**VILLAGE OF VILLA PARK**
**Villa Park Recreation Center**
**320 E. Wildwood Ave**
**Villa Park, IL 60181**

**Special Meeting**

**Village Board of Trustees**

**December 15, 2025** **7:00 PM**

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Village President Kevin Patrick
Village Clerk Rolf Laukant
Village Trustees Cari Alfano, Jorge Cordova, Tina Konstatos, Jack Kozar, Deepa Kumar, Khalid Sabri

Public participation is invited. When called upon, please approach the microphone and state your name. Kindly limit your remarks to 3 minutes.

1. **Call to Order - Roll Call**
2. **Pledge of Allegiance**
3. **Amendments to the Agenda**
4. **Public Comments on Agenda Items**
5. **Public Comments on Non-Agenda Items**
6. **Proclamations**
7. **Presentation**
8. **Appointment to Commission**
9. **Consent Agenda**
    a. Bill Listings for the week of December 1, 2025 in the amount of $3,326,991.89 and for the week of December 9, 2025 in the amount of $398,655.59.
    b. Approval of the Minutes of the Village Board of Trustees Meeting held on October 13, 2025.
10. **Ordinance for First Reading**
11. **Ordinance for Second Reading**
12. **Ordinances**
    a. An Ordinance Adopting a Budget for the Village of Villa Park, County of DuPage, State of Illinois, for All Corporate Purposes, in Lieu of an Annual Appropriation Ordinance, for the Fiscal Year Commencing on January 1, 2026 and ending on December 31, 2026.

b. An Ordinance Levying Taxes for the Fiscal Year of the Village of Villa Park, DuPage County, Illinois Commencing on the first day of January 2024 and ending on the thirty-first day of December 2024, Collectible in 2025.

c. Ordinance abating the tax hereto levied for the year 2025 to pay the principal of and interest on $3,010,000 General Obligation Bonds (Alternate Revenue Source), Series 2017, of the Village of Villa Park, DuPage County, Illinois.

As part of the annual property tax process, the Village routinely abates a property tax levy for debt service when it has certain funds available to pay the debt. Abating the property tax means we are informing the County that we do not need property tax revenues to pay the debt service on these bonds. These bonds were issued as part of our plan to manage TIF 3 debt, which had insufficient revenue to cover increasing debt service payments.

d. Ordinance abating the tax hereto levied for the year 2025 to pay the principal of and interest on $2,645,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2018A, of the Village of Villa Park, DuPage County, Illinois.

e. Ordinance abating the tax hereto levied for the year 2025 to pay the principal of and interest on $2,735,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2019A, of the Village of Villa Park, DuPage County, Illinois.

f. Ordinance of the Village Of Villa Park, DuPage County, Illinois Waiving the Bidding Requirements and Approving the Purchase of Two Stryker Power Stair Chairs in an Amount not to Exceed $30,275.16

Staff recommends approval of this Ordinance to waive the competitive bid process and authorize the Village Manager to purchase two X-pedition Power Stair Chairs and related accessories from Stryker Sales, LLC of Chicago, IL, the sole provider, in the amount of $30,275.16.

**13. Resolutions**

a. A Resolution Approving a Lease and Museum Services Agreement with the Villa Park Historical Society.

This Resolution would approve a lease agreement with the Villa Park Historical Society for the Village's property located at 220 S. Villa Avenue. Under the terms of this renewal, the VPHS would continue to occupy and manage the Villa Park Historical Museum & Visitors Welcome Center on that property. Staff recommends approval.

b. A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on Behalf of Villa Park Police Sergeants and Lieutenants Amending Uniform Allowances

The Resolution would approve an amendment to the CBA between the Village and the sergeants' and lieutenants' union in the form of a "side letter." The goal of the side letter is to clarify the procedures for procuring ballistic vests and outside carriers for sergeants and lieutenants. The Union has already approved the side letter. Staff recommends approval.

c. A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on Behalf of Villa Park Patrol Officers Amending Uniform Allowances

   The Resolution would approve an amendment to the CBA between the Village and the patrol officers' union in the form of a "side letter." The goal of the side letter is to clarify the procedures for procuring ballistic vests and outside carriers for patrol officers. Staff recommends approval.

d. A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Collective Bargaining Agreement with the International Association of Firefighters Local 2392

e. A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the International Association of Fire Fighters, Local 2392 Regarding Earned Benefits and Staffing

   The Resolution would approve an amendment to the CBA between the Village and the fire fighters' union in the form of a "side letter." The goal of the side letter is to clarify future staffing levels and the procedures for certain benefits following the switch to a calendar year schedule in the new CBA. Staff recommends approval.

f. A Resolution of the Village of Villa Park, DuPage County, Illinois Authorizing and Approving An Agreement with American Conservation and Billing Solutions Inc. to provide Aqua Hawk Software for Water Utility Billing.

   AquaHawk software is a customer service portal to allow residents to view their water usage in real time with the ability to set notifications alerting them of exceeding user-defined usage of water or defined bill limit to help reduce high water bills due to small water leaks and provide more transparency for residents. Additionally, the software will allow a connection to pay their water bill directly into the BS&A software. The agreement is for a one-time set-up fee of $17,500 and then an annual fee of $15,132. Staff recommends approval.

g. A Resolution Authorizing the Expansion of the Scope of Work For The Villa Park Fire Station 82 Renovation Project and the Approval of an Amendment to the Professional Architectural and Engineering Consulting Services Agreement with Kluber, Inc., at an Increased Amount From $24,700.00 To $48,210.00

   This resolution authorizes the Village Manager to execute an amendment to the agreement with Kluber Inc. for professional architectural and engineering consulting services related to the renovation of Fire Station 82. Due to an expanded project scope, the cost of these consulting services has increased to $48,210.00. Staff recommends approval of this resolution.

**14. Unfinished Business**

**15. New Business**

**16. Village Commission Reports**

**17. Village Clerk's Report**

**18. Village Trustees' Report**

**19. Village President's Report**

**20. Village Manager's Report**

**21. Executive Session**

a. Pursuant to 5ILCS 120/2 (c) (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.

**22. Adjournment**

The Villa Park Village Hall is subject to the requirements of the Americans with Disabilities Act of 1990. An elevator is operational at the north side entrance to the Village Hall during normal work hours and also during evenings. Individuals with special needs are requested to contact the Village's Compliance Officer at (630) 834-8500 so that reasonable accommodations can be made for those persons.

BILL LISTING TO BE PRESENTED TO THE BOARD O TRUSTEES ON 12.15.25

# INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 12/02/2025 - 12/02/2025
POSTED AND UNPOSTED
OPEN AND PAID

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | |
| **Department: 000** | | | | | |
| 10-000-440002 | PERS PROP REPLACEMENT TAXE | VILLA PARK LIBRARY | PPRT OCTOBER | 12,885.98 | None |
| | | | Total Department 000 | 12,885.98 | |
| **Department: 110 PUBLIC AFFAIRS** | | | | | |
| 10-110-529900 | FINGERPRINT DRAW DOWN; VH | ILLINOIS STATE POLICE | FINGERPRINT DRAW DOWN; VH | 500.00 | None |
| | | | Total Department 110 PUBLIC AFFAIRS | 500.00 | |
| **Department: 121 INFORMATION TECHNOLOGY** | | | | | |
| 10-121-529901 | REC DEPT WEBPAGE | CIVICPLUS LLC | REC DEPT WEBPAGE | 2,691.65 | None |
| 10-121-529901 | CAMERA LICENSES | NOBLETEC LLC | CAMERA LICENSES | 828.00 | None |
| | | | Total Department 121 INFORMATION TECHNOLOGY | 3,519.65 | |
| **Department: 130 FINANCE** | | | | | |
| 10-130-529900 | DECEMBER 31,2024-PROGRESS | LAUTERBACH & AMEN LLP | DECEMBER 31,2024-PROGRESS BILLING | 33,200.00 | None |
| | | | Total Department 130 FINANCE | 33,200.00 | |
| **Department: 160 BUILDINGS & GROUNDS** | | | | | |
| 10-160-529900 | POLICE FRAGRANCE DISPENSER | STATE INDUSTRIAL PRODUCTS | POLICE FRAGRANCE DISPENSER SYSTEM REF | 222.48 | None |
| | | | Total Department 160 BUILDINGS & GROUNDS | 222.48 | |
| **Department: 180 GARAGE** | | | | | |
| 10-180-530900 | `GASOLINE PURCHASE 6012 GA | AL WARREN OIL COMPANY INC | `GASOLINE PURCHASE 6012 GALLONS | 14,843.64 | None |
| 10-180-530900 | DIESEL PURCHASE 1206 GALLO | AL WARREN OIL COMPANY INC | DIESEL PURCHASE 1206 GALLONS | 4,165.41 | None |
| 10-180-531000 | FIRE M81 TURBO INTERCOOLER | BRAD MANNING FORD INC | FIRE M81 TURBO INTERCOOLER TUBE | 175.00 | None |
| 10-180-531000 | STOCK TIRES FOR POLICE CAR | DUPAGE TIRE & AUTO CENTER | STOCK TIRES FOR POLICE CARS (9) | 1,350.28 | None |
| | | | Total Department 180 GARAGE | 20,534.33 | |
| **Department: 207 POLICE-RECORDS** | | | | | |
| 10-207-520200 | EFF STATIONS ADJ & DIV TRA | NORTH EAST MULTI-REGIONAL | EFF STATIONS ADJ & DIV TRAINING - DET | 40.00 | None |
| 10-207-529109 | DOA - SMALL DECEASED DOG | DUPAGE COUNTY ANIMAL SERVI | DOA - SMALL DECEASED DOG | 25.00 | None |
| 10-207-529900 | ANNUAL - BWC AUDITS 12/202 | TARGETSOLUTIONS LEARNING L | ANNUAL - BWC AUDITS 12/2025-12/2026 | 1,823.26 | None |
| 10-207-529900 | DET CREDIT CHECKS | EQUIFAX INFORMATION SVCS L | DET CREDIT CHECKS | 60.00 | None |
| | | | Total Department 207 POLICE-RECORDS | 1,948.26 | |
| **Department: 251 PUBLIC WORKS** | | | | | |
| 10-251-529901 | CAR WASH | ZIPS CAR WASH LLC | CAR WASH | 3.00 | None |
| 10-251-539325 | 2 BRONZE T-BASES | PJD ELECTRICAL SALES INC | 2 BRONZE T-BASES | 870.00 | None |
| 10-251-539901 | PULVERIZE TOPSOIL | DUPAGE TOPSOIL INC | PULVERIZE TOPSOIL | 260.00 | None |
| 10-251-539901 | 55 GALLON DRUM OF SOY SOLV | MIDWEST PAVING EQUIPMENT, | 55 GALLON DRUM OF SOY SOLV | 1,325.00 | None |
| | | | Total Department 251 PUBLIC WORKS | 2,458.00 | |
| **Department: 501 TRANSFERS** | | | | | |
| 10-501-573500 | TRANSFER TO RECREATION FUN | MARYLOU CLEGG | CHECK REFUND - FINANCE | 101.00 | None |
| | | | Total Department 501 TRANSFERS | 101.00 | |
| | | | Total Fund 10 CORPORATE FUND | 75,369.70 | |
| **Fund: 11 CAPITAL / BUILDING & LAND IMPROVE FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 11-202-540102 | PATHFINDER SIREN W/REMOTE | O'HERRON CO INC, RAY | PATHFINDER SIREN W/REMOTE | 1,077.00 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 1,077.00 | |
| | | | Total Fund 11 CAPITAL / BUILDING & LAND IMPROVE FUND | 1,077.00 | |

# INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 12/02/2025 - 12/02/2025
POSTED AND UNPOSTED
OPEN AND PAID

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 32 MFT FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 32-202-534226 | HMA SC N50 | DUPAGE MATERIALS COMPANY L | HMA SC N50 | 491.35 | None |
| 32-202-534226 | HMA SC N50 | DUPAGE MATERIALS COMPANY L | HMA SC N50 | 533.13 | None |
| 32-202-534226 | HMA SC N50 | DUPAGE MATERIALS COMPANY L | HMA SC N50 | 158.60 | None |
| 32-202-534226 | HMA SC N50 | DUPAGE MATERIALS COMPANY L | HMA SC N50 | 753.62 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 1,936.70 | |
| | | | Total Fund 32 MFT FUND | 1,936.70 | |
| **Fund: 35 RECREATION FUND** | | | | | |
| **Department: 235 PROGRAMS** | | | | | |
| 35-235-529935 | CY 25 CONTRACTUAL FITNESS | SMITH, VIOLET R | CY 25 CONTRACTUAL FITNESS PROGRAM | 315.00 | None |
| | | | Total Department 235 PROGRAMS | 315.00 | |
| **Department: 236 PRR-FALL-WNTR-SPRING** | | | | | |
| 35-236-529936 | ENTERTAINMENT FOR SEINORS | ELMHURST CHORAL UNION | ENTERTINAMENT FOR SEINORS B'DAY LUNCH | 200.00 | None |
| 35-236-533436 | CY 25 RESALE ITEMS WINTER | INK STITCH STUDIO | CY 25 RESALE ITEMS WINTER BASKETBALL | 1,020.00 | None |
| | | | Total Department 236 PRR-FALL-WNTR-SPRING | 1,220.00 | |
| | | | Total Fund 35 RECREATION FUND | 1,535.00 | |
| **Fund: 36 PARKS FUND** | | | | | |
| **Department: 201 ADMINISTRATION** | | | | | |
| 36-201-530101 | OFFICE SHIRTS REBRANDING | HOLY COW SPORTS INC | STAFF APPAREL | 522.00 | None |
| | | | Total Department 201 ADMINISTRATION | 522.00 | |
| | | | Total Fund 36 PARKS FUND | 522.00 | |
| **Fund: 50 DEBT SERVICE FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 50-202-529902 | SERIES 2018C ADMIN FEES 9. | US BANK | SERIES 2018C ADMIN FEES 9.1.25-8.31.2 | 500.00 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 500.00 | |
| **Department: 281 DEBT PMTS** | | | | | |
| 50-281-569081 | BOND SERIES 2015 PRINCIPAL | US BANK | BOND SERIES 2015 PAYMENT | 610,000.00 | None |
| 50-281-569181 | BOND SERIES 2015 INTEREST | US BANK | BOND SERIES 2015 PAYMENT | 10,675.00 | None |
| | | | Total Department 281 DEBT PMTS | 620,675.00 | |
| **Department: 282 DEBT PMTS** | | | | | |
| 50-282-569082 | PRINCIPAL-2017 TIF3 REFUND | US BANK | BOND SERIES 2017 PAYMENT | 355,000.00 | None |
| 50-282-569182 | INTEREST-2017 TIF3 REFUND | US BANK | BOND SERIES 2017 PAYMENT | 21,500.00 | None |
| | | | Total Department 282 DEBT PMTS | 376,500.00 | |
| **Department: 284 DEBT PMTS** | | | | | |
| 50-284-569084 | PRINCIPAL-2018A STORMSEWER | US BANK | SERIES 2018A PAYMENTS | 200,000.00 | None |
| 50-284-569184 | INTEREST-2018A STORMSEWER | US BANK | SERIES 2018A PAYMENTS | 38,200.00 | None |
| | | | Total Department 284 DEBT PMTS | 238,200.00 | |
| **Department: 285 DEBT PMTS** | | | | | |
| 50-285-569085 | PRINCIPAL-2018C TIF3 REF A | US BANK | BOND SERIES 2018CPAYMENT | 950,000.00 | None |
| 50-285-569185 | INTEREST-2018C TIF3 REF AR | US BANK | BOND SERIES 2018CPAYMENT | 114,000.00 | None |
| | | | Total Department 285 DEBT PMTS | 1,064,000.00 | |
| **Department: 287 DEBT PMTS** | | | | | |

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 50 DEBT SERVICE FUND** | | | | | |
| **Department: 287 DEBT PMTS** | | | | | |
| 50-287-569087 | PRINCIPAL-2019B ROAD REF G | US BANK | SERIES 2019B BOND PAYMENT | 545,000.00 | None |
| 50-287-569187 | INTEREST-2019B ROAD REF GO | US BANK | SERIES 2019B BOND PAYMENT | 76,200.00 | None |
| | | | Total Department 287 DEBT PMTS | 621,200.00 | |
| **Department: 288 STORM SEWER SEPARATION** | | | | | |
| 50-288-569088 | PRINCIPAL-2019A STORMSEWER | US BANK | SERIES 20019A BOND PAYMENTS | 135,000.00 | None |
| 50-288-569188 | INTEREST-2019A STORMSEWER | US BANK | SERIES 20019A BOND PAYMENTS | 49,600.00 | None |
| | | | Total Department 288 STORM SEWER SEPARATION | 184,600.00 | |
| **Department: 290 STORM SEWER SEPARATION** | | | | | |
| 50-290-569190 | INTEREST PAYMENTS-SERIES 2 | US BANK | SERIES 2022A BOND PAYMENT | 112,350.00 | None |
| | | | Total Department 290 STORM SEWER SEPARATION | 112,350.00 | |
| | | | Total Fund 50 DEBT SERVICE FUND | 3,218,025.00 | |
| **Fund: 82 WATER SUPPLY FUND** | | | | | |
| **Department: 201 ADMINISTRATION** | | | | | |
| 82-201-521001 | OCTOBER 2025 CELL USAGE | JESSEN, DENNIS | OCTOBER 2025 CELL USAGE | 49.98 | None |
| 82-201-521001 | OCTOBER 2024 CELL USAGE | VENCHUS, THOMAS | OCTOBER 2024 CELL USAGE | 49.98 | None |
| | | | Total Department 201 ADMINISTRATION | 99.96 | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 82-202-529902 | AVL MONTHLY SUBSCRIPTION | PRECISE MRM LLC | AUTOMATIC VEHICLE LOCATION (AVL) MONT | 610.00 | None |
| 82-202-540102 | CATHODIC PROTECTION SYSTEM | CORRPRO COMPANIES INC | CATHODIC PROTECTION SYSTEM FOR PLYMOU | 24,890.00 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 25,500.00 | |
| | | | Total Fund 82 WATER SUPPLY FUND | 25,599.96 | |
| **Fund: 83 WASTEWATER FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 83-202-521902 | PAYMENT FOR ACCT#707658-88 | CONSTELLATION NEWENERGY IN | PAYMENT FOR ACCT#707658-88466 | 2,316.53 | None |
| 83-202-529902 | AVL MONTHLY SUBSCRIPTION | PRECISE MRM LLC | AUTOMATIC VEHICLE LOCATION (AVL) MONT | 610.00 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 2,926.53 | |
| | | | Total Fund 83 WASTEWATER FUND | 2,926.53 | |

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK
EXP CHECK RUN DATES 12/02/2025 - 12/02/2025
POSTED AND UNPOSTED
OPEN AND PAID

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| --- TOTALS BY GL DISTRIBUTION --- | | | | | |
| | | 10-000-440002 | PERS PROP REPLACEMENT TAXES | 12,885.98 | |
| | | 10-110-529900 | OTHER CONTRACTUAL SERVICES | 500.00 | |
| | | 10-121-529901 | OTHER CONTRACTUAL SERVICES | 3,519.65 | |
| | | 10-130-529900 | OTHER CONTRACTUAL SERVICES | 33,200.00 | |
| | | 10-160-529900 | OTHER CONTRACTUAL SERVICES | 222.48 | |
| | | 10-180-530900 | GAS & DIESEL FUEL | 19,009.05 | |
| | | 10-180-531000 | MOTOR VEHICLE PARTS & ACCESS | 1,525.28 | |
| | | 10-207-520200 | TRAINING & CONFERENCES | 40.00 | |
| | | 10-207-529109 | ANIMAL HOSPITAL EXPENSE | 25.00 | |
| | | 10-207-529900 | OTHER CONTRACTUAL SERVICES | 1,883.26 | |
| | | 10-251-529901 | OTHER CONTRACTUAL SERVICES | 3.00 | |
| | | 10-251-539325 | STREET LIGHTING MATERIALS | 870.00 | |
| | | 10-251-539901 | OTHER SUPPLIES | 1,585.00 | |
| | | 10-501-573500 | TRANSFER TO RECREATION FUND | 101.00 | |
| | | 11-202-540102 | CAPITAL OUTLAY | 1,077.00 | |
| | | 32-202-534226 | ASPHALT MIX | 1,936.70 | |
| | | 35-235-529935 | OTHER CONTRACTUAL SERVICES | 315.00 | |
| | | 35-236-529936 | OTHER CONTRACTUAL SERVICES | 200.00 | |
| | | 35-236-533436 | RESALE ITEMS | 1,020.00 | |
| | | 36-201-530101 | UNIFORMS | 522.00 | |
| | | 50-202-529902 | OTHER CONTRACTUAL SERVICES | 500.00 | |
| | | 50-281-569081 | PRINCIPAL-2015 ROAD REF GO | 610,000.00 | |
| | | 50-281-569181 | INTEREST-2015 ROAD REF GO | 10,675.00 | |
| | | 50-282-569082 | PRINCIPAL-2017 TIF3 REFUND ARB | 355,000.00 | |
| | | 50-282-569182 | INTEREST-2017 TIF3 REFUND ARBS | 21,500.00 | |
| | | 50-284-569084 | PRINCIPAL-2018A STORMSEWER | 200,000.00 | |
| | | 50-284-569184 | INTEREST-2018A STORMSEWER | 38,200.00 | |
| | | 50-285-569085 | PRINCIPAL-2018C TIF3 REF ARBS | 950,000.00 | |
| | | 50-285-569185 | INTEREST-2018C TIF3 REF ARBS | 114,000.00 | |
| | | 50-287-569087 | PRINCIPAL-2019B ROAD REF GO | 545,000.00 | |
| | | 50-287-569187 | INTEREST-2019B ROAD REF GO | 76,200.00 | |
| | | 50-288-569088 | PRINCIPAL-2019A STORMSEWER ARB | 135,000.00 | |
| | | 50-288-569188 | INTEREST-2019A STORMSEWER ARB | 49,600.00 | |
| | | 50-290-569190 | INTEREST PAYMENTS-SERIES 2022A | 112,350.00 | |
| | | 82-201-521001 | TELEPHONE | 99.96 | |
| | | 82-202-529902 | OTHER CONTRACTUAL SERVICES | 610.00 | |
| | | 82-202-540102 | CAPITAL OUTLAY | 24,890.00 | |
| | | 83-202-521902 | UTILITY - ELECTRIC | 2,316.53 | |
| | | 83-202-529902 | OTHER CONTRACTUAL SERVICES | 610.00 | |
| --- TOTALS BY FUND --- | | | | | |
| | | 10 | CORPORATE FUND | 75,369.70 | |
| | | 11 | CAPITAL / BUILDING & LAND IMPROVE FUN | 1,077.00 | |
| | | 32 | MFT FUND | 1,936.70 | |
| | | 35 | RECREATION FUND | 1,535.00 | |
| | | 36 | PARKS FUND | 522.00 | |
| | | 50 | DEBT SERVICE FUND | 3,218,025.00 | |
| | | 82 | WATER SUPPLY FUND | 25,599.96 | |
| | | 83 | WASTEWATER FUND | 2,926.53 | |
| | | Total For All Funds: | | 3,326,991.89 | |

12-1-25

12-1-25

BILL LISTING TO BE PRESENTED
TO THE BOARD OF TRUSTEES ON
12.15.25

# INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 12/09/2025 - 12/09/2025
POSTED AND UNPOSTED
OPEN AND PAID

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | |
| **Department: 110 PUBLIC AFFAIRS** | | | | | |
| 10-110-520200 | Books for Board of Trustee | Il Municipal League | Books for Board of Trustees | 185.00 | None |
| 10-110-520700 | MANILLA FILES,NOTEBOOKS | Amazon Mktpl Nf5oh6fb0 | MANILLA FILES,NOTEBOOKS | 101.53 | None |
| 10-110-520700 | EAC- MNTLY BIRTHDAYS | Tst Nothing Bundt Cak | EAC- MNTLY BIRTHDAYS | 98.67 | None |
| 10-110-521000 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 39.87 | None |
| 10-110-521000 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 39.55 | None |
| 10-110-529900 | SALES TAX INCENTIVE AUG 20 | ACORN TRUST | SALES TAX INCENTIVE AUG 2024-JULY 202 | 13,000.00 | None |
| 10-110-529900 | SALES TAX INCENTIVE AUG 20 | ACORN TRUST | SALES TAX INCENTIVE AUG 2023-JULY 202 | 13,000.00 | None |
| 10-110-529900 | SALES TAC INCENTIVE JAN-DE | MOTOR CYCLE CENTER INC | SALES TAC INCENTIVE JAN-DEC 2024 | 20,421.40 | None |
| 10-110-529900 | SALEX TAX INCENTIVE FY2025 | 298A ROOSEVELT RD LLC | SALEX TAX INCENTIVE FY2025 MAY 2024-A | 11,968.74 | None |
| 10-110-529900 | This needs to be disputed, | Backgrounds Online | This needs to be disputed, Liz reoccu | 120.40 | None |
| 10-110-530300 | Name plates and holders fo | Amazon Mktpl Nj0sa61a1 | Name plates and holders for 29 staff/ | 434.00 | None |
| 10-110-539900 | Board Room Table for Books | At Home Store 213 | Board Room Table for Books, Trustee t | 129.99 | None |
| 10-110-539900 | Toys for toy drive - Diane | Target 00009571 | Toys for toy drive - Diane Blair Sher | 74.92 | None |
| 10-110-539900 | Coffee with the Board coff | Dunkin #342440 Q35 | Coffee with the Board coffee & donuts | 42.48 | None |
| 10-110-539900 | Rene Alvarez - change to n | Amazon Mktpl Nf4x93dc0 | Rene Alvarez - change to name plate r | 14.29 | None |
| 10-110-539900 | Plates, napkins, cases of | Jewel Osco 3284 | Plates, napkins, cases of water & sod | 73.88 | None |
| 10-110-539900 | Muffins, etc for Meeting | Wal-Mart #5442 | Muffins, etc for Meeting | 18.98 | None |
| 10-110-539900 | Pizza for Training Session | Dominicks Pizzeria | Pizza for Training Session for Commis | 153.94 | None |
| 10-110-566700 | Fun Commission for Autumn | Rock Valley Publishing | Fun Commission for Autumn Jubilee Ad | 653.75 | None |
| | | | Total Department 110 PUBLIC AFFAIRS | 60,571.39 | |
| **Department: 120 MANAGER-ADMININSTRATION** | | | | | |
| 10-120-520200 | Suitcase fee - Charge IML | American 0014474786759 | Suitcase fee - Charge IML 2025 | 35.00 | None |
| 10-120-520200 | RRUIZ BASSET TRAINING | Illinoisbasset | RRUIZ BASSET TRAINING | 12.95 | None |
| 10-120-520200 | PRUIZ BASSET TRAINING | Illinoisbasset | PRUIZ BASSET TRAINING | 12.95 | None |
| 10-120-521000 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 154.33 | None |
| 10-120-521000 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 153.37 | None |
| 10-120-529900 | 941 2ND, 3RD QTRS | Usps Po 1680700181 | 941 2ND, 3RD QTRS | 100.35 | None |
| 10-120-529900 | 941 2ND, 3RD QTRS | Usps Po 1680700181 | 941 2ND, 3RD QTRS | 33.40 | None |
| 10-120-529900 | INTERNET SERVICES NOV15.25 | COMCAST | INTERNET SERVICES NOV15.25-DEC14.25 | 4,383.97 | None |
| 10-120-539900 | Working dinner | Portillos Hot Dogs #3 | Working dinner | 5.79 | None |
| 10-120-539900 | Heater for Village Manager | Amazon Mktpl N499r6ct0 | Heater for Village Managers office | 344.97 | None |
| | | | Total Department 120 MANAGER-ADMININSTRATION | 5,237.08 | |
| **Department: 121 INFORMATION TECHNOLOGY** | | | | | |
| 10-121-521001 | TELEPHONE | SAWYER, BRIAN | MONTHLY REIMBURSEMENT | 49.98 | None |
| 10-121-527001 | NETWORK CARD | Amazon Mktpl Nj5ae2qh0 | NETWORK CARD | 179.99 | None |
| 10-121-527001 | SCANNER | Amazon.Com Nj5vj8yr0 | SCANNER | 429.99 | None |
| 10-121-527001 | NETWORK RACK | Amazon Mktpl Qm8j45mw3 | NETWORK RACK | 358.91 | None |
| 10-121-527001 | SECURITY CAMERA SYSTEM | Amazon.Com Tk4h998y3 | SECURITY CAMERA SYSTEM | 371.99 | None |
| 10-121-527001 | BATTERY BACKUP FOR ICC | Amazon Mktpl Nj9e107z2 | BATTERY BACKUP FOR ICC | 1,249.77 | None |
| 10-121-527001 | TWO SCANNERS | Amazon.Com Nf6z15nw0 | TWO SCANNERS | 859.98 | None |
| 10-121-527001 | WIRELESS KEYBOARD-MOUSE-WE | Amazon Mktpl Nv63k1s81 | WIRELESS KEYBOARD-MOUSE-WEBCAM | 141.91 | None |
| 10-121-527001 | SCANNER AND CABLES | Amazon Mktpl Nm77z1xu0 | SCANNER AND CABLES | 706.59 | None |
| 10-121-527001 | BATTERIES AND REMOTE HOLDE | Amazon Mktpl Nm07r6x80 | BATTERIES AND REMOTE HOLDERS | 83.86 | None |
| 10-121-527001 | AC ADAPTER | Amazon Mktpl Nu3wp0ot1 | AC ADAPTER | 29.97 | None |
| 10-121-527001 | USB HUB | Amazon Mktpl Nm6xo9df2 | USB HUB | 19.94 | None |
| 10-121-527001 | PRINTER | Amazon.Com Nu8sn0ex1 | PRINTER | 169.00 | None |
| 10-121-527001 | DESK FOR STUDIO | Varidesk 1800 207 25 | DESK FOR STUDIO | 1,093.00 | None |
| 10-121-527001 | TV MOUNT | Amazon Mktpl Nu2rh6sb2 | TV MOUNT | 75.99 | None |

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | |
| **Department: 121 INFORMATION TECHNOLOGY** | | | | | |
| 10-121-527001 | IPAD CASE | Amazon.Com Nu7sm1rj2 | IPAD CASE | 127.43 | None |
| 10-121-527001 | NETWORK SWITCH | Amazon.Com N41212bv0 | NETWORK SWITCH | 24.99 | None |
| 10-121-529901 | VPRC GUEST INTERNET | Comcast / Xfinity | VPRC GUEST INTERNET | 485.95 | None |
| 10-121-529901 | EDITING SOFTWARE | Canva I04657-37711281 | EDITING SOFTWARE | 119.99 | None |
| 10-121-529901 | OFF-SITE BACKUP | Amazon Web Services | OFF-SITE BACKUP | 8.50 | None |
| 10-121-529901 | METRA INTERNET | Comcast / Xfinity | METRA INTERNET | 424.38 | None |
| 10-121-529901 | HOSTED EMAIL ACCT | Hostway.Com | HOSTED EMAIL ACCT | 0.99 | None |
| 10-121-529901 | Backup software maintenanc | Novastor Corp | Backup software maintenance and suppo | 500.00 | None |
| 10-121-529901 | PUBLIC SALARY RENEWAL | Citytech | PUBLIC SALARY RENEWAL | 390.00 | None |
| 10-121-529901 | NETSUITE INVOICE | Targetsolutions | NETSUITE INVOICE | 600.00 | None |
| 10-121-529901 | MILEAGE | SAWYER, BRIAN | MONTHLY REIMBURSEMENT | 14.20 | None |
| 10-121-531701 | Network Keystone Jacks | Amazon.Com Nv0qh1oa0 | Network Keystone Jacks | 40.20 | None |
| 10-121-531701 | Network couplers | Amazon Mktpl Nm8696rr2 | Network couplers | 11.98 | None |
| | | | Total Department 121 INFORMATION TECHNOLOGY | 8,569.48 | |
| **Department: 130 FINANCE** | | | | | |
| 10-130-531700 | OFFICE CALLENDAR | Amazon Mktpl C97ya9f13 | OFFICE CALLENDAR | 9.99 | None |
| 10-130-531700 | CERTIFICATE PAPER | Amazon Mktpl Nv3t38761 | CERTIFICATE PAPER | 20.98 | None |
| 10-130-531700 | office supplies | Amazon Mktpl Nv0u96pt0 | office supplies | 49.76 | None |
| 10-130-531700 | office supplies | Amazon Mktpl Nu3eo7w91 | office supplies | 49.64 | None |
| 10-130-531700 | office supplies | Amazon Mktpl Nu2ao3i22 | office supplies | 63.36 | None |
| | | | Total Department 130 FINANCE | 193.73 | |
| **Department: 140 COMMUNITY DEVELOPMENT** | | | | | |
| 10-140-520200 | Training | Nwboca | Training | 360.00 | None |
| 10-140-521000 | WIRELESS SERVICE FROM 10/2 | T-MOBILE USA (PW) | WIRELESS SERVICE FROM 10/21/25 to 11/ | 13.38 | None |
| 10-140-521000 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 412.82 | None |
| 10-140-521000 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 410.90 | None |
| 10-140-529200 | COMPREHENSIVE PLAN | HOUSEAL LAVIGNE ASSOCIATES | COMPREHENSIVE PLAN | 5,524.03 | None |
| 10-140-529200 | COMPREHENSIVE PLAN | HOUSEAL LAVIGNE ASSOCIATES | COMPREHENSIVE PLAN | 10,915.00 | None |
| 10-140-529900 | RELEASE OF LIENS | DUPAGE COUNTY RECORDER | RELEASE OF LIENS | 737.00 | None |
| 10-140-530300 | PUBLIC HEARING YARD SIGNS | POSITIVE IMPRESSIONS | PUBLIC HEARING YARD SIGNS | 220.00 | None |
| 10-140-539900 | Root beer for Octobrfest c | Jewel Osco 3284 | Root beer for Octobrfest celebration | 28.92 | None |
| 10-140-539900 | Pumpkin from VFW | Sq Villa Park Vfw Aux | Pumpkin from VFW | 13.00 | None |
| 10-140-539900 | Decorations for pumpkin | Amazon Mark N47or6jv1 | Decorations for pumpkin | 19.42 | None |
| 10-140-539900 | Cell phone case and charge | Amazon Mktpl N40mh4g31 | Cell phone case and chargers | 36.71 | None |
| 10-140-539900 | Equipment | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 250.00 | None |
| | | | Total Department 140 COMMUNITY DEVELOPMENT | 18,941.18 | |
| **Department: 150 CENTRAL SERVICES** | | | | | |
| 10-150-520500 | Highland Ave Resurfacing C | Usps Po 1680700181 | Highland Ave Resurfacing Contracts | 10.05 | None |
| | | | Total Department 150 CENTRAL SERVICES | 10.05 | |
| **Department: 160 BUILDINGS & GROUNDS** | | | | | |
| 10-160-521900 | 21 W PLYMOUTH 10/10/25-11/ | COMMONWEALTH EDISON CO | 21 W PLYMOUTH 10/10/25-11/10/25 | 259.72 | None |
| 10-160-521900 | SIREN 10/09/25-11/07/25 | COMMONWEALTH EDISON CO | SIREN 10/09/25-11/07/25 | 37.42 | None |
| 10-160-521900 | JACKSON POND 09/23/25-10/2 | COMMONWEALTH EDISON CO | JACKSON POND 09/23/25-10/23/25 | 75.94 | None |
| 10-160-521900 | 106 S VILLA 10/09/25-11/07 | COMMONWEALTH EDISON CO | 106 S VILLA 10/09/25-11/07/25 | 103.81 | None |
| 10-160-529900 | VILLAGE HALL TEMP ACCESSIB | SPJ MOBILITY LLC | VILLAGE HALL TEMP ACCESSIBLE RAMP REN | 1,600.00 | None |
| 10-160-531400 | FILTER FOR VACUUM POLICE | Amazon Mark Nj8q02821 | FILTER FOR VACUUM POLICE | 28.48 | None |
| 10-160-531400 | JANITORAL SUPPLIES VH BUID | Case Lots | JANITORAL SUPPLIES VH BUIDLINGS | 988.40 | None |

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | |
| **Department: 160 BUILDINGS & GROUNDS** | | | | | |
| 10-160-531400 | JANITORAL SUPPLIES VH GROU | Case Lots | JANITORAL SUPPLIES VH GROUNDS | 91.90 | None |
| 10-160-531400 | JANITROAL SUPPLIES VH BUIL | Case Lots | JANITROAL SUPPLIES VH BUILDINGS | 411.80 | None |
| 10-160-531400 | JANITORAL SUPPLIES VH BUID | Case Lots | JANITORAL SUPPLIES VH BUIDLINGS | 182.52 | None |
| 10-160-531400 | DISINFECTANT GALLONS | Amazon Mark Nm9hm3ww2 | DISINFECTANT GALLONS | 379.98 | None |
| 10-160-531400 | JANITORAL SUPPLIES VH | Lombard Ace Hardware | JANITORAL SUPPLIES VH | 35.96 | None |
| 10-160-531400 | JANITORAL SUPPLIES | Villa Park Ace | JANITORAL SUPPLIES | 29.58 | None |
| 10-160-531400 | CLEANER FOR CARPET AT VH | Villa Park Ace | CLEANER FOR CARPET AT VH | 39.96 | None |
| 10-160-531500 | SHOP TOOLS WASH POLICE STA | Villa Park Ace | SHOP TOOLS WASH POLICE STATIONS | 40.98 | None |
| 10-160-531500 | FASTNERS CRB SIENS ON THE | Villa Park Ace | FASTNERS CRB SIENS ON THE FENCE | 16.20 | None |
| 10-160-531500 | SCREWS COMPANT VH PROJECT | Villa Park Ace | SCREWS COMPANT VH PROJECT | 28.96 | None |
| 10-160-531500 | VH PROJECT REPAIRS KIT CLI | Villa Park Ace | VH PROJECT REPAIRS KIT CLIPS | 5.99 | None |
| 10-160-531500 | KEYS MADE VH | Lombard Ace Hardware | KEYS MADE VH | 5.98 | None |
| 10-160-531500 | PAINT FOR BORADROOM VH | Sherwin-Williams703034 | PAINT FOR BORADROOM VH | 165.59 | None |
| 10-160-531500 | CASING VH BORADROOM | The Home Depot #1982 | CASING VH BORADROOM | 68.20 | None |
| 10-160-531500 | PAINT VH BOARD ROOM | Sherwin-Williams703034 | PAINT VH BOARD ROOM | 143.04 | None |
| 10-160-531500 | PAINT VH BOARD ROOM | Sherwin-Williams703034 | PAINT VH BOARD ROOM | 139.85 | None |
| 10-160-531500 | PAINT MEDIA ROOM IT | Sherwin-Williams703034 | PAINT MEDIA ROOM IT | 332.65 | None |
| 10-160-531500 | FIRE STATION MAINT SUPPLIE | Lombard Ace Hardware | FIRE STATION MAINT SUPPLIES | 35.76 | None |
| 10-160-531500 | WINTERIZING ITEMS POOL | The Home Depot #1982 | WINTERIZING ITEMS POOL | 375.60 | None |
| 10-160-531500 | POOL WINTERIZING ITEMS | Menards Glendale Heigh | POOL WINTERIZING ITEMS | 128.98 | None |
| 10-160-531500 | JEFFERSON POOL ANCHOR KIT | Menards Glendale Heigh | JEFFERSON POOL ANCHOR KIT RV FOR WINT | 100.82 | None |
| 10-160-531500 | FIRE 81 DISHWASHER PARTS F | Menards Glendale Heigh | FIRE 81 DISHWASHER PARTS FOR INSTALL | 203.76 | None |
| 10-160-531500 | BUILDING KEYS PARKS | In Dupage Security So | BUILDING KEYS PARKS | 24.75 | None |
| 10-160-531500 | BUILDING KEYS VH PARKS | Lombard Ace Hardware | BUILDING KEYS VH PARKS | 8.97 | None |
| 10-160-531500 | PAINT SUPPIES FOR PD CLASS | Lombard Ace Hardware | PAINT SUPPIES FOR PD CLASSROOM | 21.58 | None |
| 10-160-531500 | HARDWARE FOR PD CLASS ROOM | The Home Depot #1982 | HARDWARE FOR PD CLASS ROOM | 108.27 | None |
| 10-160-531500 | HANGING FOR HANGING TV @ P | The Home Depot #1982 | HANGING FOR HANGING TV @ PD | 52.00 | None |
| 10-160-531500 | TOOL TO FIND CIRCUITS IN B | The Home Depot #1982 | TOOL TO FIND CIRCUITS IN BUILDING | 79.94 | None |
| 10-160-531500 | OUTLET CAPS FOR POLICE AIR | The Home Depot #1982 | OUTLET CAPS FOR POLICE AIR FILTERS FO | 60.74 | None |
| 10-160-531500 | BOILER PARTS FOR MUSEUM | Southside Control Supp | BOILER PARTS FOR MUSEUM | 996.38 | None |
| | | | Total Department 160 BUILDINGS & GROUNDS | 7,410.46 | |
| **Department: 170 COMMUTER PARKING LOT** | | | | | |
| 10-170-521900 | METRA STN PARK LOT 10/10/2 | COMMONWEALTH EDISON CO | METRA STN PARK LOT 10/10/25-11/10/25 | 69.78 | None |
| 10-170-529900 | CY25 PEST CONTROL METRA | A.G.A.D. PEST CONTROL | CY25 PEST CONTROL METRA | 45.00 | None |
| | | | Total Department 170 COMMUTER PARKING LOT | 114.78 | |
| **Department: 180 GARAGE** | | | | | |
| 10-180-521000 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 39.87 | None |
| 10-180-521000 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 39.55 | None |
| | | | Total Department 180 GARAGE | 79.42 | |
| **Department: 190 ENGINEERING** | | | | | |
| 10-190-530300 | split in 2 payments. $819= | Www.Apwa.Net | split in 2 payments. $819=82-201-5303 | 410.00 | None |
| 10-190-539900 | office electronics | Amazon Mark Nj2ew40g1 | office electronics | 47.47 | None |
| | | | Total Department 190 ENGINEERING | 457.47 | |
| **Department: 201 ADMINISTRATION** | | | | | |
| 10-201-520201 | TRAINING & CONFERENCES | DELL MARKETING LP | MONITORS | 4,373.76 | None |
| 10-201-526301 | POST RETIREMENT BENEFIT;DE | BREGMAN, MARC | POST RETIREMENT BENEFIT;DECEMBER 2025 | 125.00 | None |
| 10-201-526301 | POST RETIREMENT BENEFIT;DE | MCNAMARA, JAMES | POST RETIREMENT BENEFIT;DECEMBER 2025 | 125.00 | None |

# INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 12/09/2025 - 12/09/2025
POSTED AND UNPOSTED
OPEN AND PAID

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | |
| **Department: 201 ADMINISTRATION** | | | | | |
| 10-201-526301 | POST RETIREMENT BENEFIT;DE | SUBJECT, DAVID | POST RETIREMENT BENEFIT;DECEMBER 2025 | 125.00 | None |
| | | | Total Department 201 ADMINISTRATION | 4,748.76 | |
| **Department: 207 POLICE-RECORDS** | | | | | |
| 10-207-520200 | CELLEBRITE TRAINING - DET | METROPOLITAN EMERGENCY RES | CELLEBRITE TRAINING - DET GIAMMARINO | 1,489.76 | None |
| 10-207-520200 | SLI TRAINING- CHIEF KUBISH | FBI-LEEDA INC | SLI TRAINING- CHIEF KUBISH | 795.00 | None |
| 10-207-520200 | MEAL REIMBURSEMENT - TRAIN | GAROFALO, GIOVANNI | MEAL REIMBURSEMENT - TRAINING | 11.76 | None |
| 10-207-520200 | MEAL REIMBURSEMENT - TRAIN | HRUBY, BRYAN | MEAL REIMBURSEMENT - TRAINING | 35.28 | None |
| 10-207-520200 | MEAL REIMBURSEMENT - STAFF | EASTON, LOUIS | MEAL REIMBURSEMENT - STAFF & COMMAND | 754.72 | None |
| 10-207-521000 | EMPL CELL/POLE CAMERA | VERIZON WIRELESS | EMPL CELL/POLE CAMERA | 1,225.80 | None |
| 10-207-529900 | MUNICIPAL ENFORCEMENT SYST | DACRA ADJUDICATION SYSTEM | MUNICIPAL ENFORCEMENT SYSTEM | 1,750.00 | None |
| 10-207-529900 | UNLIMITED WASH | DELTA SONIC CAR WASH SYSTE | UNLIMITED WASH | 79.95 | None |
| 10-207-529900 | PHONE DUMP-VPPC2501821 | T-MOBILE USA (subp) | PHONE DUMP-VPPC2501821 | 165.00 | None |
| 10-207-529900 | UNLIMITED EXTERIOR/INTERIO | DELTA SONIC CAR WASH SYSTE | UNLIMITED EXTERIOR/INTERIOR WASH | 109.00 | None |
| 10-207-539900 | PLATE TRANSFER TO CONF-HRU | ILLINOIS SECRETARY OF STAT | PLATE TRANSFER TO CONF-HRUBY | 151.00 | None |
| | | | Total Department 207 POLICE-RECORDS | 6,567.27 | |
| **Department: 211 FIRE** | | | | | |
| 10-211-520201 | FIREGROUND COMPANY OFFICER | UNIVERSITY OF ILLINOIS | FIREGROUND COMPANY OFFICER - DR, DE | 4,850.00 | None |
| 10-211-521001 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 336.51 | None |
| 10-211-521001 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 333.61 | None |
| 10-211-521001 | PERS DEVICE PHONE REIMB | STAPLETON, STEVEN | PERS DEVICE PHONE REIMB | 149.94 | None |
| 10-211-526301 | POST RETIREMENT BENEFIT;DE | BLASKOVICH, ERIC | POST RETIREMENT BENEFIT;DECEMBER 2025 | 125.00 | None |
| 10-211-526301 | POST RETIREMENT BENEFIT;DE | SPARGER, JEFFREY | POST RETIREMENT BENEFIT;DECEMBER 2025 | 125.00 | None |
| 10-211-526301 | POST RETIREMENT BENEFIT;DE | BARTON, MICHAEL | POST RETIREMENT BENEFIT;DECEMBER 2025 | 125.00 | None |
| 10-211-528001 | QUARTERLY SHARES 11.01.25- | DU-COMM | QUARTERLY SHARES 11.01.25-01.31.26 | 26,383.75 | None |
| 10-211-529901 | AMBULANCE BILLING SERVICES | PARAMEDIC BILLING SERVICES | AMBULANCE BILLING FEES - OCT 25 | 4,698.01 | None |
| 10-211-529901 | MAKO BLUE OIL, CONFIDENCE | AIR ONE EQUIPMENT INC | MAKO BLUE OIL, CONFIDENCE PLUS SOLUTI | 349.00 | None |
| 10-211-529901 | FACEPIECE FIT TESTING | AIR ONE EQUIPMENT INC | FACEPIECE FIT TESTING | 1,530.00 | None |
| 10-211-529901 | MASK BAG PATCHES | KELDER THREADS | MASK BAG PATCHES | 75.00 | None |
| 10-211-530101 | FIREFIGHTING BOOTS | AIR ONE EQUIPMENT INC | BUNKER GEAR - BOOTS | 1,151.00 | None |
| 10-211-530101 | BUNKER COAT | AIR ONE EQUIPMENT INC | BUNKER COATS & PANTS | 8,102.00 | None |
| 10-211-530101 | BUNKER GEAR BOOTS | AIR ONE EQUIPMENT INC | BUNKER GEAR BOOTS | 225.00 | None |
| 10-211-531401 | ECOLUTION LAUNDRY DETERGEN | STATE INDUSTRIAL PRODUCTS | ECOLUTION LAUNDRY DETERGENT | 323.39 | None |
| 10-211-531501 | CONNECTORS | VILLA PARK ACE HARDWARE | CONNECTORS | 27.51 | None |
| 10-211-539901 | THERAPY OXYGEN CYLINDERS | TERRACE SUPPLY COMPANY | THERAPY OXYGEN CYLINDERS | 67.01 | None |
| 10-211-539901 | HAZMAT SPILL KIT | NEW PIG CORPORATION | HAZMAT SPILL KIT | 268.11 | None |
| 10-211-539901 | MCGRATH LARYNGOSCOPE BLADE | BOUND TREE MEDICAL LLC | MCGRATH LARYNGOSCOPE BLADES | 377.86 | None |
| | | | Total Department 211 FIRE | 49,622.70 | |
| **Department: 240 GARBAGE** | | | | | |
| 10-240-299004 | ELECTRONIC RECYCLING | EWORKS ELECTRONICS SERVICE | ELECTRONIC RECYCLING | 225.00 | None |
| | | | Total Department 240 GARBAGE | 225.00 | |
| **Department: 251 PUBLIC WORKS** | | | | | |
| 10-251-521001 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 36.83 | None |
| 10-251-521001 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 45.81 | None |
| 10-251-521001 | AUGUST PHONE REIMBURSEMENT | SALERNO, RICHARD | AUGUST PHONE REIMBURSEMENT | 49.98 | None |
| 10-251-521001 | SEPTEMBER PHONE REIMBURSEM | SALERNO, RICHARD | SEPTEMBER PHONE REIMBURSEMENT | 49.98 | None |
| 10-251-521001 | OCTOBER PHONE REIMBURSEMEN | SALERNO, RICHARD | OCTOBER PHONE REIMBURSEMENT | 49.98 | None |
| 10-251-521001 | NOVEMBER PHONE REIMBURSEME | SALERNO, RICHARD | NOVEMBER PHONE REIMBURSEMENT | 49.98 | None |

# INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 12/09/2025 - 12/09/2025
POSTED AND UNPOSTED
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| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | |
| **Department: 251 PUBLIC WORKS** | | | | | |
| 10-251-521001 | DECEMBER PHONE REIMBURSEME | SALERNO, RICHARD | DECEMBER PHONE REIMBURSEMENT | 49.98 | None |
| 10-251-529901 | Google Voice monthly subsc | Google Svcsinvillapar | Google Voice monthly subscription | 14.62 | None |
| 10-251-529901 | Google Workspace monthly s | Google Gsuite Invillap | Google Workspace monthly subscription | 89.60 | None |
| 10-251-529901 | EXPRESS CAR WASH | WASHU LLC | EXPRESS CAR WASH | 5.00 | None |
| 10-251-530301 | 2026 IPWMAN MEMBERSHIP | ILLINOIS PUBLIC WORKS MUTU | 2026 IPWMAN MEMBERSHIP | 250.00 | None |
| 10-251-539901 | wasp/hornet killer, rake b | Lombard Ace Hardware | wasp/hornet killer, rake bow fiber 16 | 71.98 | None |
| | | | Total Department 251 PUBLIC WORKS | 763.74 | |
| **Department: 255 PW-TRAFFIC** | | | | | |
| 10-255-521925 | 889 W NORTH AVE 10/10/25-1 | COMMONWEALTH EDISON CO | 889 W NORTH AVE 10/10/25-11/10/25 | 58.26 | None |
| 10-255-521925 | STREETLIGHTS 2 10/09/25-11 | COMMONWEALTH EDISON CO | STREETLIGHTS 2 10/09/25-11/09/25 | 32.22 | None |
| 10-255-521925 | STREETLIGHTS 1 10/06/25-11 | COMMONWEALTH EDISON CO | STREETLIGHTS 1 10/06/25-11/04/25 | 208.42 | None |
| 10-255-532225 | hand toold | Menards Glendale Heigh | hand toold | 158.69 | None |
| | | | Total Department 255 PW-TRAFFIC | 457.59 | |
| | | | Total Fund 10 CORPORATE FUND | 163,970.10 | |
| **Fund: 11 CAPITAL / BUILDING & LAND IMPROVE FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 11-202-540102 | DELIVERY AND INSTALL | WAREHOUSE DIRECT | RENOVATION TO PARK BREAKROOM | 2,500.00 | None |
| 11-202-540102-FD0001 | ROOF ASBESTOS SAMPLING REP | SR PRODUCTS | ROOF ASBESTOS SAMPLING REPAIRS | 1,787.00 | None |
| 11-202-540202 | HOSE REPLACEMENT | AIR ONE EQUIPMENT INC | HOSE REPLACEMENT | 3,488.00 | None |
| 11-202-540202 | RENOVATION TO PARK BREAKRO | WAREHOUSE DIRECT | RENOVATION TO PARK BREAKROOM | 10,271.70 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 18,046.70 | |
| | | | Total Fund 11 CAPITAL / BUILDING & LAND IMPROVE FUND | 18,046.70 | |
| **Fund: 20 ARTICLE 36 STATE FORFEITURE FUND** | | | | | |
| **Department: 520 CONTRACTUAL** | | | | | |
| 20-520-522011 | VPPD VPPC2501229 DUPAGE CA | ILLINOIS STATE POLICE | VPPD VPPC2501229 DUPAGE CASE 25MX993 | 900.00 | None |
| | | | Total Department 520 CONTRACTUAL | 900.00 | |
| | | | Total Fund 20 ARTICLE 36 STATE FORFEITURE FUND | 900.00 | |
| **Fund: 26 TIF 6 FUND-NO ARDMORE/VERMONT** | | | | | |
| **Department: 241 TIF CAPTAL & CONTRACTUAL** | | | | | |
| 26-241-529901 | CONTRACTURAL SERVICES - GA | MAROUS AND COMPANY | CONTRACTURAL SERVICES - GARDEN STATIO | 1,625.00 | None |
| | | | Total Department 241 TIF CAPTAL & CONTRACTUAL | 1,625.00 | |
| | | | Total Fund 26 TIF 6 FUND-NO ARDMORE/VERMONT | 1,625.00 | |
| **Fund: 29 TIF 3 FUND - NORTH AVENUE** | | | | | |
| **Department: 241 TIF CAPTAL & CONTRACTUAL** | | | | | |
| 29-241-529901 | CONSULTING INVOICE | MALLON AND ASSOCIATES, INC | CONSULTING INVOICE | 7,024.99 | None |
| 29-241-529901 | CONSULTING INVOICE | MALLON AND ASSOCIATES, INC | CONSULTING INVOICE | 7,170.21 | None |
| | | | Total Department 241 TIF CAPTAL & CONTRACTUAL | 14,195.20 | |
| | | | Total Fund 29 TIF 3 FUND - NORTH AVENUE | 14,195.20 | |
| **Fund: 32 MFT FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 32-202-521925 | ST LIGHTS MASTER ACCOUNT 1 | COMMONWEALTH EDISON CO | ST LIGHTS MASTER ACCOUNT 10/13/25-11/ | 965.29 | None |
| 32-202-539225 | orange, black base cone 6' | Trafficsafetystore.Com | orange, black base cone 6'', 4'' refl | 288.76 | None |

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 32 MFT FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 1,254.05 | |
| | | | Total Fund 32 MFT FUND | 1,254.05 | |
| **Fund: 34 NEDSRA FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 34-202-529902 | PROGRAM RISE EVENT ATTENDE | NEDSRA | PROGRAM RISE EVENT ATTENDES STAFF | 300.00 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 300.00 | |
| | | | Total Fund 34 NEDSRA FUND | 300.00 | |
| **Fund: 35 RECREATION FUND** | | | | | |
| **Department: 201 ADMINISTRATION** | | | | | |
| 35-201-520201 | IL BASSETT CERT CLASS | Illinoisbasset | IL BASSETT CERT CLASS | 12.95 | None |
| 35-201-520201 | IPRA Conference Jan 2026 | Illinois Association O | IPRA Conference Jan 2026 | 535.00 | None |
| 35-201-520201 | IPRA Conference Jan 2026 | Illinois Association O | IPRA Conference Jan 2026 | 310.00 | None |
| 35-201-520201 | CPO Certification | Aquatic Council | CPO Certification | 395.00 | None |
| 35-201-521001 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 239.22 | None |
| 35-201-521001 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 237.30 | None |
| 35-201-529101 | SUPPLIES BREWFEST | Menards Glendale Heigh | SUPPLIES BREWFEST | 210.69 | None |
| 35-201-529101 | DECORATIONS BREFEST | Lombard Ace Hardware | DECORATIONS BREFEST | 179.82 | None |
| 35-201-529101 | MUMS FOR BREWFEST | Siteone Landscape Supp | MUMS FOR BREWFEST | 197.10 | None |
| 35-201-529101 | DECROATIONS FOR BREWFEST | Menards Glendale Heigh | DECROATIONS FOR BREWFEST | 114.46 | None |
| 35-201-529101 | WALKIE TAILKIES FOR EVENTS | Amazon Mark 657vp8uj3 | WALKIE TAILKIES FOR EVENTS | 229.99 | None |
| 35-201-529101 | BREWFEST SIGN SUPPLIES | Villa Park Ace | BREWFEST SIGN SUPPLIES | 18.36 | None |
| 35-201-529101 | EVENT BASSET TRAINING | Certus Fusion Training | EVENT BASSET TRAINING | 14.75 | None |
| 35-201-529101 | BREWFEST AD | Facebk Pb86wzcv62 | BREWFEST AD | 50.00 | None |
| 35-201-529101 | Brewfest Beer Vendor | Sq Black Horizon Brew | Brewfest Beer Vendor | 240.00 | None |
| 35-201-529501 | Brewfest twine for pretzel | Jewel Osco 3284 | Brewfest twine for pretzel necklaces | 5.99 | None |
| 35-201-529501 | Brewfest pretzels, water a | Target 00009571 | Brewfest pretzels, water and soda | 81.25 | None |
| 35-201-530301 | IPRA Professional Membersh | Ipra Inv-43827 | IPRA Professional Membership | 265.00 | None |
| 35-201-531701 | POST-IT NOTES, HANGING WAL | Amazon Mark Nv1cs0px0 | POST-IT NOTES, HANGING WALL FILE | 56.47 | None |
| 35-201-531701 | PAPERCLIP HOLDER | Amazon Mark Nu3nb1ux0 | PAPERCLIP HOLDER | 7.99 | None |
| 35-201-531701 | OFFICE SUPPLIES | GARVEY'S OFFICE PRODUCTS | OFFICE SUPPLIES | 44.94 | None |
| 35-201-540201 | DESKTOP WODDEN OPEN STORAG | Amazon Mark Nj9fd1wn1 | DESKTOP WODDEN OPEN STORAGE | 139.64 | None |
| 35-201-540201 | FRIDGE AIR AND WATER FILTE | Amazon Reta Nm5j04z82 | FRIDGE AIR AND WATER FILTER | 53.02 | None |
| 35-201-540201 | PURAIR STARTED KIT FOR VPR | Amazon Reta Nu2ka3i90 | PURAIR STARTED KIT FOR VPRC STE 210 | 18.49 | None |
| | | | Total Department 201 ADMINISTRATION | 3,657.43 | |
| **Department: 216 PRP-BLDG & GROUNDS** | | | | | |
| 35-216-521916 | TENNIS CRTS 10/08/25-11/06 | COMMONWEALTH EDISON CO | TENNIS CRTS 10/08/25-11/06/25 | 458.49 | None |
| 35-216-529916 | HEATER REPAIRS TO IOWA CEN | ACITELLI HEATING & PIPING | HEATER REPAIRS TO IOWA CENTER | 7,752.53 | None |
| 35-216-531416 | JANITORAL SUPPLIES REC GRO | Case Lots | JANITORAL SUPPLIES REC GROUNDS | 1,807.80 | None |
| 35-216-531516 | VPRC DRINKING FOUNTIAN FIL | The Webstaurant Store | VPRC DRINKING FOUNTIAN FILTERS | 461.29 | None |
| 35-216-531516 | SCREWS FOR WATER FOUNTIAN | Lombard Ace Hardware | SCREWS FOR WATER FOUNTIAN @ VPRC | 9.50 | None |
| | | | Total Department 216 PRP-BLDG & GROUNDS | 10,489.61 | |
| **Department: 236 PRR-FALL-WNTR-SPRING** | | | | | |
| 35-236-523036 | PRINTING OF WINTER-SPRING | Hagg Press, Inc. | PRINTING OF WINTER-SPRING CATALOG | 2,230.00 | None |
| 35-236-529936 | OTHER CONTRACTUAL SERVICES | TUMBLING TIMES INC | CY25 CONTRACTUAL GYMNASTICS PROGRAMMI | 2,497.60 | None |
| 35-236-529936 | OTHER CONTRACTUAL SERVICES | COOK, NATHAN | CY25 CONTRACTUAL FALL/WINTER SPORTS P | 1,920.00 | None |
| 35-236-529936 | OTHER CONTRACTUAL SERVICES | EAGLE ACADEMY OF MARTIAL A | CY25 CONTRACTUAL MARTIAL ARTS PROGRAM | 3,498.60 | None |

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 35 RECREATION FUND** | | | | | |
| **Department: 236 PRR-FALL-WNTR-SPRING** | | | | | |
| 35-236-531136 | SCARECROW BAGS AND PRESCHO | Amazon Mktpl Nm1b62jk1 | SCARECROW BAGS AND PRESCHOOL HALLWAY | 69.98 | None |
| 35-236-531136 | PRESCHOOL FALL FIELD TRIP | Sonny Acres | PRESCHOOL FALL FIELD TRIP | 533.00 | None |
| 35-236-531136 | HALLOWEEN HAPPENINGS SUPPL | Dollartree | HALLOWEEN HAPPENINGS SUPPLIES | 45.25 | None |
| 35-236-531136 | HALLOWEEN COOKING CLASS SU | Wal-Mart #1737 | HALLOWEEN COOKING CLASS SUPPLIES | 44.60 | None |
| 35-236-531136 | SEPTEMBER MYSTERY TRIP | Paisans Pizza - Lisle | SEPTEMBER MYSTERY TRIP | 257.66 | None |
| 35-236-531136 | BINGO PRIZES | Jewel Osco 3284 | BINGO PRIZES | 35.53 | None |
| 35-236-531136 | BINGO PRIZES | Jewel Osco 3284 | BINGO PRIZES | 22.29 | None |
| 35-236-531136 | 10/1 DONUT BINGO | Marianos #543 | 10/1 DONUT BINGO | 19.98 | None |
| 35-236-531136 | GROCERIES-OCT BIRTHDAY LUN | Marianos #543 | GROCERIES-OCT BIRTHDAY LUNCH | 29.57 | None |
| 35-236-531136 | 10/2 LET'S DO LUNCH CARRYO | Gullivers Pizza & Pub | 10/2 LET'S DO LUNCH CARRYOUT | 240.00 | None |
| 35-236-531136 | BINGO PRIZES/HALLOWEEN SUP | Jewel Osco 3284 | BINGO PRIZES/HALLOWEEN SUPPLIES | 94.32 | None |
| 35-236-531136 | BINGO PRIZES | Dollar-General #8045 | BINGO PRIZES | 50.97 | None |
| 35-236-531136 | SUPPLIES-OCT BIRTHDAY LUNC | Restaurant Depot | SUPPLIES-OCT BIRTHDAY LUNCH | 36.55 | None |
| 35-236-531136 | BINGO PRIZES | Aldi 40036 | BINGO PRIZES | 59.30 | None |
| 35-236-531136 | LUNCH-10/10 BUS TRIP | Machine Shed Rockford | LUNCH-10/10 BUS TRIP | 316.28 | None |
| 35-236-531136 | 10/10 SENIOR BUS TRIP | Anderson Gardens | 10/10 SENIOR BUS TRIP | 96.00 | None |
| 35-236-531136 | SUPPLIES-OCT NATIONAL DAY | Jewel Osco 3284 | SUPPLIES-OCT NATIONAL DAY | 38.77 | None |
| 35-236-531136 | 10/14 DINING DESTINATIONS | Fsp Merichkas Restaur | 10/14 DINING DESTINATIONS | 277.83 | None |
| 35-236-531136 | 10/15 DONUT BINGO | Marianos #543 | 10/15 DONUT BINGO | 26.00 | None |
| 35-236-531136 | 10/16 LET'S DO LUNCH CARRY | Brooster`s Open Hearth | 10/16 LET'S DO LUNCH CARRYOUT | 219.80 | None |
| 35-236-531136 | SENIOR/HALLOWEEN SUPPLIES | Aldi 40086 | SENIOR/HALLOWEEN SUPPLIES | 89.68 | None |
| 35-236-531136 | SENIOR/HALLOWEEN SUPPLIES | Aldi 40028 | SENIOR/HALLOWEEN SUPPLIES | 149.53 | None |
| 35-236-531136 | SUPPLIES-OCT. NAT'L DAY/BB | Aldi 40028 | SUPPLIES-OCT. NAT'L DAY/BBQ BINGO | 34.99 | None |
| 35-236-531136 | GROCERIES-OCT NATIONAL DAY | Jewel Osco 3284 | GROCERIES-OCT NATIONAL DAY | 19.69 | None |
| 35-236-531136 | BINGO PRIZES | Marianos #543 | BINGO PRIZES | 22.65 | None |
| 35-236-531136 | 10/23 LET'S DO LUNCH CARRY | Fitzs Pub-Villa Park, | 10/23 LET'S DO LUNCH CARRYOUT | 219.00 | None |
| 35-236-531136 | SUPPLIES/PRIZES BBQ BINGO | Wal-Mart #1737 | SUPPLIES/PRIZES BBQ BINGO | 58.59 | None |
| 35-236-531136 | OCTOBER MYSTERY TRIP | Tst La Campana | OCTOBER MYSTERY TRIP | 316.80 | None |
| 35-236-531136 | PRESCHOOL FIELD TRIP SUPPL | Jewel Osco 3284 | PRESCHOOL FIELD TRIP SUPPLIES AND PRE | 37.74 | None |
| 35-236-531136 | Towels for Fitness Center | Amazon Mktpl Nu65p54v0 | Towels for Fitness Center | 34.98 | None |
| 35-236-531136 | Amazon - Ashley's program | Amazon Mktpl Nv9qv8oc0 | Amazon - Ashley's program supplies | 76.33 | None |
| | | | Total Department 236 PRR-FALL-WNTR-SPRING | 13,719.86 | |
| | | | Total Fund 35 RECREATION FUND | 27,866.90 | |
| **Fund: 36 PARKS FUND** | | | | | |
| **Department: 201 ADMINISTRATION** | | | | | |
| 36-201-520201 | IPRC MEMEBERSHIP RENEWAL | Ipra Il | IPRC MEMEBERSHIP RENEWAL | 265.00 | None |
| 36-201-521001 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 239.22 | None |
| 36-201-521001 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 237.30 | None |
| 36-201-521901 | TWIN LAKES 09/29/25-10/29/ | COMMONWEALTH EDISON CO | TWIN LAKES 09/29/25-10/29/25 | 377.06 | None |
| 36-201-521901 | ROTARY PARK 10/09/25-11/07 | COMMONWEALTH EDISON CO | ROTARY PARK 10/09/25-11/07/25 | 41.74 | None |
| 36-201-531701 | OFFICE DECOR SUPPLIES | Goodwill Retail #084 | OFFICE DECOR SUPPLIES | 15.95 | None |
| | | | Total Department 201 ADMINISTRATION | 1,176.27 | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 36-202-521002 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 88.45 | None |
| 36-202-521002 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 90.12 | None |
| 36-202-529902 | LUFKIN PARK LANDSCAPE DESI | JSD PROFESSIONAL SERVICES, | LUFKIN PARK LANDSCAPE DESIGN | 2,475.00 | None |
| 36-202-529902 | AMAZON RENEWAL MEMBERSHIP | Amazon Prime N41cf2gv1 | AMAZON RENEWAL MEMBERSHIP PARKS | 139.00 | None |

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 36 PARKS FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 36-202-532002 | PORTABLE WELDING MACHINE A | Amazon Mark Nm9tg09s1 | PORTABLE WELDING MACHINE AND RODS | 79.78 | None |
| 36-202-532002 | CORDS AUTUMN JUBILEE | The Home Depot #1982 | CORDS AUTUMN JUBILEE | 132.49 | None |
| 36-202-532002 | HALLOWEEN LIGHT FOR PAIRE | The Home Depot #1982 | HALLOWEEN LIGHT FOR PAIRE PATH | 249.50 | None |
| 36-202-532002 | RETURN LIGHTS PARIE PATH | BMO HARRIS MASTERCARD | RETURN LIGHTS PARIE PATH | (39.92) | None |
| 36-202-532502 | HARDWARE | Lombard Ace Hardware | HARDWARE | 7.16 | None |
| 36-202-532502 | FILTER FOR VACCUM AND TRAC | Lombard Ace Hardware | FILTER FOR VACCUM AND TRACTOR PARTS | 44.97 | None |
| 36-202-539902 | OTHER SUPPLIES | Amazon Mark Nv48f5o20 | OTHER SUPPLIES | 33.25 | None |
| 36-202-539902 | OFFICE WATER | Water Coffee Delivery | OFFICE WATER | 57.35 | None |
| 36-202-539902 | DOGGIE WASTE BAGS | Amazon Mark Nm7s85jl1 | DOGGIE WASTE BAGS | 245.08 | None |
| 36-202-539902 | OFFICE WATER | Water Coffee Delivery | OFFICE WATER | 43.14 | None |
| 36-202-539902 | OFFICE WATER | Water Coffee Delivery | OFFICE WATER | 10.00 | None |
| 36-202-539902 | LEADER HOSE CORTESI | Lombard Ace Hardware | LEADER HOSE CORTESI | 22.58 | None |
| 36-202-539902 | SHUT OFF VALVE CORTESI | Lombard Ace Hardware | SHUT OFF VALVE CORTESI | 30.98 | None |
| 36-202-539902 | STRAPS PARTY TRAILER | Lombard Ace Hardware | STRAPS PARTY TRAILER | 28.72 | None |
| 36-202-539902 | BLADES TORO | Reinders Sussex Custom | BLADES TORO | 250.79 | None |
| 36-202-539902 | KEY HOLDER | Lombard Ace Hardware | KEY HOLDER | 4.59 | None |
| 36-202-539902 | TOOLS CAT FOR SHOP | Homedepot.Com | TOOLS CAT FOR SHOP | 89.44 | None |
| 36-202-539902 | CHALK MARKER FOR WEILDING | Menards Glendale Heigh | CHALK MARKER FOR WEILDING | 15.97 | None |
| 36-202-539902 | SUPPLIES FOR SELDING HOT W | The Home Depot #1982 | SUPPLIES FOR SELDING HOT WATER TANK F | 551.41 | None |
| 36-202-539902 | OFFICE DECOR SUPPLIES | Hobby-Lobby #0174 | OFFICE DECOR SUPPLIES | 62.15 | None |
| 36-202-539902 | OFFICE DECOR SUPPLIES | Goodwill Retail #085 | OFFICE DECOR SUPPLIES | 18.35 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 4,730.35 | |
| | | | Total Fund 36 PARKS FUND | 5,906.62 | |
| **Fund: 41 SWIMMING POOL & REC FUND** | | | | | |
| **Department: 301 POOL&REC-ADMIN** | | | | | |
| 41-301-521901 | JEFF POOL 10/10/25-11/10/2 | COMMONWEALTH EDISON CO | JEFF POOL 10/10/25-11/10/25 | 195.21 | None |
| | | | Total Department 301 POOL&REC-ADMIN | 195.21 | |
| **Department: 302 POOL** | | | | | |
| 41-302-531102 | Late season Lifeguard Cert | American Red Cross Ssc | Late season Lifeguard Certifications | 94.00 | None |
| | | | Total Department 302 POOL | 94.00 | |
| | | | Total Fund 41 SWIMMING POOL & REC FUND | 289.21 | |
| **Fund: 60 STREET IMPROVEMENT FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 60-202-521002 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 74.59 | None |
| 60-202-521002 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 74.27 | None |
| 60-202-521002 | DEVICE REIMBURSEMENT - 202 | MANTELS, KEVIN | PHONE REIMBURSEMENT - 2025-10 | 49.98 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 198.84 | |
| **Department: 603 REFERENDUM 2014** | | | | | |
| 60-603-529903-E00002 | HARVARD (PLYMOUTH TO RIDGE | SCHROEDER ASPHALT SVCS INC | HARVARD (PLYMOUTH TO RIDGE) CONSTRUCT | 92,399.58 | None |
| | | | Total Department 603 REFERENDUM 2014 | 92,399.58 | |
| | | | Total Fund 60 STREET IMPROVEMENT FUND | 92,598.42 | |
| **Fund: 82 WATER SUPPLY FUND** | | | | | |
| **Department: 201 ADMINISTRATION** | | | | | |
| 82-201-520201 | lunch | Tst More Brewing Comp | lunch | 137.96 | None |

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK
EXP CHECK RUN DATES 12/09/2025 - 12/09/2025
POSTED AND UNPOSTED
OPEN AND PAID

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 82 WATER SUPPLY FUND** | | | | | |
| **Department: 201 ADMINISTRATION** | | | | | |
| 82-201-520201 | recertification class | Siue Emarket | recertification class | 200.00 | None |
| 82-201-521001 | WIRELESS SERVICE FROM 10/2 | T-MOBILE USA (PW) | WIRELESS SERVICE FROM 10/21/25 to 11/ | 26.76 | None |
| 82-201-521001 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 219.81 | None |
| 82-201-521001 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 220.37 | None |
| 82-201-529901 | Fences software upgrade | Fs Stardock | Fences software upgrade | 91.84 | None |
| 82-201-529901 | Backup software maintenanc | Novastor Corp | Backup software maintenance and suppo | 500.00 | None |
| 82-201-529901 | INTERNET SERVICES NOV15.25 | COMCAST | INTERNET SERVICES NOV15.25-DEC14.25 | 451.26 | None |
| 82-201-530301 | 82-201 | Www.Apwa.Net | 82-201 | 819.00 | None |
| 82-201-531701 | office supplies | Quill Corporation | office supplies | 234.11 | None |
| 82-201-539901 | Printer | Amazon.Com Nu2h265e1 | Printer | 109.99 | None |
| 82-201-540101-E00002 | HARVARD (PLYMOUTH TO RIDGE | SCHROEDER ASPHALT SVCS INC | HARVARD (PLYMOUTH TO RIDGE) CONSTRUCT | 61,599.72 | None |
| | | | Total Department 201 ADMINISTRATION | 64,610.82 | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 82-202-521902 | 520 N PRINCETON 10/13/25-1 | COMMONWEALTH EDISON CO | 520 N PRINCETON 10/13/25-11/11/25 | 206.82 | None |
| 82-202-521902 | CENTRAL PUMPING STN 10/13/ | COMMONWEALTH EDISON CO | CENTRAL PUMPING STN 10/13/25-11/11/25 | 403.73 | None |
| 82-202-521902 | WELL #2 10/09/25-11/07/25 | COMMONWEALTH EDISON CO | WELL #2 10/09/25-11/07/25 | 31.24 | None |
| 82-202-522002 | 35 W HOME 10/08/25-11/04/2 | NICOR GAS | 35 W HOME 10/08/25-11/04/25 | 299.68 | None |
| 82-202-529302 | LEAD & COPPER WATER SAMPLE | PACE ANALYTICAL SERVICES L | LEAD & COPPER WATER SAMPLES | 70.00 | None |
| 82-202-532202 | customer service supplies | Villa Park Ace | customer service supplies tools | 118.53 | None |
| 82-202-532202 | wrench chain scrapper | Ziebell Water Servi | wrench chain scrapper | 375.64 | None |
| 82-202-532202 | hose barb, air hose hose a | Lombard Ace Hardware | hose barb, air hose hose air | 17.75 | None |
| 82-202-532202 | air blow gun , air coupler | Villa Park Ace | air blow gun , air coupler | 48.97 | None |
| 82-202-539902 | misc | The Home Depot #1982 | misc | 156.32 | None |
| 82-202-539902 | bushing | Villa Park Ace | bushing | 6.99 | None |
| 82-202-539902 | alkaline batteries | Lombard Ace Hardware | alkaline batteries | 19.99 | None |
| 82-202-539902 | rock bucket | Sunbelt Rentals #000 | rock bucket | 117.50 | None |
| 82-202-539902 | hose | Lombard Ace Hardware | hose | 58.49 | None |
| 82-202-539902 | cotton pins | Ziebell Water Servi | cotton pins | 180.00 | None |
| 82-202-539902 | mouse repellent , screwdri | Lombard Ace Hardware | mouse repellent , screwdriver set , s | 76.97 | None |
| 82-202-539902 | ice | Bp#9425273villa Parqps | ice | 5.99 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 2,194.61 | |
| | | | Total Fund 82 WATER SUPPLY FUND | 66,805.43 | |
| **Fund: 83 WASTEWATER FUND** | | | | | |
| **Department: 201 ADMINISTRATION** | | | | | |
| 83-201-521001 | WIRELESS SERVICE FROM 10/2 | T-MOBILE USA (PW) | WIRELESS SERVICE FROM 10/21/25 to 11/ | 13.38 | None |
| 83-201-521001 | WIRELESS SERVICE FROM 09/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 09/27/25 to 10/ | 145.19 | None |
| 83-201-521001 | WIRELESS SERVICE FROM 10/2 | VERIZON WIRELESS PW | WIRELESS SERVICE FROM 10/27/25 to 11/ | 146.20 | None |
| 83-201-529901 | Fences software upgrade | Fs Stardock | Fences software upgrade | 91.84 | None |
| 83-201-529901 | Backup software maintenanc | Novastor Corp | Backup software maintenance and suppo | 500.00 | None |
| 83-201-531701 | Desk calendars | Quill Corporation | Desk calendars | 72.94 | None |
| | | | Total Department 201 ADMINISTRATION | 969.55 | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 83-202-521902 | WESTLANDS LIFT STN 10/13/2 | COMMONWEALTH EDISON CO | WESTLANDS LIFT STN 10/13/25-11/11/25 | 45.15 | None |
| 83-202-521902 | NORTH & YALE 10/29/25-11/2 | COMMONWEALTH EDISON CO | NORTH & YALE 10/29/25-11/26/25 | 573.14 | None |
| 83-202-521902 | 900 N VILLA 10/29/25-11/26 | COMMONWEALTH EDISON CO | 900 N VILLA 10/29/25-11/26/25 | 268.83 | None |
| 83-202-521902 | RT 83 LIFT STN 10/13/25-11 | COMMONWEALTH EDISON CO | RT 83 LIFT STN 10/13/25-11/11/25 | 51.98 | None |
| 83-202-521902 | YALE/RIDGE LIFT STN10/13/2 | COMMONWEALTH EDISON CO | YALE/RIDGE LIFT STN10/13/25-11/11/25 | 55.94 | None |

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| **Fund: 83 WASTEWATER FUND** | | | | | |
| **Department: 202 EQUIPMENT AND SUPPLIES** | | | | | |
| 83-202-529902 | SCADA SOFTWARE RENEWAL | CONCENTRIC INTEGRATION LLC | SCADA SOFTWARE RENEWAL | 928.20 | None |
| 83-202-529902 | CALIBRATE NEW TRANSDUCER S | TRI-R SYSTEMS INC | CALIBRATE NEW TRANSDUCER S. VILLA | 540.00 | None |
| 83-202-530202 | CHLORINE CONTAINER RENTAL | ALEXANDER CHEMICAL CORP | CHLORINE CONTAINER RENTAL FEE | 54.00 | None |
| 83-202-539902 | LED gray strip light fixtu | Homedepot.Com | LED gray strip light fixture | 209.96 | None |
| 83-202-539902 | loop leader, loop powered | Precision Digi00 Of 00 | loop leader, loop powered feet 3 inch | 614.32 | None |
| 83-202-539902 | public agency membership a | Gordon Electric Supply | public agency membership additional 2 | 586.89 | None |
| | | | Total Department 202 EQUIPMENT AND SUPPLIES | 3,928.41 | |
| | | | Total Fund 83 WASTEWATER FUND | 4,897.96 | |

# INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK

EXP CHECK RUN DATES 12/09/2025 - 12/09/2025
POSTED AND UNPOSTED
OPEN AND PAID

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| --- TOTALS BY GL DISTRIBUTION --- | | | | | |
| | | 10-110-520200 | TRAINING & CONFERENCES | 185.00 | |
| | | 10-110-520700 | APPRECIATION DINNER & AWARDS | 200.20 | |
| | | 10-110-521000 | TELEPHONE | 79.42 | |
| | | 10-110-529900 | OTHER CONTRACTUAL SERVICES | 58,510.54 | |
| | | 10-110-530300 | DUES & PUBLICATIONS | 434.00 | |
| | | 10-110-539900 | OTHER SUPPLIES | 508.48 | |
| | | 10-110-566700 | COMMUNITY F.U.N. COMMISSION | 653.75 | |
| | | 10-120-520200 | TRAINING & CONFERENCES | 60.90 | |
| | | 10-120-521000 | TELEPHONE | 307.70 | |
| | | 10-120-529900 | OTHER CONTRACTUAL SERVICES | 4,517.72 | |
| | | 10-120-539900 | OTHER SUPPLIES | 350.76 | |
| | | 10-121-521001 | TELEPHONE | 49.98 | |
| | | 10-121-527001 | MAINT OF OFFICE EQUIPMENT | 5,923.31 | |
| | | 10-121-529901 | OTHER CONTRACTUAL SERVICES | 2,544.01 | |
| | | 10-121-531701 | OFFICE SUPPLIES | 52.18 | |
| | | 10-130-531700 | OFFICE SUPPLIES | 193.73 | |
| | | 10-140-520200 | TRAINING & CONFERENCES | 360.00 | |
| | | 10-140-521000 | TELEPHONE | 837.10 | |
| | | 10-140-529200 | ENGINEERING SERVICES | 16,439.03 | |
| | | 10-140-529900 | OTHER CONTRACTUAL SERVICES | 737.00 | |
| | | 10-140-530300 | DUES & PUBLICATIONS | 220.00 | |
| | | 10-140-539900 | OTHER SUPPLIES | 348.05 | |
| | | 10-150-520500 | POSTAGE | 10.05 | |
| | | 10-160-521900 | UTILITY - ELECTRIC | 476.89 | |
| | | 10-160-529900 | OTHER CONTRACTUAL SERVICES | 1,600.00 | |
| | | 10-160-531400 | JANITORIAL SUPPLIES | 2,188.58 | |
| | | 10-160-531500 | BUILDING MAINT SUPPLIES | 3,144.99 | |
| | | 10-170-521900 | UTILITY - ELECTRIC | 69.78 | |
| | | 10-170-529900 | OTHER CONTRACTUAL SERVICES | 45.00 | |
| | | 10-180-521000 | TELEPHONE | 79.42 | |
| | | 10-190-530300 | DUES & PUBLICATIONS | 410.00 | |
| | | 10-190-539900 | OTHER SUPPLIES | 47.47 | |
| | | 10-201-520201 | TRAINING & CONFERENCES | 4,373.76 | |
| | | 10-201-526301 | POST RETIREMENT BENEFITS | 375.00 | |
| | | 10-207-520200 | TRAINING & CONFERENCES | 3,086.52 | |
| | | 10-207-521000 | TELEPHONE | 1,225.80 | |
| | | 10-207-529900 | OTHER CONTRACTUAL SERVICES | 2,103.95 | |
| | | 10-207-539900 | OTHER SUPPLIES | 151.00 | |
| | | 10-211-520201 | TRAINING & CONFERENCES | 4,850.00 | |
| | | 10-211-521001 | TELEPHONE | 820.06 | |
| | | 10-211-526301 | POST RETIREMENT BENEFITS | 375.00 | |
| | | 10-211-528001 | DUCOMM | 26,383.75 | |
| | | 10-211-529901 | OTHER CONTRACTUAL SERVICES | 6,652.01 | |
| | | 10-211-530101 | UNIFORMS | 9,478.00 | |
| | | 10-211-531401 | JANITORIAL SUPPLIES | 323.39 | |
| | | 10-211-531501 | BUILDING MAINT SUPPLIES | 27.51 | |
| | | 10-211-539901 | OTHER SUPPLIES | 712.98 | |
| | | 10-240-299004 | OTHER CONTRACTUAL SERVICES | 225.00 | |
| | | 10-251-521001 | TELEPHONE | 332.54 | |

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| | | 10-251-529901 | OTHER CONTRACTUAL SERVICES | 109.22 | |
| | | 10-251-530301 | DUES & PUBLICATIONS | 250.00 | |
| | | 10-251-539901 | OTHER SUPPLIES | 71.98 | |
| | | 10-255-521925 | UTILITY - ELECTRIC | 298.90 | |
| | | 10-255-532225 | HAND TOOLS | 158.69 | |
| | | 11-202-540102 | CAPITAL OUTLAY | 2,500.00 | |
| | | 11-202-540102-FD0001 | CAPITAL OUTLAY | 1,787.00 | |
| | | 11-202-540202 | NON-CAPITAL OUTLAY | 13,759.70 | |
| | | 20-520-522011 | I S P SEIZURES | 900.00 | |
| | | 26-241-529901 | OTHER CONTRACTUAL SERVICES | 1,625.00 | |
| | | 29-241-529901 | OTHER CONTRACTUAL SERVICES | 14,195.20 | |
| | | 32-202-521925 | UTILITY - ELECTRIC | 965.29 | |
| | | 32-202-539225 | BARRICADES | 288.76 | |
| | | 34-202-529902 | OTHER CONTRACTUAL SERVICES | 300.00 | |
| | | 35-201-520201 | TRAINING & CONFERENCES | 1,252.95 | |
| | | 35-201-521001 | TELEPHONE | 476.52 | |
| | | 35-201-529101 | BREWFEST | 1,255.17 | |
| | | 35-201-529501 | SUMMER FESTIVAL | 87.24 | |
| | | 35-201-530301 | DUES & PUBLICATIONS | 265.00 | |
| | | 35-201-531701 | OFFICE SUPPLIES | 109.40 | |
| | | 35-201-540201 | NON-CAPITAL OUTLAY | 211.15 | |
| | | 35-216-521916 | UTILITY - ELECTRIC | 458.49 | |
| | | 35-216-529916 | OTHER CONTRACTUAL SERVICES | 7,752.53 | |
| | | 35-216-531416 | JANITORIAL SUPPLIES | 1,807.80 | |
| | | 35-216-531516 | BUILDING MAINT SUPPLIES | 470.79 | |
| | | 35-236-523036 | PRINTING | 2,230.00 | |
| | | 35-236-529936 | OTHER CONTRACTUAL SERVICES | 7,916.20 | |
| | | 35-236-531136 | PROGRAM SUPPLIES | 3,573.66 | |
| | | 36-201-520201 | TRAINING & CONFERENCES | 265.00 | |
| | | 36-201-521001 | TELEPHONE | 476.52 | |
| | | 36-201-521901 | UTILITY - ELECTRIC | 418.80 | |
| | | 36-201-531701 | OFFICE SUPPLIES | 15.95 | |
| | | 36-202-521002 | TELEPHONE | 178.57 | |
| | | 36-202-529902 | OTHER CONTRACTUAL SERVICES | 2,614.00 | |
| | | 36-202-532002 | ELECTRICAL SUPPLIES | 421.85 | |
| | | 36-202-532502 | GENERAL EQUIPMENT PARTS | 52.13 | |
| | | 36-202-539902 | OTHER SUPPLIES | 1,463.80 | |
| | | 41-301-521901 | UTILITY - ELECTRIC | 195.21 | |
| | | 41-302-531102 | PROGRAM SUPPLIES | 94.00 | |
| | | 60-202-521002 | TELEPHONE | 198.84 | |
| | | 60-603-529903-E00002 | OTHER CONTRACTUAL | 92,399.58 | |
| | | 82-201-520201 | TRAINING & CONFERENCES | 337.96 | |
| | | 82-201-521001 | TELEPHONE | 466.94 | |
| | | 82-201-529901 | OTHER CONTRACTUAL SERVICES | 1,043.10 | |
| | | 82-201-530301 | DUES & PUBLICATIONS | 819.00 | |
| | | 82-201-531701 | OFFICE SUPPLIES | 234.11 | |
| | | 82-201-539901 | OTHER SUPPLIES | 109.99 | |
| | | 82-201-540101-E00002 | CAPITAL OUTLAY | 61,599.72 | |
| | | 82-202-521902 | UTILITY - ELECTRIC | 641.79 | |
| | | 82-202-522002 | UTILITY - GAS | 299.68 | |
| | | 82-202-529302 | LABORATORY TESTING | 70.00 | |

INVOICE DISTRIBUTION REPORT FOR VILLAGE OF VILLA PARK
EXP CHECK RUN DATES 12/09/2025 - 12/09/2025
POSTED AND UNPOSTED
OPEN AND PAID

| GL Number | Invoice Line Desc | Vendor Name | Invoice Description | Amount | Check Number |
|---|---|---|---|---|---|
| | | 82-202-532202 | HAND TOOLS | 560.89 | |
| | | 82-202-539902 | OTHER SUPPLIES | 622.25 | |
| | | 83-201-521001 | TELEPHONE | 304.77 | |
| | | 83-201-529901 | OTHER CONTRACTUAL SERVICES | 591.84 | |
| | | 83-201-531701 | OFFICE SUPPLIES | 72.94 | |
| | | 83-202-521902 | UTILITY - ELECTRIC | 995.04 | |
| | | 83-202-529902 | OTHER CONTRACTUAL SERVICES | 1,468.20 | |
| | | 83-202-530202 | CHEMICALS | 54.00 | |
| | | 83-202-539902 | OTHER SUPPLIES | 1,411.17 | |
| --- TOTALS BY FUND --- | | | | | |
| | | 10 | CORPORATE FUND | 163,970.10 | |
| | | 11 | CAPITAL / BUILDING & LAND IMPROVE FUN | 18,046.70 | |
| | | 20 | ARTICLE 36 STATE FORFEITURE FUND | 900.00 | |
| | | 26 | TIF 6 FUND-NO ARDMORE/VERMONT | 1,625.00 | |
| | | 29 | TIF 3 FUND - NORTH AVENUE | 14,195.20 | |
| | | 32 | MFT FUND | 1,254.05 | |
| | | 34 | NEDSRA FUND | 300.00 | |
| | | 35 | RECREATION FUND | 27,866.90 | |
| | | 36 | PARKS FUND | 5,906.62 | |
| | | 41 | SWIMMING POOL & REC FUND | 289.21 | |
| | | 60 | STREET IMPROVEMENT FUND | 92,598.42 | |
| | | 82 | WATER SUPPLY FUND | 66,805.43 | |
| | | 83 | WASTEWATER FUND | 4,897.96 | |
| | | Total For All Funds: | | 398,655.59 | |

12-8-25

12-8-25

**Village of Villa Park Board of Trustees**

**Meeting Minutes – October 13, 2025**

**Date:** October 13, 2025

**Time:** Meeting called to order at 7:00 PM

**Location:** Village of Villa Park
20 S. Ardmore Avenue
Village Hall, Boardroom
Villa Park, IL 60181

**1. Call to Order & Roll Call**

a. The meeting was called to order by President Patrick. Clerk Laukant performed the roll call.

   1. **Present**: President Kevin Patrick, Trustees Jack Kozar, Deepa Kumar, Cari Alfano, Tina Konstatos and Khalid Sabri

b. A quorum was established.

**2. Pledge of Allegiance**

a. Attendees stood for the Pledge of Allegiance.

**3. Amendments to the Agenda**
None

**4. Public Comments on Agenda Items**

**Christine Murphy:** Item 13a – Trick or Treat Hours – I am not an advocate of 8:00 p.m. It gets dark at 7:00 p.m. and maybe consider having an event for the teenage children at a specific location. Item 10a – Liquor License Increase – adverse to these fees. They are extreme. We need more statistics.

**Debbie Demito:** Item 10a – Don't understand why this was not brought to our attention to discuss this. We also have a food tax. More gambling makes more sense for our businesses.

**Frank Czeck:** Item 10a – The amount of the increase is wrong. It is a toxic situation.

**Marianne Dilullio**: Item 10a – Why are we raising the prices this much this fast? The Village gets our taxes. People are going to have to close their doors.

**Brendon Fitzharris** – Item 10a – Against this increase in this amount with no notice. Businesses should have been notified. Elmhurst lowered their fees because of businesses closing.

**John Demirdjian:** Item 10a – COVID crushed people. Businesses still are trying to recoup their losses. I am against the increase. The village needs to justify as to why the increase and where the money is going to.

**Cheryl Tucker:** Item 10a – The Village is trying to get new businesses here with new committees and hiring a gentleman to help. Raising fees might be a disadvantage. Item 17a – This group is here to save the Village money. If you don't take this opportunity, it will be a huge mistake.

## 5. Public Comments on Non-Agenda Items

**Marianne Dilullio:** How do I change my liquor license? I have sent numerous emails to President Patrick and you never responded. President Patrick suggested she to to the Local Liquor Commission to ask for your change.

## 6. Proclamations

a. Proclamation recognizing October as Breast Cancer Awareness Month

b. Proclamation recognizing October as National Community Planning Month

## 7. Presentation

None

## 8. Appointment to Commission

None

## 9. Consent Agenda

a. Bill listing for the weeks of September 8, 2025 in the amount of $377,260.18 and September 15, 2025 in the amount of $839,676.12.

b. Approval of the Minutes of the Village Board of Trustees meeting held on September 22, 2025.

- Motion to approve consent agenda made by Trustee Konstatos, seconded by Trustee Sabri.

No Discussion

Roll Call Vote:

Ayes: Trustees Alfano, Konstatos, Kozar, Kumar, Sabri
Nays: None

**10. Ordinance for First Reading**

a. Ordinance of the Village of Villa Park, DuPage County, Illinois, amending Section 3-316 of Article III of Chapter 3 of the Villa Park Municipal Code to Increase Liquor License Fees. *This is an ordinance amending Section 3-316 of the Villa Park Municipal Code to increase certain liquor license fees. This ordinance was recommended by the Local Liquor Control Commission. This is a first reading.*

- o Motion to approve ordinance made by Trustee Konstatos, seconded by Trustee Alfano.

**President Patrick** informed everyone that the Local Liquor Control Commission has been discussing this ordinance for the last two months. Agendas have been posted at least 48 hours prior to each meeting as well as recorded for viewing on YouTube. I encourage people to attend these meetings. If you have any questions, please feel free to reach out to any one of us on the Board by email.

**Attorney Morton** pointed out that two changes were made to the ordinance that is in the packet: the AAAA proposed new fee should be $3,000 and the information regarding annual license fee increases based on the CPI. The ordinance approved in 2019 stated annual price increases but in the last 6 years, nothing had been done by the previous administration.

**Trustee Kumar** stated that increases due to CPI should not apply during COVID years. Licenses give you options so pricing differential should exist. This is an enormous rise at the time costs are going up. I would increase these costs over several years. This should be revisited.

**Trustee Konstatos** stated that Elmhurst is home rule. They are talking about raising their home taxes. They don't allow gaming. Alot of businesses have the opportunity to acquire the proper license for their type of business. Also the increase in the fees covers the cost for increased enforcement efforts. If the past administration did the increases like they were supposed to, all the businesses would be up by about 25% over what they are now. I would prefer not to bring in 10 more businesses to take away business from existing owners.

**Trustee Sabri** stated Elmhurst used to charge $5500 for a straight liquor license. We charged $1900 and we are asking $3000. They are reducing by $1500 and we are still better off even with these increases.

**Trustee Alfano** explained that I think comparing with Elmhurst, we do offer gaming. Before 2019, it was 27 years before anyone looked at our liquor license fees. We need to address that the increase in the ordinance has not been followed

**Trustee Kozar** stated that increasing fees in part is fine. Increasing other fees, I don't think we need to. AAAA and EEEE have no gaming and should remain the same. I propose that licenses with gaming should increase 3 fold. If businesses that have a gaming licenses don't want it any more, they can change their license to a non-gaming license. There is overwhelming sentiment against all aspects of gaming. I think it is fair that there is compensation to the Village for the Village's increased costs. Now there is an option for the businesses. One more point – January through August, 2025, revenue for businesses with gaming was $3.3 million for those months, so some of that argument about not making it is disengenuos.

- Motion to increase license fees 3 fold for licenses AAA, AA, A, EEE, EE, I, L, and Z and do not increase the license fees for AAAA and EEEE and any other licenses without gaming made by Trustee Kozar and seconded by Trustee Sabri.

**Trustee Kumar** stated that tripling is a little steep. Some do better with gaming than others. I suggest maybe doubling the fee. Also asked counsel if there is an issue with the percent we increase by. Attorney Morton explained that the answer is no in this case because liquor and gaming has an extra level of scrutiny. Those types of license fees are set by the municipality.

**Trustee Konstatos** asked to clarify the fees if they are tripled. Trustee Kozar stated what the fees would be if the motion is passed. Anyone can switch the license if they choose to.

**Trustee Konstatos** stated that gaming should be higher but tripling is steep. I would like to use the original proposed increases.

**Trustee Kumar** recommended a motion to amend Trustee Kozar's amended motion with her list of suggested fees and revisit the fees in a year. President Patrick explained to Trustee Kumar that that is what the Local Liquor Control Commission does and sends out renewals in October prior to the end of the year. Trustee Kumar's motion was not seconded.

**Trustee Konstatos** asked if they could hear from the commissioner and have him give us information on the increase and the reason for this recommendation. Joey DeTomaso discussed how it was brought up to where it should be based on the 2019 ordinance. No verifications have been done and looking into enforcement has not been done. We ended up with what we felt is best for now. There will be options for some of the businesses.

**President Patrick** stated that business owners who stated there was no response to their emails sent to me, there are email responses that can be FOIA'd.

Roll Call Vote:

Ayes: Trustees Alfano, Konstatos, Kozar, Sabri
Nays: Kumar

Ordinance Passed

- Motion to amend Trustee Kozar's motion and waive the first reading made by Trustee Konstatos and seconded by Trustee Alfano.

**Trustee Kumar** is not in favor of waiving the first reading. Needs to be discussed. Also state that there is one Trustee absent.

**Trustee Alfano** asked what is the timeline for getting the letters out. Joey DeTomaso explained about giving the business owners sufficient time to submit their applications.

Roll Call Vote:

Ayes: Trustees Konstatos, Kozar, Sabri, President Patrick
Nays: Alfano, Kumar

Ordinance Passed

**11. Ordinance for Second Reading**
None

**12. Ordinances**
None

**13. Resolutions**

a. Resolution authorizing the Village of Villa Park 2025 Halloween Trick or Treat Hours.
*In staying consistent with last year's action, it is recommended the Village Board approve the official Trick-or-Treat hours of 3:00 pm. to 8:00 p.m. on Friday, October 31, 2025.*

- o Motion to approve the resolution was made by Trustee Alfano and seconded by Trustee Kumar

- Trustee Kumar agrees with the hours of 3-8:00 p.m. If you choose to finish early, just don't open your door
- Trustee Konstatos agrees with the hours of 3-8:00 p.m. and don't open your door.
- Trustee Alfano agrees with the hours of 3:00-8:00 p.m.

Roll Call Vote:

Ayes: Trustees Konstatos, Alfano, Kumar, Sabri, Kozar
Nays: None

Resolution Passed

b. Resolution of the Village of Villa Park, DuPage County, Illinois, establishing the Regular Meeting Dates of the Village Board of Trustees, the Regular Meeting Dates of the Committee of the Whole, the Village Holidays and the Coffee with the Board dates for the Calendar Year 2026.
*This resolution establishes the meeting dates for the Regular Village Board of Trustees, Committee of the Whole, and Coffee with the Village Board Meetings and Village holiday schedule for the 2026 calendar year. The Open Meetings Act requires that every public body shall give public notice of the schedule of regular meetings at the beginning of each calendar year. The Villa Park Municipal code establishes the regular meeting dates of the Board of Trustees for the second and fourth Monday of each month and the Committee of the Whole meeting date for the second Monday of each month. The Board also establishes the holidays observed by the Village on an annual basis. Staff recommends approval of the resolution.*

- o Motion to approve the resolution was made by Trustee Sabri and seconded by Trustee Konstatos

No Discussion

Roll Call Vote:

Ayes: Trustees Konstatos, Alfano, Kumar, Sabri, Kozar
Nays: None

Resolution Passed

## 14. Unfinished Business

- Trustee Konstatos asked for an update on the Union Project – Michelle House stated that the Village has received building permit plans. Due to the size of the project, some of the plans are being done by external partners. Hope to be in the ground this year.
- Trustee Konstatos asked abou t the Formal Policy on spending of the TIF funds that she requested previously – Manager Rivas explained that there are annual TIF reports that show spending. Trustee Konstatos asked for a formal policy. Manager Rivas explained that there is a state statute that dictates what can and cannot be used. Trustee Kumar asked to keep it at the state level. Trustee Kozar mentioned that over a year ago he asked for a cheat sheet of things we could use to encourage people to come in to use those funds for. We could look at priorities and try to encourage the use of the funds. Trustee Konstatos proposed to have an ordinance that states what we can use but not change what the state says. Trustee Kumar asked if we have an ordinance. Michelle House said the TIF approval documents lay out what the funds were to be spent on. There is one for each of the current TIFs. We have 3 grant programs right now. We are looking for applicants for those funds to help improve our TIF corridors. Trustee Kumar likes a marketing aspect – people don't know what they can spend on. We might want to prioritize using social media and send letters to the business in the TIFs in regards to that. Also, maybe our commissions can help with this also.
- Trustee Alfano asked for an update on the budget status from Director Mika – Director Mika stated they are working on the 2026 budget to give the Board a summary. The $2.58 million Police Pension is not budgeted. IRMA claims for 2021-2024 that were unpaid totaled approximately $58,000. They are working on the annual questionnaire and the Revenue base report (which requires the annual audit for this). They are waiting for the auditors to finish – hopefully before the end of the year. There are $20,000 in late fees with our liability insurance so far. $938,000 was not budgeted for liability insurance. We are working through the employees on the health insurance that were no longer employed. Budgets are a guide, hence why departments are being provided with a monthly report of where they are on revenue and expenses. The 2019 cannabis tax was not correct in the budget. The hardest challenge has been the bank reconciliations that were not done for 7 months. Trustee Kumar asked if the revenue projections are in the budget and when can we talk about line items so things go to the right place? Director Mika stated they are working on that now. They are fixing what they can as they go along, line item by line item. We are at bare bones. President Patrick state that we are were paying for a deceased person! It is hard to take all of this in and how much trouble we are in. I am very grateful that you have worked so hard on all of this. Trustee Sabri asked that by moving into the new software, are these issues due to that software or is it misguided information. Director Mika explained that it is not the software. There is a learning curve but that is not the issue. It is the user and the management. The software only works with the information it is given.

## 15. New Business

- **Trustee Kumar:**
  Would like to add a line item to the Village Commissions section of the agenda for information that the Board would like to ask of the Commission.

- **Trustee Sabri:**
  Would like to acquire a roster from Sugar Creek Golf Course showing the number of people from Villa Park using the facility, number of people from Elmhurst using the facility, and number of people from outside these two communities that use the facility. Also would like to see their budgets for the last 5-7 years. Curious of what are the actual running costs. President Patrick agreed with this request. He stated that the last intergovernmental agreement with the golf course was from 1975. We need to gain some information.
- **Trustee Kumar:** Likes the podium off to the side.

**16. Village Commissions Report**

a. Local Liquor Commission Meeting Minutes of August 26, 2025

b. Special Meeting Minutes of the Local Liquor Control Commission of August 6, 2025.

No Discussion

**17. Village Commission Recommendations**

a. Community Recreation Commission – Villa Park Youth Baseball Field Improvements

Katie Wagner stated that the commission is recommending that the Village allow Villa Park Youth Baseball to resurface Twin Lakes and Jackson Fields 1 & 2, add an additional field to Franklin Park and a fence, and start fundraising for lights at High Ridge and Twin Lakes. The cost of these improvements would be covered by Villa Park Youth Baseball.

President Patrick thanked the commission for putting this all together and suggested that a motion should be made.

Motion for direction to staff to put an agreement together with Villa Park Youth Baseball to be presented to the Board at a future meeting was made by Trustee Alfano and seconded by Trustee Konstatos.

Roll Call Vote:

Ayes: Trustees Alfano, Konstatos, Kozar, Kumar, Sabri
Nays: None

Motion Passed

**18. Village Clerk's Report**

None

**19. Village Trustees' Report**

**Trustee Kumar:**
Reminder about Autumn

**Trustee Sabri:**
None

**Trustee Alfano:**
Check your emails if you have not heard about your skeleton for the Prairie Path. Email me if you haven't been contacted.
Reminder that Autumn Jubilee is this Saturday. Mentioned many of the activities that are happening at the Jubilee.
Beginning October 20, all the Board Meetings will be held at the Recreation Center

**Trustee Konstatos:**
Please purchase your pumpkins from the VFW.
Thank you to the Police Department and all who came out Saturday to the Open House.
October is Breast Cancer Awareness Month – this applies to both men and women.
Thank you to Riley for updating and posting the e-scooter information on our website.
In addition, we are happy you are back – we missed you.

**Trustee Kozar:**
None

**20. Village President's Report**
Fire Department Open House went well and was well attended.
Willowbrook High School had a band night where local schools played on the field.
Met with JP Hochbaum regarding community safety.
Attended an intergovernmental meeting where School Districts 45,48 and 88 were present with local mayors and other organizations.
Wednesday was the Zoning Board of Appeals meeting.
Had our first meeting with Mallon & Associates regarding Economic Development opportunities.
Met with Chief Stapleton and talked about updating our Emergency Operations Plan.
Our last Coffee with the Board was on October 4$^{th}$. Our next meeting is on November 1 and will be hosted by Trustee Konstatos and Trustee Cordova.
Talked about Tony Fitzpatrick – our thoughts and prayers are with him and his family.
DuPage County States Attorney Office spoke very highly of the Villa Park Police Department.

**21. Village Manager's Report**
Our budget workshop will take place on October 20$^{th}$ at 6:00 p.m. at the Recreation Center.
All Board meetings will be held at the Recreation Center.
I will not be here for the October 27$^{th}$ meeting – Mike Guerra will be filling in for me.

**22. Executive Session**

5 ILCS 120/2 (c)(1)
5 ILCS 120/2 (c)(2)
5 ILCS 120/2 (c)(5)

Motion to adjourn to Executive Session made by Trustee Sabri and seconded by Trustee Alfano.

Roll Call Vote:
Ayes: Sabri, Kumar, Kozar, Konstatos, Alfano,
Nays: None

Break to Executive Session: 9:00 p.m.

**23. Adjournment**

*Adjournment approved.*

Respectfully Submitted,

Rolf Laukant
Village Clerk

# Village of Villa Park

20 South Ardmore Avenue, Villa Park, Illinois 60181-2696

**To:** Village Board

**From:** Suzy Mika, Finance Director

**CC:** Mike Rivas, Village Manager

**Date:** December 3, 2025

**Subject:** FY 2026 Budget

This FY 2026 Budget update reflects refinements of no new staff requests from the October 20, 2025 budget workshop. It also incorporates further refinements to the expense projections from the first draft of the FY 2026 budget, reducing the initial $10.1 million deficit prior to the public hearing held on November 24th to a deficit of $5.4million. As previously mentioned, the expected surplus of $5.5M in 2025 is anticipated to cover the deficit in 2026. Overall, this proposed budget is bare-bones.

Below is a list of refinements to the proposed FY 26 Budget from November 24th:

- ✓ General Fund:
  - revenue projections were updated for Video gaming tax from $700,000 to $800,00; and Liquor licenses from $200,000 to $350,000.
  - IT budgeted salaries were moved to the Water Department.
  - Transfer to the Recreation Fund was increased by $36,500.
- ✓ NEDSRA Fund (34) - $32,067 projected ending balance; previously showing $48,264 ending balance
- ✓ Recreation Fund (35)- $257 projected ending balance; previously showing a deficit ending balance of $22,413
- ✓ Parks Fund (36)- Net zero; previously showing a deficit ending balance of $52,496
- ✓ Water Fund (82) – IT salaries were moved back to this fund as was previously recorded. Deficit was $26,551, now projected at $127,723. However, there are funds in reserves to cover their shortfall.

**ORDINANCE NO. _________**

**AN ORDINANCE ADOPTING A BUDGET FOR THE VILLAGE OF VILLA PARK, COUNTY OF DUPAGE, STATE OF ILLINOIS FOR ALL CORPORATE PURPOSES, IN LIEU OF AN ANNUAL APPROPRIATION ORDINANCE, FOR THE FISCAL YEAR COMMENCING ON JANUARY 1, 2026 AND ENDING ON DECEMBER 31, 2026**

**WHEREAS**, the President and Board of Trustees of the Village of Villa Park in accordance with Statutes, have provided for the preparation and adoption of an annual budget in lieu of passage of an Appropriation Ordinance for the fiscal year commencing on January 1, 2026, and ending on December 31, 2026; and

**WHEREAS**, the tentative annual budget for the Village of Villa Park for the fiscal year beginning January 1, 2026, and ending on December 31, 2026, as prepared and submitted to the President and the Board of Trustees, was placed on file in the Office of the Village Clerk on November 7, 2025, for public inspection, as provided by Statute; and

**WHEREAS**, pursuant to notice duly published on November 13, 2025, a public hearing was held by the President and Board of Trustees on said tentative annual budget on November 24, 2025, as provided by Statute; and

**WHEREAS**, all required or necessary revisions, alterations, increases or decreases in said tentative annual budget have since been made;

**NOW, THEREFORE BE IT ORDAINED** by the President and Board of Trustees of the Village of Villa Park, County of DuPage, State of Illinois as follows:

**SECTION ONE**: The foregoing recitals are incorporated herein and by this reference made a part hereof as findings of the President and Board of Trustees of the Village of Villa Park as if fully set forth.

**SECTION TWO**: The Budget for all corporate purposes of the Village of Villa Park, County of DuPage, State of Illinois, for the fiscal year commencing on January 1, 2026, and ending on December 31, 2026, as presented to the President and Board of Trustees of the Village of Villa Park on December 8, 2025, is incorporated herein by this reference and made a part hereof and is hereby adopted.

**SECTION THREE**: Pursuant to Section 8-2-9.4 of the Illinois Municipal Code, 65 ILCS 5/8-2-9.4, this ordinance shall be and hereby is adopted in lieu of the adoption of an annual appropriation ordinance, and the following amounts set forth the total amount of the appropriations budgeted for in the Budget adopted hereby for the various corporate purposes of the Village of Villa Park, County of DuPage, State of Illinois.

| **FUND** | **ANNUAL EXPENDITURE BUDGET** |
|---|---|
| CORPORATE | $34,298,833 |
| CAPITAL / BUILDING & LAND IMPROVEMENT | 2,322,500 |
| DUI TECHNOLOGY | 5,000 |
| ARTICLE 36 STATE FORFEITURE | 5,000 |
| STATE DRUG CONTROL | 5,000 |
| FEDERAL DRUG CONTROL | 5,000 |
| STATE MONEY LAUNDERING | 5,000 |
| TIF 7 (ST. CHARLES ROAD) | 920,000 |
| TIF 6 (N. ARDMORE / VERMONT) | 2,490,000 |
| TIF 5 (KENILWORTH) | 560,000 |
| TIF 3 (NORTH AVE) | 3,530,000 |
| MOTOR FUEL TAX | 1,484,700 |
| HOTEL / MOTEL TAX | 109,000 |
| NEDSRA | 226,591 |
| RECREATION | 2,216,034 |
| PARKS | 1,536,314 |
| SWIMMING POOL | 280,178 |
| DEBT SERVICE | 5,202,500 |
| STREET IMPROVEMENT | 6,893,350 |
| CAPITAL PROJECTS | 3,333,175 |
| EQUIPMENT REPLACEMENT | 516,800 |
| STORMWATER BUYOUT | 923,675 |
| WATER | 8,076,893 |
| WASTE WATER | 10,093,981 |
| **TOTAL BUDGET (INCLUDES TRANSFERS)** | **85,039,524** |
| VILLA PARK LIBRARY | 2,999,870 |
| **GRAND TOTAL** | **88,039,394** |

**<u>SECTION FOUR</u>**: The Village Clerk shall be, and hereby is, authorized and directed to file a certified copy of this ordinance, together with the Chief Fiscal Officer's certified estimate of revenues by source attached hereto and made a part hereof, with the County Clerk of DuPage County within 30 days following the adoption of this ordinance. This ordinance shall be in full force and effect upon passage and approval and publication in pamphlet form as required by law.

PASSED AND APPROVED THIS 15th DAY OF DECEMBER, 2025

VILLAGE OF VILLA PARK

____________________________________

President, Village of Villa Park

ATTEST:

____________________________

Clerk, Village of Villa Park

**ADOPTED** this 15th DAY OF DECEMBER, 2025, pursuant to a roll call vote as follows:

AYES: ____________________________________________________________

NAYS:_____________________________________________________________

ABSENT:___________________________________________________________

ABSTAINING:________________________________________________________

**Chief Fiscal Officer's Certificate of Estimated Revenue for Village of Villa Park, DuPage County, Illinois**

I, Susan Mika, do hereby certify the following estimated revenues for 2026:

1. I am the CHIEF FISCAL OFFICER of the Village of Villa Park, DuPage County, Illinois.

2. I estimate the revenue, by source, of said Village for the fiscal year beginning January 1, 2026, and ending December 31, 2026, to be as follows:

| FUND | ANNUAL REVENUES |
|---|---|
| CORPORATE | $29,135,437 |
| CAPITAL / BUILDING & LAND | 2,322,500 |
| DUI TECHNOLOGY | 25,000 |
| ARTICLE 36 STATE FORFEITURE | 8,500 |
| STATE DRUG CONTROL | 5,000 |
| FEDERAL DRUG CONTROL | 5,000 |
| STATE MONEY LAUNDERING | 5,000 |
| TIF 7 (ST. CHARLES RD.) | 100,000 |
| TIF 6 (N. ARDMORE / VERMONT) | 123,850 |
| TIF 5 (KENILWORTH) | 315,000 |
| TIF 3 (NORTH AVE) | 1,345,000 |
| MOTOR FUEL TAX | 980,000 |
| HOTEL / MOTEL | 109,000 |
| NEDSRA | 258,658 |
| RECREATION | 2,216,291 |
| PARKS | 1,536,316 |
| SWIMMING POOL | 282,000 |
| DEBT SERVICE | 7,293,200 |
| STREET IMPROVEMENT | 2,890,000 |
| CAPITAL PROJECTS | 3,276,000 |
| EQUIPMENT REPLACEMENT | 516,800 |
| STORMWATER BUYOUT | 923,675 |
| WATER | 7,949,170 |
| WASTE WATER | 10,098,200 |
| **TOTAL ESTIMATED REVENUES (INCLUDES TRANSFERS)** | **$71,719,597** |
| Villa Park Public Library | 2,999,870 |
| **GRAND TOTAL** | **$74,719,467** |

______________________________________ (SEAL)

CHIEF FISCAL OFFICER

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 10-000-440000 | UTILITY TAXES | 1,387,766 | 1,293,787 | 1,297,055 | 1,330,000 | 1,330,000 | 1,300,000 | 1,400,000 | 1,400,000 |
| 10-000-440001 | PROPERTY TAXES | 669,251 | 838,306 | 739,854 | 586,573 | 585,000 | 603,583 | 670,000 | 670,000 |
| 10-000-440002 | PERS PROP REPLACEMENT TAXES | 167,082 | 135,325 | 104,135 | 170,000 | 120,000 | 120,000 | 120,000 | 120,000 |
| 10-000-440003 | SALES TAX | 6,531,511 | 7,031,687 | 6,296,738 | 6,460,000 | 6,460,000 | 6,589,200 | 7,450,000 | 7,450,000 |
| 10-000-440004 | STATE INCOME TAX | 3,555,833 | 3,780,711 | 3,541,126 | 3,840,000 | 3,850,000 | 3,915,000 | 3,915,000 | 3,915,000 |
| 10-000-440008 | FRANCHISE FEES | 270,958 | 281,799 | 205,751 | 280,000 | 200,000 | 206,000 | 206,000 | 206,000 |
| 10-000-440010 | PROPERTY TAXES (POLICE PENSIO | 2,521,192 | 2,216,426 | 1,357,160 | 2,580,038 | 2,580,000 | 2,510,100 | 2,580,200 | 2,580,200 |
| 10-000-440011 | PROPERTY TAXES (FIRE PENSION) | 1,260,225 | 1,086,366 | 679,660 | 1,265,216 | 1,265,000 | 1,337,000 | 1,337,000 | 1,337,000 |
| 10-000-440012 | BUSINESS DEVELOPMENT TAX | 27,885 | 27,072 | 26,403 | 30,000 | 21,785 | 28,000 | 32,000 | 32,000 |
| 10-000-440013 | AMUSEMENT TAX | 109,149 | 92,642 | 85,533 | 100,000 | 104,000 | 100,000 | 100,000 | 100,000 |
| 10-000-440014 | VIDEO GAMING TAX | 657,361 | 720,626 | 607,541 | 680,000 | 680,000 | 700,000 | 700,000 | 800,000 |
| 10-000-440016 | SALES USE TAX | 866,588 | 789,126 | 316,141 | 810,000 | 540,000 | 800,000 | 800,000 | 800,000 |
| 10-000-440018 | AUTO RENTAL SALES TAX | 39,319 | 50,526 | 40,492 | 60,000 | 47,105 | 50,000 | 50,000 | 50,000 |
| 10-000-440019 | PARI-MUTUEL TAX | 146,153 | 134,855 | 70,290 | 120,000 | 104,672 | 110,000 | 120,000 | 120,000 |
| 10-000-440020 | PLACES OF EATING TAX | 990,940 | 965,236 | 881,935 | 980,000 | 970,650 | 980,000 | 1,000,000 | 1,000,000 |
| 10-000-440021 | P.E.G. FEES | 9,508 | 7,670 | 1,754 | 10,000 | 7,016 | 8,000 | 8,000 | 8,000 |
| 10-000-440022 | CANNABIS USE TAX | 282,347 | 198,345 | 161,504 | 190,000 | 190,000 | 190,000 | 190,000 | 190,000 |
| 10-000-440023 | CANNABIS TAX TO POLICE PENSIO | 67,791 | 68,035 | | 80,000 | | | | |
| 10-000-440024 | CANNABIS TAX TO FIRE PENSION | 66,317 | 68,035 | | 80,000 | | | | |
| 10-000-441020 | ELECTRONIC GAME LICENSES | 11,755 | 11,530 | 10,971 | 20,000 | 11,000 | 11,000 | 11,000 | 11,000 |
| 10-000-441021 | VENDING LICENSES | 4,065 | 3,375 | 1,625 | 4,100 | 3,000 | 4,000 | 4,000 | 4,000 |
| 10-000-441022 | LIQUOR LICENSES | 160,367 | 247,130 | 77,403 | 170,000 | 160,000 | 160,000 | 200,000 | 350,000 |
| 10-000-441023 | DOG LICENSES | 312 | 181 | 12 | | | | | |
| 10-000-441024 | OTHER LICENSES | 220 | 9,505 | 7,570 | 400 | | | | |
| 10-000-441025 | SECONDHAND GOODS LICENSES | | | 1,000 | | | | | |
| 10-000-441026 | SOLICITORS' REGISTRATION FEES | 1,500 | 1,151 | 1,250 | 1,300 | 1,000 | 1,000 | 1,000 | 1,000 |
| 10-000-441027 | VIDEO GAMING LICENSES | 3,325 | 4,350 | 1,980 | 3,000 | 3,500 | 3,500 | 35,000 | 35,000 |
| 10-000-441028 | OVERWEIGHT TRUCK PERMITS | 4,065 | 4,645 | 4,175 | 4,000 | 3,675 | 4,000 | 4,000 | 4,000 |
| 10-000-442049 | DONATIONS | | 2,720 | (10,000) | 20,000 | | 2,500 | 2,500 | 2,500 |
| 10-000-442049-010007 | DONATIONS | 5,614 | 12,352 | | | | | | |
| 10-000-442050 | POLICE FINES | 100,030 | 88,605 | 43,151 | 90,000 | 90,000 | 90,000 | 90,000 | 90,000 |
| 10-000-442051 | POLICE COMMERCIAL SERVICES | 317,416 | 224,869 | 195,858 | 260,000 | 260,000 | 275,000 | 275,000 | 275,000 |
| 10-000-442055 | COURT SUPERVISION FEES | 155 | 15 | 70 | 100 | | | | |
| 10-000-442057 | BOOKING FEES | | 660 | 10 | | | | | |
| 10-000-442058 | SEX OFFENDER REGISTRATION | 160 | (895) | 660 | 500 | 360 | 350 | 350 | 350 |
| 10-000-442070 | ADMINISTRATIVE TOWING FEES | 39,017 | 38,993 | 48,862 | 34,000 | 40,000 | 40,000 | 45,000 | 45,000 |
| 10-000-442071 | ADMINISTRATIVE ADJUDICATION | 19,825 | 16,260 | 25,137 | 15,000 | 25,000 | 22,500 | 25,000 | 25,000 |
| 10-000-442073 | RED LIGHT ENFORCEMENT | 802,645 | 858,205 | 583,679 | 826,000 | 725,000 | 725,000 | 725,000 | 725,000 |
| 10-000-442074 | LOCAL DEBT RECOVERY | 17,260 | 17,709 | 1,807 | 19,000 | 11,000 | 12,000 | 12,000 | 12,000 |
| 10-000-442075 | AMBULANCE FEES | 1,641,928 | 1,802,099 | 1,589,719 | 1,490,000 | 1,475,000 | 1,250,000 | 1,707,212 | 1,707,212 |
| 10-000-442076 | CPR INSTRUCTION | 2,345 | 2,010 | 675 | 100 | 675 | 150 | 150 | 150 |
| 10-000-442078 | GEMT FEES | | | 566,767 | | 750,000 | 750,000 | 750,000 | 750,000 |
| 10-000-442079 | EXTERNAL COLLECTIONS | 37,021 | 70,114 | 68,436 | 60,000 | 75,000 | 75,000 | 75,000 | 75,000 |
| 10-000-442080 | P-TICKET FINES | 82,744 | 81,351 | 129,027 | 73,000 | 75,000 | 75,000 | 75,000 | 75,000 |
| 10-000-442081 | BOOT REMOVAL FEE | 600 | 110 | | | | | | |
| 10-000-443100 | BUILDING PERMITS | 547,136 | 722,334 | 543,455 | 700,000 | 500,000 | 500,000 | 500,000 | 500,000 |
| 10-000-443101 | CONTRACTORS REGISTRN FEES | 2,200 | 225 | | | | | | |
| 10-000-443102 | PLANNING/ZONING APPLICA FEE | 1,200 | 5,650 | 4,888 | 6,850 | 5,000 | 5,000 | 5,000 | 5,000 |
| 10-000-443103 | ENGINEERING REVIEW FEE | 3,220 | 3,500 | 15,460 | 3,300 | 16,000 | 3,500 | 3,500 | 3,500 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 10-000-443104 | STORMWTR PERM/PLAN REVU FEES | 3,215 | 4,095 | 13,205 | 9,000 | 12,500 | 5,000 | 5,000 | 5,000 |
| 10-000-443105 | ELEVATOR INSPECTION FEES | 1,730 | 1,400 | 2,450 | 1,200 | 1,550 | 1,200 | 1,200 | 1,200 |
| 10-000-443106 | PROPERTY MAINTENANCE | 10,225 | 9,390 | 19,195 | 850 | 18,000 | 7,000 | 7,000 | 7,000 |
| 10-000-443107 | VACANT PROP REGISTRATION FEES | 2,500 | 1,800 | 1,900 | 250 | 1,900 | 500 | 500 | 500 |
| 10-000-443110 | SPECIAL EVENT FEES/REIMBURSE | 2,175 | 1,595 | 395 | 750 | 750 | 750 | 750 | 750 |
| 10-000-443111 | TATTOO & MASSAGE LIC FEES | 825 | 1,600 | 776 | 1,000 | 776 | 775 | 775 | 775 |
| 10-000-443116 | IMPACT FEES_BLDG IMPROVEMENTS | | 43,369 | 13,377 | | 13,377 | | | |
| 10-000-443117 | IMPACT FEES_PARKS IMPROVEMENT | | 28,915 | 7,471 | | 7,471 | | | |
| 10-000-444301 | BUILDING RENTAL | 27,000 | | | | | | | |
| 10-000-445102 | CNW PARKING MACHINE | 2,103 | 1,128 | 1,615 | 900 | 1,800 | 300 | 1,800 | 1,800 |
| 10-000-445103 | ADMIN. SVCS.-WATER | 497,380 | 497,380 | | 500,000 | 500,000 | 600,000 | 600,000 | 600,000 |
| 10-000-445104 | FINANCIAL SERVICES (LIBRARY) | 10,000 | 9,167 | 9,167 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| 10-000-445105 | INTEREST ON INVESTMENTS | 553,890 | 409,646 | 310,899 | 425,000 | 389,000 | 250,000 | 300,000 | 300,000 |
| 10-000-445107 | CHARGES FOR SERVICES | 174,760 | 173,511 | 160,727 | 165,800 | 175,000 | 175,000 | 175,000 | 175,000 |
| 10-000-445108 | RESIDENT FEES-GARBAGE | 1,904,358 | 1,981,812 | 1,885,057 | 1,889,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 |
| 10-000-445112 | ADMIN. SVCS-WASTEWATER | 136,950 | 136,950 | | 140,000 | 140,000 | 175,000 | 175,000 | 175,000 |
| 10-000-445123 | TRANSFER FROM M F T | 478,339 | 467,956 | 240,625 | 448,150 | | | | |
| 10-000-445127 | MISCELLANEOUS REIMBURSEMENTS | 300 | 87,919 | 207,360 | 18,600 | 207,302 | 75,000 | 75,000 | 75,000 |
| 10-000-445128 | MISCELLANEOUS REVENUE | 277,387 | (136,526) | 460,889 | 78,000 | 359,931 | 75,000 | 75,000 | 75,000 |
| 10-000-445130 | FEMA/IEMA REIMBURSEMENTS | 2,314,734 | 2,236,402 | | 100 | | | | |
| 10-000-445131 | FEDERAL GRANT | 24,189 | 5,018 | 22,784 | 5,800 | 22,784 | | | |
| 10-000-445133 | GRANT-AMERICAN RESCUE PLAN AC | 1,461,753 | | | | | | | |
| 10-000-445141 | CELL TOWER RENT | 116,579 | 127,789 | 109,244 | 148,000 | 148,000 | 148,000 | 148,000 | 148,000 |
| 10-000-445142 | GASB 87-LEASE REVENUE | 32,441 | | | | | | | |
| 10-000-445145 | FIRE MISC REVENUE | | 4,241 | 36,596 | | 13,346 | | | |
| 10-000-445165 | TRANSFER FROM TIF 5 | | | | 25,000 | | | | |
| 10-000-445283 | PASSPORT PARKING FEES | 63,112 | 73,762 | 83,335 | 66,300 | 75,000 | 65,000 | 75,000 | 75,000 |
| 10-000-446023 | MISCELLANEOUS GRANTS | 89,346 | 59,252 | 10,231,163 | 405,000 | 10,231,163 | | | |
| 10-000-446030 | FIRE DEPARTMENT GRANTS | 4,023 | 23,551 | 13,579 | 27,000 | 13,578 | | | |
| 10-000-446030-052013 | FIRE DEPARTMENT GRANTS | 1,500 | | | | | | | |
| 10-000-446040 | POLICE DEPARTMENT GRANTS | 23,913 | 97,740 | 17,000 | 124,000 | | | | |
| 10-000-446040-520011 | POLICE DEPARTMENT GRANTS | | 24,450 | | | | | | |
| 10-000-448005 | LATE CHARGES | 11,586 | 11,709 | 11,666 | 10,000 | 11,500 | 10,000 | 11,500 | 11,500 |
| 10-000-448006 | SUMMER FESTIVAL REVENUES | 150 | | | 17,000 | | | | |
| 10-000-448011 | COMMUNITY PRIDE COMMISSION | | | | 1,000 | | | | |
| 10-000-448012 | GASB 87 PROCEEDS | 260,116 | | | | | | | |
| 10-000-448078 | 100TH ANNIV. TREES/EVENTS | 2,250 | 250 | | 1,000 | | | | |
| Total 000: | | 31,922,130 | 30,400,599 | 34,187,194 | 27,971,177 | 37,640,166 | 27,154,908 | 28,885,437 | 29,135,437 |
| Estimated Revenues | | 31,922,130 | 30,400,599 | 34,187,194 | 27,971,177 | 37,640,166 | 27,154,908 | 28,885,437 | 29,135,437 |
| **Account Category: Appropriations** | | | | | | | | | |
| 110 | | | | | | | | | |
| 10-110-510200 | SALARIES: ELECTED OFFICIALS | 26,001 | 25,287 | 23,424 | 26,000 | 26,000 | 26,000 | 26,000 | 26,000 |
| 10-110-520100 | LEGAL NOTICES | | 610 | | 250 | 500 | 750 | 750 | 750 |
| 10-110-520200 | TRAINING & CONFERENCES | 568 | 3,889 | 8,598 | 5,600 | 12,000 | 14,000 | 14,000 | 14,000 |
| 10-110-520600 | SENIOR CITIZEN CAB SUBSIDY | 6 | | 17 | 500 | 25 | 500 | 500 | 500 |
| 10-110-520700 | APPRECIATION DINNER & AWARDS | 2,998 | 4,361 | 16,474 | 16,000 | 16,000 | 30,000 | 30,000 | 30,000 |
| 10-110-521000 | TELEPHONE | 949 | 980 | 798 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 10-110-521100 | LEGAL SERVICES | 277,100 | 416,792 | 78,012 | 215,000 | 100,000 | 220,000 | 220,000 | 220,000 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 110 | | | | | | | | | |
| 10-110-521102 | LEGAL SERVICES-POLICE | 57,748 | 56,565 | 53,640 | 60,000 | 60,000 | 88,000 | 88,000 | 88,000 |
| 10-110-523000 | PRINTING SERVICES | 5,010 | 2,877 | 3,311 | 8,100 | 8,100 | 8,100 | 8,100 | 8,100 |
| 10-110-523003 | PRINTING SERVICES | | 678 | | | | | | |
| 10-110-529900 | OTHER CONTRACTUAL SERVICES | 292,288 | 247,911 | 128,109 | 280,900 | 200,000 | 293,900 | 293,900 | 293,900 |
| 10-110-530300 | DUES & PUBLICATIONS | 23,258 | 37,513 | 9,899 | 37,300 | 20,000 | 37,300 | 37,300 | 37,300 |
| 10-110-539900 | OTHER SUPPLIES | 2,117 | 5,494 | 4,236 | 2,750 | 3,033 | 1,800 | 1,800 | 1,800 |
| 10-110-565000 | ENVIRONMENTAL CONCERNS COMM | 1,129 | 3,754 | 894 | 2,445 | 2,000 | | | |
| 10-110-565300 | SENIOR CITIZENS COMMISSION | 1,856 | 1,510 | 1,393 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| 10-110-565400 | ZONING BOARD OF APPEALS | | 722 | 722 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 |
| 10-110-565500 | PLAN COMMISSION | 9,628 | 3,851 | 241 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| 10-110-565600 | FIRE & POLICE COMMISSION | 33,553 | 31,944 | 26,003 | 40,000 | 40,000 | 40,000 | 40,000 | 40,000 |
| 10-110-565700 | HISTORIC PRESERVATION COMM | 523 | 20 | 7,667 | 3,250 | 10,000 | 10,000 | 10,000 | 10,000 |
| 10-110-565800 | VILLA PARK GROWTH COMMISSION | 290 | | | 1,000 | 1,000 | 2,000 | 2,000 | 2,000 |
| 10-110-566600 | VIDEO PRODUCTION COMMISSION | | 294 | | 2,500 | 2,500 | | | |
| 10-110-566700 | COMMUNITY F.U.N. COMMISSION | 2,788 | 2,202 | 2,327 | 10,000 | 10,000 | 15,000 | 20,000 | 20,000 |
| 10-110-566700-010050 | COMMUNITY F.U.N. COMMISSION | 586 | | | | | | | |
| 10-110-566800 | SUMMER FESTIV (REC FD IN 2020 | | (51) | | | | | | |
| 10-110-566800-010024 | SUMMER FESTIV (REC FD IN 2020 | 2,254 | | | | | | | |
| 10-110-567100 | GARDEN VILLAGE COMMISSION | 1,373 | 1,224 | 150 | 1,000 | 1,000 | 2,000 | 2,000 | 2,000 |
| 10-110-567200 | THE DEPOT AND CORTESI VMP | | | | | | 5,000 | 5,000 | 5,000 |
| Total 110: | | 742,023 | 848,427 | 365,915 | 720,095 | 519,658 | 801,850 | 806,850 | 806,850 |
| 120 | | | | | | | | | |
| 10-120-501621 | IMRF CONTRIBUTIONS | | | 39,411 | | 55,000 | 30,000 | 30,000 | 30,000 |
| 10-120-510100 | SALARIES: FULL-TIME | 428,052 | 446,611 | 576,173 | 525,500 | 550,000 | 328,474 | 343,147 | 344,897 |
| 10-120-510500 | SALARIES: PART-TIME | | | 28,890 | 19,200 | | | | |
| 10-120-510600 | SALARIES:OVERTIME FULL-TIME | 1,580 | 3,585 | 565 | | 750 | 10,000 | 10,000 | 10,000 |
| 10-120-511000 | CAR ALLOWANCE | 12,000 | 11,000 | 6,000 | 12,000 | 6,000 | | | |
| 10-120-520200 | TRAINING & CONFERENCES | 5,111 | 3,439 | 20,978 | 11,500 | 22,000 | 9,500 | 9,500 | 9,500 |
| 10-120-521000 | TELEPHONE | 475 | 929 | 828 | 2,400 | 2,200 | 2,400 | 2,400 | 2,400 |
| 10-120-525000 | EMPLOYEE BENEFITS | | | | | | | 48,000 | 47,000 |
| 10-120-529900 | OTHER CONTRACTUAL SERVICES | 34,556 | 36,181 | 45,365 | 2,000 | 35,000 | 52,400 | 50,400 | 50,400 |
| 10-120-530300 | DUES & PUBLICATIONS | | | 1,527 | | | 7,400 | 7,400 | 7,400 |
| 10-120-539900 | OTHER SUPPLIES | 1,045 | 8,219 | 1,988 | 7,000 | 1,000 | 7,000 | 7,000 | 7,000 |
| Total 120: | | 482,819 | 509,964 | 721,725 | 579,600 | 671,950 | 447,174 | 507,847 | 508,597 |
| 121 | | | | | | | | | |
| 10-121-501621 | IMRF CONTRIBUTIONS | | | 8,795 | | 9,500 | 23,255 | 18,250 | 11,250 |
| 10-121-510101 | SALARIES: FULL-TIME | 116,888 | 127,115 | 123,871 | 140,000 | 140,000 | 232,535 | 242,565 | 148,393 |
| 10-121-510801 | SALRIES: TEMPORARY | | | | 10,000 | | | | |
| 10-121-520201 | TRAINING & CONFERENCES | | 425 | 1,187 | 1,000 | 1,200 | 1,200 | 1,200 | 1,200 |
| 10-121-521001 | TELEPHONE | 1,150 | 650 | 500 | 600 | 600 | 600 | 600 | 600 |
| 10-121-525000 | EMPLOYEE BENEFITS | | | | | | | 37,500 | 37,000 |
| 10-121-527001 | MAINT OF OFFICE EQUIPMENT | 85,763 | 105,278 | 75,343 | 135,000 | 68,000 | 75,000 | 75,000 | 75,000 |
| 10-121-529901 | OTHER CONTRACTUAL SERVICES | 369,538 | 415,613 | 501,075 | 385,000 | 450,000 | 360,000 | 267,000 | 267,000 |
| 10-121-530301 | DUES & PUBLICATIONS | 125 | | | 250 | | 250 | 250 | 250 |
| 10-121-531701 | OFFICE SUPPLIES | | 603 | | | | | | |
| 10-121-539901 | OTHER SUPPLIES | 231 | | 466 | | | | | |
| 10-121-540201 | NON-CAPITAL OUTLAY | | | 77,740 | 27,500 | 77,800 | | | |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 121 | | | | | | | | | |
| Total 121: | | 573,695 | 649,684 | 788,977 | 699,350 | 747,100 | 692,840 | 642,365 | 540,693 |
| 130 | | | | | | | | | |
| 10-130-501621 | IMRF CONTRIBUTIONS | | | 19,271 | | 20,000 | 50,000 | 40,000 | 40,000 |
| 10-130-510100 | SALARIES: FULL-TIME | 361,466 | 339,870 | 317,325 | 430,000 | 400,000 | 489,988 | 514,113 | 514,113 |
| 10-130-510600 | SALARIES: OVERTIME FULL-TIME | 722 | 1,099 | 3,427 | | 5,000 | 5,000 | 5,000 | 5,000 |
| 10-130-520200 | TRAINING & CONFERENCES | 200 | 3,901 | 58 | 6,400 | 850 | 8,500 | 8,500 | 8,500 |
| 10-130-521000 | TELEPHONE | 1,200 | 1,050 | 425 | 1,200 | 500 | 500 | 500 | 500 |
| 10-130-523000 | PRINTING SERVICES | 1,854 | 2,005 | 2,465 | 2,500 | 2,500 | 3,000 | 3,000 | 3,000 |
| 10-130-525000 | EMPLOYEE BENEFITS | | | | | | | 118,000 | 116,000 |
| 10-130-529900 | OTHER CONTRACTUAL SERVICES | 269,380 | 305,006 | 323,894 | 223,950 | 300,000 | 83,150 | 83,150 | 83,150 |
| 10-130-530300 | DUES & PUBLICATIONS | 1,565 | 615 | 400 | 600 | 600 | 1,700 | 1,700 | 1,700 |
| 10-130-531700 | OFFICE SUPPLIES | 7,224 | 9,582 | 8,120 | 8,760 | 8,760 | 10,500 | 10,500 | 10,500 |
| 10-130-539900 | OTHER SUPPLIES | 12,528 | 437 | 828 | 300 | 1,000 | 500 | 1,000 | 1,000 |
| 10-130-539905 | MISC EXPENSES | | | (337) | | | | | |
| Total 130: | | 656,139 | 663,565 | 675,876 | 673,710 | 739,210 | 652,838 | 785,463 | 783,463 |
| 140 | | | | | | | | | |
| 10-140-501621 | IMRF CONTRIBUTIONS | | | 46,191 | | 50,500 | 69,000 | 55,250 | 52,000 |
| 10-140-510100 | SALARIES: FULL-TIME | 682,257 | 659,834 | 644,864 | 786,200 | 715,000 | 669,352 | 700,347 | 622,443 |
| 10-140-510500 | SALARIES: PART-TIME | 26,272 | 48,554 | 61,403 | 98,000 | 58,000 | 156,197 | 146,913 | 146,913 |
| 10-140-510600 | SALARIES: OVERTIME FULL-TIME | 2,101 | 839 | 355 | 5,000 | 2,500 | 5,000 | 5,000 | 5,000 |
| 10-140-510800 | SALARIES: TEMPORARY | | | 5,969 | | 9,000 | 15,000 | 15,000 | |
| 10-140-520100 | LEGAL NOTICES | | | 549 | 1,200 | 1,000 | 1,200 | 1,200 | 1,200 |
| 10-140-520200 | TRAINING & CONFERENCES | 5,162 | 9,515 | 4,286 | 23,300 | 18,300 | 18,300 | 18,300 | 7,000 |
| 10-140-521000 | TELEPHONE | 3,455 | 4,139 | 3,685 | 4,000 | 3,900 | 4,000 | 4,000 | 4,000 |
| 10-140-522400 | PERMIT FEE REIMBURSEMENT | | 2,050 | 11,034 | | | | | |
| 10-140-523000 | PRINTING SERVICES | 1,226 | 918 | 941 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 10-140-525000 | EMPLOYEE BENEFITS | | | | | | 200,000 | 210,250 | 168,500 |
| 10-140-527000 | MAINT OF OFFICE EQUIPMENT | 1,440 | 1,253 | 721 | 1,680 | 1,750 | 500 | 500 | 500 |
| 10-140-528500 | CONTRACTUAL PLAN REVIEW | | 8,977 | 47,400 | 50,000 | 50,000 | 55,000 | 55,000 | 55,000 |
| 10-140-528900 | INSPECTORS FEES | 5,882 | 13,260 | 31,823 | 25,000 | 30,000 | 30,000 | 30,000 | 30,000 |
| 10-140-529200 | ENGINEERING SERVICES | 36,020 | 77,087 | 20,849 | 80,000 | 50,000 | 50,000 | 50,000 | 50,000 |
| 10-140-529900 | OTHER CONTRACTUAL SERVICES | 25,389 | 41,973 | 15,570 | 79,300 | 79,300 | 284,300 | 184,300 | 86,800 |
| 10-140-529900-C00001 | OTHER CONTRACTUAL SERVICES | | | | | | 100,000 | 100,000 | 100,000 |
| 10-140-530100 | UNIFORMS | 1,800 | 2,912 | 2,790 | 1,800 | 1,800 | 3,400 | 3,400 | 3,400 |
| 10-140-530300 | DUES & PUBLICATIONS | 1,896 | 5,714 | 4,848 | 8,550 | 8,550 | 7,500 | 7,500 | 4,500 |
| 10-140-531700 | OFFICE SUPPLIES | 4,624 | 11,029 | 1,744 | 3,250 | 3,250 | 4,050 | 4,050 | 1,950 |
| 10-140-539900 | OTHER SUPPLIES | 572 | 193 | 1,021 | 2,600 | 1,350 | 1,500 | 1,500 | 1,000 |
| Total 140: | | 798,096 | 888,247 | 906,043 | 1,171,380 | 1,085,700 | 1,675,799 | 1,594,010 | 1,341,706 |
| 150 | | | | | | | | | |
| 10-150-501621 | IMRF CONTRIBUTIONS | | | | | | 22,000 | 21,750 | 21,750 |
| 10-150-510100 | SALARIES: FULL-TIME | | | | | | 307,990 | 289,319 | 289,319 |
| 10-150-515000 | CONTINGENCY | | | 25,829 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 |
| 10-150-520200 | TRAINING & CONFERENCES | 72 | | | | | 8,000 | 8,000 | 8,000 |
| 10-150-520500 | POSTAGE | 51,987 | 48,178 | 43,470 | 48,000 | 48,000 | 48,000 | 48,000 | 48,000 |
| 10-150-521000 | TELEPHONE | 18,204 | 18,423 | 13,712 | 20,000 | 20,750 | 20,750 | 20,750 | 20,750 |
| 10-150-525000 | EMPLOYEE BENEFITS | 265,153 | 260,739 | 265,288 | 430,000 | 295,000 | 430,000 | 71,500 | 71,000 |
| 10-150-526000 | OTHER INSURANCE | 749,505 | 248,708 | 10,803 | 7,000 | 7,000 | 1,246,034 | 1,246,034 | 58,000 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 150 | | | | | | | | | |
| 10-150-526100 | INSURANCE CLAIM LOSSES | 5,324 | 428,284 | 116,372 | 50,000 | 98,500 | 75,000 | 75,000 | 75,000 |
| 10-150-527000 | MAINT OF OFFICE EQUIPMENT | 28,626 | 32,860 | 34,565 | 28,000 | 47,500 | 30,000 | 30,000 | 30,000 |
| 10-150-528100 | RENTAL OF EQUIPMENT | 114 | 2,833 | 2,872 | 2,900 | 2,900 | 5,000 | 3,000 | 3,000 |
| 10-150-529001 | CREDIT CARD SERVICE FEES | | | 34,204 | | 100,000 | 100,000 | 100,000 | 100,000 |
| 10-150-529900 | OTHER CONTRACTUAL SERVICES | 5,037 | 12,653 | 21,770 | 13,500 | 20,000 | 97,110 | 97,110 | 104,410 |
| 10-150-530300 | DUES & PUBLICATIONS | 825 | | | | | | | |
| 10-150-531700 | OFFICE SUPPLIES | 4,029 | 7,379 | 6,291 | 7,500 | 7,500 | 7,000 | 7,000 | 7,000 |
| 10-150-531700-010045 | OFFICE SUPPLIES | | | 830 | | | | | |
| 10-150-539900 | OTHER SUPPLIES | | 531 | | | | 1,000 | 1,000 | 1,000 |
| Total 150: | | 1,128,876 | 1,060,588 | 576,006 | 656,900 | 697,150 | 2,447,884 | 2,068,463 | 887,229 |
| 160 | | | | | | | | | |
| 10-160-501621 | IMRF CONTRIBUTIONS | | | 14,971 | | 15,250 | 22,625 | 19,000 | 18,000 |
| 10-160-510100 | SALARIES: FULL-TIME | 86,932 | 177,746 | 204,928 | 171,000 | 213,000 | 226,139 | 235,399 | 235,399 |
| 10-160-510500 | SALARIES: PART-TIME | 23,995 | 1,217 | | | | 11,000 | 11,000 | 11,000 |
| 10-160-510600 | SALARIES: OVERTIME FULL-TIME | 3,600 | 8,073 | 12,289 | 12,500 | 12,500 | 12,500 | 12,500 | 12,500 |
| 10-160-521900 | UTILITY - ELECTRIC | 6,688 | 7,224 | 8,798 | 6,000 | 9,700 | 10,000 | 10,000 | 10,000 |
| 10-160-522000 | UTILITY - GAS | 16,784 | 10,835 | 9,222 | 25,550 | 24,000 | 24,000 | 24,000 | 24,000 |
| 10-160-522200 | HEATING & A/C MAINT SERV | 49,661 | 13,948 | 2,900 | 19,000 | 500 | 20,000 | 20,000 | 20,000 |
| 10-160-522300 | WATER & SEWER SERVICE | 23,070 | 40,694 | 30,387 | 45,500 | 25,000 | 45,500 | 45,500 | 45,500 |
| 10-160-525000 | EMPLOYEE BENEFITS | | | | | | | 37,000 | 36,500 |
| 10-160-529900 | OTHER CONTRACTUAL SERVICES | 116,633 | 120,831 | 82,126 | 95,000 | 71,000 | 95,000 | 95,000 | 95,000 |
| 10-160-530100 | UNIFORMS | 485 | 900 | 2,861 | 1,500 | 2,900 | 1,500 | 1,500 | 1,500 |
| 10-160-531400 | JANITORIAL SUPPLIES | 25,481 | 24,750 | 11,498 | 18,500 | 15,100 | 20,000 | 20,000 | 20,000 |
| 10-160-531500 | BUILDING MAINT SUPPLIES | 14,836 | 32,842 | 13,053 | 31,000 | 15,000 | 31,000 | 31,000 | 31,000 |
| 10-160-539900 | OTHER SUPPLIES | 3,817 | 3,921 | 5,079 | 5,000 | 5,000 | 10,000 | 10,000 | 10,000 |
| Total 160: | | 371,982 | 442,981 | 398,112 | 430,550 | 408,950 | 529,264 | 571,899 | 570,399 |
| 170 | | | | | | | | | |
| 10-170-521900 | UTILITY - ELECTRIC | 950 | 991 | 1,055 | 1,000 | 1,300 | 1,300 | 1,300 | 1,300 |
| 10-170-522000 | UTILITY - GAS | 2,139 | 1,873 | 1,331 | 2,000 | 1,450 | 2,000 | 2,000 | 2,000 |
| 10-170-522200 | HEATING & A/C MAINTENANCE | | | | 500 | 500 | 500 | 500 | 500 |
| 10-170-522301 | WATER & SEWER SERVICE | 601 | 858 | 287 | 500 | 500 | 500 | 500 | 500 |
| 10-170-528300 | PASSPORT PARKING EXP | 15,847 | 17,377 | 19,297 | 18,000 | 10,000 | 18,000 | 18,000 | 18,000 |
| 10-170-529900 | OTHER CONTRACTUAL SERVICES | 16,167 | 22,422 | 24,439 | 23,000 | 23,000 | 25,000 | 25,000 | 25,000 |
| 10-170-531500 | BUILDING MAINT SUPPLIES | | | 6 | 100 | 100 | 100 | 100 | 100 |
| 10-170-539900 | OTHER SUPPLIES | 360 | 360 | 347 | 6,500 | 5,000 | 6,500 | 6,500 | 6,500 |
| Total 170: | | 36,064 | 43,881 | 46,762 | 51,600 | 41,850 | 53,900 | 53,900 | 53,900 |
| 180 | | | | | | | | | |
| 10-180-501621 | IMRF CONTRIBUTIONS | | | 23,322 | | 24,000 | 31,350 | 26,000 | 30,000 |
| 10-180-510100 | SALARIES: FULL-TIME | 296,653 | 302,667 | 324,803 | 411,371 | 34,300 | 382,099 | 404,161 | 400,392 |
| 10-180-510600 | SALARIES: OVERTIME FULL-TIME | 8,414 | 5,690 | 2,741 | 15,000 | 7,500 | 15,000 | 15,000 | 15,000 |
| 10-180-510600-010035 | SALARIES: OVERTIME FULL-TIME | 1,568 | | | | | | | |
| 10-180-510800 | SALARIES: TEMPORARY | | 5,616 | 8,993 | 18,000 | 13,000 | 10,000 | 10,000 | 10,000 |
| 10-180-520200 | TRAINING & CONFERENCES | 221 | 70 | 27 | 1,000 | | | | |
| 10-180-521000 | TELEPHONE | 475 | 508 | 416 | 750 | 750 | 700 | 700 | 700 |
| 10-180-521505 | SHOP SERVICES | 2,865 | 3,657 | 2,290 | 4,500 | 3,100 | 2,000 | 2,000 | 2,000 |
| 10-180-525000 | EMPLOYEE BENEFITS | 53,410 | 40,966 | 135,579 | 57,000 | | 68,450 | 86,000 | 68,000 |
| 10-180-529900 | OTHER CONTRACTUAL SERVICES | 2,708 | 5,596 | 1,914 | 4,650 | 4,000 | 5,000 | 5,000 | 5,000 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 180 | | | | | | | | | |
| 10-180-530100 | UNIFORMS | 825 | 825 | 1,350 | 925 | 2,000 | 2,500 | 2,500 | 2,500 |
| 10-180-530200 | CHEMICALS | 2,870 | 1,818 | 1,166 | 3,000 | 2,500 | 3,000 | 3,000 | 2,500 |
| 10-180-530300 | DUES & PUBLICATIONS | 50 | 50 | 50 | 100 | 100 | 250 | 50 | 125 |
| 10-180-530800 | ENGINE OIL | 6,702 | 10,958 | 8,777 | 11,000 | 10,000 | 11,500 | 11,500 | 10,500 |
| 10-180-530900 | GAS & DIESEL FUEL | 225,241 | 209,257 | 209,658 | 290,000 | 240,000 | 310,000 | 310,000 | 240,000 |
| 10-180-531000 | MOTOR VEHICLE PARTS & ACCESS | 117,873 | 105,596 | 116,140 | 115,000 | 115,000 | 150,000 | 150,000 | 135,000 |
| 10-180-531500 | INSPECTIONS AND SAFETY TESTS | 8,725 | 4,630 | 7,345 | 10,200 | 12,000 | 13,250 | 13,250 | 13,250 |
| 10-180-531700 | OFFICE SUPPLIES | 334 | 369 | | 400 | | 500 | 500 | 450 |
| 10-180-532200 | HAND TOOLS | 4,558 | 4,866 | 435 | 5,000 | 3,000 | 8,000 | 6,000 | 7,000 |
| 10-180-539900 | OTHER SUPPLIES | 1,293 | 2,471 | 670 | 3,500 | 2,500 | 5,000 | 5,000 | 4,000 |
| 10-180-540200 | NON-CAPITAL OUTLAY | 2,760 | | 4,659 | 10,000 | 8,000 | 25,000 | 25,000 | 10,000 |
| Total 180: | | 737,545 | 705,610 | 850,335 | 961,396 | 481,750 | 1,043,599 | 1,075,661 | 956,417 |
| 190 | | | | | | | | | |
| 10-190-501621 | IMRF CONTRIBUTIONS | | | | | | 32,000 | 29,000 | 29,000 |
| 10-190-510100 | SALARIES: FULL-TIME | | | | | 312,000 | 466,960 | 384,851 | 379,140 |
| 10-190-510600 | SALARIES: OVERTIME FULL-TIME | | | | | 5,000 | 5,000 | 5,000 | 5,000 |
| 10-190-510800 | SALARIES: TEMPORARY | | 9,068 | 8,329 | 20,000 | 8,500 | 20,000 | 20,000 | 10,000 |
| 10-190-520200 | TRAINING & CONFERENCES | 1,000 | 409 | 392 | 4,200 | 4,200 | 13,200 | 11,200 | 7,200 |
| 10-190-521000 | TELEPHONE | 600 | 550 | 500 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 |
| 10-190-525000 | EMPLOYEE BENEFITS | | | | | | 71,000 | 165,000 | 94,000 |
| 10-190-529200 | ENGINEERING SERVICES | 460 | | | 2,500 | 2,500 | 8,500 | 8,500 | 7,200 |
| 10-190-529900 | OTHER CONTRACTUAL SERVICES | 4,226 | 3,144 | 1,151 | 4,500 | 4,500 | 6,500 | 5,500 | 5,500 |
| 10-190-530100 | UNIFORMS | 900 | 900 | 900 | 900 | 900 | 2,250 | 900 | 2,250 |
| 10-190-530300 | DUES & PUBLICATIONS | 1,763 | 1,235 | | 2,400 | 2,400 | 2,900 | 2,700 | 2,500 |
| 10-190-531700 | OFFICE SUPPLIES | 453 | 934 | 303 | 1,500 | 1,500 | 1,500 | 1,500 | 1,000 |
| 10-190-539900 | OTHER SUPPLIES | 203 | 1,640 | 210 | 500 | 500 | 500 | 500 | 500 |
| 10-190-540200 | NON-CAPITAL OUTLAY | 4,711 | | | 3,500 | 3,500 | 20,500 | 20,500 | |
| Total 190: | | 14,316 | 17,880 | 11,785 | 41,200 | 346,700 | 652,010 | 656,351 | 544,490 |
| 201 | | | | | | | | | |
| 10-201-501621 | IMRF CONTRIBUTIONS | | | 35,110 | | 41,000 | 6,800 | | |
| 10-201-510101 | SALARIES: FULL-TIME | 223,651 | 240,215 | 240,078 | 238,000 | 277,000 | 616,731 | | |
| 10-201-510107 | SALARIES: FULL-TIME | 584,707 | 644,280 | 606,623 | 755,000 | 736,000 | | | |
| 10-201-510501 | SALARIES: PART-TIME | | | 62 | | 100 | | | |
| 10-201-510601 | SALARIES: OVERTIME FULL-TIME | | | 201 | | 250 | 2,500 | | |
| 10-201-515001 | POLICE PENSION PROP TAX CONT | 2,646,990 | 2,299,446 | 1,477,740 | | 2,580,000 | | | |
| 10-201-515101 | POLICE PENSION CANNABIS TAX | 67,790 | 68,035 | | | | | | |
| 10-201-520201 | TRAINING & CONFERENCES | 55,252 | 57,424 | 44,641 | 84,000 | 84,000 | 115,000 | | |
| 10-201-520209 | TRAINING & CONFERENCES | | | 4,995 | | 4,000 | | | |
| 10-201-521001 | TELEPHONE | 27,018 | 30,426 | 22,041 | 28,380 | 34,000 | 34,000 | | |
| 10-201-521201 | POLICE ADMIN TRI-TOWN Y GRAN | 5,000 | 20,000 | 34,100 | 50,000 | 34,500 | 72,000 | | |
| 10-201-525001 | EMPLOYEE BENEFITS | 958,444 | 877,023 | 538,083 | 910,000 | 675,000 | | | |
| 10-201-526001 | OTHER INSURANCE | (57,871) | (251,409) | | | | | | |
| 10-201-526101 | INSURANCE CLAIM LOSSES | 52,972 | 11,192 | | | | | | |
| 10-201-526301 | POST RETIREMENT BENEFITS | 14,931 | 11,625 | 6,227 | 9,875 | 9,875 | 9,875 | | |
| 10-201-529901 | OTHER CONTRACTUAL SERVICES | 30,257 | 35,251 | 28,081 | 37,290 | 37,290 | 40,100 | | |
| 10-201-530101 | UNIFORMS | 1,884 | 3,077 | 1,500 | 1,500 | 1,500 | 1,500 | | |
| 10-201-530300 | DUES & PUBLICATIONS | | | 517 | | 120 | | | |
| 10-201-530301 | DUES & PUBLICATIONS | 1,794 | 1,377 | 2,779 | 4,000 | 4,000 | 4,905 | | |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 201 | | | | | | | | | |
| 10-201-531701 | OFFICE SUPPLIES | 2,472 | 3,422 | 3,902 | 2,500 | 6,500 | 15,000 | | |
| 10-201-534201 | MISCELLANEOUS GRANT EXPENDITU | | 5,401 | | | | | | |
| 10-201-539901 | OTHER SUPPLIES | 3,024 | 3,595 | 4,914 | 4,660 | 11,660 | 10,000 | | |
| 10-201-540101 | CAPITAL OUTLAY | 8,137 | 3,639 | 6,666 | 35,000 | 35,000 | | | |
| 10-201-540201 | NON-CAPITAL OUTLAY | | 97 | 27,485 | 11,900 | 28,000 | 12,500 | | |
| Total 201: | | 4,626,452 | 4,064,116 | 3,085,745 | 2,172,105 | 4,599,795 | 940,911 | | |
| 202 | | | | | | | | | |
| 10-202-560102 | PRINCIPAL PAYMENT - GASB 87 | 6,949 | | | | | | | |
| 10-202-560202 | INTEREST PAYMENT - GASB 87 | 385 | | | | | | | |
| Total 202: | | 7,334 | | | | | | | |
| 207 | | | | | | | | | |
| 10-207-501621 | IMRF CONTRIBUTIONS | | | 1,768 | | 2,300 | 16,000 | 61,100 | 60,100 |
| 10-207-510101 | SALARIES: FULL-TIME RECORDS | | | 54,600 | | 50,000 | 473,410 | | |
| 10-207-510110 | SALARIES - FT POLICE ADMINIST | | | | | | 616,731 | 647,568 | 647,568 |
| 10-207-510111 | SALARIES FT POLICE RECORDS | | | | | | 473,410 | 493,710 | 493,710 |
| 10-207-510112 | SALARIES FT POLICE PATROL | | | | | | 3,496,937 | 3,499,937 | 3,278,049 |
| 10-207-510113 | SALARIES FT POLICE DETECTIVES | | | | | | 1,102,967 | 1,102,967 | 1,102,967 |
| 10-207-510114 | SALARIES FT POLICE CSO'S | | | | | | 125,923 | 130,016 | 130,016 |
| 10-207-510115 | SALARIES FT POLICE COMMERCIAL | | | | | | 120,000 | 120,000 | 120,000 |
| 10-207-510505 | SALARIES PART TIME POLICE PAT | | | | | | | 112,261 | 120,000 |
| 10-207-510603 | SALARIES OVERTIME POLICE ADMI | | | | | | 2,500 | 2,500 | 2,500 |
| 10-207-510604 | SALARIES OVERTIME POLICE RECO | | | | | | | 7,500 | 7,500 |
| 10-207-510605 | SALARIES OVERTIME POLICE DETE | | | | | | | 100,000 | 100,000 |
| 10-207-510606 | SALARIES OVERTIME POLICE PATR | | | | | | 413,500 | 475,000 | 475,000 |
| 10-207-510607 | SALARIES: OVERTIME FULL-TIME | 7,751 | 9,667 | 6,355 | 4,500 | 6,000 | 7,500 | | 6,000 |
| 10-207-510610 | SALARIES OVERTIME POLICE CSO' | | | | | | | 2,500 | 1,000 |
| 10-207-515001 | POLICE PENSION PROP TAX CONT | | | | | | 2,510,100 | 2,580,200 | 2,580,200 |
| 10-207-520200 | TRAINING & CONFERENCES | | | 6,964 | | | | | |
| 10-207-520207 | TRAINING & CONFERENCES | | 75 | | | | | 130,000 | 130,000 |
| 10-207-521000 | TELEPHONE | | | 2,887 | | | | 34,000 | 34,000 |
| 10-207-523007 | PRINTING SERVICES | 2,477 | 3,522 | 2,335 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 |
| 10-207-525000 | EMPLOYEE BENEFITS | | | | | | | 1,068,000 | 1,082,250 |
| 10-207-526301 | POST RETIREMENT BENEFITS | | | | | | | 9,875 | 9,875 |
| 10-207-527007 | MAINT OF OFFICE EQUIPMENT | 275 | 120 | | 500 | 1,000 | 1,000 | 1,000 | 1,000 |
| 10-207-527107 | MAINT OF RADIO EQUIPMENT | | 448 | | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| 10-207-528007 | DUCOMM | 513,218 | 543,764 | 535,387 | 574,406 | 574,406 | 608,906 | 608,906 | 608,906 |
| 10-207-528100 | RENTAL OF EQUIPMENT | | | | | | | 2,000 | 2,000 |
| 10-207-529109 | ANIMAL HOSPITAL EXPENSE | | | 25 | | | | | |
| 10-207-529900 | OTHER CONTRACTUAL SERVICES | | | 21,723 | | | | 356,770 | 356,770 |
| 10-207-529907 | OTHER CONTRACTUAL SERVICES | 55,315 | 69,064 | 62,994 | 75,190 | 75,190 | 75,300 | 75,300 | 75,300 |
| 10-207-530100 | UNIFORMS | | | 3,927 | | | | 82,700 | 82,700 |
| 10-207-530107 | UNIFORMS | 1,000 | 1,101 | 3,297 | 3,000 | 4,500 | 5,500 | 5,500 | |
| 10-207-530300 | DUES & PUBLICATIONS | | | 265 | | | | 4,905 | 4,905 |
| 10-207-531700 | OFFICE SUPPLIES | | | 936 | | | | 15,000 | 15,000 |
| 10-207-532009 | K-9 | 2,411 | 4,309 | 4,634 | 2,200 | 4,500 | 4,500 | 5,500 | 5,500 |
| 10-207-533309 | RANGE SUPPLIES | | | 1,698 | | | | 27,200 | 27,200 |
| 10-207-539900 | OTHER SUPPLIES | | | 42,072 | | | | 25,300 | 25,300 |
| 10-207-540200 | NON-CAPITAL OUTLAY | | | 406 | | | | 12,300 | 12,300 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 207 | | | | | | | | | |
| Total 207: | | 582,447 | 632,070 | 752,273 | 664,296 | 722,396 | 10,058,684 | 11,804,015 | 11,602,116 |
| 208 | | | | | | | | | |
| 10-208-501621 | IMRF CONTRIBUTIONS | | | 8,701 | | 11,000 | 15,000 | | |
| 10-208-510108 | SALARIES: FULL-TIME | 623,863 | 724,959 | 894,972 | 900,000 | 1,100,000 | 1,032,732 | | |
| 10-208-510109 | SALARIES: FULL-TIME | 3,027,976 | 3,369,598 | 3,003,569 | 3,500,000 | 3,510,000 | | | |
| 10-208-510309 | SALARIES: FULL TIME CSO'S | 195,776 | 125,510 | 76,808 | 123,000 | 105,000 | 125,923 | | |
| 10-208-510508 | SALARIES: PART-TIME | 13,147 | 12,194 | | | | | | |
| 10-208-510608 | SALARIES: OVERTIME FULL-TIME | 94,819 | 122,543 | 135,707 | 90,000 | 153,000 | 100,000 | | |
| 10-208-510608-052013 | SALARIES: OVERTIME FULL-TIME | 1,190 | 297 | | | | | | |
| 10-208-510609-010038 | SALARIES: OVERTIME FULL-TIME | 23,020 | 719 | | | | | | |
| 10-208-528108 | RENTAL OF EQUIPMENT | 132 | | | | | 2,000 | | |
| 10-208-529908 | OTHER CONTRACTUAL SERVICES | 71,537 | 95,716 | 107,532 | 102,335 | 107,000 | 110,000 | | |
| 10-208-529908-010035 | OTHER CONTRACTUAL SERVICES | 7,065 | | | | | | | |
| 10-208-530108 | UNIFORMS | 6,000 | 5,000 | 7,185 | 7,400 | 8,500 | 8,600 | | |
| 10-208-533608 | PHOTO MATERIALS & SUPPLIES | 967 | 2,853 | 602 | 2,000 | 2,500 | 4,000 | | |
| 10-208-539908 | OTHER SUPPLIES | 4,252 | 1,920 | 2,014 | 4,000 | 4,500 | 4,500 | | |
| 10-208-540108 | CAPITAL OUTLAY | 3,500 | | | | | | | |
| Total 208: | | 4,073,244 | 4,461,309 | 4,237,090 | 4,728,735 | 5,001,500 | 1,402,755 | | |
| 209 | | | | | | | | | |
| 10-209-501621 | IMRF CONTRIBUTIONS | | | 3,047 | | | | | |
| 10-209-510109 | SALARIES: FULL-TIME PATROL | | | 5,216 | | 7,000 | 2,863,202 | | |
| 10-209-510309 | SALARIES: FULL TIME CSO'S | | | 34,476 | | 26,000 | 193,874 | | |
| 10-209-510509 | SALARIES: PART-TIME | 105,355 | 83,599 | 104,378 | 153,120 | 153,120 | 133,000 | | |
| 10-209-510509-010001 | SALARIES: PART-TIME | | | 5 | | | | | |
| 10-209-510609 | SALARIES: OVERTIME FULL-TIME | 447,228 | 361,254 | 483,900 | 351,100 | 500,000 | 413,500 | | |
| 10-209-510609-010021 | SALARIES: OVERTIME FULL-TIME | 2,561 | | | | | | | |
| 10-209-510609-010024 | SALARIES: OVERTIME FULL-TIME | 3,498 | | | | | | | |
| 10-209-510609-010031 | SALARIES: OVERTIME FULL-TIME | 1,764 | | | | | | | |
| 10-209-510609-010037 | SALARIES: OVERTIME FULL-TIME | 3,969 | | | | | | | |
| 10-209-510609-052007 | SALARIES: OVERTIME FULL-TIME | 2,402 | | | | | | | |
| 10-209-510609-052009 | SALARIES: OVERTIME FULL-TIME | 23,608 | 1,339 | | | | | | |
| 10-209-510609-052013 | SALARIES: OVERTIME FULL-TIME | 2,567 | 297 | | | | | | |
| 10-209-510909 | FULL TIME-COMMERCIAL | 118,954 | 109,925 | 100,451 | | 113,000 | 120,000 | | |
| 10-209-510909-010021 | FULL TIME-COMMERCIAL | 834 | | | | | | | |
| 10-209-510909-052007 | FULL TIME-COMMERCIAL | | 340 | | | | | | |
| 10-209-510909-052009 | FULL TIME-COMMERCIAL | | 20,856 | | | | | | |
| 10-209-510909-052011 | FULL TIME-COMMERCIAL | | 4,287 | | | | | | |
| 10-209-511309 | SALARIES: OVERTIME CSO'S | 190 | 75 | | 2,000 | 2,000 | 2,000 | | |
| 10-209-527309 | RED LIGHT ENFORCEMENT | 410,461 | 446,862 | 122,280 | | | | | |
| 10-209-528109 | RENTAL OF EQUIPMENT | 884 | 1,724 | | 1,000 | 1,000 | 1,500 | | |
| 10-209-529109 | ANIMAL HOSPITAL EXPENSE | 1,665 | 787 | 1,120 | 3,000 | 3,000 | 3,000 | | |
| 10-209-529909 | OTHER CONTRACTUAL SERVICES | 35,842 | 84,102 | 124,145 | 135,279 | 135,279 | 140,100 | | |
| 10-209-529909-010007 | OTHER CONTRACTUAL SERVICES | 5,090 | | | | | | | |
| 10-209-529909-010021 | OTHER CONTRACTUAL SERVICES | 2,236 | | | | | | | |
| 10-209-530109 | UNIFORMS | 54,480 | 53,410 | 63,083 | 55,550 | 65,000 | 68,000 | | |
| 10-209-532009 | K-9 PATROL | | | 1,475 | | 1,500 | 2,200 | | |
| 10-209-533309 | RANGE SUPPLIES | 20,363 | 26,511 | 21,644 | 27,200 | 27,200 | 37,200 | | |
| 10-209-539909 | OTHER SUPPLIES | 5,525 | 15,734 | 5,436 | 9,920 | 9,920 | 11,500 | | |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 209 | | | | | | | | | |
| 10-209-539909-010007 | OTHER SUPPLIES | 1,398 | 4,018 | | | | | | |
| 10-209-539909-010021 | OTHER SUPPLIES | 999 | | | | | | | |
| 10-209-540109 | CAPITAL OUTLAY | 128,501 | 45,348 | | | | | | |
| Total 209: | | 1,380,374 | 1,260,468 | 1,070,656 | 738,169 | 1,044,019 | 3,989,076 | | |
| 211 | | | | | | | | | |
| 10-211-501621 | IMRF CONTRIBUTIONS | | | 4,984 | | 6,000 | 6,500 | 7,000 | 7,000 |
| 10-211-510101 | SALARIES: FULL-TIME | 225,521 | 294,896 | 2,914,051 | 555,273 | 3,297,424 | 3,305,740 | 3,727,516 | 3,835,528 |
| 10-211-510501 | SALARIES: PART-TIME | 31,063 | 490 | | | | | | |
| 10-211-510602 | SALARIES: OVERTIME FULL-TIME | | | 180,229 | | 190,000 | 200,000 | 164,010 | 164,010 |
| 10-211-515001 | FIRE PENSION PROP TAX CONT | 1,354,749 | 1,129,388 | 739,822 | 1,500,000 | 1,415,000 | 1,337,000 | 1,337,000 | 1,337,000 |
| 10-211-515101 | FIRE PENSION CANNABIS TAX | 66,317 | 68,035 | | | | | | |
| 10-211-520201 | TRAINING & CONFERENCES | 3,562 | 1,525 | 31,414 | 5,750 | 42,429 | 49,450 | 49,450 | 49,450 |
| 10-211-521001 | TELEPHONE | 3,409 | 2,671 | 5,546 | 4,350 | 12,800 | 13,500 | 13,500 | 13,500 |
| 10-211-521101 | LEGAL SERVICES | | 30 | | 250 | | | | |
| 10-211-523001 | PRINTING SERVICES | 77 | 336 | 416 | 500 | 416 | | | |
| 10-211-525001 | EMPLOYEE BENEFITS | 66,492 | 58,907 | 351,643 | 100,000 | 550,000 | 496,500 | 705,000 | 595,000 |
| 10-211-526101 | INSURANCE CLAIM LOSSES | 1,870 | | | | | | | |
| 10-211-526301 | POST RETIREMENT BENEFITS | 17,125 | 15,875 | 8,125 | 21,000 | 17,500 | 18,000 | 18,000 | 18,000 |
| 10-211-527001 | MAINT OF OFFICE EQUIPMENT | 590 | | | | | | | |
| 10-211-527101 | MAINT OF RADIO EQUIPMENT | 1,797 | 2,672 | 2,397 | 2,000 | 2,400 | 2,100 | 2,100 | 2,100 |
| 10-211-527701 | BUILDING MAINT SERVICES | | | | 500 | 500 | 525 | 525 | 525 |
| 10-211-528001 | DUCOMM | 4,815 | 4,917 | 77,843 | 5,500 | 110,825 | 114,500 | 114,500 | 114,500 |
| 10-211-529901 | OTHER CONTRACTUAL SERVICES | 28,635 | 36,706 | 93,523 | 43,100 | 137,085 | 157,920 | 157,920 | 157,920 |
| 10-211-529906 | GEMT EXPENSE | | | 610,468 | | 610,468 | 750,000 | 750,000 | 750,000 |
| 10-211-530101 | UNIFORMS | 1,502 | 2,979 | 42,299 | 4,000 | 56,800 | 65,050 | 65,050 | 65,050 |
| 10-211-530301 | DUES & PUBLICATIONS | 7,705 | 12,130 | 10,577 | 14,915 | 12,572 | 18,843 | 18,843 | 18,843 |
| 10-211-531121 | PROGRAM SUPPLIES | | | 7,475 | | 11,000 | 23,250 | 23,250 | 23,250 |
| 10-211-531401 | JANITORIAL SUPPLIES | 10,903 | 9,795 | 6,887 | 8,000 | 8,000 | 8,400 | 8,400 | 8,400 |
| 10-211-531501 | BUILDING MAINT SUPPLIES | 3,027 | 5,021 | 3,085 | 6,000 | 6,000 | 6,300 | 6,300 | 6,300 |
| 10-211-531701 | OFFICE SUPPLIES | 2,973 | 12,838 | 2,379 | 5,000 | 2,700 | 9,235 | 9,235 | 9,235 |
| 10-211-533601 | PHOTO MATERIALS & SUPPLIES | | 2,651 | 164 | 2,000 | 250 | | | |
| 10-211-539901 | OTHER SUPPLIES | 4,925 | 6,452 | 28,655 | 5,000 | 44,742 | 58,565 | 58,565 | 58,565 |
| 10-211-540202 | NON-CAPITAL OUTLAY | | | | | | 17,000 | 17,000 | 17,000 |
| Total 211: | | 1,837,057 | 1,668,314 | 5,121,982 | 2,283,138 | 6,534,911 | 6,658,378 | 7,253,164 | 7,251,176 |
| 212 | | | | | | | | | |
| 10-212-510621 | SALARIES: OVERTIME FULL-TIME | 4,722 | | | 6,200 | | | | |
| 10-212-520221 | TRAINING & CONFERENCES | 490 | 300 | | 1,750 | | | | |
| 10-212-520222 | TRAINING & CONFERENCES | 30,669 | 30,125 | | 35,000 | | | | |
| 10-212-529922 | OTHER CONTRACTUAL SERVICES | 17,309 | 21,419 | | 37,547 | | | | |
| 10-212-530122 | UNIFORMS | 76,983 | 26,648 | | 29,000 | | | | |
| 10-212-530222 | CHEMICALS | | 3,485 | | 2,760 | | | | |
| 10-212-530322 | DUES & PUBLICATIONS | 554 | 266 | | 200 | | | | |
| 10-212-531121 | PROGRAM SUPPLIES | 8,446 | 10,880 | | 7,850 | | | | |
| 10-212-531721 | OFFICE SUPPLIES | 267 | | | 200 | | | | |
| 10-212-533621 | PHOTO MATERIALS & SUPPLIES | 37 | 95 | | 150 | | | | |
| 10-212-539921 | OTHER SUPPLIES | | 2,091 | | 1,000 | | | | |
| 10-212-539922 | OTHER SUPPLIES | 19,843 | 18,858 | | 21,800 | | | | |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 212 | | | | | | | | | |
| Total 212: | | 159,320 | 114,167 | | 143,457 | | | | |
| 232 | | | | | | | | | |
| 10-232-510102 | SALARIES: FULL-TIME | 2,473,546 | 2,711,835 | | 2,742,151 | | | | |
| 10-232-510502 | SALARIES: PART-TIME | 10,356 | 24,054 | | | | | | |
| 10-232-510602 | SALARIES: OVERTIME FULL-TIME | 498,167 | 460,571 | | 150,000 | | | | |
| 10-232-520202 | TRAINING & CONFERENCES | | | | 1,200 | | | | |
| 10-232-521002 | TELEPHONE | 1,300 | 1,122 | | 2,400 | | | | |
| 10-232-525002 | EMPLOYEE BENEFITS | 382,441 | 367,729 | 78,837 | 400,000 | | | | |
| 10-232-526102 | INSURANCE CLAIM LOSSES | 22,607 | 3,421 | | | | | | |
| 10-232-528002 | DUCOMM | 89,850 | 101,894 | | 105,000 | | | | |
| 10-232-529902 | OTHER CONTRACTUAL SERVICES | 52,549 | 555,643 | | 65,450 | | | | |
| 10-232-530102 | UNIFORMS | 31,432 | 28,627 | | 30,700 | | | | |
| 10-232-539902 | OTHER SUPPLIES | 9,070 | 8,636 | | 12,000 | | | | |
| 10-232-540102 | CAPITAL OUTLAY | | | | 600,000 | | | | |
| 10-232-540202 | NON-CAPITAL OUTLAY | | 18,173 | | | | | | |
| Total 232: | | 3,571,318 | 4,281,705 | 78,837 | 4,108,901 | | | | |
| 240 | | | | | | | | | |
| 10-240-299004 | OTHER CONTRACTUAL SERVICES | 1,842,642 | 1,684,697 | 1,721,574 | 1,927,000 | 1,881,742 | 2,000,000 | 2,000,000 | 2,000,000 |
| Total 240: | | 1,842,642 | 1,684,697 | 1,721,574 | 1,927,000 | 1,881,742 | 2,000,000 | 2,000,000 | 2,000,000 |
| 251 | | | | | | | | | |
| 10-251-501621 | IMRF CONTRIBUTIONS | | | 15 | | | | 30,500 | 77,000 |
| 10-251-510101 | SALARIES: FULL-TIME | | | | | | 1,086,561 | 1,135,465 | 1,161,897 |
| 10-251-510601 | SALARIES: OVERTIME FULL-TIME | | | 4,410 | | 6,000 | 50,000 | | 50,000 |
| 10-251-510801 | SALARIES: TEMPORARY | 47,702 | 48,984 | 47,738 | 65,000 | 48,000 | 60,000 | 60,000 | 50,000 |
| 10-251-520101 | LEGAL NOTICES | | 78 | 294 | 500 | 500 | 500 | 500 | 500 |
| 10-251-520201 | TRAINING & CONFERENCES | 3,403 | 3,262 | 1,887 | 5,000 | 5,000 | 7,000 | 7,000 | 4,000 |
| 10-251-521001 | TELEPHONE | 1,674 | 1,059 | 933 | 2,000 | 1,200 | 3,600 | 3,600 | 3,600 |
| 10-251-521925 | UTILITY - ELECTRIC | | | 81,657 | | 110,000 | | | |
| 10-251-525001 | EMPLOYEE BENEFITS | 251,536 | 253,415 | 218,153 | 315,000 | 230,000 | | 360,000 | 267,500 |
| 10-251-525403 | GASB 87 ADDITIONS | 260,116 | | | | | | | |
| 10-251-526101 | INSURANCE CLAIM LOSSES | 29,660 | 2,930 | | | | | | |
| 10-251-527001 | MAINT OF OFFICE EQUIPMENT | 1,857 | 2,111 | 4,358 | 2,000 | 4,200 | 7,000 | 7,000 | 6,500 |
| 10-251-528101 | RENTAL OF EQUIPMENT | | | | | | 2,500 | 2,500 | 2,500 |
| 10-251-528127 | RENTAL OF EQUIPMENT | | | | | | | 1,000 | |
| 10-251-528528 | DISPOSAL EXPENSE | | | 11,221 | | 5,800 | 40,000 | 40,000 | 35,000 |
| 10-251-528628 | MOSQUITO ABATEMENT | | | 36,058 | | 37,000 | 53,000 | 53,000 | 53,000 |
| 10-251-528728 | TREE REMOVAL & TRIMMING | | | | | | 200,000 | 200,000 | 150,000 |
| 10-251-529901 | OTHER CONTRACTUAL SERVICES | 327 | 550 | 25,039 | 1,000 | 22,000 | 15,000 | 15,000 | 15,000 |
| 10-251-530101 | UNIFORMS | 3,600 | 4,289 | 4,372 | 4,550 | 4,300 | 8,000 | 7,000 | 7,500 |
| 10-251-530301 | DUES & PUBLICATIONS | 1,026 | 943 | 246 | 1,250 | 1,200 | 1,500 | 1,500 | 1,500 |
| 10-251-531701 | OFFICE SUPPLIES | 340 | 780 | 344 | 450 | 450 | 1,000 | 1,000 | 750 |
| 10-251-532228 | HAND TOOLS | | | 487 | | 500 | 1,750 | 3,000 | 1,750 |
| 10-251-534127 | SALT/CALCIUM CHLORIDE | | | 73,527 | | 1,000 | | | |
| 10-251-534226 | ASPHALT MIX | | | 12,859 | | 12,000 | | | |
| 10-251-534326 | STONE | | | 971 | | 1,000 | | | |
| 10-251-534426 | CONCRETE - REDI MIX | | | 2,488 | | | | | |
| 10-251-534726 | CAST IRON ITEMS | | | 71 | | 100 | | | |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 251 | | | | | | | | | |
| 10-251-539225 | BARRICADES | | | | | | 6,000 | 6,000 | 5,000 |
| 10-251-539325 | STREET LIGHTING MATERIALS | | | 21,067 | | 20,000 | | | |
| 10-251-539525 | STREET SIGN MATERIALS | | | 34,474 | | 35,000 | | | |
| 10-251-539901 | OTHER SUPPLIES | 379 | 60 | 11,215 | 750 | 7,000 | 15,000 | 15,000 | 14,500 |
| 10-251-540101 | CAPITAL OUTLAY | | | | | | 71,000 | 71,000 | 71,000 |
| 10-251-540200 | NON-CAPITAL OUTLAY | | | 2,422 | | 2,500 | 8,500 | 8,500 | 8,500 |
| Total 251: | | 601,620 | 318,461 | 596,306 | 397,500 | 554,750 | 1,637,911 | 2,028,565 | 1,986,997 |
| 255 | | | | | | | | | |
| 10-255-521925 | UTILITY - ELECTRIC | 88,261 | 117,128 | 33,208 | 90,000 | 110,000 | 150,000 | | |
| 10-255-528125 | RENTAL OF EQUIPMENT | | | | 2,000 | | | | |
| 10-255-529925 | OTHER CONTRACTUAL SERVICES | 8,712 | 6,864 | 624 | 16,500 | 1,000 | 21,500 | | |
| 10-255-532225 | HAND TOOLS | 366 | 216 | 24 | 500 | | 500 | | |
| 10-255-539225 | BARRICADES | 3,498 | 3,940 | | 6,000 | | 6,000 | | |
| 10-255-539325 | STREET LIGHTING MATERIALS | 5,796 | 5,281 | | 40,000 | | 40,000 | | |
| 10-255-539425 | PAVEMENT MARKING MATERIALS | 4,104 | 3,802 | | 5,000 | | 5,000 | | |
| 10-255-539525 | STREET SIGN MATERIALS | 20,278 | 19,513 | | 40,000 | | 40,000 | | |
| 10-255-539925 | OTHER SUPPLIES | 721 | 2,515 | 80 | 2,000 | | 2,000 | | |
| Total 255: | | 131,736 | 159,259 | 33,936 | 202,000 | 111,000 | 265,000 | | |
| 256 | | | | | | | | | |
| 10-256-532226 | HAND TOOLS | | 19 | 249 | 250 | | 250 | | |
| 10-256-534226 | ASPHALT MIX | | | | 5,000 | | | | |
| 10-256-534326 | STONE | 1,400 | | | 3,000 | | | | |
| 10-256-534426 | CONCRETE - REDI MIX | | | | 3,000 | | | | |
| 10-256-534626 | PRECAST & CONCRETE MATERIALS | 1,178 | 1,917 | | 2,500 | | 2,500 | | |
| 10-256-534726 | CAST IRON ITEMS | | 2,072 | | 3,000 | | 3,500 | | |
| 10-256-534826 | PIPES & CULVERTS | | | | 1,000 | | 1,500 | | |
| 10-256-539926 | OTHER SUPPLIES | 203 | (29) | | 500 | | 500 | | |
| Total 256: | | 2,781 | 3,979 | 249 | 18,250 | | 8,250 | | |
| 257 | | | | | | | | | |
| 10-257-528127 | RENTAL OF EQUIPMENT | | | | 500 | | 1,000 | | |
| 10-257-528527 | DISPOSAL EXPENSE | 8,116 | 4,145 | 21,601 | 17,000 | | 22,000 | | |
| 10-257-529927 | OTHER CONTRACTUAL SERVICES | 7,000 | 7,075 | | 8,000 | | 35,000 | | |
| 10-257-532227 | HAND TOOLS | | 107 | 245 | 500 | | | | |
| 10-257-534127 | SALT/CALCIUM CHLORIDE | 63,314 | 36,448 | | 130,000 | | 130,000 | | |
| 10-257-534227 | ASPHALT MIX | 18,870 | 16,084 | 244 | 25,000 | | 20,000 | | |
| 10-257-534327 | STONE | | | | 2,000 | | 5,000 | | |
| 10-257-534427 | CONCRETE - REDI MIX | | | 77 | 1,500 | 100 | 5,000 | | |
| 10-257-539927 | OTHER SUPPLIES | 4,665 | 8,257 | 606 | 14,000 | | 15,000 | | |
| 10-257-540227 | NON-CAPITAL OUTLAY | 11,530 | 935 | | 4,000 | | 15,000 | | |
| Total 257: | | 113,495 | 73,051 | 22,773 | 202,500 | 100 | 248,000 | | |
| 258 | | | | | | | | | |
| 10-258-528528 | DISPOSAL EXPENSE | 9,828 | 7,579 | | 10,000 | | 12,000 | | |
| 10-258-528628 | MOSQUITO ABATEMENT | 34,340 | 36,058 | 6,775 | 49,000 | 42,000 | 60,000 | | |
| 10-258-528728 | TREE REMOVAL & TRIMMING | 19,461 | 14,440 | | 20,000 | | 3,000 | | |
| 10-258-529928 | OTHER CONTRACTUAL SERVICES | 270 | (145) | | 500 | | 175,000 | | |
| 10-258-532228 | HAND TOOLS | | 40 | | 750 | | 500 | | |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 10 CORPORATE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 258 | | | | | | | | | |
| 10-258-539928 | OTHER SUPPLIES | 1,125 | 639 | 346 | 1,000 | | 7,000 | | |
| 10-258-540128 | CAPITAL OUTLAY | | | 46,050 | 250,000 | 250,000 | 75,000 | | |
| 10-258-540228 | NON-CAPITAL OUTLAY | 916 | | | 3,500 | 3,500 | 3,500 | | |
| Total 258: | | 65,940 | 58,611 | 53,171 | 334,750 | 295,500 | 336,000 | | |
| 280 | | | | | | | | | |
| 10-280-562102 | IMRF CONTRIBUTIONS | 168,683 | 191,727 | | 340,000 | | | | |
| 10-280-562102-010031 | IMRF CONTRIBUTIONS | 14 | | | | | | | |
| 10-280-562102-010035 | IMRF CONTRIBUTIONS | 98 | | | | | | | |
| 10-280-562102-010037 | IMRF CONTRIBUTIONS | 78 | | | | | | | |
| 10-280-562102-010038 | IMRF CONTRIBUTIONS | 4 | | | | | | | |
| 10-280-562102-052007 | IMRF CONTRIBUTIONS | 43 | | | | | | | |
| 10-280-562202 | SOCIAL SECUR CONTRIBUTIONS | 398,154 | 409,083 | | 340,000 | | | | |
| 10-280-562202-010024 | SOCIAL SECUR CONTRIBUTIONS | 40 | | | | | | | |
| 10-280-562202-010031 | SOCIAL SECUR CONTRIBUTIONS | 55 | | | | | | | |
| 10-280-562202-010035 | SOCIAL SECUR CONTRIBUTIONS | 93 | | | | | | | |
| 10-280-562202-010037 | SOCIAL SECUR CONTRIBUTIONS | 98 | | | | | | | |
| 10-280-562202-010038 | SOCIAL SECUR CONTRIBUTIONS | 64 | 22 | | | | | | |
| 10-280-562202-052007 | SOCIAL SECUR CONTRIBUTIONS | 37 | | | | | | | |
| 10-280-562302 | MEDICARE CONTRIBUTIONS | 199,668 | 204,175 | | 182,000 | | | | |
| 10-280-562302-010021 | MEDICARE CONTRIBUTIONS | 47 | | | | | | | |
| 10-280-562302-010024 | MEDICARE CONTRIBUTIONS | 49 | | | | | | | |
| 10-280-562302-010031 | MEDICARE CONTRIBUTIONS | 25 | | | | | | | |
| 10-280-562302-010035 | MEDICARE CONTRIBUTIONS | 22 | | | | | | | |
| 10-280-562302-010037 | MEDICARE CONTRIBUTIONS | 56 | | | | | | | |
| 10-280-562302-010038 | MEDICARE CONTRIBUTIONS | 314 | 10 | | | | | | |
| 10-280-562302-052007 | MEDICARE CONTRIBUTIONS | 33 | 5 | | | | | | |
| 10-280-562302-052009 | MEDICARE CONTRIBUTIONS | 320 | 304 | | | | | | |
| 10-280-562302-052011 | MEDICARE CONTRIBUTIONS | | 58 | | | | | | |
| 10-280-562302-052013 | MEDICARE CONTRIBUTIONS | 51 | 8 | | | | | | |
| Total 280: | | 768,046 | 805,392 | | 862,000 | | | | |
| 501 | | | | | | | | | |
| 10-501-573500 | TRANSFER TO RECREATION FUND | 592,994 | 882,081 | 121 | 510,000 | 890,000 | | 975,000 | 931,500 |
| 10-501-573600 | TRANSFER TO PARKS FUND | 650,000 | 1,073,419 | | 2,565,400 | 2,100,000 | | 1,230,000 | 1,090,000 |
| 10-501-574100 | TRANSFER TO SWIM POOL FUND | 150,000 | 125,000 | | 712,500 | 145,000 | | 170,000 | 166,000 |
| 10-501-576500 | TRANSFER TO EQUIP REPL FUND | | | | 1,505,000 | 1,000,000 | | 1,097,800 | 516,800 |
| 10-501-576700 | TRANSFER TO BLDG IMPROV FUND | | | | 2,257,600 | 1,500,000 | | 3,732,500 | 1,760,500 |
| Total 501: | | 1,392,994 | 2,080,500 | 121 | 7,550,500 | 5,635,000 | | 7,205,300 | 4,464,800 |
| 520 | | | | | | | | | |
| 10-520-501621 | IMRF CONTRIBUTIONS | | | 1,922 | | | | | |
| Total 520: | | | | 1,922 | | | | | |
| Appropriations | | 26,698,355 | 27,496,926 | 22,118,171 | 32,319,082 | 32,120,731 | 36,542,123 | 39,053,853 | 34,298,833 |
| Fund 10 - CORPORATE FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 31,922,130 | 30,400,599 | 34,187,194 | 27,971,177 | 37,640,166 | 27,154,908 | 28,885,437 | 29,135,437 |
| TOTAL APPROPRIATIONS | | 26,698,355 | 27,496,926 | 22,118,171 | 32,319,082 | 32,120,731 | 36,542,123 | 39,053,853 | 34,298,833 |
| NET OF REVENUES & APPROPRIATIONS: | | 5,223,775 | 2,903,673 | 12,069,023 | (4,347,905) | 5,519,435 | (9,387,215) | (10,168,416) | (5,163,396) |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 11 CAPITAL / BUILDING & LAND IMPROVE FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 11-000-441015 | SALE OF ASSETS | | 34,567 | 72,402 | | 75,000 | | | 15,000 |
| 11-000-445105 | INTEREST ON INVESTMENTS | | 230,110 | | 5,000 | | 5,000 | 5,000 | 5,000 |
| 11-000-445110 | PROCEEDS FROM BOND SALE | | | | | | | | 267,000 |
| 11-000-445114 | TRANSFER FROM CORPORATE | | | | 3,762,600 | 1,500,000 | 3,732,500 | 3,732,500 | 1,760,500 |
| 11-000-445117 | STATE GRANT | | | | 275,000 | | 225,000 | 225,000 | 275,000 |
| 11-000-445128 | MISCELLANEOUS REVENUE | | | | 15,000 | | | | |
| Total 000: | | | 264,677 | 72,402 | 4,057,600 | 1,575,000 | 3,962,500 | 3,962,500 | 2,322,500 |
| Estimated Revenues | | | 264,677 | 72,402 | 4,057,600 | 1,575,000 | 3,962,500 | 3,962,500 | 2,322,500 |
| **Account Category: Appropriations** | | | | | | | | | |
| 200 | | | | | | | | | |
| 11-200-502401-010036 | CAPITAL OUTLAY | 36,102 | | | | | | | |
| 11-200-529997-035011 | OTHER CONTRACTUAL SERVICES | 837,905 | | | | | | | |
| 11-200-540107-035011 | CAPITAL OUTLAY | 2,452,248 | 13,879,192 | 601 | | | | | |
| 11-200-540107-035012 | CAPITAL OUTLAY | 12,685 | | 4,091 | | | | | |
| 11-200-540107-036000 | CAPITAL OUTLAY | 369,942 | 113,733 | | | | | | |
| 11-200-540202-035011 | NON-CAPITAL OUTLAY | | 6,431 | 2,400 | | | | | |
| Total 200: | | 3,708,882 | 13,999,356 | 7,092 | | | | | |
| 202 | | | | | | | | | |
| 11-202-502690 | INSTALLMENT PRINCIPAL | 69,833 | | | | | | | |
| 11-202-502691 | INSTALLMENT INTEREST | 13,707 | | | | | | | |
| 11-202-520102 | LEGAL NOTICES | | 283 | | | | | | |
| 11-202-521002 | BOND ISSUE COSTS | | 428 | | | | | | |
| 11-202-529202 | ENGINEERING SERVICES | 1,394 | | | | | | | |
| 11-202-529902 | OTHER CONTRACTUAL SERVICES | 214 | 70,077 | 7,267 | 404,678 | | | | |
| 11-202-539902 | OTHER SUPPLIES | | | 30 | | | | | |
| 11-202-540102 | CAPITAL OUTLAY | 1,188,567 | 2,464,958 | 1,135,195 | 2,616,700 | | | | |
| 11-202-540102-035011 | CAPITAL OUTLAY | | 505,390 | 867,544 | | | | | |
| 11-202-540102-FD0001 | CAPITAL OUTLAY | | 9,190 | | | | | | |
| 11-202-540202 | NON-CAPITAL OUTLAY | 192,921 | 217,646 | 85,627 | 413,413 | | | | |
| 11-202-560102 | PRINCIPAL PAYMENT - GASB 87 | 58,284 | | | | | | | |
| 11-202-560202 | INTEREST PAYMENT - GASB 87 | 4,588 | | | | | | | |
| Total 202: | | 1,529,508 | 3,267,972 | 2,095,663 | 3,434,791 | | | | |
| 206 | | | | | | | | | |
| 11-206-540102 | CAPITAL OUTLAY | | | | | | 250,000 | 250,000 | |
| 11-206-540102-FD0001 | CAPITAL OUTLAY | | | 417,933 | | 710,000 | 1,200,000 | 1,200,000 | 1,200,000 |
| 11-206-540102-FD0002 | CAPITAL OUTLAY | | | | | | 780,000 | 780,000 | 375,000 |
| 11-206-540102-PD0001 | CAPITAL OUTLAY | | | | | | 425,000 | 425,000 | 100,000 |
| 11-206-540102-PK0001 | CAPITAL OUTLAY | | | | | | 125,000 | 125,000 | 75,000 |
| 11-206-540102-PK0002 | CAPITAL OUTLAY | | | | | 50,000 | 165,000 | 165,000 | 165,000 |
| 11-206-540102-PK0005 | CAPITAL OUTLAY | | | | | | 200,000 | 200,000 | 75,000 |
| 11-206-540102-PW0002 | CAPITAL OUTLAY | | | | | | 145,000 | 145,000 | 125,000 |
| 11-206-540102-REC001 | CAPITAL OUTLAY | | | | | | 50,000 | 50,000 | 50,000 |
| 11-206-540102-REC003 | CAPITAL OUTLAY | | | | | | 500,000 | 500,000 | 100,000 |
| 11-206-540102-REC004 | CAPITAL OUTLAY | | | 28,038 | | | | | |
| 11-206-540102-VH0001 | CAPITAL OUTLAY | | | | | | 100,000 | 100,000 | 50,000 |
| 11-206-540202 | NON-CAPITAL OUTLAY | | | | | | 7,500 | 7,500 | 7,500 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 11 CAPITAL / BUILDING & LAND IMPROVE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 206 | | | | | | | | | |
| 11-206-540202-VH0001 | NON-CAPITAL OUTLAY | | | | | | 15,000 | 15,000 | |
| Total 206: | | | | 445,971 | | 760,000 | 3,962,500 | 3,962,500 | 2,322,500 |
| Appropriations | | 5,238,390 | 17,267,328 | 2,548,726 | 3,434,791 | 760,000 | 3,962,500 | 3,962,500 | 2,322,500 |
| Fund 11 - CAPITAL / BUILDING & LAND IMPROVE FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 0 | 264,677 | 72,402 | 4,057,600 | 1,575,000 | 3,962,500 | 3,962,500 | 2,322,500 |
| TOTAL APPROPRIATIONS | | 5,238,390 | 17,267,328 | 2,548,726 | 3,434,791 | 760,000 | 3,962,500 | 3,962,500 | 2,322,500 |
| NET OF REVENUES & APPROPRIATIONS: | | (5,238,390) | (17,002,651) | (2,476,324) | 622,809 | 815,000 | 0 | 0 | 0 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 19 DUI TECHNOLOGY FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 19-000-442065 | DUI TECHNOLOGY FINES | 123,577 | 36,502 | 68,938 | 37,000 | 24,135 | 25,000 | 25,000 | 25,000 |
| 19-000-445105 | INTEREST ON INVESTMENTS | | 117 | | | | | | |
| Total 000: | | 123,577 | 36,619 | 68,938 | 37,000 | 24,135 | 25,000 | 25,000 | 25,000 |
| Estimated Revenues | | 123,577 | 36,619 | 68,938 | 37,000 | 24,135 | 25,000 | 25,000 | 25,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 520 | | | | | | | | | |
| 19-520-521201 | LEGAL SERVICES - POLICE DUI | 31,976 | 26,677 | | 36,000 | | | | |
| 19-520-531001 | COMMODITIES | 1,142 | | | | | | | |
| 19-520-540101 | DUI TECHNOLOGY CAPITAL OUTLAY | 85,886 | 13,535 | 4,500 | | 4,500 | 5,000 | 5,000 | 5,000 |
| Total 520: | | 119,004 | 40,212 | 4,500 | 36,000 | 4,500 | 5,000 | 5,000 | 5,000 |
| Appropriations | | 119,004 | 40,212 | 4,500 | 36,000 | 4,500 | 5,000 | 5,000 | 5,000 |
| Fund 19 - DUI TECHNOLOGY FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 123,577 | 36,619 | 68,938 | 37,000 | 24,135 | 25,000 | 25,000 | 25,000 |
| TOTAL APPROPRIATIONS | | 119,004 | 40,212 | 4,500 | 36,000 | 4,500 | 5,000 | 5,000 | 5,000 |
| NET OF REVENUES & APPROPRIATIONS: | | 4,573 | (3,593) | 64,438 | 1,000 | 19,635 | 20,000 | 20,000 | 20,000 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 20 ARTICLE 36 STATE FORFEITURE FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 20-000-442060 | STATE SEIZURES | | 4,875 | 650 | | 650 | 1,000 | 1,000 | 1,000 |
| 20-000-442063 | STATE DRUG FORFIETURE PROCEED | | 6,791 | 7,218 | | 7,218 | 7,500 | 7,500 | 7,500 |
| Total 000: | | | 11,666 | 7,868 | | 7,868 | 8,500 | 8,500 | 8,500 |
| Estimated Revenues | | | 11,666 | 7,868 | | 7,868 | 8,500 | 8,500 | 8,500 |
| **Account Category: Appropriations** | | | | | | | | | |
| 211 | | | | | | | | | |
| 20-211-539911-052007 | OTHER SUPPLIES | 120 | | | | | | | |
| Total 211: | | 120 | | | | | | | |
| 520 | | | | | | | | | |
| 20-520-522011 | I S P SEIZURES | | | 1,500 | | | | | |
| Total 520: | | | | 1,500 | | | | | |
| 521 | | | | | | | | | |
| 20-521-529912 | OTHER CONTRACTUAL SERVICES | | | | | | 5,000 | 5,000 | 5,000 |
| 20-521-539911 | OTHER SUPPLIES | 120 | 130 | | | | | | |
| Total 521: | | 120 | 130 | | | | 5,000 | 5,000 | 5,000 |
| Appropriations | | 240 | 130 | 1,500 | | | 5,000 | 5,000 | 5,000 |
| Fund 20 - ARTICLE 36 STATE FORFEITURE FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 0 | 11,666 | 7,868 | 0 | 7,868 | 8,500 | 8,500 | 8,500 |
| TOTAL APPROPRIATIONS | | 240 | 130 | 1,500 | 0 | 0 | 5,000 | 5,000 | 5,000 |
| NET OF REVENUES & APPROPRIATIONS: | | (240) | 11,536 | 6,368 | 0 | 7,868 | 3,500 | 3,500 | 3,500 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 21 STATE DRUG CONTROL FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 21-000-442060 | STATE SEIZURES | | | | | | 5,000 | 5,000 | 5,000 |
| Total 000: | | | | | | | 5,000 | 5,000 | 5,000 |
| Estimated Revenues | | | | | | | 5,000 | 5,000 | 5,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 520 | | | | | | | | | |
| 21-520-540100 | CAPITAL OUTLAY | | | | | | 5,000 | 5,000 | 5,000 |
| Total 520: | | | | | | | 5,000 | 5,000 | 5,000 |
| Appropriations | | | | | | | 5,000 | 5,000 | 5,000 |
| Fund 21 - STATE DRUG CONTROL FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 0 | 0 | 0 | 0 | 0 | 5,000 | 5,000 | 5,000 |
| TOTAL APPROPRIATIONS | | 0 | 0 | 0 | 0 | 0 | 5,000 | 5,000 | 5,000 |
| NET OF REVENUES & APPROPRIATIONS: | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 22 FEDERAL DRUG CONTROL FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 22-000-442062 | FEDERAL SEIZURES | | | | | | 5,000 | 5,000 | 5,000 |
| Total 000: | | | | | | | 5,000 | 5,000 | 5,000 |
| Estimated Revenues | | | | | | | 5,000 | 5,000 | 5,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 520 | | | | | | | | | |
| 22-520-540100 | CAPITAL OUTLAY | | | | | | 5,000 | 5,000 | 5,000 |
| Total 520: | | | | | | | 5,000 | 5,000 | 5,000 |
| Appropriations | | | | | | | 5,000 | 5,000 | 5,000 |
| Fund 22 - FEDERAL DRUG CONTROL FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 0 | 0 | 0 | 0 | 0 | 5,000 | 5,000 | 5,000 |
| TOTAL APPROPRIATIONS | | 0 | 0 | 0 | 0 | 0 | 5,000 | 5,000 | 5,000 |
| NET OF REVENUES & APPROPRIATIONS: | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 23 STATE MONEY LAUNDERING FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 23-000-442060 | STATE SEIZURES | | | | | | 5,000 | 5,000 | 5,000 |
| Total 000: | | | | | | | 5,000 | 5,000 | 5,000 |
| Estimated Revenues | | | | | | | 5,000 | 5,000 | 5,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 520 | | | | | | | | | |
| 23-520-540100 | CAPITAL OUTLAY | | | | | | 5,000 | 5,000 | 5,000 |
| Total 520: | | | | | | | 5,000 | 5,000 | 5,000 |
| Appropriations | | | | | | | 5,000 | 5,000 | 5,000 |
| Fund 23 - STATE MONEY LAUNDERING FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 0 | 0 | 0 | 0 | 0 | 5,000 | 5,000 | 5,000 |
| TOTAL APPROPRIATIONS | | 0 | 0 | 0 | 0 | 0 | 5,000 | 5,000 | 5,000 |
| NET OF REVENUES & APPROPRIATIONS: | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 25 TIF 7 FUND-ST CHARLES RD-COMM** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 25-000-440001 | PROPERTY TAXES | | | | 100,000 | | 100,000 | 100,000 | 100,000 |
| Total 000: | | | | | 100,000 | | 100,000 | 100,000 | 100,000 |
| Estimated Revenues | | | | | 100,000 | | 100,000 | 100,000 | 100,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 241 | | | | | | | | | |
| 25-241-529901 | OTHER CONTRACTUAL SERVICES | | 10,700 | 27,736 | | 21,967 | 320,000 | 320,000 | 320,000 |
| Total 241: | | | 10,700 | 27,736 | | 21,967 | 320,000 | 320,000 | 320,000 |
| 244 | | | | | | | | | |
| 25-244-540101 | CAPITAL OUTLAY | | | | | | 600,000 | 600,000 | 600,000 |
| Total 244: | | | | | | | 600,000 | 600,000 | 600,000 |
| 501 | | | | | | | | | |
| 25-501-577000 | TRANSFER TO TIF5 | | | (9,512) | | | | | |
| Total 501: | | | | (9,512) | | | | | |
| Appropriations | | | 10,700 | 18,224 | | 21,967 | 920,000 | 920,000 | 920,000 |
| Fund 25 - TIF 7 FUND-ST CHARLES RD-COMM: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 0 | 0 | 0 | 100,000 | 0 | 100,000 | 100,000 | 100,000 |
| TOTAL APPROPRIATIONS | | 0 | 10,700 | 18,224 | 0 | 21,967 | 920,000 | 920,000 | 920,000 |
| NET OF REVENUES & APPROPRIATIONS: | | 0 | (10,700) | (18,224) | 100,000 | (21,967) | (820,000) | (820,000) | (820,000) |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 26 TIF 6 FUND-NO ARDMORE/VERMONT** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 26-000-440001 | PROPERTY TAXES | 70,029 | 86,589 | 96,370 | 114,672 | 99,060 | 100,000 | 100,000 | 100,000 |
| 26-000-445105 | INTEREST ON INVESTMENTS | 33,219 | 63,704 | 12,176 | 29,000 | 23,850 | 23,850 | 23,850 | 23,850 |
| Total 000: | | 103,248 | 150,293 | 108,546 | 143,672 | 122,910 | 123,850 | 123,850 | 123,850 |
| Estimated Revenues | | 103,248 | 150,293 | 108,546 | 143,672 | 122,910 | 123,850 | 123,850 | 123,850 |
| **Account Category: Appropriations** | | | | | | | | | |
| 241 | | | | | | | | | |
| 26-241-529901 | OTHER CONTRACTUAL SERVICES | 12,549 | 58,495 | 67,975 | 225,000 | 50,357 | 205,000 | 205,000 | 205,000 |
| Total 241: | | 12,549 | 58,495 | 67,975 | 225,000 | 50,357 | 205,000 | 205,000 | 205,000 |
| 244 | | | | | | | | | |
| 26-244-540101 | CAPITAL OUTLAY | | | | 75,000 | | 2,285,000 | 2,285,000 | 2,285,000 |
| Total 244: | | | | | 75,000 | | 2,285,000 | 2,285,000 | 2,285,000 |
| Appropriations | | 12,549 | 58,495 | 67,975 | 300,000 | 50,357 | 2,490,000 | 2,490,000 | 2,490,000 |
| Fund 26 - TIF 6 FUND-NO ARDMORE/VERMONT: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 103,248 | 150,293 | 108,546 | 143,672 | 122,910 | 123,850 | 123,850 | 123,850 |
| TOTAL APPROPRIATIONS | | 12,549 | 58,495 | 67,975 | 300,000 | 50,357 | 2,490,000 | 2,490,000 | 2,490,000 |
| NET OF REVENUES & APPROPRIATIONS: | | 90,699 | 91,798 | 40,571 | (156,328) | 72,553 | (2,366,150) | (2,366,150) | (2,366,150) |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 27 TIF 5 FUND - KENILWORTH** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 27-000-440001 | PROPERTY TAXES | 302,406 | 328,028 | 303,047 | 447,837 | 296,410 | 300,000 | 300,000 | 300,000 |
| 27-000-445105 | INTEREST ON INVESTMENTS | 10,144 | 14,106 | 9,617 | 13,000 | 15,242 | 15,000 | 15,000 | 15,000 |
| 27-000-445165 | TRANSFER FROM TIF4 | | | | 30,000 | | | | |
| Total 000: | | 312,550 | 342,134 | 312,664 | 490,837 | 311,652 | 315,000 | 315,000 | 315,000 |
| Estimated Revenues | | 312,550 | 342,134 | 312,664 | 490,837 | 311,652 | 315,000 | 315,000 | 315,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 200 | | | | | | | | | |
| 27-200-577000 | TRANSFER TO TIF 7 | | | | 75,000 | | | | |
| Total 200: | | | | | 75,000 | | | | |
| 241 | | | | | | | | | |
| 27-241-529201 | ENGINEERING SERVICES | | | 40,136 | 200,000 | 75,000 | 60,000 | 60,000 | 60,000 |
| 27-241-529901 | OTHER CONTRACTUAL SERVICES | 165,701 | 73,172 | 75,938 | 151,500 | 76,000 | 175,000 | 175,000 | 175,000 |
| 27-241-540101 | CAPITAL OUTLAY | 8,401 | 35,025 | | 275,000 | | 325,000 | 325,000 | 325,000 |
| Total 241: | | 174,102 | 108,197 | 116,074 | 626,500 | 151,000 | 560,000 | 560,000 | 560,000 |
| Appropriations | | 174,102 | 108,197 | 116,074 | 701,500 | 151,000 | 560,000 | 560,000 | 560,000 |
| Fund 27 - TIF 5 FUND - KENILWORTH: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 312,550 | 342,134 | 312,664 | 490,837 | 311,652 | 315,000 | 315,000 | 315,000 |
| TOTAL APPROPRIATIONS | | 174,102 | 108,197 | 116,074 | 701,500 | 151,000 | 560,000 | 560,000 | 560,000 |
| NET OF REVENUES & APPROPRIATIONS: | | 138,448 | 233,937 | 196,590 | (210,663) | 160,652 | (245,000) | (245,000) | (245,000) |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 28 TIF 4 FUND - ST. CHARLES RD** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 28-000-440001 | PROPERTY TAXES | 36,770 | 45,094 | 218,350 | 57,270 | | | | |
| Total 000: | | 36,770 | 45,094 | 218,350 | 57,270 | | | | |
| Estimated Revenues | | 36,770 | 45,094 | 218,350 | 57,270 | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 200 | | | | | | | | | |
| 28-200-577000 | TRANSFER TO TIF5 | | | | 10,000 | | | | |
| Total 200: | | | | | 10,000 | | | | |
| 241 | | | | | | | | | |
| 28-241-529901 | OTHER CONTRACTUAL SERVICES | 61,277 | 83,449 | | | | | | |
| 28-241-540101 | CAPITAL OUTLAY | 52,000 | | | | | | | |
| Total 241: | | 113,277 | 83,449 | | | | | | |
| 501 | | | | | | | | | |
| 28-501-577000 | TRANSFER TO TIF5 | | | 9,512 | | | | | |
| Total 501: | | | | 9,512 | | | | | |
| Appropriations | | 113,277 | 83,449 | 9,512 | 10,000 | | | | |
| Fund 28 - TIF 4 FUND - ST. CHARLES RD: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 36,770 | 45,094 | 218,350 | 57,270 | 0 | 0 | 0 | 0 |
| TOTAL APPROPRIATIONS | | 113,277 | 83,449 | 9,512 | 10,000 | 0 | 0 | 0 | 0 |
| NET OF REVENUES & APPROPRIATIONS: | | (76,507) | (38,355) | 208,838 | 47,270 | 0 | 0 | 0 | 0 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 29 TIF 3 FUND - NORTH AVENUE** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 29-000-440001 | PROPERTY TAXES | 900,324 | 1,046,267 | 1,203,275 | 1,368,248 | 1,244,072 | 1,245,000 | 1,245,000 | 1,245,000 |
| 29-000-445105 | INTEREST ON INVESTMENTS | | | 77,729 | | 124,074 | 100,000 | 100,000 | 100,000 |
| Total 000: | | 900,324 | 1,046,267 | 1,281,004 | 1,368,248 | 1,368,146 | 1,345,000 | 1,345,000 | 1,345,000 |
| Estimated Revenues | | 900,324 | 1,046,267 | 1,281,004 | 1,368,248 | 1,368,146 | 1,345,000 | 1,345,000 | 1,345,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 241 | | | | | | | | | |
| 29-241-529201 | ENGINEERING SERVICES | | | | 50,000 | | 75,000 | 75,000 | 75,000 |
| 29-241-529901 | OTHER CONTRACTUAL SERVICES | 13,409 | 89 | 2,900 | 1,221,500 | 2,900 | 1,120,000 | 1,120,000 | 80,000 |
| 29-241-540101 | CAPITAL OUTLAY | | 45,000 | 402,799 | 2,950,000 | 451,421 | 3,375,000 | 3,375,000 | 3,375,000 |
| Total 241: | | 13,409 | 45,089 | 405,699 | 4,221,500 | 454,321 | 4,570,000 | 4,570,000 | 3,530,000 |
| Appropriations | | 13,409 | 45,089 | 405,699 | 4,221,500 | 454,321 | 4,570,000 | 4,570,000 | 3,530,000 |
| Fund 29 - TIF 3 FUND - NORTH AVENUE: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 900,324 | 1,046,267 | 1,281,004 | 1,368,248 | 1,368,146 | 1,345,000 | 1,345,000 | 1,345,000 |
| TOTAL APPROPRIATIONS | | 13,409 | 45,089 | 405,699 | 4,221,500 | 454,321 | 4,570,000 | 4,570,000 | 3,530,000 |
| NET OF REVENUES & APPROPRIATIONS: | | 886,915 | 1,001,178 | 875,305 | (2,853,252) | 913,825 | (3,225,000) | (3,225,000) | (2,185,000) |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 32 MFT FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 32-000-445105 | INTEREST ON INVESTMENTS | 100,864 | 141,188 | 121,635 | 135,000 | 125,000 | | | |
| 32-000-445115 | ALLOTMENTS FROM STATE | 960,904 | 989,594 | 838,278 | 939,500 | 655,647 | 980,000 | 980,000 | 980,000 |
| Total 000: | | 1,061,768 | 1,130,782 | 959,913 | 1,074,500 | 780,647 | 980,000 | 980,000 | 980,000 |
| Estimated Revenues | | 1,061,768 | 1,130,782 | 959,913 | 1,074,500 | 780,647 | 980,000 | 980,000 | 980,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 202 | | | | | | | | | |
| 32-202-521925 | UTILITY - ELECTRIC | | | 664 | | | 100,000 | 100,000 | 100,000 |
| 32-202-529900 | OTHER CONTRACTUAL SERVICES | | | | | 283,600 | 1,145,700 | 1,405,000 | 1,120,700 |
| 32-202-529900-E00005 | OTHER CONTRACTUAL SERVICES | | | 172,431 | | 559,000 | | | |
| 32-202-534127 | SALT/CALCIUM CHLORIDE | | | | | | 112,000 | 112,000 | 112,000 |
| 32-202-534226 | ASPHALT MIX | | | 8,578 | | | 30,000 | 30,000 | 30,000 |
| 32-202-534326 | STONE | | | | | | 15,000 | 15,000 | 15,000 |
| 32-202-534426 | CONCRETE - REDI MIX | | | | | | 25,000 | 25,000 | 25,000 |
| 32-202-534626 | PRECAST & CONCRETE MATERIALS | | | | | | 2,500 | 2,500 | 2,500 |
| 32-202-534726 | CAST IRON ITEMS | | | | | | 20,000 | 7,500 | 20,000 |
| 32-202-539325 | STREET LIGHTING MATERIALS | | | 17,030 | | | 30,000 | 30,000 | 30,000 |
| 32-202-539425 | PAVEMENT MARKING MATERIALS | | | | | | 10,000 | 5,000 | 10,000 |
| 32-202-539525 | STREET SIGN MATERIALS | | | | | | 19,500 | 19,500 | 19,500 |
| 32-202-571002 | TRANSFER TO CORPORATE FUND | 478,339 | 467,956 | 240,625 | 412,500 | 412,500 | | | |
| 32-202-572502 | TRANSFER TO STREET FUND | 950,667 | | | 685,000 | 685,000 | | | |
| Total 202: | | 1,429,006 | 467,956 | 439,328 | 1,097,500 | 1,940,100 | 1,509,700 | 1,751,500 | 1,484,700 |
| Appropriations | | 1,429,006 | 467,956 | 439,328 | 1,097,500 | 1,940,100 | 1,509,700 | 1,751,500 | 1,484,700 |
| Fund 32 - MFT FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 1,061,768 | 1,130,782 | 959,913 | 1,074,500 | 780,647 | 980,000 | 980,000 | 980,000 |
| TOTAL APPROPRIATIONS | | 1,429,006 | 467,956 | 439,328 | 1,097,500 | 1,940,100 | 1,509,700 | 1,751,500 | 1,484,700 |
| NET OF REVENUES & APPROPRIATIONS: | | (367,238) | 662,826 | 520,585 | (23,000) | (1,159,453) | (529,700) | (771,500) | (504,700) |

BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 33 HOTEL/MOTEL TAX FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 33-000-441028 | HOTEL/MOTEL TAX | 154,246 | 153,295 | 149,221 | 141,000 | 105,956 | 105,000 | 105,000 | 105,000 |
| 33-000-445105 | INTEREST ON INVESTMENTS | 5,092 | 6,177 | 3,909 | 6,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| Total 000: | | 159,338 | 159,472 | 153,130 | 147,000 | 109,956 | 109,000 | 109,000 | 109,000 |
| Estimated Revenues | | 159,338 | 159,472 | 153,130 | 147,000 | 109,956 | 109,000 | 109,000 | 109,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 202 | | | | | | | | | |
| 33-202-530302 | DUES & PUBLICATIONS | | 5,000 | | 5,200 | | | | |
| 33-202-573602 | TRANSFER TO PARKS FUND | 115,000 | 115,000 | | 115,000 | 109,000 | 109,000 | 109,000 | 109,000 |
| Total 202: | | 115,000 | 120,000 | | 120,200 | 109,000 | 109,000 | 109,000 | 109,000 |
| Appropriations | | 115,000 | 120,000 | | 120,200 | 109,000 | 109,000 | 109,000 | 109,000 |
| Fund 33 - HOTEL/MOTEL TAX FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 159,338 | 159,472 | 153,130 | 147,000 | 109,956 | 109,000 | 109,000 | 109,000 |
| TOTAL APPROPRIATIONS | | 115,000 | 120,000 | 0 | 120,200 | 109,000 | 109,000 | 109,000 | 109,000 |
| NET OF REVENUES & APPROPRIATIONS: | | 44,338 | 39,472 | 153,130 | 26,800 | 956 | 0 | 0 | 0 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 34 NEDSRA FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 34-000-440001 | PROPERTY TAXES | 247,431 | 246,195 | 241,213 | 245,000 | 230,000 | 246,000 | 252,658 | 252,658 |
| 34-000-445105 | INTEREST ON INVESTMENTS | 7,273 | 11,412 | 6,551 | 11,000 | 6,000 | 6,000 | 6,000 | 6,000 |
| 34-000-446021 | NEDSRA REIMBURSEMENT | 317,330 | | | 20,000 | | | | |
| Total 000: | | 572,034 | 257,607 | 247,764 | 276,000 | 236,000 | 252,000 | 258,658 | 258,658 |
| Estimated Revenues | | 572,034 | 257,607 | 247,764 | 276,000 | 236,000 | 252,000 | 258,658 | 258,658 |
| **Account Category: Appropriations** | | | | | | | | | |
| 201 | | | | | | | | | |
| 34-201-510100 | SALARIES: FULL-TIME | | | | | | | | 16,197 |
| Total 201: | | | | | | | | | 16,197 |
| 202 | | | | | | | | | |
| 34-202-529902-036000 | OTHER CONTRACTUAL SERVICES | 68,764 | | | | | | | |
| 34-202-540102 | CAPITAL OUTLAY | 4,430 | 4,360 | 5,000 | 155,000 | 150,000 | 32,820 | 32,820 | 32,820 |
| 34-202-540102-036000 | CAPITAL OUTLAY | | 36,945 | | | | | | |
| 34-202-560102 | CONTRIBUTIONS | 243,174 | 248,457 | 88,787 | | 177,574 | 177,574 | 177,574 | 177,574 |
| Total 202: | | 316,368 | 289,762 | 93,787 | 155,000 | 327,574 | 210,394 | 210,394 | 210,394 |
| Appropriations | | 316,368 | 289,762 | 93,787 | 155,000 | 327,574 | 210,394 | 210,394 | 226,591 |
| Fund 34 - NEDSRA FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 572,034 | 257,607 | 247,764 | 276,000 | 236,000 | 252,000 | 258,658 | 258,658 |
| TOTAL APPROPRIATIONS | | 316,368 | 289,762 | 93,787 | 155,000 | 327,574 | 210,394 | 210,394 | 226,591 |
| NET OF REVENUES & APPROPRIATIONS: | | 255,666 | (32,155) | 153,977 | 121,000 | (91,574) | 41,606 | 48,264 | 32,067 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 35 RECREATION FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 35-000-440001 | PROPERTY TAXES | 174,657 | 173,784 | 178,134 | 173,000 | 175,000 | 175,000 | 178,791 | 178,791 |
| 35-000-442049 | DONATIONS | 150 | 150 | | | | | | |
| 35-000-444300 | BUILDING RESALE GOODS | 10,383 | 7,718 | 6,437 | 4,000 | 5,100 | 5,500 | 5,500 | 5,500 |
| 35-000-444301 | BUILDING RENTAL | 59,189 | 27,109 | 11,270 | 30,000 | 10,500 | 17,500 | 10,500 | 10,500 |
| 35-000-444401 | SUMMER PROGRAM REVENUE | 138,714 | 183,300 | 298,553 | 176,000 | 271,682 | 610,000 | 610,000 | 650,000 |
| 35-000-444403 | FALL/WNTR/SPRG PROGRAM REV | 224,483 | 243,400 | 418,608 | 209,000 | 407,455 | | | |
| 35-000-444610 | REC CENTER - DAILY ADMISSIONS | | | | | | | 20,000 | 20,000 |
| 35-000-444612 | REC CENTER - MEMBERSHIP | | | | | | | 350,000 | 350,000 |
| 35-000-445105 | INTEREST ON INVESTMENTS | 1,717 | 5,336 | 3,683 | 49,000 | 7,500 | | 7,500 | 7,500 |
| 35-000-445114 | TRANSFER FROM CORPORATE | 592,994 | 882,081 | | 510,000 | 890,000 | | 975,000 | 931,500 |
| 35-000-445115 | TRANSFER FROM NEDSRA | | | | 7,800 | 7,800 | | | |
| 35-000-445128 | MISCELLANEOUS REVENUE | 15,013 | 200 | 81 | 200 | 81 | 1,500 | 1,500 | 1,500 |
| 35-000-445151 | BREWFEST | 22,401 | 3,015 | 24,082 | 1,700 | 5,524 | 30,000 | 30,000 | 30,000 |
| 35-000-445151-035003 | BREWFEST | | (339) | | | | | | |
| 35-000-445153 | FOOD TRUCK FESTIVAL | | | | | | 8,000 | 8,000 | 8,000 |
| 35-000-445155 | SUMMER FESTIVAL | 15,036 | 18,681 | 11,239 | 21,400 | 11,239 | 23,000 | 23,000 | 23,000 |
| 35-000-446023 | MISCELLANEOUS GRANTS | 200,000 | | | 53,500 | | | | |
| Total 000: | | 1,454,737 | 1,544,435 | 952,087 | 1,235,600 | 1,791,881 | 870,500 | 2,219,791 | 2,216,291 |
| Estimated Revenues | | 1,454,737 | 1,544,435 | 952,087 | 1,235,600 | 1,791,881 | 870,500 | 2,219,791 | 2,216,291 |
| **Account Category: Appropriations** | | | | | | | | | |
| 200 | | | | | | | | | |
| 35-200-531416-035011 | JANITORIAL SUPPLIES | | 414 | | | | | | |
| Total 200: | | | 414 | | | | | | |
| 201 | | | | | | | | | |
| 35-201-501621 | IMRF CONTRIBUTIONS | | | 32,427 | | 35,000 | | 44,500 | 44,500 |
| 35-201-510101 | SALARIES: FULL-TIME | 477,579 | 483,800 | 462,156 | 522,103 | 522,103 | 505,732 | 531,020 | 674,345 |
| 35-201-510501 | SALARIES: PART-TIME | 40,625 | 19,470 | 38,033 | 5,258 | 143,468 | 148,130 | 199,750 | 181,240 |
| 35-201-510601 | SALARIES: OVERTIME FULL-TIME | | 778 | 1,013 | 5,000 | 1,500 | 1,000 | 1,000 | 1,000 |
| 35-201-520201 | TRAINING & CONFERENCES | 1,485 | 3,164 | 1,068 | 4,100 | 4,100 | 5,100 | 5,100 | 2,100 |
| 35-201-520301 | MILEAGE REIMBURSEMENT | | | 78 | | | | | |
| 35-201-520501 | POSTAGE | 1,666 | 1,288 | 2,647 | 5,820 | 5,000 | 7,500 | 7,500 | 5,500 |
| 35-201-520501-035003 | POSTAGE | 109 | | | | | | | |
| 35-201-521001 | TELEPHONE | 7,231 | 7,357 | 5,705 | | 8,000 | 8,100 | 8,100 | 8,100 |
| 35-201-525001 | EMPLOYEE BENEFITS | 181,499 | 148,274 | 184,446 | 190,750 | 190,750 | 205,000 | 205,000 | 205,000 |
| 35-201-526101 | INSURANCE CLAIM LOSSES | 9,639 | 1,505 | | 5,820 | | | | |
| 35-201-527001 | MAINT OF OFFICE EQUIPMENT | 8,770 | | 8,183 | 6,000 | 7,000 | 6,500 | 6,500 | 6,500 |
| 35-201-528101 | RENTAL OF EQUIPMENT | | | | 3,100 | | 3,000 | 3,000 | 3,000 |
| 35-201-529101 | BREWFEST | 6,000 | 5,718 | 17,401 | 31,000 | 8,000 | 27,000 | 27,000 | 18,000 |
| 35-201-529101-035004 | BREWFEST | 18,308 | 6,137 | | | | | | |
| 35-201-529301 | FOOD TRUCK FESTIVAL | | | | | | 20,250 | 20,250 | 20,250 |
| 35-201-529401 | BAD DEBT EXPENSE | 69,076 | | | | | | | |
| 35-201-529501 | SUMMER FESTIVAL | 1,595 | 14,351 | 28,598 | 35,000 | 27,774 | 30,000 | 30,000 | 30,000 |
| 35-201-529501-010024 | SUMMER FESTIVAL | 27,502 | 22,566 | | | | | | |
| 35-201-529901 | OTHER CONTRACTUAL SERVICES | 1,969 | 8,801 | 515 | 2,290 | 3,500 | 5,000 | 5,000 | 3,000 |
| 35-201-530100 | UNIFORMS | | | | | | 5,000 | 5,000 | 5,000 |
| 35-201-530301 | DUES & PUBLICATIONS | 2,335 | 1,155 | 150 | 2,140 | 2,000 | 4,500 | 4,500 | 2,500 |
| 35-201-531102 | PROGRAM SUPPLIES | | | | | | 5,000 | 5,000 | |

BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| Fund: 35 RECREATION FUND | | | | | | | | | |
| Account Category: Appropriations | | | | | | | | | |
| 201 | | | | | | | | | |
| 35-201-531701 | OFFICE SUPPLIES | 3,435 | 6,262 | 3,763 | 6,100 | | 6,500 | 6,500 | 5,500 |
| 35-201-540201 | NON-CAPITAL OUTLAY | | | 2,650 | 47,995 | 40,000 | 48,580 | 48,000 | 39,780 |
| 35-201-562101 | IMRF CONTRIBUTIONS | 38,582 | 42,989 | | 50,100 | | | | |
| 35-201-562201 | SOCIAL SECUR CONTRIBUTIONS | 5,549 | 5,479 | | 45,480 | | | | |
| 35-201-562301 | MEDICARE CONTRIBUTIONS | | | | 10,640 | | | | |
| Total 201: | | 902,954 | 779,094 | 788,833 | 978,696 | 998,195 | 1,041,892 | 1,162,720 | 1,255,315 |
| 202 | | | | | | | | | |
| 35-202-560102 | PRINCIPAL PMTS - GASB 87 | 537 | | | | | | | |
| 35-202-560202 | INTEREST PMTS - GASB 87 | 56 | | | | | | | |
| Total 202: | | 593 | | | | | | | |
| 216 | | | | | | | | | |
| 35-216-501621 | IMRF CONTRIBUTIONS | | | 7,692 | | 8,500 | 10,000 | 10,000 | 10,000 |
| 35-216-510116 | SALARIES: FULL-TIME | 115,090 | 117,878 | 109,723 | | 110,000 | 194,000 | 194,000 | 194,000 |
| 35-216-510516 | SALARIES: PART-TIME | 11,403 | 11,802 | 9,366 | | 10,000 | 35,000 | 35,000 | 35,000 |
| 35-216-510616 | SALARIES: OVERTIME FULL-TIME | 1,842 | 3,890 | 4,538 | | 4,000 | 10,000 | 10,000 | 8,000 |
| 35-216-521916 | UTILITY - ELECTRIC | 1,739 | 2,090 | 2,020 | 2,500 | 2,500 | 77,500 | 77,500 | 77,500 |
| 35-216-522016 | UTILITY - GAS | 14,522 | 10,051 | 6,734 | 15,000 | 15,000 | 30,000 | 30,000 | 25,000 |
| 35-216-522216 | HEATING & A/C MAINT SERV | 1,263 | | | 2,500 | 1,500 | 10,000 | 10,000 | 10,000 |
| 35-216-522316 | WATER & SEWER SERVICE | 7,487 | 5,383 | 1,624 | 1,000 | 1,500 | 20,000 | 20,000 | 20,000 |
| 35-216-529916 | OTHER CONTRACTUAL SERVICES | 7,722 | 12,379 | 18,748 | 7,500 | 7,500 | 82,500 | 82,500 | 65,000 |
| 35-216-531416 | JANITORIAL SUPPLIES | 10,168 | (8,273) | 3,216 | 5,000 | 5,000 | 25,000 | 25,000 | 22,000 |
| 35-216-531516 | BUILDING MAINT SUPPLIES | 1,917 | 4,989 | 1,870 | 2,500 | 2,500 | 17,500 | 17,500 | 15,500 |
| 35-216-539916 | OTHER SUPPLIES | 293 | 498 | 1,047 | 500 | 1,200 | 2,000 | 2,000 | 2,000 |
| Total 216: | | 173,446 | 160,687 | 166,578 | 36,500 | 169,200 | 513,500 | 513,500 | 484,000 |
| 235 | | | | | | | | | |
| 35-235-501621 | IMRF CONTRIBUTIONS | | | 7 | | | | | |
| 35-235-510535 | SALARIES: PART-TIME | 6 | 9,517 | 227 | 37,885 | | 110,833 | 110,833 | 99,750 |
| 35-235-510835 | SALARIES: TEMPORARY | 24,854 | 71,426 | 57,529 | 106,989 | 90,000 | 178,947 | 178,947 | 152,105 |
| 35-235-520235 | TRAINING & CONFERENCES | 60 | | | 945 | 945 | 400 | 400 | 400 |
| 35-235-520435 | TRANSPORTATION | 4,318 | 5,775 | 17,940 | 23,900 | 23,900 | 30,720 | 30,720 | 26,500 |
| 35-235-523035 | PRINTING | 1,837 | 2,172 | | | | 10,367 | 10,367 | 10,367 |
| 35-235-528135 | RENTAL OF EQUIPMENT | 1,574 | 6,669 | 3,692 | 8,570 | 3,000 | 7,210 | 7,210 | 5,000 |
| 35-235-528135-010029 | RENTAL OF EQUIPMENT | 131 | | | | | | | |
| 35-235-529735 | OFFICIATING SERVICES | 1,781 | 272 | 1,920 | 4,170 | 4,170 | 6,328 | 6,328 | 4,328 |
| 35-235-529935 | OTHER CONTRACTUAL SERVICES | 29,411 | 26,942 | 51,846 | 42,155 | 50,000 | 120,150 | 120,150 | 113,500 |
| 35-235-529935-010024 | OTHER CONTRACTUAL SERVICES | | 2,700 | | | | | | |
| 35-235-529935-010029 | OTHER CONTRACTUAL SERVICES | 9,500 | 4,350 | | | | | | |
| 35-235-530301 | DUES & PUBLICATIONS | | | | | | 300 | 300 | 300 |
| 35-235-531135 | PROGRAM SUPPLIES | 19,421 | 40,534 | 34,350 | 29,000 | 40,000 | 51,969 | 51,969 | 51,969 |
| 35-235-531135-010024 | PROGRAM SUPPLIES | | 165 | | | | | | |
| 35-235-531135-010029 | PROGRAM SUPPLIES | 1,317 | 56 | | | | | | |
| 35-235-531135-035007 | PROGRAM SUPPLIES | 45 | | | | | | | |
| 35-235-531135-035010 | PROGRAM SUPPLIES | | 193 | 135 | | | | | |
| 35-235-533435 | RESALE ITEMS | 4,119 | 2,322 | | 2,100 | | 15,000 | 15,000 | 10,000 |
| 35-235-540235 | NON-CAPITAL OUTLAY | | | | 2,500 | | 10,100 | 10,100 | 2,500 |
| Total 235: | | 98,374 | 173,093 | 167,646 | 258,214 | 212,015 | 542,324 | 542,324 | 476,719 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 35 RECREATION FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 236 | | | | | | | | | |
| 35-236-501621 | IMRF CONTRIBUTIONS | | | 4,022 | | | | | |
| 35-236-510536 | SALARIES: PART-TIME | 48,657 | 64,382 | 65,640 | 169,101 | 100,000 | | | |
| 35-236-510836 | SALARIES: TEMPORARY | 81,063 | 87,347 | 148,566 | 31,792 | 130,000 | | | |
| 35-236-520236 | TRAINING & CONFERENCES | 185 | | 180 | 1,200 | 1,200 | | | |
| 35-236-520436 | TRANSPORTATION | 951 | 1,620 | 3,688 | 1,500 | 4,000 | | | |
| 35-236-523036 | PRINTING | 3,136 | | 5,001 | 8,955 | 8,955 | | | |
| 35-236-528136 | RENTAL OF EQUIPMENT | 490 | 3,046 | 1,306 | 3,500 | 3,500 | | | |
| 35-236-528236 | RENTAL/LEASE | 3,170 | 1,470 | 1,300 | 2,000 | 2,000 | | | |
| 35-236-529736 | OFFICIATING SERVICES | | 1,690 | 3,380 | 8,500 | 8,500 | | | |
| 35-236-529936 | OTHER CONTRACTUAL SERVICES | 55,543 | 50,121 | 52,580 | 35,460 | 43,000 | | | |
| 35-236-529936-035001 | OTHER CONTRACTUAL SERVICES | | | 200 | | | | | |
| 35-236-529936-035008 | OTHER CONTRACTUAL SERVICES | 400 | | | | | | | |
| 35-236-530336 | DUES & PUBLICATIONS | | | | 750 | | | | |
| 35-236-531136 | PROGRAM SUPPLIES | 35,588 | 44,393 | 43,448 | 35,810 | 40,000 | | | |
| 35-236-531136-035001 | PROGRAM SUPPLIES | 3,879 | 1,836 | 461 | | | | | |
| 35-236-531136-035003 | PROGRAM SUPPLIES | | 396 | | | | | | |
| 35-236-531136-035008 | PROGRAM SUPPLIES | 239 | (31) | | | | | | |
| 35-236-531136-035009 | PROGRAM SUPPLIES | 1,000 | 140 | | | | | | |
| 35-236-531136-035010 | PROGRAM SUPPLIES | 1,304 | 463 | 300 | | | | | |
| 35-236-533436 | RESALE ITEMS | 4,749 | 5,063 | 3,888 | 23,000 | | | | |
| 35-236-540236 | NON-CAPITAL OUTLAY | | 2,917 | | 4,945 | | | | |
| Total 236: | | 240,354 | 264,853 | 333,960 | 326,513 | 341,155 | | | |
| Appropriations | | 1,415,721 | 1,378,141 | 1,457,017 | 1,599,923 | 1,720,565 | 2,097,716 | 2,218,544 | 2,216,034 |
| Fund 35 - RECREATION FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 1,454,737 | 1,544,435 | 952,087 | 1,235,600 | 1,791,881 | 870,500 | 2,219,791 | 2,216,291 |
| TOTAL APPROPRIATIONS | | 1,415,721 | 1,378,141 | 1,457,017 | 1,599,923 | 1,720,565 | 2,097,716 | 2,218,544 | 2,216,034 |
| NET OF REVENUES & APPROPRIATIONS: | | 39,016 | 166,294 | (504,930) | (364,323) | 71,316 | (1,227,216) | 1,247 | 257 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 36 PARKS FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 36-000-440001 | PROPERTY TAXES | 174,657 | 173,784 | 172,583 | 173,000 | 170,000 | 170,000 | 178,791 | 178,791 |
| 36-000-440026 | CANNABIS TAX TO PARKS | 134,108 | 68,035 | | 78,100 | | 75,000 | 75,000 | 75,000 |
| 36-000-445105 | INTEREST ON INVESTMENTS | 369,753 | 175,897 | 78,119 | 177,000 | 120,000 | 100,000 | 100,000 | 100,000 |
| 36-000-445114 | TRANSFER FROM CORPORATE | 650,000 | 1,073,419 | | 2,565,400 | 2,100,000 | 1,230,000 | 1,230,000 | 1,053,525 |
| 36-000-445128 | MISCELLANEOUS REVENUE | 11,163 | 10,247 | 14,803 | 10,200 | 13,833 | 14,000 | 14,000 | 14,000 |
| 36-000-445143 | TRANSFER FROM HOTEL/MOTEL | 115,000 | 115,000 | | 110,100 | 110,100 | 115,000 | 115,000 | 115,000 |
| Total 000: | | 1,454,681 | 1,616,382 | 265,505 | 3,113,800 | 2,513,933 | 1,704,000 | 1,712,791 | 1,536,316 |
| Estimated Revenues | | 1,454,681 | 1,616,382 | 265,505 | 3,113,800 | 2,513,933 | 1,704,000 | 1,712,791 | 1,536,316 |
| **Account Category: Appropriations** | | | | | | | | | |
| 201 | | | | | | | | | |
| 36-201-501621 | IMRF CONTRIBUTIONS | | | 13,322 | | 13,500 | | | |
| 36-201-510101 | SALARIES: FULL-TIME | 203,047 | 205,827 | 190,010 | 240,000 | 240,000 | 328,937 | 340,134 | 239,964 |
| 36-201-510501 | SALARIES: PART-TIME | | | 332 | | | | | |
| 36-201-520101 | LEGAL NOTICES | | 262 | | | | | | |
| 36-201-520201 | TRAINING & CONFERENCES | 1,536 | 2,588 | 1,601 | 3,000 | 3,000 | 4,000 | 4,000 | 3,500 |
| 36-201-521001 | TELEPHONE | 3,162 | 3,401 | 3,003 | 6,000 | 6,000 | 6,000 | 6,000 | 5,000 |
| 36-201-521901 | UTILITY - ELECTRIC | 1,465 | 1,494 | 2,031 | 1,700 | 1,700 | 1,700 | 1,700 | 1,700 |
| 36-201-522001 | UTILITY - GAS | 2,502 | 2,066 | 1,968 | 2,600 | 2,600 | 2,600 | 2,600 | 2,600 |
| 36-201-522301 | WATER & SEWER SERVICE | 2,866 | 2,589 | 1,682 | 2,000 | 2,000 | 2,500 | 2,500 | 2,500 |
| 36-201-525001 | EMPLOYEE BENEFITS | 190,604 | 159,402 | 186,344 | 210,000 | 175,000 | 200,000 | 200,000 | 259,500 |
| 36-201-526101 | INSURANCE CLAIM LOSSES | (8,845) | | | | | | | |
| 36-201-527001 | MAINT OF OFFICE EQUIPMENT | 6,325 | 1,689 | 2,182 | 1,800 | 1,820 | 1,800 | 1,800 | 1,800 |
| 36-201-529901 | OTHER CONTRACTUAL SERVICES | 2,961 | 2,288 | 2,998 | 2,200 | 2,998 | 2,200 | 2,200 | 2,200 |
| 36-201-530101 | UNIFORMS | 6,179 | 5,509 | 4,604 | 5,500 | 5,500 | 5,500 | 5,500 | 5,500 |
| 36-201-531701 | OFFICE SUPPLIES | 1,443 | 1,012 | 1,515 | 1,600 | 1,600 | 2,000 | 2,000 | 2,000 |
| 36-201-562101 | IMRF CONTRIBUTIONS | 41,990 | 45,554 | | 105,000 | | 100,000 | 100,000 | 100,000 |
| 36-201-562201 | SOCIAL SECUR CONTRIBUTIONS | | | | 50,000 | | 50,000 | 50,000 | 50,000 |
| 36-201-562301 | MEDICARE CONTRIBUTIONS | | | | 15,000 | | 15,000 | 15,000 | 15,000 |
| Total 201: | | 455,235 | 433,681 | 411,592 | 646,400 | 455,718 | 722,237 | 733,434 | 691,264 |
| 202 | | | | | | | | | |
| 36-202-501621 | IMRF CONTRIBUTIONS | | | 34,083 | | | | | |
| 36-202-510102 | SALARIES: FULL-TIME | 421,309 | 413,551 | 410,885 | 470,000 | 450,000 | 554,000 | 554,000 | 464,000 |
| 36-202-510502 | SALARIES: PART-TIME | 2,273 | 2,525 | 24,284 | | | | | |
| 36-202-510602 | SALARIES: OVERTIME FULL-TIME | 46,417 | 53,654 | 71,535 | 55,000 | 55,000 | 65,000 | 65,000 | 65,000 |
| 36-202-510802 | SALARIES: TEMPORARY | 41,382 | 77,766 | 86,087 | 100,000 | 95,000 | 100,000 | 100,000 | 100,000 |
| 36-202-521002 | TELEPHONE | 1,368 | 758 | 927 | 3,500 | 3,500 | 3,500 | 3,500 | 3,000 |
| 36-202-522202 | HEATING & A/C MAINT SERV | | | | 250 | | 250 | 250 | 250 |
| 36-202-529202 | ENGINEERING SERVICES | 750 | | | | | | | |
| 36-202-529202-036000 | ENGINEERING SERVICES | 3,565 | | | | | | | |
| 36-202-529902 | OTHER CONTRACTUAL SERVICES | 61,006 | 69,767 | 97,217 | 120,000 | 100,000 | 160,000 | 160,000 | 130,000 |
| 36-202-529902-035011 | OTHER CONTRACTUAL SERVICES | 39,325 | | | | | | | |
| 36-202-529902-035012 | OTHER CONTRACTUAL SERVICES | | 78,175 | | | | | | |
| 36-202-529902-036000 | OTHER CONTRACTUAL SERVICES | 64,688 | 17,055 | | | | | | |
| 36-202-530402 | GROUNDS SUPPLIES | 24,207 | 19,163 | 29,912 | 28,000 | 28,590 | 28,000 | 28,000 | 28,000 |
| 36-202-530402-035003 | GROUNDS SUPPLIES | 506 | | | | | | | |
| 36-202-530402-035012 | GROUNDS SUPPLIES | | 10,000 | | | | | | |
| 36-202-530502 | TURF SUPPLIES | 3,480 | 3,225 | 4,337 | 6,300 | 5,000 | 6,300 | 6,300 | 6,300 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| Fund: 36 PARKS FUND | | | | | | | | | |
| Account Category: Appropriations | | | | | | | | | |
| 202 | | | | | | | | | |
| 36-202-530602 | WALKS, ROADS & PARKING LOTS | 2,313 | 1,770 | 3,221 | 2,500 | 3,500 | 3,000 | 3,000 | 3,000 |
| 36-202-531502 | BUILDING MAINT SUPPLIES | 1,172 | 366 | 4,395 | 2,000 | 5,000 | 2,000 | 2,000 | 2,000 |
| 36-202-531802 | PLAYGROUND EQUIPMENT PARTS | 7,336 | 13,305 | 4,277 | 19,500 | 10,000 | 19,500 | 19,500 | 10,000 |
| 36-202-531802-035012 | PLAYGROUND EQUIPMENT PARTS | | 4,109 | | | | | | |
| 36-202-531902 | ATHLETIC FIELD MATERIALS | 7,251 | 7,158 | 3,510 | 13,000 | 10,000 | 13,000 | 13,000 | 10,000 |
| 36-202-532002 | ELECTRICAL SUPPLIES | 1,124 | 2,224 | 713 | 2,000 | 1,000 | 2,000 | 2,000 | 2,000 |
| 36-202-532202 | HAND TOOLS | 1,684 | 4,724 | 2,256 | 2,000 | 2,500 | 2,000 | 2,000 | 2,000 |
| 36-202-532502 | GENERAL EQUIPMENT PARTS | 16,645 | 7,829 | 8,134 | 14,000 | 10,000 | 14,000 | 14,000 | 13,000 |
| 36-202-539902 | OTHER SUPPLIES | 4,419 | 38,011 | 4,641 | 6,500 | 5,000 | 6,500 | 6,500 | 6,500 |
| 36-202-540102 | CAPITAL OUTLAY | | 288,354 | 1,059,340 | 1,425,000 | 1,250,000 | | | |
| 36-202-540102-036000 | CAPITAL OUTLAY | 43,949 | 490,190 | | | | | | |
| Total 202: | | 796,169 | 1,603,679 | 1,849,754 | 2,269,550 | 2,034,090 | 979,050 | 979,050 | 845,050 |
| Appropriations | | 1,251,404 | 2,037,360 | 2,261,346 | 2,915,950 | 2,489,808 | 1,701,287 | 1,712,484 | 1,536,314 |
| Fund 36 - PARKS FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 1,454,681 | 1,616,382 | 265,505 | 3,113,800 | 2,513,933 | 1,704,000 | 1,712,791 | 1,536,316 |
| TOTAL APPROPRIATIONS | | 1,251,404 | 2,037,360 | 2,261,346 | 2,915,950 | 2,489,808 | 1,701,287 | 1,712,484 | 1,536,314 |
| NET OF REVENUES & APPROPRIATIONS: | | 203,277 | (420,978) | (1,995,841) | 197,850 | 24,125 | 2,713 | 307 | 2 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 41 SWIMMING POOL & REC FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 41-000-444510 | CASH ADMISSION: JEFFERSON | 39,825 | 45,442 | 67,691 | 52,000 | 58,808 | 55,000 | 55,000 | 55,000 |
| 41-000-444512 | SEASON PASS | 28,324 | 26,742 | 23,700 | 30,000 | 23,700 | 30,000 | 30,000 | 30,000 |
| 41-000-444513 | SWIM INSTRUCTION | 12,114 | 267 | 4,305 | | 1,305 | 13,000 | 13,000 | 13,000 |
| 41-000-444514 | SWIM TEAM | 11,329 | 11,845 | 11,223 | 13,000 | 11,223 | 13,000 | 13,000 | 13,000 |
| 41-000-444516 | SNACK BAR: JEFFERSON | 582 | | 48 | 600 | 48 | | | |
| 41-000-444601 | REC CENTER - RENTALS | | | 2,080 | 7,500 | 2,080 | 2,500 | | |
| 41-000-444602 | REC CENTER - CONCESSIONS | | | | 2,300 | | | | |
| 41-000-444610 | REC CENTER - DAILY ADMISSIONS | | | 7,444 | 8,850 | 15,909 | 20,000 | | |
| 41-000-444612 | REC CENTER - MEMBERSHIP | | | 108,418 | 369,750 | 239,689 | 350,000 | | |
| 41-000-445105 | INTEREST ON INVESTMENTS | 1,761 | 2,714 | 581 | | 581 | | 500 | 500 |
| 41-000-445114 | TRANSFER FROM CORPORATE | 150,000 | 125,000 | | 712,500 | 145,000 | | 170,000 | 166,000 |
| 41-000-445128 | MISCELLANEOUS REVENUE | 4,298 | 127 | 4,755 | 200 | 4,755 | 4,500 | 4,500 | 4,500 |
| Total 000: | | 248,233 | 212,137 | 230,245 | 1,196,700 | 503,098 | 488,000 | 286,000 | 282,000 |
| Estimated Revenues | | 248,233 | 212,137 | 230,245 | 1,196,700 | 503,098 | 488,000 | 286,000 | 282,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 202 | | | | | | | | | |
| 41-202-529902 | OTHER CONTRACTUAL SERVICES | 3,220 | 2,296 | 2,279 | 4,500 | 4,500 | 5,000 | 5,000 | 5,000 |
| 41-202-529902-041000 | OTHER CONTRACTUAL SERVICES | 400 | | | | | | | |
| Total 202: | | 3,620 | 2,296 | 2,279 | 4,500 | 4,500 | 5,000 | 5,000 | 5,000 |
| 203 | | | | | | | | | |
| 41-203-510800 | SALARIES: TEMPORARY | | | | | | 5,000 | 5,000 | 5,000 |
| 41-203-521900 | UTILITY - ELECTRIC | | | | | | 13,000 | 13,000 | 13,000 |
| 41-203-522000 | UTILITY - GAS | | | | | | 6,000 | 6,000 | 6,000 |
| 41-203-522200 | HEATING & A/C MAINT SERV | | | | | | 5,000 | 5,000 | 5,000 |
| 41-203-522300 | WATER & SEWER SERVICE | | | | | | 13,500 | 13,500 | 13,500 |
| 41-203-529900 | OTHER CONTRACTUAL SERVICES | | | | | | 9,000 | 9,000 | 9,000 |
| 41-203-530200 | CHEMICALS | | | | | | 28,000 | 28,000 | 28,000 |
| 41-203-531400 | JANITORIAL SUPPLIES | | | | | | 4,000 | 4,000 | 4,000 |
| 41-203-531500 | BUILDING MAINT SUPPLIES | | | | | | 3,000 | 3,000 | 3,000 |
| 41-203-532503 | GENERAL EQUIPMENT PARTS | | | | | | 9,000 | 9,000 | 9,000 |
| 41-203-539900 | OTHER SUPPLIES | | | | | | 500 | 500 | 500 |
| Total 203: | | | | | | | 96,000 | 96,000 | 96,000 |
| 280 | | | | | | | | | |
| 41-280-580180 | DEPRECIATION EXPENSE | 22,990 | | | | | | | |
| Total 280: | | 22,990 | | | | | | | |
| 301 | | | | | | | | | |
| 41-301-510801 | SALARIES: TEMPORARY | 11,412 | 13,243 | 13,602 | 17,078 | 17,078 | 17,928 | 17,928 | 17,928 |
| 41-301-520201 | TRAINING & CONFERENCES | 598 | 300 | | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |
| 41-301-521001 | TELEPHONE | 726 | 735 | 547 | 1,600 | 1,600 | 1,600 | 1,600 | 1,600 |
| 41-301-521901 | UTILITY - ELECTRIC | 7,987 | 8,991 | 9,103 | 13,000 | 13,000 | | | |
| 41-301-522001 | UTILITY - GAS | 5,730 | 5,766 | 8,169 | 6,000 | 6,000 | | | |
| 41-301-522301 | WATER & SEWER SERVICE | 19,975 | 22,090 | 16,580 | 13,500 | 13,500 | | | |
| 41-301-531701 | OFFICE SUPPLIES | 190 | 827 | 294 | 1,900 | 1,500 | 2,100 | 2,100 | 2,100 |
| 41-301-540201 | NON-CAPITAL OUTLAY | | | | 4,000 | | 4,000 | 4,000 | |
| Total 301: | | 46,618 | 51,952 | 48,295 | 58,578 | 54,178 | 27,128 | 27,128 | 23,128 |

## BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 41 SWIMMING POOL & REC FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 302 | | | | | | | | | |
| 41-302-501621 | IMRF CONTRIBUTIONS | | | 445 | | | | | |
| 41-302-502230 | REC CENTER-PRINTING | | | | 9,360 | | | | |
| 41-302-510802 | SALARIES: TEMPORARY | 106,367 | 99,995 | 124,947 | 126,885 | 126,885 | 133,500 | 133,500 | 133,500 |
| 41-302-510803 | SALARIES: TEMPORARY | 6,268 | 2,514 | 14,857 | 5,000 | 16,000 | | | |
| 41-302-528503 | DISPOSAL EXPENSE | | | | 50 | | | | |
| 41-302-529902 | OTHER CONTRACTUAL SERVICES | 602 | | 8,605 | 7,000 | 9,500 | | | |
| 41-302-530102 | UNIFORMS | 5,118 | 4,470 | 10,615 | 6,725 | 10,615 | 7,000 | 7,000 | 7,000 |
| 41-302-530203 | CHEMICALS | 23,704 | 23,719 | 31,293 | 27,500 | 31,293 | | | |
| 41-302-531102 | PROGRAM SUPPLIES | 6,135 | 7,929 | 2,739 | 5,000 | 1,894 | 5,500 | 5,500 | 5,500 |
| 41-302-531403 | JANITORIAL SUPPLIES | 2,824 | 1,345 | 1,951 | 4,000 | 2,500 | | | |
| 41-302-531503 | BUILDING MAINT SUPPLIES | 3,336 | 908 | 3,708 | 2,750 | 3,708 | | | |
| 41-302-532503 | GENERAL EQUIPMENT PARTS | 7,967 | 6,995 | 10,139 | 8,700 | 10,139 | | | |
| 41-302-540202 | NON-CAPITAL OUTLAY | 618 | 553 | 2,406 | 1,900 | 2,406 | 10,050 | 10,050 | 10,050 |
| Total 302: | | 162,939 | 148,428 | 211,705 | 204,870 | 214,940 | 156,050 | 156,050 | 156,050 |
| 303 | | | | | | | | | |
| 41-303-501621 | IMRF CONTRIBUTIONS | | | 3,043 | | | | | |
| 41-303-503106 | REC CENTER-SALARIES-OT FULLTI | | | | 13,500 | | | | |
| 41-303-510100 | REC CENTER -Salaries full tim | | | 39,465 | 58,894 | 58,894 | | | |
| 41-303-510103 | REC CENTER -Salaries full tim | | | 9,083 | 195,000 | | | | |
| 41-303-510502 | SALARIES: PART-TIME | | | 65,722 | 199,283 | 100,000 | 199,750 | | |
| 41-303-510503 | SALARIES: PART-TIME | | | 10,078 | 35,000 | 10,000 | | | |
| 41-303-520202 | REC CENTER- TRAINING/CONF | | | | 750 | | | | |
| 41-303-521001 | REC CENTER- TELEPHONE | | | | 11,000 | | | | |
| 41-303-521901 | REC CENTER- UTILITY ELEC | | | 100,435 | 10,000 | | | | |
| 41-303-522001 | REC CENTER- UTILITY GAS | | | 546 | 30,000 | | | | |
| 41-303-522201 | REC CENTER-HEATING/AC MAIN | | | | 7,500 | | | | |
| 41-303-522301 | REC CENTER-WATER AND SEWER | | | 1,384 | 15,000 | | | | |
| 41-303-529901 | REC CENTER-OTHER CONT SVS | | | 1,881 | 5,760 | | | | |
| 41-303-529902 | REC CENTER-OTHER CONT SVS | | 224 | 38,721 | 61,836 | | | | |
| 41-303-529903 | OTHER CONTRACTUAL SERVICES | | | 3,108 | 75,000 | 1,500 | | | |
| 41-303-530100 | REC CENTER - UNIFORMS | | | 1,588 | 4,500 | 2,500 | 4,500 | | |
| 41-303-531102 | REC CENTER -PROGRAM SUPPLIES | | 268 | 2,723 | 1,625 | 3,000 | 3,000 | | |
| 41-303-531403 | JANITORIAL SUPPLIES | | | 2,511 | 20,000 | 5,000 | | | |
| 41-303-531503 | BUILDING MAINT SUPPLIES | | | 5,647 | 15,000 | 11,000 | | | |
| 41-303-531701 | REC CENTER-OFFICE SUPPLIES | | 16 | 1,205 | 6,100 | 5,500 | | | |
| 41-303-532503 | GENERAL EQUIPMENT PARTS | | | 8 | 1,500 | 750 | | | |
| 41-303-540202 | REC CENTER-NON CAPITAL OUTLAY | | | 9,875 | 28,021 | 28,021 | | | |
| Total 303: | | | 508 | 297,023 | 795,269 | 226,165 | 207,250 | | |
| Appropriations | | 236,167 | 203,184 | 559,302 | 1,063,217 | 499,783 | 491,428 | 284,178 | 280,178 |
| Fund 41 - SWIMMING POOL & REC FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 248,233 | 212,137 | 230,245 | 1,196,700 | 503,098 | 488,000 | 286,000 | 282,000 |
| TOTAL APPROPRIATIONS | | 236,167 | 203,184 | 559,302 | 1,063,217 | 499,783 | 491,428 | 284,178 | 280,178 |
| NET OF REVENUES & APPROPRIATIONS: | | 12,066 | 8,953 | (329,057) | 133,483 | 3,315 | (3,428) | 1,822 | 1,822 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 50 DEBT SERVICE FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 50-000-440001 | PROPERTY TAXES | 3,874,691 | 3,855,319 | 3,747,881 | 2,948,650 | 3,747,881 | 4,132,500 | 4,132,500 | 4,132,500 |
| 50-000-445105 | INTEREST ON INVESTMENTS | 166,510 | 46,659 | 32,147 | 52,800 | 32,147 | 35,000 | 35,000 | 35,000 |
| 50-000-445110 | PROCEEDS FROM BOND SALE | | 756,500 | | 700,000 | 700,000 | 700,000 | 700,000 | 700,000 |
| 50-000-445113 | INTERGOVMNTL - LIBRARY | | | | 839,000 | | | | |
| 50-000-445124 | TRANSFER FROM TIF #3 | | | | 396,600 | 396,600 | 1,683,800 | 1,683,800 | 1,683,800 |
| 50-000-445168 | TRANSFER FROM STORMWATER FUND | | | | 526,000 | 526,000 | 741,900 | 741,900 | 741,900 |
| 50-000-445169 | LIBRARY REIMBURSEMENT | 842,250 | | | | | | | |
| Total 000: | | 4,883,451 | 4,658,478 | 3,780,028 | 5,463,050 | 5,402,628 | 7,293,200 | 7,293,200 | 7,293,200 |
| Estimated Revenues | | 4,883,451 | 4,658,478 | 3,780,028 | 5,463,050 | 5,402,628 | 7,293,200 | 7,293,200 | 7,293,200 |
| **Account Category: Appropriations** | | | | | | | | | |
| 202 | | | | | | | | | |
| 50-202-529902 | OTHER CONTRACTUAL SERVICES | 6,200 | 5,200 | 3,200 | | 2,700 | 5,000 | 5,000 | 5,000 |
| Total 202: | | 6,200 | 5,200 | 3,200 | | 2,700 | 5,000 | 5,000 | 5,000 |
| 280 | | | | | | | | | |
| 50-280-569180 | INTEREST-2014 ROAD REF GO | 376,200 | 376,200 | | | 806,200 | 806,200 | 806,200 | 806,200 |
| Total 280: | | 376,200 | 376,200 | | | 806,200 | 806,200 | 806,200 | 806,200 |
| 281 | | | | | | | | | |
| 50-281-569081 | PRINCIPAL-2015 ROAD REF GO | 870,000 | 900,000 | 610,000 | | | | | |
| 50-281-569181 | INTEREST-2015 ROAD REF GO | 83,300 | 52,850 | 10,675 | | | | | |
| Total 281: | | 953,300 | 952,850 | 620,675 | | | | | |
| 282 | | | | | | | | | |
| 50-282-569082 | PRINCIPAL-2017 TIF3 REFUND AR | 330,000 | 340,000 | 355,000 | 315,000 | 315,000 | 398,800 | 398,800 | 398,800 |
| 50-282-569182 | INTEREST-2017 TIF3 REFUND ARB | 69,800 | 56,600 | 21,500 | 82,400 | 82,400 | | | |
| Total 282: | | 399,800 | 396,600 | 376,500 | 397,400 | 397,400 | 398,800 | 398,800 | 398,800 |
| 283 | | | | | | | | | |
| 50-283-569083 | PRINCIPAL-2017B STORMSEWER AR | | | | 245,000 | 245,000 | | | |
| 50-283-569183 | INTEREST-2017B STORMSEWER ARB | | | | 7,350 | 7,350 | | | |
| Total 283: | | | | | 252,350 | 252,350 | | | |
| 284 | | | | | | | | | |
| 50-284-569084 | PRINCIPAL-2018A STORMSEWER | 185,000 | 195,000 | 200,000 | 135,000 | 135,000 | 283,400 | 283,400 | 283,400 |
| 50-284-569184 | INTEREST-2018A STORMSEWER | 91,600 | 84,200 | 38,200 | 97,000 | 97,000 | | | |
| Total 284: | | 276,600 | 279,200 | 238,200 | 232,000 | 232,000 | 283,400 | 283,400 | 283,400 |
| 285 | | | | | | | | | |
| 50-285-569085 | PRINCIPAL-2018C TIF3 REF ARBS | 700,000 | 820,000 | 950,000 | 595,000 | 595,000 | 1,285,000 | 1,285,000 | 1,285,000 |
| 50-285-569185 | INTEREST-2018C TIF3 REF ARBS | 288,800 | 260,800 | 114,000 | 312,600 | 312,600 | | | |
| Total 285: | | 988,800 | 1,080,800 | 1,064,000 | 907,600 | 907,600 | 1,285,000 | 1,285,000 | 1,285,000 |
| 286 | | | | | | | | | |
| 50-286-569086 | PRINCIPAL-ROLLOVER BONDS | | 726,500 | | 680,000 | 680,000 | 800,000 | 800,000 | 800,000 |
| 50-286-569186 | INTEREST- ROLLOVER BONDS | | 29,882 | | 20,000 | 20,000 | | | |
| 50-286-569286 | ROLLOVER BOND ISSUE COSTS | 16,700 | 10,000 | 8,000 | 13,200 | 13,200 | 15,000 | 15,000 | 15,000 |
| Total 286: | | 16,700 | 766,382 | 8,000 | 713,200 | 713,200 | 815,000 | 815,000 | 815,000 |
| 287 | | | | | | | | | |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 50 DEBT SERVICE FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 287 | | | | | | | | | |
| 50-287-569087 | PRINCIPAL-2019B ROAD REF GO | 205,000 | 215,000 | 545,000 | 200,000 | 200,000 | 900,600 | 900,600 | 900,600 |
| 50-287-569187 | INTEREST-2019B ROAD REF GO | 169,200 | 161,000 | 76,200 | 177,200 | 177,200 | | | |
| Total 287: | | 374,200 | 376,000 | 621,200 | 377,200 | 377,200 | 900,600 | 900,600 | 900,600 |
| 288 | | | | | | | | | |
| 50-288-569088 | PRINCIPAL-2019A STORMSEWER AR | 125,000 | 130,000 | 135,000 | 130,000 | 130,000 | 150,000 | 150,000 | 150,000 |
| 50-288-569188 | INTEREST-2019A STORMSEWER ARB | 109,400 | 104,400 | 49,600 | 102,200 | 102,200 | 100,000 | 100,000 | 100,000 |
| Total 288: | | 234,400 | 234,400 | 184,600 | 232,200 | 232,200 | 250,000 | 250,000 | 250,000 |
| 289 | | | | | | | | | |
| 50-289-569089 | PRINCIPAL - LIBRARY BONDS | 465,000 | | | 465,000 | | | | |
| 50-289-569189 | INTEREST - LIBRARY BONDS | 377,250 | | | 377,250 | | | | |
| Total 289: | | 842,250 | | | 842,250 | | | | |
| 290 | | | | | | | | | |
| 50-290-569090 | PRINCIPL PAYMENTS-SERIES 2022 | | | | | | 224,700 | 224,700 | 224,700 |
| 50-290-569190 | INTEREST PAYMENTS-SERIES 2022 | 224,700 | 224,700 | 112,350 | | 225,000 | | | |
| Total 290: | | 224,700 | 224,700 | 112,350 | | 225,000 | 224,700 | 224,700 | 224,700 |
| 291 | | | | | | | | | |
| 50-291-569091 | PRINCIPL PAYMENTS-SERIES 2022 | | | | | | 233,800 | 233,800 | 233,800 |
| 50-291-569191 | INTEREST PAYMENTS-SERIES 2022 | 22,873 | | | | 25,000 | | | |
| Total 291: | | 22,873 | | | | 25,000 | 233,800 | 233,800 | 233,800 |
| Appropriations | | 4,716,023 | 4,692,332 | 3,228,725 | 3,954,200 | 4,170,850 | 5,202,500 | 5,202,500 | 5,202,500 |
| Fund 50 - DEBT SERVICE FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 4,883,451 | 4,658,478 | 3,780,028 | 5,463,050 | 5,402,628 | 7,293,200 | 7,293,200 | 7,293,200 |
| TOTAL APPROPRIATIONS | | 4,716,023 | 4,692,332 | 3,228,725 | 3,954,200 | 4,170,850 | 5,202,500 | 5,202,500 | 5,202,500 |
| NET OF REVENUES & APPROPRIATIONS: | | 167,428 | (33,854) | 551,303 | 1,508,850 | 1,231,778 | 2,090,700 | 2,090,700 | 2,090,700 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| Fund: 60 STREET IMPROVEMENT FUND | | | | | | | | | |
| Account Category: Estimated Revenues | | | | | | | | | |
| 000 | | | | | | | | | |
| 60-000-440003 | SALES TAX | 2,166,040 | 2,190,549 | 1,920,531 | 2,052,000 | 2,165,000 | 2,166,000 | 2,166,000 | 2,166,000 |
| 60-000-445105 | INTEREST ON INVESTMENTS | 45,647 | 55,513 | 64,166 | 58,300 | 70,000 | 56,000 | 56,000 | 56,000 |
| 60-000-445108 | RESIDENT FEES | | 2,035 | 5,959 | | | | | |
| 60-000-445112 | INTEREST 2019B BONDS | 222,499 | 151,117 | 39,983 | 150,800 | 120,000 | 100,000 | 100,000 | 100,000 |
| 60-000-445117 | STATE GRANT | | | | 870,000 | | 530,000 | 530,000 | 530,000 |
| 60-000-445123 | TRANSFER FROM M F T | 950,667 | | | 685,000 | 685,000 | | | |
| 60-000-445128 | MISCELLANEOUS REVENUE | 11,698 | 6,100 | 310 | 6,400 | | | | |
| 60-000-445138 | BRP - GRANT | | 56,078 | 7,922 | | | | | |
| 60-000-445138-E00001 | DRAW ON CORPORATE RESERVES | | | | | 7,922 | | | |
| 60-000-448016 | REIMBURSEMENT (LOMBARD) | | | | 125,000 | | 38,000 | 38,000 | 38,000 |
| Total 000: | | 3,396,551 | 2,461,392 | 2,038,871 | 3,947,500 | 3,047,922 | 2,890,000 | 2,890,000 | 2,890,000 |
| Estimated Revenues | | 3,396,551 | 2,461,392 | 2,038,871 | 3,947,500 | 3,047,922 | 2,890,000 | 2,890,000 | 2,890,000 |
| Account Category: Appropriations | | | | | | | | | |
| 201 | | | | | | | | | |
| 60-201-501621 | IMRF CONTRIBUTIONS | | | 45,726 | | | | | |
| 60-201-510102 | SALARIES: FULL-TIME | 911,549 | 1,097,508 | 1,028,847 | 1,334,800 | | | | |
| 60-201-510602 | SALARIES: OVERTIME FULL-TIME | 16,139 | 22,343 | 23,471 | 54,000 | | | | |
| Total 201: | | 927,688 | 1,119,851 | 1,098,044 | 1,388,800 | | | | |
| 202 | | | | | | | | | |
| 60-202-501621 | IMRF CONTRIBUTIONS | | | 21,139 | | | | | |
| 60-202-520102 | LEGAL NOTICES | | 2,391 | | 500 | 500 | 750 | 750 | 750 |
| 60-202-521002 | TELEPHONE | 888 | 757 | 1,119 | 1,200 | 1,200 | 1,200 | 1,200 | 1,200 |
| 60-202-525002 | EMPLOYEE BENEFITS | 69,777 | 27,155 | 122,952 | 30,250 | | | | |
| 60-202-529202 | ENGINEERING SERVICES | 10,960 | 5,374 | 7,550 | 95,000 | 63,000 | 85,000 | 85,000 | 80,000 |
| 60-202-529902 | OTHER CONTRACTUAL SERVICES | 117,748 | 387,604 | 178,390 | 635,000 | 150,000 | 265,000 | 265,000 | 265,000 |
| 60-202-530102 | UNIFORMS | 900 | 900 | 900 | 900 | 900 | 900 | 900 | |
| 60-202-539902 | OTHER SUPPLIES | 486 | 3,901 | | 3,000 | 3,000 | 53,000 | 53,000 | 53,000 |
| 60-202-562102 | IMRF CONTRIBUTIONS | 58,039 | 71,185 | | 80,631 | | | | |
| 60-202-562202 | SOCIAL SECUR CONTRIBUTIONS | 4,580 | 4,591 | | 8,596 | | | | |
| 60-202-562302 | MEDICARE CONTRIBUTIONS | | | | 841 | | | | |
| Total 202: | | 263,378 | 503,858 | 332,050 | 855,918 | 218,600 | 405,850 | 405,850 | 399,950 |
| 210 | | | | | | | | | |
| 60-210-529210 | ENGINEERING SERVICES | 744,254 | 95,679 | 492,595 | 1,880,000 | 370,000 | 1,930,000 | 1,930,000 | 1,930,000 |
| 60-210-529210-E00001 | ENGINEERING SERVICES | | | | | 15,000 | 140,000 | 140,000 | 140,000 |
| 60-210-529210-E00004 | ENGINEERING SERVICES | | | 48,391 | | 50,000 | 103,000 | 103,000 | 103,000 |
| 60-210-529210-E00005 | ENGINEERING SERVICES | | | 80,784 | | 147,000 | | | |
| 60-210-529210-E00006 | OTHER CONTRACTUAL SERVICES | | | | | 25,000 | 25,000 | 25,000 | 25,000 |
| 60-210-529210-E00007 | ENGINEERING SERVICES | | | 8,125 | | | | | |
| 60-210-529910 | OTHER CONTRACTUAL SERVICES | 2,135,087 | 278,697 | | 1,218,162 | | 775,000 | 775,000 | 775,000 |
| 60-210-529910-E00006 | OTHER CONTRACTUAL SERVICES | | | | | | 250,000 | 250,000 | 250,000 |
| 60-210-540110 | CAPITAL OUTLAY | | | 11,466 | | | | | |
| Total 210: | | 2,879,341 | 374,376 | 641,361 | 3,098,162 | 607,000 | 3,223,000 | 3,223,000 | 3,223,000 |
| 603 | | | | | | | | | |
| 60-603-520103 | LEGAL NOTICES | 336 | | 10 | 150 | | | | |
| 60-603-529203 | ENGINEERING SERVICES | 298,075 | 215,723 | 35,802 | 792,400 | | 555,400 | 555,400 | 555,400 |
| 60-603-529203-E00002 | ENGINEERING SERVICES | | | 70,974 | | 113,123 | | | |

BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 60 STREET IMPROVEMENT FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 603 | | | | | | | | | |
| 60-603-529203-E00003 | ENGINEERING SERVICES | | | 154,397 | | 180,000 | 15,000 | 15,000 | 15,000 |
| 60-603-529903 | OTHER CONTRACTUAL SERVICES | 1,000,000 | 997,856 | 1,569,432 | 5,325,000 | 1,250,000 | 2,700,000 | 2,700,000 | 2,700,000 |
| 60-603-529903-E00002 | OTHER CONTRACTUAL | | | 545,021 | | 792,688 | | | |
| Total 603: | | 1,298,411 | 1,213,579 | 2,375,636 | 6,117,550 | 2,335,811 | 3,270,400 | 3,270,400 | 3,270,400 |
| Appropriations | | 5,368,818 | 3,211,664 | 4,447,091 | 11,460,430 | 3,161,411 | 6,899,250 | 6,899,250 | 6,893,350 |
| Fund 60 - STREET IMPROVEMENT FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 3,396,551 | 2,461,392 | 2,038,871 | 3,947,500 | 3,047,922 | 2,890,000 | 2,890,000 | 2,890,000 |
| TOTAL APPROPRIATIONS | | 5,368,818 | 3,211,664 | 4,447,091 | 11,460,430 | 3,161,411 | 6,899,250 | 6,899,250 | 6,893,350 |
| NET OF REVENUES & APPROPRIATIONS: | | (1,972,267) | (750,272) | (2,408,220) | (7,512,930) | (113,489) | (4,009,250) | (4,009,250) | (4,003,350) |

BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 64 CAPITAL PROJECTS FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 64-000-440003 | SALES TAX | 2,166,040 | 2,190,549 | 1,920,531 | 2,020,000 | 2,166,000 | 2,196,000 | 2,196,000 | 2,196,000 |
| 64-000-445105 | INTEREST ON INVESTMENTS | 309,974 | 346,832 | 181,463 | 346,100 | 217,500 | 215,000 | 215,000 | 215,000 |
| 64-000-445108 | RESIDENT FEES | 19,788 | 20,016 | | 16,600 | | 125,000 | 125,000 | 125,000 |
| 64-000-445131 | FEDERAL GRANT (CMAQ) | | | | | | 740,000 | 740,000 | 740,000 |
| Total 000: | | 2,495,802 | 2,557,397 | 2,101,994 | 2,382,700 | 2,383,500 | 3,276,000 | 3,276,000 | 3,276,000 |
| Estimated Revenues | | 2,495,802 | 2,557,397 | 2,101,994 | 2,382,700 | 2,383,500 | 3,276,000 | 3,276,000 | 3,276,000 |
| **Account Category: Appropriations** | | | | | | | | | |
| 210 | | | | | | | | | |
| 64-210-529210 | ENGINEERING SERVICES | | 16,720 | 90,630 | 50,000 | 90,000 | 225,000 | 225,000 | 225,000 |
| 64-210-529910 | OTHER CONTRACTUAL SERVICES | 147,978 | 253,394 | 182,740 | 400,000 | 400,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| Total 210: | | 147,978 | 270,114 | 273,370 | 450,000 | 490,000 | 1,225,000 | 1,225,000 | 1,225,000 |
| 643 | | | | | | | | | |
| 64-643-576803 | TRANSFER TO STORMWATER FD | 14,300 | | | | 2,465,000 | | | 240,675 |
| 64-643-578203 | TRANSFER TO WATER FUND | 294,277 | 267,675 | | 2,100,000 | | 435,000 | 435,000 | 637,500 |
| 64-643-578303 | TRANSFER TO WASTEWATER FD | 262,700 | | | 1,400,000 | | 1,062,000 | 1,062,000 | 1,230,000 |
| Total 643: | | 571,277 | 267,675 | | 3,500,000 | 2,465,000 | 1,497,000 | 1,497,000 | 2,108,175 |
| Appropriations | | 719,255 | 537,789 | 273,370 | 3,950,000 | 2,955,000 | 2,722,000 | 2,722,000 | 3,333,175 |
| Fund 64 - CAPITAL PROJECTS FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 2,495,802 | 2,557,397 | 2,101,994 | 2,382,700 | 2,383,500 | 3,276,000 | 3,276,000 | 3,276,000 |
| TOTAL APPROPRIATIONS | | 719,255 | 537,789 | 273,370 | 3,950,000 | 2,955,000 | 2,722,000 | 2,722,000 | 3,333,175 |
| NET OF REVENUES & APPROPRIATIONS: | | 1,776,547 | 2,019,608 | 1,828,624 | (1,567,300) | (571,500) | 554,000 | 554,000 | (57,175) |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 65 EQUIPMENT REPLACEMENT FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 65-000-445114 | TRANSFER FROM CORPORATE | | | | | | 1,097,800 | 1,097,800 | 516,800 |
| Total 000: | | | | | | | 1,097,800 | 1,097,800 | 516,800 |
| Estimated Revenues | | | | | | | 1,097,800 | 1,097,800 | 516,800 |
| **Account Category: Appropriations** | | | | | | | | | |
| 202 | | | | | | | | | |
| 65-202-529900 | OTHER CONTRACTUAL SERVICES | | | | | | 349,800 | 349,800 | 424,800 |
| 65-202-539900 | OTHER SUPPLIES | | | | | | 65,000 | 65,000 | 55,000 |
| 65-202-540100 | CAPITAL OUTLAY | | | | | | 683,000 | 683,000 | 37,000 |
| Total 202: | | | | | | | 1,097,800 | 1,097,800 | 516,800 |
| Appropriations | | | | | | | 1,097,800 | 1,097,800 | 516,800 |
| Fund 65 - EQUIPMENT REPLACEMENT FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 0 | 0 | 0 | 0 | 0 | 1,097,800 | 1,097,800 | 516,800 |
| TOTAL APPROPRIATIONS | | 0 | 0 | 0 | 0 | 0 | 1,097,800 | 1,097,800 | 516,800 |
| NET OF REVENUES & APPROPRIATIONS: | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 68 STORMWATER BUYOUT FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 68-000-445105 | INTEREST ON INVESTMENTS | 88,046 | 83,848 | 43,357 | 83,700 | 60,000 | 60,000 | 60,000 | 60,000 |
| 68-000-445117 | STATE GRANT | | | | 288,500 | 288,500 | | | |
| 68-000-445131 | FEDERAL GRANT | | | 1,372,791 | 1,500,000 | 1,300,000 | | | |
| 68-000-445164 | TRANSFER FROM CAPITAL PROJ FD | | | | | 2,465,000 | | | 240,675 |
| 68-000-447000 | DRAINAGE REVENUE | | 50 | 13,275 | | 9,000 | 10,000 | 10,000 | 10,000 |
| 68-000-447001 | STORM WATER FEES | 583,707 | 578,541 | 531,882 | 552,900 | 583,000 | 583,000 | 583,000 | 583,000 |
| 68-000-448019 | STORMWATER DETENTION BUYOUT | 11,139 | 12,298 | (25,099) | 14,100 | | | | |
| 68-000-448021 | STORM WATER REVIEW FEES | 22,887 | 13,424 | 33,990 | 15,400 | 30,990 | 30,000 | 30,000 | 30,000 |
| Total 000: | | 705,779 | 688,161 | 1,970,196 | 2,454,600 | 4,736,490 | 683,000 | 683,000 | 923,675 |
| Estimated Revenues | | 705,779 | 688,161 | 1,970,196 | 2,454,600 | 4,736,490 | 683,000 | 683,000 | 923,675 |
| **Account Category: Appropriations** | | | | | | | | | |
| 200 | | | | | | | | | |
| 68-200-529908-051801 | OTHER CONTRACTUAL SERVICES | | | 13,328 | | 22,000 | | | |
| Total 200: | | | | 13,328 | | 22,000 | | | |
| 202 | | | | | | | | | |
| 68-202-520102 | LEGAL NOTICES | | 729 | 367 | 250 | 400 | 400 | 400 | 400 |
| 68-202-520202 | TRAINING & CONFERENCES | 910 | | 2,620 | 900 | 2,600 | 4,000 | 4,000 | 4,000 |
| 68-202-529202 | ENGINEERING SERVICES | 21,155 | 35,691 | 25,739 | 20,000 | 40,000 | 40,000 | 40,000 | 40,000 |
| 68-202-529902 | OTHER CONTRACTUAL SERVICES | 33,049 | 22,284 | 15,168 | 53,000 | 28,200 | 61,300 | 61,300 | 61,300 |
| 68-202-530302 | DUES & PUBLICATIONS | | 25 | | 125 | 250 | 250 | 250 | 250 |
| 68-202-539902 | OTHER SUPPLIES | 40 | 160 | 83 | 150 | 150 | 150 | 50 | 125 |
| Total 202: | | 55,154 | 58,889 | 43,977 | 74,425 | 71,600 | 106,100 | 106,000 | 106,075 |
| 210 | | | | | | | | | |
| 68-210-529210 | ENGINEERING SERVICES | 201,994 | 61,217 | 22,915 | 555,000 | 2,000 | 70,000 | 70,000 | 70,000 |
| 68-210-529210-E00003 | ENGINEERING SERVICES | | | 463,191 | | 566,000 | 20,000 | 20,000 | 20,000 |
| 68-210-529210-E00008 | ENGINEERING SERVICES | | | 17,861 | | 58,000 | | | |
| 68-210-529910 | OTHER CONTRACTUAL SERVICES | 3,205,591 | 22,164 | 3,871,004 | 4,175,000 | 4,020,000 | 675,000 | 675,000 | 675,000 |
| 68-210-529910-E00008 | OTHER CONTRACTUAL SERVICES | | | 337,026 | | 400,000 | | | |
| 68-210-575010 | TRANSFER TO DEBT SERVICE FUND | | | | 52,600 | 52,600 | 52,600 | 52,600 | 52,600 |
| Total 210: | | 3,407,585 | 83,381 | 4,711,997 | 4,782,600 | 5,098,600 | 817,600 | 817,600 | 817,600 |
| Appropriations | | 3,462,739 | 142,270 | 4,769,302 | 4,857,025 | 5,192,200 | 923,700 | 923,600 | 923,675 |
| Fund 68 - STORMWATER BUYOUT FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 705,779 | 688,161 | 1,970,196 | 2,454,600 | 4,736,490 | 683,000 | 683,000 | 923,675 |
| TOTAL APPROPRIATIONS | | 3,462,739 | 142,270 | 4,769,302 | 4,857,025 | 5,192,200 | 923,700 | 923,600 | 923,675 |
| NET OF REVENUES & APPROPRIATIONS: | | (2,756,960) | 545,891 | (2,799,106) | (2,402,425) | (455,710) | (240,700) | (240,600) | 0 |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 82 WATER SUPPLY FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 82-000-445105 | INTEREST ON INVESTMENTS | 155,352 | 212,678 | 101,603 | | 120,000 | 36,000 | 36,000 | 120,000 |
| 82-000-445108 | RESIDENT FEES-WATER | 198 | | | | | | | |
| 82-000-445118 | LEAD SERVICE LINE REPLACEMENT | | | 102,872 | | | 100,000 | 100,000 | 100,000 |
| 82-000-445128 | MISCELLANEOUS REVENUE | 21,075 | 37,068 | 21,605 | | 22,000 | 1,500 | 1,500 | 1,500 |
| 82-000-445164 | TRANSFER FROM CAPITAL PROJ FD | 294,277 | 267,675 | | 2,100,000 | | 435,000 | 435,000 | 637,500 |
| 82-000-448000 | USER CHARGES | 4,939,097 | 5,220,467 | 4,931,067 | 5,049,500 | 5,385,400 | 5,879,500 | 5,879,500 | 5,879,500 |
| 82-000-448002 | METER INSTALLATION CHRGES | 4,524 | 17,722 | 12,352 | 10,000 | 12,000 | 12,000 | 12,000 | 12,000 |
| 82-000-448003 | WATER & SEWER PERMIT FEES | 80 | 200 | | | | | | |
| 82-000-448004 | CONNECTION CHARGES | 8,536 | 16,791 | (15,472) | 15,000 | | 15,000 | 15,000 | 15,000 |
| 82-000-448005 | LATE CHARGES | 25,761 | 26,791 | 27,792 | 25,700 | 25,000 | 25,000 | 25,000 | |
| 82-000-448007 | BLOCK GRANT | | 1,200,000 | | | | 600,000 | 600,000 | 600,000 |
| 82-000-448010 | CROSS CONNECT FEE | 11,360 | 11,380 | 10,452 | 14,700 | 11,500 | 11,500 | 11,500 | 11,500 |
| 82-000-448011 | WATER CUSTOMER FEE | 530,682 | 549,924 | 510,732 | 526,400 | 557,000 | 572,170 | 572,170 | 572,170 |
| 82-000-448015 | WATER INSPECTION FEES | 805 | | | | | | | |
| Total 000: | | 5,991,747 | 7,560,696 | 5,703,003 | 7,741,300 | 6,132,900 | 7,687,670 | 7,687,670 | 7,949,170 |
| Estimated Revenues | | 5,991,747 | 7,560,696 | 5,703,003 | 7,741,300 | 6,132,900 | 7,687,670 | 7,687,670 | 7,949,170 |
| **Account Category: Appropriations** | | | | | | | | | |
| 201 | | | | | | | | | |
| 82-201-501101-010010 | SALARIES: FULL-TIME | | | 18 | | | | | |
| 82-201-501621 | IMRF CONTRIBUTIONS | | | 46,104 | | | | 63,000 | 70,000 |
| 82-201-501621-010010 | IMRF CONTRIBUTIONS | | | 1 | | | | | |
| 82-201-510101 | SALARIES: FULL-TIME | 556,307 | 506,803 | 619,493 | 583,133 | | 1,045,534 | 780,241 | 903,280 |
| 82-201-510501 | SALARIES: PART-TIME | 6,350 | 6,051 | 6,170 | 8,000 | 7,000 | 18,450 | 18,450 | 27,193 |
| 82-201-510601 | SALARIES: OVERTIME FULL-TIME | 29,736 | 40,167 | 44,898 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 |
| 82-201-510801 | SALARIES: TEMPORARY | | | | 20,000 | | | | |
| 82-201-520101 | LEGAL NOTICES | | 654 | 311 | 150 | 750 | 750 | 750 | 750 |
| 82-201-520201 | TRAINING & CONFERENCES | 785 | 1,695 | 1,659 | 8,500 | 8,500 | 14,300 | 14,300 | 14,300 |
| 82-201-520501 | POSTAGE | | (1) | 21 | 100 | 150 | 500 | 500 | 500 |
| 82-201-521001 | TELEPHONE | 4,197 | 4,974 | 3,787 | 5,300 | 5,000 | 7,500 | 7,500 | 7,500 |
| 82-201-525001 | EMPLOYEE BENEFITS | 167,685 | 141,817 | 185,695 | 185,000 | 187,900 | 200,000 | 200,000 | 20,000 |
| 82-201-526101 | INSURANCE CLAIM LOSSES | | 5,765 | | | | | | |
| 82-201-527001 | MAINT OF OFFICE EQUIPMENT | 3,143 | 2,329 | 2,796 | 3,000 | 3,000 | 3,500 | 3,500 | 3,500 |
| 82-201-527101 | MAINT OF RADIO EQUIPMENT | 1,011 | | | 500 | 500 | 500 | 500 | 500 |
| 82-201-529201 | ENGINEERING SERVICES | | | | 5,000 | | | | |
| 82-201-529401 | ADMINISTRATIVE SERVICES | 497,380 | 497,380 | | 497,380 | 497,380 | 497,380 | 497,380 | 497,380 |
| 82-201-529901 | OTHER CONTRACTUAL SERVICES | 58,698 | 66,057 | 24,803 | 59,500 | 35,000 | 24,502 | 24,500 | 24,500 |
| 82-201-530101 | UNIFORMS | 2,700 | 2,700 | 2,700 | 3,600 | 3,200 | 6,600 | 6,600 | 6,600 |
| 82-201-530301 | DUES & PUBLICATIONS | 2,601 | 2,672 | 2,586 | 4,000 | 3,000 | 5,050 | 5,050 | 5,050 |
| 82-201-531701 | OFFICE SUPPLIES | 529 | 481 | 205 | 500 | 500 | 500 | 500 | 500 |
| 82-201-532101 | PURCHASE OF WATER | 2,940,103 | 3,028,014 | 2,669,253 | 3,350,000 | 3,161,000 | 3,400,000 | 3,400,000 | 3,400,000 |
| 82-201-539901 | OTHER SUPPLIES | 1,486 | 3,177 | 1,621 | 7,500 | 3,000 | 1,600 | 1,600 | 2,200 |
| 82-201-540101 | CAPITAL OUTLAY | 12,985 | 11,969 | 13,663 | 45,000 | 27,000 | 78,000 | 78,000 | 78,000 |
| 82-201-540101-E00002 | CAPITAL OUTLAY | | | 363,347 | | 530,000 | | | |
| 82-201-540102 | CAPITAL OUTLAY - LEAD SVC LIN | | | 5,000 | | 5,000 | 50,000 | 50,000 | 50,000 |
| 82-201-540201 | NON-CAPITAL OUTLAY | 5,392 | 2,884 | 179 | 24,500 | 24,500 | 28,000 | 28,000 | 28,000 |
| 82-201-562101 | IMRF CONTRIBUTIONS | 38,729 | 42,066 | | 44,000 | | | | |
| 82-201-562201 | SOCIAL SECUR CONTRIBUTIONS | 7,787 | 7,987 | | 10,000 | | | | |
| 82-201-562301 | MEDICARE CONTRIBUTIONS | 1,286 | 1,331 | | 1,500 | | | | |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 82 WATER SUPPLY FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 201 | | | | | | | | | |
| 82-201-569301 | IEPA LOAN REPAYMENTS | | 95,161 | 65,639 | 65,640 | 65,640 | 65,640 | 65,640 | 65,640 |
| 82-201-569901 | PENSION EXPENSE | (88,240) | | | | | | | |
| 82-201-570001 | OPEB EXPENSE | (150,038) | | | | | | | |
| Total 201: | | 4,100,612 | 4,472,133 | 4,059,949 | 4,981,803 | 4,618,020 | 5,498,306 | 5,296,011 | 5,255,393 |
| 202 | | | | | | | | | |
| 82-202-521902 | UTILITY - ELECTRIC | 25,721 | 18,938 | 25,524 | 25,000 | 30,000 | 35,000 | 35,000 | 35,000 |
| 82-202-522002 | UTILITY - GAS | 7,001 | 5,566 | 5,120 | 8,000 | 8,000 | 10,000 | 10,000 | 10,000 |
| 82-202-522302 | WATER & SEWER SERVICE | 67 | 37 | 140 | | | | | |
| 82-202-527302 | MAINT OF CONTROLS | | 80 | | 1,500 | 3,000 | 10,000 | 10,000 | 10,000 |
| 82-202-527402 | METER REPAIRS | 27,210 | 19,118 | 13,200 | 20,000 | 20,000 | 25,000 | 25,000 | 25,000 |
| 82-202-528502 | DISPOSAL EXPENSE | 10,310 | 21,970 | 14,190 | 25,000 | 30,000 | 30,000 | 30,000 | 30,000 |
| 82-202-529202 | ENGINEERING SERVICES | 57,975 | 129,436 | 3,821 | 243,250 | | 352,500 | 352,500 | 352,500 |
| 82-202-529202-E00002 | ENGINEERING SERVICES | | | 51,520 | | 80,940 | | | |
| 82-202-529302 | LABORATORY TESTING | 5,907 | 8,572 | 9,751 | 12,000 | 12,000 | 12,500 | 12,500 | 12,500 |
| 82-202-529902 | OTHER CONTRACTUAL SERVICES | 60,338 | 57,083 | 45,287 | 75,000 | 61,200 | 99,000 | 99,000 | 99,000 |
| 82-202-530202 | CHEMICALS | | 260 | | 500 | 500 | 500 | 500 | 500 |
| 82-202-532202 | HAND TOOLS | 2,478 | 680 | 931 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 82-202-534302 | STONE | 19,907 | 14,427 | 15,760 | 15,000 | 15,000 | 20,000 | 20,000 | 20,000 |
| 82-202-534402 | CONCRETE - REDI MIX | 4,110 | 5,204 | 15,289 | | 5,000 | 10,000 | 10,000 | 10,000 |
| 82-202-535102 | VALVES | 15,275 | 10,556 | 10,990 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| 82-202-535202 | WATERMAIN REPAIR PARTS | 11,060 | 14,319 | 9,028 | 15,000 | 15,000 | 20,000 | 20,000 | 20,000 |
| 82-202-535302 | SERVICE CONNECTION MATERIALS | 12,766 | 14,268 | 8,107 | 15,000 | 15,000 | 25,000 | 25,000 | 25,000 |
| 82-202-535402 | WATER METERS | 190,651 | 153,030 | 67,986 | 200,000 | 150,000 | 200,000 | 200,000 | 200,000 |
| 82-202-535502 | FIRE HYDRANT REPAIR PARTS | 19,456 | 13,049 | 3,827 | 20,000 | 20,000 | 22,500 | 22,500 | 22,500 |
| 82-202-539902 | OTHER SUPPLIES | 7,487 | 12,681 | 8,338 | 11,000 | 11,000 | 13,000 | 13,000 | 13,000 |
| 82-202-540102 | CAPITAL OUTLAY | 234,031 | 694,535 | 1,371,407 | 2,135,000 | 900,000 | 1,912,500 | 1,162,500 | 1,912,500 |
| 82-202-540202 | NON-CAPITAL OUTLAY | 49,501 | 10,751 | 2,742 | 5,300 | | 8,000 | 8,000 | 8,000 |
| Total 202: | | 761,251 | 1,204,560 | 1,682,958 | 2,842,550 | 1,392,640 | 2,821,500 | 2,071,500 | 2,821,500 |
| 280 | | | | | | | | | |
| 82-280-580180 | DEPRECIATION EXPENSE | 543,920 | | | | | | | |
| 82-280-580580 | AMORTIZATION EXP - ARO (WELL) | 1,500 | | | | | | | |
| Total 280: | | 545,420 | | | | | | | |
| Appropriations | | 5,407,283 | 5,676,693 | 5,742,907 | 7,824,353 | 6,010,660 | 8,319,806 | 7,367,511 | 8,076,893 |
| Fund 82 - WATER SUPPLY FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 5,991,747 | 7,560,696 | 5,703,003 | 7,741,300 | 6,132,900 | 7,687,670 | 7,687,670 | 7,949,170 |
| TOTAL APPROPRIATIONS | | 5,407,283 | 5,676,693 | 5,742,907 | 7,824,353 | 6,010,660 | 8,319,806 | 7,367,511 | 8,076,893 |
| NET OF REVENUES & APPROPRIATIONS: | | 584,464 | 1,884,003 | (39,904) | (83,053) | 122,240 | (632,136) | 320,159 | (127,723) |

# BUDGET REPORT FOR VILLAGE OF VILLA PARK

Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 83 WASTEWATER FUND** | | | | | | | | | |
| **Account Category: Estimated Revenues** | | | | | | | | | |
| 000 | | | | | | | | | |
| 83-000-445105 | INTEREST ON INVESTMENTS | 29,129 | 26,945 | 34,003 | | 38,400 | 13,000 | 13,000 | 30,000 |
| 83-000-445108 | RESIDENT FEES-WASTEWATER | 24,228 | 16,947 | 38,649 | 75,000 | 32,150 | 20,000 | 20,000 | 20,000 |
| 83-000-445128 | MISCELLANEOUS REVENUE | 179 | 6,022 | 397 | | | | | |
| 83-000-445164 | TRANSFER FROM CAPITAL PROJ FD | 276,999 | | | 1,400,000 | | 975,000 | 975,000 | 1,230,000 |
| 83-000-448000 | USER CHARGES | 1,855,128 | 1,907,161 | 1,822,181 | 1,846,700 | 2,000,000 | 2,117,500 | 2,117,500 | 2,117,500 |
| 83-000-448001 | COMBINED SEWER FEE | 387,545 | 423,591 | 431,077 | 405,000 | 465,000 | 469,000 | 469,000 | 469,000 |
| 83-000-448003 | WATER & SEWER PERMIT FEES | 240 | 40 | | | | | | |
| 83-000-448004 | CONNECTION CHARGES | 9,443 | 13,697 | 11,544 | | 11,500 | 12,000 | 12,000 | 12,000 |
| 83-000-448005 | LATE CHARGES | 10,495 | 10,365 | 10,400 | 9,900 | 11,000 | 12,000 | 12,000 | 12,000 |
| 83-000-448009 | EPA LOAN | | | | 11,700,000 | | 6,052,000 | 6,052,000 | 6,052,000 |
| 83-000-448011 | WASTE WATER CUSTOMER FEE | 150,086 | 151,610 | 142,698 | 144,900 | 155,425 | 155,100 | 155,100 | 155,100 |
| 83-000-448015 | SEWER INSPECTION FEES | 17,350 | 13,050 | 600 | | 550 | 600 | 600 | 600 |
| Total 000: | | 2,760,822 | 2,569,428 | 2,491,549 | 15,581,500 | 2,714,025 | 9,826,200 | 9,826,200 | 10,098,200 |
| Estimated Revenues | | 2,760,822 | 2,569,428 | 2,491,549 | 15,581,500 | 2,714,025 | 9,826,200 | 9,826,200 | 10,098,200 |
| **Account Category: Appropriations** | | | | | | | | | |
| 200 | | | | | | | | | |
| 83-200-529501 | GASB 87 INTEREST | 63,808 | | | | | | | |
| Total 200: | | 63,808 | | | | | | | |
| 201 | | | | | | | | | |
| 83-201-501101-010045 | SALARIES: FULL-TIME | | | 8 | | | | | |
| 83-201-501621 | IMRF CONTRIBUTIONS | | | 34,501 | | 39,000 | | | 45,000 |
| 83-201-501621-010045 | IMRF CONTRIBUTIONS | | | 1 | | | | | |
| 83-201-510101 | SALARIES: FULL-TIME | 597,549 | 324,467 | 481,737 | 593,648 | 593,648 | 719,679 | 730,664 | 792,410 |
| 83-201-510501 | SALARIES: PART-TIME | 13,835 | 6,051 | 6,170 | 10,000 | 9,000 | 13,285 | 18,450 | 26,861 |
| 83-201-510601 | SALARIES: OVERTIME FULL-TIME | 22,364 | 20,942 | 19,088 | 40,000 | 35,000 | 40,000 | 40,000 | 40,000 |
| 83-201-510801 | SALARIES: TEMPORARY | | | | 10,000 | | | | |
| 83-201-520201 | TRAINING & CONFERENCES | 327 | | 27 | 3,000 | 1,000 | 6,000 | 6,000 | 6,000 |
| 83-201-521001 | TELEPHONE | 2,444 | 2,394 | 1,757 | 2,800 | 2,500 | 3,500 | 3,500 | 3,500 |
| 83-201-525001 | EMPLOYEE BENEFITS | 37,822 | 37,394 | 127,092 | 48,000 | 140,000 | 100,000 | 88,000 | 55,000 |
| 83-201-527001 | MAINT OF OFFICE EQUIPMENT | 3,143 | 2,329 | 2,789 | 2,500 | 2,600 | 3,000 | 3,000 | 3,000 |
| 83-201-529201 | ENGINEERING SERVICES | | 1,238 | | | | | | |
| 83-201-529401 | ADMINISTRATIVE SERVICES | 73,142 | 136,950 | | 136,950 | 136,950 | 136,950 | 136,950 | 136,950 |
| 83-201-529901 | OTHER CONTRACTUAL SERVICES | 47,658 | 49,769 | 25,490 | 55,000 | 31,200 | 16,001 | 16,001 | 16,000 |
| 83-201-530101 | UNIFORMS | 2,700 | 2,250 | 2,250 | 3,000 | 2,250 | 6,150 | 6,150 | 6,150 |
| 83-201-530301 | DUES & PUBLICATIONS | 10,179 | 10,259 | 10,344 | 11,500 | 11,000 | 12,000 | 12,000 | 12,000 |
| 83-201-531701 | OFFICE SUPPLIES | 203 | 344 | 121 | 350 | 350 | 350 | 350 | 350 |
| 83-201-539901 | OTHER SUPPLIES | 1,409 | 346 | 763 | 750 | 800 | 1,000 | 1,000 | 1,000 |
| 83-201-540101 | CAPITAL OUTLAY | 12,985 | 11,313 | 13,663 | 45,000 | 22,000 | 142,000 | 142,000 | 142,000 |
| 83-201-540201 | NON-CAPITAL OUTLAY | 3,422 | 6,571 | 179 | 24,500 | | 6,500 | 6,500 | 6,500 |
| 83-201-562101 | IMRF CONTRIBUTIONS | 37,487 | 34,804 | | 45,000 | | 45,000 | 45,000 | |
| 83-201-562201 | SOCIAL SECUR CONTRIBUTIONS | 2,290 | 2,295 | | 3,000 | | 3,500 | 3,500 | |
| 83-201-569401 | IEPA LOAN REPAYMENTS | 33,100 | 211,996 | 514,427 | 447,185 | 484,906 | 447,180 | 447,180 | 447,180 |
| 83-201-569901 | PENSION EXPENSE | (82,254) | | | | | | | |
| 83-201-570001 | OPEB EXPENSE | 228,264 | | | | | | | |
| Total 201: | | 1,048,069 | 861,712 | 1,240,407 | 1,482,183 | 1,512,204 | 1,702,095 | 1,706,245 | 1,739,901 |
| 202 | | | | | | | | | |

BUDGET REPORT FOR VILLAGE OF VILLA PARK
Calculations As Of 12/31/2025

| GL Number | Description | 2023 Activity | 2024 Activity | 2025 Activity | 2025 Original Budget | 2025 Projected | 2026 Dept Request - Origi | 2026 Finance Review | 2026 Dept Requested - Fin |
|---|---|---|---|---|---|---|---|---|---|
| **Fund: 83 WASTEWATER FUND** | | | | | | | | | |
| **Account Category: Appropriations** | | | | | | | | | |
| 202 | | | | | | | | | |
| 83-202-521902 | UTILITY - ELECTRIC | 38,097 | 49,752 | 51,050 | 55,000 | 55,000 | 60,000 | 60,000 | 60,000 |
| 83-202-522002 | UTILITY - GAS | 12,709 | 9,761 | 8,482 | 20,000 | 15,000 | 20,000 | 20,000 | 20,000 |
| 83-202-522102 | LOMBARD SEWER SERVICE | 3,217 | 3,608 | 1,641 | 3,300 | 3,300 | 3,500 | 3,500 | 3,500 |
| 83-202-522402 | PERMIT FEE REIMBURSEMENT | | 1,850 | 1,650 | | 2,000 | 2,500 | 2,500 | 2,500 |
| 83-202-527302 | MAINT OF CONTROLS | 800 | | | | | | | |
| 83-202-528102 | RENTAL OF EQUIPMENT | 320 | | | 250 | | 2,500 | 2,500 | 2,500 |
| 83-202-528502 | DISPOSAL EXPENSE | 11,675 | 3,585 | 15,000 | 15,000 | 15,000 | 20,000 | 20,000 | 20,000 |
| 83-202-529202 | ENGINEERING SERVICES | 84,685 | 118,832 | 1,730 | 462,400 | 10,000 | 335,200 | 335,200 | 335,200 |
| 83-202-529302 | LABORATORY TESTING | 3,914 | 3,930 | 2,260 | 5,000 | 4,000 | 5,000 | 5,000 | 5,000 |
| 83-202-529902 | OTHER CONTRACTUAL SERVICES | 63,260 | 86,186 | 45,851 | 271,000 | 80,000 | 200,000 | 200,000 | 200,000 |
| 83-202-530202 | CHEMICALS | 10,159 | 10,812 | 6,552 | 11,000 | 11,000 | 16,000 | 16,000 | 16,000 |
| 83-202-532202 | HAND TOOLS | 183 | | 51 | 500 | 500 | 500 | 500 | 500 |
| 83-202-534202 | ASPHALT MIX | | 451 | | | | | | |
| 83-202-534302 | STONE | 14,998 | 14,876 | 15,684 | 15,000 | 15,000 | 20,000 | 20,000 | 20,000 |
| 83-202-534402 | CONCRETE - REDI MIX | 6,492 | 7,538 | 12,451 | | 12,500 | 10,000 | 10,000 | 10,000 |
| 83-202-535602 | MANHOLE MATERIALS | 848 | 5,075 | 360 | 6,000 | | 7,000 | 7,000 | 7,000 |
| 83-202-535702 | SEWERMAIN REPAIR PARTS | 3,424 | 3,372 | 3,370 | 5,000 | | 7,500 | 7,500 | 7,500 |
| 83-202-539902 | OTHER SUPPLIES | 7,510 | 10,505 | 4,953 | 10,000 | | 10,000 | 10,000 | 10,000 |
| 83-202-540102 | CAPITAL OUTLAY | 54,492 | 75,681 | 79,029 | 880,000 | | 1,395,000 | 1,070,000 | 1,295,000 |
| 83-202-540202 | NON-CAPITAL OUTLAY | 7,585 | 940 | | 7,000 | | 4,500 | 4,500 | 4,500 |
| Total 202: | | 324,368 | 406,754 | 250,114 | 1,766,450 | 223,300 | 2,119,200 | 1,794,200 | 2,019,200 |
| 204 | | | | | | | | | |
| 83-204-529204 | ENGINEERING SERVICES | | 15,161 | 21,344 | 550,000 | | 827,000 | 827,000 | 727,000 |
| 83-204-540104 | CAPITAL OUTLAY | | (74,762) | | 7,850,000 | | 5,500,000 | 5,500,000 | 5,500,000 |
| 83-204-569404 | IEPA LOAN REPAYMENTS | 54,441 | 231,807 | 53,940 | 107,880 | 107,880 | 107,880 | 107,880 | 107,880 |
| Total 204: | | 54,441 | 172,206 | 75,284 | 8,507,880 | 107,880 | 6,434,880 | 6,434,880 | 6,334,880 |
| 280 | | | | | | | | | |
| 83-280-580180 | DEPRECIATION EXPENSE | 811,672 | | | | | | | |
| Total 280: | | 811,672 | | | | | | | |
| Appropriations | | 2,302,358 | 1,440,672 | 1,565,805 | 11,756,513 | 1,843,384 | 10,256,175 | 9,935,325 | 10,093,981 |
| Fund 83 - WASTEWATER FUND: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES | | 2,760,822 | 2,569,428 | 2,491,549 | 15,581,500 | 2,714,025 | 9,826,200 | 9,826,200 | 10,098,200 |
| TOTAL APPROPRIATIONS | | 2,302,358 | 1,440,672 | 1,565,805 | 11,756,513 | 1,843,384 | 10,256,175 | 9,935,325 | 10,093,981 |
| NET OF REVENUES & APPROPRIATIONS: | | 458,464 | 1,128,756 | 925,744 | 3,824,987 | 870,641 | (429,975) | (109,125) | 4,219 |
| Report Totals: | | | | | | | | | |
| TOTAL ESTIMATED REVENUES - ALL FUNDS | | 58,583,542 | 57,713,716 | 57,151,251 | 78,840,054 | 71,402,857 | 70,207,128 | 73,100,397 | 71,719,597 |
| TOTAL APPROPRIATIONS - ALL FUNDS | | 59,109,468 | 65,308,349 | 50,128,361 | 91,777,184 | 63,983,211 | 90,610,379 | 92,015,439 | 85,039,524 |
| NET OF REVENUES & APPROPRIATIONS: | | (525,926) | (7,594,633) | 7,022,890 | (12,937,130) | 7,419,646 | (20,403,251) | (18,915,042) | (13,319,927) |

# Village of Villa Park

20 South Ardmore Avenue, Villa Park, Illinois 60181-2696

## MEMORANDUM

TO: Village Board of Trustees

FROM: Suzy Mika, Finance Director

DATE: December 15, 2025

SUBJECT: Proposed 2025 Annual Tax Levy

The proposed property tax levy reflects an increase that is provided for under the Property Tax Limitation Act of 2.9 percent (CPI as of December, 2024). Although this increase does not trigger requirements for a public hearing, the Village has elected to hold a public hearing to ensure that interested parties will have the opportunity to provide comment on the budget.

The projected impact of the proposed 2025 Property Tax Levy is an increase of $26.93 for the Village’s portion and an increase of $14.08 from the Library’s portion for a combined total increase of $41.02.

As a brief review, the Truth and Taxation Act provides that not less than 20 days before any taxing body adopts its tax levy, it must determine how many dollars in aggregate property tax extensions will be necessary. If the probable current aggregate year's levy is more than 105% of the prior year's extension, or estimated extension, then notice of a public hearing on the levy must be held under the Illinois Truth and Taxation Law. If the current year's aggregate levy is not more than 105% increase, then no further action is required other than the adoption of the tax levy ordinance after 20 days and the timely filing with the County Clerk by the last Tuesday in December.

VILLAGE OF VILLA PARK
DuPage County, Illinois

ORDINANCE NO. _______

**2025 TAX LEVY ORDINANCE**

**ORDINANCE LEVYING TAXES FOR THE FISCAL YEAR OF THE VILLAGE OF VILLA PARK, DU PAGE COUNTY, ILLINOIS, COMMENCING ON THE FIRST DAY OF JANUARY, 2026 AND ENDING ON THE THIRTY FIRST DAY OF DECEMBER, 2026**

WHEREAS, the Village President and Board of Trustees find and hereby declare that it is necessary and appropriate to enact an ordinance levying taxes for the fiscal year of the Village of Villa Park, Du Page County, Illinois, commencing on the first day of January, 2026 and ending on the thirty first day of December, 2026;

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VILLA PARK, DU PAGE COUNTY, ILLINOIS, AS FOLLOWS:

SECTION ONE: That the total amount of appropriations for all corporate purposes legally made to be collected from the tax levy of the current fiscal year is hereby ascertained to be the sum of thirteen million two hundred sixteen thousand one hundred sixty-nine ($13,216,169).

SECTION TWO: That the sum of thirteen million two hundred sixteen thousand one hundred sixty-nine ($13,216,169) be and is hereby levied for the purposes specified against all taxable property in the Village to be collected for the fiscal year commencing on the 1st day of January, 2026 and ending on the 31st day of December, 2026, as shown under the separate column under the heading “Proposed 2025 Levy for FY 26” in Exhibit 1 attached hereto and made a part hereof.

SECTION THREE: The total amount thirteen million two hundred sixteen thousand one hundred sixty-nine ($13,216,169) is hereby levied and assessed on all property subject to taxation within the Village of Villa Park according to the value of said property as assessed and equalized for state and county purposes for the current year.

SECTION FOUR: This Levy Ordinance is adopted pursuant to the procedures set forth in the Illinois Municipal Code.

SECTION FIVE: There is hereby certified to the County Clerk of DuPage County, Illinois that the sum above, constituting said total amount of thirteen million two hundred sixteen thousand one hundred sixty-nine ($13,216,169), which total amount the Village of Villa Park requires to be raised by taxation for the current fiscal year of the Village, and the Village Clerk of the Village is hereby ordered and directed to file with the County Clerk of the County, on or before the time required by law, a certified copy of this Ordinance.

SECTION SIX: This ordinance shall be in full force and effect immediately on its passage and approval in the manner provided by law.

PASSED THIS 15th day of December, 2025.

AYES:

NAYS:

ABSENT:

APPROVED THIS 15th day of December, 2025.

ATTEST: ______________________________ VILLAGE PRESIDENT

______________________________
VILLAGE CLERK

STATE OF ILLINOIS)
) ss
COUNTY OF DU PAGE)

I, Rolf Laukant, Village Clerk of the Village of Villa Park, Illinois, DO HEREBY CERTIFY that as such Village Clerk and keeper of the records of the Village of Villa Park, that the foregoing is a true and accurate copy of:

| |
|---|
| **_______ ORDINANCE LEVYING TAXES FOR THE FISCAL YEAR OF THE VILLAGE OF VILLA PARK, DU PAGE COUNTY, ILLINOIS, COMMENCING ON THE FIRST DAY OF JANUARY, 2026 AND ENDING ON THE THIRTY FIRST DAY OF DECEMBER, 2026** |

Passed on and approved by the president and Board of Trustees of the Village of Villa Park on:

| |
|---|
| **Dated December 15, 2025** |

IN WITNESS WHEREOF, I have subscribed my name and affixed my seal this 15th day of December, 2025.

Seal

_______________________________
Rolf Laukant, Clerk
Village of Villa Park

STATE OF ILLINOIS

COUNTY OF DUPAGE

I, Kevin Patrick, do hereby certify that I am the duly qualified and acting Village President of the Village of Villa Park, DuPage County, Illinois.

I do further certify that provisions of 18-60 through 18-85 of the "Truth in Taxation Act" (35 ILCS 200/18-55 et seq.) are **inapplicable** to the Village of Villa Park in connection with its 2025 Tax Levy Ordinance, (Ordinance No.____) and that the Village has complied therewith.

IN WITNESS WHEREOF, I hereunto affix my official signature at Villa Park, Illinois this _______day of December, 2025.

President of the Board of Trustees ___________________________________
of the Village of Villa Park

ATTEST:

_________________________________
Clerk, Village of Villa Park

(SEAL)

**VILLAGE OF VILLA PARK**
**LIMITING RATE AND**
**TRUTH IN TAXATION CALCULATIONS**
(Proposed 2025 Tax Levy for the 2026 budget year with 2024 Extended Tax Levy.)

**2025 LEVY PROJECTION**

**LIMITING RATE CALCULATION:**

| (2024 extension, excluding debt service) | | (CPI increase) | | | |
|---|---|---|---|---|---|
| 8,982,928 | X | **1.029** | = | 9,243,432 | = **1.1331** |
| ( 817,739,877 | - | **2,000,000** )/100 | | 8,157,399 | |
| (2025 est. EAV) | | (2024 est. new growth) | | | |

**TRUTH IN TAXATION CALCULATION:**

2025 EAV 817,739,877 (EST.)
2024 EAV 815,739,877

| | EXTENDED 2024 LEVY FOR FY 25 | EXT. 2024 LEVY RATES | PROPOSED 2025 LEVY FOR FY 26 | DOLLAR CHANGE | % CHANGE | EST. 2024 LEVY RATES | MAXIMUM LEGAL RATES* |
|---|---|---|---|---|---|---|---|
| GENERAL FUND LEVIES | | | | | | | |
| Corporate Fund | 144,386 | 0.0177 | 189,127 | 44,741 | 30.99% | 0.0231 | 0.4375 |
| IMRF | 40,787 | 0.0050 | 41,970 | 1,183 | 2.90% | 0.0051 | |
| Fire Protection | 144,386 | 0.0177 | 148,573 | 4,187 | 2.90% | 0.0182 | 0.6000 |
| Fire Pension Fund | 1,266,028 | 0.1552 | 1,337,000 | 70,972 | 5.61% | 0.1635 | |
| Fire Pension Exempt | 26,104 | 0.0032 | 26,861 | 757 | 2.90% | 0.0033 | |
| Police Pension Fund | 2,580,185 | 0.3163 | 2,580,200 | 14 | 0.00% | 0.3155 | |
| Park/Park Maint | 173,753 | 0.0213 | 178,791 | 5,039 | 2.90% | 0.0219 | 0.0750 |
| Playground & Recreation | 173,753 | 0.0213 | 178,791 | 5,039 | 0.00% | 0.0219 | 0.0200 |
| Social Security | 40,787 | 0.0050 | 41,970 | 1,183 | 2.90% | 0.0051 | |
| Ambulance | 173,753 | 0.0213 | 178,791 | 5,039 | 0.00% | 0.0219 | 0.2500 |
| Recreation for Handicapped | 245,538 | 0.0301 | 252,658 | 7,121 | 2.90% | 0.0309 | 0.0400 |
| Aggregate Refunds | 44,050 | 0.0054 | 45,327 | 1,277 | 2.90% | 0.0055 | |
| SUBTOTAL GENERAL FUND | 5,053,509 | 0.6195 | 5,200,060 | 146,552 | 2.90% | 0.6359 | 1.4225 |
| Library Tax Levy | 2,622,604 | 0.3215 | 2,698,659 | 76,056 | 2.90% | 0.3300 | 0.6000 |
| Library Special Levy IMRF | 65,259 | 0.0080 | 65,000 | -259 | -0.40% | 0.0079 | |
| **TOTAL TAX LEVY-TRUTH IN-TAXATION PURPOSE** | 7,741,371 | 0.9490 | 7,963,719 | 222,348 | **2.87%** | **0.9739** | |
| DEBT SERVICE LEVY | | | | | | | |
| DEBT SERVICE - Village | 3,929,418 | 0.4817 | 4,417,600 | 488,182 | 12.42% | 0.5402 | |
| DEBT SERVICE - Library | 843,475 | 0.1034 | 834,850 | -8,625 | -1.02% | 0.1021 | |
| **TOTAL PROPERTY TAX LEVY** | 12,514,264 | 1.5341 | 13,216,169 | 701,905 | 5.61% | 1.6162 | |

# Village of Villa Park

20 South Ardmore Avenue, Villa Park, Illinois 60181-2696

**To:** Village Board

**From:** Suzy Mika, Finance Director

**CC:** Mike Rivas, Village Manager

**Date:** December 9, 2025

**Subject:** Series 2017 Abatement Ordinance

As part of the annual property tax process, the Village routinely abates a property tax levy for debt service when it has certain funds available to pay the debt. Abating the property tax means we are informing the County that we do not need property tax revenues to pay the debt service on these bonds. These bonds were issued as part of our plan to manage TIF 3 debt, which had insufficient revenue to cover increasing debt service payments.

We will continue to issue Rollover bonds each year in order to make annual debt service payments. These rollover bonds will be issued using the Village’s Debt Service Extension Base authority granted to certain non-home role entities. The rollover bonds will pay for the debt service, and then there will be a property tax levy to pay back the rollover bonds. This strategy is one component of a larger strategy to deal with insufficient TIF 3 revenues and the outstanding TIF 3 debts.

Since there are sufficient funds from various sources, staff recommends approving the attached ordinances to abate the 2025 property taxes.

**TAX ABATEMENT ORDINANCE**
**ORDINANCE NO. ______**

ORDINANCE abating the tax hereto levied for the year 2025 to pay the principal of and interest on $3,010,000 General Obligation Bonds (Alternate Revenue Source), Series 2017, of the Village of Villa Park, DuPage County, Illinois.

WHEREAS, the President and Board of Trustees (the *"Board"*) of the Village of Villa Park, DuPage County, Illinois (the *"Village"*), by Ordinance Number 3956, adopted on the 13th day of February, 2017 (the *"Ordinance"*), did provide for the issue of $3,010,000 General Obligation Bonds (Alternate Revenue Source), Series 2017 (the *"Bonds"*), and the levy of a direct annual tax sufficient to pay the principal of and interest on the Bonds; and

WHEREAS the Pledged Revenues (as defined in the Ordinance) have been determined by the Village Treasurer to provide an amount not less than 1.25 times debt service of all Outstanding Bonds (as defined in the Ordinance) in the next succeeding bond year (June 15 and December 15); and

WHEREAS the Revenues have been deposited in the Village of Villa Park 2017 Bond Fund (as created in the Ordinance) in an amount sufficient to pay debt service on all Outstanding Bonds in the next succeeding bond year; and

WHEREAS it is necessary and in the best interests of the Village that the tax heretofore levied for the year 2025 to pay the principal of and interest on the Bonds be abated;

NOW THEREFORE Be It Ordained by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois, as follows:

Section 1. Abatement of Tax. The tax heretofore levied for the year 2025 in the Ordinance is hereby abated in its entirety.

Section 2. Filing of Ordinance. Forthwith upon the adoption of this ordinance, the Village Clerk shall file a certified copy hereof with the County Clerk of The County of DuPage, Illinois,

and it shall be the duty of said County Clerk to abate said tax levied for the year 2025 in accordance with the provisions hereof.

Section 3. Effective Date. This ordinance shall be in full force and effect forthwith upon its passage by the Board and signing and approval by the President.

ADOPTED by the Board on the ____ day of __________, 2025.

AYES: ____________________________________________

____________________________________________

NAYS: ____________________________________________

ABSENT: ____________________________________________

APPROVED on __________, 2025.

______________________________
President, Village of Villa Park,
DuPage County, Illinois

RECORDED in the Village Records on ________________________, 2025.

ATTEST:

______________________________
Village Clerk, Village of Villa Park,
DuPage County, Illinois

STATE OF ILLINOIS )
) SS
COUNTY OF DUPAGE )

**FILING CERTIFICATE**

I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk of The County of DuPage, Illinois, and as such official I do further certify that on the ____ day of ______________, 2025, there was filed in my office a duly certified copy of Ordinance No. __________ entitled:

> ORDINANCE abating the tax hereto levied for the year 2025 to pay the principal of and interest on $3,010,000 General Obligation Bonds (Alternate Revenue Source), Series 2017, of the Village of Villa Park, DuPage County, Illinois.

(the *"Ordinance"*) duly adopted by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois (the *"Village"*), on the ____ day of ____________, 2025, and that the same has been deposited in the official files and records of my office.

I do further certify that the taxes heretofore levied for the year 2025 for the payment of the Village's $3,010,000 General Obligation Bonds (Alternate Revenue Source), Series 2017 as described in the Ordinance will be abated in their entirety as provided in the Ordinance.

IN WITNESS WHEREOF I hereunto affix my official signature and the seal of said County this ____ day of ____________, 2025

______________________________
County Clerk

[SEAL]

STATE OF ILLINOIS)
) ss
COUNTY OF DU PAGE)

I, Rolf Laukant, Village Clerk of the Village of Villa Park, Illinois, DO HEREBY CERTIFY that as such Village Clerk and keeper of the records of the Village of Villa Park, that the foregoing is a true and duplicate original of:

Ordinance Number: ________________.

ORDINANCE abating the tax hereto levied for the year 2025 to pay the principal of and interest on $3,010,000 General Obligation Bonds (Alternate Revenue Source), Series 2017, of the Village of Villa Park, DuPage County, Illinois.

Passed on and approved by the president and Board of Trustees of the Village of Villa Park on:

IN WITNESS WHEREOF, I have subscribed my name and affixed my seal this ____ day of ____________, 2025.

Seal

___________________________
Rolf Laukant, Clerk
Village of Villa Park

# Village of Villa Park

20 South Ardmore Avenue, Villa Park, Illinois 60181-2696

**To:** Village Board

**From:** Suzy Mika, Finance Director

**CC:** Mike Rivas, Village Manager

**Date:** December 9, 2025

**Subject:** Series 2018A Abatement Ordinance

As part of the annual property tax process, the Village routinely abates the property tax levy for debt service when it has certain funds available to pay the debt. Abating the property tax means we are informing the County that we do not need property tax revenues to pay the debt service on these bonds. This is common practice for General Obligation Alternate Revenue Bonds when there are sufficient funds to make the debt service payments. The enclosed ordinance abates the property tax levy for the 2018A Stormwater Alternate Revenue Bonds as there is sufficient revenue collected to pay for the debt on these bonds.

Since there are sufficient funds from various sources, staff recommends approving the attached ordinances to abate the 2025 property taxes.

**TAX ABATEMENT ORDINANCE**
**ORDINANCE NO. ______**

ORDINANCE abating the tax hereto levied for the year 2025 to pay the principal of and interest on $2,645,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2018A, of the Village of Villa Park, DuPage County, Illinois.

WHEREAS, the President and Board of Trustees (the *"Board"*) of the Village of Villa Park, DuPage County, Illinois (the *"Village"*), by Ordinance Number 4013, adopted on the 12th day of February, 2018 (the *"Ordinance"*), did provide for the issue of $2,645,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2018A (the *"Bonds"*), and the levy of a direct annual tax sufficient to pay the principal of and interest on the Bonds; and

WHEREAS the Pledged Revenues (as defined in the Ordinance) have been determined by the Village Treasurer to provide an amount not less than 1.25 times debt service of all Outstanding Bonds (as defined in the Ordinance) in the next succeeding bond year (June 15 and December 15); and

WHEREAS the Revenues have been deposited in the Village of Villa Park 2018A Bond Fund (as created in the Ordinance) in an amount sufficient to pay debt service on all Outstanding Bonds in the next succeeding bond year; and

WHEREAS it is necessary and in the best interests of the Village that the tax heretofore levied for the year 2025 to pay the principal of and interest on the Bonds be abated;

NOW THEREFORE Be It Ordained by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois, as follows:

Section 1. Abatement of Tax. The tax heretofore levied for the year 2025 in the Ordinance is hereby abated in its entirety.

Section 2. Filing of Ordinance. Forthwith upon the adoption of this ordinance, the Village Clerk shall file a certified copy hereof with the County Clerk of The County of DuPage, Illinois,

and it shall be the duty of said County Clerk to abate said tax levied for the year 2025 in accordance with the provisions hereof.

Section 3. Effective Date. This ordinance shall be in full force and effect forthwith upon its passage by the Board and signing and approval by the President.

ADOPTED by the Board on the _____ day of __________, 2025.

AYES: ____________________________________________

____________________________________________

NAYS: ____________________________________________

ABSENT: ____________________________________________

APPROVED on __________, 2025.

President, Village of Villa Park,
DuPage County, Illinois

RECORDED in the Village Records on ________________________, 2025.

ATTEST:

Village Clerk, Village of Villa Park,
DuPage County, Illinois

STATE OF ILLINOIS )
) SS
COUNTY OF DUPAGE )

**FILING CERTIFICATE**

I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk of The County of DuPage, Illinois, and as such official I do further certify that on the ____ day of ______________, 2025, there was filed in my office a duly certified copy of Ordinance No. __________ entitled:

> ORDINANCE abating the tax hereto levied for the year 2025 to pay the principal of and interest on $2,645,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2018A, of the Village of Villa Park, DuPage County, Illinois.

(the *"Ordinance"*) duly adopted by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois (the *"Village"*), on the ____ day of ____________, 2025, and that the same has been deposited in the official files and records of my office.

I do further certify that the taxes heretofore levied for the year 2025 for the payment of the Village's $2,645,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2018A as described in the Ordinance will be abated in their entirety as provided in the Ordinance.

IN WITNESS WHEREOF I hereunto affix my official signature and the seal of said County this ____ day of ____________, 2025.

______________________________
County Clerk

[SEAL]

STATE OF ILLINOIS)
) ss
COUNTY OF DU PAGE)

I, Rolf Laukant, Village Clerk of the Village of Villa Park, Illinois, DO HEREBY CERTIFY that as such Village Clerk and keeper of the records of the Village of Villa Park, that the foregoing is a true and duplicate original of:

> Ordinance Number: ________________.
>
> ORDINANCE abating the tax hereto levied for the year 2025 to pay the principal of and interest on $2,645,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2018A, of the Village of Villa Park, DuPage County, Illinois.

Passed on and approved by the president and Board of Trustees of the Village of Villa Park on:

IN WITNESS WHEREOF, I have subscribed my name and affixed my seal this ____ day of ____________, 2025.

Seal

_____________________________
Rolf Laukant, Clerk
Village of Villa Park

# Village of Villa Park

20 South Ardmore Avenue, Villa Park, Illinois 60181-2696

**To:** Village Board

**From:** Suzy Mika, Finance Director

**CC:** Mike Rivas, Village Manager

**Date:** December 9, 2025

**Subject:** Series 2019A Abatement Ordinance

As part of the annual property tax process, the Village routinely abates the property tax levy for debt service when it has certain funds available to pay the debt. Abating the property tax means we are informing the County that we do not need property tax revenues to pay the debt service on these bonds. This is common practice for General Obligation Alternate Revenue Bonds when there are sufficient funds to make the debt service payments. The enclosed ordinance abates the property tax levy for the 2019A Stormwater Alternate Revenue Bonds as there is sufficient revenue collected to pay for the debt on these bonds.

Since there are sufficient funds from various sources, staff recommends approving the attached ordinances to abate the 2025 property taxes.

# TAX ABATEMENT ORDINANCE
## ORDINANCE NO. ______

ORDINANCE abating the tax hereto levied for the year 2025 to pay the principal of and interest on $2,735,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2019A, of the Village of Villa Park, DuPage County, Illinois.

WHEREAS, the President and Board of Trustees (the *"Board"*) of the Village of Villa Park, DuPage County, Illinois (the *"Village"*), by Ordinance Number 4097, adopted on the 12th day of August, 2019 (the *"Ordinance"*), did provide for the issue of $2,735,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2019A (the *"Bonds"*), and the levy of a direct annual tax sufficient to pay the principal of and interest on the Bonds; and

WHEREAS the Pledged Revenues (as defined in the Ordinance) have been determined by the Village Treasurer to provide an amount not less than 1.25 times debt service of all Outstanding Bonds (as defined in the Ordinance) in the next succeeding bond year (June 15 and December 15); and

WHEREAS the Revenues have been deposited in the Village of Villa Park 2019A Bond Fund (as created in the Ordinance) in an amount sufficient to pay debt service on all Outstanding Bonds in the next succeeding bond year; and

WHEREAS it is necessary and in the best interests of the Village that the tax heretofore levied for the year 2025 to pay the principal of and interest on the Bonds be abated;

NOW THEREFORE Be It Ordained by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois, as follows:

Section 1. Abatement of Tax. The tax heretofore levied for the year 2025 in the Ordinance is hereby abated in its entirety.

Section 2. Filing of Ordinance. Forthwith upon the adoption of this ordinance, the Village Clerk shall file a certified copy hereof with the County Clerk of The County of DuPage, Illinois,

and it shall be the duty of said County Clerk to abate said tax levied for the year 2025 in accordance with the provisions hereof.

Section 3. Effective Date. This ordinance shall be in full force and effect forthwith upon its passage by the Board and signing and approval by the President.

ADOPTED by the Board on the _____ day of __________, 2025.

AYES: ______________________________________________

______________________________________________

NAYS: ______________________________________________

ABSENT: ______________________________________________

APPROVED on __________, 2025.

______________________________
President, Village of Villa Park,
DuPage County, Illinois

RECORDED in the Village Records on ________________________, 2025.

ATTEST:

______________________________
Village Clerk, Village of Villa Park,
DuPage County, Illinois

STATE OF ILLINOIS )
) SS
COUNTY OF DUPAGE )

**FILING CERTIFICATE**

I, the undersigned, do hereby certify that I am the duly qualified and acting County Clerk of The County of DuPage, Illinois, and as such official I do further certify that on the ____ day of ______________, 2025, there was filed in my office a duly certified copy of Ordinance No. __________ entitled:

> ORDINANCE abating the tax hereto levied for the year 2025 to pay the principal of and interest on $2,375,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2019A, of the Village of Villa Park, DuPage County, Illinois.

(the *"Ordinance"*) duly adopted by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois (the *"Village"*), on the ____ day of ____________, 2025, and that the same has been deposited in the official files and records of my office.

I do further certify that the taxes heretofore levied for the year 2021 for the payment of the Village's $2,735,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2019A as described in the Ordinance will be abated in their entirety as provided in the Ordinance.

IN WITNESS WHEREOF I hereunto affix my official signature and the seal of said County this ____ day of ____________, 2025.

______________________________________
County Clerk

[SEAL]

STATE OF ILLINOIS)
) ss
COUNTY OF DU PAGE)

I, Rolf Laukant, Village Clerk of the Village of Villa Park, Illinois, DO HEREBY CERTIFY that as such Village Clerk and keeper of the records of the Village of Villa Park, that the foregoing is a true and duplicate original of:

Ordinance Number: ________________.

ORDINANCE abating the tax hereto levied for the year 2025 to pay the principal of and interest on $2,735,000 General Obligation Alternate Bonds (Sales Tax Alternate Revenue Source), Series 2019A, of the Village of Villa Park, DuPage County, Illinois.

Passed on and approved by the president and Board of Trustees of the Village of Villa Park on:

IN WITNESS WHEREOF, I have subscribed my name and affixed my seal this ____ day of ____________, 2025.

Seal

______________________________
Rolf Laukant, Clerk
Village of Villa Park

**MEMORANDUM**

| | |
|---|---|
| **TO:** | Village Board of Trustees |
| **FROM:** | Steve Stapleton, Fire Chief |
| **DATE:** | December 15, 2025 |
| **SUBJECT:** | An Ordinance of the Village Of Villa Park, DuPage County, Illinois Waiving the Bidding Requirements and Approving the Purchase of Two Stryker Power Stair Chairs in an Amount not to Exceed $30,275.16 |

---

**RECOMMENDED ACTION:**
Staff recommends approval of this ordinance to waive the competitive bid process and authorize the Village Manager to purchase two X-pedition Power Stair Chairs and related accessories from Stryker Sales, LLC of Chicago, IL, the sole provider, in the amount of $30,275.16.

**BACKGROUND:**
In 2023, the Fire Department purchased two powered stair chairs from a different manufacturer. The units experienced ongoing performance issues, resulting in multiple repairs and two full replacements within 18 months. Earlier this year, staff initiated a return of the equipment and secured a refund of $20,000.

After evaluating alternative options, staff conducted a demonstration of the Stryker X-pedition Powered Stair Chair and determined that it meets operational needs. The chairs integrate seamlessly with other Stryker equipment currently in service, utilizing the same batteries and chargers. Existing Stryker products have proven to be durable, reliable, and consistently high performing, and Stryker's service response has been exceptional, typically providing same-day or next-day support.

Stryker currently has two new-old-stock X-pedition Stair Chairs available with full warranties, offered at a discounted price through December 2025, representing a savings of $6,300. To secure this pricing, the purchase agreement must be executed in December; however, delivery and payment will occur in FY2026. Applying the previously received $20,000 refund reduces the Village's net cost from $16,661.40 to $10,275.16. Sufficient funds for this purchase are budgeted and available in the 2026 Equipment Replacement Fund – Capital Outlay (Account 65-202-540100).

**DISCUSSION:**
The Village's two frontline paramedic ambulances are currently equipped with manual stair chairs for transporting patients up and down stairways. Many stairway configurations present inherent challenges, often limiting the number of personnel who can safely assist. These challenges are

further compounded when responding to calls involving bariatric patients, increasing the risk of injury to personnel.

Since 2022, four injuries have been reported related to patient movement on stairs, including one that required surgery and resulted in a prolonged absence, straining the department’s limited staffing resources. Additionally, the department continues to see an increase in calls involving bariatric patients, which may further elevate the risk of injuries and related claims.

The acquisition of powered stair chairs will substantially reduce employee injury risk, improve operational efficiency, and enhance the safety of both patients and personnel.

## ORDINANCE NO.____

## AN ORDINANCE OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY, ILLINOIS WAIVING THE BIDDING REQUIREMENTS AND APPROVING THE PURCHASE OF TWO STRYKER POWER STAIR CHAIRS IN AN AMOUNT NOT TO EXCEED $30,275.16

**WHEREAS**, the Village of Villa Park is a municipal corporation duly organized and existing under the laws of the State of Illinois; and,

**WHEREAS,** the Villa Park Fire Department is charged with protecting the lives and safety of the residents of the Village of Villa Park; and

**WHEREAS**, firefighter-paramedics require appropriate emergency medical equipment to effectively carry out their duties; and

**WHERAS**, firefighter-paramedics must also be properly trained in the use, care, and maintenance of such emergency medical equipment to ensure safe and efficient operation; and

**WHEREAS**, standardization and interoperability of powered stair chair equipment are necessary to promote operational efficiency and protect the health and safety of department personnel; and

**WHEREAS**, utilizing powered stair chairs from multiple manufacturers would negatively impact the Fire Department's ability to fulfill its core mission; and

**WHEREAS,** Stryker Medical, located in Chicago, Illinois, offers power stair chairs that meet the operational needs of the Villa Park Fire Department at competitive pricing; and

**WHEREAS**, Section 2-220(a)(3) of Division 2 of Article II of Chapter 2 of the Villa Park Municipal Code exempts from competitive bidding any purchase order or contract for labor, services, or work when the Board of Trustees, by a two-thirds majority affirmative vote, waives the requirement for open and competitive bidding; and

**WHEREAS**, the President and Board of Trustees have determined that it is in the best interests of the health and safety of the residents of the Village of Villa Park to authorize the purchase of two powered stair chairs from Stryker Medical at a cost not to exceed $30,275.16.

**NOW, THEREFORE, BE IT ORDAINED**, by the President and Board of Trustees of the Village of Villa Park, DuPage County, Illinois, as follows:

**Section 1.** The facts and statements contained in the preambles to this Ordinance are found to be true and correct and are hereby adopted as part of this Ordinance.

**Section 2.** The corporate authorities of the Village hereby determine that competitive bidding requirements for the purchase of two power stair chairs are dispensed with and waived, pursuant to Section 2-220(a)(3) of Division 2 of Article II of Chapter 2 of the Villa Park Municipal Code.

**Section 3.** The quotation attached hereto as Exhibit A and incorporated herein by reference, for the purchase of two power stair chairs from Stryker Medical at a cost not to exceed $30,275.16, is hereby approved.

**Section 4.** The Village Manager is hereby authorized and directed to execute all purchase orders, forms, applications, requisitions, and other documents necessary to complete the purchase of two power stair chairs from Stryker Medical at a cost not to exceed $30,275.16, on behalf of the Village.

**Section 5.** This Ordinance shall be in full force and effect from and after its passage by a two-thirds (2/3) vote of the Village Board and approval according to law.

PASSED this _____ day of ___________, 2025.

AYES: ___________________________________

NAYS: ___________________________________

ABSENT: ___________________________________

ABSTAINING: ___________________________________

APPROVED this _____ day of ________________, 2025.

________________________________________
Kevin Patrick, Village President

Attest:

______________________________
Rolf Laukant, Village Clerk

Ordinance No. _______

# EXHIBIT “A”

Stryker Quote

**stryker**

# 2 NEW 0LD STOCK MID-CONFIG XPEDITION CHAIRS - AS AVAILABLE!

| | | | |
|---|---|---|---|
| Quote Number: | 11222799 | Remit to: | Stryker Sales, LLC<br>21343 NETWORK PLACE<br>CHICAGO IL 60673-1213<br>USA |
| Version: | 1 | Division: | Medical |
| Prepared For: | VILLA PARK FIRE DEPT | Rep: | John Fischer |
| | Attn: FRANK REPOSH | Email: | john.fischer@stryker.com |
| | freposh@invillapark.com | Phone Number: | |
| | 630-833-5350 | Mobile: | (847) 989-4536 |
| Quote Date: | 12/03/2025 | | |
| Expiration Date: | 03/03/2026 | | |

| Delivery Address | | Sold To - Shipping | | Bill To Account | |
|---|---|---|---|---|---|
| Name: | VILLA PARK FIRE DEPT | Name: | VILLA PARK FIRE DEPT | Name: | VILLAGE OF VILLA PARK |
| Account #: | 20063945 | Account #: | 20063945 | Account #: | 20178442 |
| Address: | 1440 S ARDMORE AVE | Address: | 1440 S ARDMORE AVE | Address: | 20 S ARDMORE AVE |
| | VILLA PARK | | VILLA PARK | | VILLA PARK |
| | Illinois 60181-3404 | | Illinois 60181-3404 | | Illinois 60181-2610 |
| Attn: | FRANK REPOSH | | | | |

## Equipment Products:

| # | Product | Description | Qty | Sell Price | Total |
|---|---|---|---|---|---|
| 1.0 | 625705550001 | 6257 XPEDITION MID CONFIG | 2 | $11,995.00 | $23,990.00 |
| 2.0 | 650707000002 | KIT, ALVARIUM BATTERY, SERVICE | 2 | $940.00 | $1,880.00 |
| 3.0 | 650700450301 | ASSEMBLY, BATTERY CHARGER | 2 | $1,344.80 | $2,689.60 |
| 4.0 | 650700450031 | ASSY, BATTRY CHRGR MOUNT PLATE | 2 | $52.80 | $105.60 |
| 5.0 | 650700450102 | ASSEMBLY, POWER CORD, NORTH AM | 2 | $31.20 | $62.40 |
| 6.0 | 625700100350 | HEAD SUPPORT, XPEDITION | 2 | $282.40 | $564.80 |
| 7.0 | 625700100300 | O2 HOLDER, XPEDITION | 2 | $248.80 | $497.60 |
| | | | Equipment Total: | | $29,790.00 |

## Price Totals:

| | |
|---|---|
| Estimated Sales Tax (0.000%): | $0.00 |
| Shipping and Handling: | $485.16 |
| Grand Total: | $30,275.16 |

**Comments:**

stryker

# 2 NEW 0LD STOCK MID-CONFIG XPEDITION CHAIRS - AS AVAILABLE!

| | | | |
|---|---|---|---|
| Quote Number: | 11222799 | Remit to: | Stryker Sales, LLC<br>21343 NETWORK PLACE<br>CHICAGO IL 60673-1213<br>USA |
| Version: | 1 | Division: | Medical |
| Prepared For: | VILLA PARK FIRE DEPT | Rep: | John Fischer |
| | Attn: FRANK REPOSH | Email: | john.fischer@stryker.com |
| | freposh@invillapark.com | Phone Number: | |
| | 630-833-5350 | Mobile: | (847) 989-4536 |
| Quote Date: | 12/03/2025 | | |
| Expiration Date: | 03/03/2026 | | |

STRYKER "TIER 1" UNITS. NEW OLD STOCK. MFG 2024. FULL WARRANTIES FROM DATE OF DELIVERY. AS AVAILABLE!

**Shipping & Handling Includes:**
Standard freight, special packaging, semi rigging cranes, labor & delivery of equipment to final location, removal of all packaging, pre-delivery site check, education/training

**Terms and Conditions:**
Deal Consummation: This is a quote and not a commitment. This quote is subject to final credit, pricing, and documentation approval. Legal documentation must be signed before your equipment can be delivered. Documentation will be provided upon completion of our review process and your selection of a payment schedule. Confidentiality Notice: Recipient will not disclose to any third party the terms of this quote or any other information, including any pricing or discounts, offered to be provided by Stryker to Recipient in connection with this quote, without Stryker's prior written approval, except as may be requested by law or by lawful order of any applicable government agency. A copy of Stryker Medical's terms and conditions can be found at https://techweb.stryker.com/Terms_Conditions/index.html.

# Purchase Order Form

stryker

**Account Manager :** John Fischer

**Cell Phone :** (847) 989-4536

**Purchase Order Date :** 12-03-2025 14:45:00 -0600

**Expected Delivery Date :**

**Stryker Quote Number :** 11222799

**Customer PO Number :**

| Bill To | Customer # : 20178442 |
|---|---|
| Company Name : | VILLAGE OF VILLA PARK |
| Contact or Department : | |
| Street Address : | 20 S ARDMORE AVE |
| Addt'l Address Line : | |
| City, ST, ZIP : | VILLA PARK, Illinois, 60181-2610 |
| Phone : | |

**Authorized Customer Initials** ____________________

| Sold To / End User | Customer # : 20063945 |
|---|---|
| Company Name : | VILLA PARK FIRE DEPT |
| Contact or Department : | |
| Street Address : | 1440 S ARDMORE AVE |
| Addt'l Address Line : | |
| City, ST, ZIP : | VILLA PARK, Illinois, 60181-3404 |
| Phone : | |

**Authorized Customer Initials** ____________________

| Deliver To | Customer # : 20063945 |
|---|---|
| Company Name : | VILLA PARK FIRE DEPT |
| Contact or Department : | |
| Street Address : | 1440 S ARDMORE AVE |
| Addt'l Address Line : | |
| City, ST, ZIP : | VILLA PARK, Illinois , 60181-3404 |
| Phone : | |

**Authorized Customer Initials** ____________________

| Description | Total |
|---|---|
| 2 NEW 0LD STOCK MID-CONFIG XPEDITION CHAIRS - AS AVAILABLE! | $30,275.16 |

**Total :** $30,275.16

Attachment: Stryker Quote Number : 11222799

Stryker Terms and Conditions
www.strykeremergencycare.com/terms

# Purchase Order Form

stryker

**Accounts Payable Contact Information**

**Name :**

**Email :**

**Phone :**

**Authorized Customer Signature**

**Name :**

**Title :**

**Signature :** ______________________________

**Date :** ______________________________

Attachment: Stryker Quote Number : 11222799

Stryker Terms and Conditions
www.strykeremergencycare.com/terms

stryker

# Xpedition
## powered stair chair

### Configurations and accessories

### High configuration


| High configuration<br>PN 625705550002 | Mid-extended configuration<br>PN 625705550003 | Mid configuration<br>PN 625705550001 |
|---|---|---|
| Patient containment system | Patient containment system | Patient containment system |
| Ankle restraint | Ankle restraint | Ankle restraint |
| LED lights | LED lights | LED lights |
| Footrest | Footrest | Footrest |
| Standard foot-end control handles | Standard foot-end control handles | Standard foot-end control handles |
| Wheel lock | Wheel lock | Wheel lock |
| IV hook, PL | IV hook, PL | IV hook, PL |
| 2 batteries | 1 battery | 1 battery + 1 battery |
| Head restraint | Extended lower lift handles | O2 & Head support |
| O2 bottle holder | | |

# Additional accessories

*Charger and power cord not included.  If needed, please select from below:

| Image | Description | Part number | Selection |
|---|---|---|---|
|  | Charger | 650700450301 | ☐ |
|  | AC charging cord | 650700450102 | ☐ |

| Image | Description | Part number | Selection |
|---|---|---|---|
|  | Battery | 650707000002 | ☐ |
|  | Footrest kit | 625707000009 | ☐ |
|  | Head restraint | 625700100400 | ☐ |
|  | IV hook, PL, Xpedition | 625700100260 | ☐ |
|  | Upper carry handles kit | 625707000008 | ☐ |
|  | $O_2$ bottle holder | 625700100300 | ☐ |
|  | Head support | 625700100350 | ☐ |
|  | Patient containment system | 625700100600 | ☐ |
|  | Ankle restraint | 625700100450 | ☐ |
|  | Battery charger mounting plate | 650700450031 | ☐ |
|  | Grooved tracks kit | 625707000007 | ☐ |

3800 E. Centre Avenue
Portage, MI 49002 USA
t: 269 329 2100
toll free: 800 327 0770

stryker.com

**MEMORANDUM**

| | |
|---|---|
| **TO:** | Village Board of Trustees |
| **FROM:** | Ryan Morton, Village Attorney |
| **DATE:** | December 15, 2025 |
| **SUBJECT:** | A Resolution Approving a Lease and Museum Services Agreement with the Villa Park Historical Society. |

**RECOMMENDED ACTION:**
This Resolution would approve a lease agreement with the Villa Park Historical Society for the Village's property located at 220 S. Villa Avenue. Under the terms of this renewal, the VPHS would continue to occupy and manage the Villa Park Historical Museum & Visitors Welcome Center on that property. Staff recommends approval.

**BACKGROUND:**
The Village has been leasing the museum & welcome center to the VPHS for several years, but the previous lease agreement expired in 2023. This new agreement is generally the same as prior version, though the VPHS requested some updates and clarifications, which have now been incorporated. The rent remains nominal at $12 per year (paid annually now rather than monthly), and the Village will continue to pay the VPHS $10,000 per year to manage the museum. The agreement is only for one year, but it is renewable.

**DISCUSSION:**The prior lease is included in the packet. The main changes are:

- Calendar year alignment (January 1-December 31)
- Annual documentation required from the VPHS, submitted each January (museum services document, payment invoice, facilities priority list outlining needed repairs, and an annual PastPerfect inventory list
- Annual fire inspection, and
- Annual meeting in October/November to review the lease

**Resolution No. _______**

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY, ILLINOIS, APPROVING A LEASE AND MUSEUM SERVICES AGREEMENT WITH THE VILLA PARK HISTORICAL SOCIETY**

**WHEREAS,** the Village of Villa Park (the "*Village*") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

**WHEREAS,** the Village owns a piece of property located at 220 S. Villa Avenue, Villa Park, Illinois (the "*Property*"), upon which is located the Villa Park Historical Museum & Visitors Welcoming Center (the "*Museum*");

**WHEREAS,** for several years, the Village has leased the Property to the Villa Park Historical Society, Inc. (the "*VPHS*") to operate the Museum as its management contractor; and

**WHEREAS**, the Village President and Board of Trustees of the Village (the "*Corporate Authorities*") hereby find that it is in the best interest of the Village and its residents to enter into a renewed and amended Lease and Museum Services Agreement with the VPHS for continued occupancy and management of the Museum on the Property.

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

**Section 1**: The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

**Section 2**: The Lease and Museum Services Agreement by and between the Village of Villa Park and the Villa Park Historical Society, Inc. (the "*Agreement*"), a copy of which is attached hereto and made a part hereof as Exhibit A, is hereby approved substantially in the form presented to the Board of Trustees of the Village, with any and all such changes, substantive or otherwise, as may be authorized by the Village Manager or Village Attorney, the execution thereof by the Village President and Village Manager to constitute the approval of the Corporate Authorities of any and all changes or revisions therein contained.

**Section 3**: The officials, officers, employees, and attorneys of the Village are hereby authorized to take such further actions as are necessary to carry out the intent and purpose of this Resolution and the Agreement.

**Section 4**: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

**Section 5**: All ordinances, resolutions, motions, or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

**Section 6**: This Resolution shall be in full force and effect from and after its passage and approval according to law.

PASSED this ____ day of _______________, 2025, pursuant to a roll call vote as follows:

AYES: ____________________________________

NAYS: ____________________________________

ABSENT: ____________________________________

ABSTAINING: ____________________________________

Approved this _____ day of ________________, 2025.

_________________________________________

Kevin Patrick, Village President

Attest:

______________________________

Rolf Laukant, Village Clerk

Resolution No. ________

# <u>EXHIBIT A</u>

## Agreement

# LEASE AND MUSEUM SERVICES AGREEMENT

**THIS AGREEMENT** (the "*Agreement*") is made and entered into on this ____ day of December 2025, by and between Village of Villa Park ("*Village*"), and the Villa Park Historical Society, Inc., an Illinois nonprofit organization ("*VPHS*"). The Village and VPHS are referred to herein individually as "Party" and collectively as the "Parties."

Village and VPHS acknowledge that VPHS operates the Villa Park Historical Museum & Visitors Welcoming Center ("Museum") as a management contractor. This Agreement is intended to allow VPHS to lease property necessary for the operation of the Museum, with the understanding that the Agreement will end when VPHS is no longer funded as the management contractor for the Museum.

## TERMS OF AGREEMENT

1. PROPERTY: Village hereby leases to the VPHS the building located at 220 S. Villa Avenue, Villa Park, IL 60181 ("*Property*").

2. TERM OF AGREEMENT: The term of this Agreement shall commence on January 1, 2026, and shall continue for one (1) year. Thereafter, this Agreement shall automatically renew for successive periods of one (1) year, unless either Party serves written notice of termination to the other Party in accordance with the terms of Paragraph 18 of this Agreement.

3. RENT: The annual rental amount for the Property shall be Twelve Dollars ($12.00), which shall be paid to the Village no later than January 31 of each calendar year.

4. MUSEUM SERVICES: The Village agrees to pay VPHS Ten Thousand Dollars ($10,000) annually on or before June 1 for the operation and promotion of the Museum at the Property ("*Museum Services Payment*"). In exchange, VPHS agrees to perform the duties and activities as set forth in the Scope of Work attached hereto and incorporated herein as Exhibit A.

5. UTILITIES AND OTHER COSTS: The Village shall be responsible for the payment or provision of the following: pest control; sewer, water, and garbage service; gas; electric; snow removal; and routine maintenance.

6. PERMITTED USE OF PROPERTY: VPHS shall occupy and use the Property only for the purpose of operating the Museum including the activities set forth in the Scope of Work and similar activities, and for no other purpose ("*Permitted Use*").

7. ACCEPTANCE OF PROPERTY: VPHS acknowledges that Village has not made any representation or warranty with respect to the condition of the Property or the Building or with respect to the suitability or fitness of either for the conduct of VPHS's Permitted Use or for any other purpose. VPHS agrees to accept the Property in its "as is" physical condition without any agreements, representations, understandings, or obligations on the part of Village to perform any alterations, repairs, or improvements (or to provide any allowance for same).

8. ALTERATIONS, ADDITIONS, AND IMPROVEMENTS: VPHS shall not make any alterations, additions, or improvements to the Property without the prior written consent of the Village. All

such alterations, additions, or improvements that result in an appurtenance to the Property shall become a part of the Property and shall become the property of Village upon termination of this Agreement. Any non-appurtenant alterations, additions, or improvements shall remain the property of VPHS and may be removed upon the termination of this Agreement.

9. NOTICE OF DAMAGE OR DEFECT: VPHS agrees to notify Village in writing immediately upon discovery of any damage or defect to the Property in need of repair. If the damage or defect is not the result of the negligence or intentional conduct of VPHS, its agents, or employees, repair of the damage or defect, or mitigation of the damage or defect until such repair can be made, shall be made by the Village within a reasonable period of time and in a manner that does not interfere with VPHS's operations.

10. MAINTENANCE AND REPAIRS: VPHS shall, at its own expense, replace or repair any damage or defect to the Property caused by the negligence or intentional conduct of VPHS, its agents or employees, within thirty (30) days of the date upon which the damage or defect occurs, unless a plan of repair is submitted to and approved by the Villa Park Village Manager, in which case the Parties shall agree to an alternative timeline for repairs to be made. All such repairs and/or replacements shall be made so as to return the Property to as good of a condition and quality as it was in before the damage or defect, exclusive only of ordinary wear and tear.

11. RIGHT OF ENTRY: Village may enter the Property for any reason, including the inspection, repair, alteration, or improvement of the Property, but will make every reasonable effort to allow VPHS to conduct regular business operations during entry of the Property.

12. ANNUAL COMPLIANCE AND MEETING REQUIREMENTS.

    a. Annual Fire Inspection. The Village shall conduct an annual fire inspection of the Property, as required by the Village Code. An individual holding a leadership position with VPHS shall be present during said inspection, and VPHS shall take all actions necessary for the Property to pass said inspection, as determined by the Village.

    b. Annual Lease Review Meeting. The Village and VPHS shall meet annually between October 1 and November 30 to review this Agreement.

    c. Annual Documentation. VPHS shall provide the Village with the following documentation annually no later than January 31: (i) Museum Services Scope of Work detailing the mandatory and discretionary duties of VPHS; (ii) Invoice for Museum Services Payment; (iii) Facilities Priority List describing any damage or defect at the Property in need of repair; (iv) Past Perfect Inventory List listing all historical items stored or displayed at the Property.

13. CONDEMNATION

    a. Taking. If the entire Property or so much of the Property as to render the balance unusable by VPHS shall be taken by condemnation, sale in lieu of condemnation, or in any other manner for any public or quasi-public purpose (collectively "*Condemnation*"), and if the Village, at its option, is unable or unwilling to provide substitute premises containing at least as much rentable area as the Property, then this Agreement shall terminate on the date that title or possession to the Property is taken by the condemning authority, whichever is earlier.

b. Award. In the event of any Condemnation, the entire award for such taking shall belong to the Village. VPHS shall have no claim against the Village or the award for the value of any unexpired term of this Agreement or otherwise. VPHS shall be entitled to independently pursue a separate award in a separate proceeding for VPHS's relocation costs directly associated with the taking, provided such separate award does not diminish the Village's award.

14. INSURANCE:

a. VPHS shall maintain commercial general liability insurance on the Property during the term of this Agreement, in amounts of at least $1,000,000 per occurrence for bodily injury and property damage, combined single limit, and $2,000.000 aggregate coverage. The Village, its officers, officials, employees, agents, and volunteers shall be named as additional insureds on a primary and non-contributory basis by appropriate endorsements.

b. VPHS shall maintain workers' compensation coverage with statutory limits as required by law.

c. VPHS shall maintain insurance sufficient to cover the historical collectibles, artifacts, and other valuable pieces stored or maintained at the Property and shall provide the Village with proof of such coverage.

d. All required insurance policies shall contain a waiver of subrogation as against the Village, its officers, officials, employees, and agents.

e. Village shall maintain property/casualty insurance on the Property in an amount sufficient to cover the replacement cost of the Property.

15. INDEMNIFICATION: To the fullest extent permitted by law, VPHS shall indemnify and hold harmless the Village of Villa Park, including its officers, elected officials, employees, and agents from and against any and all liabilities, obligations, claims, damages, penalties, causes of action, costs and expenses, including reasonable attorneys' and paralegal fees, which the Village of Villa Park or its officers, elected officials, employees, or agents may become obligated by reason of any accident, bodily injury, death of person, or loss of or damage to tangible property, arising out of or relating to this Agreement or VPHS's operation of the Museum at the Property, provided, however, that the foregoing indemnification obligations shall not extend to any liabilities or related expenses arising out of or attributable to the willful or negligent actions or omissions of the Village. The Village shall have the sole right to appoint its own counsel. The obligations of this indemnification provision shall survive the termination of this Agreement.

16. ABANDONMENT: If VPHS moves from the Property prior to termination of this Agreement, Village shall have the right to enter the property without relieving VPHS of its obligations under this Agreement.

17. CONTENTS: All exhibit materials are the property of VPHS. VPHS will provide, upon request, as complete an inventory of their contents as they are able to produce. The Village may provide brochures and information from time to time for visitors.

18. TERMINATION:

a. By Village For Cause: In the event that VPHS defaults in the performance of any obligation under this Agreement, including the duties set forth in Exhibit A, and including abandonment of the Property, Village shall provide VPHS with written notice of the default. If the default in performance by VPHS is not cured within thirty (30) days after receipt of the notice of default from Village, VPHS shall vacate the Property and return it to Village within sixty (60) days of the original notice having been delivered and the Agreement shall be terminated.

b. By Village Without Cause: If the Village chooses not to renew or to terminate the Agreement, the Village shall provide VPHS with a minimum of 180 days' written notice. VPHS will remove all property belonging to VPHS prior to the termination date, and anything remaining shall become the property of the Village. The Village agrees to provide notice to VPHS in writing if the Village takes action to declare the Property surplus for sale or demolition.

c. By VPHS: If VPHS chooses not to renew or to terminate the Agreement,VPHS shall provide the Village with a minimum of 90 days' written notice. VPHS shall remove all property belonging to VPHS prior to the termination date, and anything remaining shall become the property of the Village. If VPHS voluntarily terminates the Agreement for any reason other than a breach of the Agreement by the Village, VPHS shall refund to the Village the pro-rated amount of the Museum Services Payment, as set forth in Paragraph 4 of this Agreement.

19. NO WAIVER: In the event that either Party fails to enforce any obligation of the other Party under this Agreement when performance is due, such delay or failure to enforce shall not constitute a waiver of its right to seek full performance at any future time.

20. NOTICE: Notice under this Agreement shall be given in writing, U.S. Mail, postage prepaid and addressed as noted below, and shall be effective three (3) days after the date upon which notice is given, OR by email with delivery receipt.

**If to Village:**

Michael Rivas, Village Manager,
The Village of Villa Park,
20 S. Admore Avenue,
Villa Park, IL 60181.
mrivas@invillapark.com

**If to VPHS:**

Laurie LoCoco, President
The Villa Park Historical Society,
220 S. Villa Avenue,
Villa Park, IL 60181
vphsmuseum@gmail.com

The Parties agree to update contact information as necessary.

21. NO ASSIGNMENT OR SUBLEASE: Neither the Village nor the VPHS may assign or sublease under this Agreement, in whole or in part, without the prior approval of the Village.

22. ENTIRE AGREEMENT: This Agreement reflects the entire agreement between the VPHS and the Village with respect to the Property. This Agreement restates the 2023 version of this Agreement in full, except as amended.

23. ATTORNEY'S FEES: In the event of any action to enforce this Agreement, the prevailing Party in such action shall be responsible to the other Party for all attorney's fees and other costs reasonably incurred in connection with the enforcement of this Agreement.

(*Signature Page to Follow*)

**IN WITNESS WHEREOF**, the Parties have entered into this Lease and Museum Services Agreement, on the day and year above written.

**Village of Villa Park**

**By: __________________________________________**

**Kevin Patrick, Village President**

**By: __________________________________________**

**Michael Rivas, Village Manager**

**IN WITNESS WHEREOF**, the Parties have entered into this Lease and Museum Services Agreement, on the day and year above written.

**Villa Park Historical Society, Inc.**

**By: ________________________________________**
**Laurie LoCoco, President**

# EXHIBIT A

## *Museum Services Scope of Work*

The main purpose of the Villa Park Historical Society ("VPHS") is to operate the Villa Park Historical Museum and Visitor Welcoming Center located at 220 S. Villa Avenue, Villa Park, Illinois, and to collect, preserve, and interpret materials relevant to the history of Villa Park and its residents. VPHS serves the community, surrounding municipalities, Prairie Path visitors, researchers, and guests from outside the region by preserving local history and delivering high-quality visitor services. VPHS has occupied and operated the Museum since 1977. This Museum Services Scope of Work sets forth the museum services and mandatory and discretionary operational duties under the Lease and Museum Services Agreement dated December __, 2025.

## *Core Museum Operations*

VPHS shall perform the following duties:

### 1. Museum Hours & Seasonal Schedule

- Operate the Villa Park Historical Museum & Visitor Welcoming Center ("Museum") during the following hours:
    - April 1 – December 15 each year
    - Tuesday–Friday: 11:00 a.m. – 3:00 p.m.
    - Saturday–Sunday: 10:00 a.m. – 4:00 p.m.
    - Closed Mondays
- Additional hours may be scheduled for special events, exhibits, programs, tours, or community activities.
- Schedule changes require mutual written agreement between VPHS and the Village.

### 2. Exhibits and Displays

- Display historical objects from the VPHS Collection and Archives, as well as items on loan.
- Create and maintain museum exhibits and window displays.
- Update or rotate exhibits periodically and maintain signage and interpretive materials.

### 3. Tours & Public Programs

- Provide tours for:
    - Individuals and families
    - Local school groups
    - Senior centers
    - Social clubs
    - Civic organizations
- Collaborate with Village departments and local commissions on community events and heritage programming.

***Collections, Archives & Inventory Responsibilities***

**4. Collections Care**

- Store, maintain, and preserve the VPHS Collection and Archives.
- Maintain all collections and archival records in accordance with museum best practices.

**5. PastPerfect Inventory**

- Maintain a complete collections inventory using PastPerfect museum software.
- Annually, by January 31, VPHS shall provide the Village with a PastPerfect Inventory List.
- Allow access for Village staff to review inventory on-site as needed.

***Administrative & Compliance Responsibilities***

**6. Annual Museum Services Document**

By January 31, VPHS shall email the Village the annual Museum Services Scope of Work document, providing an overview of museum operations, duties, services, programming, attendance, and activities for the preceding year.

**7. Annual Invoice for $10,000 Museum Services Payment**

By January 31, VPHS will email an invoice to the Village requesting the annual $10,000 Museum Services Payment, which supports:

- Internet
- Phone
- Cleaning services
- PastPerfect software
- Memberships for museum professional organizations
- Website costs

- Other core operational expenses

## 8. Facilities Priority List

By January 31, VPHS shall provide the Village with a Facilities Priority List identifying:

- Facility issues
- Damage or defects in need of repair
- Safety or structural concerns
- Urgent maintenance items requiring Village attention

This list supports capital planning and coordination with the Village Facilities Division.

## 9. Annual Fire Inspection Participation

- VPHS leadership shall attend the annual Village fire inspection.
- VPHS shall promptly address all issues identified as within their responsibility.
- The Village will coordinate its own required maintenance items.

## 10. Annual Lease Review Meeting

VPHS and the Village will meet annually in between October 1 and November 30 to:

- Review lease terms
- Discuss updates for the next calendar year
- Plan for operational improvements or changes
- Ensure alignment for January 1 renewal

### *Outreach, Marketing, & Visitor Services*

VPHS shall:

- Market the Museum through:
  - Website and social media
  - Pacific Press / Passport to Adventure
  - Print materials, brochures, and community publications
- Update the Visitor Center display rack as needed.
- Maintain VPHS membership lists and renewals.
- Answer phone, email, and social media inquiries.
- Publish VPHS newsletters, informational flyers, and event brochures.

### *Facility Care, Cleaning, & Coordination*

VPHS shall:

- Provide day-to-day cleaning of exhibit areas and offices as needed.
- Coordinate with Village staff on the annual building inspection for capital budgeting.
- Work with Village departments on building maintenance issues, including electrical systems, HVAC, roof concerns, and general repairs.
- Maintain outside flowerpots and the memorial garden during the open season.

### ***Staffing & Volunteer Management***

VPHS shall:

- Supervise staff and volunteers.
- Coordinate job assignments and schedule staffing coverage during Museum hours.
- Maintain appropriate staffing for visitor services and Museum operations.

### ***Memberships & Professional Standards***

VPHS shall maintain active memberships in the following organizations:

- **KDRMA** (or equivalent regional associations)
- **AASLH** (American Association for State and Local History)
- **IAM** (Illinois Association of Museums)

VPHS shall remain informed regarding museum best practices, collections care standards, and visitor engagement strategies.

### ***Donations & Fundraising***

VPHS may:

- Collect voluntary donations.
- Conduct fundraising consistent with its mission and nonprofit status.
- Maintain scrapbooks, publicity materials, and historical photographs documenting museum activities.

## Resolution No. 23-22

### Resolution of the Village of Villa Park, DuPage County, Illinois, Approving an Agreement with the Villa Park Historical Society for Leasing 220 S. Villa Ave. and Museum and Visitor Welcoming Services

**WHEREAS,** the Village of Villa Park (the "Village") is a duly organized and validly existing non home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

**WHEREAS,** the Villa Park Historical Society (VPHS) is non-profit corporation in good standing in the State of Illinois and the Village has contracted with VPHS since at least 1987 to operate the Villa Park Historical Museum at 200 S. Villa Avenue, Villa Park, IL, the site of the Ardmore Station on the defunct Chicago, Aurora and Elgin Railroad; and

**WHEREAS,** in 2009 the Village of Villa Park passed Resolution 09-15 establishing the Villa Park Historical Museum at 220 S. Villa Avenue as the "official Visitor Welcome Center of Villa Park'" and

**WHEREAS,** it has been recommended to the Village Board

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

**Section 1:** The facts and statements contained in the preambles to this resolution are found to be true and correct and are hereby adopted as part of this resolution.

**Section 2:** The Board of Trustees hereby authorizes the President of the Board of Trustees to enter into an Agreement with the Villa Park Historical Society to lease the building at 220 S. Villa Avenue to operate the Villa Park Historical Museum and Visitor's Center

**Section 3:** The terms and conditions of the Agreement are attached hereto as Exhibit A, be and the same is hereby approved and the Village President is hereby authorized and directed to execute same on behalf of the Village of Villa Park.

**Section 4:** This Resolution shall be in full force and effect from and after its passage and approval according to law.

PASSED this 22nd day of May, 2023, pursuant to a roll call vote as follows:

AYES: 7
NAYS: 0
ABSENT: 0

APPROVED this 22nd day of May, 2023.

Village President

Attest: Village Clerk

VILLAGE OF VILLA PARK
CORPORATE SEAL
DU PAGE COUNTY, ILL.

# LEASE AND MUSEUM SERVICES AGREEMENT

THIS AGREEMENT (the "Agreement") is made and entered into by and between Village of Villa Park ( "Village"), and the Villa Park Historical Society, Inc. an Illinois nonprofit organization ("VPHS").

Village and VPHS acknowledge that VPHS is operating a historical museum in the local community as a management contractor. This Agreement is intended to allow VPHS to lease property necessary for operation of the local historical museum, with the understanding that the Agreement will end when VPHS is no longer funded as the management contractor for the local historical museum.

## TERMS OF AGREEMENT

1. PROPERTY: Village hereby leases to the VPHS the following property:

   The building located at 220 S. Villa Avenue, Villa Park, IL 60181.

2. TERM OF AGREEMENT: This Agreement shall begin on June 1, 2023 and shall continue for one (1) year. Thereafter, the Agreement shall automatically be renewed for successive periods of one (1) year, unless either party serves written notice of termination to the other as set forth in Paragraph 18 of this Agreement.

3. RENT: VPHS agrees to pay, and Village agrees to accept, as rent for the lease property, the sum of One Dollar ($1.00) per month, and other valuable consideration described in Exhibit A, beginning June 1, 2023.

4. MUSEUM SERVICES: The Village agrees to pay VPHS Ten Thousand Dollars ($10,000) annually due on or before June 1 of each contract year for operation and promotion of the Villa Park Historical Museum & Visitors Center, located at 220 South Villa Avenue, Villa Park, Illinois, in exchange for the Scope of Work described in Attachment A

5. COSTS AND UTILITIES:

   a. Paid by VPHS: In addition to the monthly rent set out in Paragraph 3, VPHS and items described in Attachment A, VPHS shall be responsible for direct payment of the following costs: "None."

   b. Paid by Village: The Village shall be responsible for direct payment of the following costs, which are included in the monthly rent set out in Paragraph 3; All costs including, but not limited to: maintenance, repairs, pest control, sewer, water and garbage service, gas, electric, and snow removal.

6. PERMITTED USE OF PROPERTY: VPHS shall use and occupy the property only for the purpose of providing historical museum services, and directly related activities, and for no other purpose.

7. ACCEPTANCE OF PROPERTY: VPHS acknowledges that Village has not made any representation or warranty with respect to the condition of the Property or the Building or with respect to the suitability or fitness of either for the conduct of VPHS's Permitted Use or for any other purpose. VPHS agrees to accept the Property in its "as is" said physical condition without any agreements, representations, understandings or obligations on the part of Village to perform any alterations, repairs or improvements (or to provide any allowance for same).

8. ALTERATIONS, ADDITIONS AND IMPROVEMENTS: VPHS shall not make any alterations, additions or improvements to the leased property without the prior written consent of the Village. All such alterations, additions or improvements which result in an appurtenance to the property shall become a part of the leased property and shall become property of Village upon termination of this Agreement. Any non-appurtenant alterations, additions or improvements shall remain the property of VPHS and may be removed at the end of this Agreement.

9. DAMAGE OR DEFECT: VPHS agrees to notify Village in writing immediately upon discovery of any defect in the leased property or needed repair to the leased property. If the damage or defect does not result from the negligence of VPHS, its agents and employees, repair of the damage or defect, or mitigation of the damage or defect until repair can be effected, shall be made by Village within a reasonable period of time so as not to interfere with VPHS operations.

10. MAINTENANCE AND REPAIRS: VPHS shall, at its own expense, replace or repair any damage caused to the property by the negligence of VPHS, its agents and employees, within thirty (30) days of the date upon which the damage occurs unless a plan of repair is approved by the Villa Park Village Manager. All such repair and/or replacement shall return the property to as good a condition and quality as it was in before the damage exclusive only or ordinary wear and tear. The Village will be responsible for all other damage to the Property, including any damage caused by the operation of the Villa Park Historical Museum and Visitor's Center. The Village will also be responsible for maintenance of the Property.

11. RIGHT OF ENTRY: Village may enter the leased property for any reason, including the inspection, repair, alteration or improvement of the Property, but will make every reasonable effort to allow VPHS to conduct regular business operations during entry of the property.

12. CONDEMNATION

a. Taking. If the entire Property or so much of the Property as to render the balance unusable by VPHS shall be taken by condemnation, sale in lieu of condemnation or in any other manner for any public or quasi-public purpose (collectively "Condemnation"), and if the Village, at its option, is unable or unwilling to provide substitute premises containing at least as much rentable area as the Property, then this Agreement shall terminate on the date that title or possession to the Property is taken by the condemning authority, whichever is earlier.

b. Award. In the event of any Condemnation, the entire award for such taking shall belong to Village. VPHS shall have no claim against the Village or the award for the value of any unexpired term of this Agreement or otherwise. VPHS shall be entitled to independently pursue a separate award in a separate proceeding for VPHS's relocation costs directly associated with the taking, provided such separate award does not diminish the Village's award.

14. INSURANCE: VPHS shall maintain commercial general liability insurance on the leased property during the term of this Agreement, in amounts of as least $1,000,000 per occurrence, bodily injury and property damage, combined single limit and $2,000.000 aggregate coverage. The Village, its officers, officials, employees, agents, volunteers should be named as additional insured on a primary and non-contributory basis by appropriate endorsements.

VPHS shall maintain workers' compensation coverage with statutory limits as required by law.

VPHS shall maintain insurance sufficient to cover the historical collectibles, artifacts, and other valuable pieces contained within the leased premises and shall provide the Village proof of such coverage.
All required insurance shall contain a waiver of subrogation as against the Village, its officers, officials, employees, and agents.

Village shall maintain property/casualty insurance on the leased property in an amount sufficient to cover the replacement cost of the property.

15. INDEMNIFICATION: To the fullest extent permitted by law, VPHS hereby agrees to defend, indemnify and hold harmless the Village, its officers, officials,

employees and agents, against injuries, deaths, loss, damages, claims, suits, liabilities, judgments, cost and expenses (including attorney's fees), which may in anywise accrue against the Village, its officers, officials, employees and agents, arising in whole or in part or in consequence of the performance of this lease or which may in anywise result therefore, whether or not due or claimed to be due in whole or in part to the active, passive or concurrent negligence or fault of the Village, its officers, officials, employees and agents except to the extent caused by the sole legal cause of the Village, its officers, officials, employees and agents. VPHS shall, at its own expense, appear, defend and pay all charges of attorneys and all costs and other expenses arising therefore or incurred in connections therewith, and, if any judgment shall be rendered against the Village, its officers, officials, employees and agents, in any such action, the undersigned shall, at its own expense, satisfy and discharge the same.

16. ABANDONMENT: If VPHS moves from the property prior to termination of this Agreement, Village shall have the right to enter the property without relieving VPHS of its obligations under this Agreement.

17. CONTENTS: All exhibit materials are property of VPHS. VPHS will provide upon request as complete an inventory of their contents as they are able to produce. The Village may provide brochures and information from time to time for visitors.

18. TERMINATION:

   a. By Village for cause: In the event that VPHS defaults in the performance of any obligation under this Agreement including the duties agreed to in Exhibit A, and including abandonment of the property, Village shall provide VPHS with written notice of the default. If the default in performance by VPHS is not cured within thirty (30) days after receipt of the notice of default from Village, VPHS shall vacate the property and return it to Village within sixty (60) days of the original notice having been delivered and the Agreement shall be terminated.

   b. By Village without cause: If the Village chooses not to renew or to terminate the Agreement, the Village shall provide VPHS with a minimum of 180 days' written notice. VPHS will remove all property prior to the termination date and anything remaining shall become the property of the Village. The Village agrees to provide notice to VPHS in writing if the Village takes action to declare the Museum property surplus for sale or demolition.

   c. By VPHS: If VPHS chooses not to renew or to terminate the Agreement, VPHS shall provide the Village with a minimum of 90 days' written notice. VPHS will remove all property prior to the termination date and anything remaining shall become the property of the Village. If VPHS voluntarily terminates the Agreement due to any other reason than a breach of the agreement by the Village, VPHS will refund to the Village the pro-rated amount of the Museum Services Payment, set forth in Paragraph 4.

19. <u>NO WAIVER</u>: In the event that either party fails to enforce any obligation of the other party under this Agreement when performance is due, such delay or failure to enforce shall not constitute a waiver of its right to seek full performance at any future time.

20. <u>NOTICE</u>: Notice under this Agreement shall be given in writing, U.S. Mail, postage pre-paid and addressed as noted below, and shall be effective three (3) days after the date upon which notice is given, OR by email with delivery receipt.

If to Village:

Matt Harline, Village Manager,
The Village of Villa Park,
20 S. Admore Avenue,
Villa Park, IL 60181.
mharline@invillapark.com

If to VPHS:

Carol Marcus, President
The Villa Park Historical Society,
220 S. Villa Avenue,
Villa Park, IL 60181
vphpcmarcus@yahoo.com

Parties agree to update contact information as necessary.

21. <u>NO ASSIGNMENT OR SUBLEASE</u>: Neither the Village nor the VPHS may assign or sublease under this Agreement, in whole or in part, without the prior approval of the Board of Trustees.

22. <u>ENTIRE AGREEMENT</u>: This Agreement reflects the entire agreement between the VPHS and the Village with respect to the property.

23. <u>ATTORNEY'S FEES</u>: In the event of any action to enforce this Agreement, the prevailing party in such action shall be responsible to the other party for all

attorney's fees and other costs reasonably incurred in connect with enforcement of the Agreement.

THE PARTIES hereby enter into this Agreement, each through its fully authorized signatory this 24th day of MAY, 2023.

Village:

Village of Villa Park

By: Nick Cuzzone

Printed name: Nick Cuzzone

Tile: Village President

Date: 5/24/2023

VPHS:

Villa Park Historical Society

By: Carol Marcus

Printed name: Carol Marcus

Title: President

Date: 05/19/2023

The main purpose of the Villa Park Historical Society (VPHS) is to operate the historical museum and visitor center located at 220 S. Villa Avenue, Villa Park, IL. and collect and preserve local history items. It has been occupying the Historical Museum since 1977. Lease agreements have been in place with the VPHS and the Village of Villa Park (Village) by Village ordinance and mutual agreement since at least 1987. In 2015 the Museum was officially declared the official Visitor Welcome Center for the Village. The building has been placed on the National Register of Historic Places because of its importance as it is one of two remaining train stations of the former Chicago, Aurora, and Elgin Railway.

VPHS serves the community, local area towns, and visitors from out of state with local history.

## Scope of Work

VPHS shall perform these essential duties:

- Operate the Villa Park Historical Museum & Visitors Center (VPHM&VC – or "Museum") located at 220 South Villa Avenue, Villa Park, Illinois, 60181 during the hours specified below.
    - Open from April 1 – December 15 each year. The hours of operation are Tue-Fri 11-3:00, Sat-Sun 10-4:00pm, Monday (closed).
    - Additional hours as for special events, exhibits, or programs as needed.
    - Schedule may be changed by mutual agreement.
- Display objects from the VPHS Collection and Archives, and items on loan, in the Museum at the sole discretion of the VPHS.
- Develop and maintain a written inventory of the VPHS Historical Collection available for inspection by the Village.
- Store, maintain and preserve the VPHS Collection and Archives.
- Create Museum exhibits and window displays.
- Provide Museum tours to individuals, local school groups, senior centers, and social clubs.
- Collect and celebrate local history and local historical artifacts, and recordings.
- Market the VPHM&VC via website, Facebook, Passport to Adventure programs, print media, etc.
- Update Visitor Center rack as needed.
- Update and maintain VPHS membership.
- Works with Parks and Recreation staff on and annual building inspection for capital budget purposes and on a day-to-day basis on building maintenance and repairs.
- Pays bills for VPHS insurance, phone, internet, cleaning service, window washing service, computer software, printer supplies, bathroom supplies, outside litter pickup.
- Publish brochures, newsletters, flyers for events.
- Supervise docents and coordinate job assignments.
- Supervise Community Service volunteers.
- Prepare annual budget request and submit it to the Village Manager's Office by September 1 each year.

- Answers phone, email, and Facebook requests.

VPHS may perform the following tasks as time and interests requires

- Collaborate with other clubs with local events (VPCC, VPPL, VPHPC, Art groups).
- Provide annual historic program.
- Provide annual model train exhibit.
- Research local history requests.
- Purchase and plants flowers in pots each year and maintains memorial garden during the year
- Belong to professional Museum organizations - KDRMA, AASHM, IAM
- Keep informed on museum trends, ideas.
- Maintain VPHS photos, publicity in scrapbooks.
- Collect voluntary donations to the VPHS.

**MEMORANDUM**

| | |
|---|---|
| **TO:** | Village Board of Trustees |
| **FROM:** | Ryan Morton, Village Attorney |
| **DATE:** | December 15, 2025 |
| **SUBJECT:** | A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on Behalf of Villa Park Police Sergeants and Lieutenants Amending Uniform Allowances |

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**RECOMMENDED ACTION:**

The Resolution would approve an amendment to the CBA between the Village and the sergeants' and lieutenants' union in the form of a "side letter." The goal of the side letter is to clarify the procedures for procuring ballistic vests and outside carriers for sergeants and lieutenants. The Union has already approved the side letter. Staff recommends approval.

**BACKGROUND:**

The current collective bargaining agreement with the sergeants' and lieutenants' union provides a $1,000 annual uniform allowance, plus a ballistic (bulletproof) vest every five years. The side letter clarifies that the ballistic vest expense is in addition to the uniform allowance, capped at $1,500 (and $230 for the outer carrier). It also allows officers to choose a different model of vest as long as (a) it meets Department specifications, and (b) the officer pays the difference in cost. The Chief of Police has the discretion to change the dollar amounts following consultation with the Union.

**DISCUSSION:**

**Resolution No. _______**

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY, ILLINOIS, APPROVING A SIDE LETTER AGREEMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE VILLAGE OF VILLA PARK AND THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL ON BEHALF OF VILLA PARK POLICE SERGEANTS AND LIEUTENANTS AMENDING UNIFORM ALLOWANCES**

**WHEREAS,** the Village of Villa Park (the "Village") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

**WHEREAS,** the Village President and Board of Trustees of the Village (the "Corporate Authorities") hereby find that it is in the best interest of the Village to Approve a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on behalf of Villa Park Police Sergeants and Lieutenants amending uniform allowances, specifically regarding ballistic vests and outer carriers (the "Side Letter Agreement").

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

**Section 1:** The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

**Section 2:** The Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on behalf of Villa Park Police Sergeants and Lieutenants amending uniform allowances, which is attached hereto and made a part hereof as Exhibit A, is hereby approved, and the Village President is hereby authorized to execute and deliver said Side Letter Agreement. The officials, officers, employees, and agents of the Village are authorized to take such actions as may be necessary to carry out the purpose and intent of this Resolution.

**Section 3**: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

**Section 4**: All ordinances, resolutions, motions or orders in conflict with this

Resolution are hereby repealed to the extent of such conflict.

**Section 5**: This Resolution shall be in full force and effect immediately from and after its passage and approval according to law.

PASSED this _______ day of __________________, 2025, pursuant to a roll call vote as follows:

AYES: ____________________________________

NAYS: ____________________________________

ABSENT: ____________________________________

ABSTAINING: ____________________________________

Approved this _____ day of ________________, 2025.

______________________________________________
Kevin Patrick, Village President

Attest:

______________________________
Rolf Laukant, Village Clerk

Resolution No. ________

# EXHIBIT “A”

## Side Letter Agreement

**SIDE LETTER AGREEMENT**
**BALLISTIC VESTS AND OUTER CARRIERS**
**Lieutenants and Sergeants**

This is a Side Letter Agreement to the May 1, 2025-April 20, 2028 Collective Bargaining Agreement (the "*CBA*") between the Village of Villa Park (the "*Village*") and the Illinois Fraternal Order of Police Labor Council for Lieutenants and Sergeants (the "*Union*")(collectively the "*Parties*").

**WHEREAS**, the Village and Union have had discussions concerning the Uniform Allowance as it relates to the procedure and costs to purchase Ballistic Vests and Outer Carriers; and

**WHEREAS**, the Village and its Police Department (the "*Department*") wish to maintain fiscal responsibility while ensuring consistency among police officers in the type and quality of protective equipment provided to them; and

**WHEREAS**, after good faith negotiations and an understanding of the work environment at the Village's Police Department, the Parties agree that modifications to the CBA language, specifically Section 14.1, *Uniform Allowance*, are needed to further clarify procedures for the purchase and replacement of Ballistic Vests and Outer Carriers; and

**WHEREAS**, the Village and Union find the provisions of this Side Letter Agreement to be in the best interests of the Village and its employees and Union members, and the public health, safety, and welfare of the Village; and

**NOW THEREFORE**, the Village and Union mutually agree to the following terms for this Side Letter Agreement:

1. That under Section 14.1, *Uniform Allowance*, of the CBA, the cost and procurement of ballistic/bulletproof vests and outer carriers shall be modified as set forth in this Side Letter Agreement.

2. Procurement Process:

   a) The Village shall continue to pay for the purchase of replacement ballistic vests and outer carriers Lieutenants and Sergeants as set for the in the CBA; and
   b) The Police Department will establish a standardized purchasing process to ensure all ballistic vests and outer carriers meet approved safety and uniform standards; and
   c) Lieutenants and Sergeants wishing to select alternative models or features beyond the authorized purchase amount for ballistic vests and outer carriers may do so, provided the item meets Department specifications and the employee pays the cost difference in accordance with the purchasing process outlined by the Department.

3. Equipment Cost Parameters:

   a) The Village shall provide up to $1,500.00 for the purchase of a ballistic vest and up to $230.00 for the purchase of an outer carrier. The Village's financial obligation is limited to this authorized purchase amount; and

   b) If a Lieutenant or Sergeant chooses to purchase a ballistic vest or an outer carrier for which the cost exceeds either of the limits set forth in paragraph 3(a), that officer shall be responsible for paying all costs in excess of the Village-authorized purchase amount.

4. Authorized Purchase Limit: Employer Review

   a) The authorized purchase limits may be reviewed periodically to account for inflationary increases or changes in equipment standards; and
   b) Adjustments to these limits may be made at the discretion of the Chief of Police or his/her designee following consultation with the Union. The Chief of Police's determination as to an adjustment of the authorized purchase limits is final and shall not be grieved by the Union or Employee and is not subject to the grievance procedures of the CBA.

5. Upon passage and approval by the President and Board of Trustees of the Village and the Union, this Side Letter Agreement will be applied prospectively.

6. All other terms and conditions of the May 1, 2025-April 20, 2028 CBA, except to the extent modified by this Side Letter Agreement, shall be applicable. In the event of any conflict between the provisions of the Side Letter Agreement and the provisions of the 2025-2028 CBA, the provisions of this Side Letter Agreement will prevail and control.

7. The rights and obligations as set forth in this Side Letter of Agreement shall automatically expire with the ratification of a successor bargaining agreement between the Parties to the May 1, 2025-April 20, 2028 CBA.

8. This Side Letter Agreement is not to be introduced as evidence against either Party in any other matter, except to enforce these terms.

9. The Parties have been represented by counsel and have had full opportunity to discuss this Side Letter Agreement prior to execution.

10. The Parties represent that each has ratified the terms and conditions herein set forth and that each representative executing the Side Letter Agreement on behalf of their principal represents and warrants that he/she has authority to bind their respective Party to the terms and conditions of this Side Letter Agreement.

11. This Side Letter Agreement shall be deemed and construed to be the joint and collective work product between the Parties and, as such, this Side Letter Agreement shall not be construed against one party, as the otherwise purported drafter of same, by any body of competent jurisdiction or order resolving any inconsistency, any ambiguity, vagueness or conflict in the terms or provisions, if any, contained herein or in the CBA.

12. This Side Letter Agreement may be executed in separate counterparts, each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

**IN WITNESS WHEREOF**, the Village and the Union have executed this Side Letter Agreement on the dates indicated below.

Agreed to by the Parties on the date indicated below:

ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL, ON BEHALF OF VILLA PARK LIEUTENANTS AND SERGEANTS,

By: ________________________________
President

Printed Name: ________________________

Date: ______________________________

VILLAGE OF VILLA PARK,

By: __________________________
President Kevin Patrick

Date: _________________________

**MEMORANDUM**

| | |
|---|---|
| **TO:** | Village Board of Trustees |
| **FROM:** | Ryan Morton, Village Attorney |
| **DATE:** | December 15, 2025 |
| **SUBJECT:** | A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on Behalf of Villa Park Patrol Officers Amending Uniform Allowances |

**RECOMMENDED ACTION:**
The Resolution would approve an amendment to the CBA between the Village and the patrol officers' union in the form of a "side letter." The goal of the side letter is to clarify the procedures for procuring ballistic vests and outside carriers for patrol officers. Staff recommends approval.

**BACKGROUND:**
The current collective bargaining agreement with the patrol officers' union provides a $1,000 annual uniform allowance, plus a ballistic (bulletproof) vest every five years. The side letter clarifies that the ballistic vest expense is in addition to the uniform allowance, capped at $1,500 (and $230 for the outer carrier). It also allows officers to choose a different model of vest as long as (a) it meets Department specifications, and (b) the officer pays the difference in cost. The Chief of Police has the discretion to change the dollar amounts following consultation with the Union.

**DISCUSSION:**

**Resolution No. _______**

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY, ILLINOIS, APPROVING A SIDE LETTER AGREEMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE VILLAGE OF VILLA PARK AND THE ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL ON BEHALF OF VILLA PARK PATROL OFFICERS AMENDING UNIFORM ALLOWANCES**

**WHEREAS,** the Village of Villa Park (the "Village") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

**WHEREAS,** the Village President and Board of Trustees of the Village (the "Corporate Authorities") hereby find that it is in the best interest of the Village to Approve a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on behalf of Villa Park Patrol Officers amending uniform allowances, specifically regarding ballistic vests and outer carriers (the "Side Letter Agreement").

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

**Section 1:** The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

**Section 2:** The Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the Illinois Fraternal Order of Police Labor Council on behalf of Villa Park Patrol Officers amending uniform allowances, which is attached hereto and made a part hereof as Exhibit A, is hereby approved, and the Village President is hereby authorized to execute and deliver said Side Letter Agreement. The officials, officers, employees, and agents of the Village are authorized to take such actions as may be necessary to carry out the purpose and intent of this Resolution.

**Section 3**: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

**Section 4**: All ordinances, resolutions, motions or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

**Section 5**: This Resolution shall be in full force and effect immediately from and after its passage and approval according to law.

PASSED this _______ day of __________________, 2025, pursuant to a roll call vote as follows:

AYES: ____________________________________

NAYS: ____________________________________

ABSENT: ____________________________________

ABSTAINING: ____________________________________

Approved this _____ day of ________________, 2025.

_______________________________________________

Kevin Patrick, Village President

Attest:

______________________________

Rolf Laukant, Village Clerk

Resolution No. ________

**EXHIBIT "A"**

**Side Letter Agreement**

**SIDE LETTER AGREEMENT**
**BALLISTIC VESTS AND OUTER CARRIERS**
**Patrol Officers**

This is a Side Letter Agreement to the May 1, 2025-April 20, 2028 Collective Bargaining Agreement (the "*CBA*") between the Village of Villa Park (the "*Village*") and the Illinois Fraternal Order of Police Labor Council for Patrol Officers (the "*Union*")(collectively the "*Parties*").

**WHEREAS**, the Village and Union have had discussions concerning the Uniform Allowance as it relates to the procedure and costs to purchase Ballistic Vests and Outer Carriers; and

**WHEREAS**, the Village and its Police Department (the "*Department*") wish to maintain fiscal responsibility while ensuring consistency among police officers in the type and quality of protective equipment provided to them; and

**WHEREAS**, after good faith negotiations and an understanding of the work environment at the Village's Police Department, the Parties agree that modifications to the CBA language, specifically Section 14.1, *Uniform Allowance*, are needed to further clarify procedures for the purchase and replacement of Ballistic Vests and Outer Carriers; and

**WHEREAS**, the Village and Union find the provisions of this Side Letter Agreement to be in the best interests of the Village and its employees and Union members, and the public health, safety, and welfare of the Village; and

**NOW THEREFORE**, the Village and Union mutually agree to the following terms for this Side Letter Agreement:

1. That under Section 14.1, *Uniform Allowance*, of the CBA, the cost and procurement of ballistic/bulletproof vests and outer carriers shall be modified as set forth in this Side Letter Agreement.

2. Procurement Process:

   a) The Village shall continue to pay for the purchase of ballistic vests and outer carriers for new hires and the replacement of same for all patrol officers as set for the in the CBA; and
   b) The Police Department will establish a standardized purchasing process to ensure all ballistic vests and outer carriers meet approved safety and uniform standards; and
   c) Patrol Officers wishing to select alternative models or features beyond the authorized purchase amount for ballistic vests and outer carriers may do so, provided the item meets Department specifications and the officer pays the cost difference in accordance with the purchasing process outlined by the Department.

3. Equipment Cost Parameters:

a) The Village shall provide up to $1,500.00 for the purchase of a ballistic vest and up to $230.00 for the purchase of an outer carrier. The Village's financial obligation is limited to this authorized purchase amount; and

b) If a Patrol Officer chooses to purchase a ballistic vest or an outer carrier for which the cost exceeds either of the limits set forth in paragraph 3(a), that officer shall be responsible for paying all costs in excess of the Village-authorized purchase amount.

4. Authorized Purchase Limit: Employer Review

a) The authorized purchase limits may be reviewed periodically to account for inflationary increases or changes in equipment standards; and
b) Adjustments to these limits may be made at the discretion of the Chief of Police or his/her designee following consultation with the Union. The Chief of Police's determination as to an adjustment of the authorized purchase limits is final and shall not be grieved by the Union or Patrol Officer and is not subject to the grievance procedures of the CBA.

5. Upon passage and approval by the President and Board of Trustees of the Village and the Union, this Side Letter Agreement will be applied prospectively.

6. All other terms and conditions of the May 1, 2025-April 20, 2028 CBA, except to the extent modified by this Side Letter Agreement, shall be applicable. In the event of any conflict between the provisions of the Side Letter Agreement and the provisions of the 2025-2028 CBA, the provisions of this Side Letter Agreement will prevail and control.

7. The rights and obligations as set forth in this Side Letter of Agreement shall automatically expire with the ratification of a successor bargaining agreement between the Parties to the May 1, 2025-April 20, 2028 CBA.

8. This Side Letter Agreement is not to be introduced as evidence against either Party in any other matter, except to enforce these terms.

9. The Parties have been represented by counsel and have had full opportunity to discuss this Side Letter Agreement prior to execution.

10. The Parties represent that each has ratified the terms and conditions herein set forth and that each representative executing the Side Letter Agreement on behalf of their principal represents and warrants that he/she has authority to bind their respective Party to the terms and conditions of this Side Letter Agreement.

11. This Side Letter Agreement shall be deemed and construed to be the joint and collective work product between the Parties and, as such, this Side Letter Agreement shall not be construed against one party, as the otherwise purported drafter of same, by any body of competent jurisdiction or order resolving any inconsistency, any ambiguity, vagueness or conflict in the terms or provisions, if any, contained herein or in the CBA.

12. This Side Letter Agreement may be executed in separate counterparts, each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

**IN WITNESS WHEREOF**, the Village and the Union have executed this Side Letter Agreement on the dates indicated below.

Agreed to by the Parties on the date indicated below:

| ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL, ON BEHALF OF VILLA PARK PATROL OFFICERS, | VILLAGE OF VILLA PARK, |
|---|---|
| By: ________________________________<br>President | By: ___________________________<br>President Kevin Patrick |
| Printed Name: _______________________ | Date: _________________________ |
| Date: _____________________________ | |

**MEMORANDUM**

| | |
|---|---|
| **TO:** | Village Board of Trustees |
| **FROM:** | Mike Guerra, Assistant Village Manager |
| **DATE:** | December 15, 2025 |
| **SUBJECT:** | A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Collective Bargaining Agreement with the International Association of Firefighters Local 2392 |

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**RECOMMENDED ACTION:**
This resolution would authorize the Village President and Village Manager to execute a collective bargaining agreement between the Village of Villa Park, Illinois and the International Association of Firefighters Local 2392 for a period from January 1, 2026, to December 31, 2028. The International Association of Firefighters Union have already ratified this agreement and needs board approval. Staff recommends approval of the resolution.

**BACKGROUND:**
The Collective Bargaining agreement with the International Association of Firefighters Local 2392 (IAFF) was set to expire on April 30, 2026. With approval from the IAFF, negotiations were started early in an effort to move the benefit year as to match the fiscal and calendar year.

**DISCUSSION:**

# Bargaining Agreement Negotiations Between

# International Associations of Fire Fighters Local 2392

# and

# Village of Villa Park

The Village and the International Associations of Fire Fighters have tentatively agreed on the following items:

***Housekeeping Items***

Section 5.03 Work Schedule
Section 5.05 Overtime Pay
Section 5.07 Employee Recall
Section 5.08 Extra Work Distribution
Section 5.09 Mandatory Force-Hire Overtime Procedure
Section 8.01 Holidays for 24-Hour Personnel
Section 10.03 Scheduling Vacations
Section 11.05 Medical Examination
Section 12.01 Shift Transfers
Section 14.04 Tuition Reimbursement
Section 15.01 Uniform Allowance
Section 15.03 Structural Fire Fighting Gear
Section 15.04 Initial Uniform Issue

Section 16.01 Coverage
Section 18.05 Part-time firefighter/Paramedic
Section 28.04 Eligibility
Section 28.06 Factors
Article XXX TERMINATION
APPENDIX A – Now Wage Schedule
APPENDIX B – Now Pay Schedule
APPENDIX C – Now Union Leave
APPENDIX D – Now Trade Time
APPENDIX G – Now 7G
APPENDIX E (TITLE ONLY)
APPENDIX F (TITLE ONLY)

***Memorandum of Understanding***

Article XXIII Secondary Employment Section 14.07 Part-Time 7(g) Fire Inspector

***Language Proposals***

Section 4.03 Video Security Cameras
Section 6.08 Discipline and Discharge
Section 9.01 Layoff
Section 10.06 Vacation Carry Over
Section 14.02 Longevity

Section 14.03 Acting Rank Pay
Section 18.02 Staffing
Section 18.03 Subcontracting
Section 19.02 Shift Supervisors

**Economic Proposals**

Section 14.01 Wage Schedule

Village of Villa Park Date

International Association of Fire Fighters Date

## House Keeping Items:

**Section 5.03 Work Schedule**

The shift schedule shall normally consist of an employee working twenty-four (24) hours commencing at 7:00 a.m. and then having forty-eight (48) hours off. A Kelly Day (i.e. what would otherwise be a twenty-four-hour duty day) shall be scheduled off every 16th duty shift. Employees shall receive ~~two Floating Kelly Days per contract year FY 23-24 through FY 24-25 and~~ three (3) Floating Kelly Days ~~for contract year FY 25-26 and beyond~~. These shifts, work days and hours to which employees are assigned shall be stated on the Departmental work schedule.

~~Beginning March15th~~ After November 1st but before December 1st, each shift will go through the seniority list scheduling one Floating Kelly Day per ~~cycle~~ round of picks until all Floating Kelly Days have been scheduled for their respective shifts. Employees will be notified immediately of a conflicting date and be allowed to request an alternate date. Floating Kelly Days must be scheduled in the ~~current~~ contract year they are awarded. Floating Kelly Days may be rescheduled in the ~~current~~ contract year they are awarded, as long as there's a slot available. The Village shall allow only two (2) employees off per shift for either: Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. ~~Employees will be notified immediately of a conflicting date and be allowed to request an alternate date.~~ It is agreed that no Floating Kelly Days be scheduled on the recognized holidays listed in Article VIII.

The total hours of Floating Kelly time received by a probationary member will be calculated by multiplying ~~.424 hours of Kelly time for contract year FY 23-24 through FY 24-25 and~~ .636 ~~for contract year FY 25-26 and beyond~~ per scheduled shift day by the number of scheduled shifts the Probationary member will work from their first day on shift until the end of the contract year (including scheduled shifts covered with benefit or trade time but excluding scheduled Kelly days). The Village will provide the Probationary member time off equal to their total hours of Floating Kelly time as calculated above by the end of the contract year in which they were hired. The Village may elect to compensate the Probationary member by paying them overtime at a rate of one and one half (1 ½) times their hourly rate of pay for their Floating Kelly time as calculated above ~~by~~ on the last ~~payroll~~ paycheck in December of the ~~contract~~ year in which they were hired.

**Section 5.05 Overtime Pay**

Employees assigned to 24-hour shifts assigned overtime work shall receive an additional one and one-half (1 ½) the employee's regular straight-time equivalent hourly rate of pay based upon ~~2689 paid hours of work annually for contract year FY 23-24 through FY 24-25 and~~ 2665 paid hours of work annually.~~ for contract year FY 25-26 and beyond~~. Overtime shall consist of all hours worked outside of the employee's established work schedule. All overtime pay shall be received in fifteen (15) minute increments. For purposes of this Article, time worked shall not include any uncompensated periods or time which is compensated under the Additional Leaves of Absence articles of this Agreement. An employee's straight time hourly rate shall be calculated by dividing his/her annual salary as set forth on the salary schedule by ~~2689 annual hours for contract year FY 23-24 through FY 24-25 and~~ 2665 annual hours.~~ for contract year FY 25-26 and beyond~~.

**Section 5.07 ~~Call Back~~ Employee Recall**

When an employee is "toned out" or recalled back for emergency work by the Village, the hours worked will be paid at one and one-half (1-1/2) times the employee's basic hourly rate, commencing when the ~~call back~~ recall or tone out occurs. A minimum of one (1) hour (at the 1-1/2x rate) will be paid for each request the employee reports for as long as the employee reports within thirty (30) minutes of the ~~call back~~ recall or tone out. If an employee does not respond within thirty (30) minutes of the ~~call back~~ recall or tone out, the employee will be paid for a minimum of thirty (30) minutes at the employee's basic straight-time hourly rate (to be calculated from the time the employee arrives). If the employee actually works more than thirty (30) minutes, the employee will be paid for one (1) hour at one and one-half (1-1/2) times the employee's basic straight-time hourly rate instead. Any time in addition to the first hour will be paid in fifteen (15) minute increments. ~~Call back~~ Recall hours will not affect the regular call-back overtime lists. If the "tone out" or ~~call back~~ recall is initiated forty-five (45) minutes or less before the beginning of the employee's shift, the employee shall not be entitled to overtime compensation unless the employee responds to that alarm or a subsequent alarm in fire department apparatus.

**Section 5.08 Extra Work Distribution and ~~Hire-Back~~ Call-Back Overtime**

The Fire Chief or his designee(s) shall have the right to require unscheduled holdover or ~~hire-back~~ call-back overtime work and employees may not refuse such work assignments. Such required overtime shall be paid at time and one-half (1-1/2) for all such required overtime hours worked. In non-emergency situations where the Department needs to ~~hire back~~ call-back employees, the Chief or his designee will use the current rotation system, however, employees who would be working in excess of forty-eight (48) continuous shift hours shall not be eligible. Specific employees may be selected for specific non-shift assignments based on special skills, ability or experience. Employees shall not be eligible for call-back manpower overtime until after completion of the first six (6) months of employment.

**Section 5.09 Mandatory Force-Hire Overtime Procedure**

When it becomes necessary to fill a vacancy for a full-time bargaining unit position and when a replacement cannot be obtained from the regular call-back overtime rotation system, the following procedure will be used as the mandatory force-hire overtime program:

1. In the event of an immediate vacancy occurring at the beginning or during a shift, the mandatory list will be utilized. If the vacancy occurs at the beginning of a shift, and there is no access to the mandatory list, then the least senior qualified full-time personnel on the prior shift will be required to work and moved to the bottom of the mandatory list. The Shift Supervisor can attempt to fill the vacancy following the normal call-back overtime procedure.
2. If the vacancy is scheduled or occurs at any other time, the regular mandatory overtime list will be used to fill the vacancy.
3. After an employee has been required to work a mandatory force-hire overtime shift, he/she will no longer be eligible to work a mandatory force-hire overtime shift until the mandatory overtime list has been exhausted.

4. All mandatory hours worked will not be charged to the call-back overtime hour list.
5. No employee will be permitted or required to work more than 48 continuous hours.

It is expected that these procedures will be followed except in cases of emergency where time does not permit the exhaustion of these steps.

**Section 8.01 Holidays for 24-Hour Personnel**

In lieu of paid holidays eligible employees regularly working 24-hour work shifts shall annually receive one hundred and ~~twenty (120)~~ thirty-two (132) hours of straight-time pay on the first ~~payroll period~~ paycheck in ~~November~~ January. Employees who work less than a full fiscal year shall receive holiday pay on a pro-rata basis, ~~also~~ on the ~~first payroll period~~ last paycheck in ~~November~~ December or pro-rated at the time of separation.

~~If over the course of this agreement the Village Board of Trustees approves a 9th village wide paid holiday (example: Presidents Day), the Village agrees to compensate eligible full-time members with the additional twelve (12) hours of straight-time pay.~~

The following are designated holidays for employees assigned to 24-hour shifts:

- New Year's Day
- Presidents Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving
- Day After Thanksgiving
- Christmas Eve
- Christmas Day

**Section 10.03 Scheduling Vacations**

~~Beginning March 15, each shift will go through the seniority list once a day until all vacation requests have been scheduled for their respective shifts. The employee requesting a date or time frame~~ After November 1st but before December 1st, the shift supervisor will select a date to schedule vacation days. Vacation requests shall be scheduled in rounds, in order of seniority, starting with the most senior employee on the shift, and continuing until all days are scheduled or there are no more requests for their respective shifts. Employees must pick full twenty-four (24) hour shift days and will be granted and guaranteed the day(s) requested, in blocks of no more than ~~two (2) weeks~~ fourteen (14) calendar days ~~and no less than twenty-four (24) hours~~ ~~on each pick~~ in each round, if the day(s) are available. The Village shall allow only two (2) employees off per shift for either: Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. ~~Employees will be notified immediately of conflicting date(s) and allowed to request alternate date(s).~~ It is agreed that no vacation days be scheduled on the recognized holidays listed in Article VIII.

Any request for vacation days not submitted in ~~March~~ November can be used throughout the fiscal year and may be scheduled after January 1st on a first-come basis in twelve (12) or twenty-four (24) hour increments as long as the request is submitted for approval to the Fire Chief or his designee seventy-two (72) hours in advance of the day requested off and there is a slot available. ~~Vacation days can be taken at this time in twelve (12) or twenty-four (24) hour increments.~~ Vacation may be approved with less than seventy-two (72) hours notice at the sole discretion of the Fire Chief or his designee. The Fire Chief or his designee may approve increments other than twelve (12) or twenty-four (24) hours in special circumstances where an employee has a fraction of a day.

**Section 11.05 Medical Examination**

Prior to an employee's returning to work after missing two (2) or more consecutive working days, the Village may require a written certification from a licensed medical professional indicating the nature of the illness or injury and containing a statement that the employee has been examined and is physically able to return to work.

Anytime an employee utilizes sick leave the duty day before or the duty day after a scheduled day off, the employee ~~shall~~ may be required to provide a note from a licensed medical professional indicating the nature of the injury or illness and the employee's ability to return to work.

**Section 12.01 Shift Transfers**

Employees shall be involuntarily changed between shifts no more than once every year except as outlined in Sections 12.03 and 12.05. Any employee whose shift will be involuntarily changed shall be ~~given thirty (30) days' notice~~ notified by October 15 and changes will occur on the first three shifts in ~~March~~ January. When involuntary shift transfers occur, any employee who will be scheduled to work more hours than his/her previous shift would have worked in that ~~week~~ work period, he/she shall be compensated at overtime for those extra hours. Any employees who work back to back shifts due to an involuntary shift transfer, will be compensated with a twenty-four (24) hour duty day off that same ~~week~~ work period, or be paid overtime for the extra duty shift.

**Section 14.04 Tuition Reimbursement**

The village may, upon request, decide to reimburse an employee's college tuition or a portion thereof; where the tuition involves course work directly related to work performed by the employee and which have a beneficial relationship to the performance of the employee's duties.

The intent of this section is not to provide reimbursement for entire college degree programs but only for those courses in a particular degree program that are determined to be work-related. The Village Manager will make the final decision as to whether a course is work-related and, therefore, subject to reimbursement.

**Procedure:**

1. No later than ~~December~~ July 1 of each year, the employee must submit to the Chief or his designee a written plan for courses to be taken for the subsequent ~~May~~ January 1 fiscal year. The plan should estimate costs for tuition only; no reimbursement will be made for books, supplies or transportation costs. The employee should also provide written justification on how the course is work-related as defined in the section above. The employee must disclose any scholarships that the employee will receive for this course work.
2. The Chief or his designee will then discuss the request with the Village Manager in the budgeting process. If the Village Manager determines that the course request is work-related and that the funds can be made available in the next fiscal year's budget, then the employee will be notified that he/she is eligible for tuition reimbursement subject to Village Board approval of the budget for the next fiscal year.
3. In order to receive reimbursement, the employee must:
    a. Complete the course with a grade of "B" or better or pass if a pass/fail grade is used.
    b. Submit all grade reports and tuition statements to the Chief or his designee within 45 days after completion of the course

**Other Stipulations**

- If an employee voluntarily leaves employment with the Village within one year after completion of a course for which reimbursement has been received from the

Village, then the Village will require the reimbursement to be repaid by the employee.

- All tuition reimbursed by the Village will be granted after any scholarship funds received by the employee have been exhausted. In order to be considered for tuition reimbursement, the employee must have submitted an I-Chiefs Scholarship application for the course work.

**Section 15.01 Uniform Allowance**

In recognition that employees are required to wear and regularly clean and maintain uniforms, and maintain a professional appearance at all times, the Village shall pay to each employee covered by this Agreement an annual uniform allowance. The amount of uniform allowance shall be $1,000.00. Should there be any significant changes in the cost of uniforms required to be worn, that change will be reflected in the amount of uniform allowance. Payment for uniform allowance shall be made in the first ~~pay period~~ week of ~~May~~ January. The Village will designate where uniforms may be purchased and their suitability for continued use.

At the separation of employment or if the employee elects to retire during the fiscal year, their uniform allowance will be prorated accordingly by weeks worked. If the allowance has been paid to employees prior to separation, the employee shall reimburse the Village the appropriate amount either by cash payment or a deduction from their last payroll check.

**Section 15.03 Structural Fire Fighting Gear**

The Village shall provide each employee with protective clothing of good quality and condition meeting NFPA ~~1851~~ 1850. At a minimum, such protective clothing shall include; one (1) fire helmet and face shield/eye protection, one (1) SCBA face piece, one (1) pair bunker pants, one (1) pair bunker boots, one (1) turnout coat, two (2) pair gloves, two (2) protective hoods, and one (1) flashlight. All protective clothing shall be inspected regularly. Any employee who believes his protective clothing does not meet standards may submit the clothing for inspection at any time.

**Section 15.04 Initial Uniform Issue**

In lieu of an initial uniform allowance payment at the time of hire, the Village agrees to provide each employee with an initial uniform issue at no additional cost to the employee. An employee hired after ~~November~~ June 1 will not be eligible to receive the annual uniform allowance for the next fiscal year. An initial uniform issue shall include; one (1) metal nameplate, department patches, and reverse American flags, ~~two (2)~~ one (1) short-sleeve shirts, ~~two (2)~~ one (1) long-sleeve shirts, two (2) pair pants, ~~two (2) polo shirts,~~ two (2) job shirts, six (6) t-shirts, one (1) belt, one (1) pair boots, and one (1) winter coat.

**Section 16.01 Coverage**

The Village shall continue to make available to non-retired employees and their dependents similar group health and hospitalization insurance coverage and dental and vision benefits as existed prior to the signing of this Agreement. Further, the Village shall make available to employees who retire during the life of this Agreement, and who at the time of retirement were covered by Village insurance, individual and dependent coverage (if the dependent was covered when the employee retired) at group rates, with such premiums to be paid by the retired employee, for the life of this Agreement. The Village reserves the right to change insurance carriers or benefit levels or to self-insure, or to adopt a health maintenance organization(s) or preferred provider organization plan(s) for the provision of health care benefits, so long as the new coverage and benefits are similar to those which predated this Agreement. Rates are subject to change at the benefit contract renewal time, which is January 1, each year. The Village of Villa Park uses the benefit contract year (January 1 to December 31) as a basis for meeting deductible and out-of-pocket expenses as well as any “annual” benefits.

~~**18.05 Part-time Firefighter/Paramedic**~~

~~The Village will be allowed to hire and utilize part-time firefighter/paramedics or single role paramedics to fill two (2) additional part-time slots per day (adding to staffing, not replacing). The Union's Executive Board shall designate a representative who may participate with management in the hiring process and recommend that each applicant for the part-time position be hired or not be hired. The primary role of the part-time firefighter/paramedic or single role paramedic will be EMS and they will be assigned to the medic unit.~~

**Section 28.04 Eligibility**

b. Candidates shall have completed the following required courses and be certified by OSFM as of the date of the administration of the written examination: Advanced Technician Firefighter and Instructor I (or current OSFM equivalent). ~~The Department will pay for the course, but the employee must attend on his/her own time.~~ Within one (1) year of promotion to Lieutenant, as a condition of continued employment in the rank of Lieutenant, the new Lieutenant must be certified as a Company Fire Officer or current OSFM equivalent. The Department will pay for the courses and, if such courses are scheduled during the Lieutenant's regular working hours, the Lieutenant will be released from work without loss of regular straight time pay for the time necessary to travel to and from and attend the class. Under no circumstance will overtime be paid to such Lieutenant. If the Lieutenant fails to receive the required provisional certification with one year of promotion to Lieutenant, he/she will be demoted to the rank previously held.

**Section 28.06 Factors**

**c) Seniority**

Candidates shall receive ~~0.555~~ 0.5555 points for each month of seniority for each of the first one-hundred eighty (180) months of service, up to a maximum of 100 points. Seniority is measured to the hundredths of a point based on the applicant's full seniority in the month *'Ascertained Merit Points'* are due.

**~~c)~~ d) Assessment Center**

The Illinois Fire Chiefs Association shall conduct the assessment center. The Illinois Fire Chiefs Association (IFCA) shall use a panel of fire officers from other jurisdictions similar to Villa Park or fire officers with similar work experience to fire officers in Villa Park. To ensure this practice, the Village shall request a panel consisting of a number of names which shall be equal to at least one and one-half (1-1/2) the number of assessors required for the assessment process. The Union shall have the right to review the panel submitted and grieve the list if it does not comport with these criteria. The Union and the Fire Chief shall alternatively strike names from such list until the required number of assessors remains on the list. The order of striking shall be determined by a coin toss.

**~~d)~~ e) Written Examination**

The written examination shall be administered in accordance with the procedures set forth below:

i. Written examinations shall either be graded at the examination site on the day of the examination immediately upon completion of the test or offsite thereafter by a bona fide testing agency. Every examinee shall have the right (i) to obtain his or her score on the examination on the day of the examination or upon the day of its return from the testing agency (or the appointing authority shall require the testing agency to mail the individual scores to any address submitted by the candidates on the day of the examination); and (ii) to review the answers to the examination that the examiners consider correct. The appointing authority may hold a review session after the examination for the purpose of gathering feedback on the examination from the candidates.

ii. Sample written examinations may be examined by the Board of Fire and Police Commissioners and members of the department, but no person in the department or the appointing authority (including the Chief, Board of Fire and Police Commissioners, and other appointed or elected officials) may see or examine the specific questions on the actual written examination before the examination is administered. If a sample examination is used, actual test questions shall not be included. It is a violation of this Article and the IFDPA for any member of the department or the appointing authority to obtain or divulge foreknowledge of the contents of the written examination before it is administered.

iii. ~~Each~~ The department shall maintain reading and study materials for its current written examination and the reading list for the last 2 written examinations or for a period of three (3) years, whichever is less, for the rank of Lieutenant and shall make these materials available and accessible at each duty station.

iv. The Fire Department will make available the required reading list for the written promotional exam at least (90) days prior to the date of the written examination, 50 ILCS 742/35 Section 35(a). The examination shall consist of matters related to the duties regularly performed by persons holding that rank within the department including the departments Standard Operating Procedures/Guidelines, Rules and Regulations, Policies and Procedures, Collective Bargaining Agreement and fire service text books (e.g. IFTSA Fire Service Company Officer, IFSTA Building Construction Related to the Fire Service, etc.). The Department shall outline the chapters or sections of all reading items that will be included as testable material.

## ~~APPENDIX A – Summary of Benefits from Plan Providers~~

~~Rates are subject to change at the benefit contract renewal time, which is January 1, each year. Employees may have their co-payment adjusted on January 1 and May 1. The Village of Villa Park uses the benefit contract year (January 1 to December 31) as a basis for meeting deductible and out-of-pocket expenses as well as any "annual" benefits.~~

Moved to 16.01 Coverage

## APPENDIX ~~D~~ C – Procedure for Union Leave

1. All requests for union leave must be made in writing by email to the Fire Chief or his designee ~~and signed~~ by a Union officer and include the date and time requested off and the person providing coverage.
2. A substitute must be able to perform the duties of the person whom he is replacing, e.g., officers shall ~~trade~~ be replaced with officers, paramedics with paramedics, etc.
3. The substitute assumes the responsibility of being present and on time for the designated day. If not present, the substitute will be ~~charged with the sick day~~ considered absent and subject to discipline, not the employee he is replacing.
4. ~~Substitute time requests must be signed by both parties involved.~~
5. No employee may work longer than 48 consecutive hours.
6. New employees with less than 6 months of service will not be allowed to substitute or be asked to substitute time.
7. Requests ~~for one day off or less~~ must be submitted at least 24 hours in advance. ~~Requests for two or more consecutive days off must be submitted at least seventy-two (72) hours in advance. The Fire Chief or his designee must be notified at least 24 hours in advance to cancel a scheduled day off.~~
8. Only one ~~trade or~~ substitution~~/~~ per individual~~/~~ per ~~shift~~ time period is allowed and is to involve only the two (2) persons on the request, i.e., A works for B. 24 hour shifts may be split into two (2) time periods.
9. If a firefighter working a double shift because of a substitute day needs to change stations, there will be no overtime paid to a person for standing in while said firefighter changes stations.
10. There shall be no FLSA or contract overtime paid as a result of the substitution.

# APPENDIX ~~E~~ D - Trade Time

1. All requests for trade time must be made ~~in writing~~ to the Fire Chief or his designee through the established system.
2. A replacement must be able to perform the duties of the person whom he is replacing. Officers shall trade with officers, paramedics with paramedics, etc.
3. The replacement employee assumes the responsibility of being present and on time for the designated day. If not present, the replacement will be ~~charged with the sick day~~ considered absent and subject to discipline, not the employee he is replacing.
4. Trade time requests must be ~~signed~~ acknowledged by both parties involved and specify the specific dates and times involved in the trade (no TBA's) (Trades may be modified with ~~the same notice as is required for an original trade~~ 24 hours advanced notice of the first day of the trade).
5. Trade time less than twelve (12) hours MUST be repaid ~~by~~ within 14 days from the first date of the trade time.
6. No employee may work longer than 48 consecutive hours.
7. New employees with less than 6 months of service will not be allowed to trade or be asked to trade time.
8. Requests ~~for one day off or less~~ must be submitted at least 24 hours in advance. ~~Requests for two or more consecutive days off must be submitted at least seven (7) days in advance. The Fire Chief or his designee must be notified at least 24 hours in advance to cancel a scheduled day off.~~
9. Only one trade~~/~~ per individual~~/~~ per shift is allowed and is to involve only the two (2) persons on the request, i.e., A works for B, B repays A.
10. The trade must be repaid by working that day. Vacation, personal leave, or Kelly days will not be allowed in lieu of working.
11. If a firefighter working a double shift because of a trade day needs to change stations, there will be no overtime paid to a person for standing in while said firefighter changes stations.

## APPENDIX G - FLSA 7(g)(2) Agreement – Fire Inspector Work

This Agreement is made pursuant to the statutory provisions of Section 7(g)(2) of the Fair Labor Standards Act, 29 U.S.C. §207(g)(2), between the Village of Villa Park ("Employer"), and ______________________________________________ ("Employee"), as permitted by Section 14.07 of the Collective Bargaining Agreement between the Employer and the Villa Park Professional Firefighters Association, Local 2392 ("Union") (collectively, "the parties").

In consideration of the mutual covenants, undertakings and agreements hereinafter made, the parties agree as follows:

1. Employee is represented by the Union and employed by the Employer in a bargaining unit position. In that position, Employee is paid at a regular and bona fide rate pursuant to Articles V and XIV of the Collective Bargaining Agreement between the Employer and Union.

2. At times, Employee may also perform assignments for the Employer as a Part Time Fire Inspector. Work performed as a Part Time Fire Inspector shall be considered the employee's secondary duties. In accordance with FLSA Section 7(g) and pursuant to Section 14.07 of the Collective Bargaining Agreement, the parties agree that the Employee's straight time rate of pay in secondary work as a Part Time Fire Inspector shall be $23.625 per hour.

3. The parties agree that any overtime hours spent by Employee in performing the duties of the position in Paragraph 1 of this Agreement, which shall be considered the Employee's primary duties, will be paid at one and a half times the rate referenced in Paragraph 1 of this agreement.

4. In accordance with FLSA Section 7(g), the parties agree that any overtime hours spent by Employee performing the assignments in Paragraph 2 of this Agreement will be paid at one and one-half (1.5) times the rate referenced in Paragraph 2 of this Agreement, or $35.4375 per hour. Lastly, the parties understand and agree that all work performed as a Part Time Fire Inspector that falls outside of Employee's normal work schedule will be considered "overtime" work under the terms of the parties' collective bargaining agreement, and all such hours worked as a Part Time Fire Inspector will be paid at the overtime rate described in this paragraph.

Agreed:
Employer:______________________________________
Title:___________________________ Date:_________________________

Employee:______________________________________
Rank:___________________________ Date:_________________________

# Inclusion of the Previous Memorandum of Understanding

## Section 14.07 Part-Time 7(g) Fire Inspector

Provided an employee meets the qualifications and has voluntarily signed *Appendix G - FLSA 7(g)(2) Agreement – Fire Inspector Work*, the Village, at its discretion may hire back bargaining unit members in a, non-firefighting, off-duty assignment as Part-Time Fire Inspector. Employees shall be compensated at overtime rates less than the rates established for regular work normally performed by bargaining unit employees. In the event that a fire or emergency call occurs at a time when a bargaining unit employee is performing Part-Time Fire Inspector duties, the employee may be recalled to a regular duty assignment, or may be used on a temporary basis as a hire back. In such circumstances, upon reporting for regular duty, the 7(g) rate of pay shall be suspended and the employee shall be paid overtime based upon the employee's regular hourly rate of pay. If a conflict arises between the employee's primary duty as a Firefighter or Lieutenant and his or her secondary duty as a Part-Time Fire Inspector, it will be their responsibility to find a replacement.

Work as a Part-Time Fire Inspector shall be outside an employee's normal duty schedule and shall be considered secondary employment. All assigned work shall be between the hours of 7:00am and 5:00pm Monday through Friday, with observance of Village adopted holidays, unless an employee and Fire Chief or designee mutually agree to an alternative schedule for a bona fide reason. The normal hourly rate for such work shall be $23.625 per hour. All hours worked in this position shall be paid at an overtime rate of one and one-half (1.5) times the normal hourly rate specified in this section. This amount shall be amended from year to year based on cost of living raises for non-union Village employees as approved by the Village Board.

## Language Proposals

**Section 4.03 Video Security Cameras**

The Department may, at its discretion, install security cameras around each station for the safety of employees and the security of Village property. Any cameras shall be placed in public areas only, upon the exterior perimeter. Cameras shall provide video security only and will not record or broadcast audio. Cameras shall not be placed inside the station or living quarters. Video shall be openly displayed at each station for security purposes.

For discipline purposes, the Employer may only rely on video recorded within one hundred twenty days prior to the date the allegations were made known to the Employer. Past video will only be evaluated for possible action in the event of loss or damage to Village property, a reported injury to ~~a firefighter~~ an employee, an alleged suspected criminal act, or to confirm an alleged violation of policy, misconduct, or ~~any~~ reported physical confrontation that previously occurred. Video shall ~~not~~ only be used to initiate discipline when openly viewed live, when a past video is viewed for one of the above-stated reasons., or when Employer observes an infraction while viewing past video for one of the above-stated reasons. Administration and supervisors shall not monitor cameras for the mere purpose of generating discipline. Upon request, the Union shall be allowed to review any footage obtained by the Village.

**Section 6.08 Discipline and Discharge**

a. Discipline in the Village shall be progressive and corrective, designed to improve behavior and not merely to punish. Disciplinary actions instituted by the Chief shall be for reasons based upon the employee's failure to fulfill his responsibilities as an employee. Where the Village believes just cause exists to institute disciplinary action, the Chief shall have the option to assess the following penalties:
   - Oral reprimand
   - Written reprimand
   - Suspension
   - Discharge

b. The employee may file a written reply to any oral reprimand. If the Chief has reason to reprimand an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public. The Village agrees that employees shall be disciplined and discharged only for just cause. A copy of all discipline notices shall be provided to the Union.

c. If the Chief decides to impose disciplinary action (excluding reprimands) against an employee, the employee may challenge such action through the grievance process starting at Step 2. Oral and written reprimands shall not be appealed beyond Step 3 of the Grievance Procedure.

~~d. Discipline shall be removed from an employee's file based on the following schedule:~~
   - ~~Oral reprimand 18 months~~
   - ~~Written reprimand after 36 months it will not be used for progressive discipline and will be removed after 60 months.~~
   - ~~Suspension Indefinitely~~
   - ~~Discharge~~

d. Disciplinary actions shall remain in an employee's personnel file; however, they will not be considered for purposes of progressive discipline after the following timeframes:

   - **Oral Reprimand:** Not used for progressive discipline after 18 months.
   - **Written Reprimand:** Not used for progressive discipline after 36 months.
   - **Suspension:** May be retained and referenced indefinitely.
   - **Discharge:** May be retained and referenced indefinitely.

**Article IX. LAYOFF AND RECALL**

**Section 9.01 Layoff**

The Village, in its discretion, shall determine whether layoffs are necessary. If it is determined that layoffs are necessary for a bona-fide economic reason, the Village shall lay off employees in reverse order of departmental seniority, with the least senior being the first laid off. The Village shall not lay off bargaining unit members if such lay o= would reduce the number of bargaining unit members below ~~twenty-four~~ Twenty-seven or less as of January 1st 2026.

**Section 10.06 Vacation Carry Over**

Each employee is able to carry over up to two (2) vacation shifts each year. If the employee has vacation shifts remaining at the end of the fiscal year, they will automatically carry over. The employee must use them by the end of the fiscal year that they carried over to. The Fire Chief or his designee with approval of the Village Manger may approve additional carry over vacation shifts due to special circumstances to prevent the loss of time.

**Section 14.02 Longevity**

The Village provides a longevity pay plan to recognize an employee's continuous full-time service to the Village. Longevity will be recognized annually in January after the completion of the years of service as follows:

- After completion of six (6) years of service a longevity pay of $1,000
- After a completion of ten (10) years of service a longevity pay of $1,550
- After a completion of fifteen (15) years of service a longevity pay of $1,750
- After a completion of twenty (20) years of service a longevity pay of $2,250

This payment shall be made ~~in two equal amounts within one (1) week preceding or one week after October 1 and April 1~~ on the first paycheck in January of each year.

**Section 14.03 Acting Rank Pay**

In the event that an employee acts for at ~~least eight (8~~) six (6) hours in a different rank, then the employee shall be paid his regular rate of pay for each day, plus ~~one (1) hour~~ two (2) hours of straight pay comp. time for each day. Any time spent training for this work shall not be included for the purposes of this section.

**Article XVIII. Staffing and Subcontracting**

**Section 18.02 Staffing**

The Village shall maintain a minimum of ~~six (6)~~ seven (7) classified, full-time sworn bargaining unit members per shift.

The Village will institute a policy to provide a minimum staffing level of eight (8) full time sworn bargaining unit members per shift when staffing levels reach and maintain a minimum of 28 full-time sworn bargaining unit members.

**Section 18.03 Subcontracting**

The Village and Union mutually agree that in the event staffing drops below ~~six (6)~~ seven (7) collecting bargaining unit members per shift due to extended illness or injury leave of sixty (60) days or more, or catastrophic emergency, the Village and the Union shall establish and administrate a Short-Term Employment List maintained by the AFFI, also known as a "Silver Spanner Eligibility List." The Village may hire non-bargaining unit members on a temporary basis from the established "Silver Spanner Eligibility List." Temporary non-bargaining unit members shall perform work currently consistent with the duties of the collective bargaining unit. The Village may only enforce this Section of the contract until a new eligibility list for regular appointment is established or for a period of six (6) months, whichever is less. The Village and Union agree that in the event that this Section of the contract is enforced Probationary personnel will be eligible to work overtime after six (6) months of service, or sooner with approval of the Chief or his designee

**Section 19.02 Shift Supervisors**

The Lieutenants with most seniority in rank will be assigned as the Shift Supervisors., ~~Lieutenants assigned as Shift Supervisor shall be paid his/her regular rate of pay each day. and shall receive a $4,000 stipend in the first pay period each May~~ ~~$10,000 added to Supervisor Salary~~~~. At the separation of employment or if the employee elects to retire during the fiscal year, their stipend will be prorated accordingly by weeks worked. If the stipend has been paid to employees prior to separation, the employee shall reimburse the Village the appropriate amount either by cash payment or a deduction from their last payroll check.~~

## Article XIV. COMPENSATION

### Section 14.01 Wage Schedule

Employees shall be compensated at a minimum in accordance with the wage schedules attached to this Agreement as Appendix B. These wage schedules reflect the following wage increase in straight-time rates of pay:

**Firefighter/Paramedic**

**Effective January 1, 2026 – 7%**

**Effective January 1, 2027 – 5%**

**Effective January 1, 2028 – 5%**

**Lieutenant**

**Effective January 1, 2026 – 7%**

**Effective January 1, 2027 – 6%**

**Effective January 1, 2028 – 5%**

**Shift Supervisor/Lieutenant**

**Effective January 1, 2026 – $10,000 + 7%**

**Effective January 1, 2027 – 6%**

**Effective January 1, 2028 – 5%**

Employees shall be paid for the above increase retroactively for all hours worked or paid.

## Article XXX TERMINATION

This Agreement shall be effective as of ~~May 1, 2023~~ January 1, 2026 and shall remain in full force and effect until 11:59 p.m. on ~~April 30, 2026~~ December 31, 2028. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing no more than one hundred and twenty (120) nor less than ninety (90) days prior to the anniversary date that it desires to modify or terminate this Agreement. In the event that such notice is given, negotiations shall begin no later than eighty (80) days prior to the anniversary date.

Executed this _______ day of _________________, ~~2023~~ 2025.

| VILLAGE OF VILLA PARK | VILLA PARK PROFESSIONAL FIREFIGHTERS ASSOCIATION LOCAL No. 2392, IAFF |
|---|---|
| _________________________________ | _________________________________ |
| ~~Manager M. Harline~~ Michael Rivas | President R. Brzezowski |

**Resolution No. ________**

**A RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE VILLAGE OF VILLA PARK AND THE INTERNATIONAL FIREFIGHTERS ASSOCIATION LOCAL NO. 2392**

---

**NOW THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

**Section 1:** That certain successor Collective Bargaining Agreement between the Village of Villa Park and the International Firefighters Association Local No. 2392, a copy of which Collective Bargaining Agreement is attached hereto as Exhibit "A," is hereby approved.

**Section 2:** The Village President and Village Clerk are hereby authorized and directed to execute and attest, respectively, the Collective Bargaining Agreement, subject to the prior execution of said Collective Bargaining Agreement by representatives of the International Firefighters Association Local No. 2392.

**Section 3:** This Resolution shall be in full force and effect from and after its passage and approval in accordance with law.

ADOPTED this _____ day of _________, 2025, pursuant to a roll call vote as follows:

AYES: _________
NAYS: ________
ABSENT: ________
ABSTAINING: __________

PASSED AND APPROVED this _____ day of __________, 2025.

VILLAGE OF VILLA PARK

___________________________________
Kevin Patrick, Village President

ATTEST:

________________________________
Rolf Laukant, Village Clerk

Resolution No. _____

**. Exhibit A**

**Agreement between the Village of Villa Park and**
**the International Firefighters Association**
**Local No. 2392**

1276967-1

AGREEMENT

Between

VILLAGE OF VILLA PARK, ILLINOIS

and

VILLA PARK PROFESSIONAL

FIREFIGHTERS ASSOCIATION

LOCAL NO. 2392

OF THE

INTERNATIONAL ASSOCIATION

OF FIREFIGHTERS

AFL-CIO, CLC

January 1, 2026 – December 31, 2028

## Table of Contents

## PREAMBLE

THIS AGREEMENT entered into by the VILLAGE OF VILLA PARK, ILLINOIS (hereinafter referred to as the "Village" or the "Employer") and the VILLA PARK PROFESSIONAL FIREFIGHTERS ASSOCIATION, LOCAL NO. 2392, OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO, CLC (hereinafter referred to as the "Union"), is in recognition of the Union's status as the exclusive representative of certain employees of the Villa Park Fire Department and has as its basic purpose the promotion of harmonious relations between the Village and the Union; to encourage and improve efficiency and productivity; to provide for the establishment of an equitable and peaceful procedure for the resolution of differences; and to establish an agreement covering rates of pay, hours of work and conditions of employment applicable to bargaining unit employees.

Therefore, in consideration of the mutual promises and agreements contained in this Agreement, the Employer and the Union do mutually promise and agree as follows:

# Article I. RECOGNITION

## Section 1.01 Recognition

The Village recognizes the Union as the sole and exclusive bargaining agent with respect to wages, hours and other terms and conditions of employment for all positions with the rank of Lieutenant and below but excluding all supervisory employees above the rank of Lieutenant and all other managerial or confidential employees and excluding all other employees of the Village of Villa Park and all other non-supervisory employees of the Villa Park Fire Department.

## Section 1.02 Probationary Period

The probationary period shall be twelve (12) months in duration. Time absent from duty or not served for any reason shall not apply toward satisfaction of the probationary period except that short term absences from duty (up to thirty (30) days) shall be counted toward satisfaction of the probationary period. During the probationary period, an employee is subject to discipline, including discharge without cause, with no recourse to the grievance procedure or any other forum except the Board of Fire and Police Commissioners.

**Section 1.03 Fair Representation**

The Union recognizes its responsibility as bargaining agent and agrees to fairly represent all employees in the bargaining unit whether or not they are members of the Union.

**Section 1.04 Union Officers**

For purposes of this Agreement, the term "Union Officers" shall refer to the Union's duly elected President, Vice-President, Secretary and Treasurer.

**Section 1.05 Gender**

Wherever the male gender is used in this Agreement, it shall be construed to include both males and females equally.

**Section 1.06 Seniority**

Seniority for the purpose of this Agreement shall be defined as an employee's length of continuous full-time service with the Fire Department of the Village since the employee's last date of hire. Seniority shall not include periods of unpaid leave time unless otherwise required by law, nor shall it include any time spent as a volunteer or paid-on-call firefighter. If more than one person is hired on the same day, they shall be placed on the seniority list according to their rank of the eligibility list from which they were hired. Every twelve (12) months the employer shall post on all bulletin boards a seniority list showing the continuous service of each employee. A copy of the seniority list shall be simultaneously provided to the Union.

## Article II. UNION SECURITY AND RIGHTS

### Section 2.01 Dues Check-off

While this Agreement is in effect, the Village will deduct from each employee's paycheck once each pay period the regular monthly Union dues for each employee in the bargaining unit who has filed with the Village a voluntary, effective check-off authorization. The total amount of the deductions shall be remitted to the Union no later than ten (10) days after the deduction is made by the Village. A Union member desiring to revoke the dues check-off may do so by written notice to the Village and the Union at any time.

If the employee has no earnings due at the time of any check-off, the Union shall be responsible for collection of dues. The Union agrees to refund to the employee any amounts paid to the Union in error on account of this dues deduction provision. The Union may change the dollar amount, which will be considered the regular monthly fees for each employee two (2) times each year during the life of this Agreement. The Union will give the Village thirty (30) days' notice of any such change in the amount of dues to be deducted.

### Section 2.02 Union Indemnification

The Union shall indemnify, defend and save the Village harmless against any and all claims, demands, suits or other forms of liability (monetary or otherwise) and for all legal costs that shall arise out of or by reason of action taken or not taken by the Village in complying with the provisions of this Article. If an improper dues deduction is made, the Union shall refund directly to the employee any such amount.

**Section 2.03 Union Bulletin Board**

The Village agrees to furnish suitable space for a bulletin board in a convenient location in the fire stations to be used only by the Union. The Union shall limit its posting of notices and bulletins to the bulletin board. The Union shall not use the board for posting abusive, inflammatory or partisan political material. The agreed location at Station 82 is the current radio room bulletin board. The agreed location at Station 81 is the current dorm bulletin board. The Union agrees to furnish a copy of notices to the Chief at the time of posting.

**Section 2.04 Union Leaves**

An employee may be allowed to substitute time for another employee so that employee may attend union meetings or conferences or engage in other legitimate union business at the discretion of the Fire Chief or his designee. Requests for union leave time shall follow the procedure attached hereto as Appendix C or as subsequently modified by mutual agreement. Union leave time is a privilege that shall not interfere with the operation of the Fire Department or result in payment of overtime.

## Article III. LABOR-MANAGEMENT MEETINGS

### Section 3.01 Meeting Request

The Village and the Union mutually agree that in the interest of efficient management and harmonious employee relations, it is desirable that meetings be held when mutually agreed to in advance between Union representatives and representatives of the Employer. Such meetings may be requested at least seven (7) days in advance by either party by placing in writing a request to the other for a "Labor-Management Meeting" and expressly providing the agenda for such meeting.

### Section 3.02 Content

Such meetings, agenda items and locations shall be mutually agreed to before being held and the purpose of any such meeting shall be limited to:

a. Discussion on the implementation and the general administration of this Agreement.

b. A sharing of general information of interest to the parties.

c. Discuss with the Union changes in (non-bargaining) conditions of employment which may affect employees.

d. Safety issues.

It is expressly understood and agreed that such meetings shall be exclusive of the Grievance Procedure. Grievances being processed under the Grievance procedure shall not be considered at a "Labor-Management Meeting".

### Section 3.03 Attendance

Attendance at Labor-Management Meetings by off-duty employees shall not be considered time worked for compensation purposes. Attendance at Labor-Management Meetings shall be limited to the Labor-Management Committee, consisting of the following persons:

- Fire Chief or his designee.
- Normally one other person selected by the Fire Chief, however, up to two other persons may be selected by the Fire Chief or the Village depending upon the items for discussion at the meeting.
- President of the Union.
- Normally one other person selected by the Union President, however, up to two other persons may be selected by the Union President, depending upon the items set for discussion at the meeting.

## Article IV. MANAGEMENT RIGHTS AND WORK RULES

### Section 4.01 Management Rights

Except as specifically limited by the express provisions of this Agreement, the Village retains all traditional rights to manage and direct the affairs of the Village in all of its various aspects and to manage and direct its employees, including but not limited to the following: to plan, direct, control and determine the budget and all the operations, services and missions of the Village; to supervise and direct the working forces; to establish the qualifications for employment and to employ employees; to schedule and from time to time change schedules or assignments; to establish work and productivity standards and, from time to time, to change those standards; to assign overtime; to contract out for goods and services; to determine the methods, means, organization and number of personnel by which such operations and services shall be made or purchased; to make, alter and enforce rules, regulations, orders and policies as it deems appropriate; to evaluate employees; to establish performance standards; to discipline, suspend and discharge non-probationary employees for just cause; to change or eliminate existing methods, equipment or facilities or introduce new ones; to take any and all actions as may be necessary to carry out the mission of the Village and the Fire Department in the event of civil emergency as may be declared by the Village President or Village Manager (it is the sole discretion of the President to determine that civil emergency conditions exist which may include, but not be limited to, riots, fires, civil disorders, tornado conditions, floods or other catastrophes); and to carry out the mission of the Village. Provided, however, that the exercise of any of the above rights shall not conflict with any of the provisions of this Agreement.

**Section 4.02 Work Rules and Regulations**

The Village may adopt, change or modify reasonable work rules. The Village agrees to post and make available copies of its applicable work rules where such rules exist in writing. Whenever the Village changes rules or issues new rules applicable to employees, the Union will be given at least five (5) days' prior notice, absent emergency, before the effective date of the work rules in order that the Union may discuss such rules with the Village within that five (5) day period before they become effective if the Union so requests. Work rules shall be equitably applied under similar circumstances and shall not conflict with any specific provision of this Agreement.

**Section 4.03 Video Security Cameras**

The Department may, at its discretion, install security cameras around each station for the safety of employees and the security of Village property. Any cameras shall be placed in public areas only, upon the exterior perimeter. Cameras shall provide video security only and will not record or broadcast audio. Cameras shall not be placed inside the station or living quarters. Video shall be openly displayed at each station for security purposes.

For discipline purposes, the Employer may only rely on video recorded within one hundred twenty (120) days prior to the date the allegations were made known to the Employer. Past video will only be evaluated for possible action in the event of loss or damage to Village property, a reported injury to an employee, an alleged suspected criminal act, or to confirm an alleged violation of policy, misconduct, or reported physical confrontation that previously occurred. Video shall only be used to initiate discipline when openly viewed live, when a past video is viewed for one of the above-stated reasons, or when the Employer observes an infraction while viewing past video for one of the above-stated reasons. Administration and supervisors shall not monitor cameras for the mere purpose of generating discipline. Upon request, the Union shall be allowed to review any footage obtained by the Village.

## Article V. HOURS OF WORK AND OVERTIME

### Section 5.01 Application of Article

This Article is intended only as a basis for calculating overtime payments, and nothing in this Agreement shall be construed as a guarantee of hours of work per day or per week.

### Section 5.02 Work period

For purposes of payment of overtime under the FLSA, the normal work period shall consist of twenty-four (24) days.

### Section 5.03 Work Schedule

The shift schedule shall normally consist of an employee working twenty-four (24) hours commencing at 7:00 a.m. and then having forty-eight (48) hours off. A Kelly Day (i.e. what would otherwise be a twenty-four-hour duty day) shall be scheduled off every 16th duty shift. Employees shall receive three (3) Floating Kelly Days. These shifts, work days and hours to which employees are assigned shall be stated on the Departmental work schedule.

After November 1st but before December 1st, each shift will go through the seniority list scheduling one Floating Kelly Day per round of picks until all Floating Kelly Days have been scheduled for their respective shifts. Employees will be notified immediately of a conflicting date and be allowed to request an alternate date. Floating Kelly Days must be scheduled in the contract year they are awarded. Floating Kelly Days may be rescheduled in the contract year they are awarded, as long as there's a slot available. The Village shall allow only two (2) employees off per shift for either:

Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. It is agreed that no Floating Kelly Days be scheduled on the recognized holidays listed in Article VIII.

The total hours of Floating Kelly time received by a probationary member will be calculated by multiplying .636 per scheduled shift day by the number of scheduled shifts the Probationary member will work from their first day on shift until the end of the contract year (including scheduled shifts covered with benefit or trade time but excluding scheduled Kelly days). The Village will provide the Probationary member time off equal to their total hours of Floating Kelly time as calculated above by the end of the contract year in which they were hired. The Village may elect to compensate the Probationary member by paying them overtime at a rate of one and one half (1 ½) times their hourly rate of pay for their Floating Kelly time as calculated above on the last paycheck in December of the year in which they were hired.

**Section 5.04 Work Shifts Per Work Period**

Employees shall generally be assigned to work seven and one-half (7-1/2) twenty-four (24) hour shifts per 24-day work period, amounting to a schedule of 180 hours per work period. To accomplish this end, the Village shall provide each employee regularly scheduled to work 24-hour shifts with every 16th shift off (without loss of pay). He/she shall receive 12 hours off for every 24-day cycle scheduled back-to-back to equal one 24-hour shift off. This shall be accomplished by starting work cycles at 7:00 p.m. Each employee shall receive the last twelve (12) hours of the first work period and the first twelve (12) hours of the next work period off. Work reduction days shall be scheduled in advance by the Chief or his/her designee, excluding Floating Kelly Day. Floating Kelly Day shall be scheduled as outlined in Section 5.03.

**Section 5.05 Overtime Pay**

Employees assigned to 24-hour shifts assigned overtime work shall receive an additional one and one-half (1 ½) the employee's regular straight-time equivalent hourly rate of pay based upon 2665 paid hours of work annually. Overtime shall consist of all hours worked outside of the employee's established work schedule. All overtime pay shall be received in fifteen (15) minute increments. For purposes of this Article, time worked shall not include any uncompensated periods or time which is compensated under the Additional Leaves of Absence articles of this Agreement. An employee's straight time hourly rate shall be calculated by dividing his/her annual salary as set forth on the salary schedule by 2665 annual hours.

**Section 5.06 Hold-Over Time**

When an employee is requested by the Village to work additional time due to emergency calls or late personnel immediately after the regular work shift without interruptions, the employee will be guaranteed a minimum of one (1) hour paid at one and one-half (1-1/2) times the employee's basic hour rate after fifteen (15) minutes. The first fifteen (15) minutes will be at straight time. Any time in addition to the first hour will be paid in fifteen (15) minute increments. Hold over hours will not affect the regular overtime lists.

**Section 5.07 Employee Recall**

When an employee is "toned out" or recalled back for emergency work by the Village, the hours worked will be paid at one and one-half (1-1/2) times the employee's basic hourly rate, commencing when the recall or tone out occurs. A minimum of one (1) hour (at the 1-1/2x rate) will be paid for each request the employee reports for as long as the employee reports within thirty (30) minutes of the recall or tone out. If an employee does not respond within thirty (30) minutes of the recall or tone out, the employee will be paid for a minimum of thirty (30) minutes at the employee's basic straight-time hourly rate (to be calculated from the time the employee arrives). If the employee actually works more than thirty (30) minutes, the employee will be paid for one (1) hour at one and one-half (1-1/2) times the employee's basic straight-time hourly rate instead. Any time in addition to the first hour will be paid in fifteen (15) minute increments. Recall hours will not affect the regular call-back overtime lists. If the "tone out" or recall is initiated forty-five (45) minutes or less before the beginning of the employee's shift, the employee shall not be entitled to overtime compensation unless the employee responds to that alarm or a subsequent alarm in fire department apparatus.

**Section 5.08 Extra Work Distribution and Call-Back Overtime**

The Fire Chief or his designee(s) shall have the right to require unscheduled holdover or call-back overtime work and employees may not refuse such work assignments. Such required overtime shall be paid at time and one-half (1-1/2) for all such required overtime hours worked. In non-emergency situations where the Department needs to call-back employees, the Chief or his designee will use the current rotation system, however, employees who would be working in excess of forty-eight (48) continuous shift hours shall not be eligible. Specific employees may be selected for specific non-shift assignments based on special skills, ability or experience. Employees shall not be eligible for call-back manpower overtime until after completion of the first six (6) months of employment.

**Section 5.09 Mandatory Force-Hire Overtime Procedure**

When it becomes necessary to fill a vacancy for a full-time bargaining unit position and when a replacement cannot be obtained from the regular call-back overtime rotation system, the following procedure will be used as the mandatory force-hire overtime program:

1. In the event of an immediate vacancy occurring at the beginning or during a shift, the mandatory list will be utilized. If the vacancy occurs at the beginning of a shift, and there is no access to the mandatory list, then the least senior qualified full-time personnel on the prior shift will be required to work and moved to the bottom of the mandatory list. The Shift Supervisor can attempt to fill the vacancy following the normal call-back overtime procedure.
2. If the vacancy is scheduled or occurs at any other time, the regular mandatory overtime list will be used to fill the vacancy.
3. After an employee has been required to work a mandatory force-hire overtime shift, he/she will no longer be eligible to work a mandatory force-hire overtime shift until the mandatory overtime list has been exhausted.
4. All mandatory hours worked will not be charged to the call-back overtime hour list.

5. No employee will be permitted or required to work more than 48 continuous hours.

It is expected that these procedures will be followed except in cases of emergency where time does not permit the exhaustion of these steps.

**Section 5.10 Paramedic Recertification Training Time**

The Village shall pay each employee covered by this Agreement time and one-half (1-1/2) for all hours worked in paramedic recertification training, up to a maximum of forty (40) hours per year, so long as such time is pre-approved by the Chief or his designee(s) and occurs outside the employee's regular work shift.

**Section 5.11 Night Drills**

If the Fire Chief or his designee decides to have employees participate in night drills, such drills shall be not scheduled more than eight (8) times per year, per shift. On the duty day when night drills are scheduled, employees shall be granted relief from the regular assigned station duties for the period of 1300 hours to 1630 hours and shall respond to emergency calls when such calls occur. Employees shall be expected to and shall engage in one or more of the following duties during such period as determined appropriate by the Chief or his designee: performing administrative duties related to the specialty areas of EMS Coordinator, SCBA, Public Education, Hazardous Materials, Technical Rescue and/or Training; studying and reviewing IFSTA manuals, Hydraulic/engineering books, engineering mathematics, street maps, reviewing and drafting preplans and engaging in physical fitness.

Night drills, including set up and clean up, will be between 1830 and 2200 hours. Night drills shall be designed so as to enhance the skills of departmental employees to perform duties, tasks, visual acuity or evolutions affected or required by darkness; and/or to enhance coordination and communication among and between full-time personnel; Night drills shall not be instituted for punitive or harassment purposes.

**Section 5.12 Compensatory Time**

At the option of the employee, in lieu of overtime payment, overtime hours worked may be banked and used as compensatory time off and shall be earned at a rate of one and one-half (1-1/2) hours of compensatory time for each hour of overtime worked. Compensatory time banked may only accumulate to two hundred forty (240) hours. The Village shall pay all hours earned in excess of seventy-two (72) hours into the employee's Section 115 Trust at the employee's regular straight-time hourly rate of pay at the end of each fiscal year. Any hours earned in excess of two hundred forty (240) hours must be paid at the rate of one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay.

Compensatory time off shall be taken in two (2) hour increments with an initial minimum of six (6) hours, up to a maximum of twenty-four (24) hours, as long as there's a slot available. The Village shall allow only two (2) employees off per shift for either: Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. Employees will be notified immediately of a conflicting date and be allowed to request an alternate date. It is agreed that no compensatory time off be scheduled on the recognized holidays listed in Article VIII.

At the termination of employment, unused compensatory time shall be bought back by the Village at the employee's regular straight-time hourly rate of pay for all hours accumulated but not used, to a maximum of two hundred forty (240) hours.

### Section 5.13 No Pyramiding

Compensation shall not be paid (or compensatory time taken) more than once for the same hours under any provision of this Article or Agreement.

## Article VI. GRIEVANCE

### Section 6.01 Definition

A “grievance” is defined as a dispute or difference of opinion raised by an employee or the Union against the Village involving discipline or an alleged violation or misapplication of an express provision of this Agreement.

### Section 6.02 Procedure, Steps and Time Limits.

**Step 1**

The employee, with or without a Union representative (or the Union alone in the case of a Union grievance) shall take up the grievance or dispute in writing, preferably email, with the employee’s immediate supervisor within six (6) business days from the date that the grievant became aware, or should reasonably have become aware of the occurrence giving rise to the complaint; if at that time the employee or Union Steward is unaware of the grievance, the employee or Union Steward shall take it up within six (6) business days of the date the Union or employee reasonably should have known of its occurrence. The supervisor shall then attempt to adjust the matter and shall respond to the employee and the Union within six (6) business days. It is understood that the immediate supervisor has no authority to adjust any economic matters involving a grievance.

**Step 2**

If the grievance remains unadjusted in Step 1 and the employee, with or without a Union representative (or the Union alone in the case of a Union grievance) wishes to appeal the grievance to Step 2 of the Grievance Procedure, it shall be referred in writing to the Fire Chief within six (6) business days after the receipt of the answer in Step 1. The written grievance shall be signed and shall set forth all relevant facts, the provision(s) of the Agreement allegedly violated, and the requested remedy.

The Fire Chief shall meet and discuss the grievance within ten (10) business days of receipt of the notice of appeal with the employee and authorized Union representative(s) at a time mutually agreeable to the parties. If no settlement is reached, the Fire Chief shall give his written answer to the Union within ten (10) business days following their meeting.

**Step 3**

If the grievance remains unadjusted in Step 2 and the employee with or without a Union representative (or the Union alone in the case of a Union grievance) wishes to appeal the grievance to Step 3 of the Grievance Procedure, it shall be referred in writing to the Village Manager within ten (10) business days after the receipt of the answer in Step 2. The written grievance shall be signed and shall set forth all relevant facts, the provision(s) of the Agreement allegedly violated, and the requested remedy.

The Village Manager shall meet and discuss the grievance within fifteen (15) business days of receipt of the notice of appeal with the employee and authorized Union representative(s) at a time mutually agreeable to the parties. If no settlement is reached, the Village Manager shall give his written answer to the Union within ten (10) business days following their meeting.

**Step 4**

If the grievance remains unresolved within fifteen (15) business days after the reply of the Village Manager is due, the Union (with or without the employee), or the Village may, by written notice to the other party, invoke arbitration.

**Section 6.03 Arbitration**

The arbitration proceeding shall be conducted by an arbitrator to be selected by the Village and the Union within seven (7) business days after notice has been given. If the parties fail to agree to the selection of an arbitrator, the Federal Mediation and Conciliation Service (FMCS) shall be requested by either or both parties to submit simultaneously to both parties an identical list of seven (7) names of persons from their grievance arbitration panel who are members of the National Academy of Arbitrators and are residents of Illinois, Wisconsin and Indiana. Each party reserves the right to reject one list entirely. Both the Village and the Union shall have the right to strike three (3) names from the list. The parties by a toss of a coin shall determine which party shall be first to strike one (1) name; the other party shall then strike one (1) name. The process will be repeated twice, and the remaining named person shall be the arbitrator. The

FMCS shall be notified by the parties of the name of the selected arbitrator who shall be notified by the FMCS of his/her selection and request the scheduling of a mutually agreeable date for the commencement of the arbitration hearing(s).

**Section 6.04 Limitations on Authority of Arbitrator**

The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the provisions of this Agreement. The arbitrator shall consider and decide only the question of fact as to whether there has been a violation, misinterpretation or misapplication of the specific provisions of this Agreement. The arbitrator shall be empowered to determine the issue raised by the grievance as submitted in writing at Step 2. The arbitrator shall have no authority to make a decision on any issue not so submitted or raised. The arbitrator shall be without power to make any decision or award, which is contrary to or inconsistent with, in any way, applicable laws, or of rules and regulations of federal and state administrative agencies that have the force and effect of law. The arbitrator shall not in any way limit or interfere with the powers, duties and responsibilities of the Village under federal and state law. Any decision or award of the arbitrator rendered within the limitations of this Section 6.04 shall be final and binding upon the Village, the Union and the employees covered by this Agreement.

**Section 6.05 Time Limit for Filing**

No grievance shall be entertained or processed unless it is submitted at Step 1 within six (6) business days after the occurrence of the event giving rise to the grievance or within six (6) business days after the employee, through the use of reasonable diligence, could have obtained knowledge of the occurrence of the event giving rise to the grievance.

**Section 6.06 Time Off**

The grievant and one Union representative, or two (2) Union representatives if a Union grievance, shall be given paid time off to participate in the Step 2 or Step 3 meetings if the meetings are conducted on working time. No other off duty time spent on grievance matters shall be considered time worked for compensation purposes.

**Section 6.07 Expense of Arbitration**

The fees and expenses of the arbitrator shall be borne equally by the Village and the Union. However, each party shall be responsible for the compensation of its own representatives and witnesses. The cost of a transcript shall be shared if the necessity of a transcript is mutually agreed upon between the parties.

**Section 6.08 Discipline and Discharge**

a. Discipline in the Village shall be progressive and corrective, designed to improve behavior and not merely to punish. Disciplinary actions instituted by the Chief shall be for reasons based upon the employee's failure to fulfill his responsibilities as an employee. Where the Village believes just cause exists to institute disciplinary action, the Chief shall have the option to assess the following penalties:

- Oral reprimand
- Written reprimand
- Suspension
- Discharge

b. The employee may file a written reply to any oral reprimand. If the Chief has reason to reprimand an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public. The Village agrees that employees shall be disciplined and discharged only for just cause. A copy of all discipline notices shall be provided to the Union.

c. If the Chief decides to impose disciplinary action (excluding reprimands) against an employee, the employee may challenge such action through the grievance process starting at Step 2. Oral and written reprimands shall not be appealed beyond Step 3 of the Grievance Procedure.

d. Disciplinary actions shall remain in an employee's personnel file; however, they will not be considered for purposes of progressive discipline after the following timeframes:

- **Oral Reprimand:** Not used for progressive discipline after 18 months.
- **Written Reprimand:** Not used for progressive discipline after 36 months.
- **Suspension:** May be retained and referenced indefinitely.
- **Discharge:** May be retained and referenced indefinitely.

## Article VII. NO STRIKE

### Section 7.01 No Strike

The Union, its officers, agents or employees, and any employees subject to this Agreement shall not instigate, promote, sponsor, engage in, or condone any strike, sympathy strike, slowdown, picketing or other concerted disruption of the operations of the Village regardless of the reason for so doing. Any or all employees who violate any of the provisions of this Article may be discharged or otherwise disciplined by the Village. Each employee who holds the position of officer or steward of the Union occupies a position of special trust and responsibility in maintaining and bringing about compliance with the provisions of this Article. In addition, in the event of a violation of this Section of this Article, the Union agrees to inform its members of their obligations under this Agreement and to direct them to return to work.

**Section 7.02 No Lockout**

The Village will not lock out any employees during the term of this Agreement as a result of a labor dispute with the Union.

**Section 7.03 Penalty**

The only matter which may be made the subject of a grievance concerning disciplinary action imposed for an alleged violation of Section 7.01 is whether or not the employee actually engaged in such prohibited conduct. The failure to confer a penalty in any instance is not a waiver of such right in any other instance nor is it a precedent.

**Section 7.04 Judicial Restraint**

Nothing contained herein shall preclude the Village or the Union from obtaining judicial restraint and damages in the event the other party violates this Article.

# Article VIII. HOLIDAYS

## Section 8.01 Holidays for 24-Hour Personnel

In lieu of paid holidays eligible employees regularly working 24-hour work shifts shall annually receive one hundred and thirty-two (132) hours of straight-time pay on the first paycheck in January. Employees who work less than a full fiscal year shall receive holiday pay on a pro-rata basis, on the last paycheck in December or pro-rated at the time of separation.

The following are designated holidays for employees assigned to 24-hour shifts:

- New Year's Day
- Presidents Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving
- Day After Thanksgiving
- Christmas Eve
- Christmas Day

## Article IX. LAYOFF AND RECALL

### Section 9.01 Layoff

The Village, in its discretion, shall determine whether layoffs are necessary. If it is determined that layoffs are necessary for a bona-fide economic reason, the Village shall lay off employees in reverse order of departmental seniority, with the least senior being the first laid off. The Village shall not lay off bargaining unit members if such layoff would reduce the number of bargaining unit members below twenty-seven (27) or less as of January 1st 2026.

### Section 9.02 Recall

Employees who are laid off shall be placed on a recall list for a period of two (2) years. If there is a recall, employees who are still on the recall list shall be recalled, in the inverse order of their layoff, provided they are fully qualified to perform the work to which they are recalled without further training.

Employees who are eligible for recall shall be given ten (10) calendar days' notice of recall and notice of recall shall be sent to the employee by certified or registered mail with a copy to the Union, provided that the employee must notify the Fire Chief of his intention to return to work within three (3) days after receiving notice of recall. The Village shall be deemed to have fulfilled its obligations by mailing the recall notice by certified mail, return receipt requested, to the mailing address last provided by the employee, it being the obligation and responsibility of the employee to provide the Fire Chief with his latest mailing address. If an employee fails to timely respond to a recall notice, his name shall be removed from the recall list

# Article X. VACATIONS

**Section 10.01 Eligibility and Allowances for 24-Hour Shift Employees**

All employees who regularly work 24-hour shifts shall be eligible for paid vacation time after the completion of one year of continuous full-time employment. Employees shall start to earn vacation allowance as of their date of hire, but cannot use vacation time until the year after it is earned. Vacation allowances shall be earned, based on the following schedule:

| Upon Successful Completion of (full years of service) | No. of Shift Days |
|---|---|
| 1 Year | 5 Days |
| 6 Years | 6 Days |
| 8 Years | 8 Days |
| 15 Years | 10 Days |
| 20 Years | 12 Days |

For purposes of this Article, the term "shift days" equals a regular 24-hour day.

**Section 10.02 Vacation Pay**

The rate of vacation pay shall be the employee's regular straight-time rate of pay in effect for the employee's regular job classification on the payday immediately preceding the employee's vacation.

**Section 10.03 Scheduling Vacations**

After November 1st but before December 1st, the shift supervisor will select a date to schedule vacation days. Vacation requests shall be scheduled in rounds, in order of seniority, starting with the most senior employee on the shift, and continuing until all days are scheduled or there are no more requests for their respective shifts. Employees must pick full twenty-four (24) hour shift days and will be granted and guaranteed the day(s) requested, in blocks of no more than fourteen (14) calendar days in each round, if the day(s) are available. The Village shall allow only two (2) employees off per shift for either: Vacation, Kelly Day, Floating Kelly Day, or Compensatory Time purposes. It is agreed that no vacation days be scheduled on the recognized holidays listed in Article VIII.

Any request for vacation days not submitted in November can be used throughout the fiscal year and may be scheduled after January 1st on a first-come basis in twelve (12) or twenty-four (24) hour increments as long as the request is submitted for approval to the Fire Chief or his designee seventy-two (72) hours in advance of the day requested off and there is a slot available. Vacation may be approved with less than seventy-two (72) hours notice at the sole discretion of the Fire Chief or his designee. The Fire Chief or his designee may approve increments other than twelve (12) or twenty-four (24) hours in special circumstances where an employee has a fraction of a day.

**Section 10.04 Accumulation**

Vacation credit shall not be accumulated during any layoff period nor shall vacation credit be accumulated during any unpaid leave of absence.

### Section 10.05 Village Emergency

In case of a civil emergency the Village Manager may cancel any or all approved vacation leaves (for the duration of the civil emergency) in advance of their being taken. If an employee's vacation is canceled, the employee shall be permitted to select any time slot during the twelve (12) months following the canceled dates regardless of the number of people off.

### Section 10.06 Vacation Carry Over

Each employee is able to carry over up to two (2) vacation shifts each year. If the employee has vacation shifts remaining at the end of the fiscal year, they will automatically carry over. The employee must use them by the end of the fiscal year that they carried over to. The Fire Chief or his designee, with approval of the Village Manger, may approve additional carry over vacation shifts due to special circumstances to prevent the loss of time.

## Article XI. SICK LEAVE

### Section 11.01 Purpose

Sick leave with pay is provided as a benefit in recognition that employees do contract various illnesses from time to time and that their financial resources may be diminished in such instances if pay is discontinued, and that it may not be in the best interest or behalf of the employee or fellow employees for them to work while sick.

## Section 11.02 Allowance

An employee may use personal sick leave benefits provided by the employer for absences due to illness, injury or medical appointments. This also applies for the employee's child, stepchild, spouse, domestic partner, sibling, parent, stepparent, mother-in-law, father-in-law, grandchild, or grandparent.

Employees on sick leave shall not engage in other reemployment, secondary employment, self-employment or participate in any sport, hobby, recreational or other activity which may impede recovery from, or which is inconsistent with the injury or illness.

## Section 11.03 Sick Days Earned

Sick leave for 24-hour shift employees shall accrue on a monthly basis at the rate of one-half of a twenty-four (24) hour day every month of completed employment (six days per year maximum). The maximum number of unused sick leave days, which may be held in accrual, is eighty-five (85) twenty-four (24) hour days.

## Section 11.04 Notification

Notification of absence due to sickness shall be given to the on-duty supervisor as soon as possible on the first day of such absence and every day thereafter (unless this requirement is modified or waived by the Chief), but no later than one (1) hour before the start of the employee's work shift. Failure to properly report an illness may be considered as absence without pay and may subject the employee to discipline, as well.

**Section 11.05 Medical Examination**

Prior to an employee's returning to work after missing two (2) or more consecutive working days, the Village may require a written certification from a licensed medical professional indicating the nature of the illness or injury and containing a statement that the employee has been examined and is physically able to return to work.

Anytime an employee utilizes sick leave the duty day before or the duty day after a scheduled day off, the employee may be required to provide a note from a licensed medical professional indicating the nature of the injury or illness and the employee's ability to return to work.

**Section 11.06 Abuse of Sick Leave**

Abuse of sick leave is a serious matter, which may subject an employee to discipline up to, and including discharge. Where the Village has a bona fide reason to suspect sick leave abuse, it may require at the employee's expense that any absence be accompanied by a written certification of a licensed medical professional of the employee's choice.

**Section 11.07 Sick Leave Utilization and Buyback**

Sick leave shall be used in two (2) hour increments with a minimum of six (6) hours. At an employee's retirement from employment, in good standing, or upon being granted a line-of-duty or occupational disease disability pension from the Villa Park Firefighter's Pension Fund, unused sick leave shall be bought back by the Village at the rate of fifty percent (50%) of the employee's regular hourly rate of pay for all sick days accumulated, but not used to a maximum of sixty (60) 24-hour days.

## Article XII. TRANSFERS

### Section 12.01 Shift Transfers

Employees shall be involuntarily changed between shifts no more than once every year except as outlined in Sections 12.03 and 12.05. Any employee whose shift will be involuntarily changed shall be notified by October 15$^{th}$ and changes will occur on the first three shifts in January. When involuntary shift transfers occur, any employee who will be scheduled to work more hours than his/her previous shift would have worked in that work period, he/she shall be compensated at overtime for those extra hours. Any employees who work back to back shifts due to an involuntary shift transfer, will be compensated with a twenty-four (24) hour duty day off that same work period, or be paid overtime for the extra duty shift.

### Section 12.02 Voluntary Transfers

Employees of equal rank and/or qualifications may request to change shifts once each fiscal year. When two (2) employees mutually agree to change work shifts, they shall submit their request to the Chief or his designee. A request for shift change shall not constitute an obligation upon the Village to approve it. Voluntary shift changes shall not obligate the Village to any additional cost.

**Section 12.03 Emergency Transfers**

When the need arises for an emergency transfer due to long-term illness, injury, extended leave as outlined in Section 13.01, the Village may transfer an employee to the vacancy. When an emergency transfer is contemplated, the Village shall attempt to find a qualified employee who will agree to change shifts. If no employee volunteers, the Village can assign an employee. Employees who are moved for this purpose shall be compensated as outlined in Section 12.01 and any previously approved vacation time period will be granted even if there is another employee on an approved leave. If it becomes necessary for an emergency transfer to occur more than once in a year, the Village shall attempt to rotate who is moved. When the long-term illness, injury or extended leave as outlined in Section 13.01 has been resolved, the involuntarily transferred bargaining unit member shall be returned to his previous shift.

**Section 12.04 (Non-Vacancy) Emergency Transfers**

The Chief at his discretion and in the best interest of the department's operations may initiate emergency transfers to resolve unforeseen personnel conflicts or problems within the department. The transferred employee not directly involved in the unforeseen personnel conflict or problem will have his previously scheduled paid leave time guaranteed for the remainder of the fiscal year. Employees who are moved for this purpose shall be compensated as outlined in Section 12.01.

**Section 12.05 Promotional Transfer**

When the need arises for a shift transfer due to promotion, the Village may transfer an employee to the vacancy. Employees who are moved for this purpose shall be compensated as outlined in Section 12.01 and any previously approved vacation time shall be granted on the day closest to their previously scheduled vacation day, even if there are two employees (including one Lieutenant) on approved leave.

## Article XIII. ADDITIONAL LEAVES OF ABSENCE

### Section 13.01 Discretionary Leaves

The Village may grant an unpaid leave of absence under this Article to any bargaining unit employee where the Village determines there is good and sufficient reason. The Village shall set the terms and conditions of the leave. A leave of absence will not be granted to enable an employee to try for or accept employment elsewhere or for self-employment. If an employee engages in employment elsewhere during such leave without written permission of the Village Manager, the employee shall have such leave immediately terminated and the employee shall be subject to discipline up to and including discharge.

### Section 13.02 Application for Leave

Any request for a leave of absence shall be submitted in writing by the employee to the Village Manager and Fire Chief as far in advance as practicable. The request shall state the reason for the leave of absence and the approximate length of time off the employee desires. Authorization for leave of absence, if granted, shall be furnished to the employee by the Village Manager in writing.

### Section 13.03 Military Leave

Military leave shall be granted in accordance with applicable law

### Section 13.04 Jury Duty Leave

Employees covered by this Agreement who are required to serve on a jury on a day that they are scheduled to work shall sign their jury duty checks for that day over to the Village. The Village shall compensate such employees, at their regular rate of pay, for days spent on jury duty that the employee was scheduled to work. Each day an employee serving on jury duty shall be excused from work not less than two (2) hours before the start of jury duty and shall report for work not more than two (2) hours after being excused from jury duty.

### Section 13.05 Funeral Leave

In the event of death in the immediate family (defined as the employee's legal spouse, children, step-children, parents, grandparents, parents of spouse, step-parents, brothers and sisters; and relatives living under the same roof as the employee), an employee shall receive off with pay the day of the death (if he/she is working) and up to twenty-four (24) hours if needed for matters in direct relation to the death of an immediate family member.

Additional time off up to a total of twenty-four (24) hours may be taken where needed to attend funerals of those persons defined above or tend to business relating thereto and shall be credited against sick leave.

An employee shall provide satisfactory evidence of eligibility for this benefit if reasonably requested by the Village.

**Section 13.06 Leave for Illness or Injury**

In the event an employee is unable to work by reason of an on-duty injury (including those compensable under Workers' Compensation), the Village shall grant a leave of absence to the extent required by law during which time the employee shall accrue seniority, as required by law. In the event that an employee is unable to work by reason of an off-duty injury or illness, the Village may grant a leave of absence after the employee exhausts all of his accrued sick leave as provided in Section 13.01, above.

Before returning to work, the employee shall furnish a medical report from his doctor to the effect that the employee can perform the duties of his position. The Village may require, at its expense, that the employee undergo additional medical examinations.

**Section 13.07 Benefits While on Leave**

Unless otherwise stated in this Article or otherwise required by law, length of service and any right or privilege for which length of service is a factor shall not accrue for an employee who is on an approved non-pay leave status. Accumulated length of service shall remain in place during that leave and shall begin to accrue again when the employee returns to work on a pay status.

Upon return the Village will place the employee in his or her previous job if the job is vacant; if not vacant, the employee will be placed in the first available opening in his classification.

If, upon the expiration of a leave of absence, there is no work available for the employee or if the employee could have been laid off according to his seniority except for his leave, he shall go directly on layoff.

During the approved unpaid leave of absence or layoff under this Agreement, all fringe benefits will cease, except that the employee shall be entitled to coverage under applicable group health and life insurance plans to the extent provided by law, provided the employee makes arrangements for the change and arrangements to pay the entire insurance premium involved, including the amount of premium previously paid by the Village.

**Section 13.08 Light Duty**

The Village may require an employee who is on Workers' Compensation leave (as opposed to disability pension) to return to work in an available Fire Department light duty assignment that the employee is qualified to perform, provided the Village's physician has determined that the employee is physically able to perform the light duty assignment in question without significant risk that such return to work will aggravate any pre-existing injury and that there is a reasonable expectation that the employee will be able to assume full duties and responsibilities within six (6) months.

An employee who is on paid sick leave may request, but shall not be required, to return to an available light duty assignment that the employee is qualified to perform, provided the Village's physician has determined that the employee is physically able to perform the light duty assignment in question without significant risk that such return to work will aggravate any pre-existing injury and that there is reasonable expectation that the employee will be able to assume full duties and responsibilities within six (6) months. The Village has no obligation to provide light duty assignments to employees.

The provisions of Article XIII, Section 13.10 (Fitness Examinations) shall be applicable if the employee disputes the determination of the Village's physician.

The employee shall choose the hours of work for a light duty assignment. The assignment shall be not more than eleven (11) consecutive hours including an unpaid lunch period between 7:00 a.m. and 9:00 p.m., Monday through Sunday, (unless the physician specifies a shorter work week). While assigned to light duty employees shall work recognized Village holidays as annually approved by the Village Board. While assigned to light duty, an employee may use accrued benefit time on recognized Village holidays. Fair Labor Standards Act overtime provisions shall prevail.

If an employee returns to work in a light duty assignment and the employee is unable to assume full duties and responsibilities within six (6) months thereafter, the Village retains the right to place the employee on disability leave, Workers' Compensation leave, sick leave, or special unpaid leave, whichever is applicable.

Nothing herein shall be construed to require the Village to create light duty assignments for an employee. Employees will only be assigned to light duty assignments when the Village determines that the need exists and only as long as such need exists.

Nothing in this Section shall affect the statutory rights of the employee or Pension Board in dealing with an employee on a disability pension.

**Section 13.09 Maternity Leave**

The Village and the Union must follow all State and Federal Laws in regard to Maternity leave.

**Section 13.10 Fitness Examination**

If there is any question concerning an employee's fitness for duty or fitness to return to duty following a layoff or leave of absence, the Village may require, at its expense, that the employee be examined by a medical professional selected by the Village who is qualified and licensed in the appropriate specialty and/or subspecialty.

All such examinations/tests required by the Village shall be at the Village's expense: provided that any such examinations/tests shall be in addition to any requirement that an employee provide at his own expense a statement from his doctor upon returning from sick leave or disability leave.

Where the Village directs an employee to be examined, the employee shall have the option of being examined at his own expense by a medical professional of his own choosing who is qualified and licensed in the appropriate specialty and/or subspecialty. If there is a difference of opinion between the Village's medical professional and the employee's medical professional and the Village does not accept the opinion of the employee's medical professional, the employee shall be directed to obtain the opinion of a third medical professional of equivalent qualifications who shall be jointly selected by the Village's medical professional and the employee's medical professional. In such event, the decision of the third medical professional shall determine the employee's fitness for duty and such determination shall not be subject to the grievance and arbitration procedure specified in this Agreement.

If it is determined that an employee is not fit for duty based on the foregoing, the Village may place the employee on sick leave (or unpaid medical leave if the employee does not have any unused sick leave days) or take other appropriate action.

Nothing herein shall be construed to alter or have any effect on either the statutory rights or the statutory requirements concerning disability pensions.

**Section 13.11 Emergency Time**

After an employee completes his/her one-year probationary period they will be eligible to utilize up to twenty-four (24) hours of emergency time per fiscal year to count against their sick time. Notification for said day shall be consistent with Section 11.04 and shall be used in two (2) hour increments with a minimum of six (6) hours.

**Section 13.12 Paid Leave for All Workers Act**

In consideration of the Village providing vacation, sick, and other paid leave, bargaining unit members hereby waive the paid leave provided by the Paid Leave for All Workers Act (820 ILCS 192/et seq.) and all provisions of said Act.

## Article XIV. COMPENSATION

### Section 14.01 Wage Schedule

Employees shall be compensated at a minimum in accordance with the wage schedules attached to this Agreement as Appendix A. These wage schedules reflect the following wage increase in straight-time rates of pay:

Firefighter/Paramedic

| | |
|---|---|
| Effective January 1, 2026 | 7% Increase |
| Effective January 1, 2027 | 5% Increase |
| Effective January 1, 2028 | 5% Increase |

Lieutenant

| | |
|---|---|
| Effective January 1, 2026 | 7% Increase |
| Effective January 1, 2027 | 6% Increase |
| Effective January 1, 2028 | 5% Increase |

Shift Supervisor

| | |
|---|---|
| Effective January 1, 2026 | $10,000 Stipend Inclusion + 7% Increase |
| Effective January 1, 2027 | 6% Increase |
| Effective January 1, 2028 | 5% Increase |

Employees shall be paid for the above increase retroactively for all hours worked or paid.

**Section 14.02 Longevity**

The Village provides a longevity pay plan to recognize an employee's continuous full-time service to the Village. Longevity will be recognized annually in January after the completion of the years of service as follows:

- After completion of six (6) years of service a longevity pay of $1,000
- After a completion of ten (10) years of service a longevity pay of $1,550
- After a completion of fifteen (15) years of service a longevity pay of $1,750
- After a completion of twenty (20) years of service a longevity pay of $2,250

This payment shall be made on the first paycheck in January of each year.

**Section 14.03 Acting Rank Pay**

In the event that an employee acts for at least six (6) hours in a different rank, then the employee shall be paid their regular rate of pay for each day, plus two (2) hours of straight compensatory time for each day. Any time spent training for this work shall not be included for the purposes of this section.

**Section 14.04 Tuition Reimbursement**

The village may, upon request, decide to reimburse an employee's college tuition or a portion thereof; where the tuition involves course work directly related to work performed by the employee and which have a beneficial relationship to the performance of the employee's duties.

The intent of this section is not to provide reimbursement for entire college degree programs but only for those courses in a particular degree program that are determined to be work-related. The Village Manager will make the final decision as to whether a course is work-related and, therefore, subject to reimbursement.

**Procedure:**

1. No later than July 1st of each year, the employee must submit to the Chief or his designee a written plan for courses to be taken for the subsequent January 1st fiscal year. The plan should estimate costs for tuition only; no reimbursement will be made for books, supplies or transportation costs. The employee should also provide written justification on how the course is work-related as defined in the section above. The employee must disclose any scholarships that the employee will receive for this course work.
2. The Chief or his designee will then discuss the request with the Village Manager in the budgeting process. If the Village Manager determines that the course request is work-related and that the funds can be made available in the next fiscal year's budget, then the employee will be notified that he/she is eligible for tuition reimbursement subject to Village Board approval of the budget for the next fiscal year.
3. In order to receive reimbursement, the employee must:
    a. Complete the course with a grade of "B" or better or pass if a pass/fail grade is used.
    b. Submit all grade reports and tuition statements to the Chief or his designee within 45 days after completion of the course

**Other Stipulations**

- If an employee voluntarily leaves employment with the Village within one year after completion of a course for which reimbursement has been received from the Village, then the Village will require the reimbursement to be repaid by the employee.
- All tuition reimbursed by the Village will be granted after any scholarship funds received by the employee have been exhausted. In order to be considered for tuition reimbursement, the employee must have submitted an I-Chiefs Scholarship application for the course work.

**Section 14.05 Pension Pick-Up Plan**

The Village will make employees' pension contributions from pre-tax earnings. This plan will remain in effect so long as it continues to be permitted by the Internal Revenue Code.

**Section 14.06 Reimbursement of Expenses**

If an employee leaves the employment of the Village for reasons other than a disability pension within the first five (5) years of beginning employment with the Village, then the employee shall reimburse the Village for the full cost of any training (including training to obtain or maintain certification as a firefighter or paramedic), including tuition, books, lodging and travel expenses and the value of the employee's time, if the employee was compensated by the Village during such training. The employee's obligation to reimburse the Village will begin upon enrollment in the course or training program.

If an employee leaves the employment of the Village for reasons other than a disability pension within one (1) year of beginning employment with the Village, then the employee shall reimburse the Village for the full cost (100%) of his initial uniform issue.

The employee will be deemed to have agreed to such reimbursement and to have such reimbursement withheld from his or her final paycheck. If such withholding is insufficient to cover the full cost of reimbursement, then the Village may pursue further reimbursement by any lawful means. The Union shall not be liable for any costs associated with collecting the reimbursement from the employee. The employee shall reimburse the Village according to the following schedule:

| **Employment Termination Date** | **Percentage of Training Reimbursement** |
|---|---|
| 1st year of employment | 100% |
| 2nd year of employment | 80% |
| 3rd year of employment | 60% |
| 4th year of employment | 40% |
| 5th year of employment | 20% |

**Section 14.07 Part-Time 7(g) Fire Inspector**

Provided an employee meets the qualifications and has voluntarily signed *Appendix G - FLSA 7(g)(2) Agreement – Fire Inspector Work*, the Village, at its discretion may hire back bargaining unit members in a, non-firefighting, off-duty assignment as Part-Time Fire Inspector. Employees shall be compensated at overtime rates less than the rates established for regular work normally performed by bargaining unit employees. In the event that a fire or emergency call occurs at a time when a bargaining unit employee is performing Part-Time Fire Inspector duties, the employee may be recalled to a regular duty assignment, or may be used on a temporary basis as a hireback. In such circumstances, upon reporting for regular duty, the 7(g) rate of pay shall be suspended and the employee shall be paid overtime based upon the employee's regular hourly rate of pay. If a conflict arises between the employee's primary duty as a Firefighter or Lieutenant and his or her secondary duty as a Part-Time Fire Inspector, it will be their responsibility to find a replacement.

Work as a Part-Time Fire Inspector shall be outside an employee's normal duty schedule and shall be considered secondary employment. All assigned work shall be between the hours of 7:00am and 5:00pm Monday through Friday, with observance of Village adopted holidays, unless an employee and Fire Chief or designee mutually agree to an alternative schedule for a bona fide reason. The normal hourly rate for such work shall be $23.625 per hour. All hours worked in this position shall be paid at an overtime rate of one and one-half (1.5) times the normal hourly rate specified in this section. This amount shall be amended from year to year based on cost of living raises for non-union Village employees as approved by the Village Board.

# Article XV. UNIFORMS

## Section 15.01 Uniform Allowance

In recognition that employees are required to wear and regularly clean and maintain uniforms, and maintain a professional appearance at all times, the Village shall pay to each employee covered by this Agreement an annual uniform allowance. The amount of uniform allowance shall be $1,000.00. Should there be any significant changes in the cost of uniforms required to be worn, that change will be reflected in the amount of uniform allowance. Payment for uniform allowance shall be made in the first week of January. The Village will designate where uniforms may be purchased and their suitability for continued use.

At the separation of employment or if the employee elects to retire during the fiscal year, their uniform allowance will be prorated accordingly by weeks worked. If the allowance has been paid to employees prior to separation, the employee shall reimburse the Village the appropriate amount either by cash payment or a deduction from their last payroll check.

## Section 15.02 Dress Uniform

All employees shall be required to have one (1) dress uniform. New employees shall be required to have one (1) dress uniform within six (6) months of the completion of their probationary period. Notwithstanding the provisions of Section 15.01 of this Agreement, employees shall receive no additional uniform allowance toward the cost of the dress uniform.

**Section 15.03 Structural Fire Fighting Gear**

The Village shall provide each employee with protective clothing of good quality and condition meeting NFPA standards. At a minimum, such protective clothing shall include; one (1) fire helmet and face shield/eye protection, one (1) SCBA face piece, one (1) pair bunker pants, one (1) pair bunker boots, one (1) turnout coat, two (2) pair gloves, two (2) protective hoods, and one (1) flashlight. All protective clothing shall be inspected regularly. Any employee who believes his protective clothing does not meet standards may submit the clothing for inspection at any time.

**Section 15.04 Initial Uniform Issue**

In lieu of an initial uniform allowance payment at the time of hire, the Village agrees to provide each employee with an initial uniform issue at no additional cost to the employee. An employee hired after June 1st will not be eligible to receive the annual uniform allowance for the next fiscal year. An initial uniform issue shall include; one (1) metal nameplate, department patches, and reverse American flags, one (1) short-sleeve shirt, one (1) long-sleeve shirt, two (2) pair pants, two (2) job shirts, six (6) t-shirts, one (1) belt, one (1) pair boots, and one (1) winter coat.

## Article XVI. INSURANCE

### Section 16.01 Coverage

The Village shall continue to make available to non-retired employees and their dependents similar group health and hospitalization insurance coverage and dental and vision benefits as existed prior to the signing of this Agreement. Further, the Village shall make available to employees who retire during the life of this Agreement, and who at the time of retirement were covered by Village insurance, individual and dependent coverage (if the dependent was covered when the employee retired) at group rates, with such premiums to be paid by the retired employee, for the life of this Agreement. The Village reserves the right to change insurance carriers or benefit levels or to self-insure, or to adopt a health maintenance organization(s) or preferred provider organization plan(s) for the provision of health care benefits, so long as the new coverage and benefits are similar to those which predated this Agreement. Rates are subject to change at the benefit contract renewal time, which is January 1, each year. The Village of Villa Park uses the benefit contract year (January 1 to December 31) as a basis for meeting deductible and out-of-pocket expenses as well as any "annual" benefits.

### Section 16.02 Cost

Employees covered by this contract will pay eighteen percent (18%) of the applicable monthly premium (single, employee plus one or family) for insurance coverage under the Village Preferred Provider Organization (PPO), indemnity plan or Health Maintenance Organization (HMO) plan.

**Section 16.03 Life Insurance**

The Village shall provide, at no cost to the employee, life insurance equal to their current annual wages, excluding overtime, holiday pay and longevity; and dependent life insurance coverage in the amount of $5,000 for the employee's spouse and $2,000 per dependent child up to age 19 or up to age 26 if a full-time student.

**Section 16.04 Terms of Insurance Policies to Govern**

The extent of coverage under the insurance plan documents (including HMO or PPO plans) referred to in this Agreement shall be governed by the terms and conditions set forth in those policies. Any questions or disputes concerning such insurance documents, or benefits under them, shall be resolved in accordance with the terms and conditions set forth in the policies and shall not be subject to the grievance and arbitration procedure set forth in this Agreement. The failure of any insurance carrier(s) to provide any benefit for which it has contracted or is obligated, shall result in no liability to the Village, nor shall such failure be considered a breach by the Village of any obligation under this Agreement. However, nothing in this Agreement shall be construed to relieve any insurance carrier(s) from any liability it may have to the Village, Village employee or beneficiary of any Village employee.

**Section 16.05 National Health Insurance**

Should some form of National Health Insurance be enacted which results in increased insurance costs to the Village, the Village may elect to reopen Article XVI only.

**Section 16.06 Retiree Insurance**

The Village and the Union have agreed that the Village shall provide to all bargaining unit members who were employed on or before May 1, 2010, a supplemental insurance payment of $125 per month under certain specific conditions stated below:

a. Each bargaining unit member employed on or before May 1, 2010, shall be entitled to receive a $125 per month supplemental payment upon his retirement, other than for disability, after attaining both age fifty (50) with at least twenty (20) years of creditable service as a full-time firefighter with the Villa Park Fire Department.

b. The $125 per month supplemental payment shall be paid until the earlier of the eligible employee's attainment of age 65 or death.

c. The $125 per month supplemental payment shall only be paid for each month that the eligible employee is receiving a pension from the Villa Park Fire Pension Fund for retirement, other than for disability.

d. If the eligible employee is a participant in the Illinois Personnel Benefits Cooperative (IPBC) or any medical successor plan that the Village offers its employees, the $125 per month supplemental payment shall be used to offset the amount the eligible employee would otherwise be required to pay for IPBC or successor plan coverage.

e. If the eligible employee is not a participant in the IPBC or any successor medical plan that the Village offers its employees, the $125 supplemental payment shall be paid to the eligible employee in cash less withholding of applicable taxes.

f. This Section 16.06 shall terminate when all of the eligible employees employed on the date this Agreement is executed have terminated employment, died, or attained age 65, whichever is the last to occur.

**Section 16.07 IRC Section 125 Plan**

The Village will continue to offer an IRC Section 125 Plan whereby employees will be able to pay the employee premium contributions for Village-provided health, dental and vision insurance with pre-tax earnings. The Village will maintain the IRC Section 125 Plan in effect as long as it continues to be permitted under substantially similar regulations and conditions which were in effect on the effective date of this Agreement.

**Section 16.08 Retiree Healthcare Funding Plan – IRC Section 115 Trust**

The employer agrees to establish and maintain a Retiree Healthcare Funding Plan, IRC Section 115 Trust. The employer shall not change plan providers without agreement from the Union. Non-probationary employees shall be allowed to contribute compensation to the plan on a pre-tax basis by payroll deduction as outlined in the Memorandum of Agreement as to IRC Section 115 Trust Funding Plan (Funding Plan) between the employer and Union. Upon separation in good standing for reasons other than termination, employees shall be allowed to deposit, on a pre-tax basis, benefit allowance balances outlined in this agreement into the plan as directed in the Funding Plan. The Union shall be allowed to make changes to the Funding Plan at intervals allowable by the plan provider. Other Village employees who are not members of this bargaining unit may participate in the plan so long as their participation does not alter any terms or conditions of this section or the Funding Plan.

**Section 16.09 Insurance Committee**

There shall be a health insurance committee comprised of an equal number of management and employee representatives from each of the employee groups. The committee may review proposed modifications to the health insurance plan benefits and make recommendations for change in order to reduce the increase in health insurance premiums. The committee may also make recommendations for changes in dental and vision benefits.

# Article XVII. MISCELLANEOUS BENEFITS AND OBLIGATIONS

### Section 17.01 Extraordinary Disease Exposure Inoculations

The Village shall provide, or in the event that it does not provide then it shall pay for, immunization or inoculation shots for diphtheria, pertussis, tetanus, measles, mumps, rubella and hepatitis B as often as medically required. The Village shall bear the reasonable cost of inoculation or immunization shots provided to an employee and his family when deemed by competent medical authority to be necessary as the result of the employee's significant exposure in the line of duty to dangerous contagious diseases (excludes exposure to common "household" diseases such as colds, the "flu", and the like).

### Section 17.02 File Inspection

Each employee shall be permitted to inspect his personnel file within three (3) calendar days after written request is made to the Fire Chief and to the extent required by the "Access to Personnel Records Act", 820 ILCS 40/0.01 of the Illinois Revised Statutes.

### Section 17.03 Disability Benefits

The Village shall pay the employee's regular, straight-time earnings for work-related illness or injury for twelve (12) months from the date of the original work-related illness or injury. The employee shall sign over TTD payments, which duplicate amounts already paid by the Village.

**Section 17.04 Duty Trades**

Duty trades shall be allowed at the discretion of the Fire Chief or his designee. Requests for such duty trades shall follow procedures as outlined in Appendix D. Duty trades are a privilege, which shall not interfere with the operation of the Fire Department or result in the payment of overtime. Duty trades shall not arbitrarily be denied.

Employees on the same shift shall be allowed to trade previously scheduled work reduction days regardless of rank.

**Section 17.05 No Smoking**

Employees hired after the effective date of this Agreement may be required to sign a pledge not to smoke or chew tobacco on or off duty as a condition of continued employment with the Village. Employees hired prior to the effective date of this Agreement shall, for the life of this Agreement, confine any smoking to areas currently designated by the Village.

**Section 17.06 Wellness/Fitness Program**

a) **Introduction** Employees shall participate in a mandatory physical fitness program through the Fire Department and Village's wellness programs managed through mutual agreement of both parties. Components of the program shall include: medical clearance from annual Village physical prior to participation; cardiovascular and/or strength training completed on-duty; equipment and facilities; exercise specialists and /or certified peer fitness trainers; fitness evaluations of aerobic capacity, flexibility, muscular strength and muscular endurance; fitness self-assessment; and exercise prescriptions.

b) **Funding** Cost sharing of training and/or CE for Peer Fitness Trainers shall be divided equally between Union and the Village. Equipment will be maintained and purchased by Foreign Fire Fund contributions.

c) **Injury/Fitness/Medical Rehabilitation** The Village shall provide a rehabilitation program that includes medical treatment, periodic reevaluation following return to work, and physical and occupational therapy as deemed necessary by the Village's workers compensation carrier.

d) **Wellness Committee** A committee comprised of a combination of one (1) certified Peer Fitness Trainer, one (1) Union and two (2) Village representatives, and the Village’s Benefits Coordinator (acting in an advisory role), shall be formed to monitor progress and mitigate issues with participation in the Wellness/Fitness Program.

e) **Behavioral Health** Behavioral health programming shall be provided through internal and/or external sources available through health benefits provided by the village which may include the following: professional and coordinated assistance; nutrition; tobacco use cessation; Employee Assistance Program (EAP); substance abuse interventions; stress management; utilization of peer support; counseling services; and Chaplain services for spiritual needs.

f) **Data Collection** A confidential data collection system, which omits the identity of any individual, will be developed by the Wellness Committee and maintained by the Peer Fitness Trainers to collect long term information on the health and fitness of employees within the Fire Department that will quantify the medical and fitness history of personnel and qualify the impact of the Wellness-Fitness Program.

g) **Confidentiality of Medical Information** All medical information shall remain confidential and shall be maintained in separate locked files from all other personnel information. The Village shall only have access to information regarding fitness for duty, necessary work restrictions and appropriate accommodations.

h) **Physical Fitness** All employees shall take part in a comprehensive, integrated fitness plan based on individual needs and assessments provided by a qualified Peer Fitness Trainer, while on duty. All employees shall participate and show evidence of a good faith effort to meet the guidelines in their individual fitness prescription. For purposes of this Section, good faith effort shall be defined as participating in a minimum of thirty (30) minutes of physical fitness activity per shift.

Employees may utilize the Village's exercise facilities on a voluntary basis outside of their scheduled work hours, provided that the off-duty time spent on these activities shall not be considered hours worked under the Collective Bargaining Agreement or the Fair Labor Standards Act and shall not be covered by the Worker's Compensation Insurance.

**Section 17.07 Village Sponsored 529 Plan**

The Village will offer a 529 College Savings Plan so long as it is cost neutral to the Village whereby employees will be able to fund the account with pre-tax earnings, where applicable by law.

# Article XVIII. STAFFING AND SUBCONTRACTING

## Section 18.01 Introduction

The Village and Union mutually understand and agree that protecting the health, safety, and welfare of the firefighter/paramedics and the community is of primary concern to both parties. To promote this, concern a minimum number of qualified and trained firefighter/paramedics shall be maintained on duty at all times as set forth hereinafter.

The Village and Union agree to continue to work to improve the staffing levels of the Villa Park Fire Department while working within budget concerns. The staffing levels included in this agreement are to be considered a minimum staffing level for the department. Nothing contained in this agreement shall limit the Village from operating the department with a staffing level of bargaining unit members above this level and the bargaining unit members will support such a level.

## Section 18.02 Staffing

The Village shall maintain a minimum of seven (7) classified, full-time sworn bargaining unit members per shift.

The Village will institute a policy to provide a minimum staffing level of eight (8) full-time sworn bargaining unit members per shift when staffing levels reach and maintain a minimum of twenty-eight (28) full-time sworn bargaining unit members.

**Section 18.03 Subcontracting**

The Village and Union mutually agree that in the event staffing drops below seven (7) collective bargaining unit members per shift due to extended illness or injury leave of sixty (60) days or more, or catastrophic emergency, the Village and the Union shall establish and administrate a Short-Term Employment List maintained by the AFFI, also known as a "Silver Spanner Eligibility List." The Village may hire non-bargaining unit members on a temporary basis from the established "Silver Spanner Eligibility List." Temporary non-bargaining unit members shall perform work currently consistent with the duties of the collective bargaining unit. The Village may only enforce this Section of the contract until a new eligibility list for regular appointment is established or for a period of six (6) months, whichever is less. The Village and Union agree that in the event that this Section of the contract is enforced Probationary personnel will be eligible to work overtime after six (6) months of service, or sooner with approval of the Chief or his designee.

**Section 18.04 Silver Spanner Hiring**

A Labor/Management Committee will be established to determine the guidelines and procedure for the Silver Spanner List hiring practices.

## Article XIX. LIEUTENANTS

### Section 19.01 Benefit Time Restrictions

The Chief shall have the right to restrict the use of benefit time (i.e., vacation slots, advance Kelly day scheduling, comp days off) so that no more than one Lieutenant is scheduled off per shift. In addition, in the event of an extended absence due to illness, injury, or disability, use of such benefit time may also be denied during the period of such absence provided no pre-scheduled time off shall be cancelled and provided the length of the extended absence does not prevent Lieutenants from using their vacation time during the year.

### Section 19.02 Shift Supervisors

The Lieutenants with most seniority in rank will be assigned as the Shift Supervisors.

## Article XX. DRUG AND ALCOHOL TESTING

The Village may require an employee to submit to a urine, blood or other appropriate test when there is a reasonable, individualized suspicion of improper drug or alcohol use. Upon request, the Village shall provide an employee who is ordered to submit to any such test with a written statement of the general basis for the Village's reasonable suspicion within seventy-two (72) hours of the request.

The Village shall use only laboratories, which are certified by the State of Illinois to perform drug and/or alcohol testing. The passing of urine will not be directly witnessed unless there is reasonable suspicion to believe that the employee may tamper with the testing procedure. If the first test results in a positive finding, a GC/MS confirmatory test shall be conducted. An initial positive screening test result shall not be submitted to the Village; only GC/MS confirmatory test results will be reported to the Village. Upon request, the Village shall provide an employee with a copy of any test results, which the Village receives with respect to such employee along with such other information, as is required to assure the tests were properly conducted.

A portion of the test sample, if positive, shall be retained by the laboratory for six (6) months so that the employee may arrange for another confirmatory test (GC/MS) to be conducted by a laboratory certified by the State of Illinois to perform drug and/or alcohol testing of the employee's choosing and at the employee's expense.

Use of proscribed drugs at any time while employed by the Village, abuse of prescribed drugs, as well as having alcohol (.020 percent or above) or proscribed drugs in the blood while on duty shall be cause for discipline, including termination. All issues relating to the drug and alcohol testing process (e.g., whether there is reasonable suspicion for ordering an employee to undertake a test, whether a proper chain of custody has been maintained, etc.) shall be submitted through the grievance procedure.

Nothing in this Article shall be construed to prevent an employee from asserting, or the Fire Chief from considering, that there should be treatment in lieu of discipline. Further, nothing in this Article shall prohibit an employee from requesting treatment one time, prior to an order to test, for a drug and alcohol problem and that no disciplinary action will be sought in such cases and no record of the treatment will be maintained in the personnel file after successful treatment.

## Article XXI. IMPASSE RESOLUTION

Remedies for the resolution of any bargaining impasse shall be in accordance with the Illinois Public Labor Relations Act, as amended.

## Article XXII. BOARD OF FIRE AND POLICE COMMISSIONERS

The parties recognize that the Board of Fire and Police Commissioners of the Village of Villa Park has certain statutory authority over employees covered by this Agreement. Nothing in this Agreement is intended in any way to replace or diminish that authority except as modified by this Agreement.

## Article XXIII. SECONDARY EMPLOYMENT

The parties agree that the Fire Chief will review the employee’s secondary employment to determine if there is a conflict of interest and/or liability exposure between the secondary employment and the employee’s position with the Villa Park Fire Department. Secondary employment, outside official work hours, may be permitted provided no conflict of interest or liability exposure to the Villa Park Fire Department exists.

The employee will need to complete Appendix E - *Approval of Secondary Employmen~~t~~* request. This form will need to be completed, whenever there are any changes in the nature and/or extent of the employee’s secondary employment and by January 31st annually thereafter.

If the employee's secondary employment involves the use of his or her firefighter and/or paramedic professional skills, then the employee will need to complete Appendix F - *Secondary Employment Indemnity Agreement* for each of those secondary employers. This form will need to be completed whenever the employee's secondary employment changes which involves the use of his or her firefighter and/or paramedic professional skills.

Failure to provide accurate information regarding any secondary employment within the time frames listed above shall be considered unacceptable personal conduct and will result in progressive discipline.

Each disclosure will be reviewed to ensure that the secondary employment is compatible with the employee's position and does not impair the employee's ability to perform the job in an acceptable manner, create a conflict of interest or additional liability to the Villa Park Fire Department. The Fire Chief may withdraw approval for secondary employment if good reason for such withdrawal can be shown. Such denial or withdrawal of secondary employment shall not be made in an arbitrary or capricious manner.

**Definitions**

a) *Employment:* The provision of a service, whether or not in exchange for a fee or other service, including self-employment. Employment does not include charity work.

b) *Secondary Employment:* Any employment other than the employee's regular employment with the Villa Park Fire Department.

c) *Conflict of Interest:* Any secondary employment that is illegal, inconsistent, incompatible, or in opposition to the duties, functions, and/or responsibilities of employment with the Villa Park Fire Department.

d) *Employee:* Any employee or member of the Villa Park Fire Department.

## Article XXIV. NON-DISCRIMINATION

### Section 24.01 Equal Employment Opportunity

In accordance with applicable State or Federal law, both the Village and the Union agree not to discriminate against any employee covered by this Agreement in a manner which would violate federal or state laws on the basis of race, sex, creed, religion, color, marital status, age, national origin, political affiliation and/or beliefs, disability and Union activities or non-Union activities. Other than Union activities, any dispute concerning the interpretation and application of this paragraph shall be processed through the appropriate federal or state agency or court rather than through the grievance procedure set forth in this Agreement.

### Section 24.02 Union Activity

The Union recognizes its responsibility as bargaining agent and agrees to fairly represent all employees in the bargaining unit without discrimination, interference, restraint or coercion.

## Article XXV. UNION SOLICITATION OF CITIZENS AND RESIDENTS

While the Village acknowledges that the Union may conduct solicitation of Village merchants, residents or citizens, the Union agrees that none of its officers, agents or members will solicit any person or entity for contributions or donations on behalf of the Village of Villa Park.

The Union agrees that the Village's name or insignia, communications systems, supplies and materials will not be used for solicitation purposes and solicitation by bargaining unit employees may not be done on work time unless prior approval is obtained from the Fire Chief. Neither the Union nor its agents or representatives may use the words "Villa Park Fire Department" in its name or describe itself as Villa Park Fire Department Local No. 2392. The Union further agrees that any written or oral solicitation of Villa Park residents, citizens or merchants will include the words: "This solicitation is not made on behalf of, nor do receipts go directly to the benefit of the Fire Department."

The foregoing shall not be construed as a prohibition of otherwise lawful solicitation efforts by the Union directed to the general public, nor shall it limit the Village's right to make otherwise lawful and truthful comments concerning such solicitation.

## Article XXVI. SAVINGS CLAUSE

In the event any Article, Section or portion of this Agreement should be held invalid and unenforceable by any Board, Agency or Court of competent jurisdiction, such decision shall apply only to the specific Article, Section or portion thereof specifically specified in the Board, Agency or Court decision; and upon issuance of such a decision, the Village and the Union agree to immediately begin negotiations on a substitute for the invalidated Article, Section or portion thereof, although the Village may temporarily institute a change, if mandated, pending the outcome of such negotiations.

## Article XXVII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the parties and no verbal statement shall supersede any of its provisions. The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining as defined in the Illinois Public Labor Relations Act and rules of the Board issued pursuant thereto, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement and this Agreement concludes collective bargaining between the parties for its term except for any impact bargaining which may be requested as provided by law. The parties agree that the Village may temporarily implement a change if mandated pending the outcome of any impact bargaining which might be properly requested by the Union.

## Article XXVIII. PROMOTIONS

### Section 28.01 General

Pursuant to Section 10(e) of the Illinois Fire Department Promotion Act ("IFDPA") (PA. 93-0411) and Section 15 of the Illinois Public Labor Relations Act, the parties specifically agree that, effective January 1, 2005, the process for promotion to the rank of Lieutenant for the term of the 2006 Labor Agreement shall be governed solely by the provisions of this Article and that such provisions shall supersede and be in lieu of the provisions of the Fire Department Promotion Act (IFDPA), and that the provisions of this Article shall also supersede the rules and regulations of the Villa Park Board of Fire and Police Commissioners ("Board"), and the Municipal Code and the rules and regulations of the Board to the extent they conflict with the provisions of this Article. The Village and the Union expressly waive any rights either may respectively otherwise possess under these statutes and rules. The parties recognize that in accordance with §10(e) of the IFDPA, this Article contains provisions, which vary from the terms of the IFDPA and as such are permissive subjects of bargaining. The parties recognize that certain provisions relating to mandatory subjects were compromised by the Village in consideration for agreement on the part of the Union to include provisions that modify the provisions of the IFDPA or waive the applications of such provisions. The parties respectively acknowledge that either party may propose modifications of this Article in the successor agreement and that such proposals may impact upon the balance established under this Article. In such event, the concessions made by either party under the terms of this Article shall not prejudice either party's rights to withdraw or modify such terms in regard to the negotiation of the terms of a successor article. It is further understood that the terms of this Article shall continue in effect during the period of negotiation between the parties as to the terms of a successor contract. Provided, that if interest arbitration is invoked by either party and any part of this Article is in dispute, the terms and conditions of this Article which are variances from the terms of the IFDPA shall not be within the jurisdiction of the Arbitrator to determine, without the express consent of the Union or Village, whichever is applicable, and shall lapse upon the award of the Arbitrator.

**Section 28.02 Applicability**

The existing Lieutenant's promotion list shall continue to be valid until its expiration date.

**Section 28.03 Vacancies**

This Article applies to promotions to vacancies in the rank of Lieutenant. A vacancy in such position shall be deemed to occur on the date upon which the position is vacated and on that same date, a vacancy shall occur in all ranks inferior to that rank, provided that the position or positions continue to be funded and authorized by the corporate authorities. If a vacated position is not filled due to a lack of funding or authorization and is subsequently reinstated, the final promotion list shall be continued in effect until all positions vacated have been filled or for a period of up to three (3) years beginning from the date on which the position was vacated. In such event, the candidate or candidates who would have otherwise been promoted when the vacancy originally occurred shall be promoted.

**Section 28.04 Eligibility**

All promotions shall be made from employees in the next lower rank. The following additional criteria shall apply:

a. Candidates shall have completed at least seven (7) years of full-time service with the Department. However, candidates that have at least completed five (5) years of full-time service with the Department shall be eligible to participate in the promotional process and be placed on the eligibility list and shall be eligible for promotion upon completion of seven (7) years of full-time service. Anniversaries of service which affect eligibility shall be considered to occur as of January 1 of the year in which the promotion examination is administered.

b. Candidates shall have completed the following required courses and be certified by OSFM as of the date of the administration of the written examination: Advanced Technician Firefighter and Instructor I (or current OSFM equivalent). Within one (1) year of promotion to Lieutenant, as a condition of continued employment in the rank of Lieutenant, the new Lieutenant must be certified as a Company Fire Officer or current OSFM equivalent. The Department will pay for the courses and, if such courses are scheduled during the Lieutenant's regular working hours, the Lieutenant will be released from work without loss of regular straight time pay for the time necessary to travel to and from and attend the class. Under no circumstance will overtime be paid to such Lieutenant. If the Lieutenant fails to receive the required provisional certification with one year of promotion to Lieutenant, he/she will be demoted to the rank previously held.

**Section 28.05 Weight of Factors**

All examinations shall be impartial and shall relate to those matters, which will test the candidate's ability to discharge the duties of the position to be filled. The assessment center component will include an exercise that tests knowledge of Department specific criteria, including but not necessarily limited to SOGs. The placement of candidates on promotional lists shall be based on the points achieved by each candidate on promotion examinations consisting of the following five (5) components, weighted as specified:

| | | |
|---|---|---|
| a. | Chief's Points | 5% |
| b. | Ascertained Merit | 10% |
| c. | Seniority | 15% |
| d. | Assessment Center | 30% |
| e. | Written examination | 40% |

Each component of the promotional test shall be scored on a scale of 100 points. The component scores shall then be reduced by the weighting factor assigned to the component on the test and the scores of all components shall be added to produce a total score based on a scale of 100 points.

Every examinee shall have the right to their score on each component of the exam upon its completion. Additionally, the scores shall be posted by the examinee's name after the completion of each component of the examination.

Candidates shall be ranked on the preliminary promotional list in rank order based on the highest to the lowest points scored on all of the components of the test.

Subject to the conditions of Section 28.04b above, all candidates shall be allowed to participate in all components of the testing process.

**Section 28.06 Factors**

The components for scoring shall consist of the following items in order as listed and described below.

1. Chief's Points
2. Assignment of Ascertained Merit
3. Assignment of Seniority Points
4. Assessment Center
5. Written Examination
6. Veteran's Points

**a) Chief's Points**

The Chief shall award points based upon job-related merit criteria uniformly applied to all applicants. Examples of such criteria include but are not limited to: participation in specialized teams, department committees or projects; service as a coordinator of a specialized team or services; service in public education or fire investigation; scores on relicensing examinations; scores on performance evaluations. Such criteria shall be disclosed to the applicants at least 90 days prior to the awarding of the points.  If the candidate or Union requests, the Chief shall disclose information as to how the criteria was applied.

In order to qualify for *'Chief's Points'* consideration, copies of all job-related merit criteria outlined in this section or disclosed to the applicant in the timeframe stated above shall be hand delivered to the Fire Chief or his designee no later than the pre-determined cut-off date and time.  All candidates will also be required to sign for their submission.

**b) Ascertained Merit**

Ascertained merit points shall be awarded for education, training and certification in subjects and skills related to the fire service as set forth below:

| Degree or Certification | Points Awarded |
|---|---|
| **College Degrees** | |
| Associates Degree in Fire Science | 3.0 |
| Bachelor's Degree in Fire Science | 6.0 |
| Other Associates Degree | 1.5 |
| Other Bachelor's Degree | 3.0 |
| | *(Maximum) 6.0* |
| **State Fire Marshal Certifications** | **Points Awarded** |
| Firefighter III/ Advanced Technician Firefighter | 0.5 |
| Fire Apparatus Engineer | 0.5 |
| Fire Service Vehicle Operator | 0.5 |
| Roadway Extrication/Machinery Extrication/ VMO | 0.5 |
| Vehicle Machinery Technician | 0.5 |
| Fire Inspector I | 0.5 |
| Public Fire and Life Safety Educator I | 0.5 |
| Juvenile Firesetter Intervention Specialist | 0.5 |

| | |
|---|---|
| Incident Safety Officer | 0.5 |
| Health and Safety Officer | 0.5 |
| Fire Investigator | 1.5 |
| **Fire Officer I** | |
| Management/ Leadership I | 0.5 |
| Management/ Leadership II | 0.5 |
| Fire Prevention Principles I | 0.5 |
| Tactics & Strategy I | 0.5 |
| Instructor I | 0.5 |
| Fire Officer I Provisional or Company Fire Officer Course Completion | *(Maximum) 3.0* |
| Fire Officer I or Company Fire Officer Certification | *(Maximum) 4.0* |
| **Fire Officer II** | |
| Management/ Leadership III | 0.5 |
| Management/ Leadership IV | 0.5 |
| Tactics & Strategy II | 0.5 |
| Instructor II | 0.5 |
| Fire Officer II Provisional or Advanced Fire Officer Course Completion | *(Maximum) 3.0* |
| Fire Officer II or Advanced Fire Officer Certification | *(Maximum) 4.0* |
| **Hazardous Materials Certifications** | |
| Hazardous Materials Operations | 0.5 |
| Hazardous Materials Technician A | 0.5 |
| Hazardous Materials Technician B | 0.5 |
| Hazardous Materials Incident Command | 0.5 |
| | *(Maximum) 2.0* |

| | |
|---|---|
| **Technical Rescue Certifications** | |
| Trench Rescue Operations | 0.5 |
| Trench Rescue Technician | 0.5 |
| Rope Rescue Operations | 0.5 |
| Rope Rescue Technician | 0.5 |
| Structural Collapse Operations | 0.5 |
| Structural Collapse Technician | 0.5 |
| Confined Space Operations | 0.5 |
| Confined Space Technician | 0.5 |
| | *(Maximum) 2.0* |
| **Water Rescue Certifications** | |
| Water Operations | 0.5 |
| Ice Technician | 0.5 |
| Swift Water Technician | 0.5 |
| Boat Technician | 0.5 |
| Dive Technician | 0.5 |
| Ice Dive Technician | 0.5 |
| | *(Maximum) 2.0* |
| **EMS Certifications** | |
| ACLS Certification | 0.5 |
| BTLS/PHTLS Certification | 0.5 |
| PALS | 0.5 |
| **Total Maximum Points Credited *(All Portions)*** | **10.0** |

All OSFM Certification or those from an Accredited Agency shall be current at the time points are awarded. It is understood that some OSFM certifications change name designations but are equivalent to current certifications and points will be awarded accordingly.

Such criteria shall be published at least one year prior to the date ascertained merit points are awarded and all persons eligible to compete for promotion shall be given a reasonably equal opportunity by the Department to obtain available points.

In order to qualify for *'Ascertained Merit'* consideration, copies of all certifications shall be hand delivered to the Fire Chief or his designee no later than the pre-determined cut-off date and time. All candidates will also be required to sign for their submission.

**c) Seniority**

Candidates shall receive 0.5555 points for each month of seniority for each of the first one-hundred eighty (180) months of service, up to a maximum of 100 points. Seniority is measured to the hundredths of a point based on the applicant's full seniority in the month *'Ascertained Merit Points'* are due.

**d) Assessment Center**

The Illinois Fire Chiefs Association shall conduct the assessment center. The Illinois Fire Chiefs Association (IFCA) shall use a panel of fire officers from other jurisdictions similar to Villa Park or fire officers with similar work experience to fire officers in Villa Park. To ensure this practice, the Village shall request a panel consisting of a number of names which shall be equal to at least one and one-half (1-1/2) the number of assessors required for the assessment process. The Union shall have the right to review the panel submitted and grieve the list if it does not comport with these criteria. The Union and the Fire Chief shall alternatively strike names from such list until the required number of assessors remains on the list. The order of striking shall be determined by a coin toss.

**e) Written Examination**

The written examination shall be administered in accordance with the procedures set forth below:

i) Written examinations shall either be graded at the examination site on the day of the examination immediately upon completion of the test or offsite thereafter by a bona fide testing agency. Every examinee shall have the right (i) to obtain his or her score on the examination on the day of the examination or upon the day of its return from the testing agency (or the appointing authority shall require the testing agency to mail the individual scores to any address submitted by the candidates on the day of the examination); and (ii) to review the answers to the examination that the examiners consider correct. The appointing authority may hold a review session after the examination for the purpose of gathering feedback on the examination from the candidates.

ii) Sample written examinations may be examined by the Board of Fire and Police Commissioners and members of the department, but no person in the department or the appointing authority (including the Chief, Board of Fire and Police Commissioners, and other appointed or elected officials) may see or examine the specific questions on the actual written examination before the examination is administered. If a sample examination is used, actual test questions shall not be included. It is a violation of this Article and the IFDPA for any member of the department or the appointing authority to obtain or divulge foreknowledge of the contents of the written examination before it is administered.

iii) The department shall maintain reading and study materials for its current written examination and the reading list for the last 2 written examinations or for a period of three (3) years, whichever is less, for the rank of Lieutenant and shall make these materials available and accessible at each duty station.

iv) The Fire Department will make available the required reading list for the written promotional exam at least (90) days prior to the date of the written examination, 50 ILCS 742/35 Section 35(a). The examination shall consist of matters related to the duties regularly performed by persons holding that rank within the department including the departments Standard Operating Procedures/Guidelines, Rules and Regulations, Policies and Procedures, Collective Bargaining Agreement and fire service text books (e.g. IFTSA Fire Service Company Officer, IFSTA Building Construction Related to the Fire Service, etc.). The Department shall outline the chapters or sections of all reading items that will be included as testable material.

**f) Preliminary Promotion List**

Once the points for all components are awarded, a preliminary promotion list shall be posted, showing the names of each candidate and their overall composite score. In the event that a candidate scores less than seventy (70) percent after all components in aggregate for the process described above (a-e), that candidate shall be ineligible to be placed on the final list for promotion.

**g) Veteran's Points**

A candidate on the preliminary promotion list who is eligible for veteran's points under 65 ILCS §5/10-1.16 may file a written application within ten (10) days after the initial posting of the preliminary promotion list. If requested, the veteran's points shall be added to the candidate's total score on the preliminary promotion list. The Village shall then make adjustments to the rank order on the preliminary promotion list based on any veteran's points that have been awarded.

**h) Final Promotion List**

The final promotion list shall then be posted on the bulletin board at each fire station and Village Hall listing in rank order by name, from highest to lowest, the scores of all candidates.

Any candidate who wishes to withdraw from the promotional process at any point before the completion of all the components of the examination process shall do so by advising the Fire Chief in writing.

**Section 28.07 Order of Selection.**

Whenever a promotional rank is created or becomes vacant, as provided in Section 28.03 of this Article, due to resignation, discharge, promotion, death, or the granting of a disability or retirement pension, or any other cause, the appointing authority shall appoint to that position the person with the highest ranking on the final promotion list for that rank, except that the appointing authority shall have the right to pass over that person and appoint the next highest ranked person on the list if the appointing authority has reason to conclude that the highest ranking person has demonstrated substantial shortcomings in work performance or has engaged in misconduct affecting the person's ability to perform the duties of the promoted rank since the posting of the promotion list. If the highest-ranking person is passed over, the appointing authority shall document its reason for its decision to select the next highest-ranking person on the list. Unless the reasons for passing over the highest-ranking person are not remedial, no person who is the highest-ranking person on the list at the time of the vacancy shall be passed over more than once. Any dispute as to the selection of the first or second highest-ranking person shall be subject to resolution in accordance with the grievance procedure in the 2003 Labor Agreement.

Any candidate may refuse a promotion once without losing his or her position on the final adjusted promotion list. Any candidate who refuses promotion a second time shall be removed from the final adjusted promotion list, provided that such action shall not prejudice a person's opportunities to participate in future promotion examinations.

**Section 28.08 Duration.**

A final promotion list shall be effective for a period of three (3) years from the date of its posting. The Village shall take all necessary steps to encourage the Board of Fire and Police Commissioners to maintain in effect a current eligibility list so that promotion vacancies are filled not later than ninety (90) days after the occurrence of the vacancy. If there is no final adjusted promotion list in effect for that position on the date, or if all persons on the current final adjusted promotion list for that position refuse the promotion, the affected department shall not make a permanent promotion until a new final adjusted promotion list has been prepared in accordance with this Act but may make a temporary appointment to fill the vacancy. Temporary appointments shall not exceed ninety (90) days.

**Section 28.09 Monitoring**

The parties hereby waive the monitoring required by §25 of the IFDPA.

**Section 28.10 Right to Review.**

Pursuant to Article VI of this agreement, the Union or any affected employee who believes an error has been made with respect to the administration of any test component or any procedure provided under this Article, shall have a right to file a grievance of the matter, subject to the following conditions:

a. The grievance shall be limited to disputes relating to a claim that the Village failed to follow the requirements of this Article in administering the test. Only such objective grievances shall be allowed under the parties' grievance procedure, contained in Article VI;

b. The grievance shall not involve any claims relating to disputes over the level of the ratings or points awarded by an evaluator as to any component of the test, other than the accuracy of the computations of the points awarded.

c. In the event of grievance disputes arising under the terms of this Article, the parties adopt the definitions set forth in §5 of the IFDPA to facilitate resolution of any conflicts.

**Section 28.11 Non-Waiver.**

This Agreement shall not be construed as waiving §5, §10 or §65 of the IFDPA.

## Article XXIX. RESIDENCY

Within one (1) year of completion of the one-year probationary period with the Village, an employee must establish residency within the State of Illinois. Failure to maintain residency shall be cause for discharge.

## Article XXX. TERMINATION

This Agreement shall be effective as of January 1, 2026 and shall remain in full force and effect until 11:59 p.m. on December 31, 2028. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing no more than one hundred and twenty (120) nor less than ninety (90) days prior to the anniversary date that it desires to modify or terminate this Agreement. In the event that such notice is given, negotiations shall begin no later than eighty (80) days prior to the anniversary date.

Executed this _______ day of _________________, 2025.

| VILLAGE OF VILLA PARK | VILLA PARK PROFESSIONAL FIREFIGHTERS ASSOCIATION LOCAL No. 2392, IAFF |
|---|---|
| ________________________________ | ________________________________ |
| Michael Rivas, Village Manager | Ron Brzezowski, Union President |

# APPENDIX A – Wage Schedule

**Firefighter/Paramedic**

| Step | Current Wage | 1-1-2026 to 12-31-2026 7% | | | 1-1-2027 to 12-31-2027 5% | | | 1-1-2028 to 12-31-2028 5% | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | **Annual** | **Hourly** | **Overtime** | **Annual** | **Hourly** | **Overtime** | **Annual** | **Hourly** | **Overtime** |
| **F-1** | $77,404 | $82,822 | $31.0777 | $46.6166 | $86,963 | $32.6316 | $48.9474 | $91,311 | $34.2631 | $51.3947 |
| **F-2** | $86,255 | $92,293 | $34.6316 | $51.9474 | $96,908 | $36.3633 | $54.5450 | $101,753 | $38.1813 | $57.2720 |
| **F-3** | $91,596 | $98,008 | $36.7760 | $55.1640 | $102,908 | $38.6147 | $57.9221 | $108,053 | $40.5453 | $60.8180 |
| **F-4** | $96,941 | $103,727 | $38.9220 | $58.3830 | $108,913 | $40.8680 | $61.3020 | $114,359 | $42.9115 | $64.3673 |
| **F-5** | $102,277 | $109,436 | $41.0642 | $61.5963 | $114,908 | $43.1175 | $64.6763 | $120,653 | $45.2732 | $67.9098 |
| **F-6** | $107,617 | $115,150 | $43.2083 | $64.8125 | $120,908 | $45.3689 | $68.0534 | $126,953 | $47.6372 | $71.4558 |

**Lieutenant**

| Current Wage | 1-1-2026 to 12-31-2026 7% | | | 1-1-2027 to 12-31-2027 6% | | | 1-1-2028 to 12-31-2028 5% | | |
|---|---|---|---|---|---|---|---|---|---|
| | **Annual** | **Hourly** | **Overtime** | **Annual** | **Hourly** | **Overtime** | **Annual** | **Hourly** | **Overtime** |
| $122,087 | $130,633 | $49.0181 | $73.5272 | $138,471 | $51.9591 | $77.9387 | $145,395 | $54.5573 | $81.8360 |

**Shift Supervisor**

| Current Wage | 1-1-2026 to 12-31-2026 $10,000 Stipend Inclusion + 7% | | | 1-1-2027 to 12-31-2027 6% | | | 1-1-2028 to 12-31-2028 5% | | |
|---|---|---|---|---|---|---|---|---|---|
| | **Annual** | **Hourly** | **Overtime** | **Annual** | **Hourly** | **Overtime** | **Annual** | **Hourly** | **Overtime** |
| $122,087 | $141,333 | $53.0331 | $79.5497 | $149,813 | $56.2151 | $84.3227 | $157,304 | $59.0259 | $88.5389 |

## APPENDIX B – Pay Schedule

| Name | Hire Date | Step as of January 1, 2026 |
|---|---|---|
| Borowick, Joshua | 4/3/2023 | F-3 |
| Brown, Jeffery | 8/11/2014 | F-6 |
| Brzezowski, Ronald | 6/22/1999 | SS |
| Clairardin, Blaise | 3/12/2012 | LT |
| Easton, Denise | 5/14/2007 | F-6 |
| Else, Nicole | 2/5/2024 | F-2 |
| Everson, Skyler | 9/29/2025 | F-1 |
| Fillipp, Andrew | 7/9/2012 | F-6 |
| Furtak, Jacob | 2/24/2020 | F-6 |
| Gonzalez, Steven | 6/25/2007 | F-6 |
| Grotts, Donald | 4/3/2023 | F-3 |
| Gubbins, Kelli | 9/10/2007 | F-6 |
| Gutzmer, Todd | 12/27/2010 | LT |
| Holt, Cody | 7/17/2023 | F-1 |
| Larsen, Alexander | 8/2/2021 | F-5 |
| Latelle, Christopher | 4/3/2023 | F-3 |
| Lyons, Steven | 8/11/2014 | F-6 |
| Marcello, James | 4/3/2023 | F-3 |
| Morrice, Brian | 5/19/2008 | SS |
| Pieta, Nicholas | 4/19/2021 | F-5 |
| Richardson, David | 1/29/2007 | LT |
| Rousseau, Joshua | 4/3/2023 | F-3 |
| Sandeno, Thomas | 6/3/2024 | F-2 |
| Sauter, Matthew | 11/7/2005 | SS |
| Schermer, William | 12/16/2024 | F-2 |
| Schimanski, Steven | 12/16/2024 | F-2 |
| Swanson, Evan | 12/16/2024 | F-2 |

## APPENDIX C – Procedure for Union Leave

1. All requests for union leave must be made in writing by email to the Fire Chief or his designee by a Union officer and include the date and time requested off and the person providing coverage.
2. A substitute must be able to perform the duties of the person whom he is replacing, e.g., officers shall be replaced with officers, paramedics with paramedics, etc.
3. The substitute assumes the responsibility of being present and on time for the designated day. If not present, the substitute will be considered absent and subject to discipline, not the employee he is replacing.
4. No employee may work longer than 48 consecutive hours.
5. New employees with less than 6 months of service will not be allowed to substitute or be asked to substitute time.
6. Requests must be submitted at least 24 hours in advance.
7. Only one substitution per individual per time period is allowed and is to involve only the two (2) persons on the request, i.e., A works for B. 24 hour shifts may be split into two (2) time periods.
8. If a firefighter working a double shift because of a substitute day needs to change stations, there will be no overtime paid to a person for standing in while said firefighter changes stations.
9. There shall be no FLSA or contract overtime paid as a result of the substitution.

## APPENDIX D - Trade Time

1. All requests for trade time must be made to the Fire Chief or his designee through the established system.
2. A replacement must be able to perform the duties of the person whom he is replacing. Officers shall trade with officers, paramedics with paramedics, etc.
3. The replacement employee assumes the responsibility of being present and on time for the designated day. If not present, the replacement will be considered absent and subject to discipline, not the employee he is replacing.
4. Trade time requests must be acknowledged by both parties involved and specify the specific dates and times involved in the trade (no TBA's) (Trades may be modified with 24 hours advanced notice of the first day of the trade).
5. Trade time less than twelve (12) hours MUST be repaid within 14 days from the first date of the trade time.
6. No employee may work longer than 48 consecutive hours.
7. New employees with less than 6 months of service will not be allowed to trade or be asked to trade time.
8. Requests must be submitted at least 24 hours in advance.
9. Only one trade per individual per shift is allowed and is to involve only the two (2) persons on the request, i.e., A works for B, B repays A.
10. The trade must be repaid by working that day. Vacation, personal leave, or Kelly days will not be allowed in lieu of working.
11. If a firefighter working a double shift because of a trade day needs to change stations, there will be no overtime paid to a person for standing in while said firefighter changes stations.

## APPENDIX E – Approval of Secondary Employment

VILLA PARK FIRE DEPARTMENT

*APPROVAL OF SECONDARY EMPLOYMENT*

Name: ________________________________ Date: __________________________

___ New / Change ___ Annual / No Change ___ No Longer Employed

*(If this is the Annual / No Change disclosure, just fill out name, date, and sign/date the second page)*

Name of Secondary Employer:
________________________________ Position: ____________________________

Address of Secondary Employer:
______________________________________________________________________

______________________________________________________________________

Employer's Phone: ______________________________

Immediate Supervisor: ___________________________

Secondary Work Schedule:
___________________________________________________________

*(i.e. Hours per week, Shift)*

Detailed Job Description: *(Attach if needed)*
______________________________________________________________________

______________________________________________________________________

Name of Insurance Company Providing Workers' Compensation Coverage:

______________________________________________________________________

**SELF-EMPLOYED or OWN INTEREST IN THE COMPANY?** ___ Yes ___ No

Describe the nature of the business and your duties/role:
______________________________________________________________________

______________________________________________________________________

**EMPLOYEE CERTIFICATION:**

I understand:

- The policy governing secondary employment. My secondary employment will not have any impact on and will not create any possibility of conflict with my primary employment.

- Failure to provide accurate information regarding any secondary employment within the time frames listed above shall be considered unacceptable personal conduct and will result in progressive discipline.

- That secondary employment information is public and may be disclosed to third parties.

I certify that the above information is correct.

________________________________________ __________
Employee Signature Date

**APPROVAL SIGNATURE:**

Approved: ____ YES ____ NO

Basis for Denial (if applicable):

__________________________________________________________

__________________________________________________________

__________________________________________________________

________________________________________ __________
Fire Chief Signature Date

## APPENDIX F – Secondary Employment Indemnity Agreement

VILLA PARK FIRE DEPARTMENT

SECONDARY EMPLOYMENT INDEMNITY AGREEMENT

Agreement made ____________________, 20____, between _____________________, of_________________________________, County of _____________________, State of Illinois, herein referred to as, "Secondary Employer," and ______________________, of _________________, Illinois, herein referred to as "Employee."

In consideration for Village of Villa Park Fire Department to allow Employee of the Village of Villa Park to be employed in any capacity for Secondary Employer, it is hereby agreed:

**Section One**

Secondary Employer and Employee undertake to indemnify defend and hold harmless against any and all claims, suits, actions, damages, cost, charges and expenses, including court costs and attorney's fees and against all liability, losses and damages of any nature whatever, that Village of Villa Park shall or may at any time be put to by reason of secondary employment of Employee. However, nothing in this Agreement shall be deemed to be a waiver of or indemnification over either the Secondary Employer's, Employee's, or the Village of Villa Park's legal obligations under the Illinois Workers' Compensation Act or the Occupational Diseases Act.

**Section Two**

Secondary Employer and Employee agree to defend Village of Villa Park against any claims brought or actions filed, against Secondary Employer or Employee with respect to the subject of the indemnity contained herein, whether such claims or actions are rightfully brought or filed. In case a claim shall be brought, or any action be filed with respect to the subject indemnity herein, Secondary Employer and Employee agree that Village of Villa Park may, with Secondary Employer or Employee's insurance company's approval, employ attorneys of its own selection to appear and defend the claim or action on behalf of Village of Villa Park, at the expense of Secondary Employer or Employee or Secondary Employer or Employee's insurance company.

**Section Three**

Village of Villa Park agrees to notify Secondary Employer or Employee in writing, within 30 days, by registered mail, at Secondary Employer or Employee's address as stated in this agreement, of any claim made against Village of Villa Park on the obligations indemnified against. Notification shall be effective on the date of mailing.

**Section Four**

Secondary Employer or Employee agrees to reimburse Village of Villa Park for any necessary expenses, attorney's fees, or costs incurred in the enforcement of any part of this indemnity agreement.

**Section Five**

Secondary Employer or Employee agrees to defend, indemnify and hold harmless the Village of Villa Park for any injury, damage, liability of any nature to the Secondary Employer, any person or entity, whatsoever, in event Employee is called out by the Village of Villa Park in case of an emergency and required to leave their secondary employment.

**Section Six**

There shall be no modification or change in the terms of this agreement without the written approval of Village of Villa Park. Cancellation of this agreement may only occur when Secondary Employer no longer employs Employee, and only written acceptance thereof by Village of Villa Park. Cancellation shall not relieve Secondary Employer or Employee from liability for claims, regardless of when made, resulting from occurrences, which took place during the period of this agreement.

In witness whereof, the parties have executed this agreement on _____________, 20___.

_________________________________

Secondary Employer Department Head

_________________________________

Villa Park Fire Chief

_________________________________

Employee

## APPENDIX G - FLSA 7(g)(2) Agreement – Fire Inspector Work

This Agreement is made pursuant to the statutory provisions of Section 7(g)(2) of the Fair Labor Standards Act, 29 U.S.C. §207(g)(2), between the Village of Villa Park ("Employer"), and ______________________________________________ ("Employee"), as permitted by Section 14.07 of the Collective Bargaining Agreement between the Employer and the Villa Park Professional Firefighters Association, Local 2392 ("Union") (collectively, "the parties").

In consideration of the mutual covenants, undertakings and agreements hereinafter made, the parties agree as follows:

1. Employee is represented by the Union and employed by the Employer in a bargaining unit position. In that position, Employee is paid at a regular and bona fide rate pursuant to Articles V and XIV of the Collective Bargaining Agreement between the Employer and Union.

2. At times, Employee may also perform assignments for the Employer as a Part Time Fire Inspector. Work performed as a Part Time Fire Inspector shall be considered the employee's secondary duties. In accordance with FLSA Section 7(g) and pursuant to Section 14.07 of the Collective Bargaining Agreement, the parties agree that the Employee's straight time rate of pay in secondary work as a Part Time Fire Inspector shall be $23.625 per hour.

3. The parties agree that any overtime hours spent by Employee in performing the duties of the position in Paragraph 1 of this Agreement, which shall be considered the Employee's primary duties, will be paid at one and a half times the rate referenced in Paragraph 1 of this agreement.

4. In accordance with FLSA Section 7(g), the parties agree that any overtime hours spent by Employee performing the assignments in Paragraph 2 of this Agreement will be paid at one and one-half (1.5) times the rate referenced in Paragraph 2 of this Agreement, or $35.4375 per hour. Lastly, the parties understand and agree that all work performed as a Part Time Fire Inspector that falls outside of Employee's normal work schedule will be considered "overtime" work under the terms of the parties' collective bargaining agreement, and all such hours worked as a Part Time Fire Inspector will be paid at the overtime rate described in this paragraph.
   Agreed:

   Employer:______________________________________

   Title:____________________________ Date:__________________________

   Employee:______________________________________

   Rank:____________________________ Date:__________________________

**MEMORANDUM**

**TO:** Village Board of Trustees

**FROM:**

**DATE:** December 8, 2025

**SUBJECT:** A Resolution of the Village of Villa Park, DuPage County, Illinois, Approving a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the International Association of Fire Fighters, Local 2392 Regarding Earned Benefits and Staffing

---

**RECOMMENDED ACTION:**
The Resolution would approve an amendment to the CBA between the Village and the fire fighters' union in the form of a "side letter." The goal of the side letter is to clarify future staffing levels and the procedures for certain benefits following the switch to a calendar year schedule in the new CBA. Staff recommends approval.

**BACKGROUND:**
The collective bargaining agreement on this same agenda completes the planned switch to a calendar year basis on benefit calculations, corresponding with the Village's fiscal year switch. Longevity will now be determined based on the start of the calendar year. This created a limbo for some people who would have started earning longevity in April. The side letter clarifies that those union members will receive their longevity at the start of the year. Earned time off will now be calculated on an annual basis as well, but some fire fighters had already planned to use their previously earned time in 2026. The side letter ensures those approved days off will be honored. The new days off January 1 may also provide some extra benefit time for those who already used their allotted time and were not due for more until April. Given the unique circumstances leading to those situations, it was not necessary to build them into the CBA.

The side letter also guarantees a policy to use minimum staffing levels of 8 if the number of fire fighters exceeds 28. If that number stays at or below 28, the CBA's minimum staffing of 7 will be maintained. Putting this in a side letter signals a willingness to reach this staffing level while ensuring feasibility without violating the CBA.

**DISCUSSION:**

**Resolution No. _______**

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY, ILLINOIS, APPROVING A SIDE LETTER AGREEMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE VILLAGE OF VILLA PARK AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2392 REGARDING EARNED BENEFITS AND STAFFING**

**WHEREAS,** the Village of Villa Park (the "Village") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

**WHEREAS,** the Village President and Board of Trustees of the Village (the "Corporate Authorities") hereby find that it is in the best interest of the Village to Approve a Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the International Association of Fire Fighters, Local 2392, regarding earned benefits and staffing (the "Side Letter Agreement").

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

**Section 1:** The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

**Section 2:** The Side Letter Agreement to the Collective Bargaining Agreement between the Village of Villa Park and the International Association of Fire Fighters, Local 2392, regarding earned benefits and staffing, which is attached hereto and made a part hereof as Exhibit A, is hereby approved, and the Village President is hereby authorized to execute and deliver said Side Letter Agreement. The officials, officers, employees, and agents of the Village are authorized to take such actions as may be necessary to carry out the purpose and intent of this Resolution.

**Section 3**: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

**Section 4**: All ordinances, resolutions, motions or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

**Section 5**: This Resolution shall be in full force and effect immediately from and after its passage and approval according to law.

Resolution No. _______

PASSED this _______ day of ___________________, 2025, pursuant to a roll call vote as follows:

AYES: _____________________________________

NAYS: _____________________________________

ABSENT: _____________________________________

ABSTAINING: _____________________________________

Approved this _____ day of _________________, 2025.

___________________________________________________

Kevin Patrick, Village President

Attest:

________________________________

Rolf Laukant, Village Clerk

Resolution No. ________

**EXHIBIT "A"**

**Side Letter Agreement**

This Side Letter Agreement is entered into by and between the Village of Villa Park ("Village") and the International Association of Fire Fighters, Local 2392 (the "Union").

Whereas, the Village and the Union have entered into a Collective Bargaining Agreement for the term of January 1, 2026, to December 31,2028 (the CBA); and

Whereas, the previous CBA was set to expire on April 30, 2026, resulting in an overlap of scheduled time off and planned longevity bonus;

Whereas, additional staffing requests were made by the Union, and the Village will look to add staffing on an operational basis as availability allows;

NOW, THEREFORE, in consideration of the mutual promises set forth hereinafter and other good and valuable considerations, the Village and the Union agree as follows:

1. For any employee which is set to receive a longevity bonus as of April 1st, 2026, will receive a longevity bonus on first paycheck in January 2026. All future longevity bonuses will be as set forth in the CBA.
2. Village will honor all previously approved and scheduled days off until April 30th, 2026 and allow for the new scheduled days off per the new CBA.
3. The Village will institute a Departmental Operational Policy which states if staffing levels reach and maintain over 28 firefighters, the minimum staffing will be 8 employees per shift. If staffing levels drop below 28 firefighters for various reasons, then CBA will still govern the minimum staffing levels of 7.
4. This Side Letter Agreement shall be non-precedential, and shall not be cited by either the Village or the Union in any future grievance, arbitration, or future litigation with the exception of enforcing the terms of this Side Letter Agreement.
5. The remaining terms and conditions of the CBA shall continue to be in full force and effect.

The Village and the Union have tentatively agreed upon the substance of this language for a Side Letter to include with the CBA approval.

____________________________ ____________________________

Village of Villa Park IAFF

**MEMORANDUM**

| | |
|---|---|
| **TO:** | Village Board of Trustees |
| **FROM:** | Mike Guerra, Assistant Village Manager |
| **DATE:** | December 15, 2025 |
| **SUBJECT:** | A Resolution of the Village of Villa Park, DuPage County, Illinois Authorizing and Approving An Agreement with American Conservation and Billing Solutions Inc. to provide Aqua Hawk Software for Water Utility Billing. |

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## RECOMMENDED ACTION:

AquaHawk software is a customer service portal to allow residents to view their water usage in real time with the ability to set notifications alerting them of exceeding user-defined usage of water or defined bill limit to help reduce high water bills due to small water leaks and provide more transparency for residents. Additionally, the software will allow a connection to pay their water bill directly into the BS&A software. The agreement is for a one-time set-up fee of $17,500 and then an annual fee of $15,132. Staff recommends approval.

## BACKGROUND:

Village staff was looking to implement a customer service portal with Sensus Analytics which is the software for the Village's high accuracy meters so residents can have the same access to the information on their water usage as the village. The Village initially planned to use the Sensus Analytics customer portal, but Sensus notified the Village they were discontinuing support for their direct customer portal in favor of integrating with third-party providers like AquaHawk. Staff focused on staying with Sensus's preferred vendor, AmCoBi's AquaHawk solution, to ensure seamless data flow and smooth operation with the Village's existing Sensus high-accuracy meters and network infrastructure. The implementation was intentionally delayed to ensure the AquaHawk software could successfully integrate with the Village's new BS&A software, which staff has confirmed is possible.

The total annual cost of the program, approximately $2 per water account per year, will be incorporated into the Village's water rates, making the service universally available to all residents.

**DISCUSSION:** This software will allow the Village to provide greater transparency for its residents by offering a customer service portal that allows residents to view real-time water usage, receive high-usage or bill limit notifications to help manage consumption and avoid high bills, and provides transparency. The software will also integrate with the existing BS&A software for direct water bill payments. The key benefits of the software are:

**Customer Empowerment:** Residents can actively monitor their daily or hourly water usage and set personalized alert thresholds via email, text, or phone calls.

**Leak Detection and Prevention:** Timely alerts help identify potential leaks (e.g., a running toilet) before they cause costly damage or unexpected high bills.

**Increased Transparency:** Provides residents with a clear understanding of their water consumption patterns and projected utility bills.

**Operational Efficiency:** The system helps utility staff answer customer inquiries more effectively and reduces onsite service calls for high bill issues.

If approved by the Village Board, it will take approximately five (5) weeks for the Village to implement the software. Staff will plan to advertise the announcement of the software through social media, the website, the Village Matters newsletter, flyers and water bills.

**Resolution No. _______**

**RESOLUTION OF THE VILLAGE OF VILLA PARK, DUPAGE COUNTY, ILLINOIS, AUTHORIZING AND APPROVING AN AGREEMENT WITH AMERICAN CONSERVATION AND BILLING SOLUTIONS INC. TO PROVIDE AQUAHAWK SOFTWARE FOR WATER UTILITY BILLING**

**WHEREAS,** the Village of Villa Park (the "*Village*") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

**WHEREAS,** American Conservation & Billing Solutions, Inc. ("AmCoBi") provides a customer portal using AquaHawk to give residents more information and control regarding their water utility billing; and

**WHEREAS,** AmCoBi has submitted a proposal to bring Aquahawk to the Village, a copy of which is attached hereto and made a part hereof as Exhibit A (the "Proposal");

**WHEREAS**, the Village President and Board of Trustees of the Village (the "*Corporate Authorities*") hereby find that it is in the best interest of the health, safety, and welfare of the Village and its residents to accept the Proposal and to enter into an agreement with AmCoBi to provide those services contained in the Proposal.

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

**Section 1**: The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

**Section 2**: The Proposal by and between American Conservation & Billing Solutions, Inc. and the Village of Villa Park, a copy of which is attached hereto and made a part hereof as Exhibit A, is hereby approved substantially in the form presented to the Board of Trustees of the Village.

**Section 3:** The agreement between American Conservation & Billing Solutions, Inc. and the Village of Villa Park, which is attached hereto and made a part hereof as Exhibit B (the "*Agreement*"), and which documents and expands upon the Proposal, is hereby approved substantially in the form presented to the Board of Trustees of the Village, with any and all such changes, substantive or otherwise, as may be authorized by the Village Manager or Village

Attorney, the execution thereof by the Village President to constitute the approval of the Corporate Authorities of any and all changes or revisions therein contained.

**Section 4**: The officials, officers, employees, and attorneys of the Village are hereby authorized to take such further actions as are necessary to carry out the intent and purpose of this Resolution and the Proposal.

**Section 5**: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Resolution.

**Section 6**: All ordinances, resolutions, motions, or orders in conflict with this Resolution are hereby repealed to the extent of such conflict.

**Section 7**: This Resolution shall be in full force and effect immediately from and after its passage and approval according to law.

PASSED this ____ day of _______________, 2025, pursuant to a roll call vote as follows:

AYES: ____________________________________

NAYS: ____________________________________

ABSENT: ____________________________________

ABSTAINING: ____________________________________

Approved this _____ day of ________________, 2025.

_________________________________________

Kevin Patrick, Village President

Attest:

______________________________

Rolf Laukant, Village Clerk

Resolution No. ________

# EXHIBIT A

## Proposal

Resolution No. ________

# EXHIBIT B

## Agreement

# PROPOSAL

**An AquaHawk Proposal for:**

## The Village of Villa Park, IL

**9.24.2025**


Bobby Lee • AquaHawk
PO Box 51356 • Colorado Springs, CO 80949
T. 719.694.1980 - www.AquaHawk.com

# PROPOSAL

September 24, 2025

Mr. Gabriel Ortega
Core & Main
18900 South 82nd Avenue
Mokena, IL  60448

Reference: Village of Villa Park, IL

Hello Gabe,

Attached is a proposal for American Conservation & Billing Solutions, Inc. (AmCoBi) to provide the Village of Villa Park with a customer portal using the **AquaHawk ™** solution and incorporating data from the Village's Sensus AMI system.

This project will provide customers with online access to their consumption data, leak and threshold notifications, and much more. AquaHawk will encourage client self-service, enhance customer service, and improve operational efficiency for your staff.  AquaHawk allows your residential, commercial, and industrial customers to understand their water consumption patterns throughout the billing period and provides "My Thresholds" for self-service alerting and notification if their consumption changes.

We build long-term relationships with our clients through open communication, consistently exceeding expectations, and continuously expanding the value of our products and services.  We are committed to making a difference in our client's daily work by serving with integrity.  Please contact us with any questions.

Sincerely,

Bobby Lee
AquaHawk
Office: (877) 410-0167 x1980
Mobile: (719) 661-6844
E-mail: Bobby@AmCoBi.com

## Village of Villa Park Background

The Village of Villa Park provides water and sewer services to 7,800 meter accounts. The Village has installed a Sensus Advanced Metering Infrastructure (AMI) system to read water meters remotely. The Village is considering implementing a customer portal solution so that consumers may benefit from the information and data recorded by the AMI system.

## AmCoBi Background

AmCoBi is a privately held software development and billing company founded in 2009 and based in Colorado Springs, Colorado. AmCoBi has grown rapidly over the years by delivering valuable solutions to municipal utility providers and through a steady stream of referrals. AmCoBi offers customer portal solutions, conservation evaluation services, and utility billing. AquaHawk can easily integrate with AMR, AMI, AMX, and other utility systems.

We currently work with 105 municipal utilities and manage more than 1,000,000 meter accounts in the AquaHawk system.

### The AmCoBi Difference

AmCoBi's solutions help utility providers deliver a higher standard of service to their customers and increase customer satisfaction. AquaHawk will encourage customer self-service and is a powerful tool for eliminating high bill complaints and reducing customer service calls and escalations.

Your customers will get a better understanding of how they're using water and be able to manage their expenses more effectively. They can receive timely notifications when leaks or other consumption issues are detected. By making it easy to communicate quickly with customers, in the communications mode they prefer, Villa Park can encourage clients to fix leaks or other issues quickly and prevent the property damage or excessive bills they so often cause.

Our team is equipped and motivated to deliver the results you're looking for. You can expect comprehensive capabilities, at affordable prices, with outstanding training and support.

AmCoBi will be a trusted partner throughout this entire project. We are committed to accomplishing **your** objectives. We also know that your requirements will evolve over time. AquaHawk has been architected to support future changes and enhancements.

Numerous capabilities added to AquaHawk have been a direct result of the responses and feedback provided by our clients. The Village of Villa Park can have a strong influence in the future development of this system.


Bobby Lee • AquaHawk
PO Box 51356 • Colorado Springs, CO 80949
T. 719.694.1980 - www.AquaHawk.com

### An Expert Team

AmCoBi's software engineering team has decades of experience developing large scale, commercial web and database applications for various industries including utilities, computer networking, manufacturing, retail, and more.

Our engineering team is comprised of six experienced software engineers. All are available to work directly with your utility's employees.

Members of our team have worked for Fortune 500 companies that developed and supported products sold worldwide. Our employees have a wealth of experience implementing large scale technical solutions.

The development team is responsible for building the AquaHawk application. AquaHawk uses the Software-as-a-Service (SaaS) model and is hosted at one of the world's most reliable hosting providers.

The software team will be responsible for configuring AquaHawk, importing account information, integrating AMI and other data, and launching the production site.

AmCoBi's Client Care team will be responsible for managing the scope of work and ensuring that tasks are being completed according to designated timelines, as well as delivering progress reports to the Village of Villa Park. The team will also provide training and ongoing support.


Bobby Lee • AquaHawk
PO Box 51356 • Colorado Springs, CO 80949
T. 719.694.1980 - www.AquaHawk.com

**AquaHawk** is a hosted customer portal solution that enables utilities to present water consumption data to their clients in a secure website. After registering online, customers gain access to their current usage, past usage, and other useful comparisons.

AquaHawk also offers the following capabilities:

- **Leak Detection & Notification**: Employees use this module to notify customers via telephone, text, or e-mail when potential leaks or excess consumption issues have occurred.
- **Estimated Bill**: Customers can see the estimated cost of the water they have already used (anytime during the billing cycle), as well as view a projected end-of-period bill estimate.
- **Threshold Alerting:** Customers can establish a billing or usage threshold ($ or gallons) and be notified when their bill amount and/or consumption exceeds that value.
- **Group Messaging Module**: The utility staff can easily and efficiently inform customers of any water outages, boil notices, past due or shut-off notices. (Additional Fees Required)
- **Payment Options**: Customers can select the Pay Online button and be transferred to your existing payment site or be authenticated into the site via a single sign-on. (Additional Fee Required)

New features are continually added to the AquaHawk application. As an example, enhanced reporting capabilities and features, as well as the addition of a Work Order Management System will be released in the near future.

## Intuitive and Easy-to-Learn

AquaHawk was designed to serve a diverse audience with varying degrees of technical ability. It is an intuitive, easy-to-use application that requires minimal training to operate. Your customers will thank you for giving them the tools they need to better understand how they're using water.

In addition, utility employees can be trained on AquaHawk quickly. AquaHawk simplifies complex tasks so customer service and front desk employees can perform them effortlessly.

## Affordably Priced

AquaHawk offers comprehensive capabilities at affordable prices. The service agreement may be terminated with a 30-day notice so the onus is on our company to continually earn your business.

## Supports Future Customizations

We know that your requirements will evolve over time. AquaHawk has been architected to support future changes and enhancements. In fact, numerous capabilities added to the system have been a direct result of the responses and feedback provided by our clients.


Bobby Lee • AquaHawk
PO Box 51356 • Colorado Springs, CO 80949
T. 719.694.1980 - www.AquaHawk.com

### No Hardware or Software Purchases Required

AquaHawk uses the SaaS or subscription model so the Village of Villa Park does not need to purchase or install any hardware or software. Ongoing support and maintenance is provided by AmCoBi. The solution can be deployed quickly -- i.e. within 45 days.

### Seamless Data Integration

Usage data can be integrated from the Sensus AMI system and the implementation process is very straightforward.

One of AmCoBi's strengths is exchanging data between AquaHawk and other systems (e.g. billing, accounting, electronic payment services, etc.) to streamline the customer experience and minimize manual data entry. With the Pay Online option, customers can either link to the Village of Villa Park payment site or be authenticated into the payment site through a Single Sign-On integration.

### Browser-based Operation

A unique instance of AquaHawk will be provided to the Village of Villa Park. Authorized staff members and customers operate the system using a standard web browser.

### Reliable, High Performance Hosting

AmCoBi uses a reputable, high quality hosting provider for the AquaHawk solution. Their cloud-based computing platform is flexible, cost-effective, and instantly scales as more resources are required. The firm's service is secure, durable, and they maintain industry-recognized certifications and audits such as: ISO 27001 and SAS 70 Type II.

Their data centers have multiple layers of operational and physical security, so you can be sure your data is safe and protected. Moreover, AquaHawk uses a commercial database noted for speed, fault tolerance, and high performance.

Backups are automated and geographically diverse replication prevents any data loss in the event of a hardware failure, network disruption, or large-scale power outage. Disaster recovery is built in.

### Comprehensive Training and Support

The AquaHawk system is intuitive, user-friendly, and easy to learn. To ensure, however, that your staff members can manage the application effectively, AmCoBi also provides comprehensive online training and support. Training is available, free of charge, for as long as you use the AquaHawk application. AmCoBi will assign a dedicated account manager, so you'll always be able to reach a live person via telephone or e-mail.


Bobby Lee • AquaHawk
PO Box 51356 • Colorado Springs, CO 80949
T. 719.694.1980 - www.AquaHawk.com

## Scope of Work

To initiate this project and make AquaHawk available to Village of Villa Park customers, the following tasks need to be completed:

- Configure the AquaHawk portal
- Import customer account information
- Import billing rates and tiers
- Integrate consumption data from the Sensus AMI system
- Provide software training to employees
- Launch the production site and notify customers of the new service
- Provide ongoing support to employees.

The following is a draft timeline for implementing the AquaHawk solution:

| Due Date | Task Description | Responsible Party |
|---|---|---|
| Week 1 | Village of Villa Park signs a SaaS Services Agreement to proceed with this project. | Village of Villa Park |
| Week 1 | Configure the portal for Village of Villa Park. | AmCoBi |
| Week 2 | Import customer account and billing rate information. | AmCoBi |
| Week 3 | Integrate AMI consumption and weather data into AquaHawk. | Sensus & AmCoBi |
| Week 4 | Provide software training to employees. | Village of Villa Park & AmCoBi |
| Week 5 | Launch the production site. | Village of Villa Park & AmCoBi |


Bobby Lee • AquaHawk
PO Box 51356 • Colorado Springs, CO 80949
T. 719.694.1980 - www.AquaHawk.com

## References

Please feel free to contact the following organizations to learn more about similar projects we've conducted:

**Village of Bensenville**
Ms. Karina Mlynek
Customer Billing Supervisor
717 E. Jefferson Street
Bensenville, IL 60106
(630) 350-3495
kmlynek@bensenvelli.il.us

**Village of Wheeling**
Mr. Jeff Wolfgram
Utility Superintendent
2 Community Boulevard
Wheeling, IL 60090
(847) 344-4266
jwolfgram@wheelingil.gov

**City of Appleton**
Mr. Nate Loper
Deputy Director of Public Works
100 N. Appleton Street
Appleton, WI 54912
(920) 832-5580
nathan.loper@appleton.org

**City of Oshkosh**
Mr. Ryan Lemke
Water Distribution Manager
215 Church Ave.
Oshkosh, WI 54903
(920) 232-5332
rlemke@ci.oshkosh.wi.us

# AQUAHAWK PRICING

## Pricing

Pricing for the AquaHawk service is comprised of the following:

- A **one-time setup fee** to configure the system, upload customer information and data, and for initial system training.

- A **monthly fee** for each endpoint in the system. This fee includes ongoing e-mail and telephone Support.

| Description | Number of Endpoints | One-time Setup Fee | Monthly Fee if Annual Fee is paid Monthly | Year 1 Costs Includes Setup Fee + Annual Subscription | Annual Subscription Fee | Price per Endpoint per Year (Yr. 2+) |
|---|---|---|---|---|---|---|
| **AquaHawk** | 7,800 | $ 10,000 | $ 1,261.00 | $ 25,132 | $ 15,132 | $ 1.94 |

| Optional Modules | Setup Fee (One-time) | Monthly Fee | Total Year 1 |
|---|---|---|---|
| Group Messaging - This will provide the Village of Villa Park up to 390 customer contacts per month. If the number of contacts exceeds the set number, the additional fees are, $0.02 per email, $0.05 per text, and $0.10 per AquaVoice call. | N/A | $ 200.00 | $ 2,400.00 |
| Single sign-on integration to bill pay system (One-time cost is dependent on the bill pay provider) | $ 7,500 | | $ 7,500 |

## Pricing Description:

- Initial Installation: As shown above the initial install is the setup fee at $10,000.

- Group Messaging: Group Messaging is a communications feature that uses the same notification elements as the standard notification elements that are part of the system.

- Single Sign-On: This is a one-time programming fee to integrate each customer into the payment system.

- Training: Training is provided once the AquaHawk system is up and running with actual customer data in the system. The initial training is the Basic Training provided online


Bobby Lee • AquaHawk
PO Box 51356 • Colorado Springs, CO 80949
T. 719.694.1980 - www.AquaHawk.com

and will typically last 2 to 3 hours. This training is recorded for future use. The additional trainings are Customer Care and Power User. Charlie Whiteside will cover the additional trainings during the Basic Training.

Training is free throughout the use of AquaHawk and can be requested at anytime by sending an email to [trainging@aquahawk.com](mailto:trainging@aquahawk.com). The team will reply with dates and times for the training.

Once we receive the export from your billing application and the Sensus consumption data the setup will typically take 2 weeks. The timing will be determined by the Accounts Export process from your billing provider. We have integrated with most every billing provider and they know our requirements. Likewise, Sensus will establish a SFTP site where AquaHawk will automatically access the SFTP site to download consumption data per account every 6 hours.

Managed Services can be added at any time.


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# SUMMARY

## Summary

AquaHawk will encourage client self-service, enhance customer service, and improve operational efficiency for your staff.  AquaHawk allows your residential, commercial, and industrial customers to understand their water consumption patterns throughout the billing period and provides relevant actionable information allowing your customers to take control of their utility charges.

We commit to making this project a notable success. Let us know how we can best serve you.

Sincerely,

Bobby Lee
Director of Sales


Bobby Lee • AquaHawk
PO Box 51356 • Colorado Springs, CO 80949
T. 719.694.1980  - www.AquaHawk.com

**AQUAHAWK ALERTING "SOFTWARE-AS-A-SERVICE" MANAGED SERVICES AGREEMENT**

This agreement ("Agreement") is entered into, to be effective as of **November 10, 2025** ("Effective Date"), by and between **Village of Villa Park, IL located at 20 S. Ardmore Avenue, Villa Park, IL 60181-2696** ("Customer"), and **American Conservation & Billing Solutions, Inc. (AmCoBi)** located at P.O. Box 51356, Colorado Springs, CO, 80949 ("Service Provider").

**RECITALS**

**WHEREAS**, Customer requires hosted third-party "software-as-a-service" (the "Services," as further described herein) with respect to certain of its information technology needs;

**WHEREAS**, Service Provider has experience and expertise in the business of providing the Services;

**WHEREAS**, based on Service Provider's knowledge and experience relating to such Services, Customer has selected Service Provider to manage and provide the Services;

**WHEREAS**, Service Provider wishes to perform the Services and acknowledges that the successful performance of the Services and that the security and availability of Customer's data ("Customer Data," as further described herein) are critical to the operation of Customer's business; and,

**WHEREAS**, Service Provider has agreed to provide the Services to Customer, all on the terms and conditions set forth herein.

**NOW, THEREFORE,** in consideration of the mutual covenants and representations set forth in this Agreement, the parties hereby agree as follows:

1. The Services.

1.1 Purpose; Term. This Agreement sets forth the terms and conditions under which Service Provider agrees to license certain hosted "software-as-a-service" and provide all other services, data import / export, monitoring, support, backup and recovery, change management, technology upgrades, and training necessary for Customer's productive use of such software (the "Services"), as further set forth on Exhibit A (sequentially numbered) attached hereto. The Agreement and each Exhibit A shall remain in effect unless terminated as provided herein.

1.1.1 Authorized Users. Unless otherwise limited on an Exhibit A, Customer and any of its employees, agents, contractors, or suppliers of services that have a need to use the Services for the benefit of Customer shall have the right to operate and use the same. As a part of the Service, Service Provider shall be responsible for all user identification and password change management.

1.2 Control of Services. The method and means of providing the Services shall be under the exclusive control, management, and supervision of Service Provider, giving due consideration to the requests of Customer.

1.3 Time of Service Provider Performance of Services. For the term of the applicable Exhibit A, as the same may be amended, Service Provider shall provide the Services during the applicable Service Windows and in accordance with the applicable Service Levels, each as described in an Exhibit A, time being of the essence.

1.4 Backup and Recovery of Customer Data. As a part of the Services, Service Provider is responsible for maintaining a backup of Customer Data, for an orderly and timely recovery of such data in the event that the Services may be interrupted. Unless otherwise described in an Exhibit A, Service Provider shall maintain a contemporaneous backup of Customer Data that can be recovered within forty-eight (48) hours at any point in time. Additionally, Service Provider shall store a backup of Customer Data in an off-site "hardened" facility no less than weekly, maintaining the security of Customer Data, the security requirements of which are further described herein.

1.5 Non-exclusivity. Nothing herein shall be deemed to preclude Customer from retaining the services of other persons or entities undertaking the same or similar functions as those undertaken by Service Provider hereunder.

1.6 Change Control Procedure. Customer may, upon written notice, request increases or decreases to the scope of the Services under an Exhibit A. If Customer requests an increase in the scope, Customer shall notify Service Provider, and, not more than five (5) business days (or other mutually agreed upon period) after receiving the request, Service Provider shall notify Customer whether or not the change has an associated cost impact. If Customer approves, Customer shall issue a change control, which will be executed by the Service Provider. Customer shall have the right to decrease the scope of services and the fee for an Exhibit A will be reduced accordingly.

2. Term and Termination.

2.1 Term. Unless this Agreement or an Exhibit A is terminated earlier in accordance with the terms set forth in this Section, the term of an Exhibit A (the "Initial Term") shall commence on the Effective Date and continue for twelve (12) months thereafter. Following the Initial Term, an Exhibit A shall renew with a 30-day notice for an additional one-year term. (each, a "Renewal Term") until such time as Customer provides Service Provider with written notice of termination; provided, however, that: (a) such notice be given no fewer than thirty (30) calendar days prior to the last day of the then-current term; and, (b) any such termination shall be effective as of the date that would have been the first day of the next Renewal Term. "Term" shall collectively mean and include the Agreement terms represented by the Initial Term and the Renewal Term.

2.2 Termination for Cause. If either party materially breaches any of its duties or obligations hereunder, including two periods of successive failure of Service Provider to meet a Service Level, and such breach is not cured, or the breaching party is not diligently pursuing a cure to the non-breaching party's sole satisfaction, within thirty (30) calendar days after written notice of the breach, then the non-breaching party may terminate this Agreement or an Exhibit A for cause as of a date specified in such notice.

2.3 Payments Upon Termination. Upon the expiration or termination of this Agreement or an Exhibit A for any reason, Customer shall pay to Service Provider all undisputed amounts due and payable hereunder.

2.4 Return of Materials. Upon expiration or earlier termination of this Agreement or an Exhibit A, each party shall: (a) promptly return to the other party, or certify the destruction of any of the following of the other party held in connection with the performance of this Agreement or the Services: (i) all Confidential Information; and, (ii) any other data, programs, and materials; and, (b) return to the other party, or permit the other party to remove, any properties of the other party then situated on such party's premises. In the case of Customer Data, Service Provider shall, immediately upon termination of this Agreement or an Exhibit A, shall provide Customer with a final export of the Customer Data and shall certify the destruction of any Customer Data within the possession of Service Provider. The parties agree to work in good faith to execute the foregoing in a timely and efficient manner. This Section shall survive the termination of this Agreement.

3. Termination Assistance Services. Provided that this Agreement or an Exhibit A has not been terminated by Service Provider due to Customer's failure to pay any undisputed amount due Service Provider, Service Provider will provide to Customer and / or to the supplier selected by Customer (such supplier shall be known as the "Successor Service Provider"), at Customer's sole cost and expense, assistance reasonably requested by Customer in order to effect the orderly transition of the applicable Services, in whole or in part, to Customer or to Successor Service Provider (such assistance shall be known as the "Termination Assistance Services) during the ninety (90) calendar day period prior to, and / or following, the expiration or termination of this Agreement or an Exhibit A, in whole or in part (such period shall be known as the "Termination Assistance Period"). Provided that Service Provider and Customer agree as to price and scope of Service Provider's provisioning of Termination Assistance Services, such Termination Assistance Services may include:

3.1 Developing a plan for the orderly transition of the terminated or expired Services from Service Provider to Customer or the Successor Service Provider;

3.2 Providing reasonable training to Customer staff or the Successor Service Provider in the performance of the Services then being performed by Service Provider;

3.3 Using commercially reasonable efforts to assist Customer, at Customer's sole cost and expense, in acquiring any necessary rights to legally and physically access and use any third-party technologies and documentation then being used by Service Provider in connection with the Services;

3.4 Using commercially reasonable efforts to make available to Customer, pursuant to mutually agreeable terms and conditions, any third-party services then being used by Service Provider in connection with the Services; and,

3.5 Such other activities upon which the parties may agree.

3.6 The provisions of this Section shall survive the termination of this Agreement.

4. Services Levels.

4.1 Service Levels Reviews. Service Provider and Customer will meet as often as shall be reasonably requested by Customer, but no more than monthly, to review the performance of Service Provider as it relates to the Service Levels further described in Exhibit A.

4.2 Failure to Meet Service Levels. As further described in Exhibit A, in the event Service Provider does not meet any of the requisite Service Levels, Service Provider shall: (a) reduce the applicable monthly invoice to Customer by the amount of the applicable Performance Credits as a credit, and not as liquidated damages; and, (b) use its best efforts to ensure that any unmet Service Level is subsequently met. Notwithstanding the foregoing, Service Provider will use commercially reasonable efforts to minimize the impact or duration of any outage, interruption, or degradation of Service.

5. Fees and Expenses. Customer shall be responsible for and shall pay to Service Provider the fees as further described in Exhibit A, subject to the terms and conditions contained therein. Any sum due Service Provider for Services performed for which payment is not otherwise specified shall be due and payable thirty (30) days after receipt by Customer of an invoice from Service Provider

5.1 Billing Procedures. Unless otherwise provided for under an Exhibit A, Service Provider shall bill to Customer the sums due pursuant to an Exhibit A by Service Provider's invoice, which shall contain: (a) Customer purchase order number, if any, and invoice number; (b) description of Services rendered; (c) the Services fee or portion thereof that is due; (d); taxes, if any; and, (e) total amount due. Service Provider shall forward invoices in hardcopy format to: **Accounts Payable, 20 S. Ardmore Avenue, Villa Park, IL 60181-2696**

5.2 Credits. Any amounts due from Service Provider may be applied by Customer against any fees due to Service Provider. Any such amounts that are not so applied shall be paid to Customer by Service Provider within thirty (30) days following Customer's request.

5.3 Taxes. Service Provider represents and warrants that it is a corporation for purposes of federal, state, and local employment taxes. Service Provider agrees that Customer is not responsible to collect or withhold any such taxes, including income tax withholding and social security contributions, for Service Provider. Any and all taxes, interest or penalties, including any federal, state, or local withholding or employment taxes, imposed, assessed, or levied as a result of this Agreement shall be paid or withheld by Service Provider.

6. Customer Resources and Service Provider Resources. In accordance with the terms set forth in Exhibit A, each party shall provide certain resources (Customer Resources and Service Provider Resources, as the case may be) to the other party as Customer and Service Provider may mutually deem necessary to perform the Services.

6.1 Service Provider Resources. In addition to any Service Provider Resources described in an Exhibit A, the Service Provider shall, at a minimum, provide all of the resources necessary to ensure that the Services continue uninterrupted, considering the applicable Service Windows and Service Levels, that Customer Data is secure to the standards and satisfaction of Customer, and provide for a reasonable response time for Customer's users of the Services. Where Service Provider fails to provide such minimal Service Provider Resources, Customer shall have the right to terminate this Agreement or the applicable Exhibit A, with thirty days (30) written notice, in whole or in part, without liability.

7. Representations and Warranties.

7.1 Mutual Representations and Warranties. Each of Customer and Service Provider represent and warrant that:

7.1.1 It is a municipal corporation duly incorporated, validly existing, and in good standing under the laws of its state of incorporation;

7.1.2 It has all requisite corporate power, financial capacity, and authority to execute, deliver, and perform its obligations under this Agreement;

7.1.3 This Agreement, when executed and delivered, shall be a valid and binding obligation of it enforceable in accordance with its terms;

7.1.4 The execution, delivery, and performance of this Agreement has been duly authorized by it and this Agreement constitutes the legal, valid, and binding agreement of it and is enforceable against it in accordance with its terms, except as the enforceability thereof may be limited by bankruptcy, insolvency, reorganizations, moratoriums, and similar laws affecting creditors' rights generally and by general equitable principles;

7.1.5 It shall comply with all applicable federal, state, local, or other laws and regulations applicable to the performance by it of its obligations under this Agreement and shall obtain all applicable permits and licenses required of it in connection with its obligations under this Agreement; and,

7.1.6 There is no outstanding litigation, arbitrated matter or other dispute to which it is a party which, if decided unfavorably to it, would reasonably be expected to have a potential or actual material adverse effect on its ability to fulfill its obligations under this Agreement.

7.2 By Service Provider. Service Provider represents and warrants that:

7.2.1 Service Provider is possessed of extensive knowledge with respect to the Services;

7.2.2 Service Provider knows the particular purpose for which the Services are required;

7.2.3 The Services to be performed under this Agreement shall be performed in a competent and professional manner and in accordance with the highest professional standards;

7.2.4 Service Provider has the experience and is qualified to perform the tasks involved with providing the Services in an efficient and timely manner. Service Provider acknowledges that Customer is relying on Service Provider's representation of its experience and expertise, and that any substantial misrepresentation may result in damage to Customer;

7.2.5 Service Provider will use its best efforts to ensure that no computer viruses, malware, or similar items (collectively, the “Virus”) are introduced into Customer’s computer and network environment while performing the Services,

7.2.6 The Services and any other work performed by Service Provider hereunder shall be its own work, and shall not infringe upon any United States or foreign copyright, patent, Trade Secret, or other proprietary right, or misappropriate any Trade Secret, of any third party, and that it has neither assigned nor otherwise entered into an agreement by which it purports to assign or transfer any right, title, or interest to any technology or intellectual property right that would conflict with its obligations under this Agreement.

8. Non-Disclosure of Confidential Information. The parties acknowledge that each party may be exposed to or acquire communication or data of the other party that is confidential, privileged communication not intended to be disclosed to third parties.

8.1 Meaning of Confidential Information. For the purposes of this Agreement, the term “Confidential Information” shall mean all information and documentation of a party that: (a) has been marked "confidential" or with words of similar meaning, at the time of disclosure by such entity; (b) if disclosed orally or not marked "confidential" or with words of similar meaning, was subsequently summarized in writing by the disclosing entity and marked “confidential” or with words of similar meaning; (c) with respect to information and documentation of Customer, whether marked “Confidential” or not, consists of Customer information and documentation included within any of the following categories: (i) policyholder, payroll account, agent, customer, supplier, or contractor lists; (ii) policyholder, payroll account, agent, customer, supplier, or contractor information; (iii) information regarding business plans (strategic and tactical) and operations (including performance); (iv) information regarding administrative, financial, or marketing activities; (v) pricing information; (vi) personnel information; (vii) products and/or and services offerings (including specifications and designs); or, (viii) processes (e.g., technical, logistical, and engineering); or, (d) any Confidential Information derived from information of a party. The term "Confidential Information" does not include any information or documentation that was: (a) already in the possession of the receiving entity without an obligation of confidentiality; (b) developed independently by the receiving entity, as demonstrated by the receiving entity, without violating the disclosing entity’s proprietary rights; (c) obtained from a source other than the disclosing entity without an obligation of confidentiality; or, (d) publicly available when received, or thereafter became publicly available (other than through any unauthorized disclosure by, through or on behalf of, the receiving entity).

8.2 Obligation of Confidentiality. The parties agree, subject to applicable law, to hold all Confidential Information in strict confidence and not to copy, reproduce, sell, transfer, or otherwise dispose of, give or disclose such Confidential Information to third parties other than employees, agents, or subcontractors of a party who have a need to know in connection with this Agreement or to use such Confidential Information for any purposes whatsoever other than the performance of this Agreement. The parties agree to advise and require their respective employees, agents, and subcontractors of their obligations to keep such information confidential.

8.3 Cooperation to Prevent Disclosure of Confidential Information. Each party shall use its best efforts to assist the other party in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limitation of the foregoing, each party shall advise the other party immediately in the event either party learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Agreement and each party will cooperate with the other party in seeking injunctive or other equitable relief against any such person.

8.4 Remedies for Breach of Obligation of Confidentiality. Service Provider acknowledges that breach of Service Provider's obligation of confidentiality may give rise to irreparable injury to Customer and the customers of Customer, which damage may be inadequately compensable in the form of monetary damages. Accordingly, Customer may terminate with thirty (30) days written notice, without penalty to Customer, of this Agreement in whole or in part.

8.5 The provisions of this Section shall survive the termination of this Agreement.

9. Proprietary Rights.

9.1 Pre-existing Materials. Customer acknowledges that, in the course of performing the Services, Service Provider may use software and related processes, instructions, methods, and techniques that have been previously developed by Service Provider (collectively, the "Pre-existing Materials") and that same shall remain the sole and exclusive property of Service Provider.

9.2 Data of Customer. Customer's information, or any derivatives thereof, contained in any Service Provider repository (the "Customer Data," which shall also be known and treated by Service Provider as Confidential Information) shall be and remain the sole and exclusive property of Customer. Customer shall be entitled to an export of Customer Data, without charge, upon the request of Customer and upon termination of this Agreement. Service Provider is provided a license to Customer Data hereunder for the sole and exclusive purpose of providing the Services, including a license to store, record, transmit, maintain, and display Customer Data only to the extent necessary in the provisioning of the Services.

9.3 No License. Except as expressly set forth herein, no license is granted by either party to the other with respect to the Confidential Information, Pre-existing Materials, or Customer Data. Nothing in this Agreement shall be construed to grant to either party any ownership or other interest, in the Confidential Information, Pre-existing Materials, or Customer Data, except as may be provided under a license specifically applicable to such Confidential Information, Pre-existing Materials, or Customer Data.

9.4 The provisions of this Section shall survive the termination of this Agreement.

10. Information Security. Service Provider acknowledges that Customer may have implemented an information security program (the Customer Information Security Program) to protect Customer's information assets, such information assets as further defined and classified in the Customer Information Security Program (collectively, the "Protected Data"). Where Service Provider has access to the Protected Data, Service Provider acknowledges and agrees to the following.

10.1 Undertaking by Service Provider. Without limiting Service Provider's obligation of confidentiality as further described herein, Service Provider shall be responsible for establishing and maintaining an information security program that is designed to: (i) ensure the security and confidentiality of the Protected Data; (ii) protect against any anticipated threats or hazards to the security or integrity of the Protected Data; (iii) protect against unauthorized access to or use of the Protected Data; (iv) ensure the proper disposal of Protected Data; and, (v) ensure that all subcontractors of Service Provider, if any, comply with all of the foregoing. In no case shall the safeguards of Service Provider's information security program be less stringent than the information security safeguards used by the Customer Information Security Program as provided by Customer to Service Provider for this purpose. The Customer Information Security Program is Confidential Information of Customer.

10.2 Right of Audit by Customer. Customer shall have the right to review Service Provider's information security program prior to the commencement of Services and from time to time during the term of this Agreement. During the performance of the Services, on an ongoing basis from time to time and without notice, Customer, at its own expense, shall be entitled to perform, or to have performed, an on-site audit of Service Provider's information security program. In lieu of an on-site audit, upon request by Customer, Service Provider agrees to complete, within forty-five (45 days) of receipt, an audit questionnaire provided by Customer regarding Service Provider's information security program.

11. Proprietary Rights Indemnification. Service Provider agrees to indemnify, defend, and hold Customer Indemnitees harmless from and against any and all Claims, including reasonable attorneys' fees, costs, and expenses incidental thereto, which may be suffered by, accrued against, charged to, or recoverable from any Customer Indemnitee, arising out of a claim that the Services infringes or misappropriates any United States or foreign patent, copyright, trade secret, trademark, or other proprietary right. In the event that Service Provider is enjoined from delivering either preliminary or

permanently, or continuing to license to Customer, the Services and such injunction is not dissolved within thirty (30) days, or in the event that Customer is adjudged, in any final order of a court of competent jurisdiction from which no appeal is taken, to have infringed upon or misappropriated any patent, copyright, trade secret, trademark, or other proprietary right in the use of the Services, then Service Provider shall, at its expense: (a) obtain for Customer the right to continue using such Services; (b) replace or modify such Services so that it does not infringe upon or misappropriate such proprietary right and is free to be delivered to and used by Customer; or, (c) in the event that Service Provider is unable or determines, in its reasonable judgment, that it is commercially unreasonable to do either of the aforementioned, Service Provider shall reimburse to Customer the full cost associated with Termination Assistance Services.

12. Limitation of Liability. NOTWITHSTANDING ANY OTHER PROVISION SET FORTH HEREIN, NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, SPECIAL, AND/OR CONSEQUENTIAL DAMAGES, ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT; PROVIDED, HOWEVER, THAT THE FOREGOING EXCULPATION OF LIABILITY SHALL NOT APPLY WITH RESPECT TO DAMAGES INCURRED AS A RESULT OF THE GROSS NEGLIGENCE OR WILFULL MISCONDUCT OF A PARTY. A PARTY SHALL BE LIABLE TO THE OTHER FOR ANY DIRECT DAMAGES ARISING OUT OF OR RELATING TO ITS PERFORMANCE OR FAILURE TO PERFORM UNDER THIS AGREEMENT; PROVIDED, HOWEVER, THAT THE LIABILITY OF A PARTY, WHETHER BASED ON AN ACTION OR CLAIM IN CONTRACT, EQUITY, NEGLIGENCE, TORT, OR OTHERWISE FOR ALL EVENTS, ACTS, OR OMISSIONS UNDER THIS AGREEMENT SHALL NOT EXCEED THE FEES PAID OR PAYABLE UNDER THIS AGREEMENT, AND PROVIDED, FURTHER, THAT THE FOREGOING LIMITATION SHALL NOT APPLY TO: (A) DAMAGES CAUSED BY A PARTY'S GROSS NEGLIGENCE OR WILFULL MISCONDUCT; OR, (B) A PARTY'S BREACH OF ITS OBLIGATIONS OF CONFIDENTIALITY, AS FURTHER DESCRIBED IN THIS AGREEMENT. This Section shall survive the termination of this Agreement.

13. General.

13.1 Relationship between Customer and Service Provider. Service Provider represents and warrants that it is an independent corporation with no authority to contract for Customer or in any way to bind or to commit Customer to any agreement of any kind or to assume any liabilities of any nature in the name of or on behalf of Customer. Under no circumstances shall Service Provider, or any of its staff, if any, hold itself out as or be considered an agent employee, joint venture, or partner of Customer. In recognition of Service Provider's status as an independent corporation, Customer shall carry no Workers' Compensation insurance or any health or accident insurance to cover Service Provider or Service Provider's agents or staff, if any. Customer shall not pay any contributions to Social Security, unemployment insurance, federal or state withholding taxes, any other applicable taxes whether federal, state, or local, nor provide any other contributions or benefits which might be expected in an employer-employee relationship. Neither Service Provider nor its staff, if any, shall be eligible for, participate in, or accrue any direct or indirect benefit under any other compensation, benefit, or pension plan of Customer.

13.2 Governing Law, Jurisdiction and Exclusive Venue. This Agreement is executed and performed in the State of Colorado. Both parties submit their persons to the jurisdiction of the courts for Colorado. Exclusive venue for any action brought in connection with this agreement, its interpretation and breach shall be in the courts for El Paso, Colorado.

13.3 Dispute Resolution. In the event of any dispute or disagreement between the parties with respect to the interpretation of any provision of this Agreement, or with respect to the performance of either party hereunder, Customer and Service Provider will meet for the purpose of resolving the dispute. If the parties are unable to resolve the dispute within five (5) working days, or as otherwise agreed, either party may then seek whatever remedy is available in law or in equity. The provisions of this Section will not apply to any dispute relating to the parties' obligations of non-disclosure and confidentiality as further described herein.

13.4 Compliance With Laws; Customer Policies and Procedures. Both parties agree to comply with all applicable federal, state, and local laws, executive orders and regulations issued, where applicable. Service Provider shall comply with Customer policies and procedures where the same are posted, conveyed, or otherwise made available to Service Provider. Without limiting Service Provider's other obligations of indemnification herein, Service Provider shall defend, indemnify, and hold Customer Indemnitees harmless from and against any and all Claims, including reasonable expenses suffered by, accrued against, or charged to or recoverable from any Customer Indemnitee, on account of the failure of Service Provider to perform its obligations imposed herein.

13.5 Cooperation. Where agreement, approval, acceptance, consent or similar action by either party hereto is required by any provision of this Agreement, such action shall not be unreasonably delayed or withheld. Each party will cooperate with the other by, among other things, making available, as reasonably requested by the other, management decisions, information, approvals, and acceptances in order that each party may properly accomplish its obligations and responsibilities hereunder. Service Provider will cooperate with any Customer supplier performing services, and all parties supplying hardware, software, communication services, and other services and products to Customer, including, without limitation, the Successor Service Provider. Service Provider agrees to cooperate with such suppliers, and shall not commit or permit any act which may interfere with the performance of services by any such supplier.

13.6 Force Majeure. Neither party shall be liable for delays or any failure to perform the Services or this Agreement due to causes beyond its reasonable control. Such delays include, but are not limited to, fire, explosion, flood or other natural catastrophe, governmental legislation, acts, orders, or regulation, strikes or labor difficulties, to the extent not occasioned by the fault or negligence of the delayed party. Any such excuse for delay shall last only as long as the event remains beyond the reasonable control of the delayed party. However, the delayed party shall use its best efforts to minimize the delays caused by any such event beyond its reasonable control. Where Service Provider fails to use its best efforts to minimize such delays, the delays shall be included in the determination of Service Level achievement. The delayed party must notify the other party promptly upon the occurrence of any such event, or performance by the delayed party will not be considered excused pursuant to this Section, and inform the other party of its plans to resume performance. A force majeure event does not excuse Service Provider from providing Services and fulfilling its responsibilities relating to the requirements of backup and recovery of Customer Data. Configuration changes, other changes, viruses / malware, or other errors or omissions introduced, or permitted to be introduced, by Service Provider that result in an outage or inability for Customer to use the Services shall not constitute a force majeure event.

13.7 No Waiver. The failure of either party at any time to require performance by the other party of any provision of this Agreement shall in no way affect that party's right to enforce such provisions, nor shall the waiver by either party of any breach of any provision of this Agreement be taken or held to be a waiver of any further breach of the same provision.

13.8 Notices. Any notice given pursuant to this Agreement shall be in writing and shall be given by personal service or by United States certified mail, return receipt requested, postage prepaid to the addresses appearing at the end of this Agreement, or as changed through written notice to the other party. Notice given by personal service shall be deemed effective on the date it is delivered to the addressee, and notice mailed shall be deemed effective on the third day following its placement in the mail addressed to the addressee.

13.9 Assignment of Agreement. This Agreement and the obligations of Service Provider hereunder may be assigned in connection with a sale of Service Provider's assets or stock or through merger, an insolvency proceeding or otherwise, with prior written notice to the Customer.

13.10 Counterparts; Facsimile. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement. The parties agree that a facsimile signature may substitute for and have the same legal effect as the original signature.

13.11 Entire Agreement. This Agreement and its attached exhibits constitute the entire agreement between the parties and supersede any and all previous representations, understandings, or agreements between Customer and Service Provider as to the subject matter hereof. This Agreement may only be amended by an instrument in writing signed by the parties.

13.12 Cumulative Remedies. All rights and remedies of Customer herein shall be in addition to all other rights and remedies available at law or in equity, including, without limitation, specific performance against Service Provider for the enforcement of this Agreement, and temporary and permanent injunctive relief.

American Conservation & Billing Solutions

Executed on the dates set forth below by the undersigned authorized representative of Customer and Service Provider to be effective as of the Effective Date.

**VILLAGE OF VILLA PARK, IL**
**(CUSTOMER)**

By: ________________________________________

Name:

Title:

Date: ____________________________

**Address for Notice:**

20 S. Ardmore Avenue

Villa Park, IL 60181-2696

**AMERICAN CONSERVATION & BILLING SOLUTIONS, INC.**
**(SERVICE PROVIDER)**

By: ________________________________________

Name: Charles Whiteside

Title: President

Date: ________________________________

**Address for Notice:**

PO Box 51356

Colorado Springs, CO 80949

American Conservation & Billing Solutions

**EXHIBIT A**

**AquaHawk Alerting Software-as-a-Service Statement of Managed Services**

This Exhibit A - Service Provider's Software-as-a-Service Statement of Managed Services shall be incorporated in and governed by the terms of the **AquaHawk "Software-As-A-Service" Managed Services Agreement** by and between **Village of Villa Park** ("Customer") and **American Conservation & Billing Solutions, Inc. (AmCoBi)** ("Service Provider") dated **November 10, 2025** as amended (the "Agreement"). Unless expressly provided for in this Exhibit A, in the event of a conflict between the provisions contained in the Agreement and those contained in this Exhibit A, the provisions contained in the Agreement shall prevail.

| | |
|---|---|
| **Services Description:** | AquaHawk - A customer portal solution for municipal water utilities. |
| **Training Description:** | Online training for up to ten (10) utility staff members is included. |
| **Backup Requirements:** | Data will be managed and backed up at AmCoBi's cloud-based hosting provider. |
| **Service Levels:** | Standard service levels apply. AmCoBi will use commercially reasonable efforts to make AquaHawk Alerting available with a monthly uptime percentage of at least 99.5%. |
| **Customer Resources:** | Village of Villa Park will provide first level AquaHawk support to its customers. |
| **Utility Support:** | Customer support via telephone and e-mail is included for Village of Villa Park staff members. |
| **Number of Meters:** | Not to exceed **8,000** |
| **Services Fees or Rate:** | Setup fee - **$10,000**<br>Annual fee - **$15,132**<br>If the annual fee is paid monthly, the amount is - **$1,261**. |
| **Custom Programming Rate:** | $250/ Hr. |
| **Start Date:** | **November 10, 2025** - Launch production site |
| **End Date:** | **November 10, 2026**. Contract will renew automatically unless Village of Villa Park notifies AmCoBi of its intent to terminate prior to October 10, 2026. |

Executed on the dates set forth below by the undersigned authorized representative of Customer and Service Provider to be effective as of the Start Date.

**VILLAGE OF VILLA PARK, IL**
**(CUSTOMER)**

By: ______________________________________

Name:
Title:

Date: ___________________________

**AMERICAN CONSERVATION & BILLING SOLUTIONS, INC.**
**(SERVICE PROVIDER)**

By: ______________________________________

Name: Charles Whiteside
Title: President

Date: ______________________________

**MEMORANDUM**

| | |
|---|---|
| **TO:** | Village Board of Trustees |
| **FROM:** | Steve Stapleton, Fire Chief<br>Mike Guerra, Assistant Village Manager |
| **DATE:** | December 15, 2025 |
| **SUBJECT:** | A Resolution Authorizing the Expansion of the Scope of Work For The Villa Park Fire Station 82 Renovation Project and the Approval of an Amendment to the Professional Architectural and Engineering Consulting Services Agreement with Kluber, Inc., at an Increased Amount From $24,700.00 To $48,210.00 |

---

**RECOMMENDED ACTION:**
This resolution authorizes the Village Manager to execute an amendment to the agreement with Kluber Inc. for professional architectural and engineering consulting services related to the renovation of Fire Station 82. Due to an expanded project scope, the cost of these consulting services has increased to $48,210.00. Staff recommends approval of this resolution.

**BACKGROUND:**Previously, the Village authorized professional architectural and engineering consulting services for the renovation of Fire Station 82. The original scope of work included installing an . The initial estimated cost for consulting services was $24,700. However, due to an expanded project scope, this cost has increased to $49,550. The total estimated project cost is now $800,411 though the final amount may change slightly based on final adjustments to the overall project.

Key factors contributing to the cost increase include:

- Replace interior doors and hardware, including new apparatus bay doors
- Increase in finishing, including new carpet and LVT throughout and painting
- Replacement of the apparatus bay concrete floor, including floor drains and venting
- Repair to existing steel column at garage doors
- Replace exterior door and hardware
- Add enclosure around the interior stairs, including a handrail, replacing the ceiling and lighting, reconfiguring the light switches
- Remove the existing exterior concrete stair and infill the old door location.
- Add two alternatives: 1.) Commercial ceiling fan, 2.) Replace apparatus bay windows.

**DISCUSSION:**
This agreement encompasses three phases. The first phase involves construction design, which includes the preparation of technical drawings, the development of a final cost estimate, and the creation of bid documents. During the second phase, the consultant will collaborate with the Village to review bids and select a contractor. In the final phase, Kluber will oversee the project, conduct site visits, and ensure the contractor adheres to the approved plans. Additionally, the Village will perform inspections to verify compliance with building code requirements.

**Resolution No. ____________**

**A RESOLUTION AUTHORIZING THE EXPANSION OF THE SCOPE OF WORK FOR THE VILLA PARK FIRE STATION 82 RENOVATION PROJECT AND THE APPROVAL OF AN AMENDMENT TO THE PROFESSIONAL ARCHITECTURAL AND ENGINEERING CONSULTING SERVICES AGREEMENT WITH KLUBER, INC., AT AN INCREASED AMOUNT FROM $24,700.00 TO $48,210.00**

**WHEREAS,** the Village of Villa Park (the "Village") is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and

**WHEREAS**, the Village is undertaking the renovation of Fire Station 82 located at 102 W. Plymouth, Villa Park, Illinois ("Project") and has approved a professional services agreement with Kluber, Inc., entitled *Agreement between the Village of Villa Park, Illinois and Kluber, Inc., for the furnishing of Professional Architectural and Engineering Consulting Services for the Fire Station 82 Renovation* ("Professional Services Agreement"), dated January 6, 2025, in an initial amount of $24,700.00; and

**WHEREAS,** Village staff recommends expanding the scope of certain work for the Project, resulting in the expansion of the professional services to be provided by Kluber, Inc., at a cost increase from the initial amount of $24,700.00 to the amount of $48,210.00; and

**WHEREAS,** the corporate authorities of the Village have determined that it is in the best interests of the Village to amend the Professional Services Agreement to address the scope of services provided by Kluber, Inc., and to increase the amount of said Professional Services Agreement, in order to allow for the expansion of the Project and construction of necessary improvements for Fire Station 82.

**NOW, THEREFORE, BE IT RESOLVED** by the President and Board of Trustees of the Village of Villa Park, DuPage County, State of Illinois, as follows:

**Section 1:** The facts and statements contained in the preamble clauses to this Resolution are found to be true and correct and are hereby adopted as part of this Resolution.

**Section 2:** The increased scope of the Project is hereby approved and the *Amendment to the Profressional Services Agreement* for Fire Station 82 Renovations, attached hereto as Exhibit A, be and the same is hereby approved in substantially the form as attached, and the Village

Manager is hereby authorized and directed to execute same on behalf of the Village of Villa Park, with such changes therein as may be approved by the Village Manager and Village Attorney, the execution thereof to constitute conclusive evidence of the approval of such changes, if any.

**Section 3:** That this Resolution shall be in full force and effect from and after its passage and approval according to law.

ADOPTED this ____ day of _____________ 2025, pursuant to a roll call vote as follows:

AYES: ____________________________________

NAYS: ____________________________________

ABSENT: ____________________________________

ABSTENTION: ____________________________________

APPROVED by me this ____ day of _____________ 2025.

____________________________________
Kevin Patrick, President of the
Village of Villa Park, DuPage County, Illinois

ATTESTED and filed in my office,
this ____ day of _____________ 2025.

________________________________
Rolf Laukant, Clerk of the Village
of Villa Park, DuPage County, Illinois

**Resolution No. ____________**

# EXHIBIT A

*Amendment to the Professional Services Agreement*

# AIA® Document G802® – 2017

## *Amendment to the Professional Services Agreement*

**PROJECT:** *(name and address)*
1596 - Village of Villa Park
Fire Station 82 Renovation
1440 Ardmore Avenue
Villa Park, Illinois 60181

**AGREEMENT INFORMATION:**
Date: January 6, 2025

**AMENDMENT INFORMATION:**
Amendment Number: 001

Date: November 5, 2025

**OWNER:** *(name and address)*
Village of Villa Park
20 South Ardmore Avenue
Villa Park, Illinois 60181

**ARCHITECT:** *(name and address)*
Kluber, Inc.
41 W. Benton Street
Aurora, Illinois 60506

The Owner and Architect amend the Agreement as follows:
The Owner has increased the Scope of Services for the Project based on the Owner review meeting on 7/28/2025 and follow-up meeting on 9/26/2025. Summary of the increased Services include the following:

1. Replace interior doors and hardware, including new apperatus bay doors.
2. Finishes: New carpet and LVT throughout and painting.
3. Replace Apperatus bay concrete floor, including floor drains and venting.
4. Repair exisitng steel column at garage doors.
5. Replace exterior basement door and hardware.
6. Add enclosure around interior stair including hand rail, replace ceiling and lighting, reconfigure switching.
7. Remove existing exterior concrete stair and infill old door location.
8. Add two alternatives: 1) commercial ceiling fan. 2) Replace apparatus bay windows.

The Architect's compensation and schedule shall be adjusted as follows:

Compensation Adjustment:

| | | |
|---|---|---|
| Construction Documents: | $35,810.00 | (previous $18,500.00) |
| Procurement: | $ 3,500.00 | (previous $ 2,400.00) |
| Construction Administration: | $ 8,900.00 | (previous $ 3,800.00) |
| Total Consulting Services Fee: | $48,210.00 | (previous $24,700.00) |

Schedule Adjustment:

To be determined as mutually agreed.

**SIGNATURES:**

| | |
|---|---|
| Kluber, Inc. | Village of Villa Park |
| **ARCHITECT** *(Firm name)* | **OWNER** *(Firm name)* |
| | |
| **SIGNATURE** | **SIGNATURE** |
| Michael T. Kluber, President | Michael Rivas, Village Manager |
| **PRINTED NAME AND TITLE** | **PRINTED NAME AND TITLE** |
| November 5, 2025 | |
| **DATE** | **DATE** |

# Opinion of Probable Costs
## Project Cost Summary

**Project:** **Fire Station 82 Renovations**
**Owner:** Village of Villa Park
**Date:** 11/7/2025
**Proj. No:** 25-477-1596
**Proj. Status:** 100% Construction Documents
**Est. By:** NCO, KSG, KJD, JWK

Kluber
Architects + Engineers

**Project Size:**
New Construction Area: 0 SF
Remodeled Area: 4,076 SF
Total Project Area: 4,076 SF

| LINE | COST ITEM | | COST |
|---|---|---|---|
| 01 | Building Remodel Construction Raw Cost | | $555,725 |
| 02 | Building Design Contingency | (0.00%) | $0 |
| 03 | SUBTOTAL BUILDING CONSTRUCTION COST | | $555,725 |
| 04 | General Contractor OH & P | (15.00%) | $83,359 |
| 05 | General Contractor Bond & Insurance | (2.00%) | $12,782 |
| 06 | TOTAL BUILDING CONSTRUCTION COSTS | | $651,866 |
| 07 | Building Construction Contingency | (10.00%) | $65,187 |
| 08 | Construction Testing | | $8,000 |
| 09 | A/E Fees (includes reimbursables) | | $48,210 |
| 10 | TOTAL SOFT COSTS | | $121,397 |
| 11 | TOTAL PROJECT COST | | $773,263 |
| | Alternates: (including OH&P, Bond & Insurance) | | |
| 12 | Bldg Alternate No. 1 - Industrial Ceiling Fan | | $17,886 |
| 13 | Bldg Alternate No. 2 - Aluminum Storefront Windows | | $9,262 |
| 14 | TOTAL PROJECT COST WITH ALTERNATES | | $800,411 |

Notes:

Kluber
Architects + Engineers www.kluberinc.com

January 6, 2025

Marc McLaughlin, AICP, GISP
Director of Community Development
Village of Villa Park
11 W. Home Avenue
Villa Park, IL 60181

Re: Fire Station #82 Renovations – 'Project'
Kluber, Inc. Proposal No. 250103.02

Dear Mr. McLaughlin:

Thank you for the opportunity to present this Proposal for Professional Services for the above referenced Project. It is our understanding that the Village of Villa Park ('Village') desires to engage Kluber, Inc. ('Consultant') to provide usual and customary architectural and engineering Consulting Services for the proposed interior renovations for Fire Station #82 located at 102 W. Plymouth Street, Villa Park, IL (herein referred to as 'Project').

**OVERVIEW OF PROJECT SCOPE**

The Project consists of the interior renovations for the existing fire station facility consisting of locker area improvements, single user ADA toilet and shower space and a non-ADA single user toilet and shower space with a new janitor closet. Improvements to the apparatus bay consisting of the potential replacement of the two (2) sectional overhead doors, new concrete apron and incorporating epoxy floor system. See attached Exhibit A.

**INITIAL INFORMATION**

- The program for the Project has been completed by Kluber and is attached as Exhibit A.
- The Village's budget for the Cost of the Work (CoW) is $350,000. The Cost of the Work is the total cost to construct all elements of the Project designed or specified by Kluber, Inc.; it does not include A/E fees, land acquisition costs, permit fees, utility service connection or activation fees, financing costs, contingencies for changes in the Work, or other soft costs that are the responsibility of the Village.
- The anticipated Project schedule is to be determined as mutually agreed.
- The intended Project delivery method is a single contract for General Construction; single bid package.
- The Village's representative for the Project will be Marc McLaughlin or as appointed.
- Kluber, Inc.'s representative for the Project will be Charli Johnsos.

Assumptions/Exclusions include the following:

A. The assumption is that the current facility is code compliant with the codes that were in effect when constructed. Our scope of services does not include bringing the facility up to current codes and standards.
B. The existing utilities (water, sewer, gas, electric) are capable of supporting the proposed renovations.
C. The existing drawings provided by the Village align with the as-built conditions with some minor adjustments that have occurred over the years.
D. The existing electrical distribution equipment is adequate for the proposed renovations, replacement of such equipment is not contemplated.

The foregoing is based on our communications with you over the past few weeks and the previously completed Programming/Space Needs completed by our office.

**CONSULTING SERVICES**

Kluber, Inc. proposes to provide usual and customary architectural and engineering Consulting Services for the Project as set forth in the standardized Village's Agreement *between The Village of Villa Park and Consultant*, and in accordance with the general understandings applicable to our relationship with you, with limitations as follows:

Construction Document Phase:

- Prepare specifications
  - Village bidding requirements
  - Technical requirements for architectural and engineering systems
- Prepare technical drawings
- Prepare final estimate of Cost of the Work
- Administer virtual meetings with Design Team & vendors to review project
- Review final documents with Village prior to bidding
- Prepare documents for permit submission by the Contractor and respond to permit comments from the Authority Having Jurisdiction.

Procurement Phase:

- Assist Village in contacting potential bidders for Project
- Prepare agenda and attend pre-bid meeting
- Review substitution requests
- Respond to contractor questions during bidding
- Issue addenda (if required)
- Participate in bid opening
- Perform contractor bid review evaluations
- Prepare and issue contractor bid results letter

Construction Administration Phase:

- Prepare agenda and attend pre-construction meeting
- Issue ASI's and RFP's as required
- Respond to Contractor questions
- Review progress pay requests if requested
- Participate in conference calls administered by the Contractor with Contractor, Village, Vendors and Design Team
- Review Contractor change order requests and prepare change order documents
- Perform site visits for progress meetings, to address contractor questions and to observe the work is proceeding in general conformance with the contract documents with a maximum of two (2) visits
- Perform up to two (2) reviews of each construction submittal
- Perform one (1) site visit to confirm Substantial Completion and identify punch list items
- Perform one (1) site visit to verify completion of punch list items and confirm Final Completion of the Work
- Issue Certificate of Substantial Completion
- Assumed Construction duration: 3 months

**SUPPLEMENTAL AND ADDITIONAL SERVICES**

Supplemental Services are not included in the Consulting Services described above, but may be required for the Project or specifically requested by the Village. The list below indicates Supplemental Services that will be provided by Kluber, Village, To Be Determined (TBD) or Not Provided for the Project.

| **Supplemental Services:** | **Provided by:** |
|---|---|
| Programming, or Validation of Village's Project Program, as described below (Completed) | Kluber |
| Existing Facilities: | |

| | |
|---|---|
| Survey of existing facility(ies) (required if Village's "as-built" drawings are discovered to be unavailable, inaccurate, incomplete or otherwise inconsistent with actual existing conditions) | Not Provided |
| Measured drawings documenting existing conditions of existing facility(ies) | Not Provided |
| Other Facility Support Services (as described in AIA B210 – 2017) | Not Provided |
| Environmental Testing for hazardous materials (if required) | Village |
| Site Evaluation and Design: | |
| Site Evaluation and Planning (in accordance with AIA B203 – 2017) | Not Provided |
| Civil Engineering | Not Provided |
| Landscape Design | Not Provided |
| Architectural and Interior Design: | |
| Multiple preliminary designs/options during Schematic Design Phase | Not Provided |
| Building information modeling (BIM) | Not Provided |
| Renderings, models, mockups, or other presentation materials requested by Village | Not Provided |
| Historic Preservation (in accordance with AIA B205 – 2017) | Not Provided |
| Architectural Interior Design, including assistance with selection of interior finish colors, preparation of color boards, (in accordance with AIA B252 – 2019) | Not Provided |
| Furniture, Furnishings and Equipment (FF&E) (in accordance with AIA B253 – 2019) | Not Provided |
| Green Design: | |
| Extensive environmentally responsible design | Not Provided |
| LEED Certification (in accordance with AIA B214 – 2012) | Not Provided |
| Engineered Systems: | |
| Commissioning of engineered systems | Not Provided |
| Telecommunications/data systems design | Not Provided |
| Door Control & Security Access design | Not Provided |
| Audio Visual system design | Not Provided |
| Cost Control: | |
| Value Analysis (in accordance with AIA B204 – 2007) | Not Provided |
| Detailed opinions of probable construction cost (beyond conceptual costs as determined by per unit area or unit volume techniques) | Not Provided |
| Opinion of total project cost (including incorporation of soft costs such as A/E fees, permit fees, land acquisition costs, and costs of Additional Services not provided by Kluber, Inc.) | Not Provided |
| Architect's Instruments of Service: | |
| As-designed record drawings (incorporating Work documented in Supplemental Instructions, Change Orders and Change Directives) (Included as part of Consulting Services) | Kluber |
| As-built record drawings (incorporating conditions as constructed by the Contractor) | Not Provided |
| Measured drawings, Design Documents, Construction Documents, as-designed record drawings or as-built record drawings furnished to Village in AutoCAD .dwg format | Not Provided |
| Project Delivery, Coordination and Management: | |
| Coordination of design/engineering consultants employed directly by Village. Limited to as required for the Architect to prepare its Instruments of Service. | Not Provided |
| Multiple prime construction contracts | Not Provided |
| Fast-track project delivery/design services | Not Provided |
| Construction: | |
| Conformed construction documents (incorporating Addenda and permit revisions) (Included as part of Consulting Services) | Kluber |
| On-site project representation (not including the site visits noted under the Construction Administration Phase) | Not Provided |
| Post-occupancy evaluation | Not Provided |
| Construction Testing Services | Village or Contractor |

Additional Services are not included in the Consulting Services described above, but may be required for the Project. The list below indicates Additional Services that may arise at no fault of the Consultant and approved by the Village are as follows.

1. Services necessitated by a change in the Initial Information, previous instructions or approvals given by the Village, or a material change in the Project including size, quality, complexity, the Village's schedule or budget for Cost of the Work, or procurement or delivery method.
2. Services necessitated by the enactment or revision of codes, laws, or regulations, including changing or editing previously prepared Instruments of Service.
3. Changing or editing previously prepared Instruments of Service necessitated by official interpretations of applicable codes, laws or regulations that are either (a) contrary to specific interpretations by the applicable authorities having jurisdiction made prior to the issuance of the building permit, or (b) contrary to requirements of the Instruments of Service when those Instruments of Service were prepared in accordance with the applicable standard of care.

4. Services necessitated by decisions of the Village not rendered in a timely manner or any other failure of performance on the part of the Village or the Village's consultants or contractors.
5. Preparing digital models or other design documentation for transmission to the Village's consultants and contractors, or to other Village-authorized recipients.
6. Preparation of design and documentation for alternate bid or proposal requests proposed by the Village.
7. Preparation for, and attendance at, a public presentation, meeting or hearing.
8. Preparation for, and attendance at, a dispute resolution proceeding or legal proceeding, except where the Architect is party thereto.
9. Evaluation of the qualifications of entities providing bids or proposals.
10. Consultation concerning replacement of Work resulting from fire or other cause during construction.
11. Assistance to the Initial Decision Maker (third party consultant, such as Village's Representative), if other than the Architect.

**COMPENSATION**

Kluber, Inc. proposes to provide the Consulting Services described above for the Stipulated Sum noted below.

Kluber, Inc. proposes to provide the Supplementary and Additional Services described above for the fees scheduled below.

Compensation for Consulting, Supplementary and Additional Services does not include the services of other independent professionals, associates, or other consultants. If they are required, our fee will be increased by the direct costs of those services multiplied by a factor of 1.15 for overhead, coordination and management of the delivery of those services.

Our billing for Services will be based on progress of the work performed and is outlined as follows:

| | |
|---|---|
| Consulting Services: | |
| Construction Documents Phase | $18,500.00 |
| Procurement Phase | $2,400.00 |
| Construction Administration Phase | $3,800.00 |
| Total Consulting Services Fee: | $24,700.00 |
| Estimated Reimbursable Expenses: | $250.00 |
| Total Consulting Services + Estimated Reimbursable Expenses: | $24,950.00 |

| | |
|---|---|
| Supplemental and Additional Services: | |
| As requested | At Hourly Rates listed below |
| Responding to Permit Comments from AHJ | At Hourly Rates listed below |
| Supplemental Service | TBD (if required) |
| Additional Service | At Hourly Rates listed below |
| Each additional Site Visit during construction | $635.00 |

Reimbursable Expenses (not included in fees noted above) incurred in connection with our services, and our consultants, will be charged on the basis of cost, without additional markup. Anticipated reimbursable expenses for this project include expedited courier services, printing and plotting, document reproduction, premiums for professional liability insurance in excess of usual and customary coverage and models, renderings or professional photography, and are anticipated not to exceed $250.00.

Changes in services, when authorized, will be charged on an hourly rate as scheduled hereafter and amended annually in accordance with our hourly rate schedule (2025):

| Kluber Architects + Engineers Staff | Hourly Rate |
|---|---|
| Principal | $239.00 |
| Project Manager | $187.00 |
| Project Mechanical Engineer III | $177.00 |
| Project Mechanical Engineer II | $149.00 |
| Project Mechanical Engineer I | $122.00 |
| Project Electrical Engineer III | $177.00 |
| Project Electrical Engineer II | $149.00 |
| Project Electrical Engineer I | $122.00 |
| Project Structural Engineer III | $177.00 |
| Project Structural Engineer II | $149.00 |
| Project Structural Engineer I | $122.00 |
| Project Technologist | $177.00 |
| Project Architect III | $144.00 |
| Project Architect II | $122.00 |
| Project Architect I | $101.00 |
| Interior Designer III | $122.00 |
| Interior Designer II | $101.00 |
| Interior Designer I | $84.00 |
| Construction Observer | $101.00 |
| Senior Project Coordinator | $84.00 |
| Project Coordinator | $63.00 |
| Mark-up for hourly Projects (indirect costs, OH & P) | 20.0% |

Hourly rates for dispute resolution or legal proceedings are 2.0 times the rates noted above.

Limitation of Liability: Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, the total liability, in the aggregate, of Kluber, Inc.'s officers, directors, partners, employees, agents, and Kluber's Consultants, and any of them to Village/Client and anyone claiming by, through, or under Village/Client for any and all claims, losses, costs, or damages whatsoever arising out of, resulting from, or in any way related to the Project or the Subagreement from any cause or causes, including but not limited to the negligence, professional errors or omissions, strict liability or breach of contract, or warranty express or implied of Kluber's officers, directors, partners, employees, agents, or Kluber's Consultants, or any of them shall not exceed the total amount of two times fee, excluding reimbursable expenses, up to the and not exceeding the insurance policy limits. The services provided herein are governed solely with regards to permanent building codes only, compliance with OSHA regulations is specifically excluded.

**INSURANCE**

- **As set forth in the Village's Standardized Agreement.**

**COPYRIGHTS AND LICENSES**

- **As set forth in the Village's Standardized Agreement.**

**CLAIMS AND DISPUTES**

- **As set forth in the Village's Standardized Agreement.**

**TIMING**

All services contemplated within this proposal shall be completed within 8 months after the acceptance date. Services performed after closure of that window will be billed hourly in accordance with the rates set forth above. This proposal is valid for a period of up to 45 days from the date noted on this proposal.

**FINAL NOTE**
If this proposal satisfactorily sets forth your understanding of our agreement, we would appreciate your authorization to proceed with this Work. We are available to discuss any aspect of this proposal with you at your convenience.

Kluber, Inc. appreciates the interest expressed in our firm and we look forward to serving your needs in the future.

Sincerely,

Michael T. Kluber, P.E.
President
Kluber, Inc.

Accepted (Signature) Date

Matthew C.
~~Matt~~ Harline, Village Manager
By (printed name and title)

Confidentiality Notice: The contents of this proposal are confidential and may not be distributed to persons other than the Village.

Exhibit A

# Programming / Space Needs

## Village of Villa Park - 102 W. Plymouth St. - Fire Station #82

Location: Villa Park, Illinois

| Tag | Space Name | Qty Exist | Qty New | Exist SF | Reno SF | *New SF | Notes |
|---|---|---|---|---|---|---|---|
| **A- Administration** | | | | | | | |
| A-01 | Radio Room | 1 | | 103 | 0 | 150 | |
| A-02 | Toilet Room | 1 | | 22 | 0 | 50 | |
| A-03 | Secretary Room | 0 | 1 | 0 | 0 | 150 | |
| A-04 | Vestibule | 0 | 1 | 0 | 50 | 50 | |
| | | | | | | | |
| | | | | 125 | 50 | 400 | |
| **B - Staff and Support Spaces** | | | | | | | |
| B-01 | Sleeping Room | 1 | | 457 | 50 | 500 | For 6 people. |
| B-02 | Day Room | 1 | | 219 | 22 | 250 | |
| B-03 | Locker Room | 0 | 1 | 0 | 100 | 250 | No dedicated room. Shared with Sleeping room. |
| **B-04 | Toilet and Shower Room | 1 | | 87 | 275 | 180 | 2-3 showers w/ one lavatory. |
| B-05 | Kitchen/Lounge | 1 | | 167 | 0 | 200 | 1 Fridge, 1 oven w /hood, 1 microwave and 1 dishwasher. |
| B-06 | Exercise Room | 1 | | 922 | 175 | 922 | Current size is adequate. |
| B-07 | Laundry | 1 | | 51 | 0 | 100 | Adjacent to apparatus bay. |
| B-08 | Storage | 1 | | 27 | 27 | 46 | |
| | | | | | | | |
| | | | | 1,930 | 649 | 2,448 | |
| **C - Apparatus and Support** | | | | | | | |
| C-01 | Apparatus Bay | 1 | | 2,190 | 0 | 5,000 | |
| **C-02 | Gear Turnout | 0 | 1 | 0 | 0 | 200 | |
| | | | | | | | |
| | | | | 2,190 | 0 | 5,200 | |
| **D - Building Services** | | | | | | | |
| D-01 | Mechanical Equipment Room | 1 | | 293 | 0 | 600 | Current size is adequate. |
| | | | | | | | |
| | | | | 293 | 0 | 600 | |
| | **Proposed Building Totals** | | | **Exist SF** | **Reno SF** | **New SF** | |
| | **Total Net Square Footages** | | | 4,538 | 699 | 8,648 | |
| | **Walls and Circulation Factor:** | **(30%)** | | 1,361 | 210 | 2,594 | |
| | **Total Gross Square Footages** | | | **5,899** | **909** | **11,242** | |

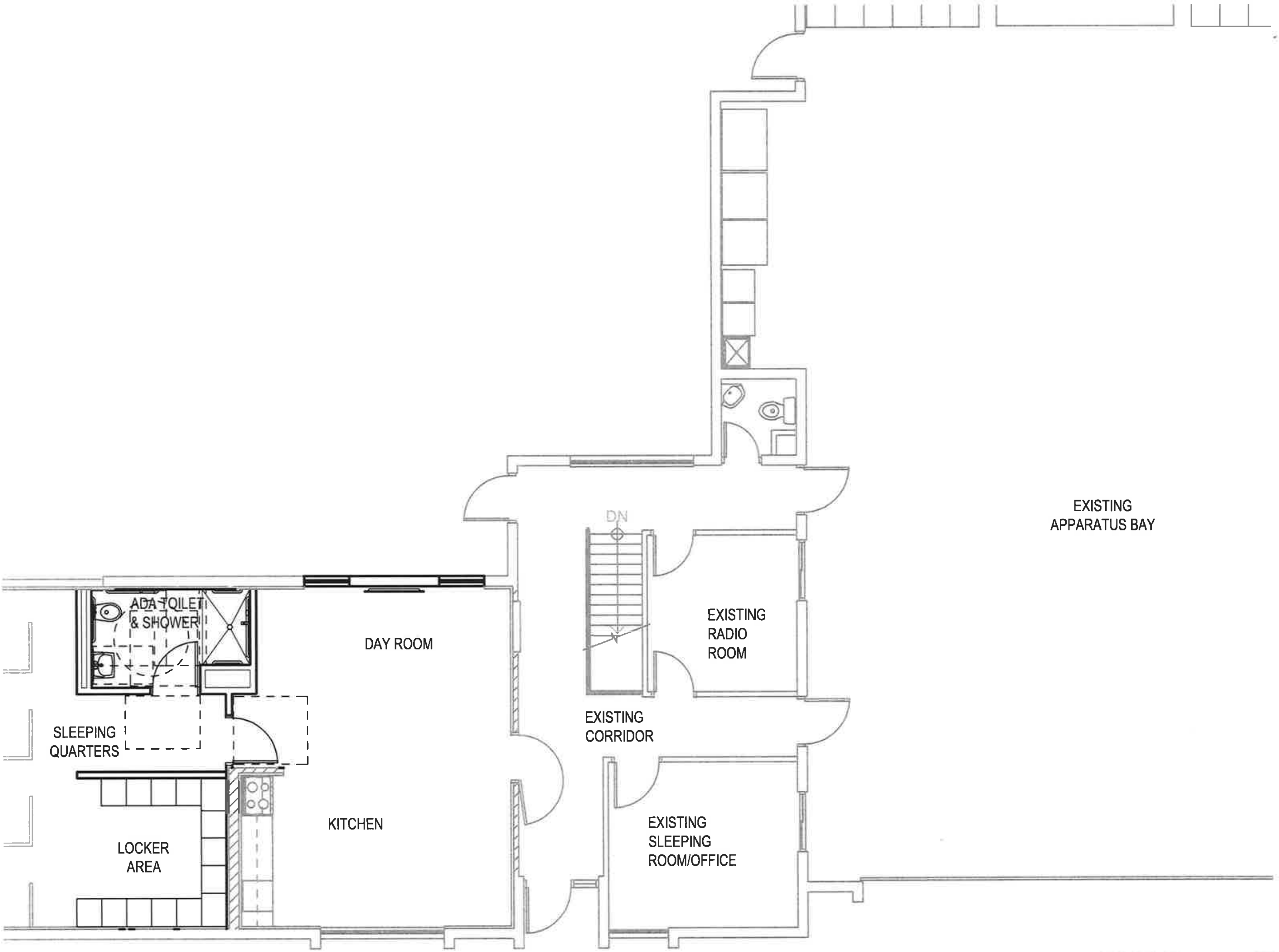
* Proposed combined square footage of existing and new spaces to accommodate staff needs.
** Areas identified in the existing plan as the highest priority to accommodate staff functional and safety needs.
***Renovation value represents that square footage for proposed renovation.

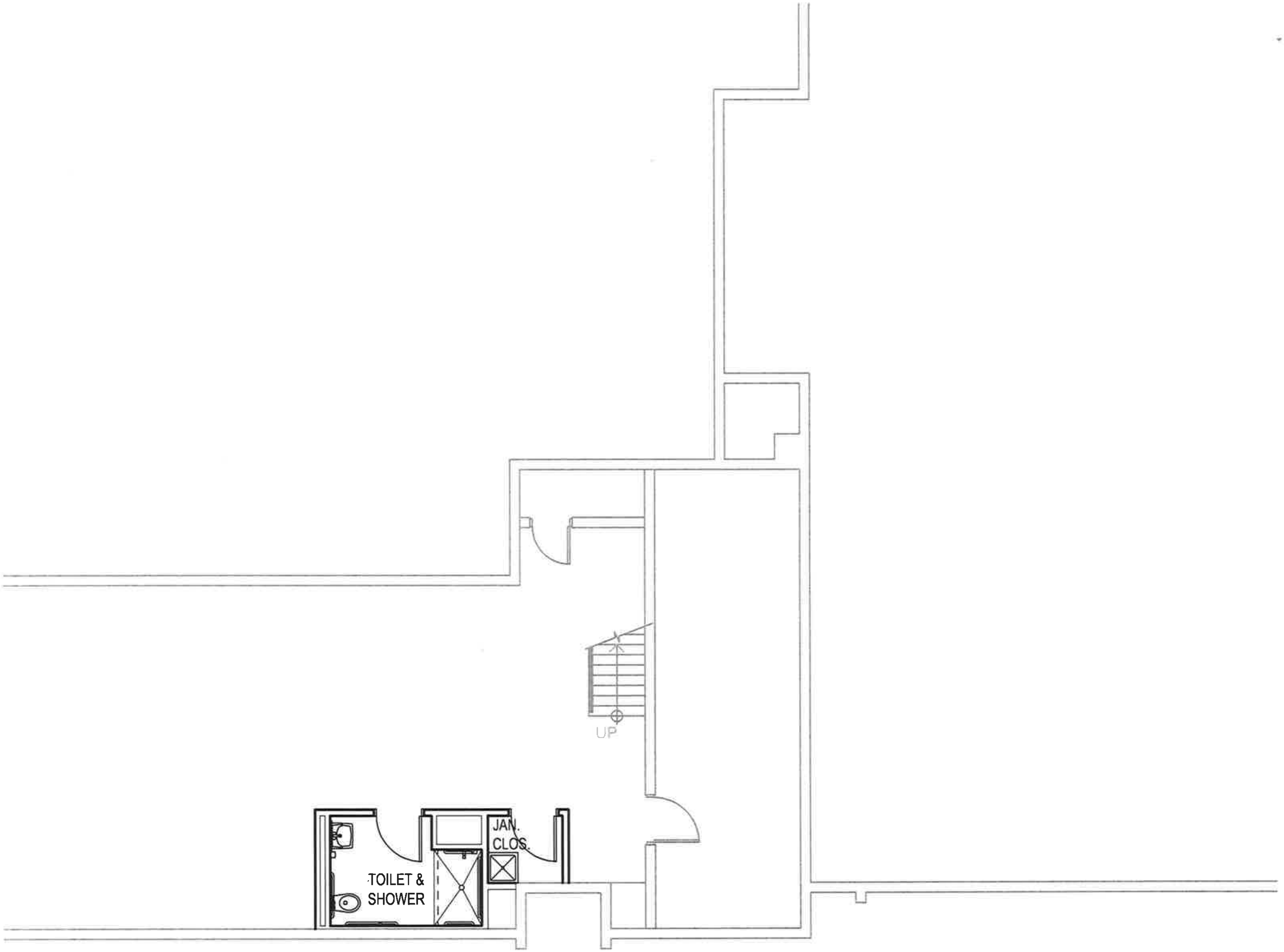
# Programming / Preliminary Cost Opinion

## Village of Villa Park

| Tag | Space Name | Reno SF | New SF | Reno Cost/SF | New Cost/SF | Reno Cost | New Cost | Notes |
|---|---|---|---|---|---|---|---|---|
| Location: Villa Park, Illinois | | | Updated By: CDJ, PJT | | | | | |
| **Village of Villa Park - 1440 Ardmore Ave. - Fire Station #81** | | | | | | | | |
| | (1)Fire Station #81 | | | | | | | |
| | Admin | 243 | 20 | $225.00 | $350.00 | $54,675 | $6,825 | |
| | Staff Support | 276 | 1,056 | $245.00 | $370.00 | $67,620 | $390,572 | |
| | Apparatus and Support | 0 | 1,568 | $185.00 | $310.00 | $0 | $486,018 | |
| | Building Services | 415 | 241 | $205.00 | $310.00 | $85,075 | $74,555 | |
| | Site Development Allowance) | N/A | N/A | N/A | N/A | N/A | N/A | |
| | SF Totals | 1,214 | 2,883 | Subtotal | | $269,581 | $957,970 | |
| | | | | TOTAL | | $269,581 | $957,970 | |
| **Village of Villa Park - 102 W. Plymouth St. - Fire Station #82** | | | | | | | | |
| | (11) Fire Station #82 | | | | | | | |
| | Admin | 50 | 358 | $225.00 | $350.00 | $11,250 | $125,125 | |
| | Staff Support | 649 | 673 | $245.00 | $370.00 | $159,005 | $249,158 | |
| | Apparatus and Support | 0 | 3,913 | $185.00 | $310.00 | $0 | $1,213,030 | |
| | Building Services | 0 | 399 | $185.00 | $310.00 | $0 | $123,721 | |
| | Site Development (Allowance) | N/A | N/A | N/A | N/A | $0 | N/A | |
| | SF Totals | 909 | 5,343 | | | $221,332 | $1,711,034 | |
| | | | | TOTAL | | $221,332 | $1,711,034 | |
| **Village of Villa Park - Combined Fire Station** | | | | | | | | |
| | Combined Fire Station | | | | | | | |
| | Admin | | 2,765 | $225.00 | $350.00 | $0 | $967,785 | |
| | Staff Support | | 6,383 | $245.00 | $370.00 | $0 | $2,361,710 | |
| | Apparatus and Support | | 9,919 | $185.00 | $310.00 | $0 | $3,074,890 | |
| | Building Services | | 1,197 | $185.00 | $310.00 | $0 | $371,163 | |
| | Site Development (Allowance) | | 30% | N/A | N/A | $0 | $2,032,664 | |
| | SF Totals | 0 | 20,264 | | | | | |
| | | | | TOTAL | | $0 | $8,808,212 | |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | **Construction Costs** | | | | | | | |
| | **Total Reno Work** | 2,123 | | | | $490,913 | | |
| | **Total New Work Existing Sites** | | 8,226 | | | | $2,669,004 | Would pick one or the other. |
| | **Total New Building** | | 20,264 | | | | $8,808,212 | Not both. |
| | **Design and Construction Contingencies (10%)** | | | | | | $315,992 | |
| | **Total Construction Costs (Building + Site)** | | | | | | $12,284,121 | Does not include Soft Costs. |


EXISTING
APPARATUS BAY
DN
EXISTING
RADIO
ROOM
ADA TOILET
& SHOWER
DAY ROOM
SLEEPING
QUARTERS
EXISTING
CORRIDOR
KITCHEN
EXISTING
SLEEPING
ROOM/OFFICE
LOCKER
AREA


JAN.
CLOS.
TOILET &
SHOWER
UP

**MEMORANDUM**

**TO:** Village Board of Trustees

**FROM:**

**DATE:** December 15, 2025

**SUBJECT:** Pursuant to 5ILCS 120/2 (c) (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.

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**RECOMMENDED ACTION:**

**BACKGROUND:**

**DISCUSSION:**