416,792	78,012		215,000	100,000	220,000		220,000		220,000

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Orig	2026 Finance Review	2026 Dept Requested - Fin
Fund: 10 CORPORATE FUND									
Account Category: Appropriations									
110									
10-110-521102	LEGAL SERVICES-POLICE	57,748	56,565	53,640	60,000	60,000	88,000	88,000	88,000
10-110-523000	PRINTING SERVICES	5,010	2,877	3,311	8,100	8,100	8,100	8,100	8,100
10-110-523003	PRINTING SERVICES		678						
10-110-529900	OTHER CONTRACTUAL SERVICES	292,288	247,911	128,109	280,900	200,000	293,900	293,900	293,900
10-110-530300	DUES & PUBLICATIONS	23,258	37,513	9,899	37,300	20,000	37,300	37,300	37,300
10-110-539900	OTHER SUPPLIES	2,117	5,494	4,236	2,750	3,033	1,800	1,800	1,800
10-110-565000	ENVIRONMENTAL CONCERNS COMM	1,129	3,754	894	2,445	2,000	2,000	2,000	2,000
10-110-565300	SENIOR CITIZENS COMMISSION	1,856	1,510	1,393	2,000	2,000	2,000	2,000	2,000
10-110-565400	ZONING BOARD OF APPEALS		722	241	2,500	2,500	2,500	2,500	2,500
10-110-565500	PLAN COMMISSION		3,851	241	2,000	2,000	2,000	2,000	2,000
10-110-565600	FIRE & POLICE COMMISSION	9,628	31,944	26,003	40,000	40,000	40,000	40,000	40,000
10-110-565700	HISTORIC PRESERVATION COMM	33,553	20	7,667	3,250	10,000	10,000	10,000	10,000
10-110-565800	VILLA PARK GROWTH COMMISSION	523			1,000	1,000	2,000	2,000	2,000
10-110-566600	VIDEO PRODUCTION COMMISSION	290			2,500	2,500			
10-110-566700	COMMUNITY F.U.N. COMMISSION	2,788	2,202	2,327	10,000	10,000	15,000	20,000	20,000
10-110-566700-010050	COMMUNITY F.U.N. COMMISSION	586	(51)						
10-110-566800	SUMMER FESTIV (REC FD IN 2020	2,254		150	1,000	1,000	2,000	2,000	2,000
10-110-566800-010024	SUMMER FESTIV (REC FD IN 2020	1,373	1,224				5,000	5,000	5,000
10-110-567100	GARDEN VILLAGE COMMISSION								
10-110-567200	THE DEPOT AND CORTESI VMP								
Total 110:		742,023	848,427	365,915	720,095	519,658	801,850	806,850	806,850
120									
10-120-501621	IMRF CONTRIBUTIONS			39,411		55,000	30,000	30,000	30,000
10-120-510100	SALARIES: FULL-TIME	428,052	446,611	576,173	525,500	550,000	328,474	343,147	344,897
10-120-510500	SALARIES: PART-TIME			28,890	19,200				
10-120-510600	SALARIES: OVERTIME FULL-TIME	1,580	3,585	565	12,000	750	10,000	10,000	10,000
10-120-520200	CAR ALLOWANCE	12,000	11,000	6,000	11,500	22,000	9,500	9,500	9,500
10-120-520200	TRAINING & CONFERENCES	5,111	3,439	20,978	2,400	2,200	2,400	2,400	2,400
10-120-525000	TELEPHONE	475	929	828	2,000	2,000	52,400	50,400	50,400
10-120-529900	EMPLOYEE BENEFITS	34,556	36,181	45,365	2,000	35,000	7,400	7,400	7,400
10-120-530300	OTHER CONTRACTUAL SERVICES			1,527			7,000	7,000	7,000
10-120-539900	DUES & PUBLICATIONS	1,045	8,219	1,988	7,000	1,000	7,000	7,000	7,000
10-120-540201	OTHER SUPPLIES								
Total 120:		482,819	509,964	721,725	579,600	671,950	447,174	507,847	508,597
121									
10-121-501621	IMRF CONTRIBUTIONS			8,795		9,500	23,255	18,250	11,250
10-121-510101	SALARIES: FULL-TIME	116,888	127,115	123,871	140,000	140,000	232,535	242,565	148,393
10-121-510801	SALARIES: TEMPORARY				10,000				
10-121-520201	TRAINING & CONFERENCES	1,150	425	1,187	1,000	1,200	1,200	1,200	1,200
10-121-521001	TELEPHONE		650	500	600	600	600	600	600
10-121-525000	EMPLOYEE BENEFITS								
10-121-527001	MAINT OF OFFICE EQUIPMENT	85,763	105,278	75,343	135,000	68,000	75,000	37,500	37,000
10-121-529901	OTHER CONTRACTUAL SERVICES	369,538	415,613	501,075	385,000	450,000	360,000	267,000	267,000
10-121-531701	DUES & PUBLICATIONS	125			250		250	250	250
10-121-539901	OFFICE SUPPLIES		603						
10-121-540201	NON-CAPITAL OUTLAY	231		466	27,500	77,800			
				77,740					

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request -	2026 Orig'l Finance Review	2026 Dept Requested -	2026 Fin
Fund: 10 CORPORATE FUND										
Account Category: Appropriations										
121										
Total 121:		573,695	649,684	788,977	699,350	747,100	692,840	642,365		540,693
130										
10-130-501621	IMRF CONTRIBUTIONS			19,271			50,000	40,000		40,000
10-130-510100	SALARIES: FULL-TIME	361,466	339,870	317,325	430,000	400,000	489,988	514,113		514,113
10-130-510600	SALARIES: OVERTIME FULL-TIME	722	1,099	3,427		5,000	5,000	5,000		5,000
10-130-520200	TRAINING & CONFERENCES	200	3,901	58	6,400	850	8,500	8,500		8,500
10-130-521000	TELEPHONE	1,200	1,050	425	1,200	500	500	500		500
10-130-523000	PRINTING SERVICES	1,854	2,005	2,465	2,500	2,500	3,000	3,000		3,000
10-130-525000	EMPLOYEE BENEFITS									
10-130-529900	OTHER CONTRACTUAL SERVICES	269,380	305,006	323,894	223,950	300,000	83,150	118,000		118,000
10-130-530300	DUES & PUBLICATIONS	1,565	615	400	600	600	1,700	83,150		83,150
10-130-531700	OFFICE SUPPLIES	7,224	9,582	8,120	8,760	8,760	10,500	1,700		1,700
10-130-539900	OTHER SUPPLIES	12,528	437	828	300	1,000	500	10,500		10,500
10-130-539905	MISC EXPENSES			(337)				1,000		1,000
Total 130:		656,139	663,565	675,876	673,710	739,210	652,838	785,463		783,463
140										
10-140-501621	IMRF CONTRIBUTIONS			46,191			69,000	55,250		52,000
10-140-510100	SALARIES: FULL-TIME	662,257	659,834	644,864	786,200	715,000	669,352	700,347		622,443
10-140-510500	SALARIES: PART-TIME	26,272	48,554	61,403	98,000	58,000	156,197	146,913		146,913
10-140-510600	SALARIES: OVERTIME FULL-TIME	2,101	839	335	5,000	2,500	5,000	5,000		5,000
10-140-510800	SALARIES: TEMPORARY			5,969		9,000	15,000	15,000		15,000
10-140-520100	LEGAL NOTICES			549	1,200	1,000	1,200	1,200		1,200
10-140-520200	TRAINING & CONFERENCES	5,162	9,515	4,286	23,300	18,300	18,300	18,300		7,000
10-140-521000	TELEPHONE	3,455	4,139	3,685	4,000	3,900	4,000	4,000		4,000
10-140-522400	PERMIT FEE REIMBURSEMENT			11,034						
10-140-523000	PRINTING SERVICES	1,226	918	941	1,500	1,500	1,500	1,500		1,500
10-140-525000	EMPLOYEE BENEFITS									
10-140-527000	MAINT OF OFFICE EQUIPMENT						200,000	210,250		168,500
10-140-528500	CONTRACTUAL PLAN REVIEW	1,440	1,253	721	1,680	1,750	500	500		500
10-140-528900	INSPECTORS FEES		8,977	47,400	50,000	50,000	55,000	55,000		55,000
10-140-529200	ENGINEERING SERVICES	5,882	13,260	31,823	25,000	30,000	30,000	30,000		30,000
10-140-529900	OTHER CONTRACTUAL SERVICES	36,020	77,087	20,849	80,000	50,000	50,000	50,000		50,000
10-140-529900<000001	OTHER CONTRACTUAL SERVICES	25,389	41,973	15,570	79,300	79,300	284,300	184,300		86,800
10-140-530100	UNIFORMS						100,000	100,000		100,000
10-140-530300	DUES & PUBLICATIONS	1,800	2,912	2,790	1,800	1,800	3,400	3,400		3,400
10-140-530300	OFFICE SUPPLIES	1,896	5,714	4,848	8,550	8,550	7,500	7,500		4,500
10-140-531700	OTHER SUPPLIES	4,624	11,029	1,744	3,250	3,250	4,050	4,050		1,950
10-140-539900	OTHER SUPPLIES	572	193	1,021	2,600	1,350	1,500	1,500		1,000
Total 140:		798,096	888,247	906,043	1,171,380	1,085,700	1,675,799	1,594,010		1,341,706
150										
10-150-501621	IMRF CONTRIBUTIONS						22,000	21,750		21,750
10-150-510100	SALARIES: FULL-TIME						307,990	289,319		289,319
10-150-515000	CONTINGENCY						50,000	50,000		50,000
10-150-520200	TRAINING & CONFERENCES	72		25,829	50,000	50,000	8,000	8,000		8,000
10-150-520500	POSTAGE									
10-150-521000	TELEPHONE	51,987	48,178	43,470	48,000	48,000	48,000	48,000		48,000
10-150-525000	EMPLOYEE BENEFITS	18,704	18,423	13,712	20,000	20,750	20,750	20,750		20,750
10-150-525000	EMPLOYEE BENEFITS	265,153	260,739	265,288	430,000	295,000	430,000	71,500		71,000
10-150-526000	OTHER INSURANCE	749,505	248,708	10,803	7,000	7,000	1,246,034	1,246,034		58,000

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	Original Budget	2025 Budget	2025 Projected	Dept Request -	Orig Finance	2026 Review	Dept Requested -	2026 Fin
Fund: 10 CORPORATE FUND												
Account Category: Appropriations												
150	INSURANCE CLAIM LOSSES	5,324	428,284	116,372	50,000	98,500	75,000	75,000	75,000	75,000	75,000	75,000
10-150-526100	MAINT OF OFFICE EQUIPMENT	28,626	32,860	34,565	28,000	47,500	30,000	30,000	30,000	30,000	30,000	30,000
10-150-527000	RENTAL OF EQUIPMENT	114	2,833	2,872	2,900	5,000	3,000	3,000	3,000	3,000	3,000	3,000
10-150-528100	CREDIT CARD SERVICE FEES			34,204		100,000	100,000	100,000	100,000	100,000	100,000	100,000
10-150-529001	OTHER CONTRACTUAL SERVICES	5,037	12,653	21,770	13,500	20,000	97,110	97,110	97,110	97,110	104,410	104,410
10-150-530300	DUES & PUBLICATIONS	825										
10-150-531200	OFFICE SUPPLIES	4,029	7,379	6,291	7,500	7,500	7,000	7,000	7,000	7,000	7,000	7,000
10-150-531700	OFFICE SUPPLIES			830								
10-150-531700-010045	OTHER SUPPLIES		531				1,000	1,000	1,000	1,000	1,000	1,000
10-150-539900	OTHER SUPPLIES											
Total 150:		1,128,876	1,060,588	576,006	656,900	697,150	2,447,884	2,068,463	887,229			
160	IMRF CONTRIBUTIONS	86,932	177,746	14,971	171,000	15,250	22,625	19,000	18,000	18,000	18,000	18,000
10-160-501621	SALARIES: FULL-TIME	23,995	1,217	204,928		213,000	226,139	235,399	235,399	235,399	235,399	235,399
10-160-510100	SALARIES: PART-TIME	3,600	8,073	12,289	12,500	12,500	11,000	11,000	11,000	11,000	11,000	11,000
10-160-510600	SALARIES: OVERTIME FULL-TIME	6,688	7,224	8,798	6,000	9,700	12,500	12,500	12,500	12,500	12,500	12,500
10-160-521900	UTILITY - ELECTRIC	16,835	10,835	9,222	25,550	24,000	24,000	24,000	24,000	24,000	24,000	24,000
10-160-522000	UTILITY - GAS	49,661	13,948	2,900	19,000	500	20,000	20,000	20,000	20,000	20,000	20,000
10-160-522200	HEATING & A/C MAINT SERV	23,070	40,694	30,387	45,500	25,000	45,500	45,500	45,500	45,500	45,500	45,500
10-160-523300	WATER & SEWER SERVICE											
10-160-525000	EMPLOYEE BENEFITS											
10-160-529900	OTHER CONTRACTUAL SERVICES	116,633	120,831	82,126	95,000	71,000	95,000	95,000	95,000	95,000	95,000	95,000
10-160-530100	UNIFORMS	485	900	2,861	1,500	2,900	1,500	1,500	1,500	1,500	1,500	1,500
10-160-531400	JANITORIAL SUPPLIES	25,481	24,750	11,498	18,500	15,100	20,000	20,000	20,000	20,000	20,000	20,000
10-160-531500	BUILDING MAINT SUPPLIES	14,836	32,842	13,053	31,000	15,000	31,000	31,000	31,000	31,000	31,000	31,000
10-160-539900	OTHER SUPPLIES	3,817	3,921	5,079	5,000	5,000	10,000	10,000	10,000	10,000	10,000	10,000
Total 160:		371,982	442,981	398,112	430,550	408,950	529,264	571,839	570,339			
170	UTILITY - ELECTRIC	950	991	1,055	1,000	1,300	1,300	1,300	1,300	1,300	1,300	1,300
10-170-521900	UTILITY - GAS	2,139	1,873	1,331	2,000	1,450	2,000	2,000	2,000	2,000	2,000	2,000
10-170-522000	HEATING & A/C MAINTENANCE				500	500	500	500	500	500	500	500
10-170-522301	WATER & SEWER SERVICE	601	858	287	500	500	500	500	500	500	500	500
10-170-528300	PASSPORT PARKING EXP	15,847	17,377	19,297	18,000	10,000	18,000	18,000	18,000	18,000	18,000	18,000
10-170-529900	OTHER CONTRACTUAL SERVICES	16,167	22,422	24,439	23,000	23,000	25,000	25,000	25,000	25,000	25,000	25,000
10-170-531500	BUILDING MAINT SUPPLIES			6	100	100	100	100	100	100	100	100
10-170-539900	OTHER SUPPLIES	360	360	347	6,500	5,000	6,500	6,500	6,500	6,500	6,500	6,500
Total 170:		36,064	43,881	46,762	51,600	41,850	53,900	53,900	53,900			
180	IMRF CONTRIBUTIONS											
10-180-501621	SALARIES: FULL-TIME	296,653	302,667	324,803	411,371	24,000	31,350	26,000	30,000	30,000	30,000	30,000
10-180-510100	SALARIES: OVERTIME FULL-TIME	8,414	5,690	2,741	15,000	34,300	382,099	404,161	400,392	400,392	400,392	400,392
10-180-510600	SALARIES: OVERTIME FULL-TIME	1,568				7,500	15,000	15,000	15,000	15,000	15,000	15,000
10-180-510800	SALARIES: TEMPORARY		5,616	8,993	18,000	13,000	10,000	10,000	10,000	10,000	10,000	10,000
10-180-520200	TRAINING & CONFERENCES	221	70	27	1,000							
10-180-521000	TELEPHONE	475	508	416	750	750	700	700	700	700	700	700
10-180-521505	SHOP SERVICES	2,865	3,657	2,290	4,500	3,100	2,000	2,000	2,000	2,000	2,000	2,000
10-180-525000	EMPLOYEE BENEFITS	53,410	40,966	135,579	57,000	3,000	68,450	86,000	68,000	68,000	68,000	68,000
10-180-529900	OTHER CONTRACTUAL SERVICES	2,708	5,596	1,914	4,650	4,000	5,000	5,000	5,000	5,000	5,000	5,000

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	Dept Request -	2026 Origi	2026 Finance Review	2026 Dept Requested -	2026 Fin
Fund: 10 CORPORATE FUND											
Account Category: Appropriations											
180	UNIFORMS										
10-180-530100	CHEMICALS	825	825	1,350	925	2,000	2,500	2,500	2,500	2,500	2,500
10-180-530200	DUES & PUBLICATIONS	2,870	1,818	1,166	3,000	2,500	3,000	3,000	3,000	2,500	2,500
10-180-530300	ENGINE OIL	50	50	50	100	100	250	11,500	11,500	10,500	10,500
10-180-530800	GAS & DIESEL FUEL	6,702	10,958	8,777	11,000	10,000	11,500	310,000	310,000	240,000	240,000
10-180-530900	MOTOR VEHICLE PARTS & ACCESS	225,241	209,257	209,658	290,000	240,000	150,000	150,000	150,000	135,000	135,000
10-180-531000	INSPECTIONS AND SAFETY TESTS	117,873	105,596	116,140	115,000	115,000	13,250	13,250	13,250	13,250	13,250
10-180-531500	OFFICE SUPPLIES	8,725	4,630	7,345	10,200	12,000	500	500	500	450	450
10-180-531700	HAND TOOLS	334	369	435	400	3,000	8,000	8,000	6,000	7,000	7,000
10-180-532200	OTHER SUPPLIES	4,558	4,866	670	5,000	2,500	5,000	5,000	5,000	4,000	4,000
10-180-539000	NON-CAPITAL OUTLAY	1,293	2,471	4,659	10,000	8,000	25,000	25,000	25,000	10,000	10,000
10-180-540200		2,760									
Total 180:		737,545	705,610	850,335	961,396	481,750	1,043,599	1,075,661	956,417		
190	IMRF CONTRIBUTIONS										
10-190-501621	SALARIES: FULL-TIME					312,000	32,000	29,000	29,000	29,000	29,000
10-190-510100	SALARIES: OVERTIME FULL-TIME					5,000	466,960	384,851	379,140	5,000	5,000
10-190-510600	SALARIES: TEMPORARY					8,500	5,000	20,000	20,000	10,000	10,000
10-190-510800	TRAINING & CONFERENCES					4,200	13,200	7,200	7,200	1,200	1,200
10-190-520200	TELEPHONE	1,000	9,068	8,329	20,000	4,200	1,200	71,000	165,000	94,000	94,000
10-190-521000	EMPLOYEE BENEFITS	600	550	500	1,200	1,200	8,500	8,500	8,500	7,200	7,200
10-190-529200	ENGINEERING SERVICES					2,500	4,500	5,500	5,500	2,250	2,250
10-190-529900	OTHER CONTRACTUAL SERVICES					900	2,400	1,500	1,500	500	500
10-190-530100	DUES & PUBLICATIONS	4,226	3,144	1,151	4,500	2,500	2,500	2,500	2,500	2,500	2,500
10-190-530300	OFFICE SUPPLIES	900	900	900	900	2,400	1,500	1,500	1,500	1,000	1,000
10-190-531200	OTHER SUPPLIES	1,235	934	303	1,500	500	20,500	20,500	20,500	544,490	544,490
10-190-539000	NON-CAPITAL OUTLAY	453	1,640	210	3,500	3,500					
10-190-540200		203									
10-190-540200		4,711									
Total 190:		14,316	17,880	11,785	41,200	346,700	652,010	656,351	544,490		
201	IMRF CONTRIBUTIONS										
10-201-501621	SALARIES: FULL-TIME					41,000	6,800				
10-201-510101	SALARIES: FULL-TIME	223,651	240,215	240,078	238,000	277,000	616,731				
10-201-510107	SALARIES: PART-TIME	584,707	644,280	606,623	755,000	736,000					
10-201-510501	SALARIES: OVERTIME FULL-TIME			62	100	100					
10-201-510601	POLICE PENSION PROP TAX CONT	2,646,990	2,299,446	1,477,740	2,580,000	2,580,000	2,500				
10-201-515101	POLICE PENSION CANNABIS TAX	67,790	57,424	44,641	84,000	84,000	115,000				
10-201-520201	TRAINING & CONFERENCES	55,252	68,035	4,995	4,000	4,000					
10-201-521201	TELEPHONE	27,018	30,426	22,041	34,000	34,000	34,000				
10-201-525001	EMPLOYEE BENEFITS	5,000	877,023	538,083	910,000	675,000	72,000				
10-201-526001	OTHER INSURANCE	958,444	(251,409)								
10-201-526101	INSURANCE CLAIM LOSSES	11,972	11,192	6,227	9,875	9,875	9,875				
10-201-526301	POST RETIREMENT BENEFITS	14,931	11,625	28,061	37,290	37,290	40,100				
10-201-529901	OTHER CONTRACTUAL SERVICES	30,257	35,251	517	1,500	1,500	1,500				
10-201-530101	UNIFORMS	1,884	3,077	2,779	4,000	4,000	4,905				
10-201-530301	DUES & PUBLICATIONS										
10-201-530501		1,794	1,377	2,779	4,000	4,000					

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request -	2026 Origl Finance Review	2026 Dept Requested -	2026 Fin
Fund: 10 CORPORATE FUND										
Account Category: Appropriations										
201										
10-201-531701	OFFICE SUPPLIES	2,472	3,422	3,902	2,500	6,500	15,000			
10-201-534201	MISCELLANEOUS GRANT EXPENDITU		5,401							
10-201-539901	OTHER SUPPLIES	3,024	3,595	4,914	4,660	11,660	10,000			
10-201-540101	CAPITAL OUTLAY	8,137	3,639	6,666	35,000	35,000				
10-201-540201	NON-CAPITAL OUTLAY		97	27,485	11,900	28,000	12,500			
Total 201:		4,626,452	4,064,116	3,085,745	2,172,105	4,599,795	940,911			
202										
10-202-560102	PRINCIPAL PAYMENT - GASB 87	6,949								
10-202-560202	INTEREST PAYMENT - GASB 87	385								
Total 202:		7,334								
207										
10-207-501621	IMRF CONTRIBUTIONS			1,768		2,300	16,000	61,100	60,100	
10-207-510101	SALARIES - FULL-TIME RECORDS			54,600		50,000	473,410			
10-207-510110	SALARIES - FT POLICE ADMINIST						616,731	647,568	493,710	
10-207-510111	SALARIES FT POLICE RECORDS						473,410	3,499,937	3,278,049	
10-207-510112	SALARIES FT POLICE PATROL						3,496,937	1,102,967	1,102,967	
10-207-510113	SALARIES FT POLICE DETECTIVES						1,102,967	130,016	130,016	
10-207-510114	SALARIES FT POLICE CSO'S						125,923	120,000	120,000	
10-207-510115	SALARIES FT POLICE COMMERCIAL						120,000	112,261	120,000	
10-207-510505	SALARIES PART TIME POLICE PAT						2,500	2,500	2,500	
10-207-510603	SALARIES OVERTIME POLICE ADMI						7,500	7,500	100,000	
10-207-510604	SALARIES OVERTIME POLICE RECO						475,000	475,000	475,000	
10-207-510606	SALARIES OVERTIME POLICE DETE						413,500			
10-207-510607	SALARIES OVERTIME POLICE PATR						7,500			
10-207-510610	SALARIES: OVERTIME FULL-TIME	7,751	9,667	6,355	4,500	6,000				
10-207-515001	SALARIES OVERTIME POLICE CSO'						2,510,100	2,500	2,580,200	
10-207-520200	POLICE PENSION PROP TAX CONT									
10-207-520207	TRAINING & CONFERENCES			6,964						
10-207-521000	TELEPHONE		75							
10-207-523007	PRINTING SERVICES	2,477	3,522	2,887	2,500	2,500	2,500	130,000	130,000	
10-207-525000	EMPLOYEE BENEFITS			2,335				34,000	34,000	
10-207-526301	POST RETIREMENT BENEFITS							2,500	2,500	
10-207-527007	MAINT OF OFFICE EQUIPMENT	275	120		500	1,000	1,000	1,068,000	1,082,250	
10-207-527107	MAINT OF RADIO EQUIPMENT		448		2,000	2,000	2,000	9,875	9,875	
10-207-528007	DUCOMM							1,000	1,000	
10-207-528100	RENTAL OF EQUIPMENT	513,218	543,764	535,387	574,406	574,406	608,906	608,906	608,906	
10-207-529109	ANIMAL HOSPITAL EXPENSE							2,000	2,000	
10-207-529900	OTHER CONTRACTUAL SERVICES			25				356,770	356,770	
10-207-529907	OTHER CONTRACTUAL SERVICES	55,315	69,064	62,994	75,190	75,190	75,300	75,300	75,300	
10-207-530100	UNIFORMS			3,927				82,700	82,700	
10-207-530107	DUES & PUBLICATIONS	1,000	1,101	3,297	3,000	4,500	5,500	5,500	4,905	
10-207-530300	OFFICE SUPPLIES			265				15,000	15,000	
10-207-531700	K-9			936				5,500	5,500	
10-207-532009	RANGE SUPPLIES	2,411	4,309	4,634	2,200	4,500	4,500	27,200	27,200	
10-207-533309	OTHER SUPPLIES			1,698				25,300	25,300	
10-207-539900	NON-CAPITAL OUTLAY			42,072				12,300	12,300	
10-207-540200				406						

BUDGET REPORT FOR VILLAGE OF VILLA PARK
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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - Origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 10 CORPORATE FUND									
Account Category: Appropriations									
207									
Total 207:		582,447	632,070	752,273	664,296	722,396	10,058,684	11,804,015	11,602,116
208									
10-208-501621	IMRF CONTRIBUTIONS			8,701		11,000			
10-208-510108	SALARIES: FULL-TIME	623,863	724,959	894,972	900,000	1,100,000	15,000		
10-208-510109	SALARIES: FULL-TIME	3,027,976	3,369,598	3,003,569	3,500,000	3,510,000	1,032,732		
10-208-510309	SALARIES: FULL-TIME CSO'S	195,776	125,510	76,808	123,000	105,000	125,923		
10-208-510508	SALARIES: PART-TIME	13,147	12,194						
10-208-510608	SALARIES: OVERTIME FULL-TIME	94,819	122,543	135,707	90,000	153,000			
10-208-510608-052013	SALARIES: OVERTIME FULL-TIME	1,190	297						
10-208-510609-010038	SALARIES: OVERTIME FULL-TIME	23,020	719				100,000		
10-208-528108	RENTAL OF EQUIPMENT	132					2,000		
10-208-529908	OTHER CONTRACTUAL SERVICES	71,537	95,716	107,532	102,335	107,000	110,000		
10-208-529908-010035	OTHER CONTRACTUAL SERVICES	7,065							
10-208-530108	UNIFORMS	6,000	5,000	7,185	7,400	8,500	8,600		
10-208-533608	PHOTO MATERIALS & SUPPLIES	967	2,853	602	2,000	2,500	4,000		
10-208-539908	OTHER SUPPLIES	4,252	1,920	2,014	4,000	4,500	4,500		
10-208-540108	CAPITAL OUTLAY	3,500							
Total 208:		4,073,244	4,461,309	4,237,090	4,728,735	5,001,500	1,402,755		
209									
10-209-501621	IMRF CONTRIBUTIONS			3,047		7,000	2,863,202		
10-209-510109	SALARIES: FULL-TIME PATROL			5,216		26,000	193,874		
10-209-510309	SALARIES: FULL-TIME CSO'S			34,476	153,120	153,120	133,000		
10-209-510509	SALARIES: PART-TIME	105,355	83,599	104,378					
10-209-510509-010001	SALARIES: PART-TIME			5					
10-209-510609	SALARIES: OVERTIME FULL-TIME	447,228	361,254	483,900	351,100	500,000	413,500		
10-209-510609-010021	SALARIES: OVERTIME FULL-TIME	2,561							
10-209-510609-010031	SALARIES: OVERTIME FULL-TIME	3,498							
10-209-510609-010037	SALARIES: OVERTIME FULL-TIME	1,764							
10-209-510609-052007	SALARIES: OVERTIME FULL-TIME	3,969							
10-209-510609-052009	SALARIES: OVERTIME FULL-TIME	2,402							
10-209-510609-052013	SALARIES: OVERTIME FULL-TIME	23,608	1,339						
10-209-510909	SALARIES: OVERTIME FULL-TIME	2,567	297						
10-209-510909-010021	FULL TIME-COMMERCIAL	118,954	109,925			113,000			
10-209-510909-052007	FULL TIME-COMMERCIAL	834							
10-209-510909-052009	FULL TIME-COMMERCIAL		340						
10-209-510909-052011	FULL TIME-COMMERCIAL		20,856						
10-209-511309	SALARIES: OVERTIME CSO'S		4,287						
10-209-527309	RED LIGHT ENFORCEMENT	190	75		2,000	2,000	2,000		
10-209-528109	RENTAL OF EQUIPMENT	410,461	446,862	122,280	1,000	1,000	1,500		
10-209-529109	ANIMAL HOSPITAL EXPENSE	884	1,724		3,000	3,000	3,000		
10-209-529909	OTHER CONTRACTUAL SERVICES	35,442	787	1,120	135,279	135,279	140,100		
10-209-529909-010007	OTHER CONTRACTUAL SERVICES	5,090	84,102	124,145					
10-209-529909-010021	OTHER CONTRACTUAL SERVICES	2,236							
10-209-530109	UNIFORMS	54,480	53,410	63,083	55,550	65,000	68,000		
10-209-533309	K-9 PATROL	20,363	26,511	1,475	27,200	1,500	2,200		
10-209-539909	RANGE SUPPLIES	5,525	15,734	21,644	9,920	27,200	37,200		
10-209-539909	OTHER SUPPLIES			5,436		9,920	11,500		

BUDGET REPORT FOR VILLAGE OF VILLA PARK
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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - Origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 10 CORPORATE FUND									
Account Category: Appropriations									
209	OTHER SUPPLIES	1,398	4,018						
10-209-539909-010007	OTHER SUPPLIES	999							
10-209-539909-010021	OTHER SUPPLIES	128,501	45,348						
10-209-540109	CAPITAL OUTLAY								
Total 209:		1,380,374	1,260,468	1,070,656	738,169	1,044,019	3,989,076		
211	IMRF CONTRIBUTIONS								
10-211-501621	SALARIES: FULL-TIME	225,521	294,896	4,984	555,273	6,000	6,500	7,000	7,000
10-211-510101	SALARIES: PART-TIME	31,063	490	2,914,051		3,297,424	3,305,740	3,727,516	3,835,528
10-211-510501	SALARIES: OVERTIME FULL-TIME			180,229		190,000	200,000	164,010	164,010
10-211-510602	FIRE PENSION PROP TAX CONT	1,354,749	1,129,388	739,822	1,500,000	1,415,000	1,337,000	1,337,000	1,337,000
10-211-515001	FIRE PENSION CANNABIS TAX	66,317	68,035						
10-211-515101	TRAINING & CONFERENCES	3,562	1,525	31,414	5,750	42,429	49,450	49,450	49,450
10-211-520201	TELEPHONE	3,409	2,671	5,546	4,350	12,800	13,500	13,500	13,500
10-211-521001	LEGAL SERVICES		30		250				
10-211-523001	PRINTING SERVICES	77	336	416	500	416			
10-211-525001	EMPLOYEE BENEFITS	66,492	58,907	351,643	100,000	550,000	496,500	705,000	595,000
10-211-526101	INSURANCE CLAIM LOSSES	1,870							
10-211-526301	POST RETIREMENT BENEFITS	17,125	15,875	8,125	21,000	17,500	18,000	18,000	18,000
10-211-527001	MAINT OF OFFICE EQUIPMENT	1,590							
10-211-527101	MAINT OF RADIO EQUIPMENT	1,797	2,672	2,397	2,000	2,400	2,100	2,100	2,100
10-211-527701	BUILDING MAINT SERVICES				500	500			
10-211-528001	DUCOMM	4,815	4,917	77,843	5,500	110,825	114,500	114,500	114,500
10-211-529901	OTHER CONTRACTUAL SERVICES	28,635	36,706	93,523	43,100	137,085	157,920	157,920	157,920
10-211-530101	GEMT EXPENSE			610,468		610,468	750,000	750,000	750,000
10-211-530101	UNIFORMS	1,502	2,979	42,299	4,000	56,800	65,050	65,050	65,050
10-211-530101	DUES & PUBLICATIONS	7,705	12,130	10,577	14,915	12,572	18,843	18,843	18,843
10-211-531121	JANITORIAL SUPPLIES			7,475	8,000	11,000	23,250	23,250	23,250
10-211-531401	BUILDING MAINT SUPPLIES	10,903	9,795	6,887	6,000	8,000	8,400	8,400	8,400
10-211-531501	OFFICE SUPPLIES	3,027	5,021	3,085	5,000	6,000	6,300	6,300	6,300
10-211-531701	PHOTO MATERIALS & SUPPLIES	2,973	12,838	2,379	2,000	2,700	9,235	9,235	9,235
10-211-533601	OTHER SUPPLIES		2,651	164		250			
10-211-539901	NON-CAPITAL OUTLAY	4,925	6,452	28,655	5,000	44,742	58,565	58,565	58,565
10-211-540202							17,000	17,000	17,000
Total 211:		1,837,057	1,668,314	5,121,982	2,283,138	6,534,911	6,658,378	7,253,164	7,251,176
212	SALARIES: OVERTIME FULL-TIME	4,722	300		6,200				
10-212-510621	TRAINING & CONFERENCES	490			1,750				
10-212-520221	TRAINING & CONFERENCES	30,669	30,125		35,000				
10-212-529922	OTHER CONTRACTUAL SERVICES	17,309	21,419		37,547				
10-212-530122	UNIFORMS	76,983	26,648		29,000				
10-212-530222	CHEMICALS		3,485		2,760				
10-212-530322	DUES & PUBLICATIONS	554	266		2,200				
10-212-531121	PROGRAM SUPPLIES	8,446	10,880		7,850				
10-212-531721	OFFICE SUPPLIES	267	95		200				
10-212-533621	PHOTO MATERIALS & SUPPLIES	37			150				
10-212-539921	OTHER SUPPLIES		2,091		1,000				
10-212-539922	OTHER SUPPLIES	19,843	18,858		21,800				

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 10 CORPORATE FUND									
Account Category: Appropriations									
212									
Total 212:		159,320	114,167		143,457				
232									
10-232-510102	SALARIES: FULL-TIME	2,473,546	2,711,835		2,742,151				
10-232-510502	SALARIES: PART-TIME	10,356	24,054						
10-232-510602	SALARIES: OVERTIME FULL-TIME	498,167	460,571		150,000				
10-232-520202	TRAINING & CONFERENCES				1,200				
10-232-521002	TELEPHONE	1,300	1,122		2,400				
10-232-525002	EMPLOYEE BENEFITS	382,441	367,729		400,000				
10-232-526102	INSURANCE CLAIM LOSSES	22,607	3,421						
10-232-528002	DUCOMM	89,850	101,894		105,000				
10-232-529902	OTHER CONTRACTUAL SERVICES	52,549	555,643		65,450				
10-232-530102	UNIFORMS	31,432	28,627		30,700				
10-232-539902	OTHER SUPPLIES	9,070	8,636		12,000				
10-232-540102	CAPITAL OUTLAY				600,000				
10-232-540202	NON-CAPITAL OUTLAY		18,173						
Total 232:		3,571,318	4,281,705	78,837	4,108,901				
240									
10-240-299004	OTHER CONTRACTUAL SERVICES	1,842,642	1,684,697	1,721,574	1,927,000	1,881,742	2,000,000	2,000,000	2,000,000
Total 240:		1,842,642	1,684,697	1,721,574	1,927,000	1,881,742	2,000,000	2,000,000	2,000,000
251									
10-251-501621	IMRF CONTRIBUTIONS			15					
10-251-510101	SALARIES: FULL-TIME			4,410			1,086,561	30,500	77,000
10-251-510601	SALARIES: OVERTIME FULL-TIME			47,738			50,000	1,135,465	1,161,897
10-251-510801	SALARIES: TEMPORARY	47,702	48,984	294	65,000	48,000	60,000	60,000	50,000
10-251-520101	LEGAL NOTICES		78		500	500	500	500	500
10-251-520201	TRAINING & CONFERENCES	3,403	3,262	1,887	5,000	5,000	7,000	7,000	4,000
10-251-521001	TELEPHONE	1,674	1,059	933	2,000	1,200	3,600	3,600	3,600
10-251-521925	UTILITY - ELECTRIC			81,657		110,000			
10-251-525001	EMPLOYEE BENEFITS	253,536	253,415	218,153	315,000	230,000		360,000	267,500
10-251-525403	GASB 87 ADDITIONS	260,116							
10-251-526101	INSURANCE CLAIM LOSSES	29,660	2,930						
10-251-527001	MAINT OF OFFICE EQUIPMENT	1,857	2,111	4,358	2,000	4,200		7,000	6,500
10-251-528101	RENTAL OF EQUIPMENT							2,500	2,500
10-251-528528	DISPOSAL EXPENSE							1,000	
10-251-528678	MOSQUITO ABATEMENT			11,221		5,800			
10-251-528728	TREE REMOVAL & TRIMMING			36,058		37,000		40,000	35,000
10-251-529901	OTHER CONTRACTUAL SERVICES							53,000	53,000
10-251-530101	UNIFORMS	327	550	25,039	1,000	22,000	15,000	15,000	15,000
10-251-530301	DUES & PUBLICATIONS	3,600	4,289	4,372	4,550	4,300	8,000	7,000	7,500
10-251-531701	OFFICE SUPPLIES	1,026	943	246	1,250	1,200	1,500	1,500	1,500
10-251-532228	HAND TOOLS	340	780	344	450	450	1,000	1,000	750
10-251-534127	SALT/CALCIUM CHLORIDE			487		500		3,000	
10-251-534226	ASPHALT MIX			73,527		1,000			
10-251-534326	STONE			12,859		12,000			
10-251-534426	CONCRETE - REDI MIX			971		1,000			
10-251-534726	CAST IRON ITEMS			2,488					
				71		100			

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - origi	2026 Finance Review	2026 Dept Requested - Fin
Fund: 10 CORPORATE FUND									
Account Category: Appropriations									
251									
10-251-539225	BARRICADES						6,000	6,000	5,000
10-251-539325	STREET LIGHTING MATERIALS			21,067		20,000			
10-251-539525	STREET SIGN MATERIALS			34,474		35,000			
10-251-539901	OTHER SUPPLIES	379	60	11,215	750	7,000	15,000	15,000	14,500
10-251-540101	CAPITAL OUTLAY						71,000	71,000	71,000
10-251-540200	NON-CAPITAL OUTLAY			2,422		2,500	8,500	8,500	8,500
Total 251:		601,620	318,461	596,306	397,500	554,750	1,637,911	2,028,565	1,986,997
255									
10-255-521925	UTILITY - ELECTRIC	88,261	117,128	33,208	90,000	110,000	150,000		
10-255-528125	RENTAL OF EQUIPMENT				2,000				
10-255-529925	OTHER CONTRACTUAL SERVICES				16,500	1,000	21,500	500	
10-255-532225	HAND TOOLS	8,712	6,864	624	500		6,000	6,000	
10-255-539225	BARRICADES	366	3,216	24	6,000		500		
10-255-539325	STREET LIGHTING MATERIALS	3,498	3,940		40,000		40,000		
10-255-539425	PAYMENT MARKING MATERIALS	5,796	5,281		5,000		5,000		
10-255-539525	STREET SIGN MATERIALS	4,104	3,802		40,000		40,000		
10-255-539925	OTHER SUPPLIES	20,278	19,513	80	2,000		2,000		
Total 255:		131,736	159,259	33,936	202,000	111,000	265,000		
256									
10-256-532226	HAND TOOLS		19	249	250		250		
10-256-534226	ASPHALT MIX				5,000				
10-256-534326	STONE	1,400			3,000				
10-256-534426	CONCRETE - REDI MIX				3,000				
10-256-534626	PRECAST & CONCRETE MATERIALS	1,178	1,917		2,500		2,500		
10-256-534726	CAST IRON ITEMS		2,072		3,000		3,500		
10-256-534826	PIPES & CULVERTS				1,000		1,500		
10-256-539926	OTHER SUPPLIES	203	(29)		500		500		
Total 256:		2,781	3,979	249	18,250		8,250		
257									
10-257-528127	RENTAL OF EQUIPMENT				500		1,000		
10-257-528527	DISPOSAL EXPENSE	\$,116	4,145	21,601	17,000		22,000		
10-257-529927	OTHER CONTRACTUAL SERVICES	7,000	7,075		8,000		35,000		
10-257-532227	HAND TOOLS		107	245	500				
10-257-534127	SALT/CALCIUM CHLORIDE	63,314	36,448		130,000		130,000		
10-257-534227	ASPHALT MIX	18,870	16,084	244	25,000		20,000		
10-257-534327	STONE				2,000		5,000		
10-257-534427	CONCRETE - REDI MIX			77	1,500		5,000		
10-257-539927	OTHER SUPPLIES	4,665	8,257	606	14,000	100	15,000		
10-257-540227	NON-CAPITAL OUTLAY	11,530	935		4,000		15,000		
Total 257:		113,495	73,051	22,773	202,500	100	248,000		
258									
10-258-528528	DISPOSAL EXPENSE	9,828	7,579		10,000		12,000		
10-258-528628	MOSQUITO ABATEMENT	34,340	36,058		49,000	42,000	60,000		
10-258-528728	TREE REMOVAL & TRIMMING	19,461	14,440	6,775	20,000		3,000		
10-258-529928	OTHER CONTRACTUAL SERVICES	270	(145)		500		175,000		
10-258-532228	HAND TOOLS		40		750		500		

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	original Budget	2025 Budget	2025 Projected	Dept Request	2026 Origl	2026 Finance Review	2026 Dept Requested	2026 Fin
Fund: 10 CORPORATE FUND												
Account Category: Appropriations												
258	OTHER SUPPLIES											
10-258-539928	CAPITAL OUTLAY	1,125	639	346	1,000		250,000		7,000			
10-258-540128	NON-CAPITAL OUTLAY	916		46,050	250,000		3,500		75,000			
10-258-540228					3,500		3,500		3,500			
Total 258:		65,940	58,611	53,171	334,750		295,500		336,000			
280	IMRF CONTRIBUTIONS	168,683	191,727		340,000							
10-280-562102	IMRF CONTRIBUTIONS	14										
10-280-562102-010031	IMRF CONTRIBUTIONS	98										
10-280-562102-010035	IMRF CONTRIBUTIONS	78										
10-280-562102-010037	IMRF CONTRIBUTIONS	4										
10-280-562102-010038	IMRF CONTRIBUTIONS	43										
10-280-562102-052007	SOCIAL SECUR CONTRIBUTIONS	398,134	409,083		340,000							
10-280-562202	SOCIAL SECUR CONTRIBUTIONS	40										
10-280-562202-010024	SOCIAL SECUR CONTRIBUTIONS	55										
10-280-562202-010031	SOCIAL SECUR CONTRIBUTIONS	93										
10-280-562202-010035	SOCIAL SECUR CONTRIBUTIONS	98										
10-280-562202-010037	SOCIAL SECUR CONTRIBUTIONS	64										
10-280-562202-010038	SOCIAL SECUR CONTRIBUTIONS	37	22									
10-280-562202-052007	MEDICARE CONTRIBUTIONS	199,668	204,175		182,000							
10-280-562302	MEDICARE CONTRIBUTIONS	47										
10-280-562302-010021	MEDICARE CONTRIBUTIONS	49										
10-280-562302-010024	MEDICARE CONTRIBUTIONS	25										
10-280-562302-010031	MEDICARE CONTRIBUTIONS	22										
10-280-562302-010035	MEDICARE CONTRIBUTIONS	56										
10-280-562302-010037	MEDICARE CONTRIBUTIONS	314	10									
10-280-562302-010038	MEDICARE CONTRIBUTIONS	33	5									
10-280-562302-052007	MEDICARE CONTRIBUTIONS	320	304									
10-280-562302-052009	MEDICARE CONTRIBUTIONS	51	8									
10-280-562302-052011	MEDICARE CONTRIBUTIONS											
10-280-562302-052013	MEDICARE CONTRIBUTIONS											
Total 280:		768,046	805,392		862,000							
501	TRANSFER TO RECREATION FUND	592,994	882,081	121	510,000		890,000		975,000			931,500
10-501-573500	TRANSFER TO PARKS FUND	650,000	1,073,419		2,565,400		2,100,000		1,230,000			1,090,000
10-501-573600	TRANSFER TO SWIM POOL FUND	150,000	125,000		712,500		145,000		170,000			166,000
10-501-574100	TRANSFER TO EQUIP REPL FUND				1,505,000		1,000,000		1,097,800			516,800
10-501-576500	TRANSFER TO BLDG IMPROV FUND				2,257,600		1,500,000		3,732,500			1,760,500
Total 501:		1,392,994	2,080,500	121	7,550,500		5,635,000		7,205,300			4,464,800
520	IMRF CONTRIBUTIONS											
10-520-501621												
Total 520:				1,922								
Appropriations				1,922								
Fund 10 - CORPORATE FUND:												
TOTAL ESTIMATED REVENUES		31,922,130	30,400,599	34,187,194	27,971,177		37,640,166		27,154,908			29,135,437
TOTAL APPROPRIATIONS		26,698,355	27,496,926	22,118,171	32,319,082		32,120,731		36,542,123			34,298,833
NET OF REVENUES & APPROPRIATIONS:		5,223,775	2,903,673	12,069,023	(4,347,905)		5,519,435		(9,387,215)			(5,163,396)

BUDGET REPORT FOR VILLAGE OF VILLA PARK
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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2025 Dept Request -	2026 Origl Finance Review	2026 Dept Requested -	2026 Fin
Fund: 11 CAPITAL / BUILDING & LAND IMPROVE FUND										
Account Category: Estimated Revenues										
000										
11-000-441015	SALE OF ASSETS		34,567	72,402		75,000		5,000	5,000	15,000
11-000-445105	INTEREST ON INVESTMENTS		230,110		5,000					5,000
11-000-445110	PROCEEDS FROM BOND SALE									267,000
11-000-445114	TRANSFER FROM CORPORATE				3,762,600	1,500,000	3,732,500	3,732,500	1,760,500	
11-000-445117	STATE GRANT				275,000		225,000	225,000	275,000	
11-000-445128	MISCELLANEOUS REVENUE				15,000					275,000
Total 000:			264,677	72,402	4,057,600	1,575,000	3,962,500	3,962,500	2,322,500	
Estimated Revenues			264,677	72,402	4,057,600	1,575,000	3,962,500	3,962,500	2,322,500	
Account Category: Appropriations										
200										
11-200-502401-010036	CAPITAL OUTLAY	36,102								
11-200-529997-035011	OTHER CONTRACTUAL SERVICES	837,905								
11-200-540107-035011	CAPITAL OUTLAY	2,452,248	13,879,192	601						
11-200-540107-035012	CAPITAL OUTLAY	12,685		4,091						
11-200-540107-036000	CAPITAL OUTLAY	369,942	113,733							
11-200-540202-035011	NON-CAPITAL OUTLAY		6,431	2,400						
Total 200:		3,708,882	13,999,356	7,092						
202										
11-202-502690	INSTALLMENT PRINCIPAL	69,833								
11-202-502691	INSTALLMENT INTEREST	13,707								
11-202-520102	LEGAL NOTICES		283							
11-202-521002	BOND ISSUE COSTS		428							
11-202-529202	ENGINEERING SERVICES	1,394								
11-202-529902	OTHER CONTRACTUAL SERVICES	214	70,077	7,267						
11-202-539902	OTHER SUPPLIES			30						
11-202-540102	CAPITAL OUTLAY	1,188,567	2,464,958	1,135,195						
11-202-540102-035011	CAPITAL OUTLAY		505,390	867,544						
11-202-540102-FD0001	CAPITAL OUTLAY		9,190							
11-202-540202	NON-CAPITAL OUTLAY	192,921	217,646	85,627						
11-202-560102	PRINCIPAL PAYMENT - GASB 87	58,284			413,413					
11-202-560202	INTEREST PAYMENT - GASB 87	4,588								
Total 202:		1,529,508	3,267,972	2,095,663	3,434,791					
206										
11-206-540102	CAPITAL OUTLAY									
11-206-540102-FD0001	CAPITAL OUTLAY									
11-206-540102-FD0002	CAPITAL OUTLAY			417,933		710,000		1,200,000	1,200,000	
11-206-540102-PD0001	CAPITAL OUTLAY							780,000	780,000	
11-206-540102-PK0001	CAPITAL OUTLAY							425,000	425,000	
11-206-540102-PK0002	CAPITAL OUTLAY							125,000	125,000	
11-206-540102-PK0005	CAPITAL OUTLAY							165,000	165,000	
11-206-540102-PW0002	CAPITAL OUTLAY					50,000		200,000	200,000	
11-206-540102-REC001	CAPITAL OUTLAY							145,000	145,000	
11-206-540102-REC003	CAPITAL OUTLAY							50,000	50,000	
11-206-540102-REC004	CAPITAL OUTLAY			28,038				500,000	500,000	
11-206-540102-VH0001	CAPITAL OUTLAY							100,000	100,000	
11-206-540202	NON-CAPITAL OUTLAY							7,500	7,500	
Total 206:										

BUDGET REPORT FOR VILLAGE OF VILLA PARK
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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Original	2026 Finance Review	2026 Dept Requested - Fin
Fund: 11 CAPITAL / BUILDING & LAND IMPROVE FUND									
Account Category: Appropriations									
206									
11-206-540202-VH0001	NON-CAPITAL OUTLAY								
Total 206:				445,971		760,000	15,000	15,000	
Appropriations		5,238,390	17,267,328	2,548,726	3,434,791	760,000	3,962,500	3,962,500	2,322,500
Fund 11 - CAPITAL / BUILDING & LAND IMPROVE FUND:									
TOTAL ESTIMATED REVENUES		0	264,677	72,402	4,057,600	1,575,000	3,962,500	3,962,500	2,322,500
TOTAL APPROPRIATIONS		5,238,390	17,267,328	2,548,726	3,434,791	760,000	3,962,500	3,962,500	2,322,500
NET OF REVENUES & APPROPRIATIONS:		(5,238,390)	(17,002,651)	(2,476,324)	622,809	815,000	0	0	0

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 19 DUI TECHNOLOGY FUND									
Account Category: Estimated Revenues									
000									
19-000-442065	DUI TECHNOLOGY FINES	123,577	36,502	68,938	37,000	24,135	25,000	25,000	25,000
19-000-445105	INTEREST ON INVESTMENTS		117						
	Total 000:	<u>123,577</u>	<u>36,619</u>	<u>68,938</u>	<u>37,000</u>	<u>24,135</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>
Estimated Revenues									
520									
Account Category: Appropriations									
19-520-521201	LEGAL SERVICES - POLICE DUI	31,976	26,677		36,000				
19-520-531001	COMMODITIES	1,142							
19-520-540101	DUI TECHNOLOGY CAPITAL OUTLAY	85,886	13,535	4,500		4,500	5,000	5,000	5,000
	Total 520:	<u>119,004</u>	<u>40,212</u>	<u>4,500</u>	<u>36,000</u>	<u>4,500</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
Appropriations									
		<u>119,004</u>	<u>40,212</u>	<u>4,500</u>	<u>36,000</u>	<u>4,500</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
Fund 19 - DUI TECHNOLOGY FUND:									
	TOTAL ESTIMATED REVENUES	<u>123,577</u>	<u>36,619</u>	<u>68,938</u>	<u>37,000</u>	<u>24,135</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>
	TOTAL APPROPRIATIONS	<u>119,004</u>	<u>40,212</u>	<u>4,500</u>	<u>36,000</u>	<u>4,500</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
	NET OF REVENUES & APPROPRIATIONS:	<u>4,573</u>	<u>(3,593)</u>	<u>64,438</u>	<u>1,000</u>	<u>19,635</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 20 ARTICLE 36 STATE FORFEITURE FUND									
Account Category: Estimated Revenues									
000									
20-000-442060	STATE SEIZURES		4,875	650		650	1,000	1,000	1,000
20-000-442063	STATE DRUG FORFEITURE PROCEED		6,791	7,218		7,218	7,500	7,500	7,500
Total 000:			11,666	7,868		7,868	8,500	8,500	8,500
	Estimated Revenues		11,666	7,868		7,868	8,500	8,500	8,500
Account Category: Appropriations									
211									
20-211-539911-052007	OTHER SUPPLIES	120							
Total 211:		120							
520									
20-520-522011	I S P SEIZURES			1,500					
Total 520:				1,500					
521									
20-521-529912	OTHER CONTRACTUAL SERVICES	120	130				5,000	5,000	5,000
20-521-539911	OTHER SUPPLIES	120	130				5,000	5,000	5,000
Total 521:		240	130	1,500			5,000	5,000	5,000
Appropriations									
Fund 20 - ARTICLE 36 STATE FORFEITURE FUND:									
TOTAL ESTIMATED REVENUES									
TOTAL APPROPRIATIONS									
NET OF REVENUES & APPROPRIATIONS:									
		0	11,666	7,868	0	7,868	8,500	8,500	8,500
		240	130	1,500	0	0	5,000	5,000	5,000
		(240)	11,536	6,368	0	7,868	3,500	3,500	3,500

BUDGET REPORT FOR VILLAGE OF VILLA PARK
 Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2025 Dept Request -	2026 Origl Finance	2026 Review	2026 Dept Requested	2026 Fin
Fund: 21 STATE DRUG CONTROL FUND											
Account Category: Estimated Revenues											
000											
21-000-442060	STATE SEIZURES						5,000		5,000		5,000
Total 000:							5,000		5,000		5,000
Estimated Revenues											
520											
Account Category: Appropriations											
21-520-540100	CAPITAL OUTLAY						5,000		5,000		5,000
Total 520:							5,000		5,000		5,000
Appropriations											
Fund 21 - STATE DRUG CONTROL FUND:											
TOTAL ESTIMATED REVENUES		0	0	0	0	0	5,000		5,000		5,000
TOTAL APPROPRIATIONS		0	0	0	0	0	5,000		5,000		5,000
NET OF REVENUES & APPROPRIATIONS:		0	0	0	0	0	0		0		0

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2025 Dept Request -	2026 Origl Finance Review	2026 Dept Requested -	2026 Fin
Fund: 22 FEDERAL DRUG CONTROL FUND										
Account Category: Estimated Revenues										
000										
22-000-442062	FEDERAL SEIZURES						5,000	5,000		5,000
	Total 000:						5,000	5,000		5,000
Estimated Revenues										
Account Category: Appropriations										
520							5,000	5,000		5,000
22-520-540100	CAPITAL OUTLAY						5,000	5,000		5,000
	Total 520:						5,000	5,000		5,000
Appropriations										
Fund 22 - FEDERAL DRUG CONTROL FUND:										
	TOTAL ESTIMATED REVENUES	0	0	0	0	0	5,000	5,000		5,000
	TOTAL APPROPRIATIONS	0	0	0	0	0	5,000	5,000		5,000
	NET OF REVENUES & APPROPRIATIONS:	0	0	0	0	0	0	0		0

BUDGET REPORT FOR VILLAGE OF VILLA PARK
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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - origi	2026 Finance Review	2026 Dept Requested - Fin
Fund: 23 STATE MONEY LAUNDERING FUND									
Account Category: Estimated Revenues									
23-000-442060	STATE SEIZURES						5,000	5,000	5,000
Total 000:							5,000	5,000	5,000
Estimated Revenues									
520							5,000	5,000	5,000
Account Category: Appropriations									
23-520-540100	CAPITAL OUTLAY						5,000	5,000	5,000
Total 520:							5,000	5,000	5,000
Appropriations									
Fund 23 - STATE MONEY LAUNDERING FUND:									
TOTAL ESTIMATED REVENUES		0	0	0	0	0	5,000	5,000	5,000
TOTAL APPROPRIATIONS		0	0	0	0	0	5,000	5,000	5,000
NET OF REVENUES & APPROPRIATIONS:		0	0	0	0	0	0	0	0

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - Origt	2026 Finance Review	2026 Dept Requested - Fin
Fund: 25 TIF 7 FUND-ST CHARLES RD-COMM									
Account Category: Estimated Revenues									
000									
25-000-440001	PROPERTY TAXES				100,000		100,000	100,000	100,000
	Total 000:				100,000		100,000	100,000	100,000
Estimated Revenues									
Account Category: Appropriations									
241									
25-241-529901	OTHER CONTRACTUAL SERVICES		10,700	27,736		21,967	320,000	320,000	320,000
	Total 241:		10,700	27,736		21,967	320,000	320,000	320,000
244									
25-244-540101	CAPITAL OUTLAY						600,000	600,000	600,000
	Total 244:						600,000	600,000	600,000
501									
25-501-577000	TRANSFER TO TIF5			(9,512)					
	Total 501:			(9,512)					
Appropriations									
			10,700	18,224		21,967	920,000	920,000	920,000
Fund 25 - TIF 7 FUND-ST CHARLES RD-COMM:									
TOTAL ESTIMATED REVENUES									
		0	0	0	100,000	0	100,000	100,000	100,000
TOTAL APPROPRIATIONS									
		0	10,700	18,224	0	21,967	920,000	920,000	920,000
NET OF REVENUES & APPROPRIATIONS:									
		0	(10,700)	(18,224)	100,000	(21,967)	(820,000)	(820,000)	(820,000)

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - origi	2026 Finance Review	2026 Dept Requested - Fin
Fund: 26 TIF 6 FUND-NO ARDMORE/VERMONT									
Account Category: Estimated Revenues									
000									
26-000-440001	PROPERTY TAXES	70,029	86,589	96,370	114,672	99,060	100,000	100,000	100,000
26-000-445105	INTEREST ON INVESTMENTS	33,219	63,704	12,176	29,000	23,850	23,850	23,850	23,850
Total 000:		103,248	150,293	108,546	143,672	122,910	123,850	123,850	123,850
Estimated Revenues									
241									
26-241-529901	OTHER CONTRACTUAL SERVICES	12,549	58,495	67,975	225,000	50,357	205,000	205,000	205,000
Total 241:		12,549	58,495	67,975	225,000	50,357	205,000	205,000	205,000
244									
26-244-540101	CAPITAL OUTLAY				75,000		2,285,000	2,285,000	2,285,000
Total 244:					75,000		2,285,000	2,285,000	2,285,000
Appropriations									
Fund 26 - TIF 6 FUND-NO ARDMORE/VERMONT:									
TOTAL ESTIMATED REVENUES		103,248	150,293	108,546	143,672	122,910	123,850	123,850	123,850
TOTAL APPROPRIATIONS		12,549	58,495	67,975	300,000	50,357	2,490,000	2,490,000	2,490,000
NET OF REVENUES & APPROPRIATIONS:		90,699	91,798	40,571	(156,328)	72,553	(2,366,150)	(2,366,150)	(2,366,150)

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - origi	2026 Finance Review	2026 Dept Requested - Fin
Fund: 27 TIF 5 FUND - KENILWORTH									
Account Category: Estimated Revenues									
000									
27-000-440001	PROPERTY TAXES	302,406	328,028	303,047	447,837	296,410	300,000	300,000	300,000
27-000-445105	INTEREST ON INVESTMENTS	10,144	14,106	9,617	13,000	15,242	15,000	15,000	15,000
27-000-445165	TRANSFER FROM TIF4				30,000				
Total 000:		312,550	342,134	312,664	490,837	311,652	315,000	315,000	315,000
Estimated Revenues		312,550	342,134	312,664	490,837	311,652	315,000	315,000	315,000
Account Category: Appropriations									
200									
27-200-577000	TRANSFER TO TIF 7				75,000				
Total 200:					75,000				
241									
27-241-529201	ENGINEERING SERVICES				200,000	75,000	60,000	60,000	60,000
27-241-529901	OTHER CONTRACTUAL SERVICES	165,701	73,172	40,136	151,500	76,000	175,000	175,000	175,000
27-241-540101	CAPITAL OUTLAY	8,401	35,025	75,938	275,000		325,000	325,000	325,000
Total 241:		174,102	108,197	116,074	626,500	151,000	560,000	560,000	560,000
Appropriations		174,102	108,197	116,074	701,500	151,000	560,000	560,000	560,000
Fund 27 - TIF 5 FUND - KENILWORTH:									
TOTAL ESTIMATED REVENUES		312,550	342,134	312,664	490,837	311,652	315,000	315,000	315,000
TOTAL APPROPRIATIONS		174,102	108,197	116,074	701,500	151,000	560,000	560,000	560,000
NET OF REVENUES & APPROPRIATIONS:		138,448	233,937	196,590	(210,663)	160,652	(245,000)	(245,000)	(245,000)

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations as of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2025 Dept Request -	2026 Origl	2026 Finance Review	2026 Dept Requested -	2026 Fin
Fund: 28 TIF 4 FUND - ST. CHARLES RD											
Account Category: Estimated Revenues											
000	PROPERTY TAXES	36,770	45,094	218,350	57,270						
28-000-440001		36,770	45,094	218,350	57,270						
Total 000:		36,770	45,094	218,350	57,270						
Estimated Revenues											
Account Category: Appropriations											
200	TRANSFER TO TIF5				10,000						
28-200-577000					10,000						
Total 200:					10,000						
241	OTHER CONTRACTUAL SERVICES	61,277	83,449								
28-241-529901		61,277	83,449								
28-241-540101	CAPITAL OUTLAY	52,000									
Total 241:		113,277	83,449								
501	TRANSFER TO TIF5			9,512							
28-501-577000				9,512							
Total 501:				9,512							
Appropriations											
Fund 28 - TIF 4 FUND - ST. CHARLES RD:		113,277	83,449	9,512	10,000						
TOTAL ESTIMATED REVENUES		36,770	45,094	218,350	57,270	0	0	0	0	0	0
TOTAL APPROPRIATIONS		113,277	83,449	9,512	10,000	0	0	0	0	0	0
NET OF REVENUES & APPROPRIATIONS:		(76,507)	(38,355)	208,838	47,270	0	0	0	0	0	0

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations as of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Original	2026 Finance Review	2026 Dept Requested - Fin
Fund: 29 TIF 3 FUND - NORTH AVENUE									
Account Category: Estimated Revenues									
000									
29-000-440001	PROPERTY TAXES	900,324	1,046,267	1,203,275	1,368,248	1,244,072	1,245,000	1,245,000	1,245,000
29-000-445105	INTEREST ON INVESTMENTS			77,729		124,074	100,000	100,000	100,000
Total 000:		900,324	1,046,267	1,281,004	1,368,248	1,368,146	1,345,000	1,345,000	1,345,000
Estimated Revenues									
241									
Account Category: Appropriations									
29-241-529201	ENGINEERING SERVICES				50,000		75,000	75,000	75,000
29-241-529901	OTHER CONTRACTUAL SERVICES	13,409	89	2,900	1,221,500	2,900	1,120,000	1,120,000	80,000
29-241-540101	CAPITAL OUTLAY		45,000	402,799	2,950,000	451,421	3,375,000	3,375,000	3,375,000
Total 241:		13,409	45,089	405,699	4,221,500	454,321	4,570,000	4,570,000	3,530,000
Appropriations									
Fund 29 - TIF 3 FUND - NORTH AVENUE:									
TOTAL ESTIMATED REVENUES		900,324	1,046,267	1,281,004	1,368,248	1,368,146	1,345,000	1,345,000	1,345,000
TOTAL APPROPRIATIONS		13,409	45,089	405,699	4,221,500	454,321	4,570,000	4,570,000	3,530,000
NET OF REVENUES & APPROPRIATIONS:		886,915	1,001,178	875,305	(2,853,252)	913,825	(3,225,000)	(3,225,000)	(2,185,000)

BUDGET REPORT FOR VILLAGE OF VILLA PARK
 Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 32 MFT FUND									
Account Category: Estimated Revenues									
000									
32-000-445105	INTEREST ON INVESTMENTS	100,864	141,188	121,635	135,000	125,000	980,000	980,000	980,000
32-000-445115	ALLOTMENTS FROM STATE	960,904	989,594	838,278	939,500	655,647	980,000	980,000	980,000
Total 000:		1,061,768	1,130,782	959,913	1,074,500	780,647	980,000	980,000	980,000
Estimated Revenues		1,061,768	1,130,782	959,913	1,074,500	780,647	980,000	980,000	980,000
Account Category: Appropriations									
202									
32-202-521925	UTILITY - ELECTRIC			664			100,000	100,000	100,000
32-202-529800	OTHER CONTRACTUAL SERVICES					283,600	1,145,700	1,405,000	1,120,700
32-202-529900-E00005	OTHER CONTRACTUAL SERVICES			172,431		559,000			
32-202-534127	SALT/CALCIUM CHLORIDE						112,000	112,000	112,000
32-202-534226	ASPHALT MIX			8,578			30,000	30,000	30,000
32-202-534326	STONE						15,000	15,000	15,000
32-202-534426	CONCRETE - REDI MIX						25,000	25,000	25,000
32-202-534626	PRECAST & CONCRETE MATERIALS						2,500	2,500	2,500
32-202-534726	CAST IRON ITEMS						20,000	7,500	20,000
32-202-539325	STREET LIGHTING MATERIALS			17,030			30,000	30,000	30,000
32-202-539425	PAVEMENT MARKING MATERIALS						10,000	5,000	10,000
32-202-539525	STREET SIGN MATERIALS						19,500	19,500	19,500
32-202-571002	TRANSFER TO CORPORATE FUND	478,339	467,956	240,625	412,500	412,500			
32-202-572502	TRANSFER TO STREET FUND	950,667			685,000	685,000			
Total 202:		1,429,006	467,956	439,328	1,097,500	1,940,100	1,509,700	1,751,500	1,484,700
Appropriations		1,429,006	467,956	439,328	1,097,500	1,940,100	1,509,700	1,751,500	1,484,700
Fund 32 - MFT FUND:									
TOTAL ESTIMATED REVENUES		1,061,768	1,130,782	959,913	1,074,500	780,647	980,000	980,000	980,000
TOTAL APPROPRIATIONS		1,429,006	467,956	439,328	1,097,500	1,940,100	1,509,700	1,751,500	1,484,700
NET OF REVENUES & APPROPRIATIONS:		(367,238)	662,826	520,585	(23,000)	(1,159,453)	(529,700)	(771,500)	(504,700)

BUDGET REPORT FOR VILLAGE OF VILLA PARK
 Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original	2025 Budget	2025 Projected	2026 Dept Request - Orig	2026 Finance Review	2026 Dept Requested - Fin
Fund: 33 HOTEL/MOTEL TAX FUND										
Account Category: Estimated Revenues										
000										
33-000-441028	HOTEL/MOTEL TAX	154,246	153,295	149,221	141,000	105,956	105,000	105,000	105,000	105,000
33-000-445105	INTEREST ON INVESTMENTS	5,092	6,177	3,909	6,000	4,000	4,000	4,000	4,000	4,000
Total 000:		159,338	159,472	153,130	147,000	109,956	109,000	109,000	109,000	109,000
Estimated Revenues										
202		159,338	159,472	153,130	147,000	109,956	109,000	109,000	109,000	109,000
Account Category: Appropriations										
33-202-530302	DUES & PUBLICATIONS	115,000	5,000		5,200	109,000	109,000	109,000	109,000	109,000
33-202-573602	TRANSFER TO PARKS FUND	115,000	115,000		115,000	109,000	109,000	109,000	109,000	109,000
Total 202:		115,000	120,000		120,200	109,000	109,000	109,000	109,000	109,000
Appropriations										
		115,000	120,000		120,200	109,000	109,000	109,000	109,000	109,000
Fund 33 - HOTEL/MOTEL TAX FUND:										
		159,338	159,472	153,130	147,000	109,956	109,000	109,000	109,000	109,000
	TOTAL ESTIMATED REVENUES	115,000	120,000	0	120,200	109,000	109,000	109,000	109,000	109,000
	TOTAL APPROPRIATIONS	115,000	120,000		120,200	109,000	109,000	109,000	109,000	109,000
	NET OF REVENUES & APPROPRIATIONS:	44,338	39,472	153,130	26,800	956	0	0	0	0

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Orig	2026 Finance Review	2026 Dept Requested - Fin
Fund: 34 NEDSRA FUND									
Account Category: Estimated Revenues									
000									
34-000-440001	PROPERTY TAXES	247,431	246,195	241,213	245,000	230,000	246,000	252,658	252,658
34-000-445105	INTEREST ON INVESTMENTS	7,273	11,412	6,551	11,000	6,000	6,000	6,000	6,000
34-000-446021	NEDSRA REIMBURSEMENT	317,330			20,000				
Total 000:		572,034	257,607	247,764	276,000	236,000	252,000	258,658	258,658
		572,034	257,607	247,764	276,000	236,000	252,000	258,658	258,658
Estimated Revenues									
Account Category: Appropriations									
201									
34-201-510100	SALARIES: FULL-TIME								16,197
Total 201:									16,197
202									
34-202-529902-036000	OTHER CONTRACTUAL SERVICES	68,764	4,360	5,000	155,000	150,000	32,820	32,820	32,820
34-202-540102	CAPITAL OUTLAY	4,430	36,945	88,787		177,574	177,574	177,574	177,574
34-202-540102-036000	CAPITAL OUTLAY CONTRIBUTIONS	243,174	248,457	93,787	155,000	327,574	210,394	210,394	210,394
34-202-560102		316,368	289,762	93,787	155,000	327,574	210,394	210,394	210,394
Total 202:		316,368	289,762	93,787	155,000	327,574	210,394	210,394	226,591
Appropriations									
Fund 34 - NEDSRA FUND:									
TOTAL ESTIMATED REVENUES									
		572,034	257,607	247,764	276,000	236,000	252,000	258,658	258,658
TOTAL APPROPRIATIONS									
		316,368	289,762	93,787	155,000	327,574	210,394	210,394	226,591
NET OF REVENUES & APPROPRIATIONS:									
		255,666	(32,155)	153,977	121,000	(91,574)	41,606	48,264	32,067

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	Original	2025 Budget	2025 Projected	2026 Dept Request -	2026 Origl	2026 Finance Review	2026 Dept Requested -	2026 Fin
Fund: 35 RECREATION FUND												
Account Category: Estimated Revenues												
000												
35-000-440001	PROPERTY TAXES	174,657	173,784	178,134		173,000	175,000	175,000		178,791	178,791	
35-000-442049	DONATIONS	150	150									
35-000-444300	BUILDING RESALE GOODS	10,383	7,718	6,437		4,000	5,100	5,500		5,500	5,500	
35-000-444401	BUILDING RENTAL	59,189	27,109	11,270		30,000	10,500	17,500		10,500	10,500	
35-000-444401	SUMMER PROGRAM REVENUE	138,714	183,300	298,553		176,000	221,682	610,000		610,000	650,000	
35-000-444403	FALL/WNTR/SPRG PROGRAM REV	224,483	243,400	418,608		209,000	407,455					
35-000-444610	REC CENTER - DAILY ADMISSIONS									20,000	20,000	
35-000-444612	REC CENTER - MEMBERSHIP									350,000	350,000	
35-000-445105	INTEREST ON INVESTMENTS	1,717	5,336	3,683		49,000	7,500			7,500	350,000	
35-000-445114	TRANSFER FROM CORPORATE	592,994	882,081			510,000	890,000	7,800		7,500	931,500	
35-000-445115	TRANSFER FROM NEDSRA					7,800				975,000		
35-000-445128	MISCELLANEOUS REVENUE	15,013	200	81		200	81	1,500		1,500	1,500	
35-000-445151	BREWFEEST	22,401	3,015	24,082		1,700	5,524	30,000		30,000	30,000	
35-000-445153	BREWFEEST		(339)									
35-000-445153	FOOD TRUCK FESTIVAL											
35-000-445153	SUMMER FESTIVAL	15,036	18,681	11,239		21,400	11,239	8,000		8,000	8,000	
35-000-446023	MISCELLANEOUS GRANTS	200,000				53,500		23,000		23,000	23,000	
Total 000:		1,454,737	1,544,435	952,087		1,235,600	1,791,881	870,500		2,219,791	2,216,291	
Estimated Revenues		1,454,737	1,544,435	952,087		1,235,600	1,791,881	870,500		2,219,791	2,216,291	
Account Category: Appropriations												
200												
35-200-531416-035011	JANITORIAL SUPPLIES	1,454,737	1,544,435	952,087		1,235,600	1,791,881	870,500		2,219,791	2,216,291	
Total 200:			414									
			414									
201												
35-201-501621	IMRF CONTRIBUTIONS			32,427		522,103	35,000			44,500	44,500	
35-201-510101	SALARIES: FULL-TIME	477,579	483,800	462,156		522,103	522,103	505,732		531,020	674,345	
35-201-510501	SALARIES: PART-TIME	40,625	19,470	38,033		5,258	143,468	148,130		199,750	181,240	
35-201-510601	SALARIES: OVERTIME FULL-TIME		778	1,013		5,000	1,500	1,000		1,000	1,000	
35-201-520201	TRAINING & CONFERENCES	1,485	3,164	1,068		4,100	4,100	5,100		5,100	2,100	
35-201-520301	MILEAGE REIMBURSEMENT			78								
35-201-520501	POSTAGE	1,666	1,288	2,647		5,820	5,000	7,500		7,500	5,500	
35-201-520501-035003	POSTAGE	109										
35-201-521001	TELEPHONE	7,231	7,357	5,705			8,000	8,100		8,100	8,100	
35-201-525001	EMPLOYEE BENEFITS		148,274	184,446		190,750	190,750	205,000		205,000	205,000	
35-201-526101	INSURANCE CLAIM LOSSES	9,639	1,505			5,820						
35-201-527001	MAINT OF OFFICE EQUIPMENT	8,770		8,183		6,000	7,000	6,500		6,500	6,500	
35-201-528101	RENTAL OF EQUIPMENT					3,100		3,000		3,000	3,000	
35-201-529101	BREWFEEST	6,000	5,718	17,401		31,000	8,000	27,000		27,000	18,000	
35-201-529101-035004	BREWFEEST	18,308	6,137									
35-201-529301	FOOD TRUCK FESTIVAL							20,250		20,250	20,250	
35-201-529401	BAD DEBT EXPENSE	69,076										
35-201-529501	SUMMER FESTIVAL	1,595	14,351	28,598		35,000	27,774	30,000		30,000	30,000	
35-201-529501-010024	SUMMER FESTIVAL	27,502	22,566			2,290	3,500	5,000		5,000	3,000	
35-201-529901	OTHER CONTRACTUAL SERVICES	1,969	8,801	515				5,000		5,000	5,000	
35-201-530100	UNIFORMS											
35-201-530301	DUES & PUBLICATIONS					2,140	2,000			4,500	2,500	
35-201-531102	PROGRAM SUPPLIES	2,335	1,155	150				5,000		5,000		

BUDGET REPORT FOR VILLAGE OF VILLA PARK Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - Orignt	2026 Finance Review	2026 Dept Requested - Fin
Fund: 35 RECREATION FUND									
Account Category: Appropriations									
201									
35-201-531701	OFFICE SUPPLIES	3,435	6,262	3,763	6,100		6,500	6,500	5,500
35-201-540201	NON-CAPITAL OUTLAY			2,650	47,995		48,580	48,000	39,780
35-201-562101	IMRF CONTRIBUTIONS	38,582	42,989		50,100	40,000			
35-201-562201	SOCIAL SECUR CONTRIBUTIONS	5,549	5,479		45,480				
35-201-562301	MEDICARE CONTRIBUTIONS				10,640				
Total 201:		902,954	779,094	788,833	978,696	998,195	1,041,892	1,162,720	1,255,315
202									
35-202-560102	PRINCIPAL PMTS - GASB 87	537							
35-202-560202	INTEREST PMTS - GASB 87	56							
Total 202:		593							
216									
35-216-501621	IMRF CONTRIBUTIONS			7,692		8,500	10,000	10,000	10,000
35-216-510116	SALARIES: FULL-TIME	115,090	117,878	109,723		110,000	194,000	194,000	194,000
35-216-510516	SALARIES: PART-TIME	11,403	11,802	9,366		10,000	35,000	35,000	35,000
35-216-510616	SALARIES: OVERTIME FULL-TIME	1,842	3,890	4,538		4,000	10,000	10,000	8,000
35-216-521916	UTILITY - ELECTRIC	1,739	2,090	2,020	2,500	2,500	77,500	77,500	77,500
35-216-522016	UTILITY - GAS	14,522	10,051	6,734	15,000	15,000	30,000	30,000	25,000
35-216-522216	HEATING & A/C MAINT SERV	1,263			2,500	1,500	10,000	10,000	25,000
35-216-522316	WATER & SEWER SERVICE	7,487	5,383	1,624	1,000	1,500	20,000	20,000	20,000
35-216-529916	OTHER CONTRACTUAL SERVICES	7,722	12,379	18,748	7,500	7,500	82,500	82,500	65,000
35-216-531416	JANITORIAL SUPPLIES	10,168	(8,273)	3,216	5,000	5,000	25,000	25,000	22,000
35-216-531516	BUILDING MAINT SUPPLIES	1,917	4,989	1,870	2,500	2,500	17,500	17,500	15,500
35-216-539916	OTHER SUPPLIES	293	498	1,047	500	1,200	2,000	2,000	2,000
Total 216:		173,446	160,687	166,578	36,500	169,200	513,500	513,500	484,000
235									
35-235-501621	IMRF CONTRIBUTIONS			7					
35-235-510535	SALARIES: PART-TIME	6	9,517	227	37,885		110,833	110,833	99,750
35-235-510835	SALARIES: TEMPORARY	24,854	71,426	57,529	106,989	90,000	178,947	178,947	152,105
35-235-520235	TRAINING & CONFERENCES	60	5,775	17,940	945	945	400	400	400
35-235-520435	TRANSPORTATION	4,318	2,172		23,900	23,900	30,720	30,720	26,500
35-235-523035	PRINTING	1,837	6,669	3,692	8,570	3,000	10,367	10,367	10,367
35-235-528135	RENTAL OF EQUIPMENT	1,574					7,210	7,210	5,000
35-235-528135-010029	OFFICIATING SERVICES	131							
35-235-529735	OTHER CONTRACTUAL SERVICES	1,781	272	1,920	4,170	4,170	6,328	6,328	4,328
35-235-529935	OTHER CONTRACTUAL SERVICES	29,411	26,942	51,846	42,155	50,000	120,150	120,150	113,500
35-235-529935-010024	OTHER CONTRACTUAL SERVICES		2,700						
35-235-529935-010029	DUES & PUBLICATIONS	9,500	4,350						
35-235-531135	PROGRAM SUPPLIES	19,421	40,534	34,350	29,000	40,000	300	300	300
35-235-531135-010024	PROGRAM SUPPLIES		165				\$1,969	51,969	51,969
35-235-531135-010029	PROGRAM SUPPLIES	1,317	56						
35-235-531135-035007	PROGRAM SUPPLIES	45							
35-235-531135-035010	PROGRAM SUPPLIES			135					
35-235-533435	RESALE ITEMS	4,119	193				15,000	15,000	10,000
35-235-540235	NON-CAPITAL OUTLAY		2,322		2,500		10,100	10,100	2,500
Total 235:		98,374	173,093	167,646	258,214	212,015	\$42,324	542,324	476,719

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BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2025 Dept Request -	2026 origl Finance Review	2026 Dept Requested	2026 Fin
Fund: 35 RECREATION FUND										
Account Category: Appropriations										
236										
35-236-501621	IMRF CONTRIBUTIONS			4,022						
35-236-510536	SALARIES: PART-TIME	48,657	64,382	65,640	169,101	100,000				
35-236-510836	SALARIES: TEMPORARY	81,063	87,347	148,566	31,792	130,000				
35-236-520236	TRAINING & CONFERENCES	185		180	1,200	1,200				
35-236-520436	TRANSPORTATION	951	1,620	3,688	1,500	4,000				
35-236-528136	PRINTING	3,136		5,001	8,955	8,955				
35-236-528236	RENTAL OF EQUIPMENT	3,480	3,046	1,306	3,500	3,500				
35-236-528736	RENTAL/LEASE	3,170	1,470	1,300	2,000	2,000				
35-236-529336	OFFICATING SERVICES		1,690	3,380	8,500	8,500				
35-236-529936-035001	OTHER CONTRACTUAL SERVICES	55,543	50,121	52,580	35,460	43,000				
35-236-529936-035008	OTHER CONTRACTUAL SERVICES			200						
35-236-530336	DUES & PUBLICATIONS	400			750					
35-236-531136	PROGRAM SUPPLIES	35,588	44,393	43,448	35,810	40,000				
35-236-531136-035001	PROGRAM SUPPLIES	3,879	1,836	461						
35-236-531136-035003	PROGRAM SUPPLIES		396							
35-236-531136-035008	PROGRAM SUPPLIES	239	(31)							
35-236-531136-035009	PROGRAM SUPPLIES	1,000	140							
35-236-531136-035010	PROGRAM SUPPLIES	1,304	463	300	23,000					
35-236-534336	RESALE ITEMS	4,749	5,063	3,888	4,945					
35-236-540236	NON-CAPITAL OUTLAY		2,917							
Total 236:		240,354	264,853	333,960	326,513	341,155				
Appropriations		1,415,721	1,378,141	1,457,017	1,599,923	1,720,565				
Fund 35 - RECREATION FUND:										
TOTAL ESTIMATED REVENUES		1,454,737	1,544,435	952,087	1,235,600	1,791,881				
TOTAL APPROPRIATIONS		1,415,721	1,378,141	1,457,017	1,599,923	1,720,565				
NET OF REVENUES & APPROPRIATIONS:		39,016	166,294	(504,930)	(364,323)	71,316				
							(1,227,216)		1,247	257

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations AS of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 36 PARKS FUND									
Account Category: Estimated Revenues									
000									
36-000-440001	PROPERTY TAXES	174,657	173,784	172,583	173,000	170,000	170,000	178,791	178,791
36-000-440026	CANNABIS TAX TO PARKS	134,108	68,035		78,100	75,000	75,000	75,000	75,000
36-000-445105	INTEREST ON INVESTMENTS	369,753	175,897	78,119	177,000	120,000	100,000	100,000	100,000
36-000-445114	TRANSFER FROM CORPORATE	650,000	1,073,419		2,565,400	2,100,000	1,230,000	1,230,000	1,053,525
36-000-445128	MISCELLANEOUS REVENUE	11,163	10,247	14,803	10,200	13,833	14,000	14,000	14,000
36-000-445143	TRANSFER FROM HOTEL/MOTEL	115,000	115,000		110,100	110,100	115,000	115,000	115,000
Total 000:		1,454,681	1,616,382	265,505	3,113,800	2,513,933	1,704,000	1,712,791	1,536,316
Estimated Revenues		1,454,681	1,616,382	265,505	3,113,800	2,513,933	1,704,000	1,712,791	1,536,316
Account Category: Appropriations									
201									
36-201-501621	IMRF CONTRIBUTIONS			13,322					
36-201-510101	SALARIES: FULL-TIME	203,047	205,827	190,010	240,000	13,500	328,937	340,134	239,964
36-201-510501	SALARIES: PART-TIME			332		240,000			
36-201-520101	LEGAL NOTICES		262						
36-201-520201	TRAINING & CONFERENCES	1,536	2,588	1,601	3,000	3,000	4,000	4,000	3,500
36-201-521001	TELEPHONE	3,162	3,401	3,003	6,000	6,000	6,000	6,000	5,000
36-201-521901	UTILITY - ELECTRIC	1,465	2,031	1,704	1,700	1,700	1,700	1,700	1,700
36-201-522001	UTILITY - GAS	2,502	2,066	1,968	2,600	2,600	2,600	2,600	2,600
36-201-522301	WATER & SEWER SERVICE	2,866	2,589	1,682	2,000	2,500	2,500	2,500	2,500
36-201-525001	EMPLOYEE BENEFITS	190,604	159,402	186,344	210,000	175,000	200,000	200,000	259,500
36-201-526101	INSURANCE CLAIM LOSSES	(8,845)							
36-201-527001	MAINT OF OFFICE EQUIPMENT	6,325	1,689	2,182	1,800	1,820	1,800	1,800	1,800
36-201-529001	OTHER CONTRACTUAL SERVICES	2,961	2,288	2,998	2,200	2,998	2,200	2,200	2,200
36-201-530101	UNIFORMS	6,179	5,109	4,604	5,500	5,500	5,500	5,500	5,500
36-201-531701	IMRF CONTRIBUTIONS	1,443	1,012	1,515	1,600	1,600	2,000	2,000	2,000
36-201-562101	SOCIAL SECUR CONTRIBUTIONS	41,990	45,554		105,000	100,000	100,000	100,000	100,000
36-201-562301	MEDICARE CONTRIBUTIONS				50,000	50,000	50,000	50,000	50,000
Total 201:		455,235	433,681	411,592	646,400	455,718	722,237	733,434	691,264
202									
36-202-501621	IMRF CONTRIBUTIONS			34,083					
36-202-510102	SALARIES: FULL-TIME	421,309	413,551	410,885	470,000	450,000	554,000	554,000	464,000
36-202-510502	SALARIES: PART-TIME	2,273	2,525	24,284					
36-202-510602	SALARIES: OVERTIME FULL-TIME	46,417	53,654	71,535	55,000	55,000	65,000	65,000	65,000
36-202-510802	SALARIES: TEMPORARY	41,382	77,766	86,087	100,000	95,000	100,000	100,000	100,000
36-202-521002	TELEPHONE	1,368	758	927	3,500	3,500	3,500	3,500	3,000
36-202-522202	HEATING & A/C MAINT SERV				250		250	250	250
36-202-529202	ENGINEERING SERVICES	750							
36-202-529902	ENGINEERING SERVICES	3,565							
36-202-529902-035011	OTHER CONTRACTUAL SERVICES	61,006	69,767	97,217	120,000	100,000	160,000	160,000	130,000
36-202-529902-035012	OTHER CONTRACTUAL SERVICES	39,325							
36-202-529902-036000	OTHER CONTRACTUAL SERVICES								
36-202-530402	OTHER CONTRACTUAL SERVICES	64,688	78,175	29,912	28,000	28,590	28,000	28,000	28,000
36-202-530402-035003	GROUNDS SUPPLIES	24,207	17,055						
36-202-530402-035012	GROUNDS SUPPLIES	506	19,163						
36-202-530502	TURF SUPPLIES	3,480	10,000	4,337	6,300	5,000	6,300	6,300	6,300

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BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - Orig	2026 Finance Review	2026 Dept Requested - Fin
Fund: 36 PARKS FUND									
Account Category: Appropriations									
202	WALKS, ROADS & PARKING LOTS	2,313	1,770	3,221	2,500	3,500	3,000	3,000	3,000
36-202-530602	BUILDING MAINT SUPPLIES	1,172	366	4,395	2,000	5,000	2,000	2,000	2,000
36-202-531502	PLAYGROUND EQUIPMENT PARTS	7,336	13,305	4,277	19,500	10,000	19,500	19,500	10,000
36-202-531802	PLAYGROUND EQUIPMENT PARTS		4,109						
36-202-531802-035012	ATHLETIC FIELD MATERIALS	7,251	7,158	3,510	13,000	10,000	13,000	13,000	10,000
36-202-532002	ELECTRIC SUPPLIES	1,124	2,224	713	2,000	1,000	2,000	2,000	2,000
36-202-532202	HAND TOOLS	1,684	4,724	2,256	2,000	2,500	2,000	2,000	2,000
36-202-532502	GENERAL EQUIPMENT PARTS	16,645	7,829	8,134	14,000	10,000	14,000	14,000	13,000
36-202-539902	OTHER SUPPLIES	4,419	38,011	4,641	6,500	5,000	6,500	6,500	6,500
36-202-540102	CAPITAL OUTLAY		288,354						
36-202-540102-036000	CAPITAL OUTLAY	43,949	490,190	1,059,340	1,425,000	1,250,000			
Total 202:		796,169	1,603,679	1,849,754	2,269,550	2,034,090	979,050	979,050	845,050
Appropriations									
Fund 36 - PARKS FUND:		1,251,404	2,037,360	2,261,346	2,915,950	2,489,808	1,701,287	1,712,484	1,536,314
TOTAL ESTIMATED REVENUES		1,454,681	1,616,382	265,505	3,113,800	2,513,933	1,704,000	1,712,791	1,536,316
TOTAL APPROPRIATIONS		1,251,404	2,037,360	2,261,346	2,915,950	2,489,808	1,701,287	1,712,484	1,536,314
NET OF REVENUES & APPROPRIATIONS:		203,277	(420,978)	(1,995,841)	197,850	24,125	2,713	307	2

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 41 SWIMMING POOL & REC FUND									
Account Category: Estimated Revenues									
000									
41-000-444510	CASH ADMISSION: JEFFERSON	39,825	45,442	67,691	52,000	58,808	55,000	55,000	55,000
41-000-444512	SEASON PASS	28,324	26,742	23,700	30,000	23,700	30,000	30,000	30,000
41-000-444513	SWIM INSTRUCTION	12,114	267	4,305	1,305	1,305	13,000	13,000	13,000
41-000-444514	SWIM TEAM	11,329	11,845	11,223	13,000	11,223	13,000	13,000	13,000
41-000-444516	SNACK BAR: JEFFERSON	582		48	600	48			
41-000-444601	REC CENTER - RENTALS			2,080	7,500	2,080	2,500		
41-000-444602	REC CENTER - CONCESSIONS				2,300				
41-000-444610	REC CENTER - DAILY ADMISSIONS			7,444	8,850	15,909	20,000		
41-000-444612	REC CENTER - MEMBERSHIP			108,418	369,750	239,689	350,000		
41-000-445105	INTEREST ON INVESTMENTS	1,761	2,714	581	712,500	581		500	500
41-000-445114	TRANSFER FROM CORPORATE	150,000	125,000		200	145,000	4,500	170,000	166,000
41-000-445128	MISCELLANEOUS REVENUE	4,298	127	4,755		4,755		4,500	4,500
Total 000:		248,233	212,137	230,245	1,196,700	503,098	488,000	286,000	282,000
Estimated Revenues									
Account Category: Appropriations									
202									
41-202-529902	OTHER CONTRACTUAL SERVICES	3,220	2,296	2,279	4,500	4,500	5,000	5,000	5,000
41-202-529902-041000	OTHER CONTRACTUAL SERVICES	400							
Total 202:		3,620	2,296	2,279	4,500	4,500	5,000	5,000	5,000
203									
41-203-510800	SALARIES: TEMPORARY						5,000	5,000	5,000
41-203-521900	UTILITY - ELECTRIC						13,000	13,000	13,000
41-203-522000	UTILITY - GAS						6,000	6,000	6,000
41-203-522200	HEATING & A/C MAINT SERV						5,000	5,000	5,000
41-203-522300	WATER & SEWER SERVICE						13,500	13,500	13,500
41-203-529900	OTHER CONTRACTUAL SERVICES						9,000	9,000	9,000
41-203-530200	CHEMICALS						28,000	28,000	28,000
41-203-531400	JANITORIAL SUPPLIES						4,000	4,000	4,000
41-203-531500	BUILDING MAINT SUPPLIES						3,000	3,000	3,000
41-203-532503	GENERAL EQUIPMENT PARTS						9,000	9,000	9,000
41-203-539900	OTHER SUPPLIES						500	500	500
Total 203:							96,000	96,000	96,000
280									
41-280-580180	DEPRECIATION EXPENSE	22,990							
Total 280:		22,990							
301									
41-301-510801	SALARIES: TEMPORARY	11,412	13,243	13,602	17,078	17,078	17,928	17,928	17,928
41-301-520201	TRAINING & CONFERENCES	598	300		1,500	1,500	1,500	1,500	1,500
41-301-521001	TELEPHONE	726	735	547	1,600	1,600	1,600	1,600	1,600
41-301-521901	UTILITY - ELECTRIC	7,987	8,991	9,103	13,000	13,000			
41-301-522001	UTILITY - GAS	5,730	5,766	8,169	6,000	6,000			
41-301-522301	WATER & SEWER SERVICE	19,975	22,090	16,580	13,500	13,500			
41-301-531701	OFFICE SUPPLIES	190	827	294	1,900	1,500	2,100	2,100	2,100
41-301-540201	NON-CAPITAL OUTLAY				4,000		4,000	4,000	
Total 301:		46,618	51,952	48,295	58,578	54,178	27,128	27,128	23,128

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 41 SWIMMING POOL & REC FUND									
Account Category: Appropriations									
302									
41-302-501621	IMRF CONTRIBUTIONS			445					
41-302-502230	REC CENTER-PRINTING				9,360				
41-302-510802	SALARIES: TEMPORARY	106,367	99,995	124,947	126,885	126,885	133,500	133,500	133,500
41-302-510803	SALARIES: TEMPORARY	6,268	2,514	14,857	5,000	16,000			
41-302-528503	DISPOSAL EXPENSE				50				
41-302-529902	OTHER CONTRACTUAL SERVICES	602							
41-302-530102	UNIFORMS	5,118	4,470	8,605	7,000	9,500	7,000	7,000	7,000
41-302-530203	CHEMICALS	23,704	23,719	10,615	6,725	10,615			
41-302-531102	PROGRAM SUPPLIES	6,135	7,929	31,293	27,500	31,293			
41-302-531403	JANITORIAL SUPPLIES	2,624	1,345	2,739	5,000	1,894	5,500	5,500	5,500
41-302-531503	BUILDING MAINT SUPPLIES	3,336	908	1,951	4,000	2,500			
41-302-532503	GENERAL EQUIPMENT PARTS	7,967	6,995	3,708	2,750	3,708			
41-302-540202	NON-CAPITAL OUTLAY	618	553	10,139	8,700	10,139			
				2,406	1,900	2,406			
Total 302:		162,939	148,428	211,705	204,870	214,940	156,050	156,050	156,050
303									
41-303-501621	IMRF CONTRIBUTIONS			3,043					
41-303-503106	REC CENTER-SALARIES-OT FULLT				13,500				
41-303-510100	REC CENTER -salaries full tim			39,465	58,894	58,894			
41-303-510103	REC CENTER -salaries full tim			9,083	195,000				
41-303-510502	SALARIES: PART-TIME			65,722	199,283	100,000	199,750		
41-303-510503	SALARIES: PART-TIME			10,078	35,000	10,000			
41-303-520202	REC CENTER- TRAINING/CONF				750				
41-303-521001	REC CENTER- TELEPHONE				11,000				
41-303-521901	REC CENTER- UTILITY ELEC			100,435	10,000				
41-303-522001	REC CENTER- UTILITY GAS			546	30,000				
41-303-522201	REC CENTER-HEATING/AC MAIN			1,384	15,000				
41-303-522301	REC CENTER-WATER AND SEWER			1,881	5,760				
41-303-529901	REC CENTER-OTHER CONT SVS			38,721	61,836				
41-303-529902	REC CENTER-OTHER CONT SVS		224						
41-303-529903	OTHER CONTRACTUAL SERVICES			3,108	4,500	1,500	4,500		
41-303-530100	REC CENTER - UNIFORMS			1,588	2,500	3,000	3,000		
41-303-531102	REC CENTER -PROGRAM SUPPLIES		268	2,723	1,625	3,000			
41-303-531403	JANITORIAL SUPPLIES			2,511	20,000	5,000			
41-303-531503	BUILDING MAINT SUPPLIES			5,647	15,000	11,000			
41-303-531701	REC CENTER-OFFICE SUPPLIES		16	1,205	6,100	5,500			
41-303-532503	GENERAL EQUIPMENT PARTS			8	1,500	750			
41-303-540202	REC CENTER-NON CAPITAL OUTLAY			9,875	28,021	28,021			
Total 303:			508	297,023	795,269	226,165	207,250		
Appropriations									
Fund 41 - SWIMMING POOL & REC FUND:									
TOTAL ESTIMATED REVENUES		248,233	212,137	230,245	1,196,700	503,098	488,000	286,000	282,000
TOTAL APPROPRIATIONS		236,167	203,184	559,302	1,063,217	499,783	491,428	284,178	280,178
NET OF REVENUES & APPROPRIATIONS:		12,066	8,953	(329,057)	133,483	3,315	(3,428)	1,822	1,822

BUDGET REPORT FOR VILLAGE OF VILLA PARK
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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request -	2026 Origl Finance Review	2026 Dept Requested -	2026 Fin
Fund: 50 DEBT SERVICE FUND										
Account Category: Estimated Revenues										
000										
50-000-440001	PROPERTY TAXES	3,874,691	3,855,319	3,747,881	2,948,650	3,747,881	4,132,500	4,132,500	4,132,500	
50-000-445105	INTEREST ON INVESTMENTS	166,510	46,659	32,147	52,800	32,147	35,000	35,000	35,000	
50-000-445110	PROCEEDS FROM BOND SALE		756,500		700,000	700,000	700,000	700,000	700,000	
50-000-445113	INTERGOVNTL - LIBRARY				839,000					
50-000-445124	TRANSFER FROM TIF #3				396,600	396,600	1,683,800	1,683,800	1,683,800	
50-000-445168	TRANSFER FROM STORMWATER FUND				526,000	526,000	741,900	741,900	741,900	
50-000-445169	LIBRARY REIMBURSEMENT	842,250								
Total 000:		4,883,451	4,658,478	3,780,028	5,463,050	5,402,628	7,293,200	7,293,200	7,293,200	
Estimated Revenues										
Account Category: Appropriations										
202										
50-202-529902	OTHER CONTRACTUAL SERVICES	6,200	5,200	3,200		2,700	5,000	5,000	5,000	
Total 202:		6,200	5,200	3,200		2,700	5,000	5,000	5,000	
280										
50-280-569180	INTEREST-2014 ROAD REF GO	376,200	376,200			806,200	806,200	806,200	806,200	
Total 280:		376,200	376,200			806,200	806,200	806,200	806,200	
281										
50-281-569081	PRINCIPAL-2015 ROAD REF GO	870,000	900,000	610,000						
50-281-569181	INTEREST-2015 ROAD REF GO	83,300	52,850	10,675						
Total 281:		953,300	952,850	620,675						
282										
50-282-569082	PRINCIPAL-2017 TIF3 REFUND AR	330,000	340,000	355,000	315,000	315,000	398,800	398,800	398,800	
50-282-569182	INTEREST-2017 TIF3 REFUND ARB	69,800	56,600	21,500	82,400	82,400				
Total 282:		399,800	396,600	376,500	397,400	397,400	398,800	398,800	398,800	
283										
50-283-569083	PRINCIPAL-2017B STORMSEWER AR				245,000	245,000				
50-283-569183	INTEREST-2017B STORMSEWER ARB				7,350	7,350				
Total 283:					252,350	252,350				
284										
50-284-569084	PRINCIPAL-2018A STORMSEWER	185,000	195,000	200,000	135,000	135,000	283,400	283,400	283,400	
50-284-569184	INTEREST-2018A STORMSEWER	91,600	84,200	38,200	97,000	97,000				
Total 284:		276,600	279,200	238,200	232,000	232,000	283,400	283,400	283,400	
285										
50-285-569085	PRINCIPAL-2018C TIF3 REF ARBS	700,000	820,000	950,000	595,000	595,000	1,285,000	1,285,000	1,285,000	
50-285-569185	INTEREST-2018C TIF3 REF ARBS	288,800	260,800	114,000	312,600	312,600				
Total 285:		988,800	1,080,800	1,064,000	907,600	907,600	1,285,000	1,285,000	1,285,000	
286										
50-286-569086	PRINCIPAL-ROLLOVER BONDS		726,500		680,000	680,000	800,000	800,000	800,000	
50-286-569186	INTEREST- ROLLOVER BONDS	16,700	29,882		20,000	20,000				
50-286-569286	ROLLOVER BOND ISSUE COSTS		10,000	8,000	13,200	13,200	15,000	15,000	15,000	
Total 286:		16,700	766,382	8,000	713,200	713,200	815,000	815,000	815,000	
287										

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Orig	2026 Finance Review	2026 Dept Requested - Fin
Fund: 50 DEBT SERVICE FUND									
Account Category: Appropriations									
287	PRINCIPAL-2019B ROAD REF GO	205,000	215,000	545,000	200,000	200,000	900,600	900,600	900,600
50-287-569087	INTEREST-2019B ROAD REF GO	169,200	161,000	76,200	177,200	177,200			
Total 287:		374,200	376,000	621,200	377,200	377,200	900,600	900,600	900,600
288	PRINCIPAL-2019A STORMSEWER AR	125,000	130,000	135,000	130,000	130,000	150,000	150,000	150,000
50-288-569088	INTEREST-2019A STORMSEWER ARB	109,400	104,400	49,600	102,200	102,200	100,000	100,000	100,000
Total 288:		234,400	234,400	184,600	232,200	232,200	250,000	250,000	250,000
289	PRINCIPAL - LIBRARY BONDS	465,000			465,000				
50-289-569089	INTEREST - LIBRARY BONDS	377,250			377,250				
Total 289:		842,250			842,250				
290	PRINCIPAL PAYMENTS-SERIES 2022	224,700	224,700	112,350		225,000	224,700	224,700	224,700
50-290-569090	INTEREST PAYMENTS-SERIES 2022								
Total 290:		224,700	224,700	112,350		225,000	224,700	224,700	224,700
291	PRINCIPAL PAYMENTS-SERIES 2022	22,873				25,000	233,800	233,800	233,800
50-291-569091	INTEREST PAYMENTS-SERIES 2022								
Total 291:		22,873				25,000	233,800	233,800	233,800
Appropriations									
Fund 50 - DEBT SERVICE FUND:									
TOTAL ESTIMATED REVENUES		4,883,451	4,658,478	3,780,028	5,463,050	5,402,628	7,293,200	7,293,200	7,293,200
TOTAL APPROPRIATIONS		4,716,023	4,692,332	3,228,725	3,954,200	4,170,850	5,202,500	5,202,500	5,202,500
NET OF REVENUES & APPROPRIATIONS:		167,428	(33,854)	551,303	1,508,850	1,231,778	2,090,700	2,090,700	2,090,700

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request -	2026 Dept Request -	2026 Finance Review	2026 Dept Requested -	2026 Ftn
Fund: 60 STREET IMPROVEMENT FUND											
Account Category: Estimated Revenues											
000											
60-000-440003	SALES TAX	2,166,040	2,190,549	1,920,531	2,052,000	2,165,000	2,166,000	2,166,000	2,166,000	2,166,000	2,166,000
60-000-445105	INTEREST ON INVESTMENTS	45,647	55,513	64,166	58,300	70,000	56,000	56,000	56,000	56,000	56,000
60-000-445108	RESIDENT FEES		2,035	5,959							
60-000-445112	INTEREST 2019B BONDS	222,499	151,117	39,983	150,800	120,000	100,000	100,000	100,000	100,000	100,000
60-000-445117	STATE GRANT				870,000		530,000	530,000	530,000	530,000	530,000
60-000-445123	TRANSFER FROM M F T	950,667		310	685,000	685,000					
60-000-445128	MISCELLANEOUS REVENUE	11,698	6,100	7,922	6,400						
60-000-445138	BRP - GRANT		56,078								
60-000-445138-E00001	DRAW ON CORPORATE RESERVES										
60-000-448016	REIMBURSEMENT (LOMBARD)					7,922	38,000	38,000	38,000	38,000	38,000
Total 000:		3,396,551	2,461,392	2,038,871	3,947,500	3,047,922	2,890,000	2,890,000	2,890,000	2,890,000	2,890,000
Estimated Revenues											
Account Category: Appropriations											
201											
60-201-501621	IMRF CONTRIBUTIONS			45,726	1,334,800						
60-201-510102	SALARIES: FULL-TIME	911,549	1,097,508	1,028,847	54,000						
60-201-510602	SALARIES: OVERTIME FULL-TIME	16,139	22,343	23,471							
Total 201:		927,688	1,119,851	1,098,044	1,388,800						
202											
60-202-501621	IMRF CONTRIBUTIONS			21,139	500	500	750	750	750	750	750
60-202-520102	LEGAL NOTICES		2,391		1,200	1,200	1,200	1,200	1,200	1,200	1,200
60-202-521002	TELEPHONE	888	757	1,119	30,250	63,000	85,000	85,000	85,000	85,000	85,000
60-202-525002	EMPLOYEE BENEFITS	69,777	27,155	122,952	95,000	150,000	265,000	265,000	265,000	265,000	265,000
60-202-529202	ENGINEERING SERVICES	10,960	5,374	7,550	900	900	900	900	900	900	900
60-202-529902	OTHER CONTRACTUAL SERVICES	117,748	387,604	178,390	3,000	3,000	53,000	53,000	53,000	53,000	53,000
60-202-530102	UNIFORMS	900	900	900							
60-202-539902	OTHER SUPPLIES	486	3,901		80,631						
60-202-562102	IMRF CONTRIBUTIONS	58,039	71,185		8,596						
60-202-562202	SOCIAL SECUR CONTRIBUTIONS	4,580	4,591		841						
60-202-562302	MEDICARE CONTRIBUTIONS										
Total 202:		263,378	503,858	332,050	855,918	218,600	405,850	405,850	405,850	405,850	399,950
210											
60-210-529210	ENGINEERING SERVICES										
60-210-529210-E00001	ENGINEERING SERVICES	744,254	95,679	492,595	1,880,000	370,000	1,930,000	1,930,000	1,930,000	1,930,000	1,930,000
60-210-529210-E00004	ENGINEERING SERVICES					15,000	140,000	140,000	140,000	140,000	140,000
60-210-529210-E00005	ENGINEERING SERVICES					50,000	103,000	103,000	103,000	103,000	103,000
60-210-529210-E00006	OTHER CONTRACTUAL SERVICES					25,000	25,000	25,000	25,000	25,000	25,000
60-210-529210-E00007	ENGINEERING SERVICES										
60-210-529210-E00007	OTHER CONTRACTUAL SERVICES	2,135,087	278,697	8,125	1,218,162		775,000	775,000	775,000	775,000	775,000
60-210-529910	OTHER CONTRACTUAL SERVICES						250,000	250,000	250,000	250,000	250,000
60-210-540110	CAPITAL OUTLAY			11,466							
Total 210:		2,879,341	374,376	641,361	3,098,162	607,000	3,223,000	3,223,000	3,223,000	3,223,000	3,223,000
603											
60-603-520103	LEGAL NOTICES	336		10	150						
60-603-529203	ENGINEERING SERVICES	298,075	215,723	35,802	792,400	113,123	555,400	555,400	555,400	555,400	555,400
60-603-529203-E00002	ENGINEERING SERVICES			70,974							

BUDGET REPORT FOR VILLAGE OF VILLA PARK
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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - origi	2026 Finance Review	2026 Dept Requested - Fin
Fund: 60 STREET IMPROVEMENT FUND									
Account Category: Appropriations									
603									
60-603-529203-E00003	ENGINEERING SERVICES	1,000,000	997,856	154,397	5,325,000	180,000	15,000	15,000	15,000
60-603-529903	OTHER CONTRACTUAL SERVICES			1,569,432		1,250,000	2,700,000	2,700,000	2,700,000
60-603-529903-E00002	OTHER CONTRACTUAL			545,021		792,688			
Total 603:		1,298,411	1,213,579	2,375,636	6,117,550	2,335,811	3,270,400	3,270,400	3,270,400
Appropriations		5,368,818	3,211,664	4,447,091	11,460,430	3,161,411	6,899,250	6,899,250	6,893,350
Fund 60 - STREET IMPROVEMENT FUND:									
TOTAL ESTIMATED REVENUES		3,396,551	2,461,392	2,038,871	3,947,500	3,047,922	2,890,000	2,890,000	2,890,000
TOTAL APPROPRIATIONS		5,368,818	3,211,664	4,447,091	11,460,430	3,161,411	6,899,250	6,899,250	6,893,350
NET OF REVENUES & APPROPRIATIONS:		(1,972,267)	(750,272)	(2,408,220)	(7,512,930)	(113,489)	(4,009,250)	(4,009,250)	(4,003,350)

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - Orig	2026 Finance Review	2026 Dept Requested - Fin
Fund: 64 CAPITAL PROJECTS FUND									
Account Category: Estimated Revenues									
000									
64-000-440003	SALES TAX	2,166,040	2,190,549	1,920,531	2,020,000	2,166,000	2,196,000	2,196,000	2,196,000
64-000-445105	INTEREST ON INVESTMENTS	309,974	346,832	181,463	346,100	217,500	215,000	215,000	215,000
64-000-445108	RESIDENT FEES	19,788	20,016		16,600		125,000	125,000	125,000
64-000-445131	FEDERAL GRANT (CMAQ)						740,000	740,000	740,000
Total 000:		2,495,802	2,557,397	2,101,994	2,382,700	2,383,500	3,276,000	3,276,000	3,276,000
Estimated Revenues									
210									
Account Category: Appropriations									
64-210-529210	ENGINEERING SERVICES		16,720	90,630	50,000	90,000	225,000	225,000	225,000
64-210-529910	OTHER CONTRACTUAL SERVICES	147,978	253,394	182,740	400,000	400,000	1,000,000	1,000,000	1,000,000
Total 210:		147,978	270,114	273,370	450,000	490,000	1,225,000	1,225,000	1,225,000
643									
64-643-576803	TRANSFER TO STORMWATER FD	14,300							240,675
64-643-578203	TRANSFER TO WATER FUND	294,277	267,675		2,100,000		435,000	435,000	637,500
64-643-578303	TRANSFER TO WASTEWATER FD	262,700			1,400,000		1,062,000	1,062,000	1,230,000
Total 643:		571,277	267,675		3,500,000	2,465,000	1,497,000	1,497,000	2,108,175
Appropriations									
Fund 64 - CAPITAL PROJECTS FUND:		719,255	537,789	273,370	3,950,000	2,955,000	2,722,000	2,722,000	3,333,175
TOTAL ESTIMATED REVENUES									
TOTAL APPROPRIATIONS		2,495,802	2,557,397	2,101,994	2,382,700	2,383,500	3,276,000	3,276,000	3,276,000
NET OF REVENUES & APPROPRIATIONS:		719,255	537,789	273,370	3,950,000	2,955,000	2,722,000	2,722,000	3,333,175
		1,776,547	2,019,608	1,828,624	(1,567,300)	(571,500)	554,000	554,000	(57,175)

BUDGET REPORT FOR VILLAGE OF VILLA PARK
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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - Orig	2026 Finance Review	2026 Dept Requested - Fin
Fund: 65 EQUIPMENT REPLACEMENT FUND									
Account Category: Estimated Revenues									
000									
65-000-445114	TRANSFER FROM CORPORATE						1,097,800	1,097,800	516,800
	Total 000:						1,097,800	1,097,800	516,800
Estimated Revenues									
Account Category: Appropriations									
202									
65-202-529900	OTHER CONTRACTUAL SERVICES						349,800	349,800	424,800
65-202-539900	OTHER SUPPLIES						65,000	65,000	55,000
65-202-540100	CAPITAL OUTLAY						683,000	683,000	37,000
	Total 202:						1,097,800	1,097,800	516,800
Appropriations									
Fund 65 - EQUIPMENT REPLACEMENT FUND:									
	TOTAL ESTIMATED REVENUES	0	0	0	0	0	1,097,800	1,097,800	516,800
	TOTAL APPROPRIATIONS	0	0	0	0	0	1,097,800	1,097,800	516,800
	NET OF REVENUES & APPROPRIATIONS:	0	0	0	0	0	0	0	0

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - Orig	2026 Finance Review	2026 Dept Requested - Fin
Fund: 68 STORMWATER BUYOUT FUND									
Account Category: Estimated Revenues									
000									
68-000-445105	INTEREST ON INVESTMENTS	88,046	83,848	43,357	83,700	60,000	60,000	60,000	60,000
68-000-445117	STATE GRANT				288,500	288,500			
68-000-445131	FEDERAL GRANT			1,372,791	1,500,000	1,300,000			
68-000-445164	TRANSFER FROM CAPITAL PROJ FD					2,465,000			240,675
68-000-447000	DRAINAGE REVENUE					9,000	10,000	10,000	10,000
68-000-447001	STORM WATER FEES	583,707	578,541	13,275	552,900	583,000	583,000	583,000	583,000
68-000-448019	STORMWATER DETENTION BUYOUT	11,139	12,298	(25,099)	14,100				
68-000-448021	STORM WATER REVIEW FEES	22,887	13,424	33,990	15,400	30,990	30,000	30,000	30,000
Total 000:		705,779	688,161	1,970,196	2,454,600	4,736,490	683,000	683,000	923,675
Estimated Revenues									
Account Category: Appropriations									
200									
68-200-529908-051801	OTHER CONTRACTUAL SERVICES			13,328		22,000			
Total 200:				13,328		22,000			
202									
68-202-520102	LEGAL NOTICES		729	367	250	400	400	400	400
68-202-520202	TRAINING & CONFERENCES	910		2,620	900	2,600	4,000	4,000	4,000
68-202-529202	ENGINEERING SERVICES	21,155	35,691	25,739	20,000	40,000	40,000	40,000	40,000
68-202-529902	OTHER CONTRACTUAL SERVICES	33,049	22,284	15,168	53,000	28,200	61,300	61,300	61,300
68-202-530302	DUES & PUBLICATIONS		25		125	250	250	250	250
68-202-539902	OTHER SUPPLIES	40	160	83	150	150	150	50	125
Total 202:		55,154	58,889	43,977	74,425	71,600	106,100	106,000	106,075
210									
68-210-529210	ENGINEERING SERVICES			22,915		2,000	70,000	70,000	70,000
68-210-529210-E00003	ENGINEERING SERVICES	201,994	61,217	463,191	555,000	566,000	20,000	20,000	20,000
68-210-529210-E00008	OTHER CONTRACTUAL SERVICES			17,861		58,000			
68-210-529910	OTHER CONTRACTUAL SERVICES	3,205,591	22,164	3,871,004	4,175,000	4,020,000	675,000	675,000	675,000
68-210-529910-E00008	TRANSFER TO DEBT SERVICE FUND			337,026	52,600	52,600	52,600	52,600	52,600
Total 210:		3,407,585	83,381	4,711,997	4,782,600	5,098,600	817,600	817,600	817,600
Appropriations		3,462,739	142,270	4,769,302	4,857,025	5,192,200	923,700	923,600	923,675
Fund 68 - STORMWATER BUYOUT FUND:									
TOTAL ESTIMATED REVENUES									
TOTAL APPROPRIATIONS									
NET OF REVENUES & APPROPRIATIONS:									
		705,779	688,161	1,970,196	2,454,600	4,736,490	683,000	683,000	923,675
		3,462,739	142,270	4,769,302	4,857,025	5,192,200	923,700	923,600	923,675
		(2,756,960)	545,891	(2,799,106)	(2,402,425)	(455,710)	(240,700)	(240,600)	0

BUDGET REPORT FOR VILLAGE OF VILLA PARK
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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Original Budget	2025 Projected	2026 Dept Request - Origl	2026 Finance Review	2026 Dept Requested - Fin
Fund: 82 WATER SUPPLY FUND									
Account Category: Estimated Revenues									
000									
82-000-445105	INTEREST ON INVESTMENTS	155,352	212,678	101,603		120,000	36,000	36,000	120,000
82-000-445108	RESIDENT FEES-WATER	198							
82-000-445118	LEAD SERVICE LINE REPLACEMENT			102,872			100,000	100,000	100,000
82-000-445128	MISCELLANEOUS REVENUE	21,075	37,068	21,605		22,000	1,500	1,500	1,500
82-000-445164	TRANSFER FROM CAPITAL PROJ FD	294,277	267,675				435,000	435,000	637,500
82-000-448000	USER CHARGES	4,939,097	5,220,467	4,931,067	2,100,000	5,385,400	5,879,500	5,879,500	5,879,500
82-000-448002	METER INSTALLATION CHRGES		17,722	12,352	10,000	12,000	12,000	12,000	12,000
82-000-448003	WATER & SEWER PERMIT FEES	4,524	80	200					
82-000-448004	CONNECTION CHARGES		16,791	(15,472)	15,000		15,000	15,000	15,000
82-000-448005	LATE CHARGES	8,536	26,791	27,792	25,700	25,000	25,000	25,000	25,000
82-000-448007	BLOCK GRANT	25,761	11,380				600,000	600,000	600,000
82-000-448010	CROSS CONNECT FEE	11,360	549,924	10,452	14,700	11,500	11,500	11,500	11,500
82-000-448011	WATER CUSTOMER FEE	530,682		510,732	526,400	557,000	572,170	572,170	572,170
82-000-448015	WATER INSPECTION FEES	805							
Total	000:	5,991,747	7,560,696	5,703,003	7,741,300	6,132,900	7,687,670	7,687,670	7,949,170
Estimated Revenues									
		5,991,747	7,560,696	5,703,003	7,741,300	6,132,900	7,687,670	7,687,670	7,949,170
Account Category: Appropriations									
201									
82-201-501010-010010	SALARIES: FULL-TIME			18				63,000	70,000
82-201-501621	IMRF CONTRIBUTIONS			46,104					
82-201-501621-010010	IMRF CONTRIBUTIONS			1	583,133		1,045,534	780,241	903,280
82-201-510101	SALARIES: FULL-TIME	556,307	506,803	619,493	8,000	7,000	18,450	18,450	27,193
82-201-510101	SALARIES: PART-TIME	6,350	6,051	6,170	50,000	50,000	50,000	50,000	50,000
82-201-510601	SALARIES: OVERTIME FULL-TIME	29,736	40,167	44,898	20,000				
82-201-510801	SALARIES: TEMPORARY				150	750	750	750	750
82-201-520101	LEGAL NOTICES		654	311	8,500	8,500	14,300	14,300	14,300
82-201-520201	TRAINING & CONFERENCES	785	1,695	1,659	500	500	500	500	500
82-201-520501	POSTAGE		(1)	21	100	150	500	500	500
82-201-521001	TELEPHONE	4,197	4,974	3,787	5,300	5,000	7,500	7,500	7,500
82-201-525001	EMPLOYEE BENEFITS	167,685	141,817	185,695	185,000	187,900	200,000	200,000	20,000
82-201-526101	INSURANCE CLAIM LOSSES		5,765						
82-201-527001	MAINT OF OFFICE EQUIPMENT	3,143	2,329	2,796	3,000	3,000	3,500	3,500	3,500
82-201-527101	MAINT OF RADIO EQUIPMENT	1,011			500	500	500	500	500
82-201-529201	ENGINEERING SERVICES								
82-201-529401	ADMINISTRATIVE SERVICES								
82-201-529901	OTHER CONTRACTUAL SERVICES	497,380	497,380	24,803	497,380	497,380	497,380	497,380	497,380
82-201-530101	UNIFORMS	58,698	66,057	2,700	59,500	35,000	24,502	24,500	24,500
82-201-530301	DUES & PUBLICATIONS	2,601	2,672	2,586	3,600	3,200	6,600	6,600	6,600
82-201-531201	OFFICE SUPPLIES	529	481	205	500	500	500	500	500
82-201-532101	PURCHASE OF WATER	2,940,014	3,028,014	2,669,253	3,350,000	3,161,000	3,400,000	3,400,000	3,400,000
82-201-533901	OTHER SUPPLIES	1,485	3,177	1,621	7,500	3,000	1,600	1,600	2,200
82-201-540101	CAPITAL OUTLAY	12,985	11,969	13,663	45,000	530,000	78,000	78,000	78,000
82-201-540101-E000002	CAPITAL OUTLAY			363,347					
82-201-540102	CAPITAL OUTLAY - LEAD SVC LIN			179		5,000	50,000	50,000	50,000
82-201-540201	NON-CAPITAL OUTLAY	5,392	2,884		24,500	24,500	28,000	28,000	28,000
82-201-562101	IMRF CONTRIBUTIONS	38,729	42,066		44,000				
82-201-562201	SOCIAL SECUR CONTRIBUTIONS	7,787	7,987		10,000				
82-201-562301	MEDICARE CONTRIBUTIONS	1,286	1,331		1,500				

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GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2025 Dept Request	2026 Origl Finance	2026 Review	2026 Dept Requested	2026 Fin
Fund: 82 WATER SUPPLY FUND											
Account Category: Appropriations											
201	IEPA LOAN REPAYMENTS	(88,240)	95,161	65,639	65,640	65,640		65,640		65,640	
82-201-569301	PENSION EXPENSE	(150,038)									
82-201-570001	OPER EXPENSE										
Total 201:		4,100,612	4,472,133	4,059,949	4,981,803	4,618,020	5,498,306	5,296,011		5,255,393	
202	UTILITY - ELECTRIC	25,721	18,938	25,524	25,000	30,000	35,000	35,000		35,000	
82-202-521902	UTILITY - GAS	7,001	5,566	5,120	8,000	8,000	10,000	10,000		10,000	
82-202-522002	WATER & SEWER SERVICE	67	37	140							
82-202-527302	MAINT OF CONTROLS		80		1,500	3,000	10,000	10,000		10,000	
82-202-527402	METER REPAIRS	27,210	19,118	13,200	20,000	20,000	25,000	25,000		25,000	
82-202-528502	DISPOSAL EXPENSE	10,310	21,970	14,190	25,000	30,000	30,000	30,000		30,000	
82-202-529202	ENGINEERING SERVICES	57,975	129,436	3,821	243,250		352,500	352,500		352,500	
82-202-529202-E00002	LABORATORY TESTING	5,907	8,572	9,751	12,000	80,940	12,500	12,500		12,500	
82-202-529302	OTHER CONTRACTUAL SERVICES	60,338	57,083	45,287	75,000	61,200	99,000	99,000		99,000	
82-202-530202	CHEMICALS		260		500	500	500	500		500	
82-202-53202	HAND TOOLS	2,478	680	931	1,000	1,000	1,000	1,000		1,000	
82-202-53202	STONE	19,907	14,427	15,760	15,000	15,000	20,000	20,000		20,000	
82-202-534302	CONCRETE - REDI MIX	4,110	5,204	15,289		5,000	10,000	10,000		10,000	
82-202-534302	VALVES	15,275	10,556	10,990	15,000	15,000	15,000	15,000		15,000	
82-202-535102	WATERMAIN REPAIR PARTS	11,060	14,319	9,028	15,000	15,000	20,000	20,000		20,000	
82-202-535202	SERVICE CONNECTION MATERIALS	12,766	14,268	8,107	15,000	15,000	25,000	25,000		25,000	
82-202-535402	WATER METERS	190,651	153,030	67,986	200,000	150,000	200,000	200,000		200,000	
82-202-535502	FIRE HYDRANT REPAIR PARTS	19,456	13,049	3,827	20,000	20,000	22,500	22,500		22,500	
82-202-539902	OTHER SUPPLIES	7,487	12,681	8,338	11,000	11,000	13,000	13,000		13,000	
82-202-540102	CAPITAL OUTLAY	234,031	694,535	1,371,407	2,135,000	900,000	1,912,500	1,912,500		1,912,500	
82-202-540202	NON-CAPITAL OUTLAY	49,501	10,751	2,742	5,300		8,000	8,000		8,000	
Total 202:		761,251	1,204,560	1,682,958	2,842,550	1,392,640	2,821,500	2,071,500		2,821,500	
280	DEPRECIATION EXPENSE	543,920									
82-280-580180	AMORTIZATION EXP - ARO (WELL)	1,500									
82-280-580580											
Total 280:		545,420									
Appropriations											
Fund 82 - WATER SUPPLY FUND:											
		5,407,283	5,676,693	5,742,907	7,824,353	6,010,660	8,319,806	7,367,511		8,076,893	
TOTAL ESTIMATED REVENUES											
TOTAL APPROPRIATIONS											
NET OF REVENUES & APPROPRIATIONS:											
		5,991,747	7,560,696	5,703,003	7,741,300	6,132,900	7,687,670	7,687,670		7,949,170	
		5,407,283	5,676,693	5,742,907	7,824,353	6,010,660	8,319,806	7,367,511		8,076,893	
		584,464	1,884,003	(39,904)	(83,053)	122,240	(632,136)	320,159		(127,723)	

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request - Orig	2026 Finance Review	2026 Dept Requested - Fin
Fund: 83 WASTEWATER FUND									
Account Category: Estimated Revenues									
000	INTEREST ON INVESTMENTS	29,129	26,945	34,003		38,400	13,000	13,000	30,000
83-000-445105	RESIDENT FEES-WASTEWATER	24,228	16,947	38,649		32,150	20,000	20,000	20,000
83-000-445108	MISCELLANEOUS REVENUE	179	6,022	397	75,000				
83-000-445164	TRANSFER FROM CAPITAL PROJ FD	276,999							
83-000-448000	USER CHARGES	1,855,128	1,907,161	1,822,181	1,400,000	2,000,000	975,500	975,000	1,230,000
83-000-448001	COMBINED SEWER FEE	387,545	423,591	431,077	1,846,700	465,000	2,117,500	2,117,500	2,117,500
83-000-448003	WATER & SEWER PERMIT FEES	240	40		405,000		469,000	469,000	469,000
83-000-448004	CONNECTION CHARGES	9,443	13,697	11,544		11,500	12,000	12,000	12,000
83-000-448005	LATE CHARGES	10,495	10,365	10,400	9,900	11,000	12,000	12,000	12,000
83-000-448009	EPA LOAN	159,086	151,610	142,698	11,700,000	155,425	6,052,000	6,052,000	6,052,000
83-000-448011	WASTE WATER CUSTOMER FEE	17,350	13,050	600	144,900	155,100	155,100	155,100	155,100
83-000-448015	SEWER INSPECTION FEES					550	600	600	600
Total 000:		2,760,822	2,569,428	2,491,549	15,581,500	2,714,025	9,826,200	9,826,200	10,098,200
Estimated Revenues									
200		2,760,822	2,569,428	2,491,549					
Account Category: Appropriations									
200		63,808							
83-200-529501	GASB 87 INTEREST								
Total 200:		63,808							
201									
83-201-501101-010045	SALARIES: FULL-TIME			8					45,000
83-201-501621	IMRF CONTRIBUTIONS			34,501		39,000			
83-201-501621-010045	IMRF CONTRIBUTIONS			1					
83-201-510101	SALARIES: FULL-TIME	597,549	324,467	481,737	593,648	593,648	719,679	730,664	792,410
83-201-510501	SALARIES: PART-TIME	13,835	6,051	6,170	10,000	9,000	13,285	18,450	26,861
83-201-510601	SALARIES: OVERTIME FULL-TIME	22,364	20,942	19,088	40,000	35,000	40,000	40,000	40,000
83-201-510801	SALARIES: TEMPORARY				10,000				
83-201-520201	TRAINING & CONFERENCES	327		27	3,000	1,000	6,000	6,000	6,000
83-201-521001	TELEPHONE	2,444	2,394	1,757	2,800	2,500	3,500	3,500	3,500
83-201-525001	EMPLOYEE BENEFITS	37,822	37,394	127,092	48,000	140,000	100,000	88,000	55,000
83-201-527001	MAINT OF OFFICE EQUIPMENT	3,143	2,329	2,789	2,500	2,600	3,000	3,000	3,000
83-201-529201	ENGINEERING SERVICES		1,238						
83-201-529401	ADMINISTRATIVE SERVICES	73,142	136,950	25,490	136,950	136,950	136,950	136,950	136,950
83-201-529901	OTHER CONTRACTUAL SERVICES	47,658	49,769	2,250	55,000	31,200	16,001	16,001	16,000
83-201-530101	UNIFORMS	2,700	2,250	2,250	3,000	2,250	6,150	6,150	6,150
83-201-530301	DUES & PUBLICATIONS	10,179	10,259	10,344	11,500	11,000	12,000	12,000	12,000
83-201-531701	OFFICE SUPPLIES	203	344	121	350	350	350	350	350
83-201-539901	OTHER SUPPLIES	1,409	763	800	750	800	1,000	1,000	1,000
83-201-540101	CAPITAL OUTLAY	12,985	11,313	13,663	45,000	22,000	142,000	142,000	142,000
83-201-540201	NON-CAPITAL OUTLAY	3,422	6,571	179	24,500		6,500	6,500	6,500
83-201-562101	IMRF CONTRIBUTIONS	37,487	34,804		45,000		45,000	45,000	
83-201-562201	SOCIAL SECUR CONTRIBUTIONS	2,290	2,295		3,000		3,500	3,500	
83-201-569401	IEPA LOAN REPAIRMENTS	33,100							
83-201-569901	PENSION EXPENSE	(62,254)	211,996	514,427	447,185	484,906	447,180	447,180	447,180
83-201-570001	OPER EXPENSE	228,264							
Total 201:		1,048,069	861,712	1,240,407	1,482,183	1,512,204	1,702,095	1,706,245	1,739,901

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 original Budget	2025 Projected	2026 Dept Request	2026 origi Finance Review	2026 Dept Requested	2026 - Fin
Fund: 83 WASTEWATER FUND										
Account Category: Appropriations										
202										
83-202-521902	UTILITY - ELECTRIC	38,097	49,752	51,050	55,000	55,000	60,000	60,000	60,000	60,000
83-202-522002	UTILITY - GAS	12,709	9,761	8,482	20,000	15,000	20,000	20,000	20,000	20,000
83-202-522102	LOWBARD SEWER SERVICE	3,217	3,608	1,641	3,300	3,300	3,500	3,500	3,500	3,500
83-202-522402	PERMIT FEE REIMBURSEMENT		1,850	1,650		2,000	2,500	2,500	2,500	2,500
83-202-527302	MAINT OF EQUIPMENT	800								
83-202-528102	RENTAL OF EQUIPMENT	320			250		2,500	2,500	2,500	2,500
83-202-528502	DISPOSAL EXPENSE	11,675	3,585	15,000	15,000	15,000	20,000	20,000	20,000	20,000
83-202-529202	ENGINEERING SERVICES	84,685	118,832	1,730	462,400	10,000	335,200	335,200	335,200	335,200
83-202-529302	LABORATORY TESTING	3,930	3,930	2,260	5,000	4,000	5,000	5,000	5,000	5,000
83-202-529902	OTHER CONTRACTUAL SERVICES	63,260	86,186	45,851	271,000	80,000	200,000	200,000	200,000	200,000
83-202-530202	CHEMICALS	10,159	10,812	6,552	11,000	11,000	16,000	16,000	16,000	16,000
83-202-532202	HAND TOOLS	183		51	500	500	500	500	500	500
83-202-534202	ASPHALT MIX		451							
83-202-534302	STONE	14,998	14,876	15,684	15,000	15,000	20,000	20,000	20,000	20,000
83-202-534302	CONCRETE - REDI MIX	6,492	7,538	12,451		12,500	10,000	10,000	10,000	10,000
83-202-534402	MANHOLE MATERIALS	848	5,075	360	6,000		7,000	7,000	7,000	7,000
83-202-535602	SEWERMAIN REPAIR PARTS	3,424	3,372	3,370	5,000		7,500	7,500	7,500	7,500
83-202-539702	OTHER SUPPLIES	7,510	10,505	4,953	10,000		10,000	10,000	10,000	10,000
83-202-540102	CAPITAL OUTLAY	54,492	75,681	79,029	880,000		1,395,000	1,070,000	1,295,000	1,295,000
83-202-540202	NON-CAPITAL OUTLAY	7,585	940		7,000		4,500	4,500	4,500	4,500
Total 202:		324,368	406,754	250,114	1,766,450	223,300	2,119,200	1,794,200	2,019,200	2,019,200
204										
83-204-529204	ENGINEERING SERVICES		15,161	21,344	550,000		827,000	827,000	827,000	827,000
83-204-540104	CAPITAL OUTLAY		(74,762)		7,850,000		5,500,000	5,500,000	5,500,000	5,500,000
83-204-569404	IEPA LOAN REPAYMENTS	54,441	231,807	53,940	107,880	107,880	107,880	107,880	107,880	107,880
Total 204:		54,441	172,206	75,284	8,507,880	107,880	6,434,880	6,434,880		6,334,880
280										
83-280-580180	DEPRECIATION EXPENSE	811,672								
Total 280:		811,672								
Appropriations										
Fund 83 - WASTEWATER FUND:										
TOTAL ESTIMATED REVENUES		2,302,358	1,440,672	1,565,805	11,756,513	1,843,384	10,256,175	9,935,325		10,093,981
TOTAL APPROPRIATIONS		2,760,822	2,569,428	2,491,549	15,581,500	2,714,025	9,826,200	9,826,200		10,098,200
NET OF REVENUES & APPROPRIATIONS:		2,302,358	1,440,672	1,565,805	11,756,513	1,843,384	10,256,175	9,935,325		10,093,981
		458,464	1,128,756	925,744	3,824,987	870,641	(429,975)	(109,125)		4,219
Report Totals:										
TOTAL ESTIMATED REVENUES - ALL FUNDS		58,583,542	57,713,716	57,151,251	78,840,054	71,402,857	70,207,128	73,100,397		71,719,597
TOTAL APPROPRIATIONS - ALL FUNDS		59,109,468	65,308,349	50,128,361	91,777,184	63,983,211	90,610,379	92,015,439		85,039,524
NET OF REVENUES & APPROPRIATIONS:		(525,926)	(7,594,633)	7,022,890	(12,937,130)	7,419,646	(20,403,251)	(18,915,042)		(13,319,927)



MEMORANDUM

TO: Village Board of Trustees

FROM: Ryan Morton, Village Attorney

DATE: December 8, 2025

SUBJECT: An Ordinance of the Village of Villa Park, DuPage County, Illinois, Approving an Economic Incentive Agreement with Bone Properties, LLC for the Sharing of Municipal Retailer's Occupation Tax Revenues

RECOMMENDED ACTION:

This resolution would approve a tax incentive agreement with the owner of 880 N. Addison, where Bone Roofing Supply, Inc. operates. The agreement is designed to incentivize the company to renovate and expand its current operations in Villa Park. Staff recommends approval.

BACKGROUND:

The Village entered into a tax incentive agreement with Bone Properties, LLC on December 7, 2012 to induce the developer into purchasing the property located at 880 N. Addison. Under the terms of that agreement, the Village rebated the Developer a portion of the sales tax generated from the business on the property. The Developer did buy the property and constructed its current warehouse. The developer's roofing supply business has grown significantly, far exceeding projections from 13 years ago. The developer has made several improvements to the property over the years and currently rents adjacent land for more storage, which the developer may attempt to purchase in the future.

The original agreement expired almost two years ago. To maintain its growing business at this location, the developer must invest in more construction and renovations on the property. The developer has requested another incentive, similar to the prior agreement.

DISCUSSION:

The tax rebate structure of this ten-year agreement is similar to the first agreement. The Village would share 50% of the sales tax generated from the property between 2026 and 2030 (five years). From 2031 to 2032, the developer would receive 35%, and from 2033 to 2035, the developer would receive 25%. The developer is obligated to complete specific improvements on the property by 2030 to remain eligible for these rebates. Those improvements include an open-air shelter for storage, paving over half the property, and overhauling the warehouse to provide for an expanded product line. If the developer fails to satisfy its obligations or relocates outside Villa Park, the agreement will terminate and the developer would be required to return some of the prior tax rebates.

ORDINANCE NO. _____

**AN ORDINANCE OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY,
ILLINOIS, APPROVING AN ECONOMIC INCENTIVE AGREEMENT WITH BONE
PROPERTIES, LLC FOR THE SHARING OF MUNICIPAL RETAILER'S
OCCUPATION TAX REVENUES**

WHEREAS, the Village of Villa Park (the "Village") is a duly organized and validly existing non home-rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State of Illinois; and,

WHEREAS, Bone Properties, LLC, an Illinois limited liability company (the "*Developer*") plans to invest significant funds to expand its footprint, including the construction of an additional open-air shelter for the housing of a new commercial line of roofing insulation, the repaving of portions of its property, and investing heavily in creating additional warehouse storage space to expand its product offerings to including siding; and

WHEREAS, Section 8-11-20 of the Illinois Municipal Code, 65 ILCS 5/8-11-20, authorizes the Village to enter into an economic incentive agreement for the development or redevelopment of property within the Village, and to share a portion of the retailer's occupation tax revenue received by the Village attributable to the development or redevelopment of property; and

WHEREAS, the Village and the Developer find it prudent to enter into an economic incentive agreement that provides for the sharing of retailer's occupation tax revenue in order to provide financial assistance for the Developer's renovation and redevelopment as part of its overall expansion and operation in the Village; and

WHEREAS, after due consideration and investigation by the Village, the President and Board of Trustees of the Village of Villa Park (the "*Corporate Authorities*") have determined that an economic incentive agreement providing for the sharing of the retailer's occupation tax revenue

Ordinance No. _____

as part of the renovation and redevelopment of the Developer property pursuant to the proposal submitted by the Developer, and said proposal was determined to comply with the requirements of 65 ILCS 5/8-11-20 of the Illinois Municipal Code; and

WHEREAS, the Corporate Authorities have determined that the sharing of additional retailer's occupation tax revenue with the Developer pursuant to an economic incentive agreement is in the best interest of the health, safety, and welfare of the residents of the Village; and

WHEREAS, the Corporate Authorities have further determined and find, after due consideration and investigation of the Developer's proposal, that the sharing of retailer's occupation tax revenue from the renovation and redevelopment of property is appropriate and abides by the requirements of Section 8-11-20 of the Illinois Municipal Code because a portion of the Developer's property and facility is underutilized; the project is expected to create or retain job opportunities within the Village; the project will serve to further develop adjacent areas; the project will strengthen the commercial sector and enhance the tax base of the Village; the project would not be possible without this Agreement; the Developer meets high standards of credit worthiness and strength; and that this Agreement is in the best interests of the Village; and

WHEREAS, the Developer has represented to the Village that the sharing of retailer's occupation tax revenue is essential because the Developer would not be able to undertake the project without such tax revenue sharing; and

WHEREAS, Section 8-1-2.5 of the Illinois Municipal Code, 65 ILCS 5/8-1-2.5, also authorizes the Village to expend funds for economic development purposes, including the granting of funds or reimbursement of cost by a commercial enterprise that are deemed necessary or desirable for the promotion of economic development within the Village; and

Ordinance No. _____

WHEREAS, the creation of jobs, generation of additional retailer's occupation tax revenue, and the maintenance and improvement of property near North Avenue that will result from the Village's entry into an economic incentive agreement with the Developer contributes to the Village's strategic goals to ensure that the Village remains financially sound and provides for vibrant major commercial corridors; and

WHEREAS, the Corporate Authorities have reviewed the benefits derived from entering into an economic incentive agreement and find that it is in the public interest to authorize it, as said agreement will best serve to ensure the health, safety, and welfare of the residents of the Village; and

WHEREAS, the Corporate Authorities have determined it is in the best interest of the health, safety, and welfare of the Village to provide for the agreement herein contemplated.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois, as follows:

Section 1: The facts and statements contained in the preambles to this Ordinance are found to be true and correct and are hereby adopted as part of this Ordinance.

Section 2. The Corporate Authorities find and determine that it is necessary and desirable to enter into the economic incentive agreement herein provided for the purpose set forth herein and that the adoption of this Ordinance is in the best interest of the Village.

Section 3: The recitals and legislative findings herein are declared to be prima facie evidence of the determination by the Corporate Authorities as to the validity and purpose of this Ordinance and the agreement herein provided and shall be received in evidence as provided by the Illinois Compiled Statutes and the courts of the State of Illinois.

Ordinance No. _____

Section 4. The Economic Incentive Agreement between the Village of Villa Park and Bone Properties, LLC, a copy of which is attached hereto and made a part hereof as Exhibit A (the “*Agreement*”), is hereby approved substantially in the form presented to the Village Board, with such necessary changes and revisions therein determined and authorized by the Village Manager and subsequently approved by execution and delivery of the Agreement by the Village President.

Section 5. The Village President and Village Clerk are hereby authorized and directed to execute and deliver the Agreement and any and all other documents necessary to implement the provisions, terms and conditions thereof, as therein described.

Section 6. That the Finance Department of the Village is hereby authorized and directed to undertake such reporting requirements pertaining to the Agreement as required by 65 ILCS 5/8-11-21 of the Illinois Municipal Code and the Illinois Department of Revenue.

Section 7. The officers and officials of the Village are hereby authorized to undertake actions on the part of the Village as contained in the Agreement to complete satisfaction of the provisions, terms or conditions stated therein.

Section 8. This Ordinance, and its parts, are declared to be severable and any section, paragraph, clause, provision, or portion of this Ordinance that is declared invalid shall not affect the validity of any other provision of this Ordinance, which shall remain in full force and effect.

Section 9. All ordinances, resolutions, motions, or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

Section 10. This Ordinance shall be in full force and effect upon its passage, approval and publication as provided by law.

Ordinance No. _____

ADOPTED THIS _____ DAY OF _____, 2025, pursuant to a roll call vote
as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTENTION: _____

APPROVED this _____ day of _____, 2025

Kevin Patrick, President of the
Village of Villa Park, DuPage County, Illinois

ATTESTED and filed in my office,
this _____ day of _____, 2025

Rolf Laukant, Clerk of the Village
of Villa Park, DuPage County, Illinois

Ordinance No. _____

Exhibit A

Economic Incentive Agreement

**ECONOMIC INCENTIVE AGREEMENT BETWEEN THE VILLAGE
OF VILLA PARK AND BONE ROOFING SUPPLY, INC.**

This Economic Incentive Agreement (the “*Agreement*”) is made and entered into as of the _____ day of December 2025 by and between the Village of Villa Park and Bone Properties, LLC (the “*Developer*”).

W I T N E S S E T H

WHEREAS, the Village of Villa Park, DuPage County, Illinois (the “Village”) is a duly organized and existing municipal corporation created under the provisions of the laws of the State of Illinois and under the provisions of the Illinois Municipal Code, as from time to time supplemented and amended; and

WHEREAS, Developer is the owner of the property located at 880 N Addison Rd., Villa Park, Illinois, which is leased by Bone Roofing Supply, Inc. (the “*Operator*”), at which a roofing supply company has operated since 2012, and which presently draws clientele from all over the Chicago metropolitan area; and

WHEREAS, the Village has determined that it is essential to the economic and social welfare of the Village to promote the economic vitality of the community by assuring opportunities for development and sound and stable commercial growth within the corporate limits of the Village; and

WHEREAS, the laws of the State of Illinois authorize the President and Board of Trustees of the Village to enter into economic incentive agreements relating to the development or redevelopment of land within the corporate limits of the municipality; and

WHEREAS, the President and Board of Trustees of the Village desire to improve the social and economic welfare of the Village and enhance the tax base of the Village to the benefit of the Village and other governmental entities by exercising the authority provided by law, including 65 ILCS 5/8-1-2.5 of the Illinois Municipal Code, and entering into economic incentive agreements that are in the furtherance of and essential to the public interest; and

WHEREAS, Developer and the Village desire to enter into this Agreement, as Developer plans to invest an estimated \$900,000.00 to expand its footprint, including the construction of an additional open-air shelter for the housing of a new commercial line of roofing insulation, the repaving of portions of the Property, and investing heavily in creating additional warehouse storage space to expand its product offerings to including siding; and

WHEREAS, Developer has represented to the Village that sales tax revenue sharing is essential for Developer to undertake the redevelopment of its current facilities and that the redevelopment and expansion in this Agreement would not be possible without sales tax revenue sharing; and

WHEREAS, the redevelopment and expansion contemplated in this Agreement will generate increased real estate tax and sales tax revenues and employment opportunities for the Village and stimulate the further revitalization and redevelopment of the area; and

WHEREAS, the Village desires to make it economically feasible for Developer to redevelop and expand its existing facilities by entering into this Agreement with Developer pursuant to the authority set forth in Section 8-11-20 of the Illinois Municipal Code, 65 ILCS 5/8-11-20, and other law; and

WHEREAS, as set forth in the Village's Ordinance approving this Agreement and authorizing its execution and delivery, the Village has made the requisite legislative findings, in accordance with 65 ILCS 5/8-11-20, that a portion of Developer's property and facility is underutilized; that the project is expected to create or retain job opportunities within the Village; will serve to further develop adjacent areas; will strengthen the commercial sector and enhance the tax base of the Village; and would not be possible without this Agreement; that Developer meets high standards of credit worthiness and strength; and that this Agreement is in the best interests of the Village; and

WHEREAS, Developer represents and warrants to the Village that it agrees with the findings stated above and that the sales tax revenue proceeds herein contemplated would not have been paid to any other unit of local government and that Developer does not currently maintain within another unit of local government a retail location or a warehouse from which the tangible personal property is delivered to purchasers, in accordance with Section 8-11-21 of the Illinois Municipal Code, 65 ILCS 5/8-11-21.

NOW, THEREFORE, for and in consideration of the recitals and the mutual promises and agreements set forth herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Village and Developer hereby covenant, warrant, and agree, as follows:

SECTION 1. RECITALS

The recitals, findings, and determinations set forth above are hereby incorporated herein by this reference into the body of this Agreement to the same extent as if each had been set forth in full in this Section of this Agreement.

SECTION 2. DEFINITIONS

Whenever used in this Agreement, the terms herein shall have the following meanings unless a different meaning is required by the context.

"Effective Date": Shall mean January 1, 2026.

"Economic Incentive Payment" or "EIP": Shall mean the amounts payable to Developer pursuant to Section 3 of this Agreement.

“Force Majeure”: Shall mean an Act of God or other event or cause not reasonably within the control of Developer and the Village, which include fire, strikes, lockouts, embargoes, civil riot, war, insurrection, earthquakes, casualties, acts of the public enemy, floods, or natural catastrophe not caused by Developer and occurring within the region, but specifically excluding any shipping or transportation delays, labor or building material supply shortages, or vendor or supply chain disruptions.

“Project”: Shall mean the redevelopment of the Property by:

- A. Constructing a third open-air shelter that is substantially similar in size, construction, and storage capacity to the previously built open-air shelters on the Property, which shall be utilized for the purpose of storing and offering for sale an additional commercial line of roofing insulation not currently offered for sale by Developer or Operator (the “Open-Air Shelter”);
- B. Paving the portions of the Property identified by a checkered pattern in the Site Plan, attached hereto as Exhibit A (the “Paving”); and
- C. Investing heavily in overhauling the Developer’s warehouse to create additional storage space per square foot both inside and outside, and to expand its product offerings to including siding.

“Property”: Shall mean the property commonly known as 880 N Addison Rd., Villa Park, DuPage County, Illinois, as legally described in Exhibit B.

“Party” or “Parties”: Shall mean the Village or Developer, singularly, and the Village and Developer, plurally.

“Sales Taxes”: Shall mean the percentage portion not to exceed one percent (1%) of any and all taxes distributed to and actually received by Village which are imposed and collected by the State of Illinois pursuant to the Retailer’s Occupation Tax Act, 35 ILCS 120/1 *et seq.*, the Service Occupation Tax Act, 35 ILCS 115/1 *et seq.*, and the Use Tax Act, 35 ILCS 105/1 *et seq.*, from sales and service transactions occurring on the Property, including internet, online, or such other computer or direct generated sales of roofing supply materials from which Illinois sales tax receipts are derived, but not including any portion of the Use Tax which is distributed on the basis of population (per capita distribution) and not included in the term “Sales Taxes,” and further excluding any portion of a tax imposed or that may be imposed under the Non-Home Rule Retailer’s Occupation Tax Act, 65 ILCS 5/8-11-1.3; Non-Home Rule Service Occupation Tax Act, 65 ILCS 5/8-11-1.4; Non-Home Rule Use Tax Act, 65 ILCS 5/8-11-1.5; and the Service Use Tax Act, 35 ILCS 110/1; and any other retailer’s occupation tax, service occupation tax, use tax, or sales, except as expressly set forth in this definition.

“Sales Tax Year”: Shall mean each calendar year beginning from the Effective Date of this Agreement and from January 1st to December 31st thereafter until the Term of this Agreement

expires.

“Term”: Shall mean the period for which this Agreement shall be effective, which shall begin on the Effective Date of this Agreement, through the final payment to the Developer of EIP for Sales Taxes generated through December 31, 2035.

“Village”: Shall mean the Village of Villa Park, DuPage and Cook Counties, Illinois, an Illinois municipal corporation.

SECTION 3. ECONOMIC INCENTIVE PAYMENT

A. Amount of Economic Incentive Payment (“EIP”).

Sales Taxes received by the Village in the First, Second, Third, Fourth, and Fifth Sales Tax Years (2026, 2027, 2028, 2029, and 2030) shall be equally split 50% to Village and 50% to Developer. Sales Taxes received by the Village in the Sixth and Seventh Sales Tax Years (2031 and 2032) shall be split 65% to Village and 35% to Developer. Sales Taxes received by the Village in the Eighth, Ninth, and Tenth Sales Tax Years (2033, 2034, and 2035) shall be split 75% to Village and 25% to Developer. Sales Taxes received by the Village in the Eleventh Sales Tax Year (2036) shall not be shared with the Developer. Under no circumstances shall Developer receive any additional percentage of Sales Taxes other than as provided in this paragraph. All EIPs shall be calculated based upon the records of the Illinois Department of Revenue.

B. Village Payment. The Village shall make the EIPs in the amounts provided for in Section 3 from the proceeds of Sales Tax distributions actually received by the Village within one hundred twenty (120) days of the completion of the Sales Tax Year in which the revenues are recorded, subject to the receipt of the Illinois Department of Revenue’s Certification of the Sales Tax disbursements to the Village and the Village’s receipt of the required supporting documentation for such Sales Taxes as specified in Section 4.C. and Section 9. If, for any reason, the State of Illinois fails to distribute the Sales Tax receipts to the Village in sufficient time for the Village to make such annual payments, then the Village shall provide notice of such fact to Developer. In such event, the Village shall make the required EIP within 60 days after the date on which the Village actually receives the Sales Tax receipts due the Village for the applicable Sales Tax Year by the Illinois Department of Revenue. If at the end of any Sales Tax Year there is a need to adjust and reconcile the amount of any EIP to account for any provision of this Agreement or to account for the amount of Sales Tax actually paid to the Village by the State of Illinois, then the Village and Developer hereby agree to cooperate with each other to accomplish such reconciliation.

C. EIP Payment Audit-Reconciliation. Each EIP payment by the Village to Developer shall be accompanied by a statement from the Village, setting forth the calculations of such payment. The Village shall also issue a statement to Developer setting forth all payments made to date to Developer. Developer shall have thirty (30) days following the receipt of said payment to provide written notice of a dispute concerning the calculations contained in such statements. In the event that Developer shall initiate any such dispute, it must be made by written notice to the Village

Manager. In the event that the Parties are unable to reconcile the dispute within thirty (30) days, the Village's auditor shall review such calculations and information and determine whether the amount paid to Developer was less or more than the amount that should have been paid hereunder. The Village's auditor shall have the right to request such additional documentation from Developer to substantiate any dispute and Developer shall have the burden to furnish same. The determination of the Village's auditor shall be final and binding on the Parties. If such dispute shows that the amount paid to Developer was less or more than the amount that should have been paid to Developer, either the Village shall pay to Developer the balance of such amount within thirty (30) days of the completion of the findings of the Village's auditor, or Developer shall pay to the Village the amount of any overpayment within thirty (30) days of the completion date as herein provided, whichever is applicable. In the event that no dispute with respect to a payment is initiated as set forth above, such payment shall be deemed correct and not subject to dispute in any forum by Developer thereafter.

D. Change in the Law. The Village and Developer acknowledge and agree that the Village's obligation to pay the EIPs to Developer is predicated on the existing State of Illinois law, including, without limitation, the Retailer's Occupation Tax Act and Sections 8-11-20 and 8-11-21 of the Illinois Municipal Code. The Village and Developer further acknowledge that the General Assembly of the State of Illinois has from time to time considered proposals to modify or eliminate the distribution of Local Sales Tax receipts to Illinois municipalities. In the event that the State of Illinois amends or repeals the applicable State of Illinois statutes or makes any other promulgation, enactment or change in law (the "*Change in Law*"), and such Change in Law results in replacement taxes for all or a portion of the Sales Tax receipts generated by Developer as contemplated hereunder, then, for purposes of this Agreement, the revenue from such replacement taxes shall be used to calculate the local Sales Tax receipts, subject in all respects to the Village's actual receipt of its portion of such replacement taxes as well as the Village's authority under Illinois law to provide for the sharing of such replacement taxes, as contemplated herein.

E. Limited Liability. Notwithstanding any other provision of this Agreement to the contrary, the Village's obligation to pay the EIPs shall not be a general debt of the Village on or a charge against its general credit or taxing powers but shall be a special limited obligation payable solely out of the Sales Tax receipts received by the Village, as defined in Section 2 of this Agreement. Subject to all the conditions, limitations, and restrictions in this Agreement, the Village shall be liable to Developer for disbursement of monies hereunder only to the extent of the Sales Tax or such other replacement tax receipts actually received by the Village from the Illinois Department of Revenue or other applicable State of Illinois governmental agency. Further, any payments due Developer from the Village pursuant to this Agreement shall be reduced by an amount equal to all collection fees imposed upon the Village by the State of Illinois or the Illinois Department of Revenue or other applicable governmental agency or body, for collections of revenues to be shared. Developer shall have no right to, and agrees that it shall not, compel any exercise of the taxing power of the Village to pay the EIPs, and no execution of any claim, demand, cause of action, or judgment shall be levied upon or collected from the general credit, general funds, or other property of the Village. No recourse, claim of law or equity, liability, remedy, right or obligation shall be had for any payment pursuant to this Agreement against any past, present, or future elected or appointed officer, official, employee, agent, attorney or independent contractor

of the Village in his or her individual capacity. Without limiting the generality of the foregoing, in the event any legal proceedings against the Village are instituted, in no event shall any judgement for monetary damages or award be entered individually against any of the above referenced parties.

F. Consent to Payment to Developer. By signing this Agreement, Developer acknowledges and represents to the Village and each and all of its elected and appointed officers, officials, employees, agents, attorneys, independent contractors, successors, and assigns (collectively, the “*Village Representatives*”) that no representations, warranties (except that this Agreement has been duly enacted by the Village in accordance with all applicable laws), advice or statements of any kind or nature have been made by any Village Representatives that upon the Agreement becoming effective:

1. The State of Illinois will continue to share sales tax receipts with the Village; or
2. The State of Illinois will continue to authorize and/or permit economic incentive agreements and payments pursuant thereto.

SECTION 4. DEVELOPER’S OBLIGATIONS

The Village’s obligation to make the EIPs as provided herein is conditioned upon Developer’s performance of the following acts and obligations, the performance of such being material to this Agreement. If any of the following acts or obligations require cooperation from the Operator, Developer is obligated to ensure Operator’s cooperation. Developer’s failure to perform such acts and obligations, subject to the provisions of notice and cure set forth herein, shall be deemed a material breach of this Agreement for which the Village may, after first providing written notice to the Developer of the breach or alleged breach and allowing a period of thirty (30) days for the curing of said breach or alleged breach, suspend and withhold payment of the EIPs or pursue any lawful remedy available to it.

A. Developer shall make available to the Village a copy of all fully executed agreement(s) with the Developer or the Operator relating to the Property and shall provide the Village, within five (5) business days of receipt thereof, any notices or actions by the Developer or Operator relating to the use of the Property.

B. Throughout the Term of this Agreement, Developer and Operator shall maintain and continually operate its roofing material supply business at the Property uninterrupted.

C. Throughout the Term of this Agreement, Developer and Operator shall maintain any and all sales tax returns, sales tax reports, amendments, proof of payment, or any other sales tax information filed with the State of Illinois, Illinois Department of Revenue, or other applicable governmental entity. Such documents shall be available for inspection by the Village at all reasonable times and copies thereof shall be promptly provided to the Village upon request.

D. Developer and Operator shall provide the Village with all authorization(s) necessary for the State of Illinois to release Sales Tax information to the Village.

E. Developer and Operator shall establish and maintain throughout the Term of this Agreement a procedure whereby all of Developer's Sales Tax receipts, including those derived from the internet or direct sales, flow to the Village.

F. Developer shall construct the Project in accordance with all approved plans and zoning requirements and shall further construct, operate, and maintain the Project, the Property, and its operations on the Property at all times in full compliance with all Village codes, regulations, and ordinances.

G. Developer shall promptly apply to the Village and any other governmental agencies with jurisdiction over the Project for all permits and authorization needed therefor.

H. Subject to Developer receiving approval from the Village and all required approvals and permits for construction of the Project, Developer shall complete the Project according to the following completion schedule, or this Agreement shall automatically terminate and no EIP will be due to Developer by the Village under any circumstance.

1. Open-Air Shelter: The open-air shelter shall be completed no later than December 31, 2026.

2. Paving: The paving improvements shall be completed no later than December 31, 2030.

3. Warehouse: The warehouse overhaul (additional storage space for additional product offering) shall be completed no later than December 31, 2030.

I. All equipment and materials used for the construction of the Project improvements shall be parked, staged, or stored only on the Property.

K. Developer shall provide the Village with semi-annual progress reports detailing the status of the Project.

SECTION 5. FORCE MAJEURE

Whenever a period of time is provided for in this Agreement for either Developer or the Village to perform any act or obligation, and Developer or the Village, as the case may be, is unable to perform or complete such act or obligation because of a Force Majeure, then upon the occurrence of any such Force Majeure, the time period for the performance and completion of such act or obligations shall be extended for a reasonable time to accommodate the delay caused by the Force Majeure.

SECTION 6. LITIGATION AND DEFENSE OF AGREEMENT

A. Litigation. If, during the Term of this Agreement, any lawsuits or proceedings are

filed or initiated against either Party before any court, commission, board, bureau, agency, unit of government or sub-unit thereof, arbitrator, or other instrumentality, that may materially affect or inhibit the ability of either party to perform its obligations under, or otherwise to comply with, this Agreement (the "Litigation"), the Party against which the Litigation is filed or initiated shall promptly deliver a copy of the complaint or charge related thereto to the other Party and shall thereafter keep the other Party informed concerning all aspects of the Litigation.

B. Defense. The Village and Developer do hereby agree to use their respective best efforts to defend the validity of this Agreement and all ordinances and resolutions adopted and agreements executed pursuant to this Agreement, including every portion thereof and every approval given, and every action taken pursuant thereto. Each Party shall have the right to retain its own independent legal counsel, at its own expense, for any matter. The Village and Developer do hereby agree to reasonably cooperate with each other to carry out the purpose and intent of this Agreement.

SECTION 7. REMEDIES

A. Remedies. In the event of a breach or an alleged breach of this Agreement by either Party, either Party may, by suit, action, mandamus, or any other proceeding, in law or in equity, including specific performance, enforce or compel the performance of this Agreement in accordance with the provisions of Section 11 of this Agreement.

B. Notice and Cure. Neither Party may exercise the right to bring any suit, action, mandamus, or any other proceeding pursuant to Subsection A of this Section without first providing written notice to the other Party of the breach or alleged breach and allowing a period of thirty (30) days for the curing of said breach or alleged breach, provided, however, that in the event such violation or failure cannot be cured within said thirty (30) day period notwithstanding diligent and continuous efforts by the Party receiving notice and said Party shall have promptly commenced to cure the violation or failure and shall have thereafter prosecuted the curing of same with diligence and continuity then the period for curing such violation or failure shall be extended for such period as may be necessary for curing such violation with diligence and continuity.

SECTION 8. CLAWBACK

If, within five (5) years of the Effective Date of this Agreement, Developer or Operator relocates its business outside of the Village, ceases business operations, fails to comply with the completion schedule set forth in Section 4.H., or fails to construct and maintain the Project improvements on the Property, Developer shall forfeit any further EIP and shall reimburse the Village for the last six (6) EIPs received by it from the Village, as liquidated damages, less ten percent (10%) for each twelve (12) months of uninterrupted operation of the business. A termination of the operation of the roofing material supply company at the Property shall serve to terminate the obligations of the Village pursuant to this Agreement.

SECTION 9. RELEASE OF INFORMATION

Developer acknowledges the Village, as a public body, is subject to the Illinois Freedom of Information Act, 5 ILCS 140/1 *et seq.*, the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*, and other law providing for the public disclosure of information and records, and agrees to abide by the Village's determinations regarding required disclosures under such laws and not to bring any claims, actions, suits, or causes of action or to seek damages of any kind against the Village on account of any disclosure. In addition, prior to any payments to Developer pursuant to this Agreement, Developer shall provide the State of Illinois with properly executed authorizations granting the Village the right to access the Sales Tax records of Developer. Developer acknowledges and agrees that the provisions of this Agreement shall be a matter of public record, as are the records of any and all payments made by the Village to Developer pursuant to this Agreement. Developer further covenants and agrees, that upon the request of the Village, Developer shall furnish such consents or waivers as may be required by the Illinois Department of Revenue, including but not limited to, a Consent to Disclosure Statement in form and content satisfactory to the State of Illinois and Developer in order to release the above-described Sales Tax information to the Village. Developer agrees and acknowledges that any disbursements made by the Village pursuant to this Agreement can only be made from and to the extent of the data submitted to the State of Illinois in accordance with this Section.

SECTION 10. PERMIT AND LICENSE APPLICATIONS; FEES AND COSTS

Developer shall be responsible for the fees and costs associated with any application(s), license(s), permit(s), inspection(s), and certification(s) required for the Project and the operation of the roofing material supply company throughout the Term of this Agreement.

SECTION 11. ENFORCEMENT

A. The Parties hereto may, in law or in equity, by suit, action, mandamus, or any other proceeding, including, without limitation, specific performance, enforce or compel the performance of this Agreement, provided, however, that Developer agrees that it shall not seek, and that it does not have the right to seek, to recover a judgment for monetary damages against any elected or appointed Village officers, officials, agents, representatives, attorneys, independent contractors, or employees on account of the negotiation, execution, or breach of any of the terms and conditions of this Agreement. In addition to every other remedy permitted by law or the enforcement of the terms of this Agreement, the Village shall be entitled to withhold the issuance of business licenses, building permits, or certificates of occupancy for any structure on the Property whenever Developer has failed or refused to meet fully any of its material obligations under this Agreement. In the event of any administrative or judicial proceeding brought by any Party to this Agreement against the other Party to this Agreement for enforcement or for breach of any provision of this Agreement, each Party shall be responsible for all of its own costs and expenses, including attorney's fees, incurred in connection with such proceeding.

B. Except as otherwise set forth in this Agreement, the rights and remedies of the parties to this Agreement, whether provided by law or this Agreement, shall be cumulative and the exercise by any Party of any one or more such remedies shall not preclude the exercise by it at the same time or different times of any other remedies for the same default or breach by any other

Party. Unless prohibited by law, any delay by any Party in instituting or prosecuting any actions or proceedings or asserting its rights under this Agreement shall not operate as a waiver of such rights in any way, it being the intent of this provision that such Party should not be constrained so as to avoid the risk of being deprived of or limited in the exercise of the remedies provided in this Agreement because of the default involved. No waiver made by any Party with respect to any specific default by any other Party under this Agreement shall be construed as a waiver of rights with respect to any other default by the defaulting Party under this Agreement or with respect to the particular default except to the extent specifically waived in writing or otherwise prohibited by law.

C. Upon the occurrence of any one or more of the following events during the Term of this Agreement, the Village shall have no obligation of any kind or nature whatsoever to make any further EIP to Developer: provided that Developer has not cured in accordance with terms of this Agreement:

1. A material breach of this Agreement by Developer, provided the Village has provided the necessary notice and opportunity to cure, and the Developer has not cured, in accordance with the terms of this Agreement; or

2. A significant reduction in the Sales Tax receipts as a direct result of changes in Developer's or Operator's business plan and not as a result of factors beyond the reasonable control of Developer or Operator during the Term of this Agreement, provided the Parties have met to consider an amendment to the Agreement, or a change in business operations, to account for or remedy the reduction in Sales Tax receipts, though neither Party shall be required to agree to such amendment or change. A significant reduction in the Sales Tax receipts for purposes of this provision Section 11.C.2 in this Agreement shall mean and refer to a reduction in the amount of Sales Tax receipts which is equal to or greater than twenty-five percent (25%) of the average of the Sales Tax receipts received by the Village in the last three (3) years during which EIPs were paid by the Village to Developer. Among the purposes of this provision is the protection of the Village against relocation of Developer's or Operator's business operations after incentive payments have been made or in the event that the Village declares any assignment or transfer of rights or interests void as provided in Section 13 of this Agreement and Developer proceeds with such assignment or transfer.

SECTION 12. NATURE AND SURVIVAL OF OBLIGATIONS

The Parties covenant and agree that the terms and conditions of this Agreement shall survive the Term of this Agreement for one (1) year, and that the representations, agreements, conditions, statements, warranties, and covenants contained herein shall be enforceable against the other Party subsequent to the Term of this Agreement for one (1) year.

SECTION 13. TRANSFER OR ASSIGNMENT

Developer's assignment or transfer of any of its rights or interests hereunder shall be made

only upon notice and with the written consent of the Village, in the Village's absolute sole discretion. Any assignment or transfer by Developer of its rights and interests provided for under this Section shall be subject to the following terms and conditions:

A. Such assignment or transfer shall release Developer from any remaining obligations under this Agreement provided the assignee/purchaser agrees to be bound by the terms of this Agreement.

B. No assignment and transfer shall violate the requirements of Section 8-11-20 of the Illinois Municipal Code, 65 ILCS 5/8-11-20, or Section 8-11-21 of the Illinois Municipal Code, 65 ILCS 5/8-11-21, or other applicable law. Prior to consenting to such a transfer, Developer shall provide the Village documentation and other information demonstrating conformance therewith.

C. All assignees and transferees of all or any part of its rights or interests under this Agreement shall be subject to all terms, provisions, and conditions of this Agreement.

D. Any assignment or transfer of this Agreement or rights or interests hereunder shall be voidable, at the Village's option, within thirty (30) days after the Village receives notice of or becomes aware of such assignment or transfer, unless the Village has given its written consent to such assignment or transfer.

SECTION 14. REPRESENTATIONS AND WARRANTIES

In order to induce the Village to enter into this Agreement and to grant the rights herein provided for, Developer hereby warrants and represents to the Village as follows:

A. Developer is an Illinois Limited Liability Company, and Operator is an Illinois Corporation, both duly organized, validly existing, and in good standing under the laws of the State of Illinois.

B. Developer has the authority and the legal right to execute, deliver, and perform this Agreement and has taken all necessary corporate, partnership, and venture actions to authorize the execution, delivery, and performance of this Agreement. Developer has provided a copy of this Agreement to Operator prior to the execution of this Agreement and has obtained the written consent of Operator to the terms, conditions, and provisions stated herein.

C. No mortgagee or any other secured party has an interest in the Property as of the date of this Agreement, or that such mortgagee or any other secured party has no objection to the execution and performance of this Agreement by Developer and the binding nature of this Agreement with respect to the Property.

D. All necessary consents of the members of Developer and its creditors, investors, partners, franchisers, judicial or administrative bodies, governmental authorities, or other parties regarding the execution and delivery of this Agreement have been obtained.

E. Developer has provided, or will provide, any consent or authorization of, filing with, or other act by or in respect of any governmental authority (other than the Village), that is required in connection with the execution, delivery, performance, validity, or enforceability of this Agreement.

F. The individuals executing this Agreement on behalf of Developer have the full power and authority necessary to execute and deliver this Agreement on behalf of Developer.

G. The execution, delivery, and performance of this Agreement (i) is not prohibited by any requirement of law or under any contractual obligation of Developer; (ii) will not result in a breach or default under any agreement to which Developer is a party or to which Developer, in whole or in part, is bound; and (iii) will not violate any restriction, court order, or agreement to which Developer or the Property in whole or in part is or are subject.

H. Developer has made its own independent investigation and determination of all matters relating to this Agreement, including but not limited to a determination of whether its terms are enforceable, and that Developer has not and will not rely upon the Village Representatives in connection therewith.

SECTION 15. GENERAL PROVISIONS

A. Entire Agreement. This Agreement incorporates all agreements and understandings of the Parties hereto as of the date of its execution and each Party acknowledges that no representations or warranties have been made which are not set forth herein and that no other agreements or representations other than those contained in this Agreement have been made by the Parties. Each Party further agrees that no statement, representation, promise or provision it requested has been excluded in this Agreement and, if so omitted, that the Party hereby relinquishes the benefit of any such omitted statement, representation, promise, or provision and is willing to perform this Agreement in its entirety without claiming reliance thereon or making any other claim on account of such omission. This Agreement shall be deemed and construed to be the joint and collective work product between the Parties and, as such, this Agreement shall not be construed against the Village as the drafter of this Agreement by any court of competent jurisdiction or order resolving any inconsistency, ambiguity, vagueness, or conflict in the terms or provisions, if any, contained herein. Developer further covenants and agrees that there exists no claim, remedy, demand, cause of action, default, or right against the Village, and that any such claim, remedy, demand, cause of action, default, or right, either known or unknown, is hereby waived and relinquished in its entirety in exchange for the benefits and obligations herein specified as of the Effective Date of this Agreement.

B. Amendments. No amendment, change, alteration, waiver, or modification of any provision of this Agreement shall be valid or effective unless it is in writing and approved by the authorized representatives of Developer and the Village.

C. Notices. Any notice or other communication given under this Agreement shall be in writing, and shall be deemed delivered when delivered at the address set forth below, or one (1)

business day after deposit thereof with any recognized private courier company that provides overnight delivery service, or three (3) business days after deposit thereof with the United States Postal Service, sent via certified mail, return receipt requested, postage prepaid, properly addressed to the parties, respectively, as follows:

For notices and communications to the Village:

Office of the Village Manager
Village of Villa Park
20 S Ardmore Ave.
Villa Park, IL 60181

With a copy to:

Montana & Welch, LLC
192 N York St.
Elmhurst, IL 60126
Attn: Ryan R. Morton

For notices and communications to Developer:

Jacklyn E. Pesek
880 N Addison Rd.
Villa Park, IL 60181

With a copy to:

Duggan Bertsch, LLC
303 W. Madison St.
Suite 1000
Chicago, IL 60606
Attn: Christopher J. Riley

By notice complying with the foregoing requirements of this paragraph, each Party shall have the right to change the address or addressee or both for all future notices and communications to such Party, but no such notice of change of address shall be effective unless in writing and until received.

D. Language and Paragraph Headings. Any headings of this Agreement are for convenience of reference only and do not modify, define, or limit the provisions thereof and shall not affect in any way the meaning or interpretation of this Agreement. Words importing the singular number shall include the plural number and vice versa, unless the context shall otherwise indicate. All references to any person or entity shall be deemed to include any person or entity succeeding to the rights, duties, and obligations of such person or entity in accordance with the terms of this Agreement.

E. Change in Laws. Except as otherwise explicitly provided in this Agreement, any reference to laws, ordinances, rules, or regulations of any kind shall include such laws, ordinances, rules, or regulations of any kind as they may be amended or modified from time-to-time hereafter.

F. Governing Law. This Agreement and the rights of the Parties hereunder shall be governed by, construed, interpreted, and enforced in accordance with the laws of the State of Illinois. Venue for any dispute relating to this Agreement shall be in the Circuit Court of the Eighteenth Judicial Circuit, DuPage County, Illinois, or in the United States District Court for the Northern District of Illinois to enforce federal claims.

G. No Liability of Village for Cost or Expenses Incurred by Developer. The Village shall have no obligations to make any payment to Developer or any other person or entity, nor shall the Village be obligated to pay any contractor, subcontractor, mechanic, or materialman providing services or materials to Developer pertaining to the Project or this Agreement.

H. Time of Essence. Time is of the essence of this Agreement and the terms, conditions, and provisions hereof. If the final date of any period of time set forth herein occurs on a Saturday, Sunday, or legal or Village holiday, then in such event, the expiration of such period of time shall be extended to the next day which is not a Saturday, Sunday, or legal or Village holiday.

I. No Third-Party Beneficiaries or Joint Venture. Except as expressly provided herein, nothing in this Agreement shall create or be construed to create any third-party beneficiary rights in any person or entity not a signatory to this Agreement. Nothing contained herein shall be deemed or construed by the parties hereto, nor by any third party, as creating the relationship of principal and agent or partnership or fiduciaries or of a joint venture between the Parties .

J. Exhibits. The Exhibits attached to this Agreement are incorporated herein and made a part hereof by reference.

K. Counterparts. This Agreement may be executed in identical counterparts and each of said counterparts shall, individually and taken together, be deemed an original and constitute this Agreement.

L. Severability. If any provision, condition, covenant, or other clause, sentence, or phrase of this Agreement is held invalid by a court of competent jurisdiction, such provision shall be deemed to be severed and the invalidity thereof shall not affect the validity of any other provision, condition, covenant, or other clause, sentence, or phrase contained herein. Notwithstanding the foregoing, if any such invalid provision goes to the essence of this Agreement so that the purpose of this Agreement cannot be fulfilled, then this Agreement shall terminate as of the date of such judgment.

M. Future Agreement or Amendment to this Agreement. Developer shall not seek a revision or amendment to this Agreement during the Term of this Agreement, and the Village is not obligated in any way under this Agreement to consider same.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the date first above written.

BONE PROPERTIES, LLC

By: _____

Its: _____

SUBSCRIBED AND SWORN to before me
this ____ day of _____, 2025.

Notary Public

VILLAGE OF VILLA PARK,
an Illinois Municipal Corporation

By: _____

Its: _____

ATTEST:

Village Clerk

EXHIBIT A

Site Plan

(see attached)

EXHIBIT B

Legal Description of Property

(see attached)

PINs: 03-33-307-013, 03-33-308-015

Common Address: 880 N. Addison Rd., Villa Park, IL 60181



880 N. Addison Rd, Villa Park, IL 60181
03-33-308-015-0000 and
03-33-307-018-0000

PARCEL 1: THAT PART OF THE EAST 1/2 OF THE SOUTHWEST 1/4 OF SECTION 33, TOWNSHIP 40 NORTH, RANGE 11, EAST OF THE THIRD PRINCIPAL MERIDIAN, DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHEAST CORNER OF LOT 1 IN CHEKER SUBDIVISION, PER DOCUMENT R79-104683; THENCE NORTH 1 DEGREES 26 MINUTES 19 SECONDS EAST, ALONG THE EAST LINE OF SAID LOT 1 PROJECTED NORTHERLY, SAID LINE BEING THE WEST LINE OF ADDISON ROAD, 175.0 FEET FOR A POINT OF BEGINNING; THENCE CONTINUING NORTH 1 DEGREES 26 MINUTES 19 SECONDS EAST, 133.33 FEET TO A POINT THAT IS 1944.35 FEET SOUTH OF THE NORTH LINE OF SAID SOUTHWEST 1/4; THENCE NORTH 89 DEGREES 33 MINUTES 20 SECONDS WEST, ALONG A LINE 1944.35 FEET SOUTH OF THE NORTH LINE OF SAID SOUTHWEST 1/4, 107.53 FEET TO THE WESTERLY LINE OF THE ILLINOIS CENTRAL RAILROAD, A PART OF SAID RIGHT OF WAY BEING FORMERLY KNOWN AS THE RIGHT OF WAY OF ADDISON RAILROAD COMPANY AND PART BEING FORMERLY KNOWN AS THE RIGHT OF WAY OF THE CHICAGO, MADISON AND NORTHERN RAILROAD COMPANY; THENCE SOUTHWESTERLY ALONG SAID RIGHT OF WAY, BEING A CURVE TO THE RIGHT, HAVING A RADIUS OF 669.13 FEET, 145.54 FEET; THENCE SOUTH 89 DEGREES 33 MINUTES 41 SECONDS EAST, PARALLEL WITH THE SOUTH LINE OF SAID SOUTHWEST 1/4, 162.82 FEET TO THE POINT OF BEGINNING (EXCEPTING THEREFROM THAT PART OF THE EAST 1/2 OF THE SOUTHWEST 1/4 OF SECTION 33, TOWNSHIP 40 NORTH, RANGE 11, EAST OF THE THIRD PRINCIPAL MERIDIAN, DESCRIBED AS FOLLOWS: COMMENCING AT THE NORTHEAST CORNER OF LOT 1 IN CHEKER SUBDIVISION, AS RECORDED NOVEMBER 20, 1999 AS DOCUMENT NO. R99-104683; THENCE ON AN ASSUMED BEARING OF NORTH 01 DEGREES 12 MINUTES 14 SECONDS WEST ALONG THE EAST LINE OF SAID LOT 1 PROJECTED NORTHERLY, SAID LINE ALSO BEING THE WEST LINE OF ADDISON ROAD, 175.00 FEET TO THE POINT OF BEGINNING; THENCE SOUTH 88 DEGREES 47 MINUTES 46 SECONDS WEST ALONG THE GRANTOR'S SOUTH PROPERTY LINE, 15.11 FEET; THENCE NORTH 00 DEGREES 39 MINUTES 07 SECONDS WEST, 62.75 FEET; THENCE NORTH 89 DEGREES 20 MINUTES 53 SECONDS EAST, 14.51 FEET TO THE WEST LINE OF ADDISON ROAD; THENCE SOUTH 01 DEGREES 12 MINUTES 14 SECONDS EAST ALONG THE WEST LINE OF ADDISON ROAD, 62.61 FEET TO THE POINT OF BEGINNING), IN DUPAGE COUNTY, ILLINOIS.

PARCEL 2: THAT PART OF THE EAST 1/2 OF THE SOUTHWEST 1/4 OF SECTION 33, TOWNSHIP 40 NORTH, RANGE 11, EAST OF THE THIRD PRINCIPAL MERIDIAN, WHICH LIES SOUTH OF A LINE WHICH IS LOCATED 1944.35 FEET SOUTH OF AND PARALLEL TO THE NORTH LINE OF SAID EAST 1/2 OF THE SOUTHWEST 1/4 OF SAID SECTION 33 AND NORTH AND WEST OF THE RIGHT OF WAY OF THE ILLINOIS CENTRAL RAILROAD COMPANY, A PART OF SAID RIGHT OF WAY BEING FORMERLY KNOWN AS THE RIGHT OF WAY OF ADDISON RAILROAD COMPANY AND A PART BEING FORMERLY KNOWN AS THE RIGHT OF WAY OF THE CHICAGO, MADISON AND NORTHERN RAILROAD COMPANY, IN DUPAGE COUNTY, ILLINOIS.

PARCEL 3:

NON-EXCLUSIVE EASEMENT FOR THE BENEFIT OF PARCELS 1 AND 2 AS CREATED BY UTILITY EASEMENT AGREEMENT DATED DECEMBER 22, 2005 AND RECORDED APRIL 14, 2006 AS DOCUMENT R2006-069433 AND AMENDED AND RESTATED BY AMENDED AND RESTATED UTILITY EASEMENT AGREEMENT DATED FEBRUARY ~, 2013 AND RECORDED MARCH ~, 2013, AS DOCUMENT R2013-- FOR A FIFTEEN (15') FOOT WIDE NON-EXCLUSIVE, PERPETUAL EASEMENT IN, UPON AND ACROSS THE PORTION OF LOT A AS SHOWN ON EXHIBIT "C-1" AND MORE PARTICULARLY DESCRIBED IN

EXHIBIT "D" ATTACHED THERETO, FOR THE RIGHT, PRIVILEGE AND AUTHORITY TO RECONSTRUCT, REPAIR AND INSPECT, MAINTAIN AND OPERATE A WATER LINE (THE "WATER EASEMENT"), TOGETHER WITH THE RIGHT OF ACCESS ACROSS LOT 1 FOR NECESSARY MEN AND EQUIPMENT TO DO ANY OF THE ABOVE WORK.



MEMORANDUM

TO: Village Board of Trustees

FROM: Mike Guerra, Assistant Village Manager

DATE: December 8, 2025

SUBJECT: A Resolution of the Village of Villa Park, DuPage County, Illinois Authorizing and Approving An Agreement with American Conservation and Billing Solutions Inc. to provide Aqua Hawk Software for Water Utility Billing.

RECOMMENDED ACTION:

AquaHawk software is a customer service portal to allow residents to view their water usage in real time with the ability to set notifications alerting them of exceeding user-defined usage of water or defined bill limit to help reduce high water bills due to small water leaks and provide more transparency for residents. Additionally, the software will allow a connection to pay their water bill directly into the BS&A software. The agreement is for a one-time set-up fee of \$17,500 and then an annual fee of \$15,132. Staff recommends approval.

BACKGROUND:

Village staff was looking to implement a customer service portal with Sensus Analytics which is the software for the Village's high accuracy meters so residents can have the same access to the information on their water usage as the village. The Village initially planned to use the Sensus Analytics customer portal, but Sensus notified the Village they were discontinuing support for their direct customer portal in favor of integrating with third-party providers like AquaHawk. Staff focused on staying with Sensus's preferred vendor, AmCoBi's AquaHawk solution, to ensure seamless data flow and smooth operation with the Village's existing Sensus high-accuracy meters and network infrastructure. The implementation was intentionally delayed to ensure the AquaHawk software could successfully integrate with the Village's new BS&A software, which staff has confirmed is possible.

The total annual cost of the program, approximately \$2 per water account per year, will be incorporated into the Village's water rates, making the service universally available to all residents.

DISCUSSION: This software will allow the Village to provide greater transparency for its residents by offering a customer service portal that allows residents to view real-time water usage, receive high-usage or bill limit notifications to help manage consumption and avoid high bills, and provides transparency. The software will also integrate with the existing BS&A software for direct water bill payments. The key benefits of the software are:

Customer Empowerment: Residents can actively monitor their daily or hourly water usage and set personalized alert thresholds via email, text, or phone calls.

Leak Detection and Prevention: Timely alerts help identify potential leaks (e.g., a running toilet) before they cause costly damage or unexpected high bills.

Increased Transparency: Provides residents with a clear understanding of their water consumption patterns and projected utility bills.

Operational Efficiency: The system helps utility staff answer customer inquiries more effectively and reduces onsite service calls for high bill issues.

If approved by the Village Board, it will take approximately five (5) weeks for the Village to implement the software. Staff will plan to advertise the announcement of the software through social media, the website, the Village Matters newsletter, flyers and water bills.

Resolution No. _____

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY,
ILLINOIS, AUTHORIZING AND APPROVING AN AGREEMENT
WITH AMERICAN CONSERVATION AND BILLING SOLUTIONS INC. TO
PROVIDE AQUAHAWK SOFTWARE FOR WATER UTILITY BILLING**

WHEREAS, the Village of Villa Park (the “*Village*”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

WHEREAS, American Conservation & Billing Solutions, Inc. (“AmCoBi”) provides a customer portal using AquaHawk to give residents more information and control regarding their water utility billing; and

WHEREAS, AmCoBi has submitted a proposal to bring Aquahawk to the Village, a copy of which is attached hereto and made a part hereof as Exhibit A (the “Proposal”);

WHEREAS, the Village President and Board of Trustees of the Village (the “*Corporate Authorities*”) hereby find that it is in the best interest of the health, safety, and welfare of the Village and its residents to accept the Proposal and to enter into an agreement with AmCoBi to provide those services contained in the Proposal.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

Section 1: The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

Section 2: The Proposal by and between American Conservation & Billing Solutions, Inc. and the Village of Villa Park, a copy of which is attached hereto and made a part hereof as Exhibit A, is hereby approved substantially in the form presented to the Board of Trustees of the Village.

Section 3: The agreement between American Conservation & Billing Solutions, Inc. and the Village of Villa Park, which is attached hereto and made a part hereof as Exhibit B (the “*Agreement*”), and which documents and expands upon the Proposal, is hereby approved substantially in the form presented to the Board of Trustees of the Village, with any and all such changes, substantive or otherwise, as may be authorized by the Village Manager or Village

Resolution No. _____

Attorney, the execution thereof by the Village President to constitute the approval of the Corporate Authorities of any and all changes or revisions therein contained.

Section 4: The officials, officers, employees, and attorneys of the Village are hereby authorized to take such further actions as are necessary to carry out the intent and purpose of this Resolution and the Proposal.

Section 5: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

Section 6: All ordinances, resolutions, motions, or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

Section 7: This Resolution shall be in full force and effect immediately from and after its passage and approval according to law.

PASSED this ____ day of _____, 2025, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAINING: _____

Approved this ____ day of _____, 2025.

Kevin Patrick, Village President

Attest:

Rolf Laukant, Village Clerk

Resolution No. _____

EXHIBIT A

Proposal

Resolution No. _____

EXHIBIT B

Agreement

PROPOSAL

An AquaHawk Proposal for:
The Village of Villa Park, IL

9.24.2025



PROPOSAL

September 24, 2025

Mr. Gabriel Ortega
Core & Main
18900 South 82nd Avenue
Mokena, IL 60448

Reference: Village of Villa Park, IL

Hello Gabe,

Attached is a proposal for American Conservation & Billing Solutions, Inc. (AmCoBi) to provide the Village of Villa Park with a customer portal using the **AquaHawk™** solution and incorporating data from the Village's Sensus AMI system.

This project will provide customers with online access to their consumption data, leak and threshold notifications, and much more. AquaHawk will encourage client self-service, enhance customer service, and improve operational efficiency for your staff. AquaHawk allows your residential, commercial, and industrial customers to understand their water consumption patterns throughout the billing period and provides "My Thresholds" for self-service alerting and notification if their consumption changes.

We build long-term relationships with our clients through open communication, consistently exceeding expectations, and continuously expanding the value of our products and services. We are committed to making a difference in our client's daily work by serving with integrity. Please contact us with any questions.

Sincerely,

Bobby Lee
AquaHawk
Office: (877) 410-0167 x1980
Mobile: (719) 661-6844
E-mail: Bobby@AmCoBi.com

PROPOSAL

Village of Villa Park Background

The Village of Villa Park provides water and sewer services to 7,800 meter accounts. The Village has installed a Sensus Advanced Metering Infrastructure (AMI) system to read water meters remotely. The Village is considering implementing a customer portal solution so that consumers may benefit from the information and data recorded by the AMI system.

AmCoBi Background

AmCoBi is a privately held software development and billing company founded in 2009 and based in Colorado Springs, Colorado. AmCoBi has grown rapidly over the years by delivering valuable solutions to municipal utility providers and through a steady stream of referrals. AmCoBi offers customer portal solutions, conservation evaluation services, and utility billing. AquaHawk can easily integrate with AMR, AMI, AMX, and other utility systems.

We currently work with 105 municipal utilities and manage more than 1,000,000 meter accounts in the AquaHawk system.

The AmCoBi Difference

AmCoBi's solutions help utility providers deliver a higher standard of service to their customers and increase customer satisfaction. AquaHawk will encourage customer self-service and is a powerful tool for eliminating high bill complaints and reducing customer service calls and escalations.

Your customers will get a better understanding of how they're using water and be able to manage their expenses more effectively. They can receive timely notifications when leaks or other consumption issues are detected. By making it easy to communicate quickly with customers, in the communications mode they prefer, Villa Park can encourage clients to fix leaks or other issues quickly and prevent the property damage or excessive bills they so often cause.

Our team is equipped and motivated to deliver the results you're looking for. You can expect comprehensive capabilities, at affordable prices, with outstanding training and support.

AmCoBi will be a trusted partner throughout this entire project. We are committed to accomplishing **your** objectives. We also know that your requirements will evolve over time. AquaHawk has been architected to support future changes and enhancements.

Numerous capabilities added to AquaHawk have been a direct result of the responses and feedback provided by our clients. The Village of Villa Park can have a strong influence in the future development of this system.

PROPOSAL

An Expert Team

AmCoBi's software engineering team has decades of experience developing large scale, commercial web and database applications for various industries including utilities, computer networking, manufacturing, retail, and more.

Our engineering team is comprised of six experienced software engineers. All are available to work directly with your utility's employees.

Members of our team have worked for Fortune 500 companies that developed and supported products sold worldwide. Our employees have a wealth of experience implementing large scale technical solutions.

The development team is responsible for building the AquaHawk application. AquaHawk uses the Software-as-a-Service (SaaS) model and is hosted at one of the world's most reliable hosting providers.

The software team will be responsible for configuring AquaHawk, importing account information, integrating AMI and other data, and launching the production site.

AmCoBi's Client Care team will be responsible for managing the scope of work and ensuring that tasks are being completed according to designated timelines, as well as delivering progress reports to the Village of Villa Park. The team will also provide training and ongoing support.

AQUAHAWK

AquaHawk is a hosted customer portal solution that enables utilities to present water consumption data to their clients in a secure website. After registering online, customers gain access to their current usage, past usage, and other useful comparisons.

AquaHawk also offers the following capabilities:

- **Leak Detection & Notification:** Employees use this module to notify customers via telephone, text, or e-mail when potential leaks or excess consumption issues have occurred.
- **Estimated Bill:** Customers can see the estimated cost of the water they have already used (anytime during the billing cycle), as well as view a projected end-of-period bill estimate.
- **Threshold Alerting:** Customers can establish a billing or usage threshold (\$ or gallons) and be notified when their bill amount and/or consumption exceeds that value.
- **Group Messaging Module:** The utility staff can easily and efficiently inform customers of any water outages, boil notices, past due or shut-off notices. (Additional Fees Required)
- **Payment Options:** Customers can select the Pay Online button and be transferred to your existing payment site or be authenticated into the site via a single sign-on. (Additional Fee Required)

New features are continually added to the AquaHawk application. As an example, enhanced reporting capabilities and features, as well as the addition of a Work Order Management System will be released in the near future.

Intuitive and Easy-to-Learn

AquaHawk was designed to serve a diverse audience with varying degrees of technical ability. It is an intuitive, easy-to-use application that requires minimal training to operate. Your customers will thank you for giving them the tools they need to better understand how they're using water.

In addition, utility employees can be trained on AquaHawk quickly. AquaHawk simplifies complex tasks so customer service and front desk employees can perform them effortlessly.

Affordably Priced

AquaHawk offers comprehensive capabilities at affordable prices. The service agreement may be terminated with a 30-day notice so the onus is on our company to continually earn your business.

Supports Future Customizations

We know that your requirements will evolve over time. AquaHawk has been architected to support future changes and enhancements. In fact, numerous capabilities added to the system have been a direct result of the responses and feedback provided by our clients.

AQUAHAWK

No Hardware or Software Purchases Required

AquaHawk uses the SaaS or subscription model so the Village of Villa Park does not need to purchase or install any hardware or software. Ongoing support and maintenance is provided by AmCoBi. The solution can be deployed quickly -- i.e. within 45 days.

Seamless Data Integration

Usage data can be integrated from the Sensus AMI system and the implementation process is very straightforward.

One of AmCoBi's strengths is exchanging data between AquaHawk and other systems (e.g. billing, accounting, electronic payment services, etc.) to streamline the customer experience and minimize manual data entry. With the Pay Online option, customers can either link to the Village of Villa Park payment site or be authenticated into the payment site through a Single Sign-On integration.

Browser-based Operation

A unique instance of AquaHawk will be provided to the Village of Villa Park. Authorized staff members and customers operate the system using a standard web browser.

Reliable, High Performance Hosting

AmCoBi uses a reputable, high quality hosting provider for the AquaHawk solution. Their cloud-based computing platform is flexible, cost-effective, and instantly scales as more resources are required. The firm's service is secure, durable, and they maintain industry-recognized certifications and audits such as: ISO 27001 and SAS 70 Type II.

Their data centers have multiple layers of operational and physical security, so you can be sure your data is safe and protected. Moreover, AquaHawk uses a commercial database noted for speed, fault tolerance, and high performance.

Backups are automated and geographically diverse replication prevents any data loss in the event of a hardware failure, network disruption, or large-scale power outage. Disaster recovery is built in.

Comprehensive Training and Support

The AquaHawk system is intuitive, user-friendly, and easy to learn. To ensure, however, that your staff members can manage the application effectively, AmCoBi also provides comprehensive online training and support. Training is available, free of charge, for as long as you use the AquaHawk application. AmCoBi will assign a dedicated account manager, so you'll always be able to reach a live person via telephone or e-mail.

SCOPE OF WORK

Scope of Work

To initiate this project and make AquaHawk available to Village of Villa Park customers, the following tasks need to be completed:

- Configure the AquaHawk portal
- Import customer account information
- Import billing rates and tiers
- Integrate consumption data from the Sensus AMI system
- Provide software training to employees
- Launch the production site and notify customers of the new service
- Provide ongoing support to employees.

The following is a draft timeline for implementing the AquaHawk solution:

Due Date	Task Description	Responsible Party
Week 1	Village of Villa Park signs a SaaS Services Agreement to proceed with this project.	Village of Villa Park
Week 1	Configure the portal for Village of Villa Park.	AmCoBi
Week 2	Import customer account and billing rate information.	AmCoBi
Week 3	Integrate AMI consumption and weather data into AquaHawk.	Sensus & AmCoBi
Week 4	Provide software training to employees.	Village of Villa Park & AmCoBi
Week 5	Launch the production site.	Village of Villa Park & AmCoBi

REFERENCES

References

Please feel free to contact the following organizations to learn more about similar projects we've conducted:

Village of Bensenville

Ms. Karina Mlynek
Customer Billing Supervisor
717 E. Jefferson Street
Bensenville, IL 60106
(630) 350-3495
kmlynek@bensenvelli.il.us

Village of Wheeling

Mr. Jeff Wolfgram
Utility Superintendent
2 Community Boulevard
Wheeling, IL 60090
(847) 344-4266
jwolfgram@wheelingil.gov

City of Appleton

Mr. Nate Loper
Deputy Director of Public Works
100 N. Appleton Street
Appleton, WI 54912
(920) 832-5580
nathan.loper@appleton.org

City of Oshkosh

Mr. Ryan Lemke
Water Distribution Manager
215 Church Ave.
Oshkosh, WI 54903
(920) 232-5332
rlemke@ci.oshkosh.wi.us

AQUAHAWK PRICING

Pricing

Pricing for the AquaHawk service is comprised of the following:

- A **one-time setup fee** to configure the system, upload customer information and data, and for initial system training.
- A **monthly fee** for each endpoint in the system. This fee includes ongoing e-mail and telephone Support.

Description	Number of Endpoints	One-time Setup Fee	Monthly Fee if Annual Fee is paid Monthly	Year 1 Costs Includes Setup Fee + Annual Subscription	Annual Subscription Fee	Price per Endpoint per Year (Yr. 2+)
AquaHawk	7,800	\$ 10,000	\$ 1,261.00	\$ 25,132	\$ 15,132	\$ 1.94
Optional Modules		Setup Fee (One-time)	Monthly Fee	Total Year 1		
Group Messaging - This will provide the Village of Villa Park up to 390 customer contacts per month. If the number of contacts exceeds the set number, the additional fees are, \$0.02 per email, \$0.05 per text, and \$0.10 per AquaVoice call.		N/A	\$ 200.00	\$ 2,400.00		
Single sign-on integration to bill pay system (One-time cost is dependent on the bill pay provider)		\$ 7,500		\$ 7,500		

Pricing Description:

- Initial Installation: As shown above the initial install is the setup fee at \$10,000.
- Group Messaging: Group Messaging is a communications feature that uses the same notification elements as the standard notification elements that are part of the system.
- Single Sign-On: This is a one-time programming fee to integrate each customer into the payment system.
- Training: Training is provided once the AquaHawk system is up and running with actual customer data in the system. The initial training is the Basic Training provided online

AQUAHAWK PRICING

and will typically last 2 to 3 hours. This training is recorded for future use. The additional trainings are Customer Care and Power User. Charlie Whiteside will cover the additional trainings during the Basic Training.

Training is free throughout the use of AquaHawk and can be requested at anytime by sending an email to training@aquahawk.com. The team will reply with dates and times for the training.

Once we receive the export from your billing application and the Sensus consumption data the setup will typically take 2 weeks. The timing will be determined by the Accounts Export process from your billing provider. We have integrated with most every billing provider and they know our requirements. Likewise, Sensus will establish a SFTP site where AquaHawk will automatically access the SFTP site to download consumption data per account every 6 hours.

Managed Services can be added at any time.

SUMMARY

Summary

AquaHawk will encourage client self-service, enhance customer service, and improve operational efficiency for your staff. AquaHawk allows your residential, commercial, and industrial customers to understand their water consumption patterns throughout the billing period and provides relevant actionable information allowing your customers to take control of their utility charges.

We commit to making this project a notable success. Let us know how we can best serve you.

Sincerely,

Bobby Lee
Director of Sales



AQUAHAWK ALERTING "SOFTWARE-AS-A-SERVICE" MANAGED SERVICES AGREEMENT

This agreement ("Agreement") is entered into, to be effective as of **November 10, 2025** ("Effective Date"), by and between **Village of Villa Park, IL located at 20 S. Ardmore Avenue, Villa Park, IL 60181-2696** ("Customer"), and **American Conservation & Billing Solutions, Inc. (AmCoBi)** located at P.O. Box 51356, Colorado Springs, CO, 80949 ("Service Provider").

RECITALS

WHEREAS, Customer requires hosted third-party "software-as-a-service" (the "Services," as further described herein) with respect to certain of its information technology needs;

WHEREAS, Service Provider has experience and expertise in the business of providing the Services;

WHEREAS, based on Service Provider's knowledge and experience relating to such Services, Customer has selected Service Provider to manage and provide the Services;

WHEREAS, Service Provider wishes to perform the Services and acknowledges that the successful performance of the Services and that the security and availability of Customer's data ("Customer Data," as further described herein) are critical to the operation of Customer's business; and,

WHEREAS, Service Provider has agreed to provide the Services to Customer, all on the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants and representations set forth in this Agreement, the parties hereby agree as follows:

1. The Services.

- 1.1 Purpose; Term. This Agreement sets forth the terms and conditions under which Service Provider agrees to license certain hosted "software-as-a-service" and provide all other services, data import / export, monitoring, support, backup and recovery, change management, technology upgrades, and training necessary for Customer's productive use of such software (the "Services"), as further set forth on Exhibit A (sequentially numbered) attached hereto. The Agreement and each Exhibit A shall remain in effect unless terminated as provided herein.
 - 1.1.1 Authorized Users. Unless otherwise limited on an Exhibit A, Customer and any of its employees, agents, contractors, or suppliers of services that have a need to use the Services for the benefit of Customer shall have the right to operate and use the same. As a part of the Service, Service Provider shall be responsible for all user identification and password change management.
- 1.2 Control of Services. The method and means of providing the Services shall be under the exclusive control, management, and supervision of Service Provider, giving due consideration to the requests of Customer.
- 1.3 Time of Service Provider Performance of Services. For the term of the applicable Exhibit A, as the same may be amended, Service Provider shall provide the Services during the applicable Service Windows and in accordance with the applicable Service Levels, each as described in an Exhibit A, time being of the essence.
- 1.4 Backup and Recovery of Customer Data. As a part of the Services, Service Provider is responsible for maintaining a backup of Customer Data, for an orderly and timely recovery of such data in the event that the Services may be interrupted. Unless otherwise described in an Exhibit A, Service Provider shall maintain a contemporaneous backup of Customer Data that can be recovered within forty-eight (48) hours at any point in time. Additionally, Service Provider shall store a backup of Customer Data in an off-site "hardened" facility no less than weekly, maintaining the security of Customer Data, the security requirements of which are further described herein.
- 1.5 Non-exclusivity. Nothing herein shall be deemed to preclude Customer from retaining the services of other persons or entities undertaking the same or similar functions as those undertaken by Service Provider hereunder.

- 1.6 Change Control Procedure. Customer may, upon written notice, request increases or decreases to the scope of the Services under an Exhibit A. If Customer requests an increase in the scope, Customer shall notify Service Provider, and, not more than five (5) business days (or other mutually agreed upon period) after receiving the request, Service Provider shall notify Customer whether or not the change has an associated cost impact. If Customer approves, Customer shall issue a change control, which will be executed by the Service Provider. Customer shall have the right to decrease the scope of services and the fee for an Exhibit A will be reduced accordingly.

2. Term and Termination.

- 2.1 Term. Unless this Agreement or an Exhibit A is terminated earlier in accordance with the terms set forth in this Section, the term of an Exhibit A (the "Initial Term") shall commence on the Effective Date and continue for twelve (12) months thereafter. Following the Initial Term, an Exhibit A shall renew with a 30-day notice for an additional one-year term. (each, a "Renewal Term") until such time as Customer provides Service Provider with written notice of termination; provided, however, that: (a) such notice be given no fewer than thirty (30) calendar days prior to the last day of the then-current term; and, (b) any such termination shall be effective as of the date that would have been the first day of the next Renewal Term. "Term" shall collectively mean and include the Agreement terms represented by the Initial Term and the Renewal Term.
- 2.2 Termination for Cause. If either party materially breaches any of its duties or obligations hereunder, including two periods of successive failure of Service Provider to meet a Service Level, and such breach is not cured, or the breaching party is not diligently pursuing a cure to the non-breaching party's sole satisfaction, within thirty (30) calendar days after written notice of the breach, then the non-breaching party may terminate this Agreement or an Exhibit A for cause as of a date specified in such notice.
- 2.3 Payments Upon Termination. Upon the expiration or termination of this Agreement or an Exhibit A for any reason, Customer shall pay to Service Provider all undisputed amounts due and payable hereunder.
- 2.4 Return of Materials. Upon expiration or earlier termination of this Agreement or an Exhibit A, each party shall: (a) promptly return to the other party, or certify the destruction of any of the following of the other party held in connection with the performance of this Agreement or the Services: (i) all Confidential Information; and, (ii) any other data, programs, and materials; and, (b) return to the other party, or permit the other party to remove, any properties of the other party then situated on such party's premises. In the case of Customer Data, Service Provider shall, immediately upon termination of this Agreement or an Exhibit A, shall provide Customer with a final export of the Customer Data and shall certify the destruction of any Customer Data within the possession of Service Provider. The parties agree to work in good faith to execute the foregoing in a timely and efficient manner. This Section shall survive the termination of this Agreement.

3. Termination Assistance Services. Provided that this Agreement or an Exhibit A has not been terminated by Service Provider due to Customer's failure to pay any undisputed amount due Service Provider, Service Provider will provide to Customer and / or to the supplier selected by Customer (such supplier shall be known as the "Successor Service Provider"), at Customer's sole cost and expense, assistance reasonably requested by Customer in order to effect the orderly transition of the applicable Services, in whole or in part, to Customer or to Successor Service Provider (such assistance shall be known as the "Termination Assistance Services) during the ninety (90) calendar day period prior to, and / or following, the expiration or termination of this Agreement or an Exhibit A, in whole or in part (such period shall be known as the "Termination Assistance Period"). Provided that Service Provider and Customer agree as to price and scope of Service Provider's provisioning of Termination Assistance Services, such Termination Assistance Services may include:

- 3.1 Developing a plan for the orderly transition of the terminated or expired Services from Service Provider to Customer or the Successor Service Provider;
- 3.2 Providing reasonable training to Customer staff or the Successor Service Provider in the performance of the Services then being performed by Service Provider;
- 3.3 Using commercially reasonable efforts to assist Customer, at Customer's sole cost and expense, in acquiring any necessary rights to legally and physically access and use any third-party technologies and documentation then being used by Service Provider in connection with the Services;
- 3.4 Using commercially reasonable efforts to make available to Customer, pursuant to mutually agreeable terms and conditions, any third-party services then being used by Service Provider in connection with the Services; and,
- 3.5 Such other activities upon which the parties may agree.
- 3.6 The provisions of this Section shall survive the termination of this Agreement.

4. Services Levels.

- 4.1 Service Levels Reviews. Service Provider and Customer will meet as often as shall be reasonably requested by Customer, but no more than monthly, to review the performance of Service Provider as it relates to the Service Levels further described in Exhibit A.
- 4.2 Failure to Meet Service Levels. As further described in Exhibit A, in the event Service Provider does not meet any of the requisite Service Levels, Service Provider shall: (a) reduce the applicable monthly invoice to Customer by the amount of the applicable Performance Credits as a credit, and not as liquidated damages; and, (b) use its best efforts to ensure that any unmet Service Level is subsequently met. Notwithstanding the foregoing, Service Provider will use commercially reasonable efforts to minimize the impact or duration of any outage, interruption, or degradation of Service.

5. Fees and Expenses. Customer shall be responsible for and shall pay to Service Provider the fees as further described in Exhibit A, subject to the terms and conditions contained therein. Any sum due Service Provider for Services performed for which payment is not otherwise specified shall be due and payable thirty (30) days after receipt by Customer of an invoice from Service Provider

- 5.1 Billing Procedures. Unless otherwise provided for under an Exhibit A, Service Provider shall bill to Customer the sums due pursuant to an Exhibit A by Service Provider's invoice, which shall contain: (a) Customer purchase order number, if any, and invoice number; (b) description of Services rendered; (c) the Services fee or portion thereof that is due; (d); taxes, if any; and, (e) total amount due. Service Provider shall forward invoices in hardcopy format to: **Accounts Payable, 20 S. Ardmore Avenue, Villa Park, IL 60181-2696**
- 5.2 Credits. Any amounts due from Service Provider may be applied by Customer against any fees due to Service Provider. Any such amounts that are not so applied shall be paid to Customer by Service Provider within thirty (30) days following Customer's request.
- 5.3 Taxes. Service Provider represents and warrants that it is a corporation for purposes of federal, state, and local employment taxes. Service Provider agrees that Customer is not responsible to collect or withhold any such taxes, including income tax withholding and social security contributions, for Service Provider. Any and all taxes, interest or penalties, including any federal, state, or local withholding or employment taxes, imposed, assessed, or levied as a result of this Agreement shall be paid or withheld by Service Provider.

6. Customer Resources and Service Provider Resources. In accordance with the terms set forth in Exhibit A, each party shall provide certain resources (Customer Resources and Service Provider Resources, as the case may be) to the other party as Customer and Service Provider may mutually deem necessary to perform the Services.

- 6.1 Service Provider Resources. In addition to any Service Provider Resources described in an Exhibit A, the Service Provider shall, at a minimum, provide all of the resources necessary to ensure that the Services continue uninterrupted, considering the applicable Service Windows and Service Levels, that Customer Data is secure to the standards and satisfaction of Customer, and provide for a reasonable response time for Customer's users of the Services. Where Service Provider fails to provide such minimal Service Provider Resources, Customer shall have the right to terminate this Agreement or the applicable Exhibit A, with thirty days (30) written notice, in whole or in part, without liability.

7. Representations and Warranties.

- 7.1 Mutual Representations and Warranties. Each of Customer and Service Provider represent and warrant that:
- 7.1.1 It is a municipal corporation duly incorporated, validly existing, and in good standing under the laws of its state of incorporation;
- 7.1.2 It has all requisite corporate power, financial capacity, and authority to execute, deliver, and perform its obligations under this Agreement;
- 7.1.3 This Agreement, when executed and delivered, shall be a valid and binding obligation of it enforceable in accordance with its terms;
- 7.1.4 The execution, delivery, and performance of this Agreement has been duly authorized by it and this Agreement constitutes the legal, valid, and binding agreement of it and is enforceable against it in accordance with its terms, except as the enforceability thereof may be limited by bankruptcy, insolvency, reorganizations, moratoriums, and similar laws affecting creditors' rights generally and by general equitable principles;

- 7.1.5 It shall comply with all applicable federal, state, local, or other laws and regulations applicable to the performance by it of its obligations under this Agreement and shall obtain all applicable permits and licenses required of it in connection with its obligations under this Agreement; and,
- 7.1.6 There is no outstanding litigation, arbitrated matter or other dispute to which it is a party which, if decided unfavorably to it, would reasonably be expected to have a potential or actual material adverse effect on its ability to fulfill its obligations under this Agreement.

7.2 By Service Provider. Service Provider represents and warrants that:

- 7.2.1 Service Provider is possessed of extensive knowledge with respect to the Services;
- 7.2.2 Service Provider knows the particular purpose for which the Services are required;
- 7.2.3 The Services to be performed under this Agreement shall be performed in a competent and professional manner and in accordance with the highest professional standards;
- 7.2.4 Service Provider has the experience and is qualified to perform the tasks involved with providing the Services in an efficient and timely manner. Service Provider acknowledges that Customer is relying on Service Provider's representation of its experience and expertise, and that any substantial misrepresentation may result in damage to Customer;
- 7.2.5 Service Provider will use its best efforts to ensure that no computer viruses, malware, or similar items (collectively, the "Virus") are introduced into Customer's computer and network environment while performing the Services,
- 7.2.6 The Services and any other work performed by Service Provider hereunder shall be its own work, and shall not infringe upon any United States or foreign copyright, patent, Trade Secret, or other proprietary right, or misappropriate any Trade Secret, of any third party, and that it has neither assigned nor otherwise entered into an agreement by which it purports to assign or transfer any right, title, or interest to any technology or intellectual property right that would conflict with its obligations under this Agreement.

8. Non-Disclosure of Confidential Information. The parties acknowledge that each party may be exposed to or acquire communication or data of the other party that is confidential, privileged communication not intended to be disclosed to third parties.

- 8.1 Meaning of Confidential Information. For the purposes of this Agreement, the term "Confidential Information" shall mean all information and documentation of a party that: (a) has been marked "confidential" or with words of similar meaning, at the time of disclosure by such entity; (b) if disclosed orally or not marked "confidential" or with words of similar meaning, was subsequently summarized in writing by the disclosing entity and marked "confidential" or with words of similar meaning; (c) with respect to information and documentation of Customer, whether marked "Confidential" or not, consists of Customer information and documentation included within any of the following categories: (i) policyholder, payroll account, agent, customer, supplier, or contractor lists; (ii) policyholder, payroll account, agent, customer, supplier, or contractor information; (iii) information regarding business plans (strategic and tactical) and operations (including performance); (iv) information regarding administrative, financial, or marketing activities; (v) pricing information; (vi) personnel information; (vii) products and/or services offerings (including specifications and designs); or, (viii) processes (e.g., technical, logistical, and engineering); or, (d) any Confidential Information derived from information of a party. The term "Confidential Information" does not include any information or documentation that was: (a) already in the possession of the receiving entity without an obligation of confidentiality; (b) developed independently by the receiving entity, as demonstrated by the receiving entity, without violating the disclosing entity's proprietary rights; (c) obtained from a source other than the disclosing entity without an obligation of confidentiality; or, (d) publicly available when received, or thereafter became publicly available (other than through any unauthorized disclosure by, through or on behalf of, the receiving entity).
- 8.2 Obligation of Confidentiality. The parties agree, subject to applicable law, to hold all Confidential Information in strict confidence and not to copy, reproduce, sell, transfer, or otherwise dispose of, give or disclose such Confidential Information to third parties other than employees, agents, or subcontractors of a party who have a need to know in connection with this Agreement or to use such Confidential Information for any purposes whatsoever other than the performance of this Agreement. The parties agree to advise and require their respective employees, agents, and subcontractors of their obligations to keep such information confidential.
- 8.3 Cooperation to Prevent Disclosure of Confidential Information. Each party shall use its best efforts to assist the other party in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limitation of the foregoing, each party shall advise the other party immediately in the event

either party learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Agreement and each party will cooperate with the other party in seeking injunctive or other equitable relief against any such person.

8.4 Remedies for Breach of Obligation of Confidentiality. Service Provider acknowledges that breach of Service Provider's obligation of confidentiality may give rise to irreparable injury to Customer and the customers of Customer, which damage may be inadequately compensable in the form of monetary damages. Accordingly, Customer may terminate with thirty (30) days written notice, without penalty to Customer, of this Agreement in whole or in part.

8.5 The provisions of this Section shall survive the termination of this Agreement.

9. Proprietary Rights.

9.1 Pre-existing Materials. Customer acknowledges that, in the course of performing the Services, Service Provider may use software and related processes, instructions, methods, and techniques that have been previously developed by Service Provider (collectively, the "Pre-existing Materials") and that same shall remain the sole and exclusive property of Service Provider.

9.2 Data of Customer. Customer's information, or any derivatives thereof, contained in any Service Provider repository (the "Customer Data," which shall also be known and treated by Service Provider as Confidential Information) shall be and remain the sole and exclusive property of Customer. Customer shall be entitled to an export of Customer Data, without charge, upon the request of Customer and upon termination of this Agreement. Service Provider is provided a license to Customer Data hereunder for the sole and exclusive purpose of providing the Services, including a license to store, record, transmit, maintain, and display Customer Data only to the extent necessary in the provisioning of the Services.

9.3 No License. Except as expressly set forth herein, no license is granted by either party to the other with respect to the Confidential Information, Pre-existing Materials, or Customer Data. Nothing in this Agreement shall be construed to grant to either party any ownership or other interest, in the Confidential Information, Pre-existing Materials, or Customer Data, except as may be provided under a license specifically applicable to such Confidential Information, Pre-existing Materials, or Customer Data.

9.4 The provisions of this Section shall survive the termination of this Agreement.

10. Information Security. Service Provider acknowledges that Customer may have implemented an information security program (the Customer Information Security Program) to protect Customer's information assets, such information assets as further defined and classified in the Customer Information Security Program (collectively, the "Protected Data"). Where Service Provider has access to the Protected Data, Service Provider acknowledges and agrees to the following.

10.1 Undertaking by Service Provider. Without limiting Service Provider's obligation of confidentiality as further described herein, Service Provider shall be responsible for establishing and maintaining an information security program that is designed to: (i) ensure the security and confidentiality of the Protected Data; (ii) protect against any anticipated threats or hazards to the security or integrity of the Protected Data; (iii) protect against unauthorized access to or use of the Protected Data; (iv) ensure the proper disposal of Protected Data; and, (v) ensure that all subcontractors of Service Provider, if any, comply with all of the foregoing. In no case shall the safeguards of Service Provider's information security program be less stringent than the information security safeguards used by the Customer Information Security Program as provided by Customer to Service Provider for this purpose. The Customer Information Security Program is Confidential Information of Customer.

10.2 Right of Audit by Customer. Customer shall have the right to review Service Provider's information security program prior to the commencement of Services and from time to time during the term of this Agreement. During the performance of the Services, on an ongoing basis from time to time and without notice, Customer, at its own expense, shall be entitled to perform, or to have performed, an on-site audit of Service Provider's information security program. In lieu of an on-site audit, upon request by Customer, Service Provider agrees to complete, within forty-five (45) days of receipt, an audit questionnaire provided by Customer regarding Service Provider's information security program.

11. Proprietary Rights Indemnification. Service Provider agrees to indemnify, defend, and hold Customer Indemnitees harmless from and against any and all Claims, including reasonable attorneys' fees, costs, and expenses incidental thereto, which may be suffered by, accrued against, charged to, or recoverable from any Customer Indemnitee, arising out of a claim that the Services infringes or misappropriates any United States or foreign patent, copyright, trade secret, trademark, or other proprietary right. In the event that Service Provider is enjoined from delivering either preliminary or

permanently, or continuing to license to Customer, the Services and such injunction is not dissolved within thirty (30) days, or in the event that Customer is adjudged, in any final order of a court of competent jurisdiction from which no appeal is taken, to have infringed upon or misappropriated any patent, copyright, trade secret, trademark, or other proprietary right in the use of the Services, then Service Provider shall, at its expense: (a) obtain for Customer the right to continue using such Services; (b) replace or modify such Services so that it does not infringe upon or misappropriate such proprietary right and is free to be delivered to and used by Customer; or, (c) in the event that Service Provider is unable or determines, in its reasonable judgment, that it is commercially unreasonable to do either of the aforementioned, Service Provider shall reimburse to Customer the full cost associated with Termination Assistance Services.

12. Limitation of Liability. NOTWITHSTANDING ANY OTHER PROVISION SET FORTH HEREIN, NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, SPECIAL, AND/OR CONSEQUENTIAL DAMAGES, ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT; PROVIDED, HOWEVER, THAT THE FOREGOING EXCULPATION OF LIABILITY SHALL NOT APPLY WITH RESPECT TO DAMAGES INCURRED AS A RESULT OF THE GROSS NEGLIGENCE OR WILFULL MISCONDUCT OF A PARTY. A PARTY SHALL BE LIABLE TO THE OTHER FOR ANY DIRECT DAMAGES ARISING OUT OF OR RELATING TO ITS PERFORMANCE OR FAILURE TO PERFORM UNDER THIS AGREEMENT; PROVIDED, HOWEVER, THAT THE LIABILITY OF A PARTY, WHETHER BASED ON AN ACTION OR CLAIM IN CONTRACT, EQUITY, NEGLIGENCE, TORT, OR OTHERWISE FOR ALL EVENTS, ACTS, OR OMISSIONS UNDER THIS AGREEMENT SHALL NOT EXCEED THE FEES PAID OR PAYABLE UNDER THIS AGREEMENT, AND PROVIDED, FURTHER, THAT THE FOREGOING LIMITATION SHALL NOT APPLY TO: (A) DAMAGES CAUSED BY A PARTY'S GROSS NEGLIGENCE OR WILFULL MISCONDUCT; OR, (B) A PARTY'S BREACH OF ITS OBLIGATIONS OF CONFIDENTIALITY, AS FURTHER DESCRIBED IN THIS AGREEMENT. This Section shall survive the termination of this Agreement.

13. General.

- 13.1 Relationship between Customer and Service Provider. Service Provider represents and warrants that it is an independent corporation with no authority to contract for Customer or in any way to bind or to commit Customer to any agreement of any kind or to assume any liabilities of any nature in the name of or on behalf of Customer. Under no circumstances shall Service Provider, or any of its staff, if any, hold itself out as or be considered an agent employee, joint venture, or partner of Customer. In recognition of Service Provider's status as an independent corporation, Customer shall carry no Workers' Compensation insurance or any health or accident insurance to cover Service Provider or Service Provider's agents or staff, if any. Customer shall not pay any contributions to Social Security, unemployment insurance, federal or state withholding taxes, any other applicable taxes whether federal, state, or local, nor provide any other contributions or benefits which might be expected in an employer-employee relationship. Neither Service Provider nor its staff, if any, shall be eligible for, participate in, or accrue any direct or indirect benefit under any other compensation, benefit, or pension plan of Customer.
- 13.2 Governing Law, Jurisdiction and Exclusive Venue. This Agreement is executed and performed in the State of Colorado. Both parties submit their persons to the jurisdiction of the courts for Colorado. Exclusive venue for any action brought in connection with this agreement, its interpretation and breach shall be in the courts for El Paso, Colorado.
- 13.3 Dispute Resolution. In the event of any dispute or disagreement between the parties with respect to the interpretation of any provision of this Agreement, or with respect to the performance of either party hereunder, Customer and Service Provider will meet for the purpose of resolving the dispute. If the parties are unable to resolve the dispute within five (5) working days, or as otherwise agreed, either party may then seek whatever remedy is available in law or in equity. The provisions of this Section will not apply to any dispute relating to the parties' obligations of non-disclosure and confidentiality as further described herein.
- 13.4 Compliance With Laws; Customer Policies and Procedures. Both parties agree to comply with all applicable federal, state, and local laws, executive orders and regulations issued, where applicable. Service Provider shall comply with Customer policies and procedures where the same are posted, conveyed, or otherwise made available to Service Provider. Without limiting Service Provider's other obligations of indemnification herein, Service Provider shall defend, indemnify, and hold Customer Indemnitees harmless from and against any and all Claims, including reasonable expenses suffered by, accrued against, or charged to or recoverable from any Customer Indemnitee, on account of the failure of Service Provider to perform its obligations imposed herein.
- 13.5 Cooperation. Where agreement, approval, acceptance, consent or similar action by either party hereto is required by any provision of this Agreement, such action shall not be unreasonably delayed or withheld. Each party will cooperate with the other by, among other things, making available, as reasonably requested by the other, management decisions, information, approvals, and acceptances in order that each party may properly

accomplish its obligations and responsibilities hereunder. Service Provider will cooperate with any Customer supplier performing services, and all parties supplying hardware, software, communication services, and other services and products to Customer, including, without limitation, the Successor Service Provider. Service Provider agrees to cooperate with such suppliers, and shall not commit or permit any act which may interfere with the performance of services by any such supplier.

- 13.6 Force Majeure. Neither party shall be liable for delays or any failure to perform the Services or this Agreement due to causes beyond its reasonable control. Such delays include, but are not limited to, fire, explosion, flood or other natural catastrophe, governmental legislation, acts, orders, or regulation, strikes or labor difficulties, to the extent not occasioned by the fault or negligence of the delayed party. Any such excuse for delay shall last only as long as the event remains beyond the reasonable control of the delayed party. However, the delayed party shall use its best efforts to minimize the delays caused by any such event beyond its reasonable control. Where Service Provider fails to use its best efforts to minimize such delays, the delays shall be included in the determination of Service Level achievement. The delayed party must notify the other party promptly upon the occurrence of any such event, or performance by the delayed party will not be considered excused pursuant to this Section, and inform the other party of its plans to resume performance. A force majeure event does not excuse Service Provider from providing Services and fulfilling its responsibilities relating to the requirements of backup and recovery of Customer Data. Configuration changes, other changes, viruses / malware, or other errors or omissions introduced, or permitted to be introduced, by Service Provider that result in an outage or inability for Customer to use the Services shall not constitute a force majeure event.
- 13.7 No Waiver. The failure of either party at any time to require performance by the other party of any provision of this Agreement shall in no way affect that party's right to enforce such provisions, nor shall the waiver by either party of any breach of any provision of this Agreement be taken or held to be a waiver of any further breach of the same provision.
- 13.8 Notices. Any notice given pursuant to this Agreement shall be in writing and shall be given by personal service or by United States certified mail, return receipt requested, postage prepaid to the addresses appearing at the end of this Agreement, or as changed through written notice to the other party. Notice given by personal service shall be deemed effective on the date it is delivered to the addressee, and notice mailed shall be deemed effective on the third day following its placement in the mail addressed to the addressee.
- 13.9 Assignment of Agreement. This Agreement and the obligations of Service Provider hereunder may be assigned in connection with a sale of Service Provider's assets or stock or through merger, an insolvency proceeding or otherwise, with prior written notice to the Customer.
- 13.10 Counterparts; Facsimile. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement. The parties agree that a facsimile signature may substitute for and have the same legal effect as the original signature.
- 13.11 Entire Agreement. This Agreement and its attached exhibits constitute the entire agreement between the parties and supersede any and all previous representations, understandings, or agreements between Customer and Service Provider as to the subject matter hereof. This Agreement may only be amended by an instrument in writing signed by the parties.
- 13.12 Cumulative Remedies. All rights and remedies of Customer herein shall be in addition to all other rights and remedies available at law or in equity, including, without limitation, specific performance against Service Provider for the enforcement of this Agreement, and temporary and permanent injunctive relief.



Executed on the dates set forth below by the undersigned authorized representative of Customer and Service Provider to be effective as of the Effective Date.

**VILLAGE OF VILLA PARK, IL
(CUSTOMER)**

By: _____

Name:

Title:

Date: _____

Address for Notice:

20 S. Ardmore Avenue
Villa Park, IL 60181-2696

**AMERICAN CONSERVATION & BILLING SOLUTIONS, INC.
(SERVICE PROVIDER)**

By: _____

Name: Charles Whiteside

Title: President

Date: _____

Address for Notice:

PO Box 51356
Colorado Springs, CO 80949



EXHIBIT A

AquaHawk Alerting Software-as-a-Service Statement of Managed Services

This Exhibit A - Service Provider's Software-as-a-Service Statement of Managed Services shall be incorporated in and governed by the terms of the **AquaHawk "Software-As-A-Service" Managed Services Agreement** by and between **Village of Villa Park** ("Customer") and **American Conservation & Billing Solutions, Inc. (AmCoBi)** ("Service Provider") dated **November 10, 2025** as amended (the "Agreement"). Unless expressly provided for in this Exhibit A, in the event of a conflict between the provisions contained in the Agreement and those contained in this Exhibit A, the provisions contained in the Agreement shall prevail.

Services Description:	AquaHawk - A customer portal solution for municipal water utilities.
Training Description:	Online training for up to ten (10) utility staff members is included.
Backup Requirements:	Data will be managed and backed up at AmCoBi's cloud-based hosting provider.
Service Levels:	Standard service levels apply. AmCoBi will use commercially reasonable efforts to make AquaHawk Alerting available with a monthly uptime percentage of at least 99.5%.
Customer Resources:	Village of Villa Park will provide first level AquaHawk support to its customers.
Utility Support:	Customer support via telephone and e-mail is included for Village of Villa Park staff members.
Number of Meters:	Not to exceed 8,000
Services Fees or Rate:	Setup fee - \$10,000 Annual fee - \$15,132 If the annual fee is paid monthly, the amount is - \$1,261 .
Custom Programming Rate:	\$250/ Hr.
Start Date:	November 10, 2025 - Launch production site
End Date:	November 10, 2026 . Contract will renew automatically unless Village of Villa Park notifies AmCoBi of its intent to terminate prior to October 10, 2026.

Executed on the dates set forth below by the undersigned authorized representative of Customer and Service Provider to be effective as of the Start Date.

**VILLAGE OF VILLA PARK, IL
(CUSTOMER)**

**AMERICAN CONSERVATION & BILLING SOLUTIONS, INC.
(SERVICE PROVIDER)**

By: _____

By: _____

Name:
Title:

Name: Charles Whiteside
Title: President

Date: _____

Date: _____



MEMORANDUM

TO: Village Board of Trustees

FROM: Ryan Morton, Village Attorney

DATE: December 8, 2025

SUBJECT: Resolution of the Village of Villa Park, DuPage County, Illinois Authorizing the Designation of Certain Village Property along Julia Drive, between Cross Street and Villa Avenue, as a "Natural Park" Space in Villa Park.

RECOMMENDED ACTION:

This is a resolution to designate certain Village property as a "Natural Park." This resolution was recommended by the Garden Village Commission.

BACKGROUND:

The Garden Village Commission discussed this idea over several meetings, voting to recommend Village Board action on November 20, 2025. The property in question is identified by parcel number 06-15-118-019. It is the green space along Julia Drive adjacent to Villa Avenue, across the street from the Sugar Creek Golf Course. In fact, the Creek runs through the property.

DISCUSSION:

See the Garden Village Commission's recommendation for more detail. There is not an official process within the Village Code for designating "natural parks" other than during the creation of a new subdivision. This Resolution would declare the Village's intentions for this property and add it to the list of Village parks. The Village Board may also consider budgeting funds to install two park signs on the property to make the official designation visible.

Template: Formal Recommendation to the Village Board

Commission Name:

Garden Village Commission

Date of Commission Vote:

November 20, 2025

Meeting Dates where discussed:

- September 25, 2025
- October 16, 2025
- November 6, 2025

Recommendation Statement:

The Garden Village Commission recommends to the Village Board to vote in favor to approve the designation of village owned property parcel # 06-15-118-019, the greenspace North West of the intersection of Villa Ave and Julia Dr as a natural park space to the park system of Villa Park.

Background:

Garden Village Commission representatives have visually surveyed this area of undesignated green space of Villa Park. This parcel conforms to our overview and purpose to be responsible for promoting, improving and preserving parks and green spaces to promote and sustain and secure open space for our Village.

Benefits to VP:

Park designation for this space improves the community Park System by preserving a natural wetland area for all to enjoy. Provides a sustainable and environmentally friendly Park designation of green nature space that aligns with our goal of increasing natural park areas in the "Garden Village".

Alignment w/Comprehensive Plan:

This recommendation aligns with the Comprehensive Plan of 2025-2045 by designating this green space as a park to increase and preserve this open land for the Village. Page 13 of the Comprehensive Plan Goals states, "Land Use and Development, states facilitate land use and development patterns that allow the Villages unique aspects to flourish - with a range of complete neighborhoods, commercial districts, employment areas, and an emphasis on protecting Villa Park's "Garden Village" identity."

Anticipated Impact:

The preservation of this green space wetland floodplain will allow stewardship of the creek flowing through this area into the Sugarcreek Golf Course grounds. The residential benefits of a preserved natural area will enhance the already Park like nature of this property.

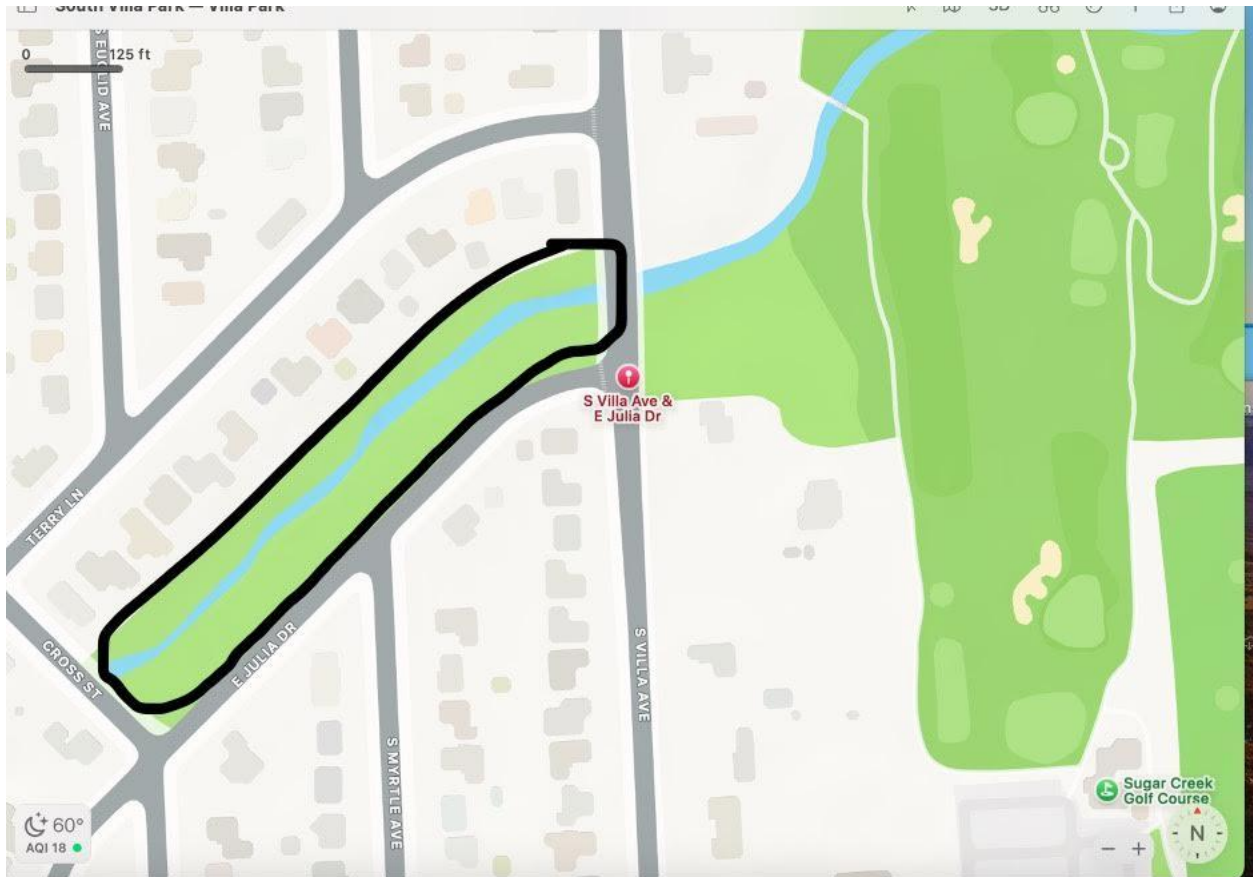
This park will be an inspiration and catalyst for similar parks in the Village to exemplify our "Garden Village" moniker.

Supporting Docs:

Our Sept 25 document w/map.

A) Land w/ Creek running thru it - on Villa and Julia - MLS- 06-15-118-019

A lovely piece of green land to the left of the red circle (w/Salt Creek Tributary) running through it.



Resolution No. _____

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY, ILLINOIS,
AUTHORIZING THE DESIGNATION OF CERTAIN VILLAGE PROPERTY
LOCATED ALONG JULIA DRIVE, BETWEEN CROSS STREET AND VILLA
AVENUE, AS A “NATURAL PARK” SPACE IN VILLA PARK**

WHEREAS, the Village of Villa Park (the “Village”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

WHEREAS, the Village owns an undeveloped parcel located along Julia Drive, between Cross Street and Villa Avenue (PIN: 06-15-118-019) (the “Property”), through which part of the Sugar Creek runs; and

WHEREAS, the Garden Village Commission, after considering potential uses for the Property, recommends that the Village designate the Property as a “Natural Park” space within the Village; and

WHEREAS, the designation of the Property as a “Natural Park” will preserve a natural wetland area for the public to enjoy, bolstering the Village’s goals of creating sustainable and environmentally-friendly green spaces, which is consistent with the Village’s Comprehensive Plan; and

WHEREAS, the Village President and the Board of Trustees (the “*Corporate Authorities*”) find that it is in the best interest of the health, safety, and welfare of the residents of the Village to designate the Property as a “Natural Park.”

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois, as follows:

Section 1: That the above recitals are found to be true and correct and are hereby incorporated herein and made a part hereof, as if fully set forth in their entirety.

Section 2: The Property, located along the north side of Julia Drive, between Cross Street and Villa Avenue, identified by property number 06-15-118-019, shall hereby and hereafter be designated as “Natural Park” of the Village of Villa Park and shall be a part of the Village’s established park system.

Section 3: No development that would be inconsistent with the Village’s preservation of the Property as a natural wetland shall be permitted on the Property.

Resolution No. _____

Section 4: All state, county, and municipal regulations that govern public parks and preserved natural areas shall apply equally to the Property.

Section 5: The officials, officers, employees, and attorneys of the Village are hereby authorized to take such further actions as are necessary to carry out the intent and purpose of this Resolution.

Section 6: If any section, paragraph, clause, or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any other provision of this Ordinance.

Section 7: All ordinances, resolutions, motions, or orders in conflict with this Ordinance are hereby repealed to the extent of such conflict.

Section 8: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

PASSED this ____ day of _____, 2025, pursuant to a roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

ABSTAINING: _____

Approved this ____ day of _____, 2025.

Kevin Patrick, Village President

Attest:

Rolf Laukant, Village Clerk

Commission Name: Community Recreation Commission

Date of Commission Vote: 10/22/25

Meeting Dates Where Discussed: 9/24/25 and 10/22/25

Vote Tally: 4-yes 1-abstain

Recommendation Statement:

The Community Recreation Commission is recommending to the Village of Villa Park Board that Villa Park Youth Baseball (VPYB) have their fees waived for 2025 since they put in \$9,000 in renovations at Highridge field.

Background & Supporting Information:

(Why the commission is recommending this action-include research, data, cost analysis, or other relevant info.)

The commission is making this recommendation at the request of VPYB. Villa Park Youth Baseball & Softball has recently donated their funds to resurface Highridge and D45 Jefferson fields 1 & 3 this year totalling to the amount of \$28,215. Our Village Staff liaison Gina said that the Recreation Department spent \$9864 dragging the fields and emptying trash.

Benefits to Villa Park:

(How does this improve the community? What specific benefits will residents, businesses, or operations see?)

Waiving field fees for Villa Park Youth Baseball recognizes the over \$9,000 they've invested in improving the Village-owned field, which benefits the entire community. Their contributions create safer, better-maintained facilities without added cost to the Village. This support helps keep youth sports affordable for local families and encourages continued stewardship of public spaces. It also strengthens community partnerships that positively impact residents and nearby businesses.

Alignment with Comprehensive Plan:

(Identify relevant goals, objectives, or strategies from the Comprehensive Plan.)

LAND USE AND DEVELOPMENT Facilitate land use and development patterns that allow the Village's unique aspects to flourish – with a range of complete neighborhoods, commercial districts, employment areas, and an emphasis on protecting Villa Park's 'Garden Village' identity.

Anticipated Impact:

(Expected benefits, costs, or community outcomes.)

Waiving the fees will support continued investment in Village-owned fields at no cost to the Village, resulting in improved facilities for residents. It keeps youth sports affordable for families and encourages strong community partnerships. Overall, this action promotes well-maintained

public spaces and positive recreational experiences for the community.

Supporting Documents:

(List any attached reports, maps, data, etc.)

Submitted By:

Commission Chair: _____ Date: _____

Staff Liaison: _____ Date: _____



MEMORANDUM

TO: Village Board of Trustees

FROM:

DATE: December 8, 2025

SUBJECT: Pursuant to 5ILCS 120/2 (c) (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.

RECOMMENDED ACTION:

BACKGROUND:

DISCUSSION: